

**Your Youth Center
PREA Compliance Manager is:**

Name: _____

Phone number: _____

Email: _____

**DYS PREA Coordinator:
720-391-3025**

Employee on Youth Sexual Abuse Red Flags:

- Taking youth to secluded areas,
- Favoritism or special/extra attention to a specific youth,
- Undue amount of contact by an employee with a youth,
- Sharing personal information with youth (i.e. contact information, intimate details of a relationship, etc.),
- Keeping secrets with a youth,
- Multiple incidents of being unaccounted for/not responding to radio calls,
- Offering youth assistance and support outside of the professional relationship,
- An employee contacting you or you child on social media,
- Sudden and unexplained change in employee or youth personal appearance or behavior.

If your child reports any of the above behaviors to you,

REPORT IMMEDIATELY!

	Gilliam, Foote, Adams, Summit, Aspire, Golden Peak, Mt. View 303-322-7273 Spanish: 303-329-0031
	Spring Creek & Zeb Pike 719-633-3819
	Pueblo 719-549-0549
	Platte 970-472-4200
	Grand Mesa 970-242-1211
<p>Colorado Child Abuse and Neglect Hotline: 1-844-CO-4-KIDS 1-844-264-5437</p>	

All victim support services, access to community advocates and forensic medical treatment are provided at no cost to youth or their families.



What You Should Know About Sexual Abuse and Sexual Harassment



A Guide for Families



DYS Policy S9.19

July, 2020



DYS has written policies mandating zero tolerance toward all forms of sexual contact. Upon admission, all youth are provided a brochure titled “What you Should Know About Sexual Abuse and Sexual Harassment,” which details how to keep them safe, reporting procedures, and services provided. All employees receive annual training on the zero tolerance policy, being aware of red flags and warning signs, and mandatory reporting obligations.

As a parent/legal guardian you can help your child by paying attention to and responding to sexual abuse by recognizing the warning signs:

Possible physical signs of abuse:

- ⇒ Injuries/bruising,
- ⇒ Unkempt appearance,
- ⇒ Sudden weight change,
- ⇒ Self-mutilation.

Possible emotional signs of abuse:

- ⇒ Depression,
- ⇒ Anxiety,
- ⇒ Suicidal talk or ideation,
- ⇒ Refusal to discuss facility experience.

Possible behavioral signs of abuse:

- ⇒ Episodes of extreme anger,
- ⇒ Easily startled,
- ⇒ Significant time spent isolating,
- ⇒ Appears out of touch, withdrawn.



If you think your child or another child has been sexually abused or sexually harassed:

- ◆ Tell any youth center staff member.
- ◆ Tell the DYS PREA Coordinator.
- ◆ Fill out a grievance on the child’s behalf.
- ◆ Contact Local Law Enforcement or a local Rape Crisis center.
- ◆ Call the Department of Human Services hotline @ 800-CO-4-KIDS (844-264-5437)
- ◆ Submit a report online at <https://www.colorado.gov/pacific/cdhs/prison-rape-elimination-act-prea-0>



The Colorado Division of Youth Services abides by the Prison Rape Elimination Act (PREA) Standards which establish ZERO TOLERANCE for any sexual contact. The Standards are intended to assist institutions in the prevention, detection, and response to sexual abuse and sexual harassment allegations.

CONFIDENTIALITY

Information concerning the identity of a victim reporting sexual abuse, or harassment, and the facts of the report, are limited to those who have a need to know in order to make appropriate decisions concerning the victim’s safety and an appropriate investigation.

PROTECTION AGAINST RETALIATION

DYS will monitor all reports to prevent retaliation. If you fear or experience retaliation, let someone know and you will be protected.