



COLORADO PEACE OFFICER STANDARDS AND TRAINING BOARD

2008 ANNUAL REPORT



Chairman's Message

Attorney General John W. Suthers



It's a great honor and privilege to serve as the 37th Attorney General of the State of Colorado. I look forward to the continuing challenge of providing legal representation to the state and its people on a wide variety of matters. But I'm particularly pleased to be involved in criminal justice issues. And I'm honored to have the responsibility of chairing the Peace Officer Standards and Training Board (P.O.S.T.).

P.O.S.T. has made significant progress in the last several years and I want to maintain the momentum in 2009 and beyond. There are 13,442 certified peace officers in Colorado and many more will join their ranks in the next few years. The people of Colorado deserve to be protected by well-trained and highly - qualified peace officers. We want our police academies and our community college programs to provide excellent preparation for those entering the profession. We also want our continuing training programs to meet the needs of all our peace officers, regardless of what area of the state they serve. Finally, we want to hold our peace officers accountable and to revoke certifications promptly when appropriate. As necessary, the P.O.S.T. Board will pursue a legislative agenda that promotes our ability to achieve all these objectives.

I look forward to working with everyone in the law enforcement community during 2009 to ensure that Colorado's citizens are protected by peace officers that are well trained, highly skilled and as effective as possible. Don't hesitate to contact me if you have any suggestions to improve the work of the P.O.S.T. Board.

Thank you for your continuing dedication to law enforcement.

John W. Suthers, Chairman

MISSION

The mission of Colorado P.O.S.T. is to establish and maintain standards for peace officer training and certification that are relevant, realistic and responsive to our ever-changing world.

BOARD AND STAFF VISION

Integrity, ethics, innovation, customer service, focus on mission, honest communication, results orientation, a pledge to excellence, resource responsibility, enlightened and authentic leadership, a future orientation and service to the Colorado community.

MOTTO

Unto dust you shall return, the day you stop representing the peace officer on the street.

Colorado Peace Officer Standards and Training Board

**Colorado Attorney General
John W. Suthers
P.O.S.T. Chairman**



**P.O.S.T. Vice-Chairman
Chief Dennis V. Harrison
Fort Collins Police Department**



**Executive Director
Peter Weir
Department of Public Safety**



**Special Agent in Charge
James H. Davis
Federal Bureau of Investigation**



Sheriff James A. Alderden
Larimer County



Sheriff James Beicker
Freemont County



Sheriff James W. Casias
Las Animas County



Chief Heather Coogan
Littleton Police Department



Sergeant Louis A. Dixon III
Adams County



Commissioner Sara Fisher
Eagle County Commissioners



Sheriff Stan Hilkey
Mesa County



Chief Brian N. Kozak
Avon Police
Department



Chief John Patterson
Cherry Hills Police Department



Officer Nicholas Peck
Fruita Police Department



Sheriff Joe Pelle
Boulder County



Citizen Representative
Mr. Robert L. Pence



Chief Paul Schutz
Lafayette Police Department



Officer Neal Tyler
Canon City Police Department



Sheriff Louis Vallario
Garfield County



Chief Gerald Whitman
Denver Police Department



Board Counsel Diane Dash
Department of Law



Acknowledgements from the P.O.S.T. Director

John L. Kammerzell



As in past years, 2008 brought change to the membership of the P.O.S.T. Board and P.O.S.T. Staff, including the well earned retirement of P.O.S.T. Deputy Director Stephen C. Zotos and Durango Chief of Police Al Bell. During that same period of time, Prowers County Sheriff Jim Faull left the Board. Al, Jim and Steve were active, contributing and committed members of P.O.S.T. and will be greatly missed.

As colleagues leave, new representatives are added to the group. New members include FBI SAC James H. Davis, Avon Chief of Police Brian N. Kozak, Las Animas County Sheriff James W. Casias and Fruita Police Officer Nicholas A. Peck.

P.O.S.T. completed a number of significant projects during 2008: including the conversion (digital scanning) of all paper records to electronic data; and the purchase of a system that allows P.O.S.T. to issue a *P.O.S.T. Identification Card (PID)* to every certified Colorado peace officer.

