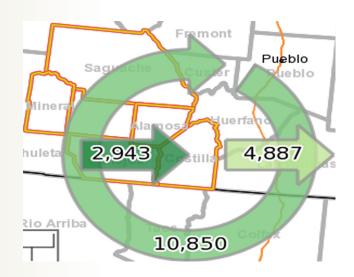
Worker Inflow and Outflow

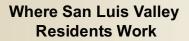
These reports include the population of workers coming into and leaving from San Luis Valley

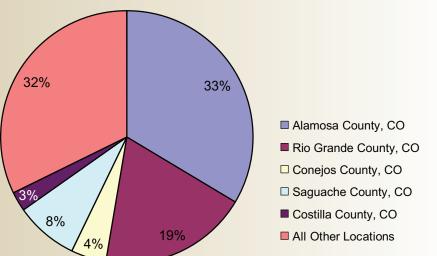
Note: overlay arrows do not indicate directionality of worker flow between home and employment locations.

- Employed and Live in Selection Area
- Employed in Selection Area, Live Outside
- Live in Selection Area, Employed Outside

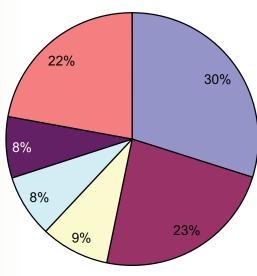


County	Where San Luis Valley Residents Work	Where San Luis Valley Residents Work by %	Where San Luis Valley Residents Live	Where San Luis Valley Residents Live by %
Alamosa County, CO	5,283	33.6%	4,121	29.9%
Rio Grande County, CO	3,006	19.1%	3,221	23.4%
Conejos County, CO	708	4.5%	1,208	8.8%
Saguache County, CO	1,270	8.1%	1,108	8.0%
Costilla County, CO	394	2.5%	1,082	7.8%
All Other Locations	5.076	32.3%	3.053	22.1%





Where San Luis Valley **Workers Live**



These data are also available at more detailed geographic levels.

05/01/14

San Luis Valley

Colorado Local Employment Dynamics

On the Map

Data can be displayed by

- Zip Code
- County Subdivision
- Congressional District
- Census Block and Tract
- School District
- State Legislative District
- Tribal Land
- Military Base
- Other



On The Map is a unique resource for identifying workforce characteristics within specific geographic areas and mapping the commuting patterns of workers. LED can answer questions as diverse as:

- How many people work and live in my What distance and direction do geographic area?
- How many people work in my geogaphic area and live outside?
- How many people live in my geographic area and work outside?
- commuters take to get to/from my area?
- How might I characterize workers in my area: age, earnings, race, educational attainment, gender, industry distribution?

Colorado LED is a partnership between the Office of Labor Market Information and the U.S. Census Bureau. LED is sometimes referred to as Longitudinal Employer-Household Dynamics (LEHD).

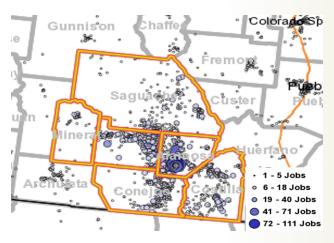
From <u>www.colmigateway.com</u> go to Products at the top of the page and click On the MAP under Local Employment Dynamics. Many valuable filters can be used to further define your search by age, income, and industry.

Work Area Profile Report

The Local Employment Dynamics (LED) program combines workplace employment data with household demographic data. This report provides a comprehensive view of the workforce characteristics in a given geographic region by where workers live or where they work. The following data shows workforce characteristics by work location.

Can Luis Valley Fundaymant	2011	
San Luis Valley Employment	Count	
Total All Jobs	13,793	

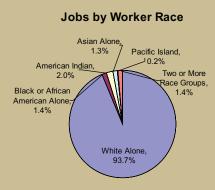
San Luis Valley Employment

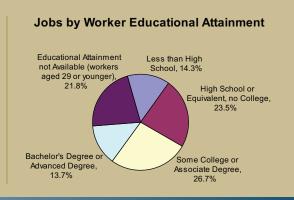


Note the "Total All Jobs" number above includes jobs held by people working in San Luis Valley regardless of where they live. The numbers in the "Total Jobs by Industry" table add to the "Total All Jobs" for San Luis Valley.

