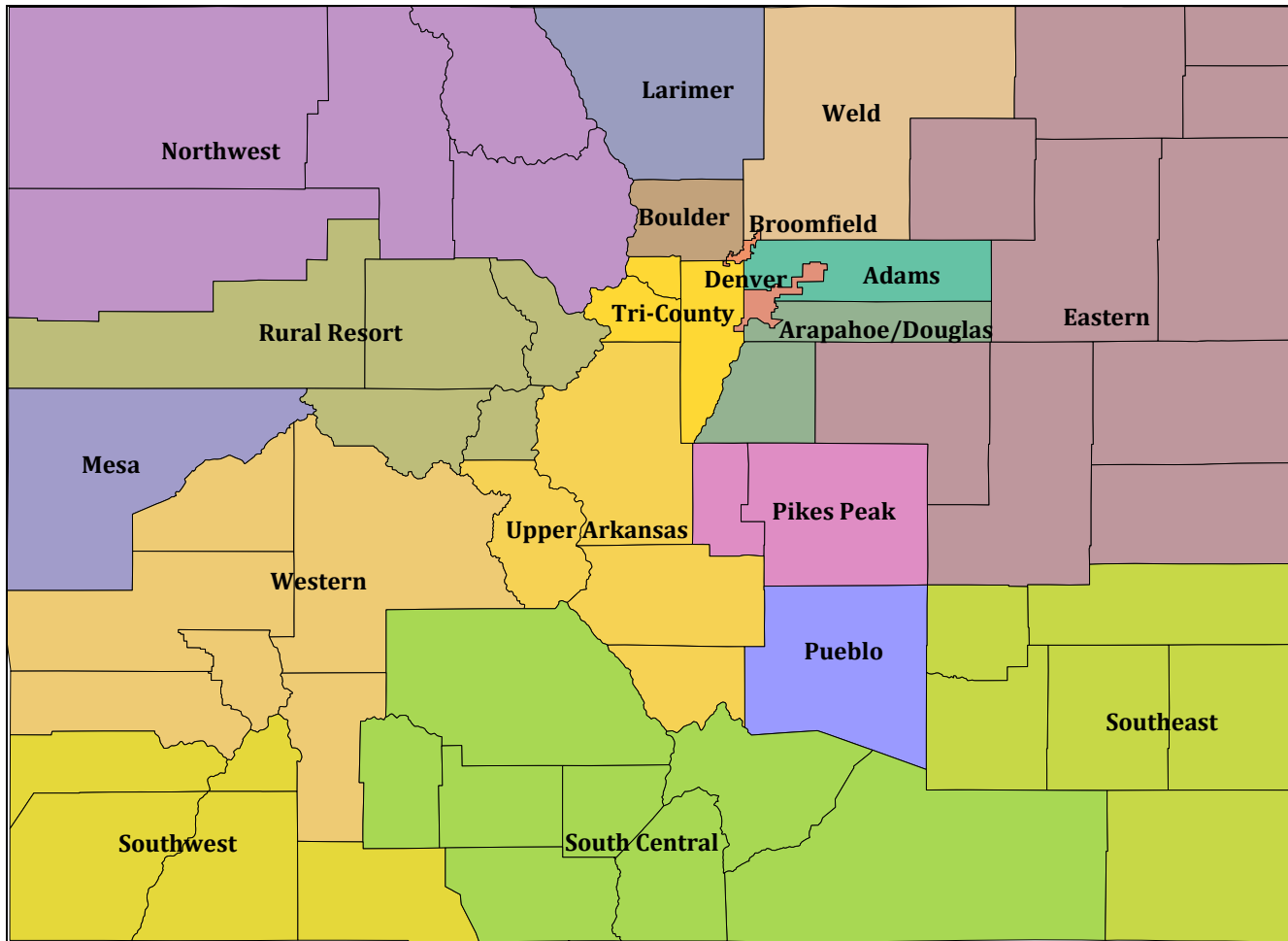


---

**COLORADO WORKFORCE DATA MINING PROJECT**  
**2009**

---



July 2009

The research for the project was completed in spring and summer 2009 by research teams from the University of Colorado (Boulder and Colorado Springs) and Colorado State University.



Funding for the project was provided by a grant from the Colorado Department of Labor and Employment and Colorado Workforce Centers.



## University Research Teams



Gary Horvath  
Brian Lewandowski  
Cindy DiPersio  
Sean Planchard

Contact Information  
[leeds.colorado.edu/brd](http://leeds.colorado.edu/brd)  
[gary.horvath@colorado.edu](mailto:gary.horvath@colorado.edu)  
303.492.8395



Dr. Tom Zvirlein  
Dr. Fred Crowley  
Ping Tan

Contact Information  
[southerncoloradoeconomicforum.com](http://southerncoloradoeconomicforum.com)  
[tzvirlei@uccs.edu](mailto:tzvirlei@uccs.edu)  
719.262.3241



Dr. Martin Shields  
Dr. David Keyser

Contact Information  
[colostate.edu/dept/Econ/faculty\\_shields.html](http://colostate.edu/dept/Econ/faculty_shields.html)  
[martin.shields@colostate.edu](mailto:martin.shields@colostate.edu)  
970-491-2922

## TABLE OF CONTENTS

TABLE OF CONTENTS .....	i
INTRODUCTION .....	1
PURPOSE .....	3
GUIDE FOR UNDERSTANDING WORKSHEETS.....	4
How to read the regional introduction .....	4
How to read <i>Industry-Occupation Matrix</i> .....	5
How to read <i>Regional Industry Comparison</i> .....	6
How to read <i>Regional Occupational Comparison</i> .....	7
How to read Industries.....	8
How to read <i>Occupations</i> .....	9
How to read <i>Demographics and Economic Measures</i> .....	10
How to read <i>Demographics and Economic Measures</i> .....	11
TERMS .....	12
Location Quotient .....	12
North American Industry Classification System (NAICS).....	13
Cluster .....	14
Multipliers .....	15
Primary and Secondary Employers .....	16
Metropolitan Statistical Area (MSA) .....	17
Gap Analysis .....	17
Gross domestic product (GDP).....	17
Employment Data.....	18
Housing Statistics .....	19
REGION : COLORADO .....	20
INDUSTRY-OCCUPATION MATRIX, COLORADO.....	21
REGIONAL INDUSTRY COMPARISON, COLORADO .....	22
REGIONAL OCCUPATIONAL COMPARISON, SOUTHWEST WORKFORCE REGION .....	24
INDUSTRIES, COLORADO .....	26
OCCUPATIONS, COLORADO .....	27
DEMOGRAPHICS AND ECONOMIC MEASURES, SOUTHWEST WORKFORCE REGION .....	28
REGION: ADAMS COUNTY WORKFORCE REGION .....	29
INDUSTRY-OCCUPATION MATRIX, ADAMS COUNTY WORKFORCE REGION.....	30
REGIONAL INDUSTRY COMPARISON, DENVER-AURORA-BOULDER CSA .....	31
REGIONAL OCCUPATIONAL COMPARISON, DENVER-AURORA-BOULDER CSA.....	32
INDUSTRIES, ADAMS COUNTY WORKFORCE REGION.....	33
OCCUPATIONS, ADAMS COUNTY WORKFORCE REGION .....	34
DEMOGRAPHICS AND ECONOMIC MEASURES, ADAMS COUNTY WORKFORCE REGION.....	35
REGION : ARAPAHOE/DOUGLAS WORKFORCE REGION .....	36
INDUSTRY-OCCUPATION MATRIX, ARAPAHOE/DOUGLAS WORKFORCE REGION.....	37
REGIONAL INDUSTRY COMPARISON, ARAPAHOE/DOUGLAS WORKFORCE REGION.....	38

REGIONAL OCCUPATIONAL COMPARISON, ARAPAHOE/DOUGLAS WORKFORCE REGION .....	39
INDUSTRIES, ARAPHOE/DOUGLAS WORKFORCE REGION .....	40
OCCUPATIONS, ARAPAHOE/DOUGLAS WORKFORCE REGION.....	41
DEMOGRAPHICS AND ECONOMIC MEASURES, ARAPAHOE/DOUGLAS WORKFORCE REGION .....	42
INDUSTRIES, ARAPAHOE COUNTY, COLORADO .....	43
OCCUPATIONS, ARAPAHOE COUNTY, COLORADO.....	44
DEMOGRAPHICS AND ECONOMIC MEASURES, ARAPAHOE COUNTY, COLORADO .....	45
INDUSTRIES, DOUGLAS COUNTY, COLORADO .....	46
OCCUPATIONS, DOUGLAS COUNTY, COLORADO .....	47
DEMOGRAPHICS AND ECONOMIC MEASURES, DOUGLAS COUNTY, COLORADO .....	48
REGION : BOULDER COUNTY WORKFORCE REGION.....	49
INDUSTRY-OCCUPATION MATRIX, BOULDER COUNTY WORKFORCE REGION .....	50
REGIONAL INDUSTRY COMPARISON, DENVER-AURORA-BOULDER CSA .....	51
REGIONAL OCCUPATIONAL COMPARISON, DENVER-AURORA-BOULDER CSA.....	52
INDUSTRIES, BOULDER COUNTY WORKFORCE REGION .....	53
OCCUPATIONS, BOULDER COUNTY WORKFORCE REGION .....	54
DEMOGRAPHICS AND ECONOMIC MEASURES, BOULDER COUNTY WORKFORCE REGION .....	55
REGION : BROOMFIELD COUNTY WORKFORCE REGION .....	56
INDUSTRY-OCCUPATION MATRIX, BROOMFIELD COUNTY WORKFORCE REGION .....	57
REGIONAL INDUSTRY COMPARISON, DENVER-AURORA-BOULDER CSA .....	58
REGIONAL OCCUPATIONAL COMPARISON, DENVER-AURORA-BOULDER CSA.....	59
INDUSTRIES, BROOMFIELD COUNTY WORKFORCE REGION .....	60
OCCUPATIONS, BROOMFIELD COUNTY WORKFORCE REGION.....	61
DEMOGRAPHICS AND ECONOMIC MEASURES, BROOMFIELD COUNTY WORKFORCE REGION .....	62
REGION : DENVER COUNTY WORKFORCE REGION .....	63
INDUSTRY-OCCUPATION MATRIX, DENVER WORKFORCE REGION .....	64
REGIONAL INDUSTRY COMPARISON, DENVER-AURORA-BOULDER CSA .....	65
REGIONAL OCCUPATIONAL COMPARISON, DENVER-AURORA-BOULDER CSA.....	66
INDUSTRIES, DENVER WORKFORCE REGION .....	67
OCCUPATIONS, DENVER WORKFORCE REGION .....	68
DEMOGRAPHICS AND ECONOMIC MEASURES, DENVER WORKFORCE REGION .....	69
REGION : EASTERN WORKFORCE REGION .....	70
REGIONAL INDUSTRY COMPARISON, EASTERN WORKFORCE REGION.....	72
REGIONAL OCCUPATIONAL COMPARISON, EASTERN WORKFORCE REGION .....	73
INDUSTRIES, EASTERN WORKFORCE REGION .....	74
OCCUPATIONS, EASTERN WORKFORCE REGION.....	75
DEMOGRAPHICS AND ECONOMIC MEASURES, EASTERN WORKFORCE REGION .....	76
REGION : LARIMER/WELD WORKFORCE REGION .....	107
INDUSTRY-OCCUPATION MATRIX, LARIMER-WELD WORKFORCE REGION .....	108
REGIONAL INDUSTRY COMPARISON, LARIMER-WELD WORKFORCE REGION.....	109
REGIONAL OCCUPATIONAL COMPARISON, LARIMER-WELD WORKFORCE REGION .....	110
INDUSTRIES, LARIMER-WELD WORKFORCE REGION .....	111

