



Skills Proficiency Manual

Skills Exam Descriptions and Testing Requirements for
Provisional and Renewal Applicants

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SKILLS TEST OUT ELIGIBILITY REQUIREMENTS

- Applicant has served at least one year in the previous three years as a fully certified peace officer in another state, or approved federal jurisdiction, excluding the armed forces; and
- Applicant's basic training from another state or federal jurisdiction must have been state/federal-mandated training equivalent to Colorado's minimum training requirement; or
- Applicant has been granted a variance from the Peace Officer Standards and Training (POST) Board, specifying the skills exams as a test-out option.

INELIGIBLE APPLICANTS

- Applicant has **not** completed basic state/federal certification training equivalent to Colorado's minimum training requirement.
- Applicant has **not** been certified and authorized to serve as a peace officer within the past three years in any jurisdiction.
- Applicant has **not** been granted a variance from the POST Board, specifying the skills exams as a test out option, if variance is required.

ARREST CONTROL SKILLS TESTING REQUIREMENTS

- Each participant will be permitted a maximum of THREE formal attempts at EACH of the ten blocks of the exam per testing date.
- If a participant returns for retesting on the second or third testing date, the participant need only retest in the areas that were failed on the previous test dates.
- If the participant fails ANY of the ten blocks, after the three permitted testing dates, the entire basic arrest control course (62 hours) must be successfully completed at a POST-approved academy.

I. Prerequisites to attempt the Arrest Control Test Out Process

- A. At the beginning of the arrest control testing out process, each participant must present the signed affidavit waiver before being able to participate in the process.
- B. Each participant must bring a set of police duty gear, including:
 1. The belt
 2. Duty holster
 3. Appropriate impact weapon
 4. Holder or ring for that impact weapon
 5. One pair of brand-name handcuffs in proper operating condition
 6. One cuff case with key
- C. It is highly recommended that the participant has completed some recognized form of Arrest Control Tactics training within the past three years. Prior test out experience has demonstrated applicants that have not participated in recent training have had low success rates during the test.

II. Rules for the Arrest Control Test Out Process

- A. Pass/Fail of Blocks one, two, three, four, five, six, seven, eight, nine, and ten will be scored by the POST SME Arrest Control Committee Member/Evaluator. The POST SME Arrest Control Committee Member/Evaluator may enlist the assistance of a second Evaluator present to review any questions or issues regarding the proficiency of the participant for any pass/fail block. Maintenance of

safety will be the responsibility of the POST SME Arrest Control Committee Member/Evaluator. Everyone is safety officer!

Any safety violations and/or disagreements or contested scores or grading will be settled by the POST Director.

- B. Each participant must be able to participate in the ENTIRE Arrest Control testing out process, which includes demonstrating of all required techniques, and having the techniques demonstrated *on* him by other participants.

REFERENCE/INSTRUCTION FOR PARTICIPANTS AND SUBJECTS

Block One: Low risk handcuffing and Search

FBI: Standing arrest
PPCT: Standing arrest
KOGA: Low profile or rear wrist lock cuffing
Other: _____

The technique should be from a standing position, non-confrontational, and demonstrate a very low use of force in applying handcuffs.

Instruction

Participant: You are in contact with a subject who is cooperative and does not appear to be armed. A warrants check has determined the subject has an outstanding warrant – FTA speeding, out of your judicial district. You are to take the subject into custody using the proper technique. You are to treat this situation as if it were a real situation you could encounter as a police officer.

Subject: You will follow the instructions given to you by the participant and not offer resistance.

Block Two: High Risk Handcuffing and Search

FBI: Prone
PPCT: Iron wrist take down from kneeling
KOGA: Prone
Other: _____

The technique should be from position of advantage, i.e.: the subject should be in a prone or kneeling position so the participant can safely control a cooperative subject who is most likely armed and has a record of violence.

Instruction

Participant: You are in contact with a subject who is seemingly cooperative, appears to be concealing a weapon, and has an outstanding warrant for a felony assault with a weapon. You are to take the subject into custody using a reasonably safe technique. You are to treat this situation as if it is a real situation you could encounter as a police officer. In this situation you do not have a cover officer and you must handle the situation by yourself. Following the cuffing, the participant will conduct a high risk search of the subject. The participant will maintain control of the subject while they are searching, the subject will be on the ground (Some disciplines stand the subject and conduct another search.) The participants should be concentrating on the high risk areas and thoroughly check the subject for weapons.

Subject: You will follow the instructions given to you by the participant and not offer resistance. (The subject should be given a training weapon and told to comply with the officer's direction.)

Block Three: Escort Control, Movement, and transition to handcuffing

FBI: Twist lock or bent wrist
PPCT: Transport wrist lock transition
KOGA: Twist lock
Other: _____

The technique used should provide the participant the ability to maintain physical control of the subject and move them while under physical control. The technique should also provide the ability to transition into a cuffing technique.

Instruction

Participant: You are in contact with a verbally abusive subject in a crowded area that needs to be removed from the situation and taken into custody. You are to take control of the subject and move the subject to a location where the person can be placed into custody while maintaining physical control. You are to treat this situation as if it were one you would encounter as a police officer. For safety reasons only use half speed and force in applying the control hold.

Subject: You will follow the instructions given to you by the participant and not offer resistance.

Block Four: Escort Control to takedown and transition to handcuffing

FBI: Twist lock or bent wrist
PPCT: Transport wrist lock transition
KOGA: Twist lock takedown forward or backward
Other: _____

The technique used should allow the participant to demonstrate physical control of a resistive subject from an escort position to a takedown in order to safely place the subject into custody. Participant will strictly adhere to safety protocol which will be monitored by the POST SME Arrest Control Committee Member/Evaluator!

Instruction

Participant: You are in contact with a subject who has been verbally and physically abusive in a crowded location. You are to take physical control of the subject and move that person out of the crowded area to a place where you can place the subject into custody. The subject will offer resistance requiring the participant to recognize the need to complete a takedown to control on the ground followed by a cuffing technique that maintains control of the subject. For safety reasons, use only half speed and force when completing the control hold, takedown, and cuffing.

Subject: You will cooperate with the initial control hold and give only SLIGHT resistance after being moved by pulling away from the hold of the participant. When the participant begins the takedown, do not offer physical resistance for the remainder of the technique.

Block Five: Defense against a Rear Bar Arm Choke, Side Headlock, or Guillotine Choke (Students Choice)

FBI: Reversal/Control Technique

PPCT: Reversal/Control Technique

KOGA: Reversal/Control Technique

Other: _____

This technique will allow the participant to demonstrate the ability to effectively combat and escape from a neck restraint as well as complete reasonable follow up tactics to such an attack.

Instruction

Participant: You are conducting a field contact when a subject suddenly attacks you placing you into a neck restraint. The suspect is not armed only attacking you with empty hands. You are to combat the neck restraint, escape from it, and show a reasonable response to the attack. In this situation, you do not have a cover officer and there is no backup to assist you. You are to treat the situation as if it were a real threat that you may encounter on the street. For safety reasons, use only half speed and force simulating any strikes that may be used with your response. Your firearm is not an option for your initial defense.

Subject: You will follow the instructions given to you by the participant and not offer resistance during the completion of the technique.

Block Six: Defense against a Spontaneous Edged Weapon Attack

FBI: Avoidance or Control Technique

PPCT: Avoidance or Control Technique

KOGA: Avoidance or Control Technique

Other: _____

This technique will allow the participant demonstrate the ability to survive an edged weapon attack and avoid major injury through avoidance or control in order to gain a position of advantage and put the subject in a position to be taken into custody.

