

County Elected Officials' Salary Commission

2013 Report to Joint Colorado Senate and
House Local Governments Committee

Salary Commission

Appointed by the House

- Linda Romer Todd -Public Member- Chair
- Robert Fowler – Otero County Coroner
- Dee Ann Stults – Yuma County Treasurer
- Susan Good – DHS Category I Counties
- Thomas Davidson – Summit County Commissioner
- _____-Public member

Appointed by the Senate

- Beverly Breakstone– Summit County Assessor
- Joseph Pelle – Boulder County Sheriff
- Teak Simonton – Eagle County Clerk/Recorder
- Sheryl Coffey – Category II-VI
- Warren Ward – Grand County Surveyor
- Gordon Pedrow – General Public Member

Appointed by the

Director of the Department of Local Affairs

- Bruce Eisenhower – DOLA Deputy Director
- The 13 member Commission studies the responsibilities and salaries of elected county officers in the State of Colorado and develops recommendations to the legislature based on comparable positions and other salary information.
- Commission members are appointed by the Speaker of the House and President of the Senate and serve four (4) year terms on the commission.
- All commission members serve in a voluntary capacity and are not subject to receive financial benefit unless they are re-elected to a county elected position after any legislation effecting salaries is enacted.

History of the Commission

- The Salary Commission brought forward recommendations in the 2006, 2010, 2011, and 2012 legislative sessions.
- The last increase passed was in House Bill 06-1295 which created Classification VI for particular counties and adjusted the salary scale upward for all classes.
- Overwhelming county feedback has requested smaller and more regular salary adjustments rather than large adjustments over large time periods.

DBG-CPI and Salary Adjustments Since 2006

- The last increase due to HB06-1295 was adopted in 2006 and was fully implemented in January of 2009.
- CPI has increased 13.77% while responses to the county salary survey found an average salary increase of 11.07% over the same period (excluding any one time bonus incentives).

Consumer Price Index - All Urban Consumers

Original Data Value

Series Id: CUURA433SA0,CUUSA433SA0

Not Seasonally Adjusted

Area: Denver-Boulder-Greeley, CO

Item: All items

Base Period: 1982-84=100

Years: 2006 to 2012

Year	Annual	%
2006	197.7	
2007	202.029	2.19%
2008	209.903	3.90%
2009	208.548	-0.65%
2010	212.447	1.87%
2011	220.288	3.69%
2012 *	224.914	2.10%
Total		13.77%

*Projected Value (Leg Council)

CCI 2012 Salary Survey Results

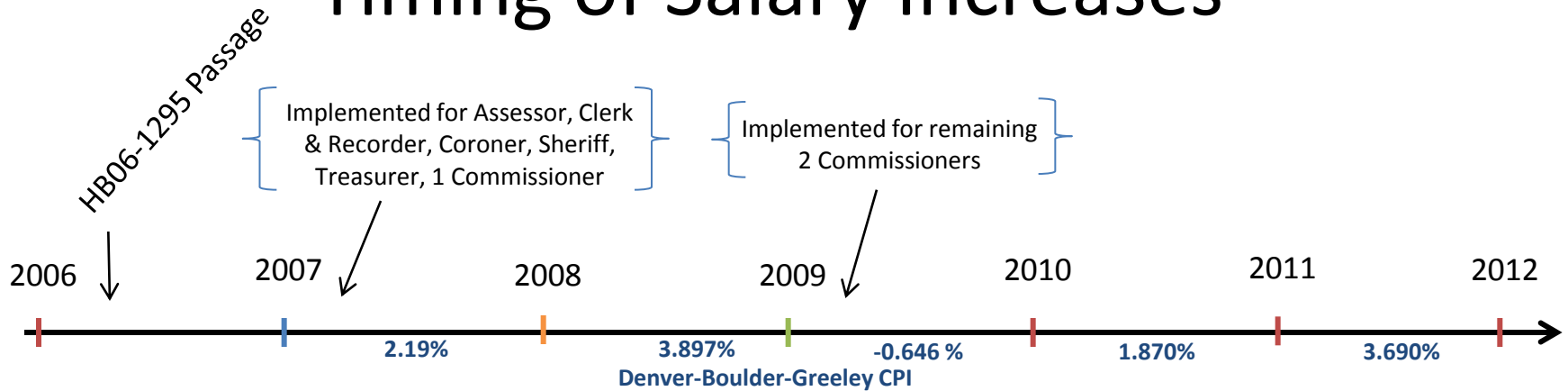
Year	Average
2007	3.06%
2008	3.41%
2009	1.58%
2010	0.55%
2011	1.15%
2012	0.69%
Total	11.07%

Bonus?	
Yes	No
18	7

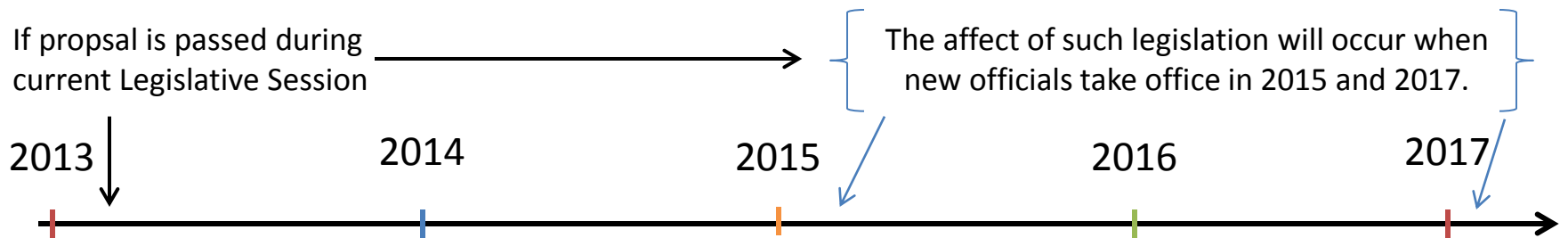
County Category	Average
Category I	10.58%
Category II	4.93%
Category III	11.56%
Category IV	9.11%
Category V	9.93%
Category VI	No Results

- 39% (25 of 64) Counties responded to the survey.
- Includes Merit and COLA Increases as reported by respondents assuming satisfactory performance evaluations.

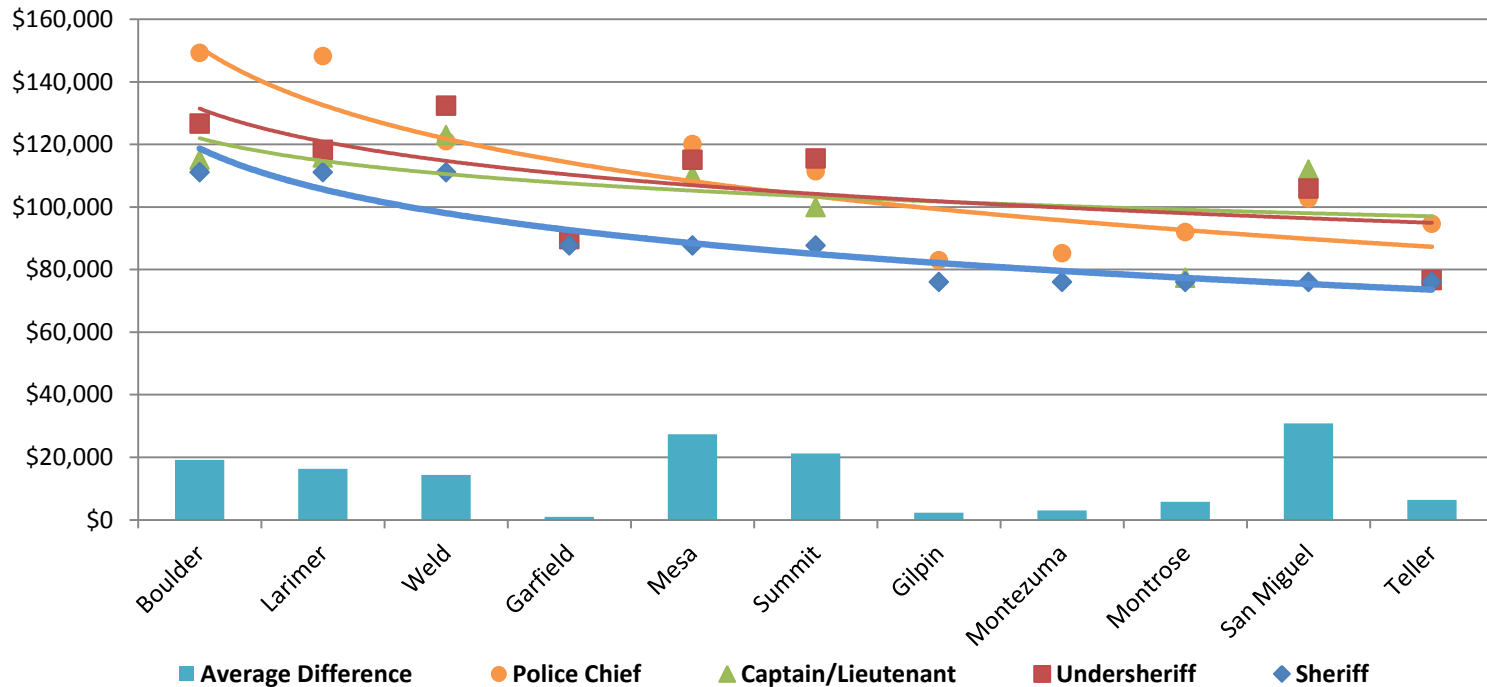
Timing of Salary Increases



- The last salary increase due to HB06-1295 was adopted in 2006 and full implementation occurred in January of 2009.
- An increase passed by the legislature in 2013 will first affect counties in Jan. 2015 with full implementation taking effect Jan. 2017. This would result in 8 years between salary adjustments for elected officials.
- If no increase is passed in 2013 or 2014, it will be 10 years between increases to county elected official's salaries.