OCCUPATIONS, LARIMER-WELD WORKFORCE REGION.....	112
DEMOGRAPHICS AND ECONOMIC MEASURES, LARIMER/WELD WORKFORCE REGION.....	113
REGION : MESA COUNTY WORKFORCE REGION.....	120
INDUSTRY-OCCUPATION MATRIX, MESA COUNTY WORKFORCE REGION .....	121
REGIONAL INDUSTRY COMPARISON, MESA COUNTY WORKFORCE REGION .....	122
REGIONAL OCCUPATIONAL COMPARISON, MESA COUNTY WORKFORCE REGION.....	123
INDUSTRIES, MESA COUNTY WORKFORCE REGION.....	124
OCCUPATIONS, MESA COUNTY WORKFORCE REGION .....	125
DEMOGRAPHICS AND ECONOMIC MEASURES, MESA COUNTY WORKFORCE REGION .....	126
REGION : NORTHWEST WORKFORCE REGION.....	127
INDUSTRY-OCCUPATION MATRIX, NORTHWEST WORKFORCE REGION.....	128
REGIONAL INDUSTRY COMPARISON, NORTHWEST WORKFORCE REGION .....	129
REGIONAL OCCUPATIONAL COMPARISON, NORTHWEST WORKFORCE REGION.....	130
INDUSTRIES, NORTHWEST WORKFORCE REGION.....	131
OCCUPATIONS, NORTHWEST WORKFORCE REGION .....	132
DEMOGRAPHICS AND ECONOMIC MEASURES, NORTHWEST WORKFORCE REGION.....	133
INDUSTRIES, GRAND COUNTY, COLORADO .....	134
OCCUPATIONS, GRAND COUNTY, COLORADO.....	135
DEMOGRAPHICS AND ECONOMIC MEASURES, GRAND COUNTY, COLORADO .....	136
INDUSTRIES, JACKSON COUNTY, COLORADO .....	137
OCCUPATIONS, JACKSON COUNTY, COLORADO .....	138
DEMOGRAPHICS AND ECONOMIC MEASURES, JACKSON COUNTY, COLORADO .....	139
INDUSTRIES, MOFFAT COUNTY, COLORADO .....	140
OCCUPATIONS, MOFFAT COUNTY, COLORADO.....	141
DEMOGRAPHICS AND ECONOMIC MEASURES, MOFFAT COUNTY, COLORADO .....	142
REGION : PIKES PEAK WORKFORCE REGION.....	143
INDUSTRY-OCCUPATION MATRIX, PIKES PEAK WORKFORCE REGION .....	144
REGIONAL INDUSTRY COMPARISON, PIKES PEAK WORKFORCE REGION .....	145
REGIONAL OCCUPATIONAL COMPARISON, PIKES PEAK WORKFORCE REGION.....	146
INDUSTRIES, PIKES PEAK WORKFORCE REGION.....	147
OCCUPATIONS, PIKES PEAK WORKFORCE REGION .....	148
DEMOGRAPHICS AND ECONOMIC MEASURES, PIKES PEAK WORKFORCE REGION .....	149
INDUSTRIES, EL PASO COUNTY, COLORADO.....	150
OCCUPATIONS, EL PASO COUNTY, COLORADO .....	151
DEMOGRAPHICS AND ECONOMIC MEASURES, EL PASO COUNTY, COLORADO.....	152
INDUSTRIES, TELLER COUNTY, COLORADO .....	153
OCCUPATIONS, TELLER COUNTY, COLORADO .....	154
DEMOGRAPHICS AND ECONOMIC MEASURES, TELLER COUNTY, COLORADO .....	155
REGION : PUEBLO WORKFORCE REGION .....	156
INDUSTRY-OCCUPATION MATRIX, PUEBLO WORKFORCE REGION.....	157
REGIONAL INDUSTRY COMPARISON, PUEBLO WORKFORCE REGION .....	158
REGIONAL OCCUPATIONAL COMPARISON, PUEBLO WORKFORCE REGION.....	159

INDUSTRIES, PUEBLO WORKFORCE REGION.....	160
OCCUPATIONS, PUEBLO WORKFORCE REGION .....	161
DEMOGRAPHICS AND ECONOMIC MEASURES, PUEBLO WORKFORCE REGION.....	162
INDUSTRIES, RIO BLANCO COUNTY, COLORADO .....	163
OCCUPATIONS, RIO BLANCO COUNTY, COLORADO.....	164
DEMOGRAPHICS AND ECONOMIC MEASURES, RIO BLANCO COUNTY, COLORADO .....	165
INDUSTRIES, ROUTT COUNTY, COLORADO .....	166
OCCUPATIONS, ROUTT COUNTY, COLORADO.....	167
DEMOGRAPHICS AND ECONOMIC MEASURES, ROUTT COUNTY, COLORADO .....	168
REGION : RURAL RESORT WORKFORCE REGION.....	169
INDUSTRY-OCCUPATION MATRIX, RURAL RESORT WORKFORCE REGION .....	170
REGIONAL INDUSTRY COMPARISON, RURAL RESORT WORKFORCE REGION.....	171
REGIONAL OCCUPATIONAL COMPARISON, RURAL RESORT WORKFORCE REGION .....	172
INDUSTRIES, RURAL RESORT WORKFORCE REGION .....	173
OCCUPATIONS, RURAL RESORT WORKFORCE REGION.....	174
DEMOGRAPHICS AND ECONOMIC MEASURES, RURAL RESORT WORKFORCE REGION .....	175
INDUSTRIES, EAGLE COUNTY, COLORADO .....	176
OCCUPATIONS, EAGLE COUNTY, COLORADO .....	177
DEMOGRAPHICS AND ECONOMIC MEASURES, EAGLE COUNTY, COLORADO .....	178
INDUSTRIES, GARFIELD COUNTY, COLORADO .....	179
OCCUPATIONS, GARFIELD COUNTY, COLORADO .....	180
DEMOGRAPHICS AND ECONOMIC MEASURES, GARFIELD COUNTY, COLORADO .....	181
INDUSTRIES, LAKE COUNTY, COLORADO .....	182
OCCUPATIONS, LAKE COUNTY, COLORADO .....	183
DEMOGRAPHICS AND ECONOMIC MEASURES, LAKE COUNTY, COLORADO .....	184
INDUSTRIES, PITKIN COUNTY, COLORADO.....	185
OCCUPATIONS, PITKIN COUNTY, COLORADO .....	186
DEMOGRAPHICS AND ECONOMIC MEASURES, PITKIN COUNTY, COLORADO.....	187
INDUSTRIES, SUMMIT COUNTY, COLORADO .....	188
OCCUPATIONS, SUMMIT COUNTY, COLORADO.....	189
DEMOGRAPHICS AND ECONOMIC MEASURES, SUMMIT COUNTY, COLORADO .....	190
REGION : SOUTH CENTRAL WORKFORCE REGION .....	191
INDUSTRY-OCCUPATION MATRIX, SOUTH CENTRAL WORKFORCE REGION.....	192
REGIONAL INDUSTRY COMPARISON, SOUTH CENTRAL WORKFORCE REGION .....	193
REGIONAL OCCUPATIONAL COMPARISON, SOUTH CENTRAL WORKFORCE REGION.....	194
INDUSTRIES, SOUTH CENTRAL WORKFORCE REGION.....	195
OCCUPATIONS, SOUTH CENTRAL WORKFORCE REGION .....	196
DEMOGRAPHICS AND ECONOMIC MEASURES, SOUTH CENTRAL WORKFORCE REGION.....	197
INDUSTRIES, ALAMOSA COUNTY, COLORADO.....	198
OCCUPATIONS, ALAMOSA COUNTY, COLORADO .....	199
DEMOGRAPHICS AND ECONOMIC MEASURES, ALAMOSA COUNTY, COLORADO.....	200
INDUSTRIES, CONEJOS COUNTY, COLORADO .....	201

OCCUPATIONS, CONEJOS COUNTY, COLORADO .....	202
DEMOGRAPHICS AND ECONOMIC MEASURES, CONEJOS COUNTY, COLORADO .....	203
INDUSTRIES, COSTILLA COUNTY, COLORADO .....	204
OCCUPATIONS, COSTILLA COUNTY, COLORADO.....	205
DEMOGRAPHICS AND ECONOMIC MEASURES, COSTILLA COUNTY, COLORADO .....	206
INDUSTRIES, HUERFANO COUNTY, COLORADO.....	207
OCCUPATIONS, HUERFANO COUNTY, COLORADO .....	208
DEMOGRAPHICS AND ECONOMIC MEASURES, HUERFANO COUNTY, COLORADO.....	209
INDUSTRIES, LAS ANIMAS COUNTY, COLORADO .....	210
OCCUPATIONS, LAS ANIMAS COUNTY, COLORADO.....	211
DEMOGRAPHICS AND ECONOMIC MEASURES, LAS ANIMAS COUNTY, COLORADO .....	212
INDUSTRIES, MINERAL COUNTY, COLORADO .....	213
OCCUPATIONS, MINERAL COUNTY, COLORADO.....	214
OCCUPATIONS, MINERAL COUNTY, COLORADO.....	214
DEMOGRAPHICS AND ECONOMIC MEASURES, MINERAL COUNTY, COLORADO .....	215
INDUSTRIES, RIO GRANDE COUNTY, COLORADO.....	216
OCCUPATIONS, RIO GRANDE COUNTY, COLORADO .....	217
DEMOGRAPHICS AND ECONOMIC MEASURES, RIO GRANDE COUNTY, COLORADO.....	218
INDUSTRIES, SAGUACHE COUNTY, COLORADO .....	219
OCCUPATIONS, SAGUACHE COUNTY, COLORADO.....	220
DEMOGRAPHICS AND ECONOMIC MEASURES, SAGUACHE COUNTY, COLORADO .....	221
REGION : SOUTHEAST WORKFORCE REGION.....	222
INDUSTRY-OCCUPATION MATRIX, SOUTHEAST WORKFORCE REGION .....	223
REGIONAL INDUSTRY COMPARISON, SOUTHEAST WORKFORCE REGION.....	224
REGIONAL OCCUPATIONAL COMPARISON, SOUTH EAST WORKFORCE REGION .....	225
INDUSTRIES, SOUTHEAST WORKFORCE REGION .....	226
OCCUPATIONS, SOUTHEAST WORKFORCE REGION.....	227
DEMOGRAPHICS AND ECONOMIC MEASURES, SOUTHEAST WORKFORCE REGION .....	228
INDUSTRIES, BACA COUNTY, COLORADO .....	229
OCCUPATIONS, BACA COUNTY, COLORADO .....	230
DEMOGRAPHICS AND ECONOMIC MEASURES, BACA COUNTY, COLORADO .....	231
INDUSTRIES, BENT COUNTY, COLORADO.....	232
OCCUPATIONS, BENT COUNTY, COLORADO .....	233
DEMOGRAPHICS AND ECONOMIC MEASURES, BENT COUNTY, COLORADO.....	234
INDUSTRIES, CROWLEY COUNTY, COLORADO .....	235
OCCUPATIONS, CROWLEY COUNTY, COLORADO.....	236
DEMOGRAPHICS AND ECONOMIC MEASURES, CROWLEY COUNTY, COLORADO .....	237
INDUSTRIES, KIOWA COUNTY, COLORADO.....	238
OCCUPATIONS, KIOWA COUNTY, COLORADO .....	239
DEMOGRAPHICS AND ECONOMIC MEASURES, KIOWA COUNTY, COLORADO.....	240
INDUSTRIES, OTERO COUNTY, COLORADO .....	241
OCCUPATIONS, OTERO COUNTY, COLORADO .....	242