Instruction

Participant: You are approaching a subject who you have been told may be a witness to a crime but the subject's involvement is not known. As you approach the edge of the reactionary gap, the subject produces an edged weapon and delivers an attack to the participant. You are to take action to reasonably respond to the attack and finish in a position of control or distance to effectively take the subject into custody. You are to treat the situation as if it were a real threat that you may encounter on the street. For safety reasons, use only half speed and force simulating any strikes that may be used with your response. Your firearm is not an option for your initial defense.

Subject: You will follow the instructions given to you by the participant and not offer resistance during the completion of the technique.

Evaluator: Determine what kind of attack should be used with the participant. The participant may only be familiar with certain angles of attack.

Block Seven: Retention of Duty Sidearm

FBI: Front Gun Retention
PPCT: Holstered Weapon Retention
KOGA: Front Gun Retention
Other: _____

The technique used should allow the participant to keep the weapon in their holster, dislodge the subjects grip from the weapon, stop the subject from gaining control of the subject’s weapon and arrest the subject for attempting to disarm the participant.

Instruction

Participant: While conducting a field contact, the subject attempts to take your duty weapon out of your holster. You are to use a technique to retain possession of the weapon and take appropriate action as if this were a real scenario. The procedure will start with the subject placing his hand on your weapon. You are then to execute a procedure to retain the weapon and appropriate follow through. For safety reasons the participant should use no more than 50% speed and force and simulate any striking techniques employed with your response.

Subject: Use a light grip on the weapon and release when an effective technique is used. Follow commands given by participant.

Block Eight: Retrieval of Duty Sidearm

FBI: Front/Rear Gun Retrieval
PPCT: Retrieval: inside strip or rear gun retrieval
KOGA: Front/Rear Gun Take-a-Way
Other: _____

The technique should allow the participant to quickly regain possession of the weapon, and take control of the subject with appropriate use of verbal/physical control.

Instruction

Participant: You have been disarmed by a subject you were contacting and they are now holding you at gunpoint from a distance of less than two feet. You must retrieve the weapon and place the subject under arrest. For safety reasons, the participant will use no more than 50% speed and force to complete the technique. The block will start upon command of the Evaluator with the subject holding the gun at the participant.

Subject: You are to maintain light control of the weapon with all fingers on the grip away from the trigger and trigger guard releasing the weapon when an effective technique is used. You will then follow the commands of the participant. **DO NOT PLACE YOUR FINGER ON THE TRIGGER!**

Block Nine: Impact Weapon Use

FBI: Strike to the leg
PPCT: Forward fluid shock wave strike to the common peroneal nerve
KOGA: Two count modified
Other: _____

This set of techniques will allow the participant to demonstrate the proper use of the impact weapon of their choice including presenting and holstering the tool as well as delivering effective strikes to a subject advancing on the participant and assessing the need for additional applications while placing the subject in a position to take them into custody.

Instruction

The participant will first follow the Evaluator's direction of drawing and presenting the impact weapon as well as holstering and securing the impact weapon when not in use. **DO NOT COLLAPSE ANY EXPANDABLE BATONS IN THE TRAINING AREA! GO OUTSIDE OR FIND A CONCRETE SURFACE IN THE FACILITY TO SECURE COLLAPSIBLE BATONS!** Once this demonstration has been completed, the participant will be given a training baton to use for the remainder of the block.

Participant: You are in contact with a subject that is displaying signs of physically threatening behavior and not following your verbal direction. The subject will advance towards you offering a target area that is reasonable to strike with an impact weapon. You are to demonstrate reasonable and realistic strikes to the target areas presented while placing the subject in a position where the subject can be taken into custody. You will treat this like a real situation you could encounter on the street

Subject: During this block, the subject will be the Evaluator or another POST SME Arrest Control Committee Member/Evaluator. After evaluating the participant's ability to draw and secure the tool, the subject will test the participant's ability to move left and right, strike the area of the body offered as a target to the participant, and assess the need for further strikes if the subject appears to have surrendered or is incapacitated along with giving verbal commands to go to a cuffing position. The subject should go down to a knee or all the way to the ground if effective and realistic strikes are delivered. The subject should use care to protect sensitive areas of the body that may not be covered with the bag.

Block Ten: Ground Fighting (Escape and Recovery)

FBI: Escape

PPCT: Escape

KOGA: Escape

Other: _____

The technique used should allow the participant to demonstrate their ability to respond to a subject who has taken a position over top of them on the ground being able to improve their position and recover to a standing position. The participant should end the technique being able to show they can place the subject in a position to be taken into custody.

Instruction

Participant: You have been knocked to the ground on to your back by an unarmed subject who is now on top of you sitting across your waist striking you and choking you. You must dislodge the subject and recover to your feet and place the subject under arrest. For safety reasons, use no more than 50% speed and force simulating any strikes you may employ during your technique. Your firearm is not an option for defense.

Subject: You will be in a "mount" position straddling the participant's waist simulating you're choking the participant or delivering simulated strikes to the face of the participant. When the participant begins the technique, avoid fighting or struggling with the participant. Allow the technique to be completed and follow the commands of the participant. If the participant shows no effort to improve the position or does not give any realistic effort to reverse the mount, the subject may be allowed to stay in the mount position for a short amount of time to prompt the participant to use basic reversal principles to finish the technique.

Evaluator: Prior to the participant completing this block, ensure there is no "exotic submissions or positions" that might endanger the subject when the participant completes the technique. Make sure to emphasize simulation of any dangerous or potentially injuring positions or holds on the part of the participant.



POST ARREST CONTROL SKILLS TEST OUT GRADE SHEET

Name of Participant: _____

Date of Test-Out: _____ Test Location: _____

Evaluators: _____

- The participant will be permitted a maximum of THREE formal attempts at EACH of the *ten* blocks.
- If the participant fails any of the *ten* blocks, then they may return for a second test date. If failure occurs on the second test date, the participant may return for a third and final test date. On each test date, the participant will be given three formal attempts to successfully demonstrate the block(s) they had previously failed.
- If the participant fails any of the *ten* blocks after the third permitted test date, then the entire “Basic Arrest Control Course” must be successfully completed at a POST approved program.
- Equipment needed:
 - Training Baton(s)
 - Training Handgun(s)
 - Training Pad(s)

Pre-requisites to Attempt the Arrest Control Skills Test

- Bring a set of police duty gear all in good operating condition. Including the belt, duty holster, appropriate impact weapon, handcuffs w/ case and key.

YES

NO

- Be able to participate in the entire arrest control skills test, which includes: demonstrating all required techniques on an evaluator or another participant, and having the techniques demonstrated on them by other participants.