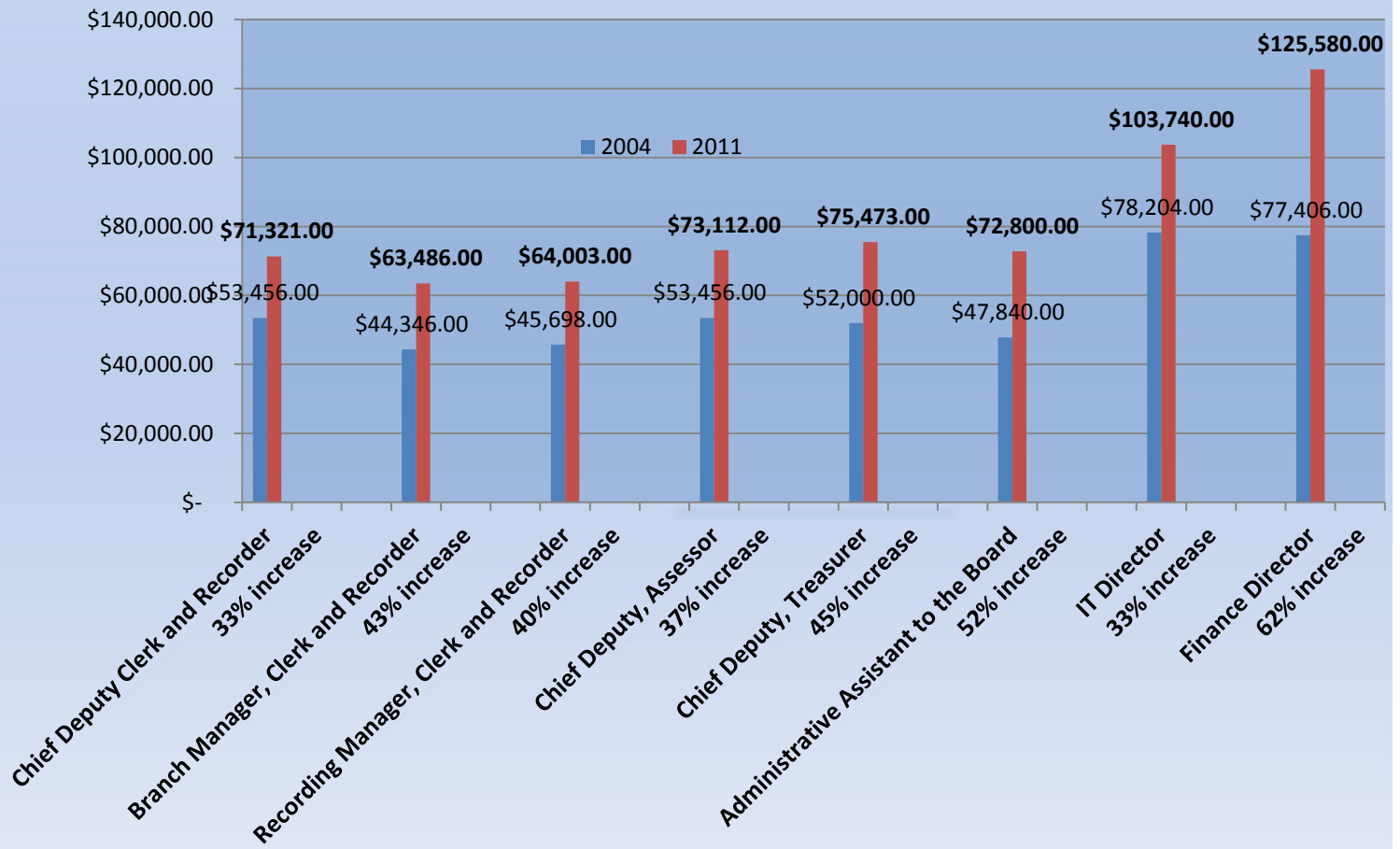


Public Safety Salary Comparisons



- On average across the sample, County Sheriffs salaries are \$13,439 lower than other similarly situated positions within those counties (Police Chiefs, Undersheriffs, Captain/Lieutenant positions).