DEMOGRAPHICS AND ECONOMIC MEASURES, OTERO COUNTY, COLORADO .....	243
INDUSTRIES, PROWERS COUNTY, COLORADO .....	244
OCCUPATIONS, PROWERS COUNTY, COLORADO .....	245
DEMOGRAPHICS AND ECONOMIC MEASURES, PROWERS COUNTY, COLORADO .....	246
REGION : SOUTHWEST WORKFORCE REGION .....	247
INDUSTRY-OCCUPATION MATRIX, SOUTHWEST WORKFORCE REGION .....	248
REGIONAL INDUSTRY COMPARISON, SOUTHWEST WORKFORCE REGION .....	249
REGIONAL OCCUPATIONAL COMPARISON, SOUTHWEST WORKFORCE REGION .....	250
INDUSTRIES, SOUTHWEST WORKFORCE REGION .....	251
OCCUPATIONS, SOUTHWEST WORKFORCE REGION .....	252
DEMOGRAPHICS AND ECONOMIC MEASURES, SOUTHWEST WORKFORCE REGION .....	253
INDUSTRIES, ARCHULETA COUNTY, COLORADO .....	254
OCCUPATIONS, ARCHULETA COUNTY, COLORADO .....	255
DEMOGRAPHICS AND ECONOMIC MEASURES, ARCHULETA COUNTY, COLORADO .....	256
INDUSTRIES, DOLORES COUNTY, COLORADO .....	257
OCCUPATIONS, DOLORES COUNTY, COLORADO .....	258
DEMOGRAPHICS AND ECONOMIC MEASURES, DOLORES COUNTY, COLORADO .....	259
INDUSTRIES, LA PLATA COUNTY, COLORADO .....	260
OCCUPATIONS, LA PLATA COUNTY, COLORADO .....	261
DEMOGRAPHICS AND ECONOMIC MEASURES, LA PLATA COUNTY, COLORADO .....	262
INDUSTRIES, MONTEZUMA COUNTY, COLORADO .....	263
OCCUPATIONS, MONTEZUMA COUNTY, COLORADO .....	264
DEMOGRAPHICS AND ECONOMIC MEASURES, MONTEZUMA COUNTY, COLORADO .....	265
INDUSTRIES, SAN JUAN COUNTY, COLORADO .....	266
OCCUPATIONS, SAN JUAN COUNTY, COLORADO .....	267
DEMOGRAPHICS AND ECONOMIC MEASURES, SAN JUAN COUNTY, COLORADO .....	268
REGION : TRI-COUNTY WORKFORCE REGION .....	269
INDUSTRY-OCCUPATION MATRIX, TRI-COUNTY WORKFORCE REGION .....	270
REGIONAL INDUSTRY COMPARISON, TRI-COUNTY WORKFORCE REGION .....	271
REGIONAL OCCUPATIONAL COMPARISON, TRI-COUNTY WORKFORCE REGION .....	272
INDUSTRIES, TRI-COUNTY WORKFORCE REGION .....	273
OCCUPATIONS, TRI-COUNTY WORKFORCE REGION .....	274
DEMOGRAPHICS AND ECONOMIC MEASURES, TRI-COUNTY WORKFORCE REGION .....	275
INDUSTRIES, CLEAR CREEK COUNTY, COLORADO .....	276
OCCUPATIONS, CLEAR CREEK COUNTY, COLORADO .....	277
DEMOGRAPHICS AND ECONOMIC MEASURES, CLEAR CREEK COUNTY, COLORADO .....	278
INDUSTRIES, GILPIN COUNTY, COLORADO .....	279
OCCUPATIONS, GILPIN COUNTY, COLORADO .....	280
DEMOGRAPHICS AND ECONOMIC MEASURES, GILPIN COUNTY, COLORADO .....	281
INDUSTRIES, JEFFERSON COUNTY, COLORADO .....	282
OCCUPATIONS, JEFFERSON COUNTY, COLORADO .....	283
DEMOGRAPHICS AND ECONOMIC MEASURES, JEFFERSON COUNTY, COLORADO .....	284

REGION : UPPER ARKANSAS WORKFORCE REGION .....	285
INDUSTRY-OCCUPATION MATRIX, UPPER ARKANSAS WORKFORCE REGION.....	286
REGIONAL INDUSTRY COMPARISON, UPPER ARKANSAS WORKFORCE REGION .....	287
REGIONAL OCCUPATIONAL COMPARISON, UPPER ARKANSAS WORKFORCE REGION.....	288
INDUSTRIES, UPPER ARKANSAS WORKFORCE REGION.....	289
OCCUPATIONS, UPPER ARKANSAS WORKFORCE REGION .....	290
DEMOGRAPHICS AND ECONOMIC MEASURES, .....	291
INDUSTRIES, CHAFFEE COUNTY, COLORADO.....	292
OCCUPATIONS, CHAFFEE COUNTY, COLORADO .....	293
DEMOGRAPHICS AND ECONOMIC MEASURES, CHAFFEE COUNTY, COLORADO.....	294
INDUSTRIES, CUSTER COUNTY, COLORADO.....	295
OCCUPATIONS, CUSTER COUNTY, COLORADO .....	296
DEMOGRAPHICS AND ECONOMIC MEASURES, CUSTER COUNTY, COLORADO.....	297
INDUSTRIES, FREMONT COUNTY, COLORADO.....	298
OCCUPATIONS, FREMONT COUNTY, COLORADO .....	299
DEMOGRAPHICS AND ECONOMIC MEASURES, FREMONT COUNTY, COLORADO.....	300
INDUSTRIES, PARK COUNTY, COLORADO.....	301
OCCUPATIONS, PARK COUNTY, COLORADO .....	302
DEMOGRAPHICS AND ECONOMIC MEASURES, PARK COUNTY, COLORADO.....	303
REGION : WESTERN WORKFORCE REGION .....	304
INDUSTRY-OCCUPATION MATRIX, WESTERN WORKFORCE REGION.....	305
REGIONAL INDUSTRY COMPARISON, WESTERN WORKFORCE REGION .....	306
REGIONAL OCCUPATIONAL COMPARISON, WESTERN WORKFORCE REGION.....	307
INDUSTRIES, WESTERN WORKFORCE REGION.....	308
OCCUPATIONS, WESTERN WORKFORCE REGION .....	309
DEMOGRAPHICS AND ECONOMIC MEASURES, WESTERN WORKFORCE REGION.....	310
INDUSTRIES, DELTA COUNTY, COLORADO .....	311
OCCUPATIONS, DELTA COUNTY, COLORADO .....	312
DEMOGRAPHICS AND ECONOMIC MEASURES, DELTA COUNTY, COLORADO.....	313
INDUSTRIES, GUNNISON COUNTY, COLORADO.....	314
OCCUPATIONS, GUNNISON COUNTY, COLORADO.....	315
DEMOGRAPHICS AND ECONOMIC MEASURES, GUNNISON COUNTY, COLORADO.....	316
INDUSTRIES, HINSDALE COUNTY, COLORADO.....	317
OCCUPATIONS, HINSDALE COUNTY, COLORADO.....	318
DEMOGRAPHICS AND ECONOMIC MEASURES, HINSDALE COUNTY, COLORADO.....	319
INDUSTRIES, MONTROSE COUNTY, COLORADO .....	320
OCCUPATIONS, MONTROSE COUNTY, COLORADO.....	321
DEMOGRAPHICS AND ECONOMIC MEASURES, MONTROSE COUNTY, COLORADO.....	322
INDUSTRIES, OURAY COUNTY, COLORADO.....	323
OCCUPATIONS, OURAY COUNTY, COLORADO .....	324
DEMOGRAPHICS AND ECONOMIC MEASURES, OURAY COUNTY, COLORADO.....	325
INDUSTRIES, SAN MIGUEL COUNTY, COLORADO.....	326

OCCUPATIONS, SAN MIGUEL COUNTY, COLORADO .....	327
DEMOGRAPHICS AND ECONOMIC MEASURES, SAN MIGUEL COUNTY, COLORADO .....	328
REGION : WORKFORCE BOARD OF METRO DENVER .....	329
INDUSTRY-OCCUPATION MATRIX, WORKFORCE BOARD OF METRO DENVER .....	330
INDUSTRY-OCCUPATION MATRIX, WORKFORCE BOARD OF METRO DENVER .....	330
REGIONAL INDUSTRY COMPARISON, WORKFORCE BOARD OF METRO DENVER.....	331
REGIONAL OCCUPATIONAL COMPARISON, WORKFORCE BOARD OF METRO DENVER .....	332
INDUSTRIES, WORKFORCE BOARD OF METRO DENVER .....	333
OCCUPATIONS, WORKFORCE BOARD OF METRO DENVER.....	334
DEMOGRAPHICS AND ECONOMIC MEASURES, WORKFORCE BOARD OF METRO DENVER .....	335

## INTRODUCTION

The Colorado Workforce Data Mining Project is intended to provide a baseline understanding of industry and occupational intricacies; past, current, and projected employment levels; and other economic measures. This report begins with an explanation of the study purpose, a guide for understanding the regional and county worksheets, and definition of terms. The report then presents the economic data and analysis for Colorado, followed by each region alphabetically (each region includes data and analysis for their respective counties).

Each region has:

- a regional introduction,
- an industry-occupation matrix that matches occupations to industries,
- a comparison of all of the counties within a region based on industry employment,
- a comparison of all of the counties within a region based on occupational employment,
- detailed industry information and analysis,
- detailed occupation information and analysis, and,
- other demographic and economic metrics and analysis.

Each county has:

- detailed industry information and analysis,
- detailed occupation information and analysis, and,
- other demographic and economic metrics and analysis.