- As early as 1999, I identified the need to protect our state's peace officer certification documents. General Fund dollars were made available in the State FY2008 Budget for our scanning project, and the goal to convert the paper documents to scanned electronic data was accomplished.
- The PID cards are designed to provide each officer with a unique identification number. Importantly, the PID allows P.O.S.T. and our training partners to electronically document each peace officer's attendance of P.O.S.T. funded training.

Other accomplishments during 2008 include successful implementation of an internet based version of our "*P.O.S.T./ADL Anti-Bias Training for Law Enforcement Officers*" training program. As a result of the partnership between P.O.S.T. , the Colorado Department of Transportation's Safety and Traffic Engineering Branch and the *Denver Foundation*, an internet program has been created to replace the 8-hour classroom training program. Most importantly, the new program is easily accessed on-line by peace officers in need of the training.

Since May 2003, P.O.S.T. has provided grant funding that has allowed Colorado peace officers to attend over **500,000** hours of advanced law enforcement training. The Project, now in it's 4th year, has encouraged collaboration within the regional training organizations. As a result, we see a growing spirit of interagency cooperation and the sharing of needed training resources. During 2008, the P.O.S.T. Peace Officer Training Project awarded \$720,000 for training grants.

As I have previously shared with you, it is my great honor and privilege to continue to serve with the many professionals associated with P.O.S.T., and my chosen profession - - Colorado law enforcement.

P.O.S.T. Curriculum Subject Matter Expert Committee

**Board Representative, Boulder County Sheriff Joe Pelle
Chairman, Commerce City Police Chief Phil Baca**



Left to Right: Adams County Sheriff's Deputy Scott Jarman, El Paso County Sheriff's Sergeant Cathy LaBrecque, Aurora Police Sergeant Graham Dunne, Commerce City Police Chief Phil Baca, Boulder County Sheriff Joe Pelle, Otero Junior College Academy Director Minor Blackford, CSP Sgt. Lawrence Hilton, Adams State College DPS Director Joel Shults, Colorado NWCC Director Roderic Conner, La Junta Police Chief Todd Quick. **Not Pictured:** Colorado Springs Sgt. Steve Biscaro, Larimer County Sheriff's Sergeant Traci Shaffer, Red Rocks Community College Academy Director Eva Graziano, Lakewood Police Sergeant Marc DiRezza, CDOT Traffic Safety Program Manager Glen Davis.

P.O.S.T. Law Enforcement Driving Subject Matter Expert Committee

**Past Board Representative, Littleton Police Chief Heather Coogan
Chairman, Sergeant Al Padilla, Lakewood Police Department
Vice-Chairman, Sergeant Karl Smalley, Adams County Sheriff's Office**



Seated Left to Right: El Paso County Sheriff's Deputy Ed Trujillo, Colorado Springs Police Officer Dan Carter, Littleton Police Chief Heather Coogan. **Standing Left to Right:** Aurora Police Sergeant Dan Mark, Aurora Police Officer Jim Gleason, Denver Police Corporal Mike Walker, Pueblo Police Officer Eric Gonzales, Lakewood Police Sergeant Al Padilla, Adams County Sheriff's Sergeant Karl Smalley. **Not Pictured:** Summit County Sheriff John Minor, Jefferson County Sheriff's Lieutenant Jim Lucas, Weld County Sheriff's Operations Manager Doyle Jones, Adams County Sheriff's Deputy Tracey Smalley, Colorado State Patrol Trooper Darrell Aulston.

