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ORGANIZATION OF THE LAMM ADMINISTRATION

September 1978

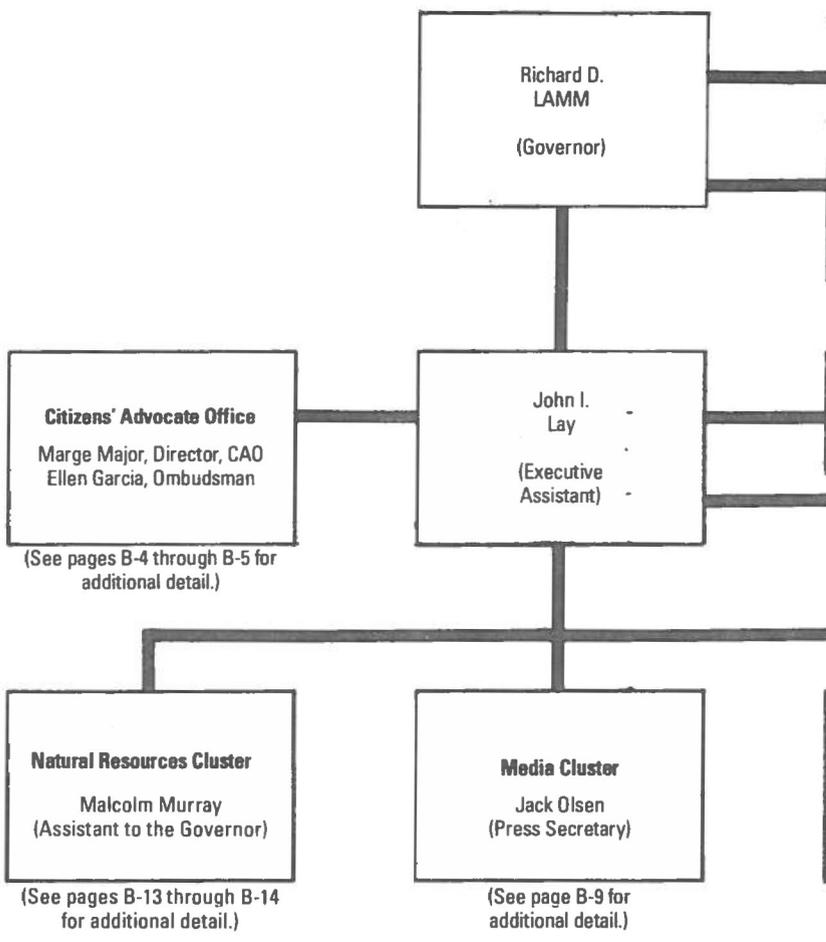
ORGANIZATION AND DIRECTION OF THE LAMM ADMINISTRATION

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GOVERNOR'S OFFICE
STAFF ORGANIZATION



Shirley
Feller
(Personal
Secretary)

Lila Gracey
(Scheduler)

"Sam" Walls
(Administrative Aide)

Administrative Services
Hugh Humphreys
(Administrative Assistant)

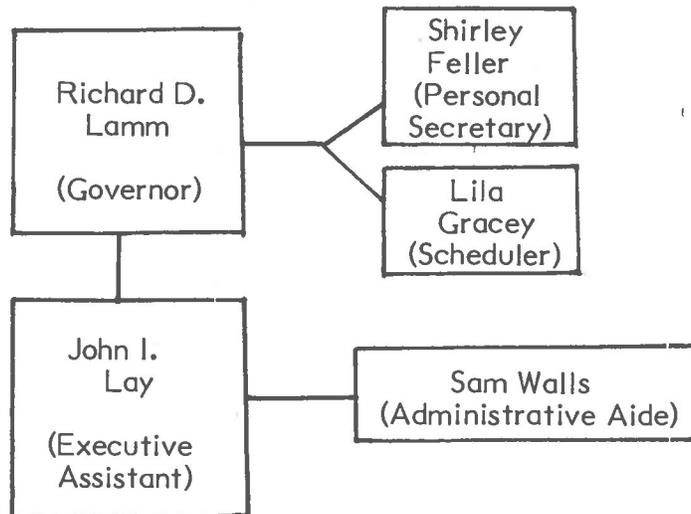
(See pages B-6 through B-8
for additional detail.)

Legislative Cluster

Lee White
(Legislative Liaison)

(See pages B-10 through
B-12 for additional
detail.)

EXECUTIVE STAFF



Lamm, Richard D.

Governor.

Governor Lamm served as a Representative of Denver's 2nd District from 1966 - 1974. He served as Assistant Minority Leader from 1971 - 1974. Prior to his service in the Colorado Legislature, he worked as an attorney in private practice, as an attorney for the Colorado Anti-Discrimination Commission, as a Certified Public Accountant, as a runner on the New York Stock Exchange, as a lumberjack in Oregon, and as a deckhand on an oreboat on the Great Lakes. He has a B.A. degree from the University of Wisconsin, and an L.L.B. degree from the University of California (Boalt Hall). He was inaugurated as Colorado's 36th Governor on January 14, 1975.

Feller, Shirley

Personal Secretary to the Governor.

Shirley formerly worked as the Office Manager of Summit Films, as the Secretary to the President of Information Handling Services; and as Secretary to the Vice President of Stanley Aviation Corporation. She has a B.A. degree from Dickinson College (in Pennsylvania). Shirley has lived in Colorado since 1960.

EXECUTIVE STAFF (continued)

Gracey, Lila

Scheduler for the Governor.

Lila previously worked with the Colorado Society for the Prevention of Blindness. She has an A.A. degree from Stephens College. She was an Ombudsman for the Arapahoe County Democratic Party for one year and was involved in the "Lamm for Governor" and "Hart for Senator" campaigns. Lila is currently working toward a degree in Political Science.

Lay, John I.

Executive Assistant to the Governor.
Serves as Chief of Staff for Governor Lamm.

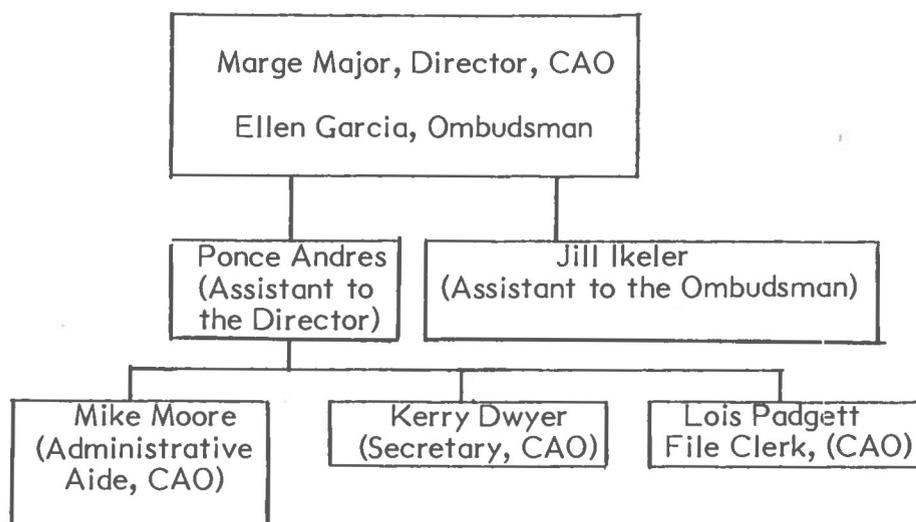
John, a native of Colorado, previously served as the Executive Director of the Department of Labor and Employment and as the Executive Director of the Department of Administration. Before joining the Lamm Administration, he was the Director of Corporate Planning and Business Development for the Samsonite Corporation. He also has worked with the Denver Office of the Department of Housing and Urban Development (HUD) and the Washington Office of the Department of Health, Education and Welfare (HEW). He has a B.S. degree in Management Engineering and a Masters degree in Business Administration.

Walls, Naomi ("Sam")

Administrative Aide to the Executive Assistant.

"Sam" previously worked as a Receptionist/Secretary for a life insurance firm. Prior to moving to Colorado she was employed at a private hospital as a Dictaphone Typist and also worked at a state institution for retarded children where she was employed as a Psychiatric Aide. "Sam" has held various other public relations-related jobs.

CITIZENS' ADVOCATE OFFICE/OMBUDSMAN'S OFFICE



Major, Marge

Director, Citizens' Advocate Office.

Marge, a native of Colorado, was Dick Lamm's Campaign Manager in his last two legislative campaigns; coordinated one-half of the City and County of Denver during Governor Lamm's 1974 campaign; was the Area Coordinator for Floyd Haskell and Dale Tooley; was a teacher at St. Mary's Elementary and St. Louis Schools. She is past Vice-Chairperson of the Denver Democratic Party, and has also served as the Vice-Chairperson of Congressional District 2.

Garcia, Ellen

Ombudsman to the Division of Employment and Training (Colorado Department of Labor).

Ellen has worked as a Vocational Evaluation/Education Coordinator for the CETA Administration in Colorado Springs, as an instructor at Operation SER in Colorado Springs, as an instructor at the Army Education Center at Fort Carson; as the co-founder and teacher at the Costa Rica Academy in San Jose, Costa Rica, and as a professor at the Universidad de Costa Rica. She has a B.A. in English as a Second Language from the Universidad de Costa Rica and is working toward a Masters in Public Administration. Born in Fond du Lac, Wisconsin, Ellen has lived in Colorado since 1973.

CITIZENS' ADVOCATE OFFICE/
OMBUDSMAN'S OFFICE (continued)

Andres, Linda ("Ponce") Assistant to the Director,
Citizens' Advocate Office.

Ponce formerly worked as Legislative Secretary for Congressman Don Brotzman, Legislative Secretary and Researcher for Senator Gordon Allott, and as a Secretary in the Department of Transportation. She has a B.A. in Political Science from the University of Colorado.

Ikeler, Jill Assistant to the Ombudsman;
specializing in unemployment
insurance cases.

Jill formerly worked as a bilingual Unemployment Insurance Representative for the Colorado Division of Employment and Training. She has a B.A. in Spanish from Albright College.

Moore, Mike Administrative Aide, Citizens' Advocate
Office; specializing in corrections-related
cases.

Mike served three years in the U.S. Army as a helicopter pilot, including a tour in Vietnam (1970-1971). He has a B.A. degree in History from the University of Colorado at Denver.

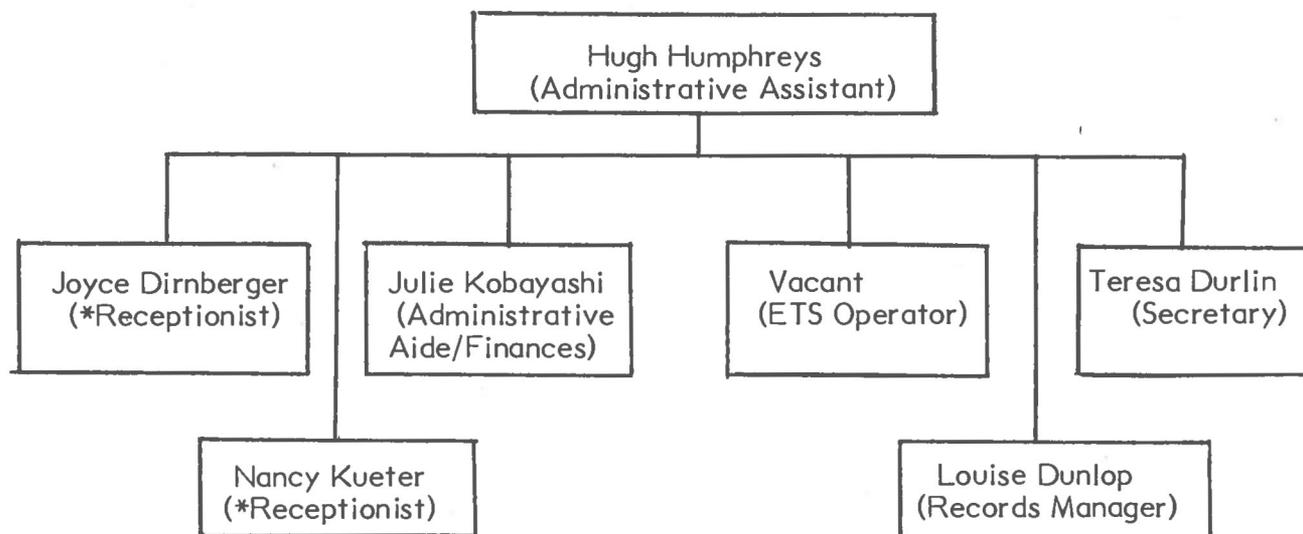
Dwyer, Kerry Secretary, Citizens' Advocate Office.

Kerry has worked as an Assistant at the Renter's Information Office at Colorado State University, and as a Computer Operator at the Lowry Air Force Base Credit Union. She is in her senior year at C.S.U. with a major in Political Science/ Journalism. Kerry has also worked as a Secretary in the Governor's Human Services Policy Council office.

