

PERSONNEL STANDARDS

Qualified Personnel to Provide Early Intervention Services

Assistive Technology Services		
Qualified Personnel	Minimum Standards	Regulatory Agency
<p>All disciplines described under other services including: Early Childhood Educator Early Childhood Special Educator Speech Language Pathologist Physical Therapist Occupational Therapist Psychologist Special Education Specialist: Deaf/Hard of Hearing, birth-21 Special Education Specialist: Visually Impaired, birth-21</p> <p>Assistive Technology Practitioner (ATP) or Rehabilitation Engineer</p>	<p>Degree/discipline specific certification or license and additional professional development, knowledge or experience in assistive technology</p> <p>Degree/discipline specific certification or license</p> <p>For Assistive Technology Devices: The product to be delivered must meet all applicable state licensing requirements and all applicable manufacturer specifications. The provider of the device must have all certifications and or licensures required by the State of Colorado for the performance of the service or support being provided.</p>	<p>See discipline specific category for appropriate regulatory agency</p> <p>Rehabilitation Engineering & Assistive Technology Society of North America (RESNA)</p> <p>N/A</p>

Audiology Services		
Qualified Personnel	Minimum Standards	Regulatory Agency
<p>Audiologist</p> <p>*The following may perform some of the activities found in the definition of audiology services, but not those associated with evaluation and assessment of hearing:</p> <p>Speech Language Pathologist or Special Education Specialist: Deaf/Hard of Hearing, birth-21 serving as a CHIP (Colorado Home Intervention Program) Facilitator</p>	<p>Master's Degree with national certification (Certificate of Clinical Competence/CCC), or</p> <p>Master's Degree with national certification in audiology</p> <p>Master's degree with appropriate certification or license (Speech Language Pathology or Deaf Education), or for CHIP Facilitators, demonstrated proficiencies, competencies and skills as developed by the Colorado Early Intervention Task Force for Infant Hearing Screening, Audiologic Assessment, and Intervention</p>	<p>Colorado Department of Regulatory Agencies and the American Speech-Language Hearing Association (ASHA)</p> <p>American Board of Audiology</p> <p>Department of Regulatory Agencies (DORA) or Colorado Department of Education (for Special Education Specialist: Deaf/Hard of Hearing, birth-21)</p>

Developmental Intervention Services		
Qualified Personnel	Minimum Standards	Regulatory Agency
All disciplines described under other services including: Speech Language Pathologist Physical Therapist Occupational Therapist Psychologist	Degree/discipline specific certification or license	See discipline specific category for appropriate regulatory agency
Early Childhood Educator, birth-8	Bachelor's degree and state license as an early childhood educator	Colorado Department of Education
Early Childhood Special Educator or Early Childhood Special Education Specialist	Colorado license/endorsement or equivalent license/endorsement in another state	Colorado Department of Education
Registered Nurse	Colorado state license	Colorado Board of Nursing
Advanced Practice Nurse, including Nurse Practitioner (NP) and Clinical Nurse Specialist (CNS)	Colorado state license	Colorado Board of Nursing
Speech Pathologist, Audiologist or Special Education Specialist: Deaf/Hard of Hearing, birth-21 serving as a CHIP Facilitator	Master's degree with appropriate certification or license, or for CHIP Facilitators, demonstrated proficiencies, competencies and skills as developed by the Colorado Early Intervention Task Force for Infant Hearing Screening, Audiologic Assessment, and Intervention	American Speech- Language Hearing Association (ASHA) or Colorado Department of Education (for Special Education Specialist: Deaf/Hard of Hearing, birth-21)
Special Education Specialist: Visually Impaired, birth-21	Bachelor's or Master's degree with endorsement or teacher license or equivalent license in another state	Colorado Department of Education
Special Education Specialist: Deaf/Hard of Hearing, birth-21	Master's degree with teacher license or equivalent license in another state	Colorado Department of Education
Pyramid Plus Coach	Bachelor's degree in related field and certification	The Colorado Center for Social Emotional Competence and Inclusion, University of Colorado Denver