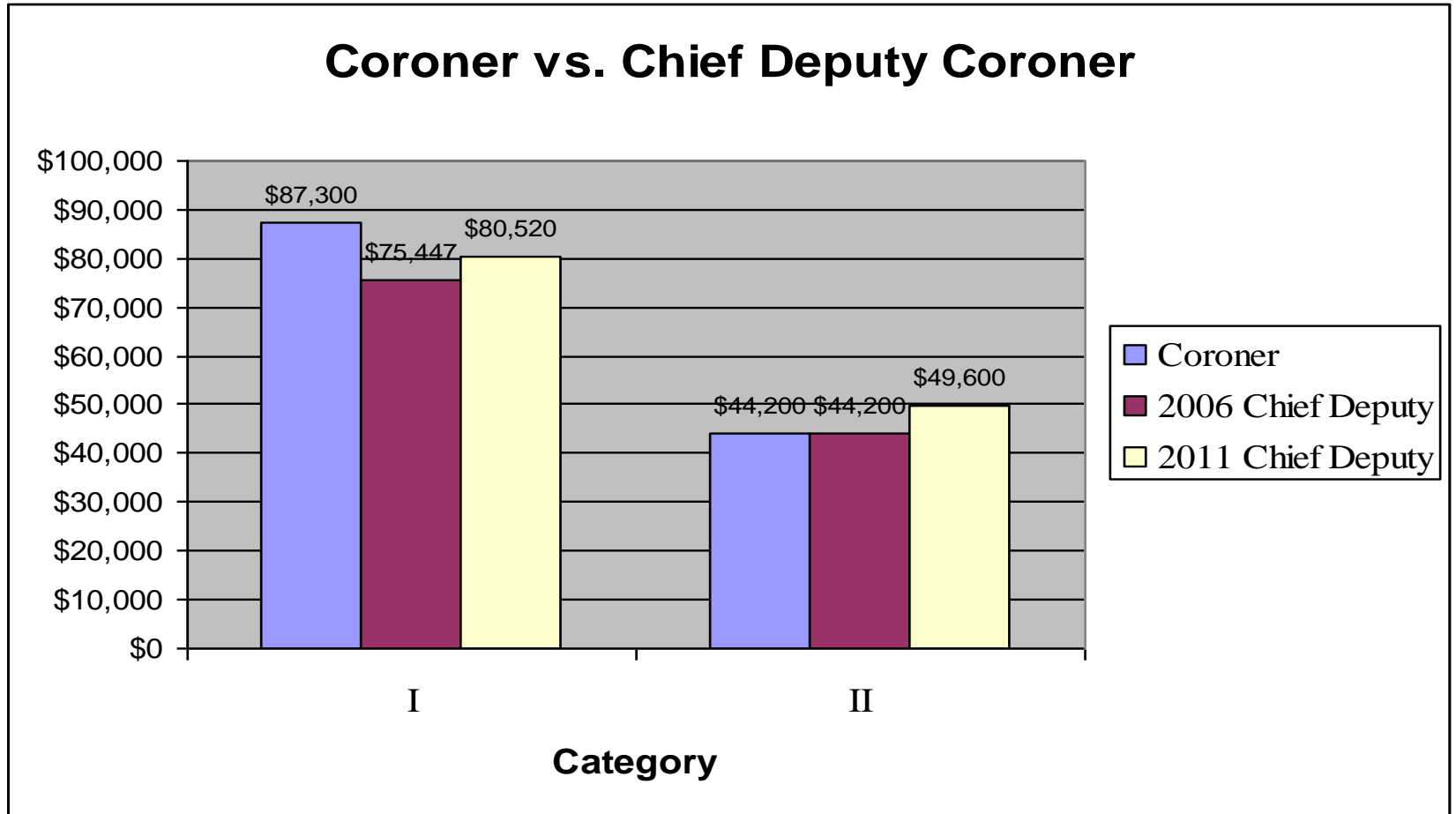
Deputies, Assistants Salary Comparison



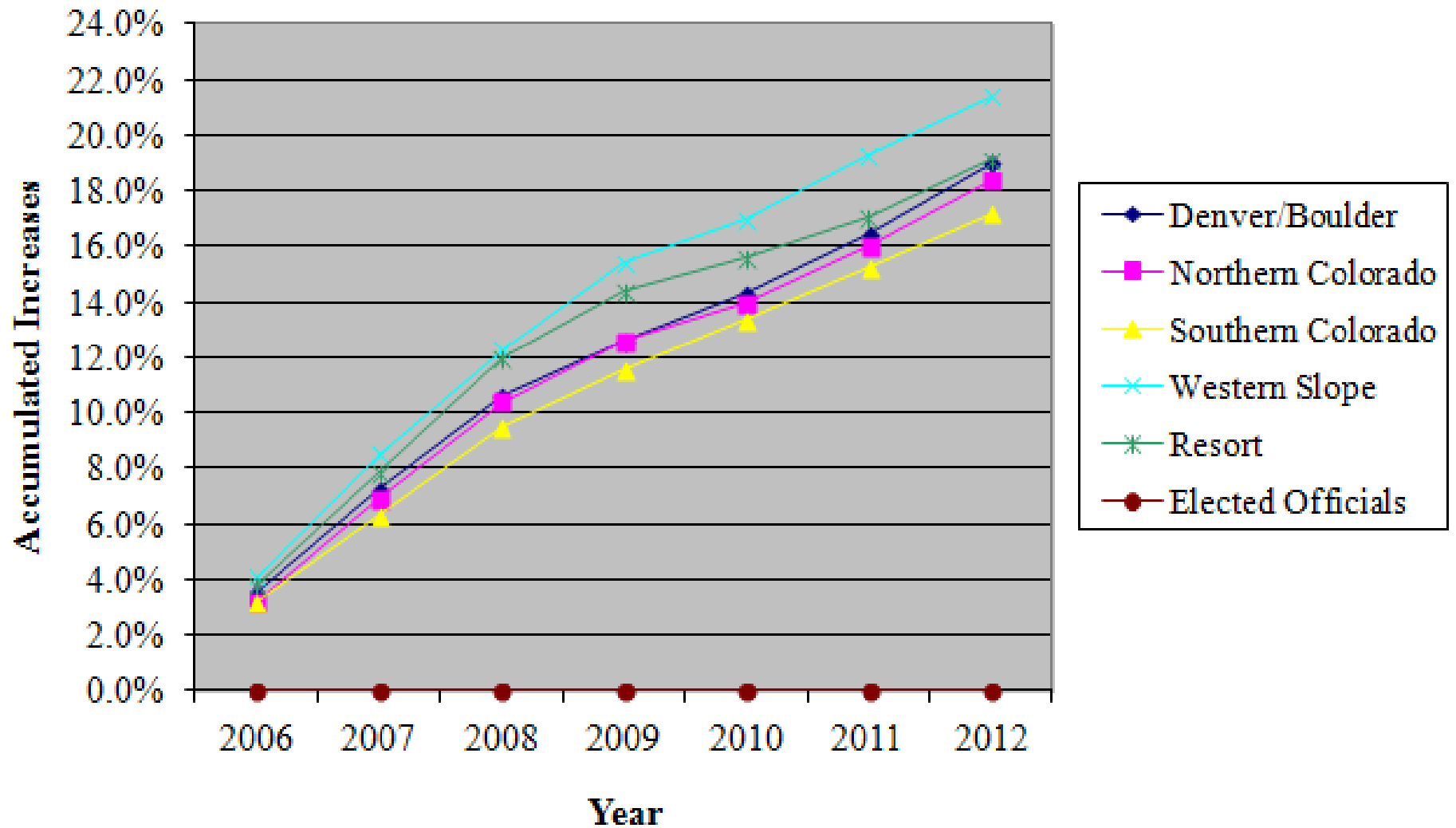
Deputies, Assistants Salary Increases

	2004	2011	
Chief Deputy Clerk and Recorder	\$ 53,456.00	\$ 71,321.00	33%
Branch Manager, Clerk and Recorder	\$ 44,346.00	\$ 63,486.00	43%
Recording Manager, Clerk and Recorder	\$ 45,698.00	\$ 64,003.00	40%
Chief Deputy, Assessor	\$ 53,456.00	\$ 73,112.00	37%
Chief Deputy, Treasurer	\$ 52,000.00	\$ 75,473.00	45%
Administrative Assistant to the Board	\$ 47,840.00	\$ 72,800.00	52%
IT Director	\$ 78,204.00	\$ 103,740.00	33%
Finance Director	\$ 77,406.00	\$ 125,580.00	62%

Coroner Salary Comparisons



Mountain States Employers Council - Pay Increases



What is next?

- The commission will ask for the drafting of a bill in 2013 that will state the process in which salaries can be adjusted
- The commission will meet in the fall of even years to gather data, analyze the data, and prepare a report on salary recommendations.
- The Commission will meet with the joint Local Governments Committee in January of odd years.
- The joint Committee will vote (and hopefully pass) the recommendations to the Body of the Whole—the Senate and the House.
- If enacted by both the Senate and the House and signed by the Governor, the adjusted salaries will go into effect in two years. The Commission plans to ask for an adjustment in 2013 which would go into effect in 2015 and 2017.
- Adjustments can go up or down.
- Adjustments do not apply to officials currently in office. It applies only to re-elected and newly elected officials

The ACTion

- January 2013 is the time to make a decision.
- The Commission will be bring forth a recommendation in January 2013.
- The salary adjustments will go into effect in January 2015 and 2017.