Padgett, Lois File Clerk, Citizens' Advocate Office

Lois, a native Coloradan, has worked in private industry before and after rearing two sons. She also has worked in the Colorado House of Representatives. Lois has been active in various youth, church and political groups.

ADMINISTRATIVE SERVICES STAFF



Humphreys, Hugh

Administrative Assistant to the Governor. Administers and manages the Governor's Office and support staff; has oversight responsibility for budgets of agencies within the Governor's Office.

Hugh has worked as the Campaign Manager for Joe Dolan's 1974 U.S. Senate campaign, as the Northeastern Colorado Coordinator for the McGovern campaign, and in various capacities for Weld County candidates. He has lived in Colorado for 32 of his 33 years. He attended the University of Northern Colorado.

Dirnberger, Joyce

*Receptionist--Job shared with Nancy Kueter.

Joyce has served as the Project Director of the Drop-In Child Care Center for Legislative Participation for the Colorado Commission on the Status of Women; as the Co-Chairperson of the Resolutions Committee, State Democratic Convention; and as the campaign organizer of JeffCo for Lamm. She is currently a member of the State Democratic Executive Committee.

Kueter, Nancy

*Receptionist—Job shared with
Joyce Dirnberger.

Nancy previously worked as a tutor of a fourth grade Math class; as a member of the Guide Committee at the Denver Botanical Gardens; and at the Palmer Elementary School Library. She is currently a member of the Steering Committee of the Mayfair Neighbors Association and is active in the Parent-Teachers' Organization at Palmer Elementary School. Nancy is working towards a degree in Education at the University of Colorado at Denver.

Kobayashi, Julie

Administrative Aide/Finances.
Handles fiscal and personnel matters
for the Governor's Office, Executive
Residence, and other agencies attached
to the Governor's Office.

Julie formerly worked in Lieutenant Governor Brown's Office as a Clerk-Typist/Accountant; as the Office Manager of Kadlecek and Associates; and as a teller at the United Bank of Greeley. She attended Colorado State University. Julie was born in Greeley and raised in Ault.

Durlin, Teresa A.

Administrative Secretary. Responsible for special request letters, office supplies, printing and maintenance of office equipment.

Teresa previously worked as a teller at the University National Bank. Prior to that she worked as a service representative at Mountain Bell. A native of Colorado, Teresa has a BA in political science and communications from Linfield College in Oregon. She worked as the news director at the college radio station.

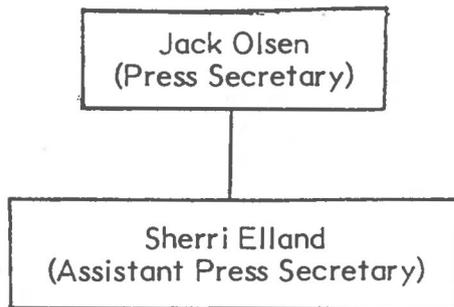
ADMINISTRATIVE SERVICES STAFF (continued)

Dunlop, Louise A.

Records Manager. She is responsible for mail, the central files, and proclamations.

Louise has worked as an Administrative Coordinator at a major Denver hospital, as a District Coordinator for the National Peace Action Coalition, as a Cartographic Compilation Assistant for the U.S. Soil Conservation Service, and at the owner/manager of her own needlecraft design studio. She has also worked as a volunteer in the Citizens' Advocate Office for 1½ years. She has a B.A. in Urban Planning from the University of Washington.

MEDIA CLUSTER



Olsen, Jack

Press Secretary.

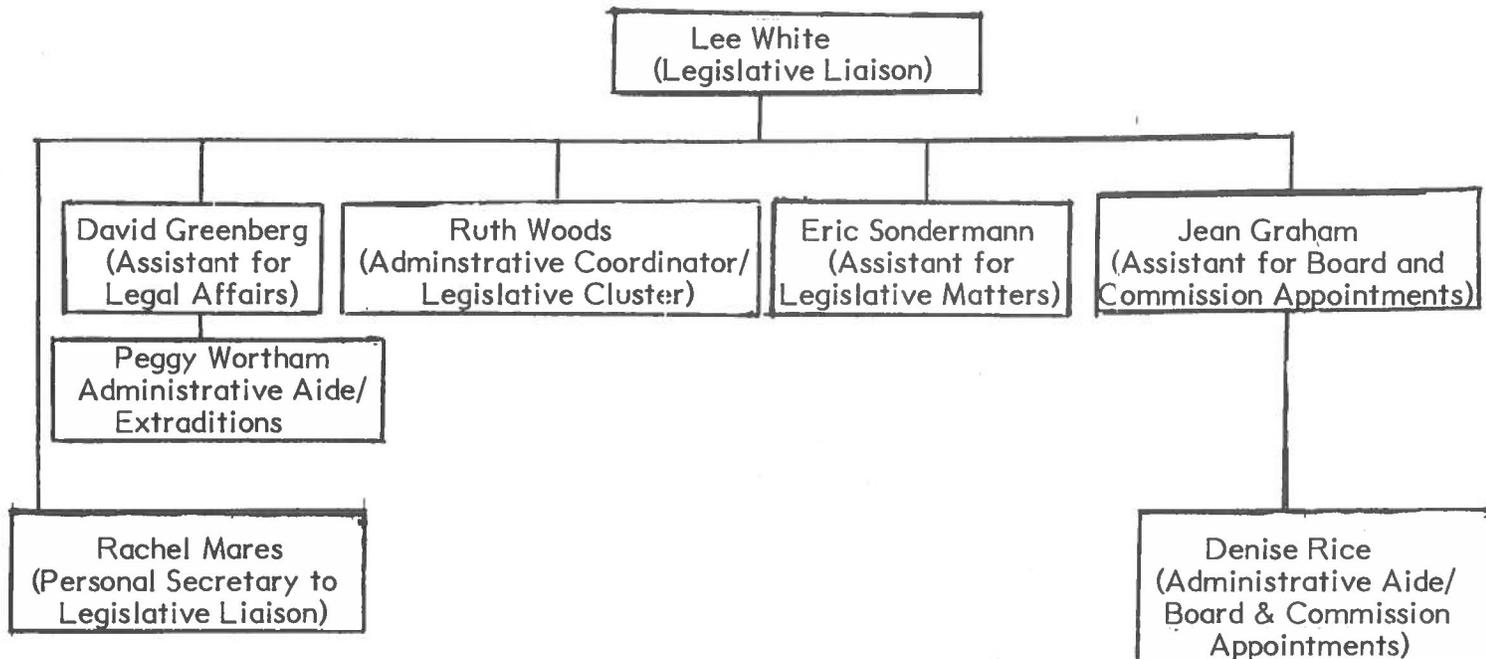
Jack was a reporter for the Rocky Mountain News, the Denver Post and United Press International. He is a graduate of the University of Colorado School of Journalism. Jack is currently studying toward an L.J.D. at the University of Denver Law School.

Elland, Sherril

Assistant Press Secretary.

Sherril formerly worked as the Administrative Assistant at the Executive Residence, as a Sales Representative/Store Manager at the 14 Karat Jewelry Store, and as a First Grade teacher in the public schools of Mansfield Ohio, and Covina, California.

LEGISLATIVE CLUSTER



White, Lee

Legislative Liaison for the Governor.
Responsible for the Governor's legislative program.

Lee, an eight-year resident of Colorado, is a former Management Consultant and has worked on many State and local public administration projects. He is a Captain-at-Large of the Denver Democratic Party. Lee has an M.B.A. from the Harvard Business School, a B.S. in Mechanical Engineering from Rensselaer Polytechnic Institute, and is currently completing a Masters degree in Regional Planning from the Massachusetts Institute of Technology.

Mares, Rachel

Personal Secretary to Legislative Liaison.

Prior to her employment with the Governor's Office, Rachel worked as a Supervisor in the Billing and Accounts Receivable Department of Lawrence Systems, Inc.; as a Secretary/Assistant Bookkeeper for the Princeville Corporation; as a Statistical Typist/Assistant Supervisor for Coopers & Lybrand; and as an Assistant Supervisor of the Premium Department for Equitable Life Assurance Society.

LEGISLATIVE CLUSTER (continued)

Greenberg, David

Assistant for Legal Affairs.

David was formerly employed as a reporter for the Rocky Mountain News; as an Attorney/Investigator for the Denver District Attorney's Office, as the Publishing Manager for the Harvard Student Agencies; and as a reporter for the Colorado Springs Sun. He has a B.A. degree in Anthropology from Columbia University and a J.D. degree from the Harvard Law School. He is a member of the Colorado Bar.

Wortham, Peggy J.

Administrative Aide/Extraditions.

Peggy formerly worked as the Office Manager and para-legal for a Denver law firm; as an Assistant to the Denver City Councilman Bill Roberts, and as a Legal Secretary for the Legal Aid Society of Metropolitan Denver, Inc. Peggy has a B.S. degree from Metropolitan State College in Behavioral Science/Sociology.

Woods, Ruth

Administrative Coordinator/
Legislative Cluster.

Ruth, a long-time Denver resident, has worked in the Denver District Attorney's Office; as the Docket Clerk for the Colorado House of Representatives; as the Chief Enrolling Clerk for the House of Representatives; as a substitute teacher in the Denver Public Schools, and in various secretarial jobs. Ruth has a B.A. degree in Russian Studies from the University of Minnesota.

Sondermann, Eric

Assistant for Legislative Matters.

Eric, a native of Colorado, has been active in politics in Colorado Springs and Southern Colorado. He has served as an intern on the Washington staff of Senator Floyd Haskell. He has attended Colorado College and the University of Colorado at Denver.

Graham, Jean

Assistant for Board and Commission
Appointments.

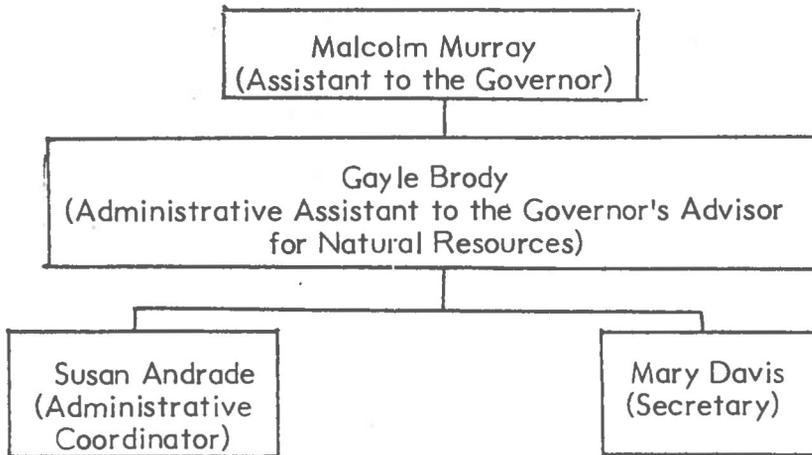
Most recently, Jean has been a Consultant for the Federation of Rocky Mountain States. She formerly taught at the University of Denver and is on the State Board of Agriculture. Long active in Colorado Democratic politics, she is a former Democratic National Committeewoman and is currently Chairperson of the Second Congressional District. Jean holds a Ph.D. in Political Science from the University of Chicago.

Rice, Denise

Administrative Aide/
Board and Commission Appointments.

Denise worked as a Stenographer for the Democratic Party in the Colorado House of Representatives; and as Assistant to the Director of News Election Service for Colorado. She is a graduate of the University of Denver with a major in Political Science. Denise graduated from Wheat Ridge High School in Jefferson County.

NATURAL RESOURCES
CLUSTER



Murray, Malcolm

Assistant to the Governor
for Natural Resources. Also
works on Federal/State matters.

Malcolm spent five years in the Air Force. A member of the Colorado Bar, he has a J.D. degree from the University of Denver, an M.A. in Political Science from Georgetown University, and A B.S. in Civil Engineering from the U.S. Military Academy.

Brody, Gayle

Administrative Assistant to the Governor's Advisor
for Natural Resources

Gayle graduated from the University of Colorado in 1971 with a degree in English, Phi Beta Kappa. She was on the Dean's List all four years at C.U.

Andrade, Susan

Administrative Coordinator/
Natural Resources

Susan previously worked in the Governor's Socio-Economic Impact Office; taught at Essex Community College in the area of Business, and served as a settlement officer for a Maryland title company. She graduated from the University of Maryland with a B.A. in Psychology, Phi Beta Kappa and on the Dean's List.