### COLORADO WORKFORCE COUNTIES AND REGIONS (SORTED BY COUNTY)

County	Region
Adams	Adams
Alamosa	South Central
Arapahoe	Arapahoe/Douglas
Archuleta	Southwest
Baca	Southeast
Bent	Southeast
Boulder	Boulder
Broomfield	Broomfield
Chaffee	Upper Arkansas
Cheyenne	Eastern
Clear Creek	Tri-County
Conejos	South Central
Costilla	South Central
Crowley	Southeast
Custer	Upper Arkansas
Delta	Western
Denver	Denver
Dolores	Southwest
Douglas	Arapahoe/Douglas
Eagle	Rural Resort
El Paso	Pikes Peak
Elbert	Eastern

County	Region
Fremont	Upper Arkansas
Garfield	Rural Resort
Gilpin	Tri-County
Grand	Northwest
Gunnison	Western
Hinsdale	Western
Huerfano	South Central
Jackson	Northwest
Jefferson	Tri-County
Kiowa	Southeast
Kit Carson	Eastern
La Plata	Southwest
Lake	Rural Resort
Larimer	Larimer/Weld (combined)
Las Animas	South Central
Lincoln	Eastern
Logan	Eastern
Mesa	Mesa
Mineral	South Central
Moffat	Northwest
Montezuma	Southwest

County	Region
Montrose	Western
Morgan	Eastern
Otero	Southeast
Ouray	Western
Park	Upper Arkansas
Phillips	Eastern
Pitkin	Rural Resort
Prowers	Southeast
Pueblo	Pueblo
Rio Blanco	Northwest
Rio Grande	South Central
Routt	Northwest
Saguache	South Central
San Juan	Southwest
San Miguel	Western
Sedgwick	Eastern
Summit	Rural Resort
Teller	Pikes Peak
Washington	Eastern
Weld	Larimer/Weld (combined)
Yuma	Eastern

**COLORADO WORKFORCE COUNTIES AND REGIONS (SORTED BY REGION)**

Region	County
Adams	Adams
Arapahoe/Douglas	Arapahoe
Arapahoe/Douglas	Douglas
Boulder	Boulder
Broomfield	Broomfield
Denver	Denver
Eastern	Cheyenne
Eastern	Elbert
Eastern	Kit Carson
Eastern	Lincoln
Eastern	Logan
Eastern	Morgan
Eastern	Phillips
Eastern	Sedgwick
Eastern	Washington
Eastern	Yuma
Larimer/Weld (combined)	Larimer
Larimer/Weld (combined)	Weld
Mesa	Mesa
Northwest	Grand
Northwest	Jackson
Northwest	Moffat
Northwest	Rio Blanco
Northwest	Routt

Region	County
Pikes Peak	El Paso
Pikes Peak	Teller
Pueblo	Pueblo
Rural Resort	Eagle
Rural Resort	Garfield
Rural Resort	Lake
Rural Resort	Pitkin
Rural Resort	Summit
South Central	Alamosa
South Central	Conejos
South Central	Costilla
South Central	Huerfano
South Central	Las Animas
South Central	Mineral
South Central	Rio Grande
South Central	Saguache
Southeast	Baca
Southeast	Bent
Southeast	Crowley
Southeast	Kiowa
Southeast	Otero
Southeast	Prowers
Southwest	Archuleta
Southwest	Dolores
Southwest	La Plata
Southwest	Montezuma
Southwest	San Juan

Region	County
Tri-County	Clear Creek
Tri-County	Gilpin
Tri-County	Jefferson
Upper Arkansas	Chaffee
Upper Arkansas	Custer
Upper Arkansas	Fremont
Upper Arkansas	Park
Western	Delta
Western	Gunnison
Western	Hinsdale
Western	Montrose
Western	Ouray
Western	San Miguel
San Juan	Southwest
San Miguel	Western
Sedgwick	Eastern
Summit	Rural Resort
Teller	Pikes Peak
Washington	Eastern
Weld	Larimer/Weld (combined)
Yuma	Eastern

## **PURPOSE**

The information in this report is intended to provide workforce centers, economic developers, educators, and other public and private leaders with insight into their local economies. The information can be used in many ways as it illustrates the drivers of a county or regional economy using different metrics, such as location quotients, total employment, housing prices, retail sales, or growth rates. Typically, local economic analysis focuses on key industry drivers. This report takes it a step further by also evaluating the occupations that drive a local economy. Taken together, these reports provide a comprehensive platform for identifying strengths, trends, and opportunities for strategic partnerships to sustain and grow Colorado's economy.

The concise, easy-to-read report provides an overview of the industries, occupations, and economic factors that drive each of the state's 64 counties. The primary source of the employment and occupation estimates and projections is a commercial database, Economic Modeling Specialists, Inc. (EMSI). EMSI's employment data series is based on public data compiled by Colorado's Labor Market Information group. In addition, each regional analysis includes demographic and economic data from a variety of other public sources such as the U.S. Census Bureau, Bureau of Economic Analysis, Colorado Department of Local Affairs, and Colorado Department of Revenue. The report is designed to make it easy to identify high-level commonalities, differences, and competencies between counties and workforce regions.

This project is the result of a partnership between leaders from the Colorado Workforce System and business/economic research teams from across the state, including the University of Colorado at Boulder, the University of Colorado at Colorado Springs, and Colorado State University.

How to read the regional introduction . . .

The region refers to the workforce region, and the counties represent the counties within the workforce region.

This map shows the counties in each workforce region. In some cases, there is only one county in a workforce region (e.g., Denver County is the only county in the Denver Workforce Region).

This area interprets the Industry-Occupation Matrix for the region that follows on the next page of the report.

This area provides a snapshot interpretation of the Regional Industry Comparison, which includes regional and individual county data. This analysis focuses on total employment, employment concentrations, and employment growth.

This area provides a snapshot interpretation of the Regional Occupational Comparison, which includes regional and individual county data. This analysis focuses on total employment, employment concentrations, and employment growth.

**REGION :** TRI-COUNTY WORKFORCE REGION  
**COUNTIES:** CLEAR CREEK, GILPIN, JEFFERSON

**INDUSTRY-OCCUPATION MATRIX**

The Tri-County Workforce Region contains 9.4% of the jobs in the state. More than 96% of the region's employment and over 97% of the region's population resides in Jefferson County.

Part of the Denver-Aurora-Boulder CSA, 80% of employment resides in 9 industries and 12 occupations. Examining the Industry-Occupation Matrix, the region shows occupational diversity, with opportunities cutting across many industries.

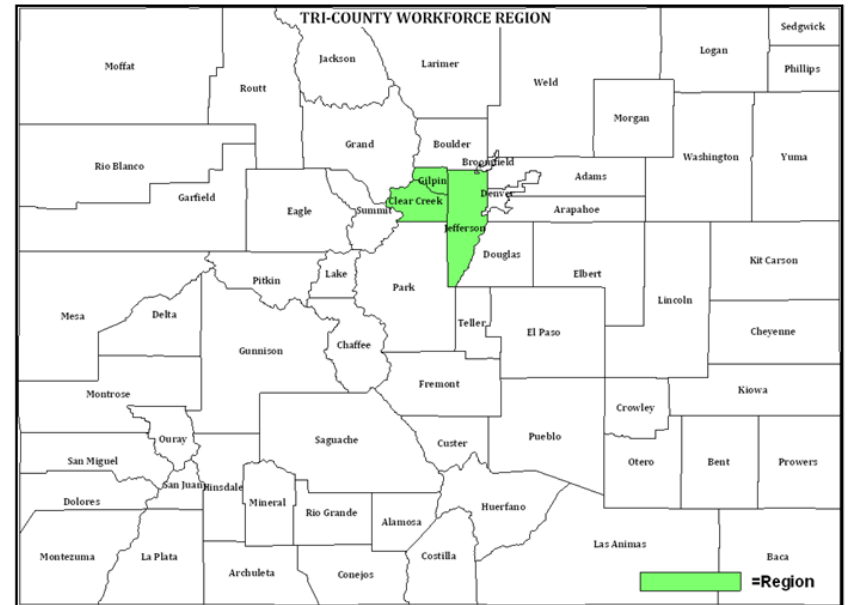
**REGIONAL INDUSTRY COMPARISON**

Given the overwhelming employment concentration in Jefferson County and the bedroom communities in Clear Creek and Gilpin counties, it is not surprising that the industry composition between them is different. Jefferson County has 80% of employment across nine industries, while Clear Creek and Gilpin have dispersion across six and two industries, respectively. Jefferson County specialization occurs in Professional and Technical Services, Construction, and Retail Trade, while Clear Creek and Gilpin specialize in industries that are in the tourism cluster.

Despite being the largest employer in the region, Government employment (federal, state, and local) is underconcentrated in the region. From 2008 to 2014, expect the greatest growth to come from Healthcare and Social Assistance, Accommodation, Professional and Technical Services, and Administrative and Waste Services.

**REGIONAL OCCUPATION COMPARISON**

Clear Creek, Gilpin, and Jefferson counties also have disparate occupational bases. Jefferson County defines the occupational foundation of the region just by employment magnitude; however, each county provides diverse contributions. Over the coming six years, expect the greatest number of jobs added in Office and Administrative Support, Food Preparation and Serving Related, Sales and Related, and Business and Financial Operations.



How to read *Industry-Occupation Matrix* . . .

This axis of the matrix ranks industries by 2-digit NAICS from greatest to least total regional employment (left to right).

INDUSTRY-OCCUPATION MATRIX, TRI-COUNTY WORKFORCE REGION

		Greatest Employment																			Least Employment			
		NAICS																						
		90	44-45	72	62	31-33	54	23	56	52	42	81	71	51	53	48-49	88	61	21	22	11			
		Government	Retail	Accommodation	Healthcare	Manufacturing	PIB	Construction	Admin	Finance	Wholesale	Other	AER	Information	Real Estate	Transportation	Management	Education	Mining	Utilities	Ag	Total*	Total*	
SOC	Occupation																							
43-0000	Office and administrative support	4,942	5,260	719	3,266	1,952	3,478	1,427	2,388	3,707	1,459	934	538	831	940	1,237	714	432	88	175	40	34,509		
41-0000	Sales and related	147	16,567	577	74	984	916	353	1,006	1,208	2,501	424	542	524	1,388	110	178	69	20	40	10	27,636		
35-0000	Food preparation and serving related	643	963	18,708	755	73	5	0	127	0	5	55	1,002	82	71	5	45	42	0	0	0	22,581		
13-0000	Business and financial operations	3,399	432	109	307	1,394	2,450	611	572	1,810	384	371	119	360	289	156	604	174	53	94	5	13,693		
47-0000	Construction and extraction	834	363	25	25	270	216	10,076	484	0	55	69	20	10	40	52	45	25	728	56	25	13,418		
25-0000	Education, training, and library	9,628	13	5	737	5	35	0	35	0	0	45	62	15	0	0	30	1,209	0	0	0	11,819		
29-0000	Healthcare practitioners and technical	2,185	674	5	6,758	56	642	5	244	27	45	25	22	5	20	10	82	78	10	5	0	10,898		
53-0000	Transportation and material moving	910	2,159	464	160	1,544	122	448	1,094	0	988	755	128	50	161	1,503	104	51	109	35	35	10,820		
51-0000	Production	347	615	188	151	7,121	248	112	672	5	330	373	15	85	35	116	65	5	65	125	10	10,681		
11-0000	Management	1,579	894	490	622	1,092	1,371	793	464	494	406	267	156	303	417	126	383	173	77	80	86	10,273		
49-0000	Installation, maintenance, and repair	908	1,633	180	130	1,147	131	943	355	15	573	1,198	212	181	467	259	98	48	145	282	20	8,925		
15-0000	Computer and mathematical science	961	143	20	94	887	3,315	40	244	428	393	62	10	1,333	46	50	366	86	10	45	0	8,533		
37-0000	Building and grounds cleaning and maintenance	834	137	932	478	84	124	75	3,942	17	24	262	483	5	288	26	28	55	5	10	15	7,822		
39-0000	Personal care and service	837	80	407	1,866	5	72	5	85	0	0	1,589	1,861	259	65	20	35	122	0	0	10	7,318		
17-0000	Architecture and engineering	848	30	0	5	2,178	3,353	153	162	5	125	15	5	108	20	78	145	10	125	117	0	7,479		
31-0000	Healthcare support	419	56	28	4,169	15	94	0	80	0	0	145	23	0	20	0	25	25	0	0	0	5,099		
33-0000	Protective service	2,726	118	159	65	36	32	10	1,276	20	5	90	344	5	54	20	20	25	5	5	5	4,960		
27-0000	Arts, design, entertainment, sports, and media	652	232	75	67	329	821	20	130	47	83	200	438	294	43	5	103	234	0	5	0	3,778		
19-0000	Life, physical, and social science	1,111	5	5	158	143	1,203	5	55	37	35	26	10	43	5	15	79	80	86	35	15	3,133		
21-0000	Community and social services	1,054	0	0	1,208	0	25	0	35	0	0	86	0	0	10	0	50	56	0	0	0	2,524		
23-0000	Legal	691	10	0	5	10	665	10	15	99	5	22	0	10	28	5	46	0	10	10	0	1,641		
35-0000	Military	1,353	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,353		
45-0000	Farming, fishing, and forestry	35	18	5	0	48	5	0	10	0	26	0	10	0	5	0	0	5	0	0	223	390		
	Total*	37,040	30,602	23,099	21,100	19,373	19,323	15,086	13,476	7,919	7,442	6,963	6,000	4,503	4,408	3,793	3,245	3,004	1,519	1,119	499	229,503		