P.O.S.T. Arrest Control Tactics Subject Matter Expert Committee

Board Representative, Chief John Patterson, Cherry Hills Village Police Department

Co-Chairman, Sergeant Richard "JJ" Webb, Jefferson County Sheriff's Office

Co-Chairman, Corporal Richard Stensgaard, Denver Police Department



Standing— Left to Right: Jefferson County Sheriff's Sergeant Richard Webb, Federal Police Officer Brian Hill, Larimer County Sheriff's Sergeant Michael Esters, Denver Police Corporal Richard Stensgaard, Cherry Hills Police Chief John Patterson, Arvada Police Officer David Snelling. **Seated— Left to Right:** Weld County Deputy John Tucker, Colorado Springs Police Officer Matt Tyner, El Paso County Sheriff's Deputy Doug Erickson. **Not Pictured:** Colorado State Patrol Troopers Chris Tafoya, Fountain Police Sergeant Rob Koski, Summit County Sheriff's Sergeant Erik Bourgerie, Castle Rock Police Sergeant Sam Varela, University of Colorado—Health Sciences Officer Steve Emerson, Douglas County Sheriff's Deputy Jeff Engle, Colorado State Patrol Trooper Jason Bachman, Colorado Springs Police Officer Matt Tyner.

P.O.S.T. Firearms Subject Matter Expert Committee

Board Representative, Sheriff Jim Becker, Fremont County

Chairwoman, Assistant Regional Mgr. Kristi McDonald-Quintana, Colorado State Parks

Vice-Chairman, Lieutenant Cory Christensen, Fort Collins Police Department



Standing Left to Right: Arvada Police Corporal Dave Everett, Montrose Officer John Foechterle, El Paso Sheriff's Deputy Edward Kafel, Colorado Parole Agent Tony Dattilo, Fort Collins Police Lieutenant Cory Christensen, DOW Manager John Hood, **Seated:** State Parks Asst. Reg. Mgr. Kristi McDonald-Quintana, Lakewood Police Senior Agent Donn Kraemer, Fremont County Sheriff Jim Becker, Colorado Springs Police Officer Corey Compton, Douglas County Sheriff's Sergeant Jeff Bredehoeft, Jefferson County Sheriff's Deputy Daryl Hoffman. **Not Pictured:** Denver Police Sergeant Marek Rybkowski, Colorado State Patrol Technician David Blatner, Pueblo Police Corporal Gene Ragulsky, Adams County Sheriff's Deputy Paul Gregory, Colorado State Patrol Master Trooper David Blatner, Steamboat Springs Police Detective Dave Klieber, Denver Sheriff's Captain Tim Casorla.

P.O.S.T. Peace Officer Training Project Annual Report 2008

Suzanne Walker, P.O.S.T. Training Program Coordinator



On the training front, the combination of efforts between P.O.S.T. Training Program Manager, Steve Zotos, and Mary O'Shea, Training Program Coordinator, lead to the successful creation and distribution of P.O.S.T. Identification Cards (PID cards) to all active P.O.S.T. certified law enforcement officers. For the next phase of the PID card project, Mary then developed a training presentation for all P.O.S.T. regional coordinators and P.O.S.T. funded training providers instructing them on the use of the software and scanners designed to track officer training via the PID cards.

With the retirement of Steve and the departure of Mary in August 2008, I was hired with temporary status in September to step into Mary's shoes and fulfill the duties of Training Program Coordinator. The duty with top priority was to pick up where Mary left off, and carry out the training of regional coordinators and training providers on the use of PID card tracking software and scanners. After some redefining of the training presentation, which turned into a manual, and a successful trial run of scanning the PID cards of P.O.S.T. certified attendees at the COVA conference in October, the manual, software and scanners were then dispersed for training to begin. By the end of 2008, the majority of coordinators and training providers had completed the training via a phone consultation with me, a face-to-face meeting or by self-tutorial in order for the scanning program to commence within their region or organization. I continually communicate with the coordinators and providers to ensure the success of the PID card program. We have already experienced the benefits since the program's implementation, and are looking forward to seeing further advantages in efficiency once the program is 100% launched.

Outside of the PID card program, the rest of my time in the fall and winter of 2008 was devoted towards finding my bearings in the world of P.O.S.T. Tasks ranged from maintaining the training database and updating the website course list and training calendar, to acting as a liaison for the P.O.S.T. course approval process, to managing the disbursement and tracking of grant funds, to answering all the phone calls and emails which became "learning opportunities"... consequently leading me to preempt numerous questions over the cubical wall with, "Hey Lisa?", or "Hey Ruth?". Usually, it was something they had already answered countless times, but I was thankful for their patience, and for not having to leave my seat to get a good, expedient answer.