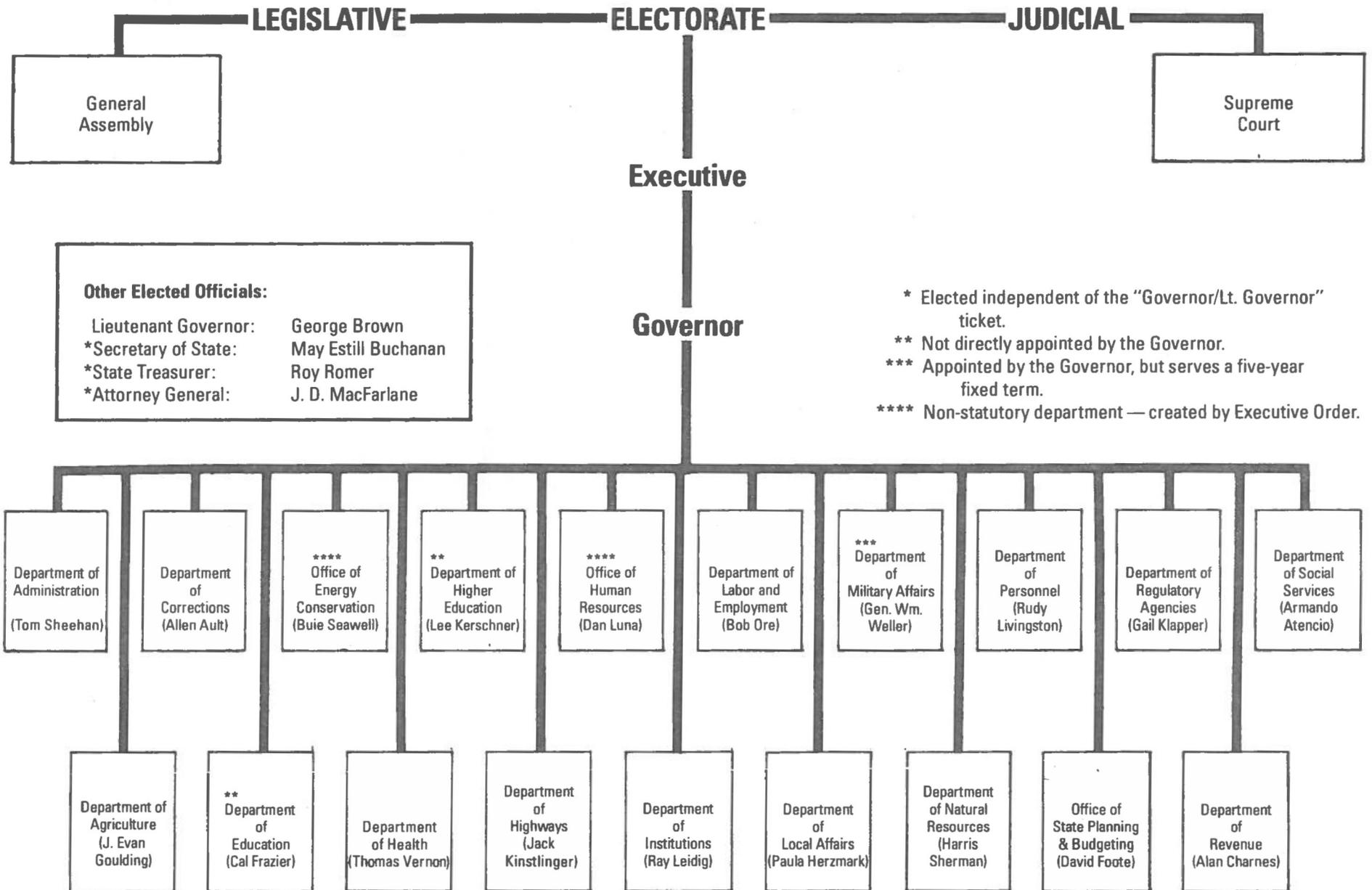
NATURAL RESOURCES CLUSTER (continued)

Davis, Mary

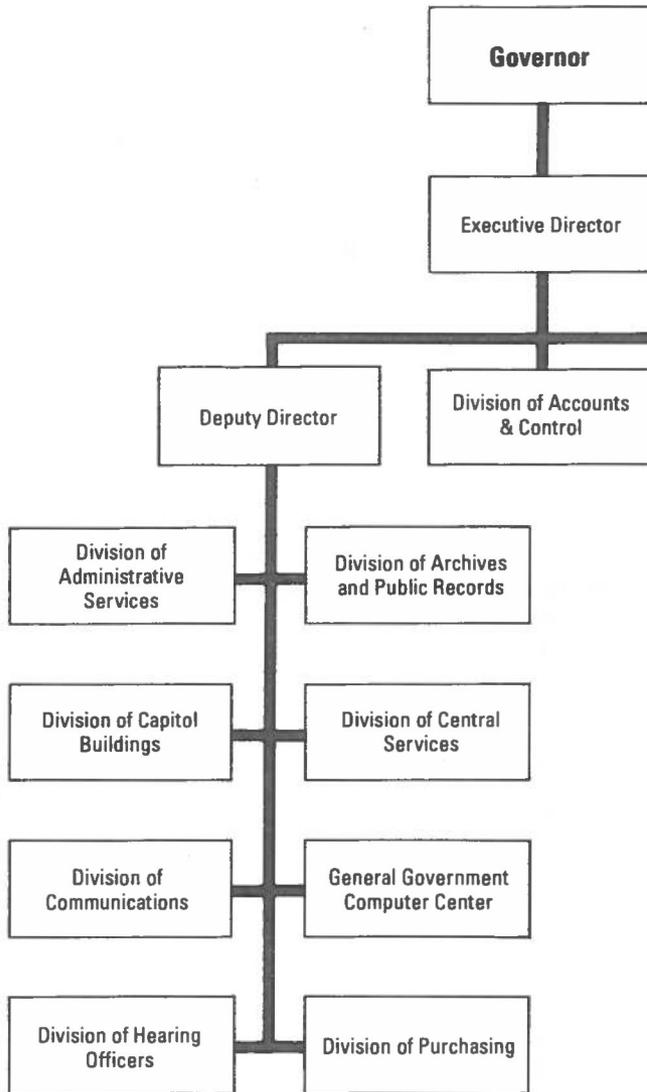
Secretary, Natural Resources Cluster.

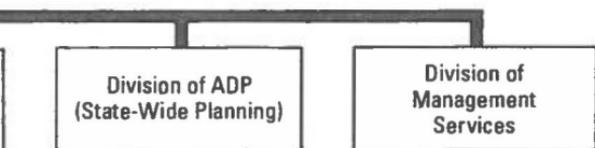
Mary worked in the Division of Planning as a Steno Transcriber before coming to the Governor's Office. Prior to that, she worked at the Northglenn Community Center and as an Administrative Assistant I for the City of Northglenn. She is a 1976 graduate of Northglenn Senior High School.

GOVERNOR'S
CABINET
ORGANIZATION



DEPARTMENT OF ADMINISTRATION





ADMINISTRATION

566 Employees

Tom Sheehan
State Services Building
1525 Sherman Street, 7th Floor
Denver, Colorado 80203
839-3221

Sheehan was formerly a managing partner of his own consulting firm, a Consulting Associate with Spencer Stuart and Associates of Chicago, and a general partner with Touche Ross and Company. He has B.S. and M.E. degrees from the University of Michigan, an M.B.A. from the University of Chicago Graduate School of Business, and a Ph.D. from the Colorado School of Mines.

Principal activities of the Department of Administration include:

Accounts and Control (State Controller)

Administrative Services

Archives and Public Records

Automated Data Processing (ADP)

Capitol Buildings

Central Services

--Central Stores

--Mail

--Motor Pool

--Reproduction

Hearing Officers

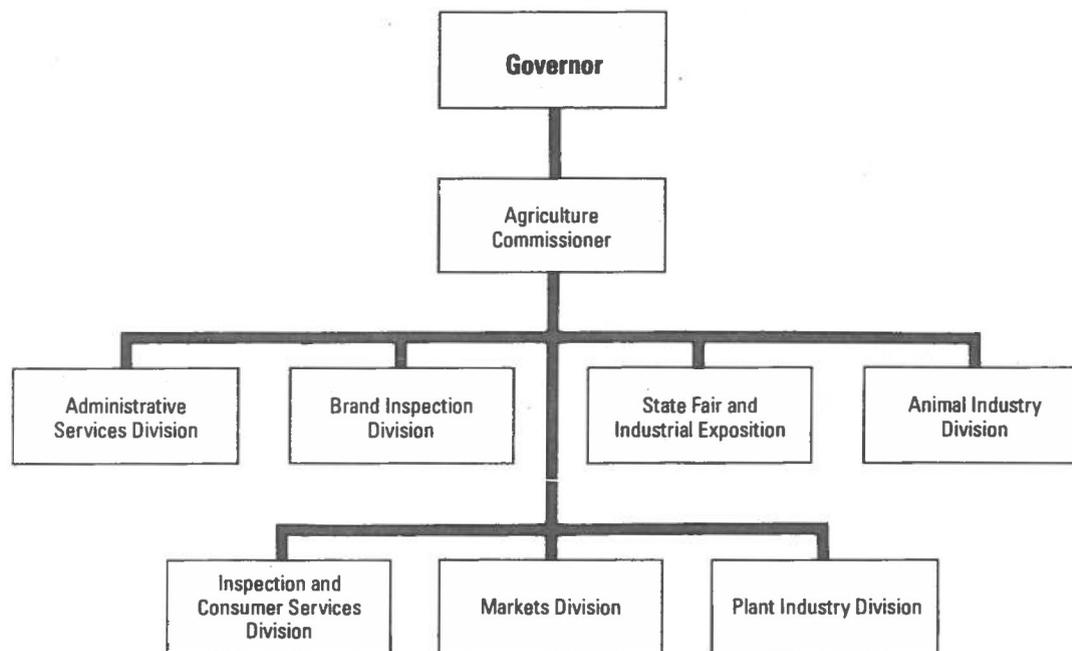
Management Services

Personnel

Purchasing (State Purchasing Agent)

Surplus Property

DEPARTMENT OF AGRICULTURE



AGRICULTURE

310 Employees

J. Evan Goulding
State Services Building
1525 Sherman Street, 4th Floor
Denver, Colorado 80203
839-2811

Goulding has worked as the Secretary and General Counsel for the American National Cattlemen's Association; as the City Attorney for Arvada; as a Deputy District Attorney. He has a B.S. degree in Political Science from Brigham Young University and a J.D. degree from George Washington University Law School.

Principal activities of the Department of Agriculture include:

Animal Industry Division

- Dairy Inspection
- Meat and Frozen Food Inspection
- Predatory Animal Control
- Rodent Control
- State Veterinarian
- Bureau of Animal Protection

Brand Inspection Division

- Brand Commissioner
- Colorado Beef Promotion Board

Inspection and Consumer Services Division

- Poultry Inspection
- Weights and Measures

Laboratories

Markets Division

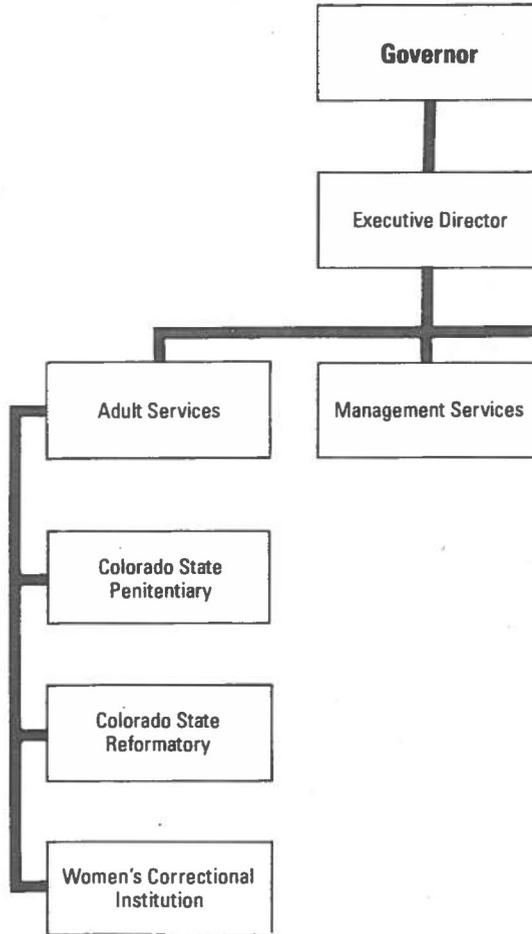
- Consumer Marketing Specialist
- Fruit & Vegetable Inspection
- Market Development

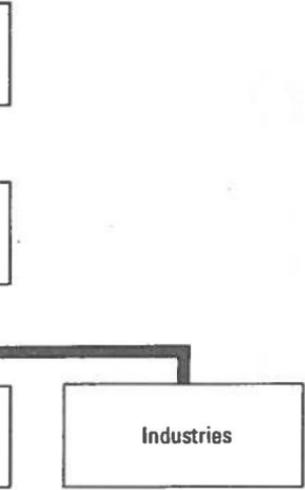
Plants Industry Division

- Insectary
- Nursery, Greenhouse & Quarantine
- Pesticides, Applicators & Structural
Pest Control
- Seeds, Pest Districts & Apiary