Total Jaha hujudustini	2011		
Total Jobs by Industry	Count	Share	
Agriculture, Forestry, Fishing & Hunting	2,059	14.9%	
Mining, Quarrying, & Oil & Gas Extraction	31	0.2%	
Utilities	165	1.2%	
Construction	672	4.9%	
Manufacturing	355	2.6%	
Wholesale Trade	654	4.7%	
Retail Trade	1,488	10.8%	
Transportation & Warehousing	304	2.2%	
Information	148	1.1%	
Finance & Insurance	400	2.9%	
Real Estate & Rental & Leasing	184	1.3%	
Professional, Scientific, & Technical Services	291	2.1%	
Management of Companies & Enterprises	142	1.0%	
Administration & Support, Waste Management & Remediation	152	1.1%	
Educational Services	2,036	14.8%	
Health Care & Social Assistance	1,611	11.7%	
Arts, Entertainment, & Recreation	123	0.9%	
Accommodation & Food Services	1,181	8.6%	
Other Services (excluding Public Administration)	302	2.2%	
Public Administration	1,495	10.8%	

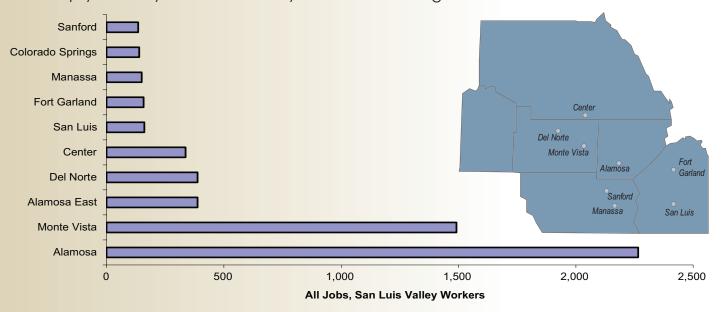






Area Comparison Report

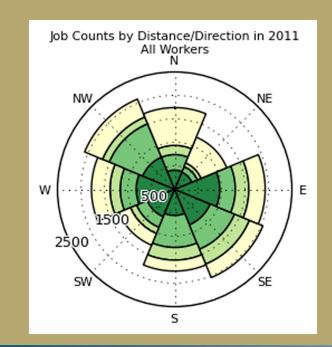
Expanding upon a basic demographic profile, this report details the geographic distribution of workers in San Luis Valley by place of residence. The Area Comparison Report can help you analyze San Luis Valley data at a much greater level of detail.



Distance - Direction Report

Looking at only those workers employed in San Luis Valley, this report aggregates jobs by the distance and direction of the worker's commute, as the crow flies, from home to work.

The default display on this Report is the "radar chart" shown below. If you prefer, it can easily be changed to display in a more conventional bar chart.



Jobs by Distance - Work to Home

	2011	
	Count	Share
Total Jobs	13,793	100.0%
Less than 10 miles	5,340	38.7%
10 to 24 miles	3,394	24.6%
25 to 50 miles	1,692	12.3%
Greater than 50 miles	3,367	24.4%
	Less than 10 miles 10 to 24 miles 25 to 50 miles	Count Total Jobs 13,793 Less than 10 miles 5,340 10 to 24 miles 3,394 25 to 50 miles 1,692

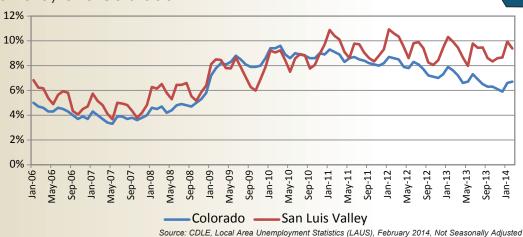
The LED business location data include both workers at the business physical location and workers who primarily work from home and only occasionally commute to the workplace. These differences are not distinguishable in the data.