<p>The following may perform some of the activities found in the definition of Developmental Intervention under supervision by a licensed professional:</p> <p>Parent Educator (Parents as Teachers -PAT)</p> <p>Developmental Intervention Assistant</p> <p>Paraprofessionals providing Behavioral Intervention</p>	<p>Certificate of completion of PAT training</p> <p>High school diploma or GED with certificate of completion of state required training</p> <p>High school diploma or GED, with a minimum of 24 hours of training in the implementation of applied behavior analysis and/or positive behavioral supports and interventions.</p>	<p>Parents as Teachers (PAT)</p> <p>The PAR²A Center University of Colorado Denver</p> <p>N/A</p>
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Health Services		
Qualified Personnel	Minimum Standards	Regulatory Agency
Registered Nurse	Colorado state license	Colorado Board of Nursing
Advanced Practice Nurse	Colorado state license	Colorado Board of Nursing
Physician	M.D. or D.O.; license to practice in Colorado (or other State, with reciprocity)	Colorado Board of Medical Examiners
Physician Assistant	Colorado state license	Colorado Board of Medical Examiners

Medical Services		
Qualified Personnel	Minimum Standards	Regulatory Agency
Advanced Practice Nurse	Colorado state license	Colorado Board of Nursing
Physician	M.D. or D.O.; license to practice in Colorado (or other State, with reciprocity)	Colorado Board of Medical Examiners
Physician Assistant	Colorado state license	Colorado Board of Medical Examiners

Nursing Services		
Qualified Personnel	Minimum Standards	Regulatory Agency
Registered Nurse	Colorado state license	Colorado Board of Nursing
Advanced Practice Nurse	Colorado state license	Colorado Board of Nursing
Licensed Practical Nurse	Colorado state license	Colorado Board of Nursing
Child Health Associate	Colorado state license	Colorado Board of Medical Examiners

Nutrition Services		
Qualified Personnel	Minimum Standards	Regulatory Agency
Registered Dietitian	Bachelor 's Degree in human nutrition, foods and nutrition, dietetics, nutrition education, food systems management, or public health nutrition w/current certification	American Dietetic Association

Occupational Therapy Services		
Qualified Personnel	Minimum Standards	Regulatory Agency
Occupational Therapist	Colorado state license	Colorado Department of Regulatory Agencies
* The following may perform some of the activities found in the definition of Occupational Therapy under supervision by a licensed OT:		
Occupational Therapy Assistant	Colorado state license	Colorado Department of Regulatory Agencies
Practicum Student in Occupational Therapy	Enrollment in an accredited Occupational Therapy Program	N/A

Physical Therapy Services		
Qualified Personnel	Minimum Standards	Regulatory Agency
Physical Therapist	Colorado state license	Colorado Department of Regulatory Agencies
* The following may perform some of the activities found in the definition of Physical Therapy under supervision by a licensed PT:		
Physical Therapy Assistant	Colorado state certification	Colorado Department of Regulatory Agencies
Practicum Student in Physical Therapy	Enrollment in an accredited Physical Therapy Program	N/A

Psychological Services		
Qualified Personnel	Minimum Standards	Regulatory Agency
Clinical Psychologist	Doctorate of psychology and Colorado state license	Colorado Psychologist Examiners Board
School Psychologist	Master's degree and school psychologist certification	National Association of School Psychologists and Colorado Department of Education

Sign Language and Cued Language Services		
Qualified Personnel	Minimum Standards	Regulatory Agency
Sign Language Interpreter	Sign Language Proficiency Interview: Advanced and Above	Colorado School for the Deaf and Blind
Educational Sign Language Interpreter	National Interpreter Certification, or Temporary Educational Interpreter Certification	Registry of Interpreters for the Deaf Colorado Department of Education
Cued Speech Interpreter Cued Speech Instructor	Cued Speech National Certification	National Cued Speech Association
Special Education Specialist, Deaf/Hard of Hearing, Birth-21	Master's degree with teacher license or equivalent license in another state and demonstrated proficiency in Sign Language or Cued Speech	Colorado Department of Education
* The following may provide Sign Language Interpretation and/or Instruction under supervision of a Colorado Hearing Resource Coordinator:		
Native Signer	Demonstrated Proficiency	N/A