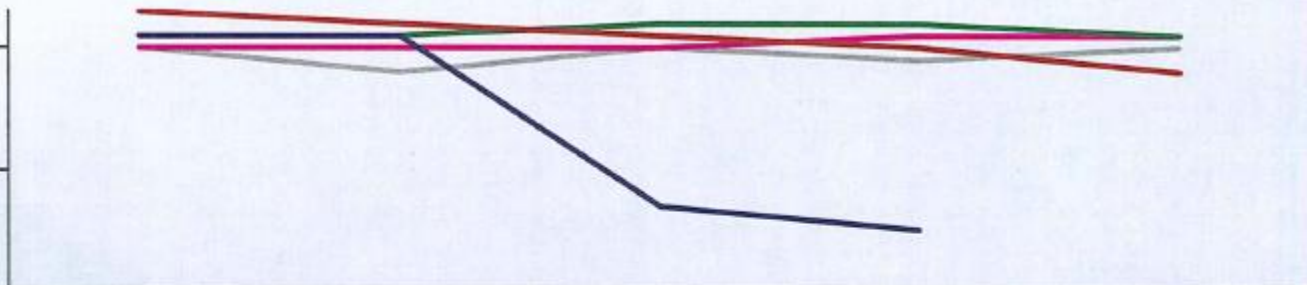
Appendix



Historical Pay Projections

Denver/Boulder

3.5%
2.5%
1.5%

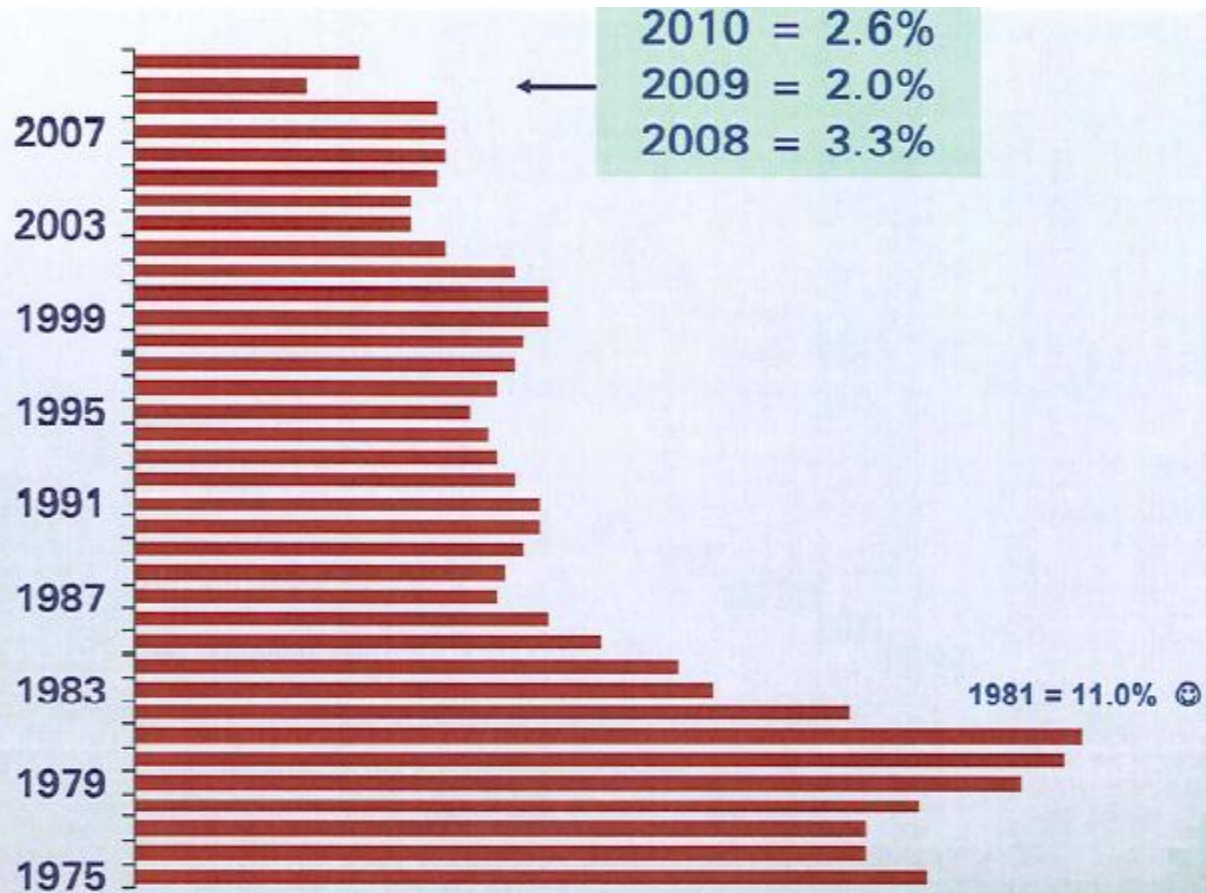


	May Previous Year	August Previous Year	January Current Year	March Current Year	Actual
2005	3.5%	3.3%	3.5%	3.4%	3.5%
2006	3.5%	3.5%	3.5%	3.6%	3.6%
2007	3.6%	3.6%	3.7%	3.7%	3.6%
2008	3.8%	3.7%	3.6%	3.5%	3.3%
2009	3.6%	3.6%	2.2%	2.0%	



Historical Pay Projections

Denver/Boulder



2004 & 2005 Pay Increases

Average Percentage Pay Structure Increases Summary ALL EMPLOYEES				
	2004 With Zeros	2004 Without Zeros	2005 With Zeros	2005 Without Zeros
DENVER/BOULDER	1.6%	2.8%	2.0%	2.8%
NORTHERN COLORADO	1.7%	2.9%	2.7%	3.3%
COLORADO SPRINGS	2.2%	3.2%	2.0%	2.9%
PUEBLO	2.4%	2.4%	2.3%	2.3%
ALL FRONT RANGE	1.8%	2.8%	2.1%	2.8%
<i>MODE</i>	0.0%	3.0%	0.0%	3.0%



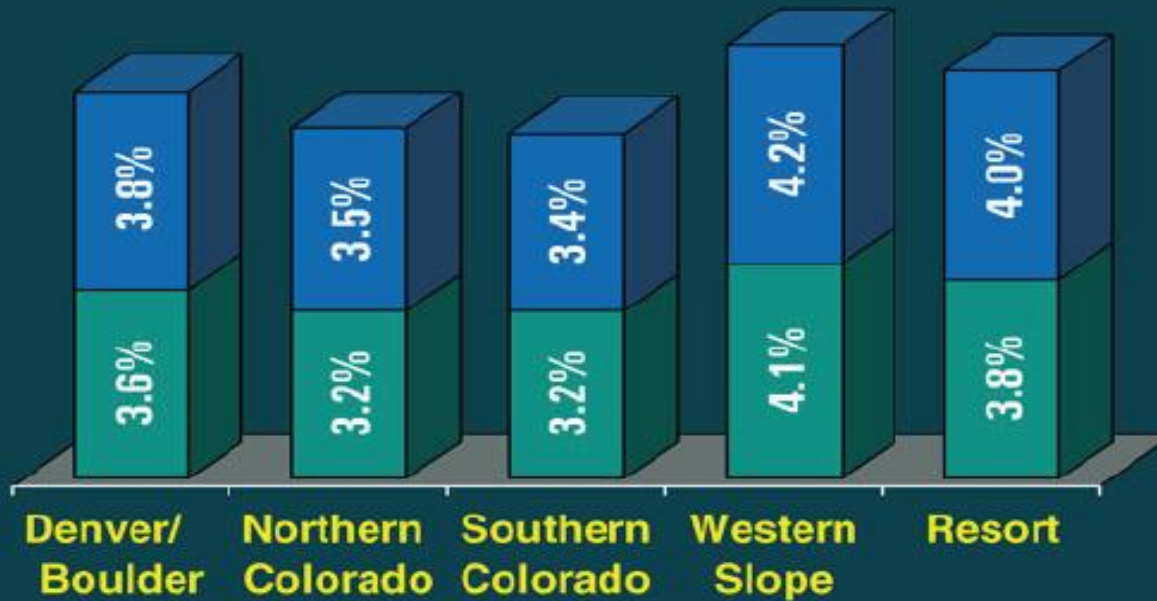
w/ 0%: All participating employers

w/o 0%: Average increase of participating employers excluding those not increasing pay

2006 Pay Increases

With / Without 0%

■ 2006 w/ 0 ■ 2006 w/o 0



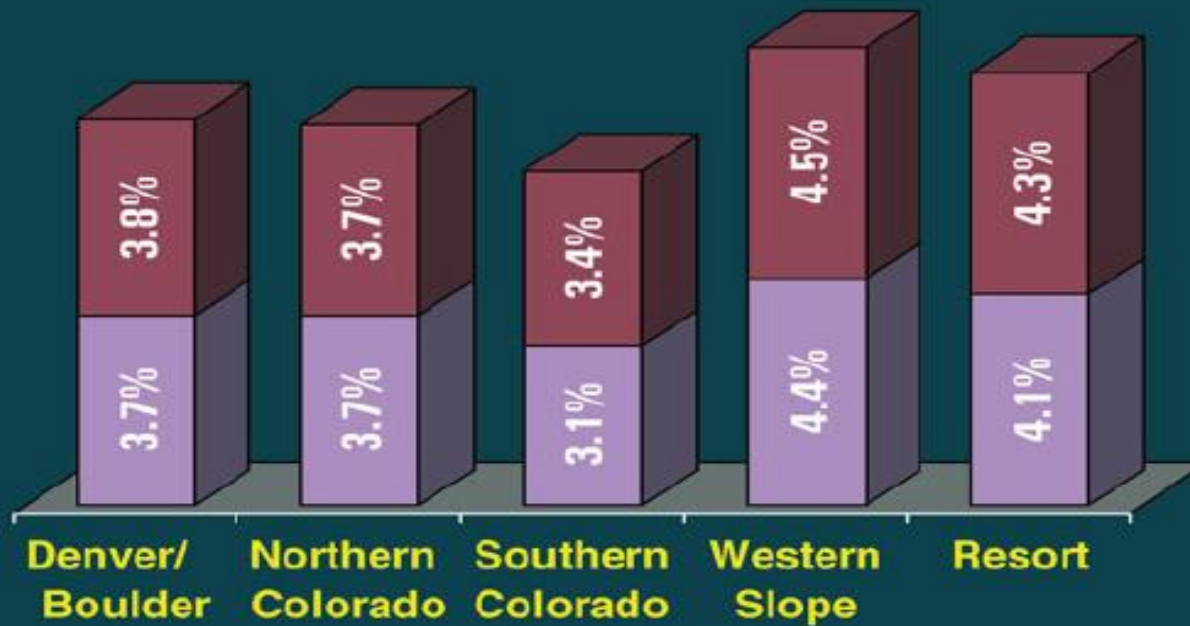
w/ 0%: All participating employers

w/o 0%: Average increase of participating employers excluding those not increasing pay