YES

NO

Block One: *Low Risk Handcuffing and Search*

Check *ALL* that apply

Low Risk Handcuffing

Pass

Fail

Verbal commands: Setting subject up for arrest

Proper positioning and approach to subject

Maintained physical control of subject during cuffing

Proper manipulation of handcuffs

Proper application of handcuffs on subjects

Low Risk Search

Pass

Fail

Verbal commands instructed/advised subject of search

Search of subject complete; all areas searched

Maintained control of subject during search

Check One:

Evaluator's Signature: _____

Comments: _____

Block Two: *High Risk Handcuffing and Search*

Check *ALL* that apply

High Risk Handcuffing

Pass

Fail

Verbal commands: Setting subject up for arrest

Proper stance and approach to subject

Maintained physical control of subject during cuffing

Proper manipulation of handcuffs

Proper application of handcuffs

Demonstrated proper escalation and de-escalation of force

Check one:

Evaluator's Signature: _____

Comments: _____

Search

Verbal commands; instructed/advised subject of search

Maintained physical control of subject during search

Control of subject from prone to standing

Check one:

Evaluator's Signature: _____

Comments: _____

Block Three: Escort Control, Movement, and Transition to Handcuffing

Check ALL that apply

Escort Hold

Pass

Fail

Safe approach, contact, verbal commands

Application of hold fluid and reasonable

Maintained control of subject

Demonstrated proper escalation and de-escalation of force

Movement/transition to handcuffing

Maintained control of subject during movement

Transition from hold to cuff fluid

Maintained control of subject during transition

Proper application of handcuffs

Check one:

Evaluator's Signature: _____

Comments: _____

Block Four: Escort Control to Takedown with Transition to Handcuff

Maintains proper control of subject during technique

Check ALL that Apply

Pass

Fail

Balance displacement of subject reasonable and effective

Controls descent to ground appropriately

Technique fluid and reasonable
Verbal commands to subject proper and appropriate
Follow through and control of subject reasonable
Demonstrates proper escalation and de-escalation of force

Check one:

Evaluator's Signature: _____

Comments: _____

Block Five: *Defense against Rear Bar Arm Choke, Side Headlock, or Guillotine Choke (Student's Choice)*

Check *ALL* that Apply

Pass Fail

Immediately protects airway
Improves position to gain advantage or escape
Technique fluid and reasonable
Verbal commands to subject proper and appropriate
Follow through and control of subject reasonable
Demonstrates proper escalation and de-escalation of force

Check one:

Evaluator's Signature: _____

Comments: _____

Block Six: *Defense against Spontaneous Edged Weapon Attack*

Check *ALL* that Apply

Pass Fail

Avoids initial attack
Controls or disarms weapon
Technique fluid and reasonable
Verbal commands to subject proper and appropriate
Follow through and control of subject reasonable
Demonstrates proper escalation and de-escalation of force

Check one:

Evaluator's Signature: _____

Comments: _____

Block Seven: *Retention of Duty Sidearm*

Check ALL that Apply

Pass Fail

Weapon remained secured in holster

Technique to control weapon and dislodge subject's grip effective

Verbal commands to subject proper and appropriate

Follow through and control of subject reasonable

Demonstrates proper escalation and de-escalation of force

Check one:

Evaluator's Signature: _____

Comments: _____

Block Eight: *Retrieval of Duty Sidearm*

Check ALL that Apply

Pass Fail

Approach and positioning prior to retrieval appropriate

Technique to retrieve weapon effective

Verbal commands to subject proper and appropriate

Follow through and control of subject reasonable

Demonstrates proper escalation and de-escalation of force

Check one:

Evaluator's Signature: _____

Comments: _____

Block Nine: *Impact Weapons*

With Duty Baton:

Pass

Fail

Demonstrate proper draw

Demonstrate proper stance and presentation

Demonstrate proper holstering while eyes remain on threat

With Training Baton:

Proper stance

Verbal commands proper and appropriate

Proper body positioning and movement

Strikes fluid and effective to appropriate target areas

Demonstrates proper escalation and de-escalation of force

Check one:

Evaluator's Signature: _____

Comments: _____

Block Ten: *Ground Fighting (Escape and Recovery)*

Check ALL that Apply

Pass

Fail

Technique to dislodge subject effective

Technique to escape from subject effective

Recovery from ground fluid and effective

Verbal commands proper and appropriate

Control of subject and follow up appropriate

Demonstrates proper escalation and de-escalation of force

Check one:

Evaluator's Signature: _____

Comments: _____

PLEASE NOTE: The following pages are for scoring SECOND and THIRD Attempts ONLY!

LAW ENFORCEMENT DRIVING SKILLS TESTING REQUIREMENTS

- Each participant will be permitted a maximum of ONE formal attempt at EACH of the four blocks of testing.
- If the participant fails ANY of the four blocks, after the three permitted testing dates, the entire Basic Law Enforcement Driving Course (40 hours) must be successfully completed at a POST-approved skills program.
- If a participant returns for retesting on the second or third testing date, the participant must repeat only the testing block(s) that were failed on the previous exams.

I. PREREQUISITES TO ATTEMPT THE L.E. DRIVING SKILLS TESTING

- A. Each participant must present a state-issued original driver's license indicating that he or she is permitted to operate an automobile in their state without restriction.
- B. Special vehicle equipment or driving apparatus will not be provided or allowed.

II. RULES FOR PARTICIPATION IN THE LAW ENFORCEMENT DRIVING TEST PROCESS

- A. Two (2) "warm-up" passes will be permitted for each testing block so that the participant can become familiar with the test vehicle, road surface, evaluator's commands, and instructions. "Warm-up" runs do not count for score.
- B. Repeats will not be permitted unless there is a vehicle defect during the testing process.
- C. Pass/fail scoring of Block One, Two, Three, and Four and maintenance of drive track, and vehicle safety will be the responsibility of the POST SME Law Enforcement Driving Committee SME Member/Evaluator.
- D. POST will provide a vehicle for testing purposes, but the participant may bring and use a department issued law enforcement vehicle in lieu of using the POST vehicle.

Any safety disagreements or contested scores will be settled by the POST director.