State Fair & Industrial Exposition

DEPARTMENT OF CORRECTIONS





CORRECTIONS

886 Employees

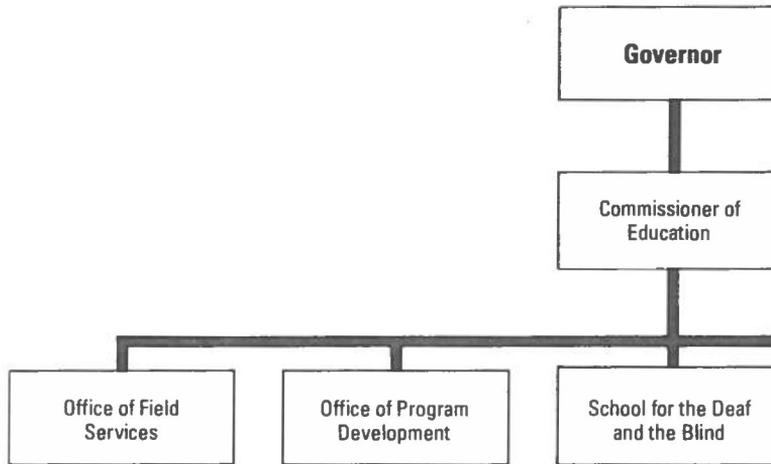
Dr. Allen Ault
6385 North Academy Boulevard
Colorado Springs, Colorado 80907
1-598-0729

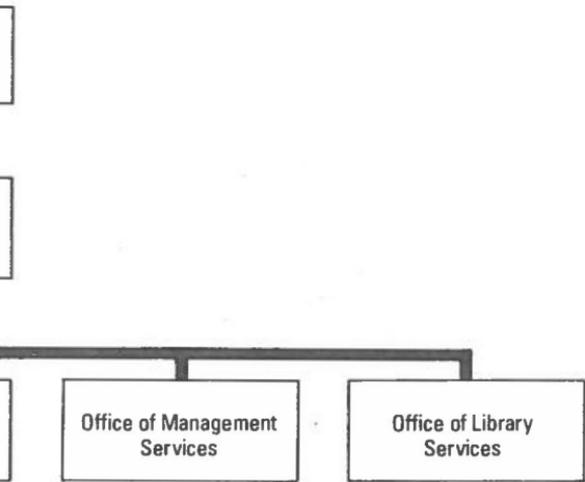
Ault is the former Commissioner of the Mississippi Department of Corrections; Director, Georgia State Department of Corrections, and Commissioner of the Georgia State Department of Offender Rehabilitation. He has a B.A. in Education from Oglethorpe College, an M.Ed. in Rehabilitation Counselling, and an Ed.D. in Counselling from the University of Georgia. He is the new President of the National Association of State Correctional Officials.

Principal activities of the Department of Corrections include:

- State Parole Board
- Colorado State Penitentiary
- Camp George West Honor Unit
- Colorado State Reformatory
- Bails Hall Work Release Unit
- Delta Honor Camp
- Rifle Conservation Camp
- Fort Logan Community Corrections Center
- Grand Junction Work Educational Release Center
- Adult Forensics Services
- Denver Community Program Centers

DEPARTMENT OF EDUCATION





EDUCATION

438 Employees

Dr. Calvin M. Frazier
Education Building
201 East Colfax
Denver, Colorado 80203
839-2212

Frazier, a native of Colorado, previously worked as the Deputy Superintendent at the University of Colorado, and as Assistant to the Dean in the School of Education at the University of Oregon. He has an A.B. degree in English from the College of Puget Sound, a Master of Education degree from the University of Oregon, and a Doctor of Education degree from the University of Oregon.

Principal activities of the Department of Education include:

Office of the Commissioner

- Communications and Publications
- Federal Relations
- Intergovernmental Relations
- Personnel Services
- Colorado School for the Deaf and the Blind

Office of Field Services

- CDE Field Services Coordinators
- Community Services
- School Food and Supporting Services

Office of Program Development Services

- Accreditation and Accountability Services
- Bilingual and Bicultural Education
- Compensatory Education
- Development and Demonstration (Alcohol, Drug Abuse, Health Education, Career Education, Conservation Education, Guidance and Counselling, Individually Guided Education, Right to Read, Title IV-B--ESEA, and Title IV-C--ESEA)
- National Institute of Education Dissemination "Project Access"

EDUCATION (continued)

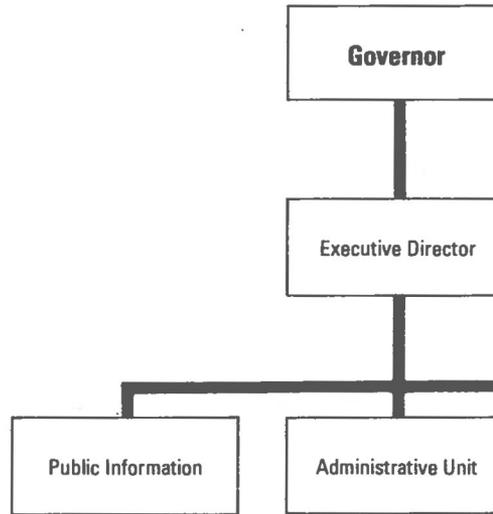
Office of Department Management Services

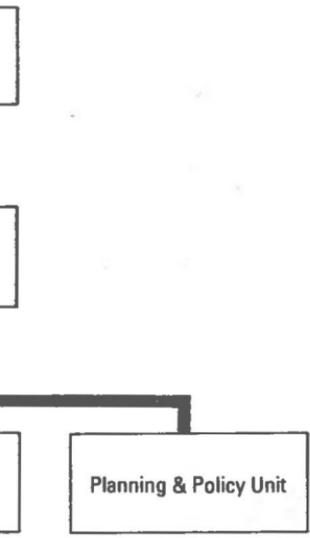
- Accounting and Auditing Services
- Planning and Evaluation Services
- School Finance and Data Services
- Special Education Services
- Teacher Education and Certification Services

Office of Library Services

- Services to State Agencies
- Interlibrary Loan and Reference
- Colorado Library Network
- Regional Library Systems
- Film Services
- Library for the Blind and Physically Handicapped

OFFICE OF ENERGY CONSERVATION





ENERGY CONSERVATION

10 Employees

Buie Seawell
1600 Downing, 2nd Floor
Denver, Colorado 80218
839-2507

Seawell was a member of the law firm of Craig S. Barnes. He has worked as a Consultant in the area of Energy Conservation; as a Consultant/Writer and host of Feed Forward—an environmental broadcast on KRMA-TV; and as Director of Communications for the Rocky Mountain Center on the Environment. He received an A.B. in History from Davidson College, a Th.M. from Union Theological Seminary and a J.D. from the University of Denver.

Principal activities of the Office of Energy Conservation include:

Colorado Energy Conservation Plan

Information Clearinghouse Referral Center

Non-Residential and Residential Standards Act

Fuels Allocation Program

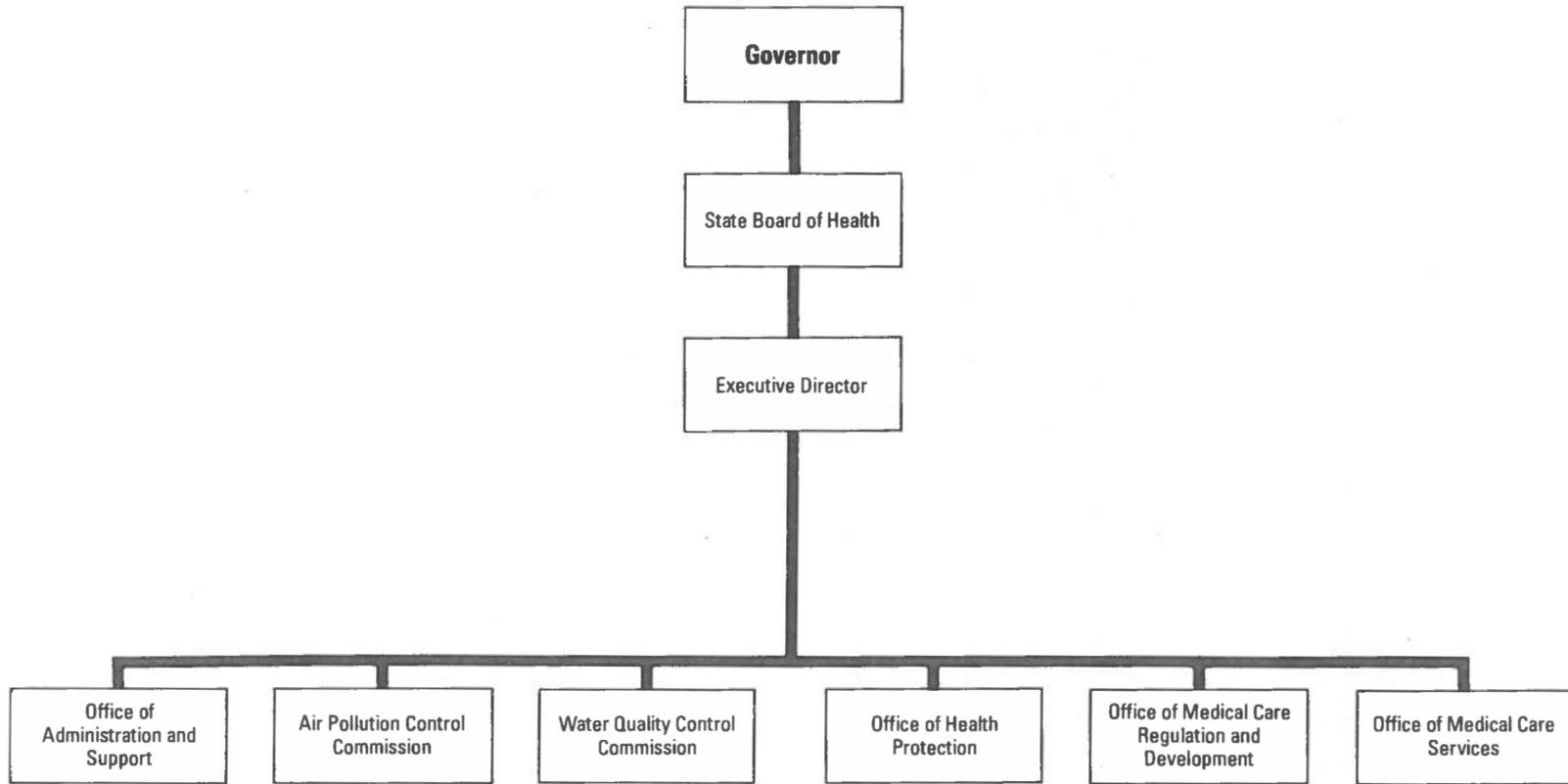
Technological Utilization

--Solar

--Appropriate Technology

--Alternative Energy Resources

DEPARTMENT OF HEALTH



HEALTH

800 Employees

Dr. Thomas Vernon, Acting Director
4210 East 11th Avenue
Denver, Colorado 80220
388-6111, ext. 315

Principal activities of the Department of Health include:

Air Pollution Control Division

--Air Quality Surveillance Section

Alcohol and Drug Abuse Division

--Community Assistance Coordinator

--Statewide Planning

--Program Development

--Program Evaluation & Management
Information

--Grants and Contracts Manager

--Drug Programs Coordinator

Community Health Services Division

--Community Health Nursing

Comprehensive Health Planning

Engineering & Sanitation Division

Family Health Services Division

--Dental Health Section

--Family Planning Program

--Handicapped Children

--Hearing & Speech

--Maternal & Child Health

--Migrant & Rural Health

--Pediatric Consultant

--Medical Social Work

Health Facilities Division

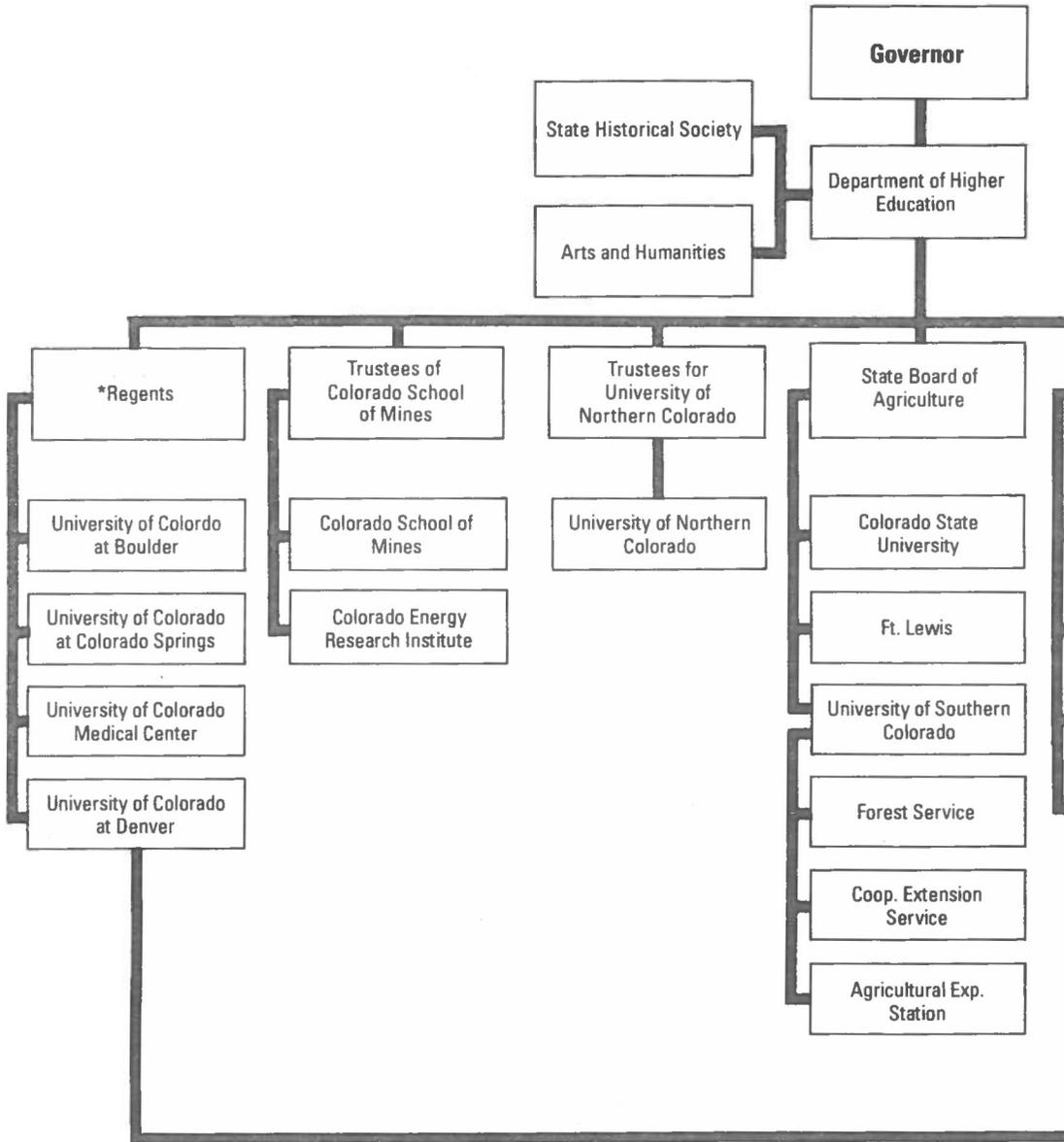
Laboratory Services Division

Occupational & Radiological Health Division

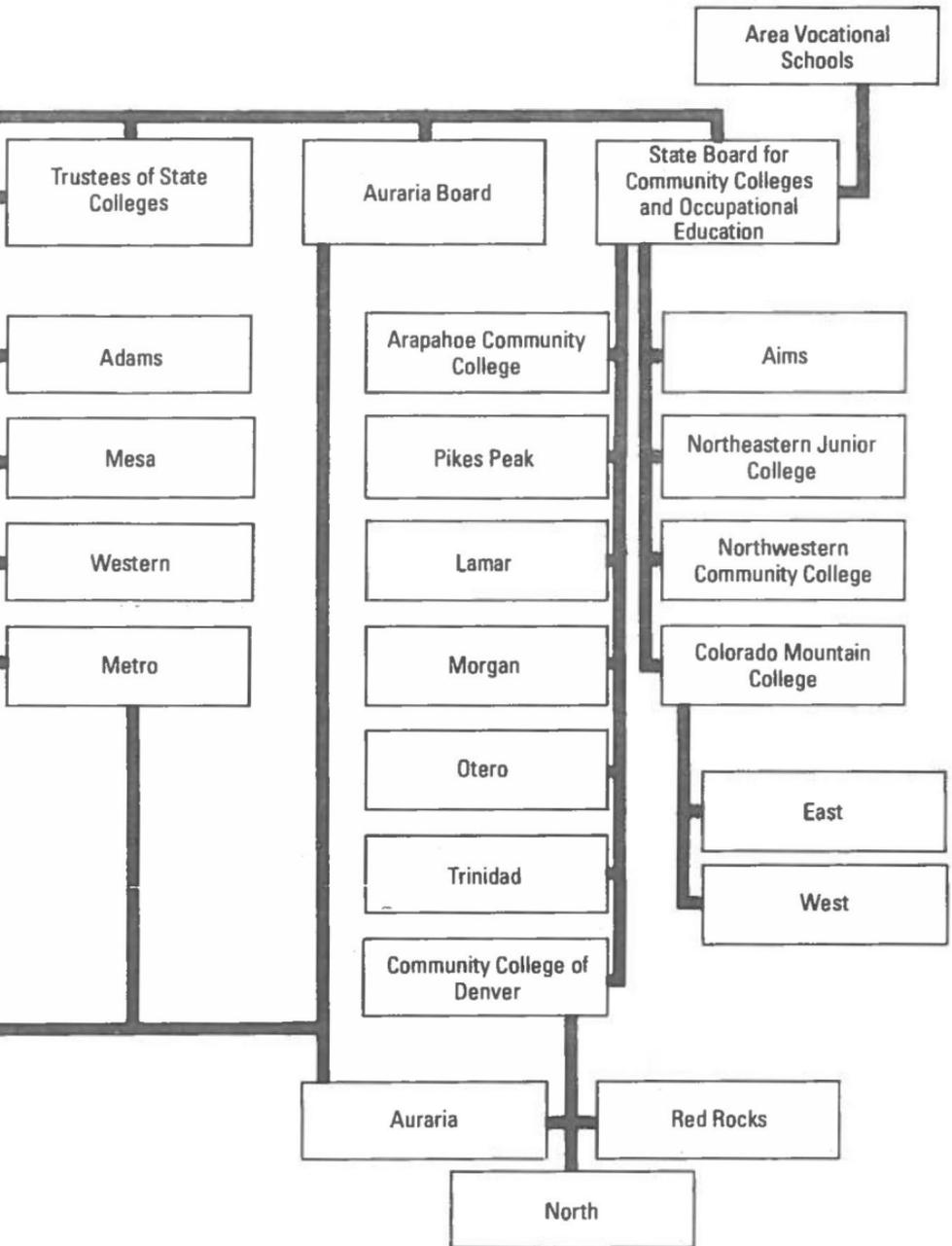
Preventive Medical Services Division

Water Quality Control Division

DEPARTMENT OF HIGHER EDUCATION



*Elected Governing Board



HIGHER EDUCATION

14,820 Employees
(among 18 institutions)

Dr. Lee Kerschner
1550 Lincoln Street
Denver, Colorado 80203
839-2723

Kerschner was a former Vice Chancellor for the California State University and College system. He holds a Bachelor's degree from Rutgers University, a Masters degree from Johns Hopkins, and a Doctorate from Georgetown University.

The Department of Higher Education includes:

Colorado Commission on Higher Education

Colorado State 1202 Commission

Colorado Council on Arts & Humanities

State Historical Society of Colorado

Regents of the University of Colorado

--University of Colorado at Boulder

--University of Colorado at Colorado Springs

--University of Colorado at Denver

--University of Colorado, Medical Center

Trustees of the Colorado School of Mines

--Colorado School of Mines

Trustees for the University of Northern Colorado

--University of Northern Colorado

State Board of Agriculture

--Colorado State University

--Fort Lewis College

--University of Southern Colorado

Trustees of the State Colleges & University Consortium

--Adams State College

--Mesa College

--Metropolitan State College

--Western State College

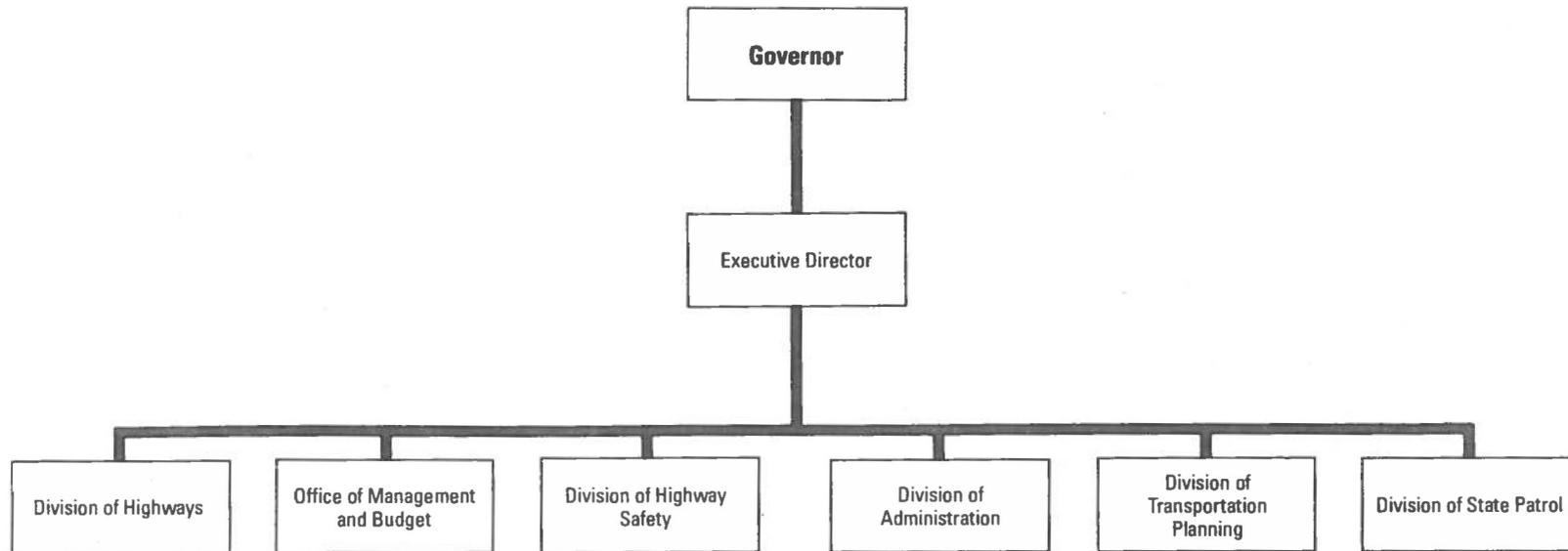
HIGHER EDUCATION (continued)

State Board for Community Colleges
and Occupational Education

- Arapahoe Community College
- Community College of Denver
- El Paso Community College
- Lamar Community College
- Morgan Community College
- Otero Junior College
- Trinidad State Junior College
- Aims College (Local District College)
- Colorado Mountain College (Local District College)
- Colorado Northwestern Community College
(Local District College)
- Northeastern Junior College (Local District College)

Auraria Board of Directors

DEPARTMENT OF HIGHWAYS



HIGHWAYS

4,100 Employees

Jack Kinstlinger
4201 East Arkansas Avenue
Denver, Colorado 80222
757-9201

Kinstlinger was an associate in a private consulting firm, then later Deputy Secretary for Planning at the Pennsylvania Department of Transportation. He holds a Bachelor of Civil Engineering from Rensselaer Polytechnic Institute and an M.S. in Civil Engineering from Massachusetts Institute of Technology.

Principal activities of the Department of Highways include:

Transportation Planning Division

State Patrol Division

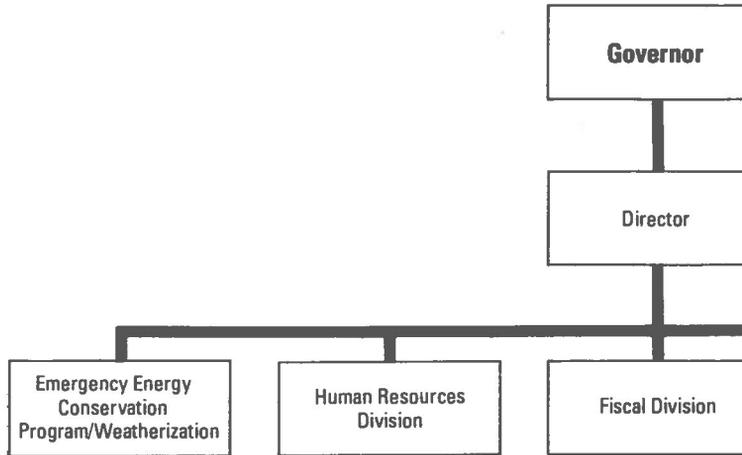
Highway Safety Division

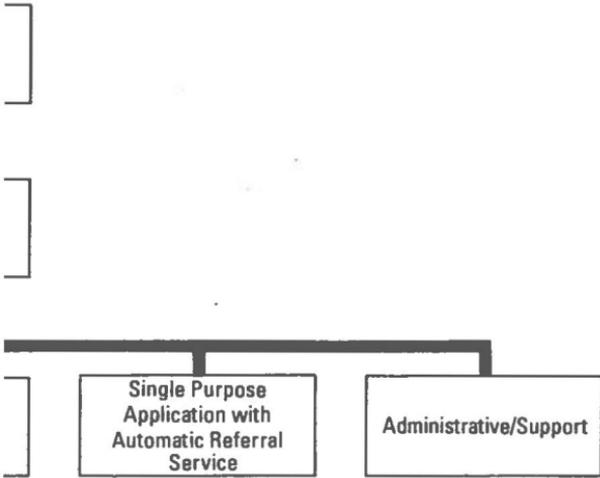
Administrative Division

Highway Division

Office of Management & Budget

OFFICE OF HUMAN RESOURCES





HUMAN RESOURCES

12 Employees

Dan Luna
1550 Lincoln Street
Denver, Colorado 80203
839-2545

Luna served as Program Administrator for the Colorado State Division of Housing; as Administrator of the Denver Housing Administration; as Executive Director of the Housing Authority of Pueblo; as well as on the Housing Authority Board (of Pueblo) and the Pueblo School Board. Dan has a B.A. in Political Science from the University of Colorado and has done extensive graduate work.