2007 Pay Increases

With / Without 0%

2007 w/ 0 2007 w/o 0



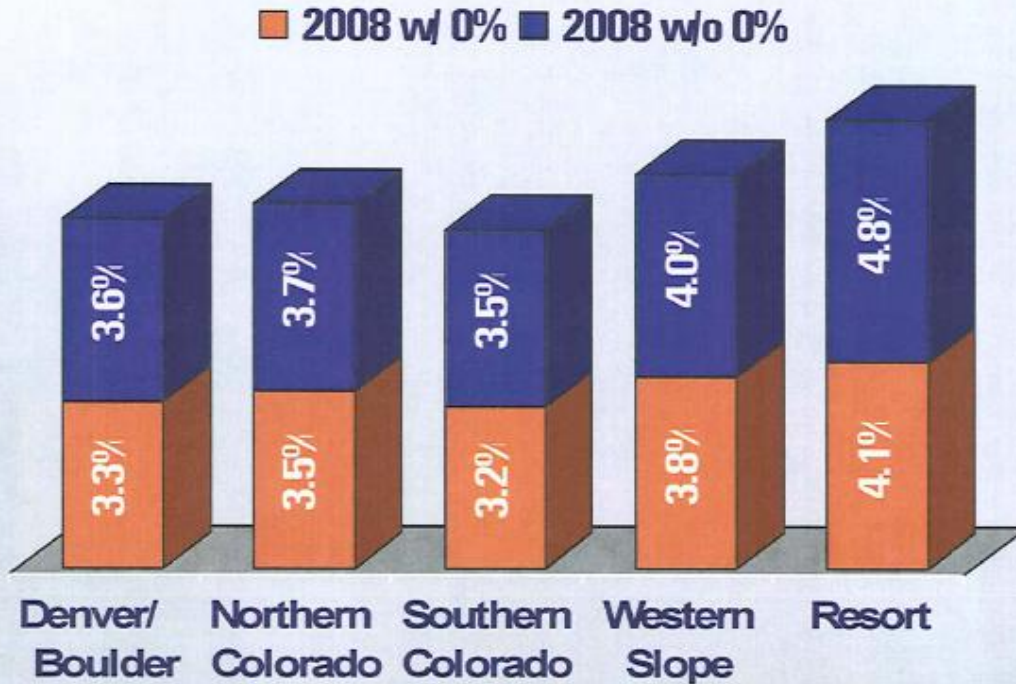
w/ 0%: All participating employers

w/o 0%: Average increase of participating employers excluding those not increasing pay



2008 Pay Increases

With / Without 0%



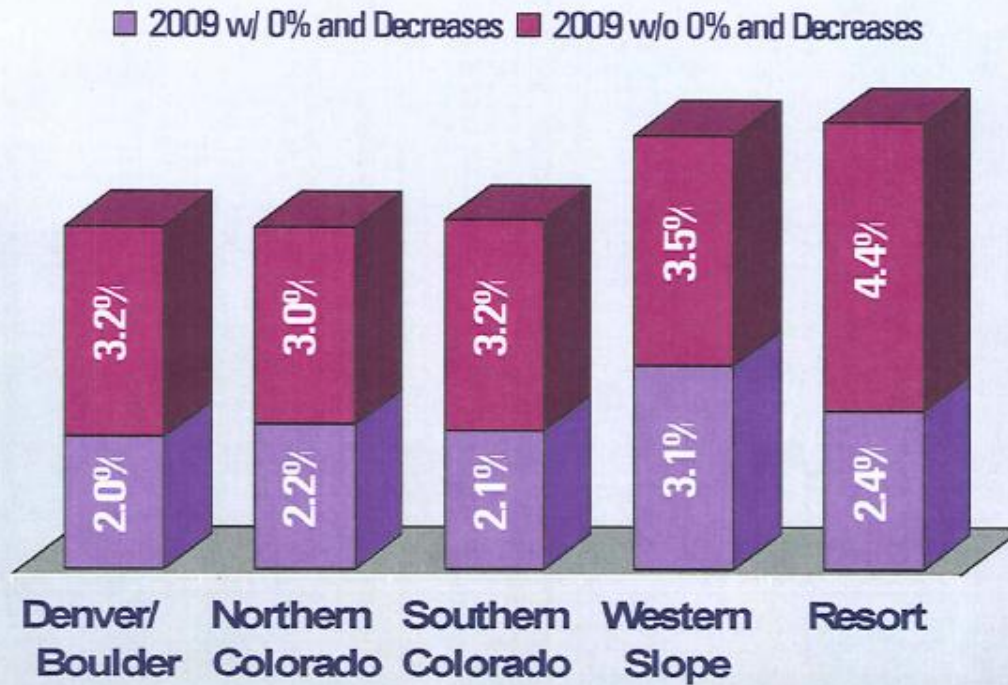
w/ 0%: All participating employers

w/o 0%: Average increase of participating employers excluding those not increasing pay



2009 Pay Increases

With / Without 0% and Decreases



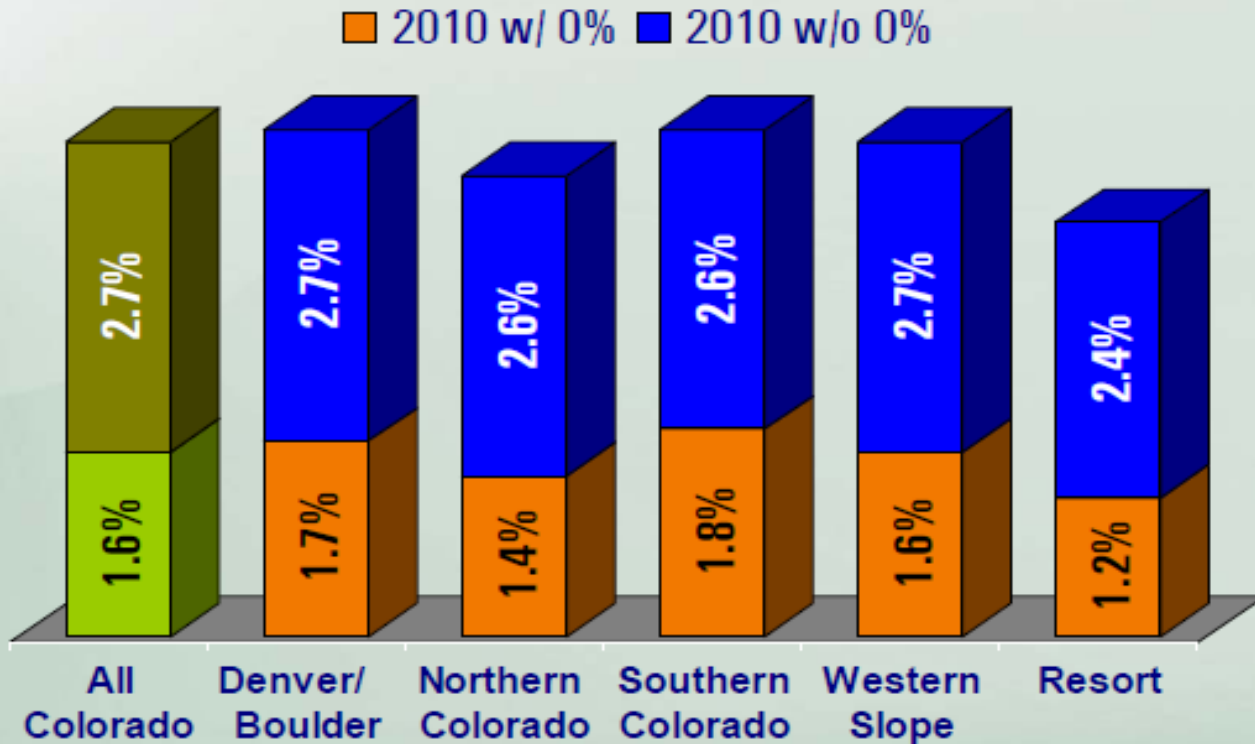
w/ 0%: All participating employers

w/o 0%: Average increase of participating employers excluding those not increasing pay



2010 Pay Increases

With / Without 0%



39% reported a wage freeze.

w/ 0%: All participating employers

w/o 0%: Average increase of participating employers excluding those not increasing pay

2004-2010 Total Average Increases

- [summary of data from previous slides]

Industry Comparative Salaries

Figures for Eastern and Southern Colorado combined territory

Figures for Western Colorado combined territory

Industry Category	Entry level	Average	Experienced	Business and Finance Operations	33,022	60,990	74,973
Assessors/ Appraisers	18,702	33,461	40,841	Finance Managers	74,376	113,856	133,595
Business Financial Operations	29,585	49,599	59,600	Administrative Services Mgr	48,973	75,746	89,142
Finance Managers	46,649	80,717	97,751	Chief Executives	54,344	79,793	92,518
Tax Examiners/ Revenue Agents	23,858	35,115	40,818	General and Operations Mgrs	46,020	86,382	106,562
Administrative Services Mgr	47,897	66,650	76,026	Emergency Management	27,543	49,832	60,976
Chief Executives	67,499	85,268	94,177				
Emergency Management	21,996	41,082	50,625				
Information/ Records Clerks	25,087	34,279	38,875				

Source: Colorado State Demography Office
Data as of 2010

Category I

County Category I	Population Estimates			Assessed Valuation			County Property Tax Revenue		
	July 2006	July 2010	% Change	2006	2010	% Change	2006	2010	% Change
Adams	411,894	441,603	7.21	4,249,248,640	4,609,492,840	8.47	114,619,233	123,916,996	8.11
Arapahoe	539,128	572,003	6.09	6,883,400,230	7,968,810,420	15.76	110,705,726	126,407,310	14.18
Boulder	291,718	294,567	0.97	5,031,140,476	5,808,272,120	15.44	113,034,633	143,144,866	26.63
Douglas	263,440	285,465	8.36	4,022,845,950	4,916,844,570	22.22	79,547,756	97,225,685	22.22
El Paso	580,176	622,263	7.25	5,708,723,860	6,830,113,540	19.64	44,014,261	52,707,986	19.75
Jefferson	533,356	534,543	0.22	6,710,145,520	7,352,599,610	9.57	163,365,203	179,006,390	9.57
Larimer	282,169	299,630	6.18	3,585,396,965	4,235,931,783	18.14	80,348,746	95,410,127	18.74
Pueblo	152,743	159,063	4.13	1,086,582,150	1,398,822,150	28.73	34,669,577	44,310,489	27.28
Weld	235,362	252,825	7.41	4,203,949,170	4,701,208,970	11.82	70,643,162	78,999,116	11.82