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

This axis of the matrix ranks occupations by 2-digit SOC code from greatest to least total regional employment (top to bottom). The gray shading distinguishes occupations comprising the greatest 80% of employment in the region, referred to in this study as the economic base.

The green shading represents 80% of occupational employment by respective industry (left to right). This says that X number of jobs by occupation reside in Y industries. More green cells indicate specific occupations have jobs in a greater number of industries—occupational diversity.



**How to read Regional Industry Comparison . . .**

This column identifies the metrics highlighted, including:

- '08-'14 Change (2008 to 2014 forecasted absolute and relative change)
- '08 LQ (2008 Location Quotient)
- '08 Employment (2008 total employment)

These columns display the individual counties within a workforce region, as well as the aggregated region itself. The detailed metrics provide for a snapshot comparison of the region.

This axis of the matrix ranks industries by 2-digit North American Industrial Classification System (NAICS) code from greatest to least total regional employment (top to bottom). The gray shading distinguishes occupations comprising the greatest 80% of employment in the region, referred to in this study as the economic base.

**REGIONAL INDUSTRY COMPARISON, TRI-COUNTY WORKFORCE REGION**

NAICS	DESCRIPTION	METRIC	CLEAR CREEK	GILPIN	JEFFERSON	REGION
90	Government	'08-'14 Change	228 [33.9%]	-29 [-6.9%]	2,320 [6.5%]	2,519 [6.9%]
		'08 LQ	1.14	0.51	0.96	0.96
		'08 Employment	673	423	35,592	36,688
44-45	Retail trade	'08-'14 Change	26 [10.2%]	6 [31.6%]	1,273 [4.2%]	1,304 [4.3%]
		'08 LQ	0.67	0.03	1.26	1.22
		'08 Employment	254	19	30,063	30,336
72	Accommodation and food services (Accommodation)	'08-'14 Change	40 [6.7%]	1,092 [71.2%]	1,754 [8.4%]	2,886 [12.6%]
		'08 LQ	2.06	3.80	1.16	1.23
		'08 Employment	593	1,534	20,794	22,921
62	Health care and social assistance (Healthcare)	'08-'14 Change	32 [40.5%]	16 [34.0%]	3,359 [16.2%]	3,408 [16.3%]
		'08 LQ	0.20	0.09	0.85	0.83
		'08 Employment	79	47	20,720	20,846
31-33	Manufacturing	'08-'14 Change	5 [9.1%]	9 [52.9%]	-67 [-0.4%]	-53 [-0.3%]
		'08 LQ	0.16	0.04	0.90	0.87
		'08 Employment	55	17	19,052	19,124
54	Professional & Technical Services (PTS)	'08-'14 Change	34 [32.1%]	17 [60.7%]	2,240 [11.9%]	2,291 [12.0%]
		'08 LQ	0.54	0.10	1.54	1.49
		'08 Employment	106	28	18,889	19,023
23	Construction	'08-'14 Change	120 [44.4%]	25 [26.9%]	1,074 [7.4%]	1,218 [8.2%]
		'08 LQ	1.50	0.37	1.28	1.27
		'08 Employment	270	93	14,469	14,832
56	Administrative and waste services (Admin)	'08-'14 Change	37 [7.3%]	11 [57.9%]	2,173 [16.8%]	2,221 [17.1%]
		'08 LQ	0.27	0.07	1.03	1
		'08 Employment	55	19	12,947	13,021
52	Finance and insurance (Finance)	'08-'14 Change	[0.0%]	[0.0%]	-198 [-2.5%]	-197 [-2.5%]
		'08 LQ	0.21	0.00	0.84	0.82
		'08 Employment	30	5	7,780	7,815
42	Wholesale trade (Wholesale)	'08-'14 Change	12 [26.1%]	6 [0.0%]	720 [10.2%]	736 [10.3%]
		'08 LQ	0.30	0.00	0.76	0.73
		'08 Employment	46	5	7,084	7,138
81	Other services, except public administration (Other)	'08-'14 Change	36 [28.8%]	10 [26.3%]	454 [7.0%]	499 [7.5%]
		'08 LQ	1.11	0.24	0.93	0.92
		'08 Employment	125	38	6,526	6,689
71	Arts, entertainment, and recreation (AER)	'08-'14 Change	52 [17.4%]	-919 [-36.2%]	-22 [-0.7%]	-891 [-5.4%]
		'08 LQ	5.90	35.76	0.94	1.77
		'08 Employment	298	2,538	2,961	5,798
51	Information	'08-'14 Change	24 [7.1%]	4 [36.4%]	874 [20.4%]	902 [20.8%]
		'08 LQ	0.56	0.10	0.91	0.89
		'08 Employment	42	11	4,278	4,331
53	Real estate and rental and leasing (Real Estate)	'08-'14 Change	22 [46.8%]	4 [40.0%]	466 [11.4%]	491 [11.8%]
		'08 LQ	0.89	0.14	1.24	1.21
		'08 Employment	47	10	4,104	4,162
48-49	Transportation and warehousing (Transportation)	'08-'14 Change	3 [6.0%]	4 [23.5%]	432 [12.4%]	438 [12.4%]
		'08 LQ	0.38	0.09	0.42	0.41
		'08 Employment	50	17	3,476	3,544
55	Management of companies and enterprises (MCE)	'08-'14 Change	[0.0%]	[0.0%]	794 [28.5%]	792 [28.3%]
		'08 LQ	0.00	0.00	0.94	0.91
		'08 Employment	5	5	2,786	2,797
61	Educational services (Education)	'08-'14 Change	8 [0.0%]	6 [0.0%]	824 [31.3%]	836 [31.6%]
		'08 LQ	0.00	0.00	0.72	0.7
		'08 Employment	5	5	2,632	2,644
21	Mining	'08-'14 Change	133 [18.9%]	-6 [-33.3%]	290 [49.9%]	418 [32.1%]
		'08 LQ	39.75	0.71	0.53	1.13
		'08 Employment	703	18	581	1,301
22	Utilities	'08-'14 Change	-1 [-5.9%]	[0.0%]	-21 [-2.4%]	-22 [-2.5%]
		'08 LQ	1.25	0.00	1.00	0.98
		'08 Employment	17	0	871	888
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14 Change	[0.0%]	[0.0%]	25 [6.9%]	26 [7.0%]
		'08 LQ	0.00	0.00	0.20	0.2
		'08 Employment	5	5	360	369
All	Total*	'08-'14 Change	810 [23.5%]	250 [5.2%]	18,763 [8.7%]	19,822 [8.8%]
		'08 LQ	1.00	1.00	1.00	1.00
		'08 Employment	3,453	4,848	215,965	224,267

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

**'08-'14 Change**

- The absolute number refers to the number of jobs expected to be gained or lost over the period, while the percentage looks at the percentage change over the period. The greatest number of jobs added is typically in industries with the greatest employment bases.

**'08 LQ**

- The 2008 location quotient (LQ) refers to the relative concentration of industry employment. LQs greater than 1.2 refers to primary employers, 1.0 refers to average concentrations of industry employment, and LQs <1.0 refers to low concentrations of employment.

**'08 Employment**

- Total 2008 employment refers to covered employment – similar to the Bureau of Labor Statistic's Quarterly Census of Employment and Wages (QCEW) data.

How to read *Regional Occupational Comparison . . .*

This column identifies the metrics highlighted, including:

- '08-'14 Change (2008 to 2014 forecasted absolute and relative change)
- '08 LQ (2008 Location Quotient)
- '08 Employment (2008 total employment)

These columns display the individual counties within a workforce region, as well as the aggregated region itself. The detailed metrics provide for a snapshot comparison of the region.