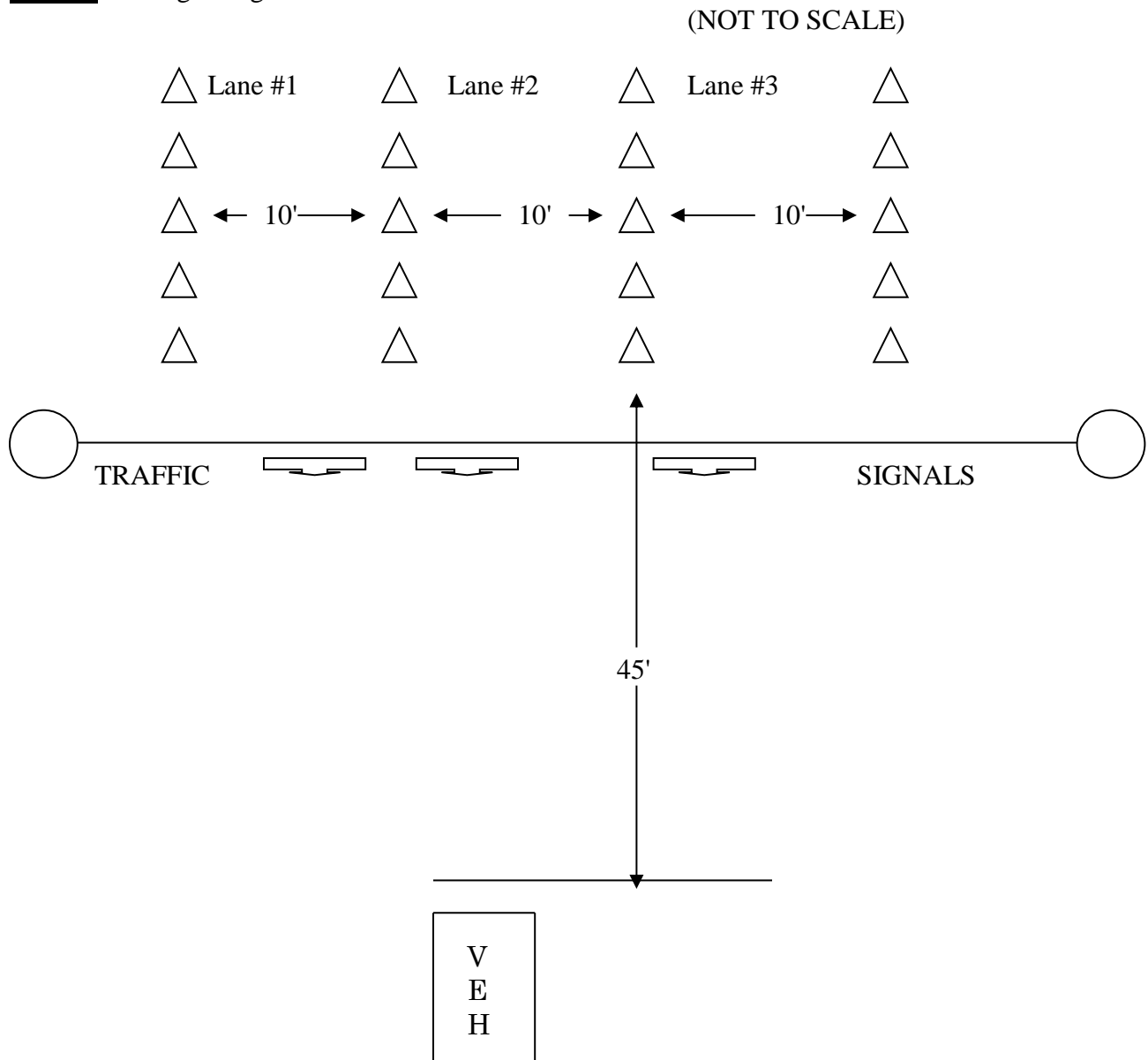
DRIVING TESTING -- BLOCK 1

Perception/Reaction

The participant is positioned in the vehicle provided by POST in the correct seating position; properly and safely secured in the vehicle. The SME Member/Evaluator will verify correct safety and operating procedures, verify minimum operating speeds, issue any special instructions, and evaluate to verify a passing score.

This block is a three-lane perception/reaction course at **30 mph minimum**, where a visual cue for lane selection is **45 feet** from the beginning of the three lanes which are ten feet wide with cones placed designating the straight three lanes.

For a "Pass" score for this practical skill block, the participant must properly perform the maneuver **four (4)** out of **six (6)** passes at minimum speed with proper lane selection and without moving a single cone.



DRIVING TESTING - BLOCK 2

Turnabout

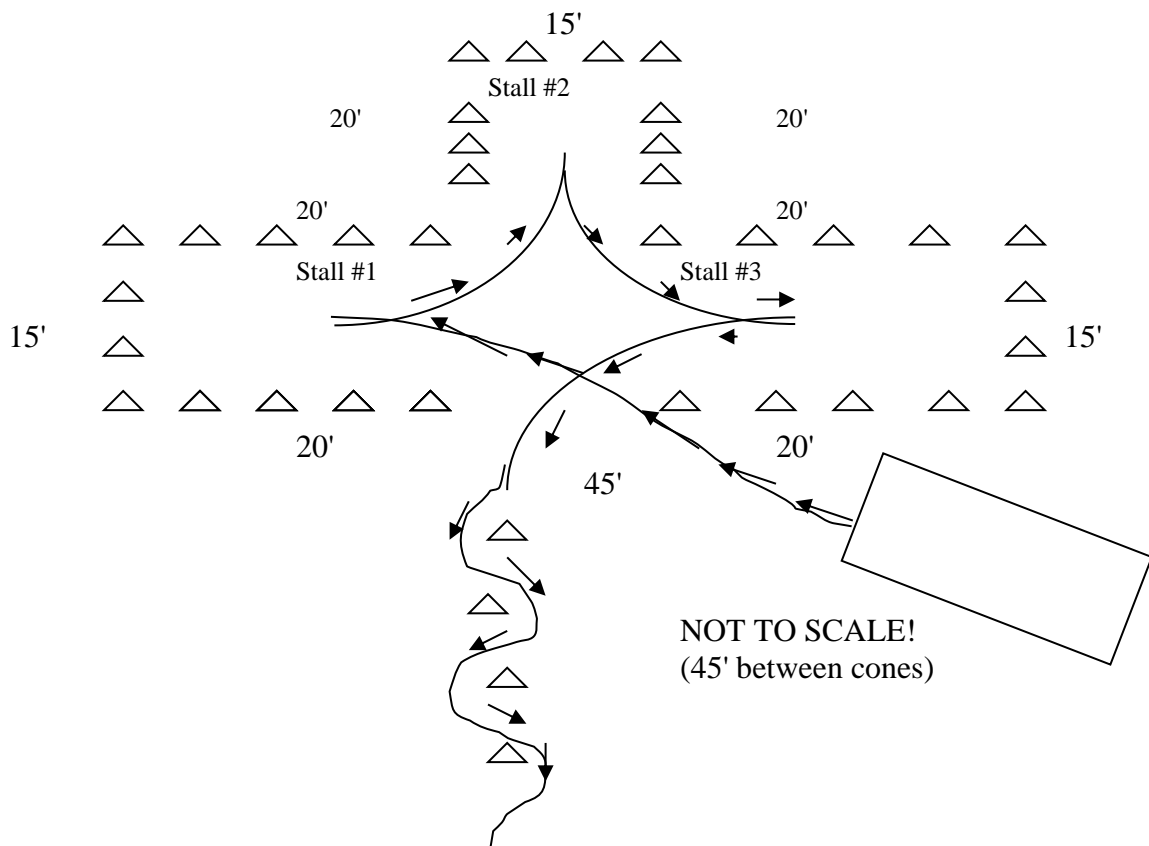
The participant is positioned in the vehicle provided by POST in the correct seating position; properly and safely secured in the vehicle. The SME Member/Evaluator will verify correct safety and operating procedures, verify successful completion within the maximum time limit, issue any special instructions, and issue commands, as necessary, to verify a passing score.

This block is a low speed precision driving and backing course. The participant must:

- 1) drive forward into stall #1 which is **15 feet wide** and **20 feet long**; then,
- 2) back out of stall #1 and make a reverse turn to the right into stall #2 which is perpendicular to stall #1. Stall #2 is **15 feet wide** and **20 feet long**; next,
- 3) drive forward out of stall #2 turning to the left into stall #3 which is perpendicular to stall #2 and is directly across from stall #1. Stall #3 is **15 feet wide** and **20 feet long**; finally,
- 4) back out of stall #3 turning to the left and backing up in a serpentine technique between five (5) traffic cones set 45 feet apart with the first cone 20 feet from the three stalls.

For a "Pass" score for this practical skill block, participant must properly perform the entire maneuver **two (2)** out of **three (3)** passes without moving a single cone.

MAXIMUM TIME ALLOWED PER PASS IS 60 SECONDS.