Category II

County Category II	Population Estimates			Assessed Valuation			County Property Tax Revenue		
	July 2006	July 2010	% Change	2006	2010	% Change	2006	2010	% Change
Eagle	50,229	52,197	3.77	2,286,020,240	3,624,891,290	58.56	19,428,886	30,807,951	58.56
Fremont	47,881	46,824	-2.20	373,303,650	451,821,250	21.03	4,597,234	5,640,085	22.86
Garfield	52,506	56,389	7.39	2,566,472,930	3,410,442,960	32.88	35,045,188	46,569,599	32.88
La Plata	48,989	51,334	4.78	3,008,034,270	2,354,797,050	-21.71	25,568,291	20,015,775	-21.71
Mesa	134,818	146,723	8.83	1,329,285,810	2,314,433,540	74.11	25,244,467	28,240,718	11.86
Pitkin	16,365	17,148	4.78	1,934,052,050	3,683,830,340	90.47	14,702,664	21,134,135	43.74
Summit	27,776	27,994	0.78	1,274,674,510	1,934,709,290	51.78	15,760,076	24,367,664	54.61

Category III

County Category III	Population Estimates			Assessed Valuation			County Property Tax Revenue		
	July 2006	July 2010	% Change	2006	2010	% Change	2006	2010	% Change
Alamosa	15,737	15,445	-1.85	115,344,560	142,955,492	23.93	2,911,066	3,607,911	23.93
Archuleta	12,148	12,084	-0.52	246,101,670	424,332,879	72.42	4,495,539	7,784,387	73.15
Chaffee	16,803	17,809	5.98	295,270,857	395,642,062	33.99	2,515,412	2,955,842	17.50
Clear Creek	9,335	9,088	-2.64	249,734,680	541,808,930	116.95	8,046,451	20,619,081	156.25
Delta	30,572	30,952	1.24	250,412,460	351,544,280	40.38	4,532,966	4,303,957	-5.05
Gilpin	5,085	5,441	7.00	314,872,030	384,226,190	22.02	3,098,656	3,814,598	23.10
Grand	14,107	14,843	5.21	610,802,460	982,437,900	60.84	9,256,711	14,888,846	60.84
Gunnison	14,712	15,324	4.15	509,867,060	841,030,940	64.95	6,451,858	8,612,157	33.48
Las Animas	16,299	15,507	-4.85	652,608,440	450,476,710	-30.97	6,106,457	4,215,111	-30.97
Logan	21,582	22,709	5.22	190,712,470	259,427,560	36.03	5,700,586	7,983,624	40.04
Moffat	13,581	13,795	1.57	418,099,178	476,142,793	13.88	8,234,881	11,291,250	37.11
Montezuma	25,224	25,535	1.23	370,087,190	543,765,410	46.92	5,275,223	7,750,832	46.92
Montrose	38,837	41,276	6.28	430,817,550	622,667,650	44.53	9,109,637	12,826,331	40.79
Morgan	28,298	28,159	-0.49	367,379,070	413,266,190	12.49	10,634,889	11,963,230	12.49
Otero	19,259	18,831	-2.22	110,893,849	124,184,371	11.98	2,433,898	2,725,599	11.98
Park	16,648	16,206	-2.65	357,367,586	469,448,772	31.36	6,435,475	7,654,832	18.94
Rio Blanco	6,240	6,666	6.82	575,347,810	1,128,334,240	96.11	5,206,898	10,211,425	96.11
Routt	22,384	23,509	5.02	812,913,120	1,460,660,366	79.68	12,372,538	17,067,816	37.94
San Miguel	7,326	7,359	0.45	780,568,940	965,168,630	23.64	7,899,358	9,767,507	23.64
Teller	22,448	23,350	4.01	396,048,780	496,439,260	25.34	5,821,521	7,297,657	25.35

Category IV

County Category IV	Population Estimates			Assessed Valuation			County Property Tax Revenue		
	July 2006	July 2010	% Change	2006	2010	% Change	2006	2010	% Change
Custer	3,937	4,255	8.07	77,538,610	96,259,200	24.14	1,182,076	1,948,768	64.85
Elbert	23,022	23,086	0.27	254,852,070	276,432,380	8.46	7,159,304	7,777,978	8.64
Huerfano	7,909	6,711	-15.14	95,361,790	124,519,190	30.57	1,951,865	2,602,451	33.33
Kit Carson	8,184	8,270	1.05	100,349,293	128,279,792	27.83	3,712,221	4,828,708	30.07
Lake	7,957	7,310	-8.13	84,878,145	108,260,409	27.54	3,098,307	3,638,416	17.43
Ouray	4,348	4,436	2.02	144,438,530	210,799,580	45.94	1,901,678	2,769,906	45.65
Prowers	13,638	12,551	-7.97	124,435,090	122,015,310	-1.94	3,380,901	3,315,156	-1.94
Rio Grande	12,847	11,982	-6.73	138,660,900	181,117,760	30.61	2,158,534	2,819,460	30.61
Washington	4,850	4,814	-0.74	111,832,090	112,225,389	0.35	3,397,459	3,395,604	-0.34
Yuma	9,911	10,043	1.33	268,392,980	274,541,320	2.29	5,414,828	5,978,412	10.40

Category V

County Category V	Population Estimates			Assessed Valuation			County Property Tax Revenue		
	July 2006	July 2010	% Change	2006	2010	% Change	2006	2010	% Change
Baca	4,250	3,788	-10.87	66,836,422	71,479,260	6.94	1,352,836	1,716,431	26.87
Bent	6,180	6,499	5.16	53,537,652	72,466,360	35.35	1,644,463	2,218,195	34.88
Cheyenne	2,062	1,836	-10.96	138,975,589	126,621,336	-8.88	2,106,870	1,919,579	-8.88
Conejos	8,421	8,256	-1.95	45,213,579	54,640,652	20.85	1,121,613	1,354,979	20.80
Costilla	3,590	3,524	-1.83	73,900,169	128,427,551	73.78	1,304,486	2,461,442	88.69
Crowley	5,881	5,823	-0.98	33,009,670	35,023,460	6.10	1,342,371	1,473,822	9.79
Hinsdale	836	843	0.83	42,984,347	61,612,110	43.33	758,459	948,272	25.02
Lincoln	5,740	5,467	-4.75	69,198,047	82,924,042	19.83	2,733,323	3,109,652	13.76
Phillips	4,562	4,442	-2.63	46,986,570	52,397,200	11.51	1,328,780	1,481,793	11.51
Saguache	6,877	6,108	-11.18	50,233,577	61,870,810	23.16	1,136,786	1,398,095	22.98
San Juan	575	699	21.56	40,614,510	57,605,250	41.83	797,710	1,162,416	45.71

Category VI

County Category VI	Population Estimates			Assessed Valuation			County Property Tax Revenue		
	July 2006	July 2010	% Change	2006	2010	% Change	2006	2010	% Change
Dolores	1,918	2,064	7.61	41,728,779	78,952,586	89.20	1,168,948	2,211,699	89.20
Jackson	1,484	1,394	-6.06	31,191,220	35,773,700	14.69	495,816	577,745	16.52
Kiowa	1,499	1,398	-6.73	33,389,440	32,419,340	-2.90	1,426,831	1,509,218	5.77
Mineral	938	712	-24.09	24,705,170	33,520,040	35.68	649,524	881,275	35.68
Sedgwick	2,596	2,379	-8.35	32,245,410	54,298,190	68.39	1,066,646	1,796,130	68.39

2011 CPI Chart

County Commissioners		
Category	Current Salary	Salary Adjusted by CPI
One	\$87,300	96,899
Two	\$72,500	80,472
Three	\$58,500	64,933
Four	\$49,700	54,055
Five	\$43,800	48,616
Six	\$39,700	44,065
County Sheriffs		
Category	Current Salary	Salary Adjusted by CPI
One	\$111,100	123,316
Two	\$87,700	97,343
Three	\$76,000	84,357
Four	\$66,600	73,923
Five	\$49,100	54,499
Six	\$46,500	51,613
County Treasurers, Assessors and Clerks		
Category	Current Salary	Salary Adjusted by CPI
One	\$87,300	96,899
Two	\$72,500	80,472
Three	\$58,500	64,933
Four	\$49,700	54,055
Five	\$43,800	48,616
Six	\$39,700	44,065

