

Sex Offender Management Board

Strategic Action Plan - Approved Date - March 21, 2014

Overview

This Strategic Action Plan describes an integrated and comprehensive outline of the future directions and priorities of the Sex Offender Management Board (SOMB) based on the following:

- 1) The SOMB's strategic planning goals and direction (see Appendix C);
- 2) The results of statewide outreach focus groups conducted by the SOMB (see Appendices A and B); and
- 3) The results of the external evaluation of the Adult Standards and Guidelines.

The priorities identified below will be reviewed and addressed by the SOMB to determine whether or not to make changes to the Adult and Juvenile *Standards and Guidelines* and/or SOMB policy. Each of these priorities will be tasked or delegated to the committee level for further review. Upon review, committees will determine if revisions are necessary and provide recommendations for the SOMB to consider for ratification. As each committee addresses their respective priorities, subsequent items may be prioritized by the Executive Committee. While the SOMB views all of these items as important issues to study, prioritization is necessary to ensure that all resources are efficiently managed and stakeholder groups have the opportunity to provide input during this process.

Adult Sex Offender Standards and Guidelines, and Policy Action Plan

1. *Explore whether and how to incorporate the Risk-Need-Responsivity principles (RNR) into the Adult Standards and Guidelines (Appendix A, Number 1)*

RECOMMENDED ACTION: Convene an Adult Standards Revisions Committee in order to review possible Standards revisions.

Subcategories from Appendix A:

6. *Explore whether and how to replace the Low Risk Protocol with different instrument*

RECOMMENDED ACTION: Will be addressed by Standards Revisions Committee as part of its ongoing process.

7. *Explore whether and how to adjust the role of polygraph, including sex history –*

RECOMMENDED ACTION: Will be addressed by Standards Revisions Committee as part of its ongoing process.

Strategic Goals and Directions from Appendix C

- 5 – Polygraph

8. *Explore whether and how to add to the Special Populations / Specializations Standards*

RECOMMENDED ACTION: Will be addressed by Standards Revisions Committee as part of its ongoing process.

Sex Offender Management Board

Strategic Action Plan - March 2014

Strategic Goals and Directions from Appendix C

- 1 – Current and Emerging Research on Sex Offender Treatment
- 4 – Brain Development
- 6 – Section 5 of Standards and Guidelines

2. Evaluate whether and how to incorporate Victim Voice into Treatment (Appendix A, Number 2)

RECOMMENDED ACTION: Integrating victim voice into treatment can be reviewed by both the Victim Advocacy Committee and the Standards Revision Committee.

Strategic Goals and Directions from Appendix C

- 3 – Victim Safety Issues

3. Explore whether and how to ensure Treatment Continuity (Appendix A, Number 3)

RECOMMENDED ACTION: Convene an ad hoc committee with all key agency and program stakeholders to consider options for the formulation, development and possible revisions to Standards

4. Explore whether and how to replace the Sexually Violent Predator Risk Assessment Instrument (SVPRAI) with a different instrument (Appendix A, Number 4)

RECOMMENDED ACTION: Task to SVP Assessment Committee for further review.

5. Explore whether and how to develop an implementation model and strategy (Appendix A, Number 5)

RECOMMENDED ACTION: Designate to staff in conjunction with Executive Committee.

9. Explore whether and how to develop an formal conflict resolution process for team disagreement (Appendix A, Number 9)

RECOMMENDED ACTION: The Executive Committee will identify potential needs and solutions for Board review.

Juveniles who Commit Sexual Offenses Standards and Guidelines, and Policy Action Plan

Task Juvenile Standards Revisions Committee with:

24. Explore whether and how to adjust Standards for *Informed Supervision*

26. Explore whether and how to adjust Standards for *Safety Planning*

Strategic Goals and Directions from Appendix C

- 1 – Current and Emerging Research on Sex Offender Treatment
- 4 – Brain Development

Sex Offender Management Board

Strategic Action Plan - March 2014

APPENDIX A: Overlap Areas from Both External Evaluation and SOMB Outreach Focus Groups

Prioritized

Number	General Area of Interest	Committee Designation	Votes
1	<i>Explore whether and how to incorporate RNR in Standards</i>	Standards	14
2	<i>Evaluate whether and how to incorporate Victim Voice into Treatment</i>	Standards and Policy	11
3	<i>Explore whether and how to ensure Treatment Continuity</i>	Policy	9
4	<i>Explore whether and how to replace the SVPRAI with a different instrument</i>	Standards and Policy	9
5	<i>Explore whether and how to develop an implementation model and strategy</i>	Standards and Policy	9
6	<i>Explore whether and how to replace the Low Risk Protocol with different instrument</i>	Standards	7
7	<i>Explore whether and how to adjust the role of polygraph, including sex history</i>	Standards	7
8	<i>Explore whether and how to add to the Special Populations / Specializations Standards</i>	Standards	7
9	<i>Explore whether and how to develop an alternative conflict resolution for team disagreement</i>	Standards and Policy	7