REGIONAL OCCUPATIONAL COMPARISON, TRI-COUNTY WORKFORCE REGION

SOC	DESCRIPTION	METRIC	CLEAR CREEK	GILPIN	JEFFERSON	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	77 (23.6%)	4 (0.7%)	2,147 (6.5%)	2,228 (6.5%)
		'08 LQ	0.56	0.72	0.91	0.90
		'08 Employment	326	584	33,130	34,038
41-0000	Sales and Related (Sales)	'08-'14F Change	55 (19.7%)	-71 (-16.1%)	1,782 (6.7%)	1,766 (6.4%)
		'08 LQ	0.78	0.88	1.19	1.18
		'08 Employment	279	440	26,683	27,402
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	72 (13.1%)	172 (16.4%)	1,950 (9.4%)	2,195 (9.8%)
		'08 LQ	1.92	2.61	1.16	1.20
		'08 Employment	549	1,048	20,803	22,399
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	37 (33.6%)	5 (4.5%)	1,603 (12.1%)	1,646 (12.3%)
		'08 LQ	0.72	0.52	1.38	1.35
		'08 Employment	110	112	13,197	13,419
47-0000	Construction and Extraction	'08-'14F Change	167 (25.4%)	17 (1.75%)	1,032 (8.4%)	1,215 (9.3%)
		'08 LQ	4.04	0.42	1.21	1.24
		'08 Employment	658	97	12,354	13,110
25-0000	Education, Training, and Library (Education)	'08-'14F Change	83 (36.1%)	-6 (-3.8%)	1,022 (9.0%)	1,099 (9.4%)
		'08 LQ	1.09	0.54	0.86	0.85
		'08 Employment	230	160	11,333	11,723
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	25 (41.0%)	4 (7.5%)	1,610 (15.3%)	1,639 (15.4%)
		'08 LQ	0.35	0.21	0.95	0.93
		'08 Employment	61	53	10,517	10,631
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	31 (20.5%)	16 (9.8%)	366 (9.6%)	413 (9.9%)
		'08 LQ	0.64	0.49	0.69	0.69
		'08 Employment	151	163	10,165	10,350
51-0000	Production	'08-'14F Change	10 (13.3%)	22 (9.7%)	1,228 (9.2%)	260 (12.5%)
		'08 LQ	0.31	0.12	0.66	0.64
		'08 Employment	76	41	10,199	10,316
11-0000	Management	'08-'14F Change	26 (23.4%)	3 (2.4%)	696 (7.2%)	724 (7.3%)
		'08 LQ	0.70	0.57	0.98	0.97
		'08 Employment	111	127	9,678	9,916
49-0000	Installation, Maintenance, and Repair (Insta II/Maint/Repair)	'08-'14F Change	39 (20.6%)	6 (3.2%)	294 (9.8%)	338 (11.4%)
		'08 LQ	1.41	1.01	0.98	0.98
		'08 Employment	189	190	8,180	8,560
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	22 (45.8%)	8 (23.5%)	1,283 (15.5%)	1,314 (15.7%)
		'08 LQ	0.58	0.29	1.61	1.57
		'08 Employment	48	34	8,297	8,378
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	23 (18.1%)	134 (9.0%)	272 (9.8%)	429 (15.6%)
		'08 LQ	1.08	2.68	0.97	1.01
		'08 Employment	127	444	7,150	7,721
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	48 (24.0%)	-5 (-6.4%)	771 (12.7%)	762 (10.6%)
		'08 LQ	2.17	6.91	1.06	1.20
		'08 Employment	200	891	6,080	7,171
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	14 (22.6%)	[0.0%]	700 (9.9%)	715 (10.0%)
		'08 LQ	0.98	0.12	1.80	1.75
		'08 Employment	62	11	7,073	7,143
31-0000	Healthcare Support	'08-'14F Change	10 (41.7%)	7 (43.8%)	1,014 (20.6%)	1,031 (20.8%)
		'08 LQ	0.25	0.12	0.83	0.81
		'08 Employment	24	16	4,928	4,968
33-0000	Protective Service	'08-'14F Change	27 (34.2%)	-5 (-1.7%)	913 (20.4%)	936 (19.3%)
		'08 LQ	1.01	2.71	0.92	0.96
		'08 Employment	79	298	4,474	4,850
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	14 (28.0%)	-9 (-9.6%)	388 (11.8%)	392 (11.4%)
		'08 LQ	1.12	1.10	1.17	1.18
		'08 Employment	50	94	3,280	3,425
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	13 (29.5%)	[0.0%]	306 (10.8%)	320 (11.1%)
		'08 LQ	1.35	0.23	1.39	1.36
		'08 Employment	44	11	2,824	2,878
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	12 (37.5%)	-1 (-6.7%)	225 (9.5%)	237 (9.8%)
		'08 LQ	0.68	0.22	0.81	0.80
		'08 Employment	32	15	2,377	2,417
23-0000	Legal	'08-'14F Change	6 (27.3%)	[0.0%]	201 (12.8%)	207 (13.0%)
		'08 LQ	0.89	0.00	1.00	0.98
		'08 Employment	22	5	1,569	1,597
55-0000	Military	'08-'14F Change	-1 (-4.3%)	-1 (-7.7%)	-61 (-4.6%)	-64 (-4.7%)
		'08 LQ	0.44	0.18	0.41	0.41
		'08 Employment	23	13	1,317	1,353
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	[0.0%]	[0.0%]	18 (5.4%)	18 (5.3%)
		'08 LQ	0.00	0.00	0.24	0.23
		'08 Employment	5	5	333	340
All	Total*	'08-'14F Change	810 (23.5%)	250 (5.2%)	18,763 (8.7%)	19,820 (8.8%)
		'08 LQ	1.00	1.00	1.00	1.00
		'08 Employment	3,453	4,848	215,965	224,268

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

This axis of the matrix ranks industries by 2-digit Standard Occupational Classification (SOC) code from greatest to least total regional employment (top to bottom). The gray shading distinguishes occupations comprising the greatest 80% of employment in the region, referred to in this study as the economic base.

'08-'14 Change

- The absolute number refers to the number of jobs expected to be gained or lost over the period, while the percentage looks at the percentage change over the period. The greatest number of jobs added is typically in occupations with the greatest employment bases.

'08 LQ

- The 2008 location quotient (LQ) refers to the relative concentration of occupational employment. LQs greater than 1.2 refers to primary occupations, 1.0 refers to average concentrations of occupational employment, and LQs <1.0 refers to low concentrations of employment.

'08 Employment

- Total 2008 employment refers to covered employment – similar to the Bureau of Labor Statistic's Quarterly Census of Employment and Wages (QCEW) data.

This chart shows the absolute regional change in employment by industry between 2002 and 2008, and forecasted change between 2008 and 2014.

This area provides written analysis of the stand-out data from the table. Consider this a brief analysis of the industry snapshot.

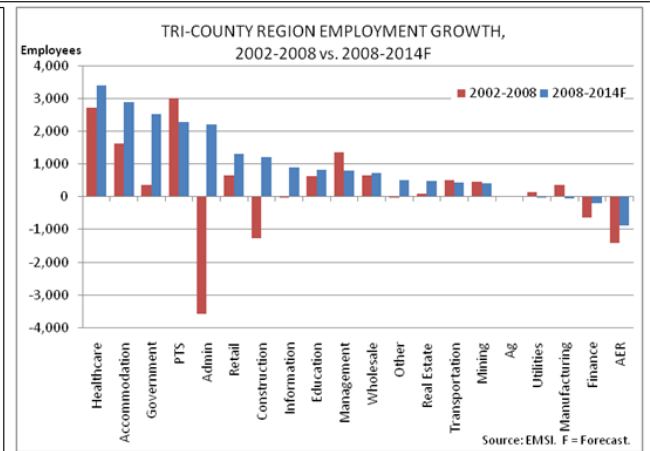
**INDUSTRIES, TRI-COUNTY WORKFORCE REGION**

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in nine NAICS categories, with the highest level of employment in Government, Retail Trade, and Accommodation.

**Compensation** – Three of the top sectors (Manufacturing, PTS, and Finance), representing 20.5% of the total workforce, have total compensation above the county average. The value of aerospace industry is shown in the strength of manufacturing wages. As the cluster transitions locally, attention should be paid to the composition of the supply chain and the type of jobs required by local companies.

**Concentration** – Four of the top sectors have location quotients (LQs) greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated sectors are PTS, Construction, Accommodation, and Retail Trade.

**Growth** – The Tri-County Region experienced minimal overall employment growth between 2002 and 2008. Gains in PTS, Healthcare, and Accommodation were offset by losses in Admin, Construction, and Finance. Looking forward, the Healthcare, Accommodation, PTS, and Admin sectors are expected to provide the largest job gains through 2014.



Industries are ordered in descending order by 2-digit NAICS based on 2008 employment for the specified county or region. The dark black line indicates cumulative employment of 80%. For the purposes of this study, these are considered the area's economic drivers.

NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [%]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	36,323	36,688	39,207	365 [1.0%]	2,519 [6.9%]	\$46,845	0.96	16.4%	16.4%	17.6%
44-45	Retail trade	29,673	30,336	31,640	663 [2.2%]	1,304 [4.3%]	\$26,056	1.22	13.5%	29.9%	10.6%
72	Accommodation and food services (Accommodation)	21,291	22,921	25,807	1,630 [7.7%]	2,886 [12.6%]	\$17,604	1.23	10.2%	40.1%	9.6%
62	Health care and social assistance (Healthcare)	18,128	20,846	24,254	2,718 [15.0%]	3,408 [16.3%]	\$39,887	0.83	9.3%	49.4%	9.2%
31-33	Manufacturing	18,773	19,124	19,071	351 [1.9%]	-53 [-0.3%]	\$153,190	0.87	8.5%	57.9%	6.1%
54	Professional & Technical Services (PTS)	16,009	19,023	21,314	3,014 [18.8%]	2,291 [12.0%]	\$68,049	1.49	8.5%	66.4%	7.4%
23	Construction	16,108	14,832	16,050	-1,276 [-7.9%]	1,218 [8.2%]	\$44,891	1.27	6.6%	73.0%	6.8%
56	Administrative and waste services (Admin)	16,607	13,021	15,242	-3,586 [-21.6%]	2,221 [17.1%]	\$33,063	1.00	5.8%	78.8%	6.2%
52	Finance and insurance (Finance)	8,441	7,815	7,618	-626 [-7.4%]	-197 [-2.5%]	\$52,182	0.82	3.5%	82.3%	4.2%
42	Wholesale trade (Wholesale)	6,473	7,138	7,874	665 [10.3%]	736 [10.3%]	\$78,268	0.73	3.2%	85.5%	4.2%
81	Other services, except public administration (Other)	6,702	6,689	7,188	-13 [-0.2%]	499 [7.5%]	\$29,772	0.92	3.0%	88.5%	2.9%
71	Arts, entertainment, and recreation (AER)	7,209	5,798	4,907	-1,411 [-19.6%]	-891 [-15.4%]	\$25,386	1.77	2.6%	91.1%	2.0%
51	Information	4,362	4,331	5,233	-31 [-0.7%]	902 [20.8%]	\$61,503	0.89	1.9%	93.0%	3.2%
53	Real estate and rental and leasing (Real Estate)	4,066	4,162	4,653	96 [2.4%]	491 [11.8%]	\$38,065	1.21	1.9%	94.9%	2.0%
48-49	Transportation and warehousing (Transportation)	3,045	3,544	3,982	499 [16.4%]	438 [12.4%]	\$75,167	0.41	1.6%	96.4%	3.4%
55	Management of companies and enterprises (MCE)	1,448	2,797	3,589	1,349 [93.2%]	792 [28.3%]	\$87,603	0.91	1.2%	97.7%	1.2%
61	Educational services (Education)	2,008	2,644	3,480	636 [31.7%]	836 [31.6%]	\$33,681	0.70	1.2%	98.9%	1.2%
21	Mining	849	1,301	1,719	452 [53.2%]	418 [32.1%]	\$102,355	1.13	0.6%	99.4%	1.2%
22	Utilities	751	888	866	137 [18.2%]	-22 [-2.5%]	\$99,727	0.98	0.4%	99.8%	0.3%
11	Agriculture, forestry, fishing and hunting (Ag)	355	369	395	14 [3.9%]	26 [7.0%]	\$19,296	0.20	0.2%	100.0%	0.6%
All	Total*	218,621	224,267	244,089	5,646 [2.6%]	19,822 [8.8%]	\$51,726	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding. Indicates 80% employment threshold. Source: EMSI

Each column represents a different metric or time period. The 2014 information is forecasted, while 2002 and 2008 information is historical. The combined metrics shed light on industries that have experienced the greatest growth over the past six years, and expectations for growth over the coming six years. The location quotient identifies the relative concentration of employment—which points to specialization, regional expertise, or lack thereof.

This chart shows the absolute regional change in employment by occupation between 2002 and 2008, and forecasted change between 2008 and 2014.

This area provides written analysis of the stand-out data from the table. Consider this a brief analysis of the industry snapshot.