As time has gone by, less frequently have I found myself fishing for answers over the wall from the veterans, or running down the hall to ask for John's expertise. Instead, I am settling into the cycles of P.O.S.T., and currently in the midst of the 2009 roster verification process of all law enforcement agencies, organizing the annual Training Coordinators and Financial Host Forum, scheduled for April 9, 2009, and preparing for the 2009-2010 Grant Cycle. Indeed, I am learning quickly that there never seems to be a dull moment in P.O.S.T.!

2008 Annual Academy Inspection Summary

Cristine Mack, P.O.S.T. Investigator



ACADEMY OVERVIEW

During 2008, twenty-five basic academies conducted a total of 51 separate academy classes. Six academies graduated just one class while three academies each graduated four basic academy classes. A majority of the remaining academies graduated two classes. These numbers have remained fairly constant for the past couple of years. In addition, during 2008, the La Junta Police Department and the Larimer County Sheriff's Office each graduated one reserve academy, and two community college academies and three agency academies conducted a total of four refresher academies and three lateral academies.

INSPECTIONS

In 2008, academy inspections extended to reserve academies for the first time since the academy inspection process was formalized in 2000. The La Junta P.D. Reserve Academy was just one of 16 academies or programs inspected by P.O.S.T. staff and members of the skills Subject Matter Expert (S.M.E.) Committees during 2008.

Overall, none of the inspections revealed gross deficiencies of P.O.S.T. Rules that necessitated the issuance of a Compliance Order by the P.O.S.T. Director. Although an average of two Compliance Orders have been issued yearly since 2000, 2008 is the first year since 2002 that no such Orders were warranted.

ACADEMY DIRECTORS

In recent years, the turnover of basic and reserve academy directors has averaged six to eight directors per year. This year was no exception; six new directors started sometime during 2008.

Meetings for all academy directors are conducted by P.O.S.T. on a regular basis. In 2008, the fall academy directors meeting was hosted by the Western Colorado Peace Officers Academy in Grand Junction, and the spring meeting was hosted by the El Paso County Sheriff's Academy in Colorado Springs. These meetings continue to provide an excellent opportunity for academy directors, P.O.S.T. staff and Chairpersons of the S.M.E. Committees to meet one another, receive information from P.O.S.T. and discuss proposed Rule changes and matters of common interest.

SUBJECT MATTER EXPERTS

At any one time, approximately 55 to 60 Subject Matter Experts serve on the P.O.S.T. S.M.E. Committees for Arrest Control, Driving, Firearms and Curriculum. In most years, approximately ten percent of the membership changes for various reasons. This year was about the same, as six new members were appointed to the S.M.E. Committees. The knowledge, expertise and assistance provided to P.O.S.T. staff by the S.M.E. members is immense. P.O.S.T. is deeply indebted to these dedicated law enforcement professionals and to the agencies that support their participation.

P.O.S.T. Annual Report

Lisa Toney, P.O.S.T. Administrative Assistant



In my role as administrative assistant, I am responsible for the basic day-to-day office operations. The majority of my time is spent assisting clients over the phone with issues regarding peace officer certification. I also field calls from the general public, as well as out of state applicants. In addition, I am the data specialist for entering information in to Crown Pointe Skills Manager database and the Colorado Bureau of Investigation database. After all data is entered into these databases, I file the hard copy forms into the peace officers individual files. Once a year, I am responsible for publishing the current P.O.S.T. Manual, and filing of notices and rules.

This year we have been working on the electronic records scanning project and the conversion, including preparation of all peace officer hard files to allow for scanning and electronic filing.

Board meetings require much of my assistance. I am in charge of assembling Board packets, audio equipment set up, meeting room preparation, visitor check in and meeting minutes. These meetings are held four times per year.

In addition to the above duties, I assist P.O.S.T. council in electronic filing for United States District Court, and State District and County Courts utilizing the Electronic Case Filing and Lexis Nexis Systems.