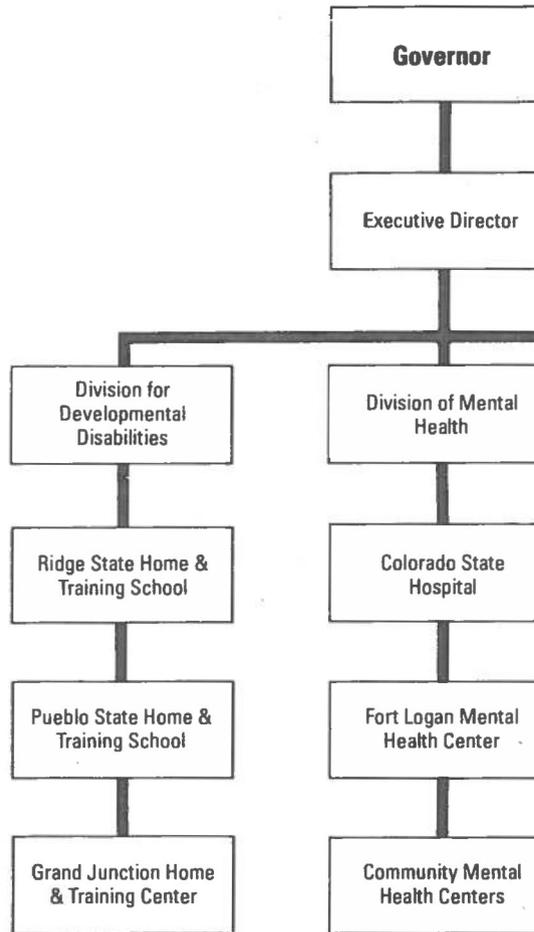
Principal activities of the Office of Human Resources include:

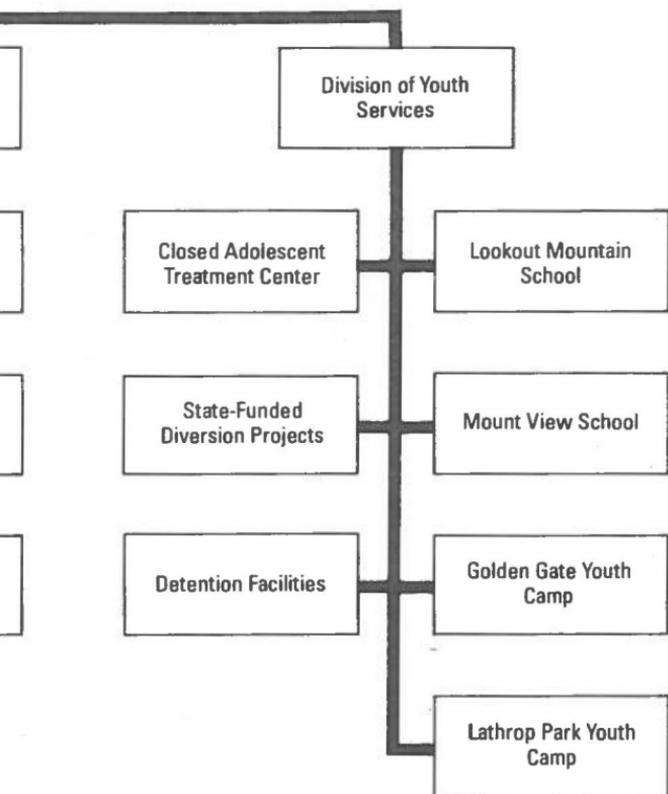
Manpower

Human Resources

Single Purpose Application with
an Automatic Referral Service
(SPAARS)

DEPARTMENT OF INSTITUTIONS





INSTITUTIONS

4,040 Employees

Dr. Raymond Leidig
4150 South Lowell Boulevard
Denver, Colorado 80236
761-0220, ext.225

Prior to being selected as Executive Director of the Department of Institutions, Leidig worked as the Director of Program Services for the Division of Mental Health at the Department of Institutions; as a Psychiatric Consultant and Chief Program Development; and as the Director of Snohomish County Mental Health Services in Washington. He has a Doctor of Medicine degree from Washington Medical School, and completed his Psychiatric residency at Northern State Hospital.

Principal activities of the Department of Institutions include:

Division of Developmental Disabilities

- Ridge State Home and Training School
- Pueblo State Home and Training School
- Grand Junction State Home and Training School
- Community Services

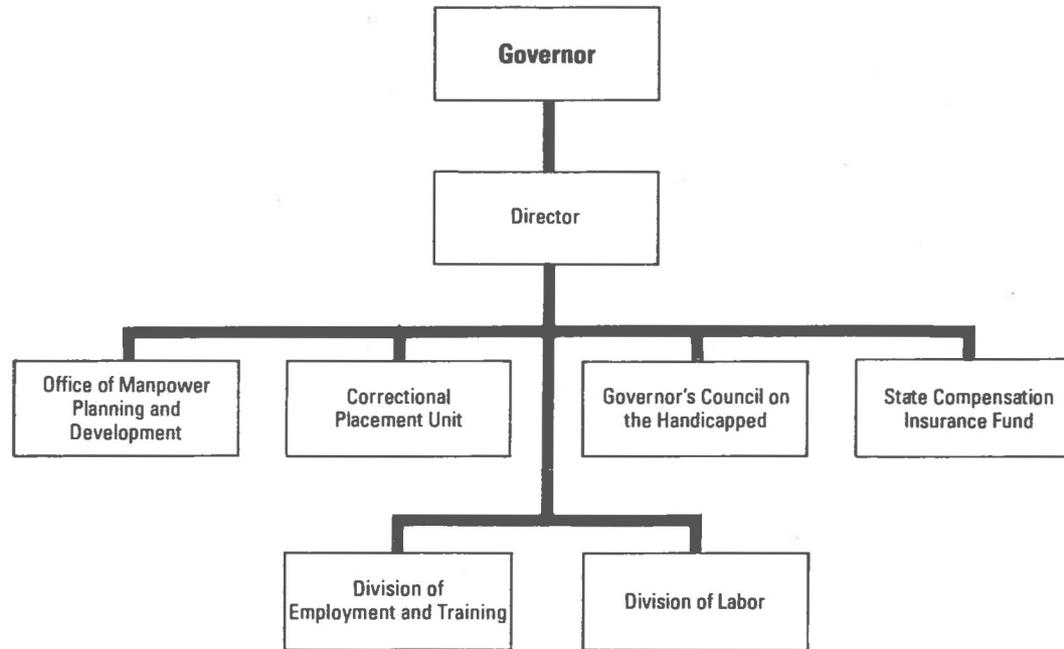
Division of Mental Health

- Colorado State Hospital
- Fort Logan Mental Health Hospital
- Community Programs

Division of Youth Services

- Closed Adolescent Treatment Center
- Community Services
- Detention Facilities
- Lookout Mountain School
- Mount View School
- Golden Gate Youth Camp
- Lathrop Park Youth Camp

DEPARTMENT OF LABOR AND EMPLOYMENT



LABOR AND EMPLOYMENT

1,350 Employees

Robert Ore
 1210 Sherman Street
 Denver, Colorado 80203
 839-5833, ext. 220

Ore was employed by CF&I for 20 years; was a former Vice-President of United Steel Workers of America Local 3267; and was elected to the Colorado House of Representatives in 1974—serving until his appointment as Executive Director of the Department of Labor and Employment in 1977. He graduated from Canon City High School and attended Phillips University in Enid, Oklahoma.

Principal activities of the Department of Labor and Employment include:

Division of Employment

- Equal Employment Opportunity
- Public Employees' Social Security
- State Veterans Employment Representative

Manpower Services Branch

- Monitor Advocate
- NAB-JOBS
- Rural Manpower
- Work Incentive Program

Unemployment Insurance Branch

- Chief of Benefits
- Chief of Employer Tax Section
- Chief Referee
- Delinquent Accounts
- Fraud Detection

Division of Labor

Industrial Commission of Colorado

Labor Section

- Migratory
- Private Employment & Theatrical Agencies
- Workman's Compensation Section

Colorado Occupational Safety & Health (COSH)

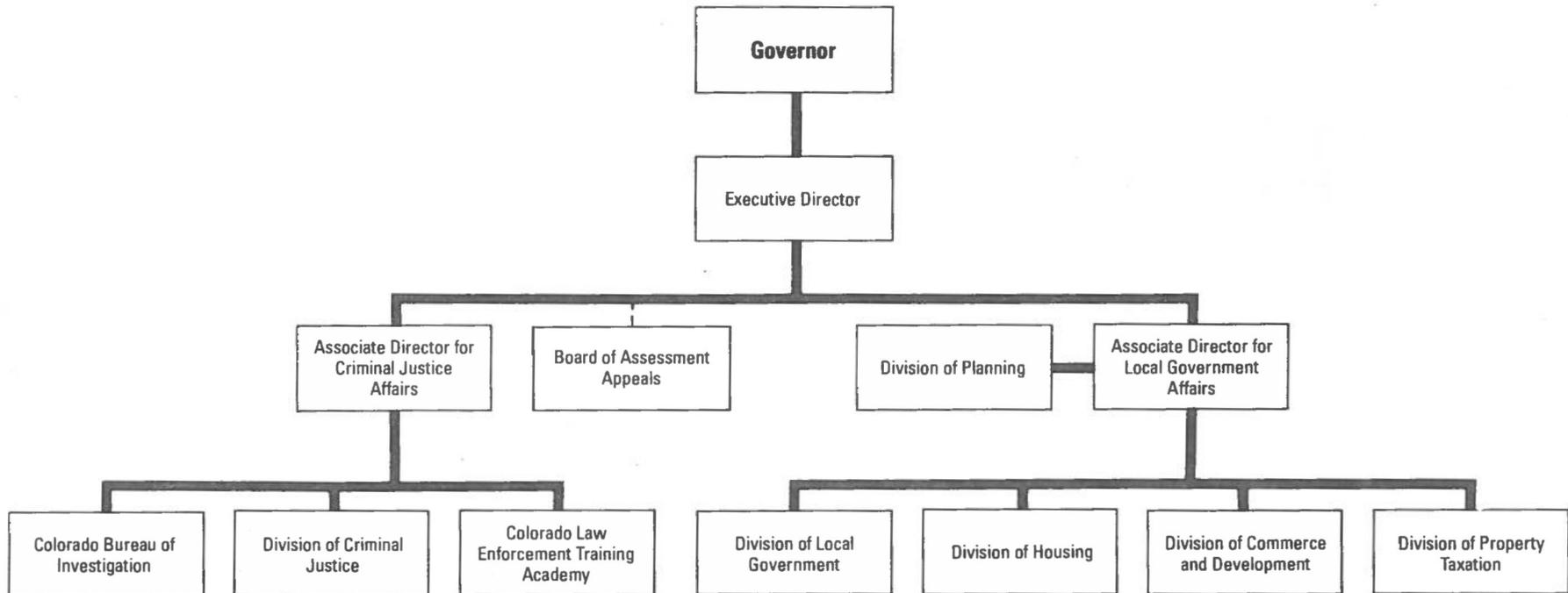
Apprenticeship Council

- Boiler Inspection
- Oil Inspection
- Wage Claims & Minimum Wage
- Hour and Child Labor

Division of Manpower

Division of State Compensation Insurance Fund

DEPARTMENT OF LOCAL AFFAIRS



LOCAL AFFAIRS

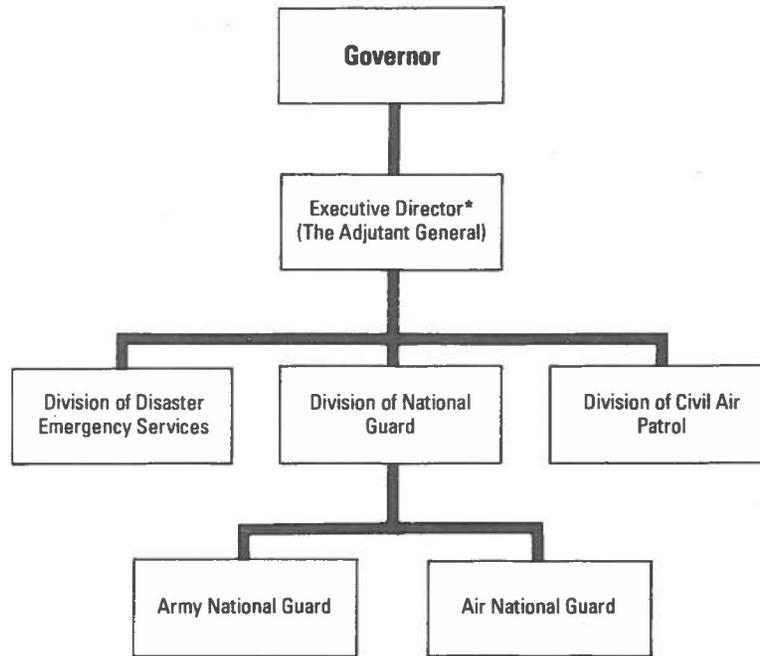
230 Employees

Paula Herzmark
Centennial Building
1313 Sherman Street, 5th Floor
Denver, Colorado 80203
839-2771

Formerly the Legislative Liaison for Governor Lamm, Herzmark has also worked as the Director of the Equal Rights for Women in Education Project, Education Commission of the States; as the Executive Director of Colorado Project Common Cause; and as the Common Cause Mountain Region Director. She received an M.A. in Political Science from the University of Texas and a B.A. in Political Science from the University of Texas at El Paso.