San Luis Valley

Unemployment Rate

San Luis Valley and Colorado

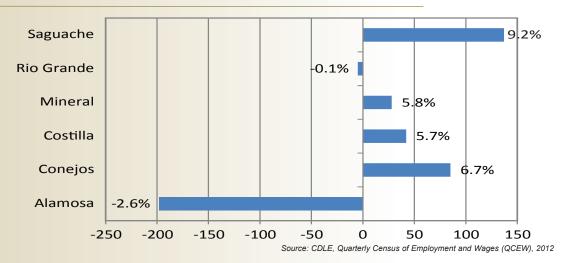




Labor market numbers are based on the number of people employed and unemployed in a geographic region. Persons included in these numbers are employed, age 16 and older, civilian and non-institutionalized. To be considered unemployed, one must be available for and actively seeking employment.

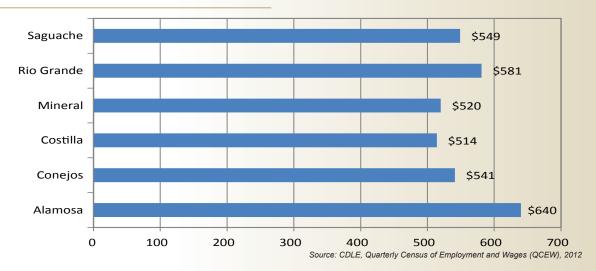
The San Luis Valley has historically experienced a higher unemployment rate than the statewide average while still following the state's overall trend. In times of economic growth, the difference tends to be smaller as seen in 2006, 2007 and most of 2008. The San Luis Valley's not seasonally adjusted unemployment rate tends to converge with the state's twice per year around May and October, presumably during planting and harvest seasons. During 2009 and 2010 the San Luis Valley enjoyed a lower unemployment rate than statewide. Since the end of the economic downturn the San Luis Valley's unemployment rate has remained elevated and is significantly higher than that of the state, even during peak employment times for agriculture.

Annual Employment Change 2011-2012 by County



The Annual Employment Change (percent change in the number of employed people) for the San Luis Valley was 0.6%, while the statewide average was 2.4%. The two largest counties in terms of employment, Alamosa and Rio Grande, experienced employment declines in 2012.

2012 Average Weekly Wage by County



Occupational Employment Statistics

The Occupational Employment Statistics (OES) survey estimates employment and wages for the state, Metropolitan Statistical Areas (MSA) and four Balance of State Regions. The Eastern and Southern Balance of State Region included the counties on the map to the right. Use this map when reviewing the data on the chart and table below.



Annual Wages

Top Occupations Eastern and Southern Balance of State Region Colorado 2013

Occupation Code (SOC)	Occupational Title	Employment	Annual Avg Wage	Minimum Education Training
0	Total All occupations	64,830	\$35,533	Varies
436014	Secretaries	2,340	\$28,098	Moderate-term OJT*
412011	Cashiers	2,330	\$19,301	Short-term OJT
353021	Combined Food Preparation & Serving Workers	1,810	\$17,688	Short-term OJT
412031	Retail Sales Persons	1,690	\$22,830	Short-term OJT
333012	Correctional Officers & Jailers	1,640**	\$39,204	Moderate-term OJT
433031	Bookkeeping, Accounting, & Auditing Clerks	1,300	\$29,735	Moderate-term OJT
291141	141 Registered Nurses		\$58,439	Associate degree
439061	Office Clerks, General	1,240	\$24,881	Short-term OJT
311014	Nursing Assistants	1,150	\$23,440	Short-term OJT
372011	Janitors and Cleaners	1,140	\$22,966	Short-term OJT
252021	021 Elementary School Teachers		\$39,766	Bachelors Degree

Short-Term Training: Short demonstration or up to 1 month work experience/instruction

Moderate-Term Training: 1-12 months combined work experience/informal training