Anti-Bias Policing Program

Deborah Wilke, P.O.S.T. Anti Bias Training Coordinator

- Project began in the Fall of 2001 when a Program Coordinator was hired.
- Curriculum development began with a committee of Law Enforcement Officers, Attorneys and citizens from the Metro Area.
- The first training for trainers was held February 2002.
- Since that time, in-service training has been conducted for approximately 11,000 officers.

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Anti-Bias Continued

- In 2006, the Ethics and Anti-Biased Policing curriculum was added to the POST Basic Law Enforcement Training Academy. There are 28 approved basic academy programs across the State of Colorado.
- Train-the-Trainer courses have been offered for agency and academy instructors. The training program provides successful graduates with the complete curriculum, a power point presentation and resource material.
- During 2008 P.O.S.T. continued to manage two grants to improve and continue Anti-Bias training programs:
 - 1) ***Colorado Department of Transportation Racial Profiling Training Grant (\$130,000)***
 - 2) ***Denver Foundation Grant (\$53,000)***
- Grant funding has allowed full development of a Web Based/Multimedia Learning Program - ***“P.O.S.T./ADL Anti-Bias Training for Law Enforcement Officers”***, a web based training program.
- The web-based program addresses the same core competencies and student outcomes as the in-class program. The program will be available on the internet to any officer, at their convenience and at any computer.



Peace Officer Certification

Ruth VanDerBroek, P.O.S.T. Compliance Officer



As the Compliance Officer for P.O.S.T., a portion of my job is to set the dates for the P.O.S.T. Certification Exam and then proctor the exam at the law enforcement academies throughout the state. At the time of the exam, all paperwork needs to be checked to make sure we have received all of the necessary information. If anything is missing, either the individual or the academy is contacted to let them know what is needed.

If the individual passes the exam and all of the paperwork is in hand, the P.O.S.T. certificates are printed. If the individual does not pass the exam, a letter is sent to them notifying them of that failure and the date of the next exam in our office. The results of the exams are then sent to the academy.

Along with proctoring the exam, I am responsible for updating the question bank in Training Manager. Through this program I am able to produce the tests for each testing as well as track the scores for each individual.

At the beginning of each academy, a list of the students attending that academy is required to be sent to P.O.S.T. and the students are required to send their fingerprints to CBI on the P.O.S.T. fingerprint card. I watch for the fingerprints as they come in to P.O.S.T. If a response from either CBI or FBI comes back showing a felony or one of our misdemeanors but no disposition, I check Lexis Nexis Court Link to see if the information is there. If it isn't, the academy is contacted and asked to notify the student that we will need to have the court documents showing the final disposition. If the fingerprint response shows a conviction, I contact the academy to let them know that the individual will not be allowed to continue in the academy. On occasion an individual has a conviction of a misdemeanor for which they want to receive a variance to be able to attend the academy. I explain that process to them, and check for those letters when I see a misdemeanor conviction.

P.O.S.T. receives information from various entities showing us that a certified officer has been charged with a felony or one of our misdemeanors. When we receive that notification, I will watch Lexis Nexis Court Link until we receive the disposition. If we receive a guilty disposition, the information is given to the Director for possible revocation. If the disposition was a dismissal or not guilty, the information is entered into Skills Manager

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When another state requests information on a certified officer, I will check the information in Skills Manager to make sure we are sending them accurate information either on their form or in a letter.

If we have an individual coming into Colorado from another state, I will contact that state to verify the information they have given to make sure they qualify for the provisional process. If the individual is coming from a federal appointment with federal training, I request that the individual send us the information he/she had at the federal training facility so we can verify whether or not it meets the qualifications of becoming certified through the provisional process.

Other duties include:

- Answering questions on the provisional and renewal process
- Update the web information
- Assist with the P.O.S.T. Board meetings
- Serve on the committee with Patsy Maes
- Cover Lisa's phone when she is not in.

Number of tests given in 2008	923
Passed first time	884
Passed second time	18
Passed third time	2
Failed on three attempts	0
Total number passed	904

Provisional Certification, Variance, Revocation and Refresher Academy Summary

P.O.S.T. Director John L. Kammerzell

P.O.S.T. Rule 11 Provisional Certification

P.O.S.T. Rule 11 authorizes the P.O.S.T. Director to issue a provisional certification letter to any applicant who is authorized to serve as a peace officer by any other state or federal jurisdiction. Rule 11 applies to out-of-state and federal peace officers in two component groups: 1) individuals who seek to become Colorado certified and after gaining certification will seek employment; and, 2) individuals selected and hired by a Colorado agency.