DRIVING TESTING - BLOCK 3

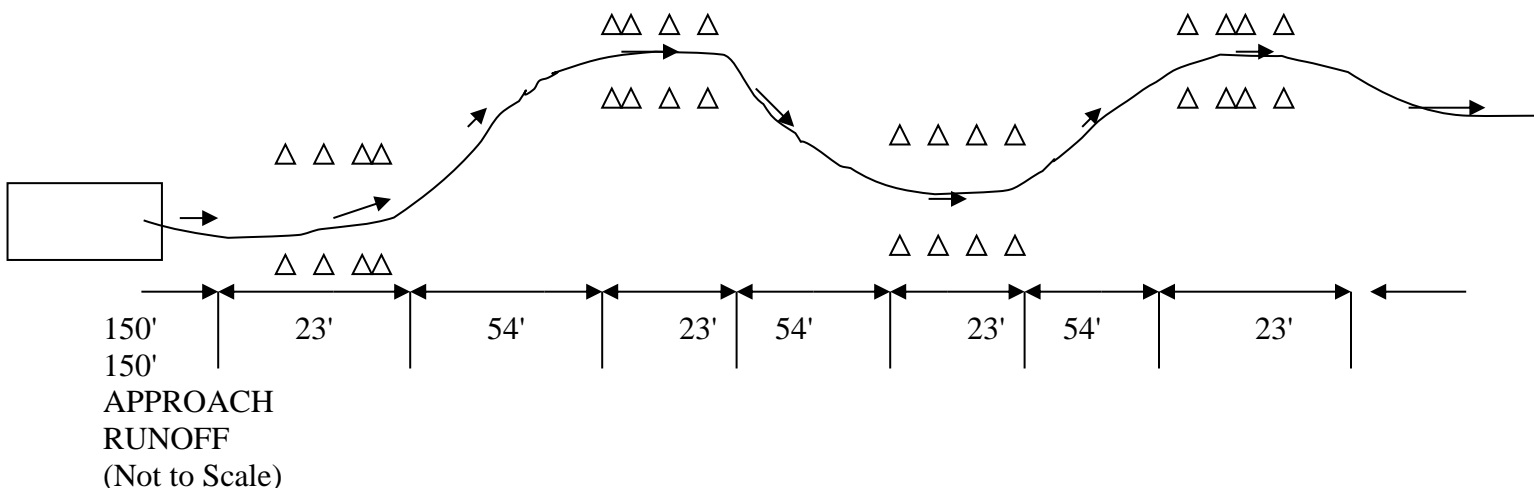
Lane Change

The participant is positioned in the vehicle provided by POST in the correct seating position; properly and safely secured in the vehicle. The SME Member/Evaluator will be secured in the passenger's seat, and verify correct safety and operating procedures, verify minimum operating speeds, issue any special instructions and evaluate to verify a passing score.

This block is a lane change exercise to properly maintain a vehicle in its correct lane, without braking, at a minimum speed. The participant will:

- 1) **Smoothly** navigate the vehicle at a minimum of **40 mph** through the course. The entire lane is **10 feet wide** with a **150 foot** approach to the first set of cones **23 feet** in length; next
- 2) after passing through the first set of cones, the participant turns left within **54 feet** into the second set of cones **23 feet** in length; next,
- 3) after exiting the second set of cones, the participant turns right within **54 feet** into the third set of cones **23 feet** in length; next,
- 4) after passing the third set of cones, the participant turns left within **54 feet** into the fourth set of cones **23 feet** in length; next,
- 5) after exiting the fourth set of cones the participant has **150 feet** of runoff to slow down.

For a "Pass" score for this practical skills block the participant must properly perform the entire maneuver without braking after entering the curve **two (2)** out of **three (3)** passes without moving a single cone.



DRIVING TESTING - BLOCK 4

90 And 180 Degree Cornering Exercise

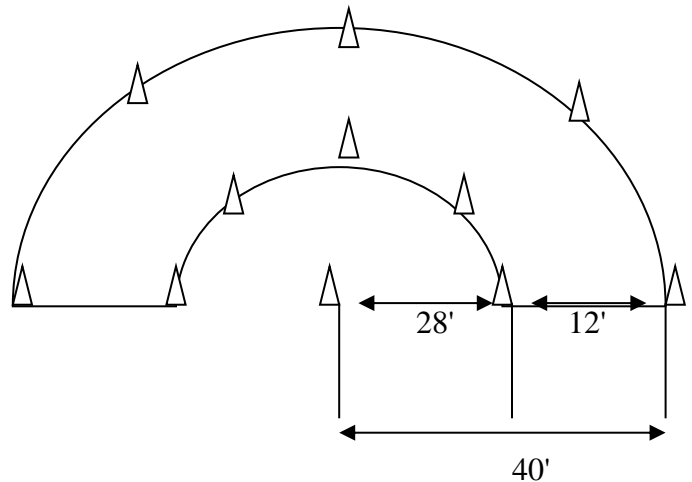
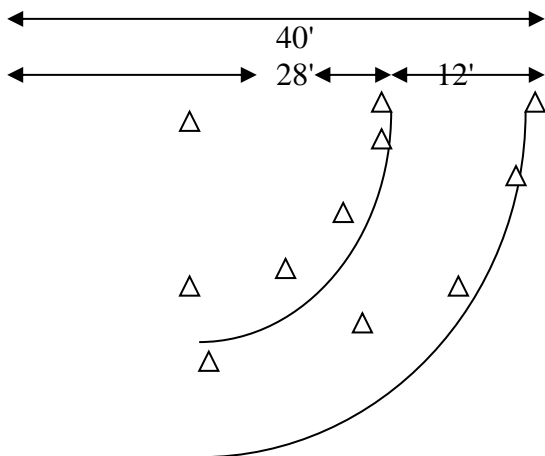
The participant is positioned in the vehicle provided by POST in the correct seating position; properly and safely secured in the vehicle. The SME member/evaluator will be secured in the passenger's seat and verify the correct safety and operating procedures, verify minimum operating speeds, issue any special instructions and evaluate, as necessary, to verify a passing score.

This block is a vehicle control maneuver that requires the participant to demonstrate proper steering techniques and use of the curve apex while negotiating the curves. The exercise consists of one **90 degree** corner and one **180 degree** corner. Each corner has an inside radius of **28 feet** and an outside radius of **40 feet**. The lane width is **12 feet**. The procedure requires the participant to properly "control brake" when entering into each curve. The participant enters each curve at a minimum of **20 mph** and maintains that minimum throughout the exercise.

The participant enters the curve at a **minimum** of **20 mph**.

For a "Pass" score for this practical skill block, the participant must properly perform the entire maneuver, while maintaining **minimum** speed, **two (2)** out of **three (3)** passes **without** moving a single cone.

(NOT TO SCALE)





State of Colorado
Department of Law
Peace Officer Standards and Training
Driving Skills: Test-Out Grade Sheet

Participants Name: _____ Participants Agency: _____

POST ID: _____ Drivers License Number and State: _____

Test 1 Date:	Location:	Overall Score this test:	PASS	FAIL
Evaluator Name (Print):		Agency:		
Test 2 Date:	Location:	Overall Score this test:	PASS	FAIL
Evaluator Name (Print):		Agency:		
Test 3 Date:	Location:	Overall Score this test:	PASS	FAIL
Evaluator Name (Print):		Agency:		

Each participant will be permitted the maximum formal attempts of the four blocks per test date.

On a subsequent retest, the participant will be required to complete those test blocks that were not successfully passed on prior tests. A passing score in any block will remain in effect for three (3) years.

Two "warm up" passes will be permitted for each testing block so the participant can become familiar with the test vehicle, road surface, evaluator's commands and instructions.

A repeat will not be permitted unless there is a vehicle defect during the test-out process.