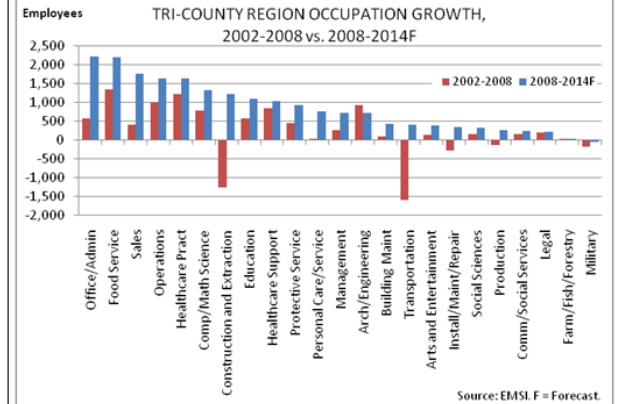
**OCCUPATIONS, TRI-COUNTY WORKFORCE REGION**

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations, with the highest level of employment in Office/Admin, Sales, and Food Service.

**Compensation** – Seven of the top 12 occupations, representing 25.9% of the total workforce, have hourly earnings above the county average, including Management, Comp/Math Science, Healthcare Pract, Operations, Education, Install/Maint/Repair and Production.

**Concentration** – Six of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated occupations, from an employment perspective, are Comp/Math Science, Operations, and Construction/Extraction.

**Growth** – Between 2002 and 2008, the greatest occupational growth was in Food Service, Healthcare Pract, Operations, Comp/Math Science, and Education. Looking forward, the top gainers are expected to be Office/Admin, Food Service, Sales, Operations, and Healthcare Pract occupations.



Occupations are ordered in descending order by 2-digit SOC code based on 2008 employment for the specified county or region. The dark black line indicates cumulative employment of 80%. For the purposes of this study, these are considered the area's economic drivers.

SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	33,473	34,039	36,267	566 [1.7%]	2,228 [6.5%]	\$15.06	0.90	15.2%	15.2%	16.2%
41-0000	Sales and Related (Sales)	26,991	27,402	29,168	411 [1.5%]	1,766 [6.4%]	\$15.39	1.18	12.2%	27.4%	11.1%
35-0000	Food Preparation and Serving Related (Food Service)	21,058	22,399	24,594	1,341 [6.4%]	2,195 [9.8%]	\$8.97	1.20	10.0%	37.4%	8.9%
13-0000	Business and Financial Operations (Operations)	12,428	13,419	15,065	991 [8.0%]	1,646 [12.3%]	\$30.28	1.35	6.0%	43.4%	5.3%
47-0000	Construction and Extraction	14,379	13,110	14,325	-1,269 [-8.8%]	1,215 [9.3%]	\$19.06	1.24	5.8%	49.2%	6.4%
25-0000	Education, Training, and Library (Education)	11,142	11,723	12,822	581 [5.2%]	1,099 [9.4%]	\$25.57	0.85	5.2%	54.4%	5.5%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	9,403	10,631	12,270	1,228 [13.1%]	1,639 [15.4%]	\$30.89	0.93	4.7%	59.2%	4.6%
53-0000	Transportation and Material Moving (Transportation)	12,107	10,510	10,923	-1,597 [-13.2%]	413 [3.9%]	\$18.78	0.69	4.7%	63.9%	5.8%
51-0000	Production	10,464	10,316	10,576	-148 [-1.4%]	260 [2.5%]	\$22.92	0.64	4.6%	68.5%	4.4%
11-0000	Management	9,659	9,916	10,640	257 [2.7%]	724 [7.3%]	\$45.77	0.97	4.4%	72.9%	4.3%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	8,841	8,560	8,898	-281 [-3.2%]	338 [3.9%]	\$23.53	0.98	3.8%	76.7%	3.9%
15-0000	Computer and Mathematical Science (Comp/Math Science)	7,595	8,378	9,692	783 [10.3%]	1,314 [15.7%]	\$36.25	1.57	3.7%	80.4%	3.6%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	7,626	7,721	8,150	95 [1.2%]	429 [5.6%]	\$10.04	1.01	3.4%	83.9%	3.4%
39-0000	Personal Care and Service (Personal Care/Service)	7,162	7,171	7,933	9 [0.1%]	762 [10.6%]	\$9.72	1.20	3.2%	87.1%	2.7%
17-0000	Architecture and Engineering (Arch/Engineering)	6,229	7,145	7,860	916 [14.7%]	715 [10.0%]	\$41.89	1.75	3.2%	90.3%	2.5%
31-0000	Healthcare Support	4,126	4,968	5,999	842 [20.4%]	1,031 [20.8%]	\$12.88	0.81	2.2%	92.5%	2.0%
33-0000	Protective Service	4,408	4,850	5,786	442 [10.0%]	936 [19.3%]	\$20.23	0.96	2.2%	94.6%	2.1%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	3,298	3,425	3,817	127 [3.9%]	392 [11.4%]	\$19.27	1.18	1.5%	96.2%	1.7%
19-0000	Life, Physical, and Social Science (Social Sciences)	2,721	2,878	3,198	157 [5.8%]	320 [11.1%]	\$29.43	1.36	1.3%	97.5%	1.2%
21-0000	Community and Social Services (Comm/Social Services)	2,256	2,417	2,654	161 [7.1%]	237 [9.8%]	\$17.23	0.80	1.1%	98.5%	1.2%
23-0000	Legal	1,393	1,597	1,804	204 [14.6%]	207 [13.0%]	\$34.57	0.98	0.7%	99.2%	0.8%
55-0000	Military	1,533	1,353	1,289	-180 [-11.7%]	-64 [-4.7%]	\$8.82	0.41	0.6%	99.8%	1.8%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	328	340	358	12 [3.7%]	18 [5.3%]	\$17.93	0.23	0.2%	100.0%	0.5%
All	Total*	218,620	224,268	244,088	5,648 [2.6%]	19,820 [8.8%]	\$20.96	1.00	100.0%	-	100.0%

Indicates a above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

Each column represents a different metric or time period. The 2014 information is forecasted, while 2002 and 2008 information is historical. The combined metrics shed light on occupations that have experienced the greatest growth over the past 6 years, and expectations for growth over the coming six years. The location quotient identifies the relative concentration of employment—which points to specialization, regional expertise, or lack thereof.

# How to read *Demographics and Economic Measures (Region)* . . .

This area interprets the stand-out data from the tables. Consider this brief analysis of population, race/ethnicity, and other economic measures to provide context for the region.

This table presents historical population figures and growth estimates. Note that ages have been segmented by cohesive workforce-related ages (e.g., individuals 20-24 are entering the workforce). Blue shaded cells represent above-average growth rates.

This table presents historical population figures and growth estimates by race/ethnicity. Blue shaded cells represent above-average growth rates.

### DEMOGRAPHICS AND ECONOMIC MEASURES, TRI-COUNTY WORKFORCE REGION

**Population**— Overall growth in the region declined slightly over the last six years, with a slight improvement on tap for the next six years. Future growth in the region is likely to occur outside of Jefferson County. The regional population has a higher concentration of people in the 40+ age categories than the state.

**Race/Ethnicity**— The region is less diverse than the state. The region has a higher concentration of Whites, Non-Hispanics and White Hispanics and lower concentrations of other races/ethnicities than the state.

**Other Economic Measures**— The Tri-County region has a higher per capita personal income than the state. Taxable retail sales in the region grew at a slower rate than the state. The lower growth rate was dominated by sales in Jefferson County, which accounts for the majority of taxable sales in the region.

Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	108,800	97,464	94,014	-10.4%	-3.5%	18.1%	20.4%
15 to 19 years	38,093	36,102	33,363	-5.1%	-7.6%	6.7%	6.5%
20 to 24 years	32,364	34,572	33,370	6.8%	-3.5%	6.4%	6.9%
25 to 39 years	112,898	97,054	94,763	-14.0%	-2.4%	18.0%	22.5%
40 to 54 years	143,133	136,149	118,845	-4.9%	-12.7%	25.2%	22.2%
55 to 64 years	54,615	75,080	89,192	37.5%	18.8%	13.9%	11.1%
65 and over	54,203	63,543	86,438	17.2%	36.0%	11.8%	10.3%
All	544,046	539,964	549,985	-0.8%	1.9%	100.0%	100.0%
Average	36	39	41	-	-	-	36

Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	454,587	432,282	420,960	-4.9%	-2.6%	80.1%	70.9%
White Hispanic	56,217	69,644	84,778	23.9%	21.7%	12.9%	18.9%
Non-White Hispanic	3,107	4,218	5,336	35.8%	26.5%	0.8%	1.0%
Black/African American	5,525	6,782	8,010	22.8%	18.1%	1.3%	3.8%
American Indian	3,126	3,454	3,853	10.5%	11.6%	0.6%	0.7%
Asian	12,790	13,621	15,308	6.5%	12.4%	2.5%	2.6%
Native Hawaiian/Other	444	545	644	22.7%	18.2%	0.1%	0.1%
Two or more races	8,250	9,418	11,095	14.2%	17.8%	1.7%	1.9%
All	544,046	539,964	549,985	-0.8%	1.9%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS		
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom
TRI-COUNTY	\$38,184	\$46,248	263	4.8	5.41%	4.73%	1,452	428	616	223	\$692	\$876	\$1,244
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. Source: EMSI.

F = Forecast.

This chart indexed taxable retail sales from 2000-2008, based on figures reported from the Colorado Department of Revenue.

This chart shows the absolute regional change in population by age segment between 2002 and 2008, and between 2008 and 2014.

The per capita income metric compares incomes in 2002 and 2007, as well as the region to the state.

The 2007 granted patents metric shows the number of patents awarded in region/state, as well as the number per 10,000 people. This indicates innovation in the region.

Unemployment is simply reporting the rate of unemployment for the selected area.

Residential building permits are a measure or leading indicator of construction activity in the area.

Average monthly rents point to the affordability of housing in the region for a 1-, 2-, or 3-bedroom unit.

# How to read *Demographics and Economic Measures (County)* . . .

This area interprets the stand-out data from the tables. Consider this brief analysis of population, race/ethnicity, and other economic measures to provide context for the region.

This table presents historical population figures and growth estimates. Note that ages have been segmented by cohesive workforce-related ages (e.g., individuals 20-24 are entering the workforce). Blue shaded cells represent above-average growth rates.

This table presents historical population figures and growth estimates by race/ethnicity. Blue shaded cells represent above-average growth rates.

## DEMOGRAPHICS AND ECONOMIC MEASURES, JEFFERSON COUNTY, COLORADO

**Population** – Jefferson County recorded a slight decline in population between 2002 and 2008, with minimal growth projected through 2014. The county has a higher concentration of people in the 40+ age categories. Population growth of individuals 65 and older is expected to increase at an accelerated rate from 2008 to 2014, while all other age segments are declining.

**Race/Ethnicity** – From an ethnicity perspective, Jefferson County is less diverse than the state.

**Education** – Jefferson County has higher rates of Associates, Bachelor's, and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 1.00, Jefferson County housing is generally affordable for households earning median income.

**Other Economic Measures** – The county per capita personal income is above the state level. Taxable retail sales grew at the same rate as the region, but at a slower rate than the state.