Principal activities of the Department of Local Affairs include:

- Board of Assessment Appeals
- Colorado Bureau of Investigation
- Colorado Law Enforcement Training Academy
- Commerce & Development
- Criminal Justice
- Juvenile Justice Delinquency Prevention Office
- Division of Housing
- Division of Local Government
- Division of Planning
- Division of Property Taxation



*Also serves as:
Director of Disaster
Emergency Services

MILITARY AFFAIRS

37 Employees

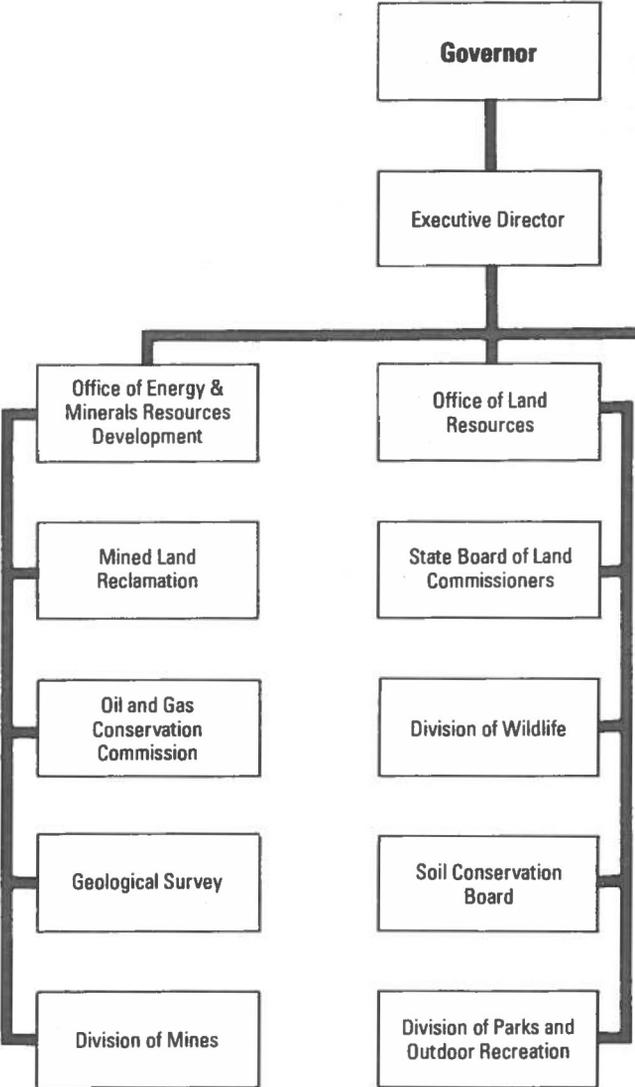
Major General William D. Weller
300 Logan
Denver, Colorado 80203
733-2431

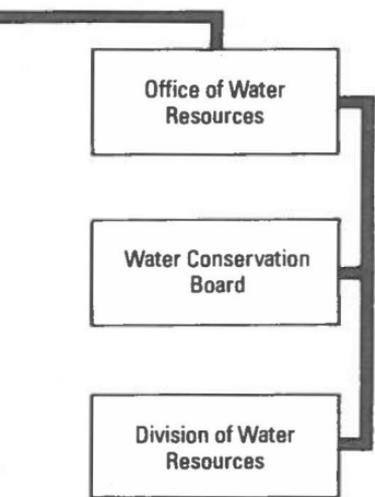
Weller, a native of Colorado, attended Trinidad Junior College and the Colorado School of Mines. He enlisted in the Colorado National Guard in 1940, and served in the European Theater of Operations from January through December, 1945. Prior to his entry into full-time State service, he was employed as the General Superintendent for the Western Colorado Power Company in Montrose, having served in various capacities in the organization for nearly 30 years. He served as a member of the Durango School Board for 7 years--both as a Director and as its President; and was a Regional Vice-President of the Colorado Association of School Boards. He was recently elected to be a Regional Director for the Adjutants' General Association of the United States. He is a registered professional engineer.

Principal activities of the Department of Military Affairs include:

- Division of National Guard
 - Army National Guard
 - Air National Guard
(Buckley Air National Guard Base)
- Division of Disaster Emergency Services
- Division of Civil Air Patrol
- Division of State Guard
- Office of the Adjutant General

DEPARTMENT OF NATURAL RESOURCES





NATURAL RESOURCES

1,062 Employees

Harris Sherman
Centennial Building
1313 Sherman Street, 7th Floor
Denver, Colorado 80203
839-3311

Sherman is an attorney and a member of the Colorado and Denver Bar Associations. He was employed by the Environmental Defense Fund and was also in private practice with Sherman, Sherman and Morgan. A native of Colorado, he received a B.A. from Colorado College and an L.L.B. from Columbia Law School.

Principal activities of the Department of Natural Resources include:

Office of Energy & Minerals Resources Development

- Mined Land Reclamation
- Oil and Gas Conservation Commission
- Geological Survey
- Division of Mines

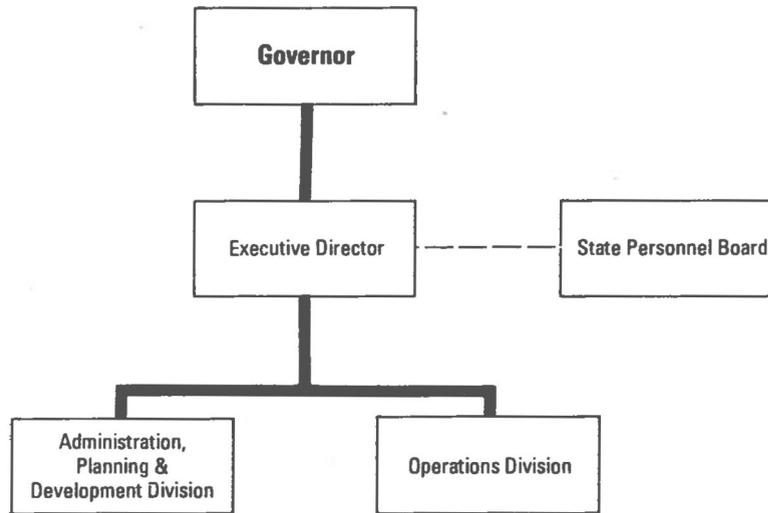
Office of Land Resources

- State Board of Land Commissioners
- Division of Wildlife
- Soil Conservation Board
- Division of Parks and Outdoor Recreation

Office of Water Resources

- Water Conservation Board
- Division of Water Resources

DEPARTMENT OF PERSONNEL



PERSONNEL

84 Employees

Rudy Livingston
Centennial Building
1313 Sherman Street, 1st Floor
Denver, Colorado 80203
839-2321

Livingston has held many positions in the State Personnel Department since 1965, following employment as a Personnel Technician for the City and County of Denver. Most recently, Rudy was Assistant State Personnel Director and Deputy State Personnel Director. He has a B.S. in Business Administration from Milliken University and an M.P.A. from the University of Denver.

Principal activities of the Department of Personnel include:

State Personnel Board

Operations Division

-- Technical Services

Classification

Salaries and Fringe Benefits

Examination Administration

Test Research and Development

Branch Offices

-- Local Government

Merit System

Intergovernmental Personnel Act

Administration, Planning & Development Division

Training

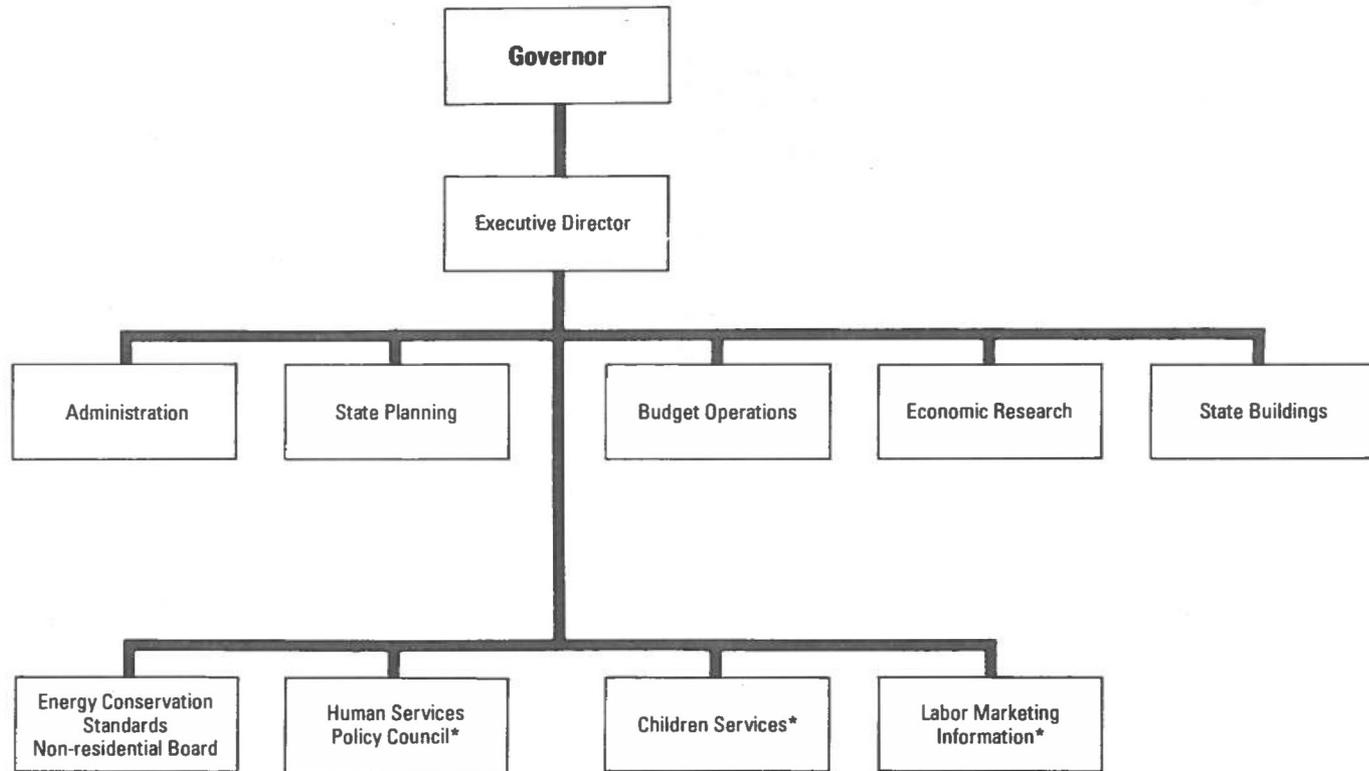
Post Audit, Appeals, Affirmative Action

ADP (Automated Data Processing)

Accounting, Budgeting and Personnel

Special Projects

OFFICE OF STATE PLANNING AND BUDGETING



*Federally Funded Program (Composed of both classified and non-classified persons)

PLANNING AND BUDGETING

43 Employees

David Foote
101-115 State Capitol Building
Denver, Colorado 80203
839-3317

Foote was formerly Assistant to the Governor for Human Services Activities. He has also worked as the Assistant Director for the Governor's Office of Community Development (Washington); as Administrator of the Child Development Planning Project and as the Chief of Community Organization for the Washington State Office of Economic Opportunity. David has a B.A. in Political Science from Willamette University. He is also currently the Director of the Governor's Human Services Policy Council.