Special vehicle equipment or driving apparatus will be allowed.

The test-out is for evaluation purpose only. There will be no training conducted.

Block 1 - Perception/Reaction												
For a "PASS" score, the participant must properly perform the maneuver, four (4) out of six (6) passes, at 30 mph with proper lane selection and without moving a single cone.												
TEST 1	1		2		3		4		5		6	
	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL
TEST 2	1		2		3		4		5		6	
	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL
TEST 3	1		2		3		4		5		6	
	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL	PASS	FAIL
Evaluator Notes:												

Block 2 - Turnabout						
For a "PASS" score, the participant must properly perform the maneuver, two (2) out of three (3) passes, without moving a single cone within 60 seconds.						
TEST 1	1		2		3	
	PASS	FAIL	PASS	FAIL	PASS	FAIL
TEST 2	1		2		3	
	PASS	FAIL	PASS	FAIL	PASS	FAIL
TEST 3	1		2		3	
	PASS	FAIL	PASS	FAIL	PASS	FAIL
Evaluator Notes:						



State of Colorado
Department of Law
Peace Officer Standards and Training
Driving Skills: Test-Out Grade Sheet

Participants Name: _____

Block 3 - Lane change

For a "PASS" score, the participant must properly perform the maneuver, two (2) out of three (3) passes, at 40 mph **without** moving a single cone.

TEST 1	1		2		3	
	PASS	FAIL	PASS	FAIL	PASS	FAIL
TEST 2	1		2		3	
	PASS	FAIL	PASS	FAIL	PASS	FAIL
TEST 3	1		2		3	
	PASS	FAIL	PASS	FAIL	PASS	FAIL

Evaluator Notes:

Block 4 - 180/90 Curve

For a "PASS" score, the participant must properly perform the maneuver, two (2) out of three (3) passes, at 20 mph **without** moving a single cone.

TEST 1	1		2		3	
	PASS	FAIL	PASS	FAIL	PASS	FAIL
TEST 2	1		2		3	
	PASS	FAIL	PASS	FAIL	PASS	FAIL
TEST 3	1		2		3	
	PASS	FAIL	PASS	FAIL	PASS	FAIL

Evaluator Notes:

Participants Signature: _____

Evaluators Signature: _____

Participants Signature: _____

Evaluators Signature: _____

Participants Signature: _____

Evaluators Signature: _____

FIREARMS SKILLS TESTING REQUIREMENTS

1. Each participant will be permitted three(3) formal attempt to successfully pass the Firearms Skills testing. Should the participant fail three (3) formal attempts, the participant will be required to attend the firearms' portion of a POST Basic Academic Training Program. Attendance for a specific academy skills program is not automatic. Arrangements must be made by the student with an academy director's approval, coordinated with POST. Acceptance is entirely at the academy director's discretion.
2. Each participant must successfully pass the entire Block #1 of Safety, Maintenance, and Management before proceeding to Block #2. Block #1, Stage 1, requires that the applicant write the four POST Firearm Safety Rules. If the applicant fails Block #1, the applicant will not be allowed to continue and this will count as failure of the Firearms Skills exam.
3. If the participant fails Block #1, or if the participant chooses not to continue with a second or third qualification attempt during Block #2, they may retest at a subsequent firearms test-out or location, coordinated by POST staff, with payment of \$125.00 for each attempt, up to three total attempts.
4. If during any stage of qualification, the participant incurs an unanticipated malfunction, the participant may be given an "alibi" provided that – in the opinion of the SME member overseeing the qualification – the participant made an immediate effort to properly clear the malfunction but was unable to safely do so within the prescribed time limit. That stage may be re-shot at the discretion of the SME member.
5. Each participant must test with the handgun which he or she is presently carrying on duty or at the last law enforcement position.
6. EACH PARTICIPANT **MUST** ADHERE TO THE 4 FIREARMS SAFETY RULES WHILE DEMONSTRATING, DESCRIBING OR IN ATTENDANCE AT THE ENTIRE FIREARMS TESTING. ANY VIOLATION OF THESE FOUR RULES WILL RESULT IN **IMMEDIATE** FAILURE OF THE TESTING AND REQUIRED REMOVAL FROM THE TESTING AREA.

I. PREREQUISITES TO ATTEMPT THE FIREARMS TESTING PROCESS

- A. At the beginning of the firearms skills testing, each participant must present a letter from a factory certified armorer attesting to the participant's weapon's safety and factory specifications. This signed letter must contain the weapon make, model, and serial number.
- B. Only the following caliber service handguns will be permitted:
 - 1. .38 / .357 Caliber Revolver
 - 2. 9 x 19 MM
 - 3. .40 S&W Caliber or .45 ACP/GAP
- C. Each shooter must bring a set of police duty gear including:
 - 1. Duty belt
 - 2. Strong-side holster
 - 3. At least two magazines or speed loaders and belt mounted carriers
 - 4. Police-type flashlight
 - 5. Handcuffs with handcuff case
- D. Each shooter will bring a minimum of **75** rounds of new, factory loaded handgun ammunition that is full metal jacketed. **NO REMANUFACTURED AMMUNITION WILL BE ALLOWED.**
- E. Each shooter must provide his or her own eye and ear protection.

II. RULES FOR FIRING THE FIREARMS TESTING PROCESS

- A. No "alibis" will be permitted unless there is a weapon breakage or an immediate attempt to properly clear a malfunction during the skills testing.
- B. Pass/fail of Block One, target scoring, and adherence to the 4 Firearms Safety Rules will be the responsibility of the POST SME Firearms Committee Member/Evaluator. Any safety violation disagreements or contested scores will be resolved by the POST Director.
- C. Applicants who fail to legibly print the 4 POST required Firearms Safety Rules [Block #1, Stage 1] will not be permitted to continue with any other portion of the firearms testing process.

III. FIREARMS SKILLS TESTING BY BLOCKS
(As referenced in the POST Firearms Training Program)

A. Block #1 - Safety, Maintenance, and Management

1. Stage 1 - Required POST Safety Rules

- a. The participant must legibly print the 4 POST required Firearms Safety Rules as stated in the Firearms Course Outline. ***Applicants who fail this portion will not be permitted to continue with the testing process and this will count as failure of the exam.***

2. Stage 2 - Safety and Maintenance
(required use of high-visibility, fluorescent colored, plastic "dummy" ammunition provided by POST)

- a. The participant will properly **demonstrate** loading the weapon.
- b. The participant will properly **demonstrate** presenting the weapon.
- c. The participant will properly **demonstrate** re-holstering the weapon.
- d. The participant will properly **demonstrate** presenting and unloading the weapon.
- e. The participant will properly **demonstrate** field stripping the weapon.
- f. The participant **will describe**, in proper sequence and sufficient detail, the proper procedures in the cleaning of the weapon.

3. Stage 3 - Weapon Management
(required use of high-visibility, fluorescent colored, plastic "dummy" ammunition provided by POST)

- a. The participant will properly **demonstrate** proper ammunition management in:
 - 1) Combat reloading
 - 2) Tactical reloading
- b. The participant will safely **demonstrate** the correct way to determine the weapon's status.
- c. The participant will properly **demonstrate** the correct way to clear a semi-automatic pistol's malfunction of:
 - 1) Failure to fire, Failure to eject, and
 - 2) Failure to extract

OR

- c. The participant will properly **demonstrate** the correct way to clear a revolver's malfunction of:
 - 1) Failure to fire and
 - 2) Failure to extract

B. Block #2 - POST Required Live Fire Standardized Handgun Qualification Course

Materials Needed: 1 to 4 ratio of instructor to students, timing device, signaling device, targets.