Not Prioritized

10	Explore whether and how to revise guiding principles	Standards	5
11	Explore whether and how to revise clarification and reunification	Standards	3
12	Explore whether and how to incorporate Good Lives Model and Motivational Factors	Standards	2
13	Explore whether and how to deemphasize denial as a Risk Factor	Standards	2
14	Explore whether and how to revise the Lifetime Supervision Criteria	Standards	1
15	Explore whether and how to modify Contact with Children and Contact with Children Assessment	Standards	1
16	Explore whether and how to revise the application and complaint process	Standards	1
17	Explore whether and how to address probation/parole using referrals to dictate treatment Standards and conditions	Standards	1
18	Explore whether and how to provide advocacy for providers	Standards	1
19	Explore whether and how to improve external communication to stakeholders	Standards	1

Note: This list of items originated from the areas/issues for which there was overlap identified in the results from the external evaluation and the statewide outreach focus groups. Items not prioritized may be addressed by the Board in the future once the prioritized items have been reviewed.

Sex Offender Management Board

Strategic Action Plan - March 2014

APPENDIX B: Non-Overlap Areas (Noted in Either the External Evaluation OR SOMB Outreach Focus Groups)

Number	Action Item Identified	Source of Recommendation	Adult or Juvenile Focus	Standards or Policy Issue	Recommendation/ Comment
20	Explore whether or how to deemphasize empathy as a risk factor	External Evaluation	Adult	Standards	The SOMB has not addressed this issue.
21	Educate all Professionals on RNR	External Evaluation	Adult	Policy	The Staff Training Coordinator is working on this.
22	Revise Victim Clarification and Contact Readiness Criteria	External Evaluation	Adult	Standards	The readiness criteria was just published.
23	Provide more offender resources	Internal Evaluation	Adult	Policy	The SOMB is collaborating with Colorado COSA.
25	Explore issues related to treatment methodology and outcomes	Internal Evaluation	Juvenile	Standards	The Juvenile Standards Revisions Committee recently completed a revision to this section.
27	Explore whether to include the CCA and Young Adult Protocol in the Juvenile Standards	Internal Evaluation	Juvenile	Standards	Can be addressed when publish new Juvenile Standards.
28	Explore adjustments to sex offender registration	Internal Evaluation	Both	Policy	Issue of registration was addressed by the 2014 Legislative Report and will continue to be addressed by the SOMB Sex Offender Registration Legislative Work Group.

Note: Appendix B is a list of items that were either identified in the external evaluation or the SOMB outreach focus groups, but not both. These items were not voted upon by the Board, but rather referred to the Executive Committee for review.

Sex Offender Management Board

Strategic Action Plan - March 2014

APPENDIX C: SOMB Strategic Planning Goals and Directions (August 8th, 2013 – Pre-External Evaluation and SOMB Outreach Focus Groups)

Number	Agenda Item	Current Status	Votes
1	<i>Current and Emerging Research on Sex Offender Treatment</i>	Developed new processes and procedures for providing board members with monthly research and literature updates.	12
2	<i>Prevention</i>	Received presentation by representative from the Colorado Department of Public Health and Environment (CDPHE) - need to identify next steps.	7
3	<i>Victim Safety Issues</i>	Integrated into Action Plan # 2	7
4	<i>Brain Development</i>	Integrated into Action Plan # 1	6
5	<i>Polygraph</i>	Integrated into Action Plan # 7	5
6	<i>Section 5 of Standards and Guidelines</i>	Integrated into Action Plan # 1	5
7	<i>Case Law Updates</i>	Received SVP and CCA law updates and will address others as relevant	3
8	<i>Family Engagement (role of family)</i>	Discussion Item for March 2014	3
9	<i>Multi-Agency Program Evaluation</i>	Ongoing staff work area with Board presentation potentially in April 2014	2
10	<i>DORA Complaint Process</i>	Currently being addressed by ARC in conjunction with Attorney General Representative	2
11	<i>Outreach and Public Education</i>	Has not been addressed as yet.	2

Note: The SOMB Strategic Planning Goals and Directions were formulated and voted upon by the Board on August 8th, 2013. This was prior to the external evaluation and the statewide focus groups conducted by the SOMB staff. Some of the items identified in this list, such as Current and Emerging Research on Sex Offender Treatment, have been addressed and are currently underway.