

Appendix C

Supported Employment Projects

Outcome Report

2004 Supported Employment Incentive Projects

Final Report

November 29, 2004

Provider & Amount	Final Report Outcome
<p>CTAT, A Division of Denver Options</p> <p>Denver County</p> <p>\$20,000</p>	<p>CTAT provided training to over 60 resource coordinators/case managers, supported employment staff and supported living staff on marketing supported employment to teams, social security benefits and designing and delivering quality career exploration services.</p> <p>Provided training to over 50 consumers and families on basic benefits of social security disability programs and positive roles and proactive steps to enhance employment outcomes.</p> <p>Provided training in self-determination in the area of career exploration to 15 persons with developmental disabilities. 42 persons attended the training including persons with developmental disabilities, family members, service providers resource coordinators and support coordinators.</p> <p>Developed quick reference guides on benefit issues (PETI, SSI, SSDI, Medicare and Medicaid)</p> <p>Provided dual funding for 36 persons to participate in SE and other day services. It is anticipated that a total of 50 consumers will receive dual funding.</p>
<p>Center for Community Participation Fort Collins</p> <p>Larimer County</p> <p>\$20,000</p>	<p>Implemented a peer mentoring/shadowing program for youth transitioning from school programs including developing a JOBS club. Seven Poudre School District youth were involved. A JOBS club was developed and met monthly during the project.</p> <p>Developed an in-depth JOBS power point presentation and presented to all transitioning students, their families and school personnel. Also developed and disseminated a SE pamphlet.</p> <p>An in-depth curriculum was developed and taught by CCP staff at a school district Supported Employment Seminar. The audience of 25 consisted of school district coordinators, special education teachers, CCB case management, CCB</p> <p>CCP staff partnered with school district. staff at eight IEP's and presented information on the benefits of supported employment.</p> <p>CCP provided direct SE services to four young adults transitioning from school.</p>

<p style="text-align: center;">Imagine!</p> <p style="text-align: center;">Boulder & Broomfield Counties</p> <p style="text-align: center;">\$20,000</p>	<p>Imagine!, through a contract with Greenhouse Partners completed a market research initiative to better understand where employment resources should be targeted. Focus groups were used for exploratory qualitative information; surveys were developed, sent out and analyzed upon return.</p> <p>Imagine! sought to gain an understanding of how people decide what services will be purchased to meet their needs. The outcome provided Imagine! with many key points to consider as they interact with individuals, parents/guardians, and service providers.</p> <p>Imagine!, through this project, desired to increase the number of people seeking employment services. Numerous action plans were developed as a result of the project IE: meeting with case managers regarding IP's, changes in payment methodology to be more flexible, utilization of local funds to create an Employment Incentive Pool. These funds are intended for development of profiles, career planning and counseling, travel and exploration.</p> <p>The project results were presented to the Ad Hoc committee and a presentation was made at the October Supported Employment conference. Information regarding this project is available (powerpoint) electronically</p>
<p style="text-align: center;">Developmental Disabilities Resource Center</p> <p style="text-align: center;">Jefferson County</p> <p style="text-align: center;">\$4,250</p>	<p>DDRC provided information and training to individuals, families, providers, supported living consultants and resource coordinators in supported self employment. Diana Holland provided two orientation sessions in April 2004. Attendance at the orientation session was low. Only 15 people attended (parents, consumers, advocates, supported living staff and resource coordinators).</p> <p>Provided supported self-employment training by Griffin-Hammis Associates in May. Cary Griffin presented a one-day training session, "<u>Making Self-Employment Work for People with Developmental Disabilities</u>", to about 25 people on May 11th. Attendees included supported employment staff, consumers, parents, supported living services and vocational rehabilitation staff.</p> <p>The second day of training was for specific planning with six identified consumers.</p>

<p>Horizons Specialized Services Steamboat Springs</p> <p>\$5,300</p>	<p>Developed a Business Advisory Council. The council has met four times with an average attendance of ten businesses and agencies. As a result, five consumers found employment, four of whom are working for employers not previously affiliated with Horizons.</p> <p>Purchased a LCD projector and developed a Supported Employment power point presentation.</p> <p>Supported a spring newsletter focused on supported employment</p>
<p>Mountain Valley Developmental Services</p> <p>Glenwood Springs</p> <p>\$14,002</p>	<p>Versatile Productions produced a DVD/video supported employment presentation. Presentation created to be usable for 3-5 years.</p> <p>Created multiple power point presentations to supplement core video presentation. Power point presentations are geared to various stakeholders (consumers, potential employers, families, other agencies [schools, DVR, workforce centers, etc.).</p> <p>Purchased equipment needed for presentations (LCD projector, laptop computer, screen, digital camera, speakers).</p> <p>Showed project outcome at an exhibit booth at the October Supported Employment conference.</p>
<p>Mesa Developmental Services</p> <p>Grand Junction</p> <p>\$13,200</p>	<p>Developed personal marketing plans unique to individual job seekers and driven by individuals and/or families. Implemented innovative strategies to include mentoring</p> <p>Purchased materials to develop a professional informative packet on SE.</p> <p>Developed a lending library and user friendly brochure for job seekers and families. Purchased pocket guides.</p> <p>Developed a profession packet of information targeted specifically for school to work transitions.</p> <p>Continued to develop and enhance a local Employment Coalition Network.</p>

<p style="text-align: center;">Mosaic Grand Junction \$4,278</p>	<p>Developed and implement a peer mentorship program. Created a presentation that included overhead slides and printed materials. Produced a video/DVD to educate consumers and families on integrated community employment. Provided peer mentoring presentation at the Oct. Supported Employment conference.</p>
<p style="text-align: center;">Community Options Montrose/Delta \$7,000</p>	<p>Community Options provided a part-time Employment Development Specialist in the ‘North Fork’ area of Delta County. Three consumers were provided employment in their home community. Comm. Options worked with consumers, families and advocates in the area to develop and provide local supported employment services. The project greatly enhanced the CCB’s relationship to advocates of the North Fork. Comm. Options’ board, based on the success of the project, continued funding for the part-time position for FY-05. The project came in at nearly \$1,400 under budget.</p>
<p style="text-align: center;">Six Points Evaluation & Training Gunnison \$5,940</p>	<p>Developed a community job bank which consists of 15 separate business and agency members. Involve the workforce center, vocational rehabilitation and the chamber of commerce. Provided job shadowing opportunities for four consumers. Seven consumers completed successful work experience in the community and five have secured employment. Brochures were developed and disseminated.</p>

<p>Community Connections</p> <p>Durango</p> <p>\$10,500</p>	<p>Developed a locally produced video/DVD for presentation of clubs and organizations. Numerous presentations have been made (Downtown Business District, Day Break, High Noon & Evening Rotarians). Scheduled for presentations in Cortez in January. The presentation has resulted in three job leads.</p> <p>Utilized Durango Community Access Television it develop the video and to show it weekly on community access TV.</p> <p>Advertised on two targeted local radio stations. The ads resulted in three new jobs.</p> <p>Hosted a reverse job fair in Durango. Persons with developmental disabilities were prepared with resumes and employers were invited to attend.</p> <p>500 brochures to recruit jobs for persons in La Plata and Montezuma counties were printed.</p>
<p># of Projects & Amount</p>	
<p>11</p> <p>\$124,470</p>	