Principal activities of the Office of State Planning and Budgeting include:

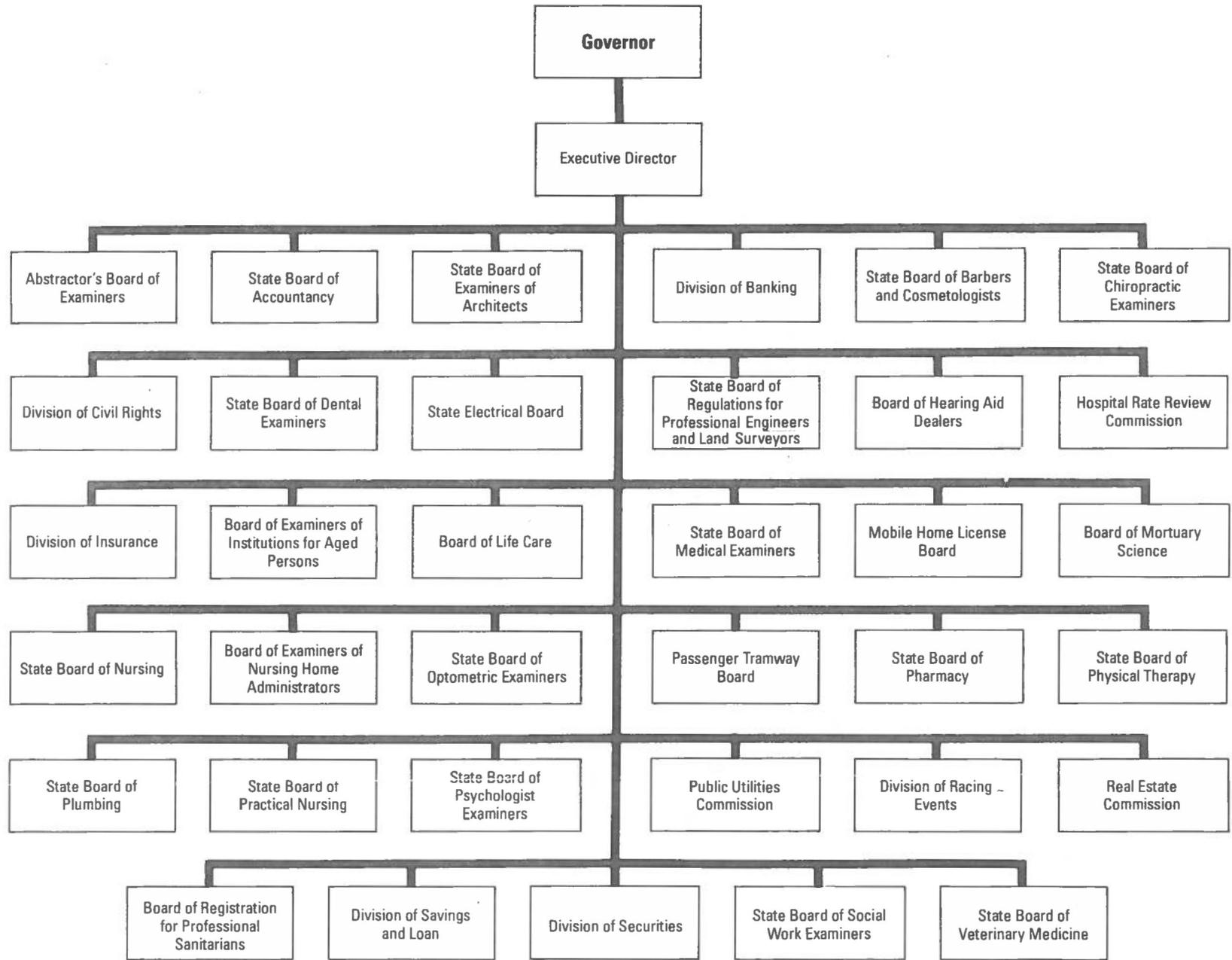
Executive Budget Office

Division of Planning

Public Works

Human Services Policy Council

REGULATORY AGENCIES



REGULATORY AGENCIES

360 Employees

Gail Klapper
State Services Building
1525 Sherman Street, Room 116
Denver, Colorado 80203
839-3304

Before being appointed Executive Director of the Department of Regulatory Agencies, Klapper was a White House Fellow (during 1976 and early 1977). Prior to that, she worked as an attorney with several firms in Denver and Pueblo. She has served as the Chairperson of Leadership Denver '75; as a member of the Board of Directors of the Denver Mental Health Center; and as a member of the Editorial Review Board for Colorado Women's Digest. She has a B.A. degree in Political Science from Wellesley College and a J.D. degree from the University of Colorado Law School.

Principal activities of the Department of Regulatory Agencies include:

- Abstractor's Board of Examiners
- State Board of Accountancy
- State Board of Examiners of Architects
- Division of Banking
- State Board of Barbers and Cosmetologists
- State Board of Chiropractic Examiners
- Division of Civil Rights
- State Board of Dental Examiners
- State Electrical Board
- State Board of Regulations for Professional
Engineers and Land Surveyors
- Board of Hearing Aid Dealers
- Hospital Rate Review Commission
- Division of Insurance

REGULATORY AGENCIES (continued)

Board of Examiners of Institutions for Aged Persons

Board of Life Care

State Board of Medical Examiners

Mobile Home License Board

Board of Mortuary Science

State Board of Nursing

Board of Examiners of Nursing Home Administrators

State Board of Optometric Examiners

Passenger Tramway Board

State Board of Pharmacy

State Board of Physical Therapy

State Board of Plumbing

State Board of Practical Nursing

State Board of Psychologist Examiners

Public Utilities Commission
--Transportation Utilities
--Fixed Utilities

Division of Racing Events

Real Estate Commission

Board of Registration for Professional Sanitarians

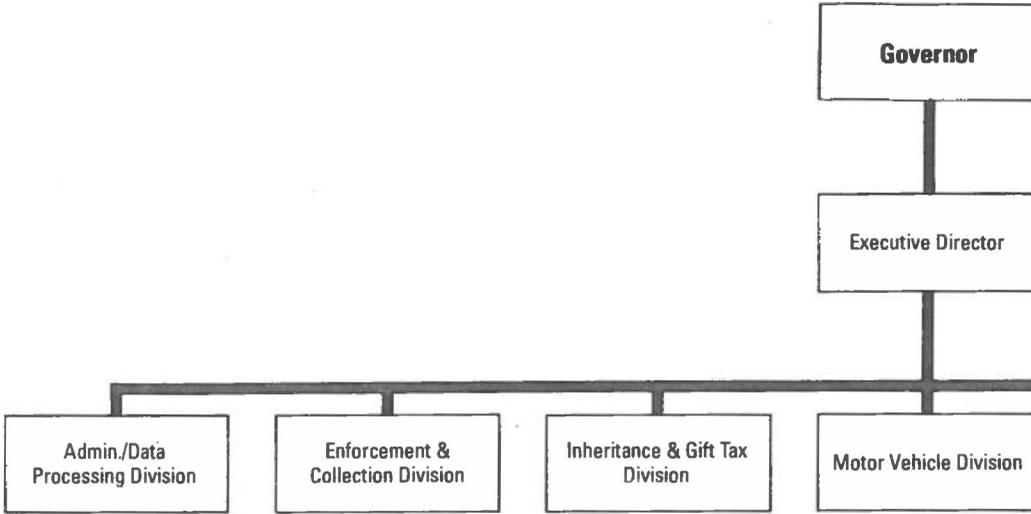
Division of Savings and Loan

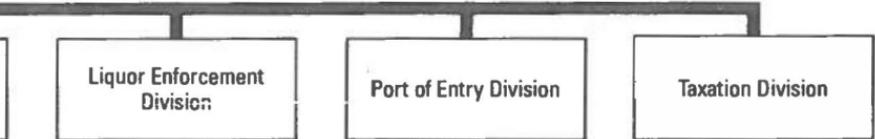
Division of Securities

State Board of Social Work Examiners

State Board of Veterinary Medicine

DEPARTMENT OF REVENUE





REVENUE

1,465 Employees

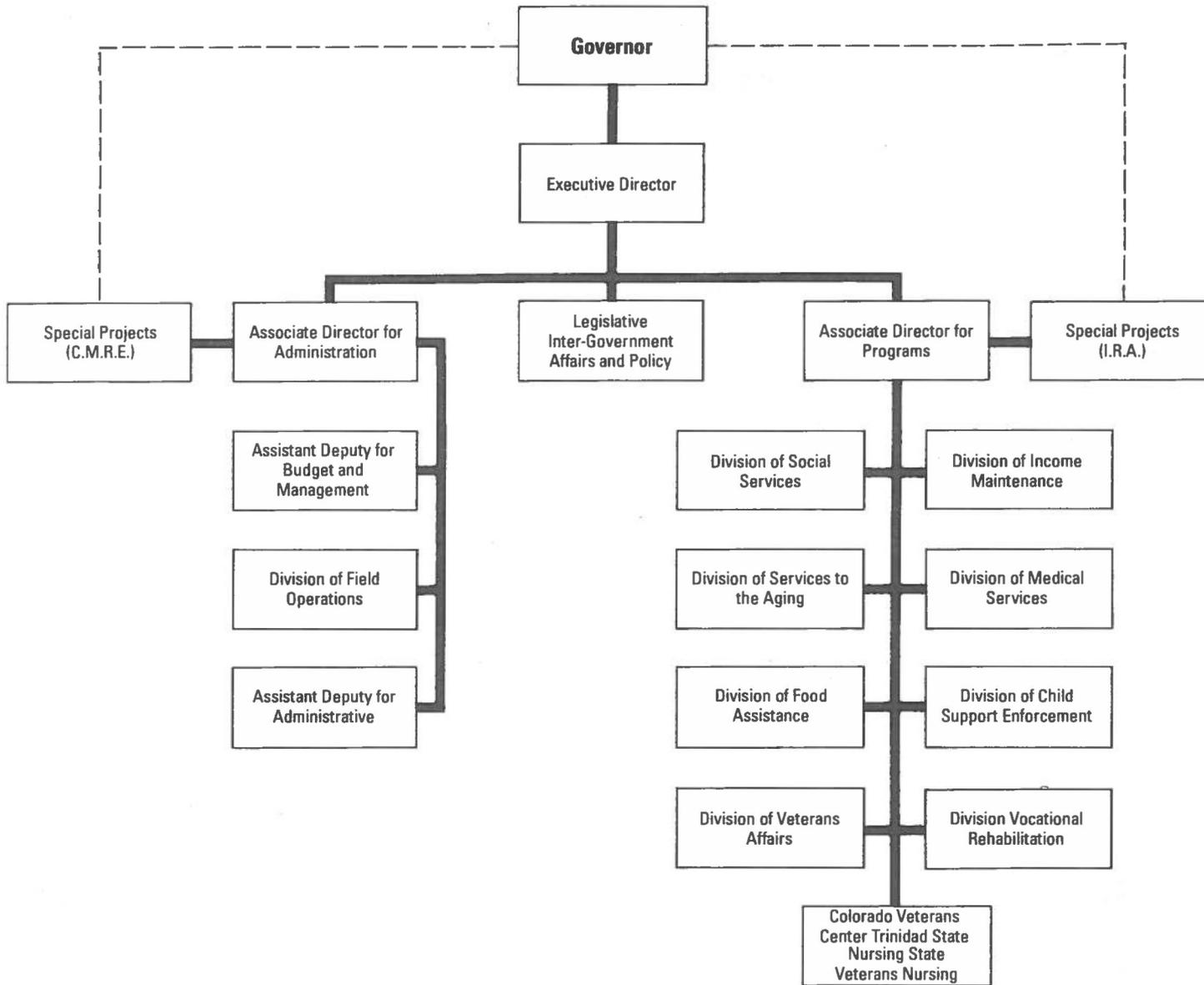
Alan Charnes
Capitol Annex
1375 Sherman Street
Denver, Colorado 80203
839-3091

Most recently, Charnes was Director of the Office of State Planning and Budgeting. Prior to that time, he served as Staff Director of the State Joint Budget Committee. Before working with Colorado State government, Charnes was associated with the Prudential and Capitol Life Insurance Companies. He holds a B.A. in Psychology from Rutgers University, and an M.A. in Industrial Psychology from Columbia University.

Principal activities of the Department of Revenue include:

Inheritance Tax
Liquor Enforcement
Motor Vehicle Division
Ports of Entry Division
Taxation Division

DEPARTMENT OF SOCIAL SERVICES



SOCIAL SERVICES

3,570 Employees

Armando Atencio
State Social Services Building
1575 Sherman Street
Denver, Colorado 80203
839-3515

Atencio most recently served as Deputy Manager for Operations and Finance for the Denver Department of Health and Hospitals. Previously, he was the Deputy Manager for Community Health Services, Denver Department of Health and Hospitals, an Instructor in Preventive Medicine for the University of Colorado Medical Center, and the Project Director for El Rio Santa Cruz Neighborhood Health Center. Armando has an M.A. in Secondary School Administration and a B.A. in Business Administration Education—both from Adams State College.

Principal activities of the Department of Social Services include:

- Division of Income Maintenance
- Division of Medical Assistance
- Division of Services for the Aging
- Division of Title XX Services
- Division of Veterans' Affairs
- Division of Vocational Rehabilitation
- Services for the Blind
- Vocational Rehabilitation Administrator