Sales Tax Example

Summit County Sales Tax as of October 2011													
2011	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Sales Taxes	522,427	509,519	639,011	223,266	118,082	187,127	258,870	245,802	205,529	148,018			3,057,650
DMV Receipts	2,013	2,375	1,751	3,075	1,621	5,876	4,611	4,541	2,892	3,575			32,330
2011 Totals	524,440	511,894	640,763	226,340	119,703	193,003	263,480	250,342	208,421	151,593			3,089,979
2010	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Sales Taxes	501,906	493,829	614,779	242,219	106,053	159,442	243,835	242,849	188,343	142,566			2,935,821
DMV Receipts	1,732	1,828	4,505	2,652	2,477	3,586	3,125	22,086	5,174	2,394			49,560
2010 Totals	503,638	495,657	619,284	244,870	108,530	163,028	246,960	264,935	193,517	144,961			2,985,381
% Difference	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Sales Taxes	4.09%	3.18%	3.94%	-7.82%	11.34%	17.36%	6.17%	1.22%	9.12%	3.82%			4.15%
DMV Receipts	16.21%	29.90%	-61.13%	15.96%	-34.57%	63.89%	47.54%	-79.44%	-44.11%	49.31%			-34.77%
Totals	4.13%	3.28%	3.47%	-7.57%	10.29%	18.39%	6.69%	-5.51%	7.70%	4.58%			3.50%
\$ Difference	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Sales Taxes	20,521	15,690	24,232	(18,953)	12,029	27,685	15,035	2,953	17,186	5,451			121,829
DMV Receipts	281	547	(2,754)	423	(856)	2,291	1,486	(17,546)	(2,282)	1,181			(17,231)
Totals	20,802	16,237	21,478	(18,530)	11,172	29,975	16,520	(14,593)	14,904	6,632			104,598

Eagle County 2012 Sales Tax Data

MONTH	ACTUAL			ACTUAL				2012 ACTUAL				YTD \$	YTD %	YTD \$	YTD %		
	RECEIVED	2007	2008	2009	MONTH	Month	Month	YTD	Month	YTD	Month \$					Month %	MONTH \$
	2007	2008	2009	2010	2011	2012 Budget	2012 Budget	2012	2012	Month \$	Month %	MONTH \$	MONTH %	B(w) 2011	B(w) 2011	B(w) Budget	B(w) Budget
January	\$620,631	\$726,373	\$669,800	\$ 539,954	\$526,127	518,130	518,130	\$531,974	\$531,974	\$5,847	1.1%	\$13,844	2.67%	\$5,847	1.1%	\$13,844	2.67%
February	1,735,686	1,654,882	1,489,407	\$ 1,219,637	\$1,369,266	1,348,453	1,966,583	\$1,515,410	\$2,047,383	\$146,144	10.67%	\$166,957	12.38%	\$151,990	8.02%	\$180,800	9.69%
March	1,399,661	1,543,597	1,174,522	\$ 1,292,487	\$1,273,691	1,254,331	3,120,914	\$1,143,665	\$3,191,048	(\$130,027)	-10.21%	(\$110,666)	-8.82%	\$21,964	0.69%	\$70,134	2.25%
April	1,438,216	1,555,599	1,259,929	\$ 1,199,423	\$1,184,391	1,166,389	4,287,303	\$1,434,184	\$4,625,232	\$249,792	21.09%	\$267,795	22.96%	\$271,756	6.24%	\$337,929	7.88%
May	1,589,268	1,787,716	1,425,845	\$ 1,269,000	\$1,529,674	1,506,423	5,793,726										
June	870,322	786,132	715,864	\$ 693,171	\$598,791	589,689	6,383,415										
July	764,028	606,296	516,699	\$ 469,565	\$433,683	427,091	6,810,507										
August	911,512	928,903	671,204	\$ 577,636	\$703,019	692,333	7,502,840										
September	1,056,271	1,092,840	791,568	\$ 809,902	\$879,089	865,727	8,368,567										
October	978,405	1,032,962	757,649	\$ 756,133	\$800,960	788,785	9,157,353										
November	832,230	855,767	615,591	\$ 599,087	\$656,693	646,711	9,804,064										
December	750,946	687,928	523,260	\$ 490,528	\$559,543	551,086	10,355,150										
Total	\$ 12,947,176	\$ 13,258,995	\$10,611,338	\$ 9,916,522	\$10,514,928	10,355,150	\$4,625,232										

NOTE: Cash Basis -based on the month received
(Jan receipt of November taxes) shown as Jan)

NOTE: B(w) = Better(worse)

Budget 2012	
GF sales Tax	\$6,079,500
CIP Sales Tax	\$4,255,650
Total	\$10,335,150