- A. In 2008, P.O.S.T. issued a total of ten (10) Provisional Certification Letters to peace officers within the regular P.O.S.T. provisional certification process. In this instance, the officers were not hired by an agency, and sought to become Colorado P.O.S.T. certified and seek employment.
- B. During the same period, twenty-four (24) out-of-state peace officers applied for peace officer authority, and were issued Letters of Provisional Certification as outlined in P.O.S.T. Rule 11(c). These officers had been issued pending offers of employment by a Colorado law enforcement agency.
- C. Four (4) peace officers applied for and received extension approval of their Letter of Provisional Peace Officer Certification.
- D. Ruth VanDerBroek and members of the SME Committees continue to offer applicants the ability to demonstrate their proficiency in the P.O.S.T. Certification Examination and the three skill areas (Firearms, Arrest Control Tactics and Law Enforcement Driving) through the P.O.S.T. Test-out Process. P.O.S.T.'s Test-out process takes place over a two-day period, this process has been well received by the applicants, and is particularly popular with out-of-state applicants.

Peace Officer Variance Requests

P.O.S.T. Rule 7-Variations, was promulgated to ensure orderly and fair treatment of all applicants. The Board may, upon sufficient cause shown, authorize variances to persons who are otherwise required to meet the requirements of the P.O.S.T. Rules. To request a variance, an applicant must submit a written petition to the P.O.S.T. Director fully explaining all relevant facts.

- A. In 2008, P.O.S.T. received Rule 7 Variance requests from thirty-two (32) applicants.
 - 1. 25 Variance requests were approved.
 - 2. 7 Variance requests were denied.

P.O.S.T. Rule 8—Appeal Process for Peace Officer Applicants—Certification Denial as a Result of a Misdemeanor Conviction

P.O.S.T. Rule 8 was promulgated to ensure orderly and fair treatment of all certified peace officers and peace officer applicants. § 24-31-305 C.R.S. (2008) and P.O.S.T. Rule 8 requires the P.O.S.T. Board to deny or revoke the certification of any person who has been convicted of a recognized misdemeanor. To request a variance, an applicant must submit a written petition to the P.O.S.T. Director fully explaining all relevant facts.

- A. In 2008, the P.O.S.T. Director received Rule 8 appeal requests from twenty (20) Applicants.
 - 1. Sixteen (16) variance applications were approved.
 - 2. One (1) applicant submitted incomplete information, was informed that additional information was required, and has not submitted the required information.
 - 3. One (1) applicant submitted an appeal / review for a non-qualifying misdemeanor (not a recognized P.O.S.T. misdemeanor conviction).
 - 4. Two (2) applicants were denied their appeal.

P.O.S.T. Refresher Academy Program

The P.O.S.T. Board approved the “Refresher Academy” curriculum in 1999. Two academies have implemented and offered the refresher training program. Colorado Northwestern Community College offers the two week program to Ex-Colorado peace officers holding expired certificates and out-of-state peace officers desiring to apply for Colorado peace officer certification. Arapahoe Community College Law Enforcement Training Academy approached the P.O.S.T. Board in 2005 for approval of an on-line distance learning program for the academic portion of the refresher academy program. The P.O.S.T. Board approved the program, which continues to be offered through Arapahoe Community College.

- A. During 2008, a “Refresher Academy” courses was approved and conducted by the Denver Police Department Academy for their department’s re-hires and other recruits.
- B. Western Colorado Peace Officer Academy (Mesa Community College) in Grand Junction was approved in 2008 to conduct the training program.
- C. A new program has been approved and will be offered at some future date at the campus of Colorado Mountain College/Buena Vista.
- D. Colorado Northwestern Community College in Rangely, Colorado continues to be recognized as an approved “Refresher Academy” program.