Student needs: Duty handgun, police duty gear (strong-side holster, two extra magazines OR two speed loaders with appropriate belt holders, flashlight, and handcuffs), eye and ear protection, minimum of **75** rounds of new factory loaded ammunition appropriate for weapon.

Course Information:

1. Qualifying Score: 25/25 (100%)

This qualification course is a pass/fail course and all rounds must be fired and must be on the silhouette to pass. The head shot must be in the head above the neckline of the target and as a stipulated shot to count. Failure to accurately place the head shot in the head will result in a Did Not Qualify (DNQ). Any rounds not accounted for on the target will result in a DNQ

2. General: At the discretion of the instructor, alibis are allowed for immediate action malfunctions.

- a. "Draw" is defined as starting with the weapon in a secured holster.
- b. "Ready" is defined as the muzzle of the weapon pointed below the target with the trigger finger outside the trigger guard and indexed along the side of the slide/frame.
- c. "Cover" is defined by the facilities available at the range and according to the instructions of the instructor.
- d. There are no alibis for failure to obtain time limits unless, in the opinion of the SME member overseeing the qualification, the participant made an immediate effort to properly clear the malfunction but was unable to safely do so within the prescribed time limit. That stage may be re- shot at the discretion of the SME member.
- e. Ammo management is the shooter's responsibility and, unless required, reloading will not be controlled by the instructor.

C. Course **HANDGUN QUALIFICATION COURSE** (Revised 07/01/2010)

STAGE	DISTANCE	# ROUNDS	TIME	POSITION
1	3 yd. line	2 body	4 sec.	Standing, holstered, centered Draw & fire while taking 1 step right
		2 body	4 sec.	Standing, holstered, centered Draw & fire while taking 1 step left
2	7 yd. line	3 body	5 sec.	Standing, ready Fire while advancing to 3 yd. line
3	1 yd. line	2 body	4 sec.	Standing, holstered, simulating cuffing Draw & fire while taking 3 steps to the rear
4	5 yd. line	2 body	3 sec.	Standing, ready, with handheld flashlight in support hand
		2 body	3 sec.	Standing, ready One hand, strong hand only
5	7 yd. line	2 body	6 sec.	FAILURE TO FIRE Empty chamber, loaded magazine Standing, holstered 1 step right or left while clearing
6	10 yd. line	2 body 1 body	8 sec.	LOCK BACK – COMBAT RELOAD Loaded chamber, 1 round in magazine Standing, at a ready position Fire two rounds then take 1 step right or left while reloading After reloading, fire third round
7	15 yd. line	2 body	15 sec.	DOUBLE FEED Standing, ready 1 step left or right while clearing or move to a covered standing or kneeling position while clearing
8	25 yd. line	2 body	15 sec.	Standing, holstered Position of choice – standing or kneeling while using cover When the target faces away or after the 15 seconds, perform tactical reload (not timed)
9	1 yd. line	2 body 1 head	5 sec.	Standing, holstered 2 shots to the body and 1 shot to the head while taking 3 steps to rear

TOTAL NUMBER OF BODY SHOTS: 24
 TOTAL NUMBER OF HEAD SHOTS: 1
 TOTAL NUMBER OF ROUNDS FIRED: 25

REQUIRED NUMBER OF ROUNDS ON SILHOUETTE TO QUALIFY: **25**

EXPLANATION OF EACH STAGE OF FIRE

- Stage 1, 3 yards The shooter stands in front of target with the weapon loaded, charged and secured in the holster. On the command to fire the shooter draws while taking 1 step to the right and fires 2 rounds to the body of the target. Time allowed is 4 seconds. The shooter stands in front of target with the weapon loaded, charged, and secured in the holster. On the command to fire, the shooter draws while taking 1 step to the left and fires 2 rounds to the body of the target. Time allowed is 4 seconds.
- Stage 2, 7 yards The shooter stands in front of the target with the weapon loaded, charged, and at the ready position. On the command to fire the shooter fires 3 rounds to the body while advancing to the 3 yard line. The time allowed is 5 seconds.
- Stage 3, 1 yard The shooter stands in front of the target with the weapon loaded, charged, and secured in the holster. The shooter will simulate handcuffing by having handcuffs in one hand with the other hand out in front ready to defend. On the command to fire, the shooter will drop the handcuffs, draw, assume a two handed shooting position, and fire 2 rounds to the body while taking 3 steps to the rear. Time allowed is 4 seconds.
- Stage 4, 5 yards The shooter stands in front of the target with the weapon loaded, charged, and at the ready position with the flashlight held in the support hand. On the command to fire, the shooter will fire 2 rounds to the body using an acceptable handheld flashlight method. Time allowed is 3 seconds. The shooter stands in front of the target with the weapon loaded, charged, and at the ready position. On the command to fire, the shooter will fire 2 rounds to the body one handed, strong hand only. Time allowed is 3 seconds.
- Stage 5, 7 yards **PRIOR TO BEGINNING THIS STAGE, WEAPON WILL BE CONFIGURED SO THAT THE CHAMBER OF THE WEAPON IS EMPTY WITH A LOADED MAGAZINE SEATED IN THE WEAPON.**
- The shooter stands in front of the target with the weapon secured in the holster. On the command to fire, the shooter will draw and attempt to fire the weapon. The shooter will apply immediate action while stepping to the left or right (direction will be determined by the lead instructor) and fire 2 rounds to the body. Time allowed is 6 seconds.

Stage 6, 10 yards PRIOR TO BEGINNING THIS STAGE, THE WEAPON WILL BE CONFIGURED SO THAT THE CHAMBER IS LOADED WITH ONLY 1 ROUND IN THE MAGAZINE (THIS WILL ENSURE THE SLIDE WILL LOCK BACK TO THE REAR AFTER FIRING 2 ROUNDS).

The shooter stands in front of the target with the weapon loaded, charged, and held at a ready position. On the command to fire, the shooter will fire 2 rounds to the body. After the slide locks to the rear, the shooter will perform a combat reload while stepping to the right or left (direction will be determined by the lead instructor) and fire 1 round to the body. Time allowed is 8 seconds.

Stage 7, 15 yards PRIOR TO BEGINNING THIS STAGE, THE WEAPON WILL BE CONFIGURED SO THAT THE WEAPON HAS A DOUBLE FEED (FAILURE TO EXTRACT). THERE WILL BE AN EMPTY CASING OR FLUORESCENT COLORED “DUMMY ROUND” IN THE CHAMBER AND A LOADED MAGAZINE SEATED IN THE WEAPON WITH THE SLIDE FORWARD SO THAT THE TOP ROUND IN THE MAGAZINE PRESSES AGAINST THE CASING IN THE CHAMBER.

The shooter stands in front of the target with the weapon at the ready position. On the command to fire, the shooter will attempt to fire the weapon. The shooter will clear the malfunction while taking 1 step to the right or left (direction will be determined by lead instructor) and fire 2 rounds to the body. If cover is available, the shooter will move to a covered kneeling position or a covered standing position while clearing the malfunction. Time allowed is 15 seconds.