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Category I	Population				Assessed Valuation			Property Tax Revenue (General Levy)				
	2006 Pop	2010 Census	2011 Pop	% Change	2006 AV	2012 AV	% Change	2006 Levy	2006 Revenue	2012 Levy	2012 Revenue	% Change
Adams County	407,587	441,603	451,576	10.79%	\$4,086,489,840	\$4,572,463,290	11.89%	26.779	\$106,087,073.70	26.779	\$119,058,878.60	12.23%
Arapahoe County	536,051	572,003	584,703	9.08%	\$6,718,283,280	\$7,428,089,170	10.57%	15.151	\$101,196,676.92	16.821	\$123,643,708.20	22.18%
Boulder County	286,133	294,567	300,383	4.98%	\$4,973,525,750	\$5,627,815,998	13.16%	21.725	\$107,651,085.63	23.655	\$132,538,217.71	23.12%
Douglas County	257,833	285,465	292,305	13.37%	\$3,824,694,533	\$4,504,736,760	17.78%	19.774	\$75,629,509.70	19.774	\$89,010,478.13	17.69%
El Paso County	582,502	622,263	637,302	9.41%	\$5,523,826,270	\$6,321,760,160	14.45%	7.616	\$42,081,243.67	7.537	\$47,471,405.97	12.86%
Jefferson County	524,579	534,543	540,023	2.94%	\$6,665,284,400	\$6,997,605,972	4.99%	24.346	\$159,218,894.49	24.346	\$167,131,267.02	4.97%
Larimer County	281,027	299,630	305,309	8.64%	\$3,453,385,632	\$4,111,602,963	19.06%	22.321	\$75,966,276.82	22.321	\$88,314,745.46	16.26%
Pueblo County	152,064	159,063	160,393	5.48%	\$1,058,923,530	\$1,559,121,400	47.24%	26.02	\$29,586,756.71	29.999	\$44,605,412.90	50.76%
Weld County	231,283	252,825	256,448	11.75%	\$3,615,325,170	\$5,421,862,840	49.97%	17.9	\$64,637,500.90	15.461	\$82,915,231.18	28.28%
Category II	2006 Pop	2010 Census	2011 Pop	% Change	2006 AV	2012 AV	% Change	2006 Levy	2006 Revenue	2012 Levy	2012 Revenue	% Change
Eagle County	48,214	52,197	51,778	7.39%	\$2,207,327,250	\$2,780,755,240	25.98%	8.499	\$18,760,074.30	8.499	\$22,988,053.72	22.54%
Fremont County	46,703	46,824	47,375	1.44%	\$365,584,430	\$432,128,720	18.20%	11.845	\$4,330,347.57	12.294	\$5,312,590.48	22.68%
Garfield County	51,106	56,389	56,237	10.04%	\$1,773,183,210	\$3,783,899,520	112.27%	13.645	\$24,143,762.47	13.655	\$51,359,668.43	112.72%
La Plata County	48,408	51,334	51,944	7.30%	\$2,483,085,200	\$2,394,149,370	-3.58%	8.5	\$21,106,224.20	8.5	\$20,350,269.65	-3.58%
Mesa County	133,128	146,723	147,753	10.99%	\$1,257,954,120	\$2,032,061,070	61.54%	19.035	\$23,669,762.29	12.162	\$24,415,993.25	3.15%
Pitkin County	16,087	17,148	17,094	6.26%	\$1,887,535,000	\$2,768,117,000	46.65%	7.344	\$13,862,057.04	3.159	\$8,744,481.60	-36.92%
Summit County	26,839	27,994	27,964	4.19%	\$1,263,549,660	\$1,601,896,850	26.78%	7.216	\$9,117,774.35	6.851	\$10,974,595.32	20.36%
Category III	2006 Pop	2010 Census	2011 Pop	% Change	2006 AV	2012 AV	% Change	2006 Levy	2006 Revenue	2012 Levy	2012 Revenue	% Change
Alamosa County	15,350	15,445	15,642	1.90%	\$113,165,750	\$147,703,135	30.52%	25.238	\$2,856,077.20	25.238	\$3,727,731.72	30.52%
Archuleta County	11,798	12,084	12,038	2.03%	\$234,298,545	\$322,821,640	37.78%	18.204	\$4,265,170.71	18.233	\$5,886,006.96	38.00%
Chaffee County	16,994	17,809	17,968	5.78%	\$289,292,250	\$364,982,847	26.16%	7.612	\$2,202,082.61	8.399	\$3,065,490.93	39.21%
Clear Creek County	9,279	9,088	8,965	-3.38%	\$204,028,290	\$561,745,350	175.33%	33.156	\$6,764,761.98	31.156	\$17,501,738.12	158.72%
Delta County	29,702	30,952	30,412	2.39%	\$233,008,320	\$309,907,410	33.00%	18.057	\$4,207,431.23	14.405	\$4,464,216.24	6.10%
Gilpin County	4,953	5,441	5,450	10.03%	\$298,459,510	\$349,037,330	16.95%	9.109	\$2,718,667.68	9.838	\$3,433,829.25	26.31%
Grand County	14,135	14,843	14,500	2.58%	\$571,912,290	\$817,000,040	42.85%	15.155	\$8,667,330.75	15.155	\$12,381,635.61	42.85%
Gunnison County	14,650	15,324	15,402	5.13%	\$488,809,280	\$700,809,690	43.37%	12.198	\$5,898,576.61	11.305	\$7,817,217.58	32.53%
Las Animas County	15,552	15,507	14,991	-3.61%	\$481,510,570	\$525,708,330	9.18%	9.357	\$4,505,494.40	8.43	\$4,431,721.22	-1.64%
Moffat County	13,102	13,795	13,434	2.53%	\$390,341,690	\$487,067,917	24.78%	18.386	\$7,176,822.31	20.872	\$10,166,081.56	41.65%
Montezuma County	25,017	25,535	25,413	1.58%	\$304,019,130	\$589,743,730	93.98%	14.254	\$4,333,488.68	14.254	\$8,406,207.13	93.98%
Montrose County	37,968	41,276	41,025	8.05%	\$397,706,502	\$563,242,320	41.62%	20.991	\$8,348,257.18	16.754	\$9,436,561.83	13.04%
Morgan County	27,983	28,159	28,338	1.27%	\$375,123,270	\$410,323,350	9.38%	28.948	\$10,859,068.42	28.948	\$11,878,040.34	9.38%
Otero County	19,193	18,831	18,866	-1.70%	\$108,917,639	\$126,123,477	15.80%	21.948	\$2,363,152.79	21.948	\$2,744,890.84	16.15%
Park County	16,128	16,206	16,079	-0.30%	\$353,355,301	\$440,653,545	24.71%	16.992	\$6,004,213.27	17.942	\$7,906,205.90	31.68%
Rio Blanco County	5,981	6,666	6,785	13.44%	\$434,639,420	\$1,303,991,810	200.02%	9.05	\$3,933,486.75	9.05	\$11,801,125.88	200.02%
San Miguel County	7,059	7,359	7,496	6.19%	\$743,921,430	\$862,036,850	15.88%	10.12	\$7,528,484.87	10.12	\$8,723,812.92	15.88%
Routt County	21,886	23,509	23,216	6.08%	\$790,526,350	\$1,146,865,639	45.05%	14.501	\$11,430,374.39	14.555	\$16,038,577.57	40.32%
Logan County	22,267	22,709	22,193	-0.33%	\$172,880,320	\$266,906,100	54.39%	29.868	\$5,113,674.89	29.868	\$7,655,276.52	49.70%
Teller County	22,791	23,350	23,378	2.58%	\$387,592,490	\$483,119,690	24.65%	14.633	\$5,643,681.74	14.425	\$6,918,598.50	22.59%
Category IV	2006 Pop	2010 Census	2011 Pop	% Change	2006 AV	2012 AV	% Change	2006 Levy	2006 Revenue	2012 Levy	2012 Revenue	% Change
Custer County	4,017	4,255	4,206	4.71%	\$75,015,890	\$99,457,870	32.58%	15.057	\$1,129,514.26	15.245	\$1,516,235.23	34.24%
Elbert County	22,527	23,086	23,156	2.79%	\$243,726,340	\$256,371,700	5.19%	28.017	\$6,828,480.87	28.017	\$7,182,765.92	5.19%
Huerfano County	7,750	6,711	6,474	-16.46%	\$100,212,560	\$123,167,180	22.91%	20.882	\$2,092,638.68	20.66	\$2,544,633.94	21.60%
Kit Carson County	7,946	8,270	8,150	2.57%	\$99,261,491	\$132,357,283	33.34%	36.993	\$3,671,980.34	37.942	\$5,021,900.03	36.76%
Lake County	7,217	7,310	7,396	2.48%	\$84,803,971	\$116,726,627	37.64%	34.657	\$2,939,051.22	34.354	\$4,010,026.54	36.44%
Ouray County	4,137	4,436	4,355	5.27%	\$140,008,680	\$182,571,600	30.40%	13.126	\$1,837,753.93	13.126	\$2,396,434.82	30.40%
Prowers County	13,208	12,551	12,503	-5.34%	\$127,091,340	\$125,454,890	-1.29%	27.17	\$3,453,071.71	27.17	\$3,359,257.23	-2.72%

SB 05-188

- Section 30-3-105
- The Commission shall study:
 - A. Salaries paid to county elected officials
 - B. The responsibilities of each elected official and the scope of authority of the entity in which the official serves
 - C. The relative level of difficulty in performing those duties
 - D. The amount of time, directly or indirectly, related to the performance of duties, function and services of each county elected official
 - E. Current levels of salaries for comparable employment in other places of public and private employment in comparable markets

- 1. In carrying out its duties under this article, the Commission may take testimony and gather information as the Commission deems appropriate.
- 2. No later than the first day of convening of the second regular session of the sixty fifth General Assembly and on the first day of convening of the General Assembly every four years thereafter, the Commission shall submit to the Local Government committees of the General Assembly a report that satisfies the requirements of subsection (4) of this section. The commission may also submit any interim reports as it deems necessary. Such interim report may include salary recommendations.
- 3. The report required to be submitted pursuant to subsection (3) of this section shall contain recommendations of the Commission as to the appropriate levels of salaries to be paid to County Elected Officials in each category of county as set forth in section 30-2-102 for the quadrennial period following the submission of the report and any additional facts and information in the judgment of the Commission that are relevant to this determination. The recommendations contained in the report shall be based on sound and systematic occupational analysis and job evaluation methods and shall consider the information studied in subsection (1) of this section.
- The General assembly , in considering and enacting legislation concerning the salaries to be paid to County elected officials, shall give consideration to the recommendations contained in the most recent report submitted by the Commission.

Senate Bill 10-182

Amendments to Senate Bill 05-188

- BY SENATOR(S) Schwartz, Foster, Kester, Newell; also REPRESENTATIVE(S) Peniston.
- CONCERNING THE IMPLEMENTATION OF CERTAIN RECOMMENDATIONS OF THE COUNTY ELECTED OFFICIALS' SALARY COMMISSION.
- Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. 30-3-105 (3) and (4), Colorado Revised Statutes, are amended to read:

- 30-3-105. Commission duties and responsibilities. (3) No later than the first day of convening of the (**second regular session of the sixty-fifth general assembly**)**FIRST REGULAR SESSION OF THE SIXTY-EIGHTH GENERAL ASSEMBLY** and on the first day of convening of the general assembly every four TWO years thereafter, the commission shall submit to the local government committees of the general assembly a report that satisfies the requirements of subsection (4) of this section. The commission may also submit any interim reports as it deems necessary. Such interim report may include salary recommendations.

- 4) The report required to be submitted pursuant to subsection (3) of this section shall contain recommendations of the commission as to the Capital letters indicate new material added to existing statutes; dashes through words indicate deletions from existing statutes and such material not part of act.
- appropriate levels of salaries to be paid to county elected officials in each category of county as set forth in section 30-2-102 for the quadrennial
- BIENNIAL period following the submission of the report and any additional facts and information in the judgment of the commission that are relevant to this determination.
- The recommendations contained in the report shall be based on sound and systematic occupational analysis and job evaluation methods and shall consider the information studied in subsection (1) of this section.

SECTION 2. 30-10-905 (1), Colorado Revised Statutes, is

amended to read:

- 30-10-905. Remuneration - expenses. (1) In counties of every class, the board of county commissioners may provide for additional compensation to be paid to a THE COUNTY surveyor who performs services for the county in addition to the duties specified in section 30-10-903, which compensation shall be paid out of the county treasury.

SECTION 3. Safety clause. The general assembly hereby finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, and safety.

- Brandon C. Shaffer
- PRESIDENT OF
- THE SENATE
- Terrance D. Carroll
- SPEAKER OF THE HOUSE
- OF REPRESENTATIVES

- Karen Goldman Marilyn Eddins
- SECRETARY OF CHIEF CLERK OF THE HOUSE
- THE SENATE OF REPRESENTATIVES

- APPROVED _____

- _____

- Bill Ritter, Jr.
- GOVERNOR OF THE STATE OF COLORADO