The attendees of the community college programs included individuals needing to renew their expired Colorado peace officer certificate and out-of-state applicants seeking P.O.S.T. Provisional Peace Officer Certification.

P.O.S.T. Board Revocation Actions

Colorado peace officer certification issued pursuant to subsection (1) or (1.3) of this section shall be suspended or revoked by the P.O.S.T. Board if the certificate holder *has been convicted of a felony*, or has been convicted on or after July 1, 2001, of any misdemeanor described in subsection (1.5) of § 24-31-305 C.R.S., or, has otherwise failed to meet the certification requirements established by the Board. For purposes of this rule, the term ‘conviction’ includes any deferred judgments or deferred sentences imposed by a court or judge.

<i>Action - Type</i>	<i>Name</i>	<i>Order Date</i>	<i>Crime</i>	<i>Board Revocation</i>
1. Felony	Kelby Reed Kenney	December 7, 2007	Criminal Mischief	March 5, 2008
2. Felony	Patrick Laurence Strawmatt	December 7, 2007	Vehicular Homicide	March 5, 2008
3. Felony	Russell Wayne Eller	March 7, 2008	Influence Official	June 20, 2008
4. Felony	John Lopez	March 7, 2008	Sexual Assault	June 20, 2008
5. Felony	Robert L. Anderson	March 7, 2008	Felony Menacing	June 20, 2008
6. Felony	Jeffery Eugene Grimwood	March 7, 2008	Theft of Drugs	June 20, 2008
7. Felony	John James Witkowski	March 7, 2008	Felony Menacing	June 20, 2008
8. Felony	Daniel E. Pollack, Sr.	March 7, 2008	2nd Degree Kidnapping	June 20, 2008
9. Felony	Bryan Robert Robidoux	June 20, 2008	Felony Theft	September 19, 2008
10. Felony	Douglas Morrill Peek	June 20, 2008	Child Pornography	September 19, 2008
11. Felony	Angela Michelle Tollison	June 20, 2008	Weapons Possession	September 19, 2008
12. Felony	David F. Holt	June 20, 2008	False Statement	September 19, 2008
13. Felony	Brian Rod Desizlets	June 20, 2008	Delinquency of a Minor	September 19, 2008
14. Felony	Michelle Dawn Moore	June 20, 2008	Accessory – Murder	September 19, 2008
15. Felony	Jeffrey M. Outlar	September 19, 2008	Sexual Conduct	December 5, 2008
16. Felony	Jeffrey Denton Brosh	September 19, 2008	Sexual Assault—Child	December 5, 2008
17..Misdemeanor	Kristoffer John Lewandowski	February 20, 2008	Harassment	June 20, 2008
18..Misdemeanor	Noah Myron Dale Stephenson	March 26, 2008	Harassment	June 20, 2008
19..Misdemeanor	Craig Weston Holley	June 4, 2008	Harassment	September 19, 2008
20..Misdemeanor	Felix Lockwood Fetterolf, Sr.	June 18, 2008	Third Degree Assault	September 19, 2008
21..Misdemeanor	Earvin E. Harness	July 16, 2008	False Reporting	September 19, 2008
22..Misdemeanor	Joetta Marie Iles	August 20, 2008	Official Misconduct	December 5, 2008
23..Misdemeanor	Jonathan J. Gonzales	October 8, 2008	Official Misconduct	December 5, 2008



ORDER FORM FOR P.O.S.T. PUBLICATIONS

2009 Colorado P.O.S.T. Manual
Handgun Tactical Qualification Course (Video)
Handout on State, Federal and Local Agencies
Skills Proficiency Manual
Accident Manual

Send: This order form and an *Agency check, certified check or money order* made payable to P.O.S.T. for total amount to:

P.O.S.T.
 1525 Sherman Street
 Denver, CO 80203

	ITEM and Unit Price	QTY
Agency Name	2009 P.O.S.T. Manual Print Copy or CD \$20.00	
Contact Person:	Handgun Tactical Qualification Course VHS Video or CD \$15.00	
Mailing Address:	HOSFLA \$15.00	
City, State and Zip	Skills Proficiency Manual \$10.00	
	Accident Manual \$10.00	
	TOTAL	