Social and Emotional Services		
Qualified Personnel	Minimum Standards	Regulatory Agency
Psychiatrist	M.D. or D.O. with Child and Adolescent board certification	Colorado Board of Medical Examiners
Clinical Psychologist	Doctorate of psychology and state license	Colorado Psychologist Examiners Board
School Psychologist	Master's degree and school psychologist certification	National Association of School Psychologists
Social Worker	Master's degree and state license	Colorado Social Work Examiners Board
Licensed Social Worker or Licensed Clinical Social Worker	Master's degree and state license	Colorado Social Work Examiners Board
Licensed Professional Counselor	Master's degree and state license and education or experience in early childhood mental health	Colorado Professional Counselor Examiners Board
Marriage & Family Therapist	Master's degree and state license and education or experience in early childhood mental health	Colorado Marriage Therapist Examiners Board
Board Certified Behavior Analyst	Master's degree, specific graduate coursework, supervised experience and certification	Behavior Analyst Certification Board
Early Childhood Special Educator or Early Childhood Special Education Specialist	Colorado license/endorsement or equivalent license/endorsement in another state *For above listed practitioners providing evaluation in the area of social/emotional development (exclusive of a Child Find evaluation), training in DC: 0-3R Practitioner Preparation course is required.	Colorado Department of Education
Early Childhood Mental Health Specialist	Master's degree in related discipline, experience in early childhood mental health, training in DC:0-3R Practitioner Preparation course	Colorado Department of Regulatory Agencies and the related Board of Examiners specific to the discipline
Infant Mental Health Specialist or Mentor	Completion of Infant Mental Health Endorsement (Level III or IV)	Colorado Association for Infant Mental Health (confers endorsement to qualified candidates only – not a regulatory board)

<p>*The following may perform some of the activities found in the definition of social emotional services, but not those associated with evaluation of social emotional impairment, counseling, or clinical therapy services:</p>		
Mental Health Clinician	Master's degree in related discipline with supervision by licensed mental health professional	Colorado Department of Regulatory Agencies and the related Board of Examiners specific to the discipline
Board Certified Associate Behavior Analyst	Bachelor's degree with specialized instruction, supervised experience and certification	Behavior Analyst Certification Board
Psychiatric Technician	Associate's or Bachelor's Degree w/ state licensure and early childhood mental health training and experience	Colorado Board of Nursing
Pyramid Plus Coach	Bachelor's degree in related field and certification	The Colorado Center for Social Emotional Competence and Inclusion, University of Colorado Denver
Infant Family Specialist	Completion of Infant Mental Health Endorsement (Level II)	Colorado Association for Infant Mental Health (confers endorsement to qualified candidates only – not a regulatory board)
Registered Nurse	Colorado State license and early childhood mental health training and experience	Colorado Board of Nursing
Advanced Practice Nurse	Colorado state license and early childhood mental health training and experience	Colorado Board of Nursing

Speech-Language Pathology Services		
Qualified Personnel	Minimum Standards	Regulatory Agency
Speech Language Pathologist	Colorado state certification	Colorado Department of Regulatory Agencies
Speech Language Pathology Clinical Fellow	Provisional Certification (effective September 1, 2015)	Colorado Department of Regulatory Agencies
* The following may perform some of the activities found in the definition of Speech Language Pathology under supervision by a licensed SLP:		N/A
Speech Language Pathology Assistant	Associate's or Bachelor's degree plus internship and coursework authorized through the Institutions of Higher Education (IHE) Consortia	

Transportation Services		
Qualified Personnel	Minimum Standards	Regulatory Agency
Determined by IFSP team	IFSP team determines qualifications based on child/family needs	N/A

Vision Services		
Qualified Personnel	Minimum Standards	Regulatory Agency
Orientation and Mobility Specialists	Bachelor's or Master's degree in Orientation and Mobility with national ACVREP certification and Colorado Department of Education license	Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP) and Colorado Department of Education
Special Education Specialist, Visually Impaired, birth-21	Bachelor's degree and endorsement (graduate-level work) with teacher license, or equivalent licensure in another state	Colorado Department of Education
Ophthalmologists	Medical license and certification in ophthalmology and one year of fellowship in pediatric ophthalmology and/or strabismus	American Board of Ophthalmology or the American Osteopathic Board of Ophthalmology and Otorhinolaryngology
Optometrists	Doctorate of optometry with licensure in Advance Optometric Therapeutics	Colorado Department of Regulatory Agencies