Stage 8, 25 yards The shooter stands in front of the target with the weapon loaded, charged, and weapon secured in the holster. On the command to fire, the shooter will draw while moving to cover and fire 2 rounds to the body. The shooter has the option to fire from a covered standing or covered kneeling position. The shooter has the option to fire from a braced position using his cover. Time allowed is 15 seconds. When the target faces away, or after the 15 seconds, the shooter will perform a tactical reload (not timed).

Stage 9, 1 yard

PRIOR TO BEGINNING THIS STAGE, ENSURE ANY SHOTS TO THE HEAD OF THE TARGET ARE MARKED.

The shooter stands in front of the target with the weapon loaded, charged, and weapon secured in the holster. On the command to fire, the shooter will draw and fire 2 rounds to the body then 1 round to the head while taking 3 steps to the rear. Time allowed is 5 seconds.



P.O.S.T. Firearms Skills Test-Out Grade Sheet

Participant: _____

Date: _____ Test Location: _____

Evaluator(s): _____

- Each participant must provide his/her own weapon verified by an armorer and all pre-requisites listed.
- Each participant will be permitted **one (1)** formal attempt at Block #1. Each participant must successfully pass the entire Block #1 of Safety, Maintenance and Management before proceeding to Block #2. Each participant will be permitted **three (3)** formal attempts at Block #2 (Handgun Qualification Course).
- Each participant must adhere to the firearms safety rules while demonstrating, describing or in attendance at the entire firearms test-out. Any violation of these four rules will result in immediate failure of the participant and required removal from the testing area.

Pre-requisites to Attempt the Firearms Skills Test

- ✓ The Participant has provided all of the following:
- ✓ The Colorado P.O.S.T. letter for *Verification and Authorization of Handgun Compliance* signed by a factory certified armorer dated no later than 90 days prior to the start of the firearms skills testing date containing the weapon's make, model and serial number. The letter attests to the weapons safe operating condition and factory specifications.
- ✓ Service sidearm duty weapon must be .38/.357 caliber revolver **or** 9 x 19 MM **or** .40 S&W caliber **or** .45 ACP/GAP.
- ✓ A set of police duty gear which includes: the duty belt, strong-side holster, police-style flashlight, handcuffs, and at least two magazines or speed loaders with belt mounted carriers.
- ✓ A minimum of **75** rounds for the sidearm. The ammunition is full metal jacketed and is not remanufactured.
- ✓ Eye and ear protection.

Evaluator's Signature: _____

Block #1 – Stage One: Required P.O.S.T. Safety Rules

The participant must legibly print the *four* P.O.S.T. Firearms Safety Rules as stated in the Firearms Training Program outline.

1. _____

2. _____

3. _____

4. _____

Block #1 – Stage One: PASS FAIL

Evaluator's Signature: _____

Evaluator's Comments /Observations: _____

Block #1 – Stage Two: Safety and Maintenance

Block#1 –Stage Two requires the use of high visibility, fluorescent colored, plastic “dummy” ammunition provided by P.O.S.T.

The participant properly:

- YES NO Demonstrated loading the weapon
- YES NO Demonstrated presenting the weapon
- YES NO Demonstrated re-holstering the weapon
- YES NO Demonstrated presenting and unloading the weapon.
- YES NO Demonstrated field stripping the weapon.
- YES NO Described in proper sequence and detail, the proper procedures in the cleaning of the weapon.

Block #1 – Stage Two: PASS FAIL

Evaluator’s Signature: _____

Evaluator’s Comments /Observations: _____

Block #1 – Stage Three: Weapon Management

Block#1 –Stage Three requires the use of high visibility, fluorescent colored, plastic “dummy” ammunition provided by P.O.S.T.

The participant properly demonstrated proper ammunition management:

YES NO 1) Combat Reloading

YES NO 2) Tactical Reloading

The participant safely demonstrated the correct way to determine the weapon’s status.

YES NO

The participant properly demonstrated the correct way to clear a weapon malfunction of:

YES NO 1) Failure to Fire

YES NO 2) Failure to Eject

YES NO 3) Failure to Extract

Block #1 – Stage Three: PASS FAIL

Evaluator’s Signature: _____

Evaluator’s Comments /Observations: _____

Block #2 – Handgun Qualification Course

STAGE	DISTANCE	# ROUNDS	TIME	POSITION
1	3 yd. line	2 body	4 sec.	Standing, holstered, centered Draw & fire while taking 1 step right
		2 body	4 sec.	Standing, holstered, centered Draw & fire while taking 1 step left
2	7 yd. line	3 body	5 sec.	Standing, ready Fire while advancing to 3 yd. line
3	1 yd. line	2 body	4 sec.	Standing, holstered, simulating cuffing Draw & fire while taking 3 steps to the rear
4	5 yd. line	2 body	3 sec.	Standing, ready, with handheld flashlight in support hand
		2 body	3 sec.	Standing, ready One hand, strong hand only
5	7 yd. line	2 body	6 sec.	FAILURE TO FIRE Empty Chamber, loaded magazine Standing, holstered 1 step right or left while clearing
6	10 yd. line	2 body 1 body	8 sec.	LOCK BACK – COMBAT RELOAD Loaded Chamber, 1 round in magazine Standing, at a ready position Fire two rounds then take 1 step right or left while reloading, After reloading, fire third round
7	15 yd. line	2 body	15 sec.	DOUBLE FEED Standing, ready 1 step left or right while clearing, kneel if cover is available
8	25 yd. line	2 body	15 sec.	Standing, holstered Position of choice - standing or kneeling while using cover When done firing, perform tactical reload (tactical reload not time)
9	1 yd. line	2 body 1 head	5 sec.	Standing, holstered 2 shots to the body and 1 shot to the head while taking 3 steps to rear

TOTAL NUMBER OF BODY SHOTS: 24
TOTAL NUMBER OF HEAD SHOTS: 1
TOTAL NUMBER OF ROUNDS FIRED: 25

Block #2 – Handgun Qualification Scores

** REQUIRED NUMBER OF ROUNDS ON SILHOUETTE TO QUALIFY: 25*

PASS/FAIL _____
(SCORE)

PASS/FAIL _____
(SCORE)

PASS/FAIL _____
(SCORE)

Evaluator's Signature: _____

Block #2 – Handgun Qualification Course

Evaluator's Comments /Observations on failure of the course: _____



Department of Law
 Ralph L. Carr Colorado Judicial Center
 1300 Broadway, 9th floor
 Denver, CO 80203
 (720) 508-6721
 Fax: (866) 858-7486
 Email: certification@coag.gov
<https://coloradopost.gov>



**Colorado POST "Skills Testing" Letter for
 VERIFICATION AND AUTHORIZATION OF HANDGUN
 COMPLIANCE**

(Submit with Armorer's Certificate 10 days prior to test out)

Date: _____ Firearms Test Applicant Name: _____

TO WHOM IT MAY CONCERN:

I, _____, being a factory-certified armorer **OR**
 (PLEASE PRINT FULL NAME)
 possessing a gunsmith training certificate, verify the following handgun to be within
 minimum factory specifications and is in a safe working condition:

MAKE OF HANDGUN: _____

MODEL OF HANDGUN: _____

CALIBER OF HANDGUN: _____

SERIAL NUMBER OF HANDGUN: _____

REGISTERED OWNER: _____

OWNER'S ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____

I have inspected, disassembled, reassembled, and tested this weapon and I verify it is safe to operate and meets minimum factory specifications and factory installed safety components.

Signed: _____

I have attached a photocopy of my factory armorer certification **OR** a photocopy of a diploma from a gunsmith training program.