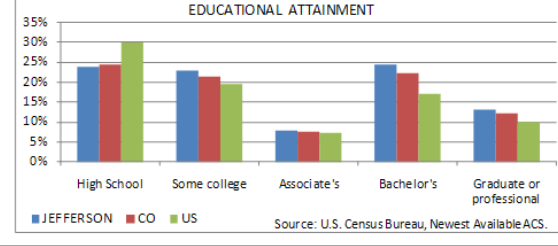
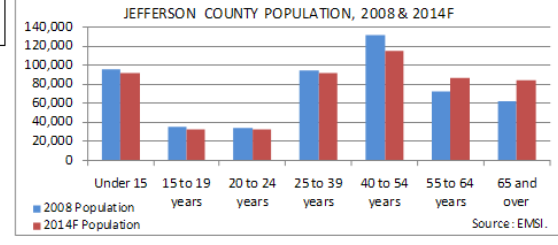
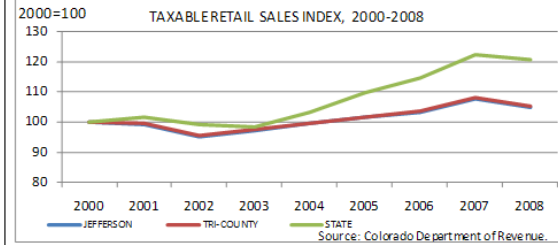
Age	2002		2008		2014F		'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
	Population	Population	Population	Population	Population	Population				
Under 15	106,300	95,179	91,674	-10.5%	-3.7%	18.1%	20.4%			
15 to 19 years	37,236	35,390	32,709	-5.0%	-7.6%	6.7%	6.5%			
20 to 24 years	31,567	33,877	32,682	7.3%	-3.5%	6.4%	6.9%			
25 to 39 years	109,765	94,332	92,171	-14.1%	-2.3%	17.9%	22.5%			
40 to 54 years	138,574	132,222	115,668	10.0%	-12.5%	25.1%	22.2%			
55 to 64 years	53,027	72,637	86,399	37.0%	18.9%	13.8%	11.1%			
65 and over	53,217	62,407	84,742	17.3%	35.8%	11.9%	10.3%			
All	529,686	526,044	536,045	-0.7%	1.9%	100.0%	100.0%			
Average Age	36	39	41	-	-	-	36			

Race/Ethnicity	2002		2008		2014F		'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
	Population	Population	Population	Population	Population	Population				
White, Non-Hispanic	441,407	419,761	408,721	-4.9%	-2.6%	79.8%	70.9%			
White Hispanic	55,621	68,970	83,987	24.0%	21.8%	13.1%	18.9%			
Non-White Hispanic	3,063	4,165	5,287	36.0%	26.9%	0.8%	1.0%			
Black/African American	5,417	6,664	7,864	23.0%	18.0%	1.3%	3.8%			
American Indian	3,036	3,356	3,747	10.5%	11.7%	0.6%	0.7%			
Asian	12,677	13,471	15,115	6.3%	12.2%	2.6%	2.6%			
Native Hawaiian/Other	432	535	633	23.8%	18.3%	0.1%	0.1%			
Two or more races	8,034	9,122	10,691	13.5%	17.2%	1.7%	1.9%			
All	529,687	526,043	536,044	-0.7%	1.9%	100.0%	100.0%			

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS <sup>2</sup>		UNEMPLOYMENT <sup>3</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				HOUSING AFFORDABILITY <sup>4</sup>						
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
JEFFERSON	\$38,173	\$46,154	260	4.9	5.40%	4.70%	1,312	374	612	215	\$692	\$876	\$1,244	\$64,170	\$16,113	\$265,000	1.00
TRICOUNTY	\$38,184	\$46,248	NA	NA	5.41%	4.73%	1,452	428	616	223	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modelling Specialists, Inc. <sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value. F = Forecast.



This chart indexed taxable retail sales from 2000-2008, based on figures reported from the Colorado Department of Revenue.

This chart shows the absolute regional change in population by age segment between 2002 and 2008, and between 2008 and 2014.

This chart displays the distribution of the highest level of education attained by the population over the age of 25 in the county.

The per capita income metric compares incomes in 2002 and 2007, as well as the region to the state.

The 2007 granted patents shows the number of patents awarded in region/state, as well as the number per 10,000 people. This points innovation in the region.

Unemployment is simply reporting the rate of unemployment for the selected area.

Residential building permits are a measure or leading indicator of construction activity in the area.

Average monthly rents point to the affordability of housing in the region for a 1-, 2-, or 3-bedroom unit.

The Affordability Index matches median incomes to home prices. An index value less than 1.0 indicates that single family owner-occupied housing is generally not affordable to households earning median incomes. An index greater than one is an indication the area is generally affordable. There was a lack of sufficient data to calculate the index for some rural counties.

**Location Quotient<sup>1</sup>**

A location quotient is a useful tool for analyzing an industry’s clustering in a given geographical area. Literally, this is an industry’s relative concentration in one area compared to the same industry in another area. For the purpose of looking at employment statistics in Boulder County, the relative concentration is calculated in comparison to the nation. A location quotient of 1.0 indicates the study area has the same concentration of industry employment as the nation. A location quotient of >1.0 indicates the study area has a greater concentration of industry employment compared to the nation, and a location quotient of <1.0 indicates the study area has a smaller industry concentration than the nation. This study highlights location quotients of 1.2 or above as exhibiting significant concentration thresholds above the national average.

To calculate the employment location quotient, the regional industry employment concentration is divided by the industry employment concentration for the nation. The regional industry concentration is calculated by dividing the area sector employment by the total nonfarm employment in that given area. The U.S. industry concentration is calculated by dividing the industry employment for the entire U.S. divided by all U.S. nonfarm employment.

To provide a numeric example, Boulder County’s manufacturing sector employed 18,652 workers in 2006, and total county nonfarm employment was 156,905 for the year, making the county’s manufacturing concentration 11.88% of total nonfarm employment. Total U.S. manufacturing employment was 14,110,663 in 2006, and U.S. nonfarm employment totaled 133,833,834, yielding a national manufacturing employment concentration of 10.54%. Dividing Boulder County’s concentration by the national manufacturing concentration yields the relative concentration, or location quotient, of 1.13. In other words, Boulder County has a 13% greater relative concentration of manufacturing employees than the nation.

The location quotients in this document relate to employment, firms, and wages, but location quotients can compare many metrics, related and unrelated, to economic development. For example, location quotients can compare means of daily commutes (biking, driving, bussing, etc.) in one area to

another area to show that one city has a greater concentration of cyclists than the nation or another comparative area. In another example, the location of food consumption could be examined by looking at the number of meals purchased for immediate consumption (fast food, fast casual, and formal dining) in one area compared to the nation or another area.

The value of this tool does not replace the importance of examining total employment, percentage of employment, complementary businesses, or wages. Rather, it adds another dimension to the analysis by providing a comparative industry view, spatially, in one number.

$$LQ = \frac{\text{Regional Industry Concentration}}{\text{US Industry Concentration}}$$

$$= \frac{\left(\frac{\text{Area Sector Employment}}{\text{Total Area Employment}}\right)}{\left(\frac{\text{US Total Sector Employment}}{\text{US Total Employment}}\right)}$$

$$\text{Manufacturing LQ} = \frac{\left(\frac{18,652}{156,905}\right)}{\left(\frac{14,110,663}{133,833,834}\right)}$$

$$= \frac{(0.118874)}{(0.105434)}$$

$$= 1.13$$

Data Source: Colorado Department of Labor and Employment, Bureau of Labor Statistics.

<sup>1</sup> This definition was also used in another publication created by the Business Research Division titled: “Economic Drivers: City of Boulder, Boulder County, Colorado”, May 2008.

## North American Industry Classification System (NAICS)<sup>2</sup>

The North American Industry Classification System (NAICS) was “developed as the standard for use by federal statistical agencies in classifying business establishments for the collection, analysis, and publication of statistical data related to the business economy of the U.S.”<sup>3</sup> NAICS replaced the Standard Industrial Classification (SIC) system, and includes Canada, Mexico, and the United States. NAICS was adopted in 1997, and the transition from SIC to NAICS occurred gradually over the following years.

Given the differences between the two classification systems, some data appear to have fractures during the transition period that reflect classification differences rather than economic events. Therefore, when analyzing Colorado time-series data, it is often more practical to examine either periods that fall from 2001 to the present, or much longer periods that begin prior to 1997 in order to “wash out” the fractures that occur around the millennium. Some datasets, including the Bureau of Labor Statistics’ Current Employment Statistics (CES), have been smoothed by reclassifying SIC data into NAICS data to show a greater time series, while other datasets, including the Bureau of Labor Statistics’ QCEW, have not been revised. However, each of these datasets has unique value and arguments for their use.

For the United States, 20 sectors and 1,179 industries are covered by the 2002 NAICS, with hierarchical codes that range from high-level two-digit to more specific six-digit codes. In the hierarchy, the first two digits denote the sector, the third digit indicates the subsector, the fourth specifies industry group, the fifth represents the NAICS industry, and the sixth refers to the national industry. Everything rolls up into the hierarchical antecedent (i.e., the two-digit NAICS include all of the three-digit NAICS).

Establishments are classified in the system by self-reporting based on their primary function. A company may have several establishments, and therefore many NAICS codes, depending on the primary function at each establishment. Recognizing that primary functions may change over time, data-collecting agencies periodically attempt to update establishments’ NAICS codes.

### Supersectors

- Natural Resources and Mining
- Construction
- Manufacturing
- Trade, Transportation, and Utilities
- Information
- Financial Activities
- Professional and Business Services
- Education and Health Services
- Leisure and Hospitality
- Other Services
- Unclassified

Source: U.S. Bureau of Labor Statistics.

### Sector Two-Digit NAICS Codes

- 11 Agriculture, Forestry, Fishing and Hunting
- 12 Mining, Quarrying, and Oil and Gas Extraction
- 22 Utilities
- 23 Construction
- 31-33 Manufacturing
- 42 Wholesale Trade
- 44-45 Retail Trade
- 48-49 Transportation and Warehousing
- 51 Information
- 52 Finance and Insurance
- 53 Real Estate and Rental and leasing
- 54 Professional, Scientific, and Technical Services
- 55 Management of Companies and Enterprises
- 56 Administrative and Support and Waste Management and Remediation Services
- 61 Educational Services
- 62 Health Care and Social Assistance
- 71 Arts, Entertainment, and Recreation
- 72 Accommodation and Food Services
- 81 Other Services (except Public Administration)
- 92 Public Administration

Source: U.S. Census Bureau.

<sup>2</sup> This definition was also used in another publication created by the Business Research Division titled: “Economic Drivers: City of Boulder, Boulder County, Colorado”, May 2008.

<sup>3</sup><http://www.census.gov/epcd/www/naics.html>, retrieved February 14, 2008.



## Cluster<sup>4</sup>

A cluster refers to a geographical agglomeration of industries or companies serving a particular field. Clusters are important to an area because they present opportunities to leverage resources, including information, supply chains, customers, and researchers. Boulder County is home to high-technology clusters, such as biotechnology, photonics, nanotechnology, and information technology. The clusters initially developed due to the proximity of the University of Colorado and federal research facilities, but at some point, they became self-perpetuating, with more and more firms locating in the area due to the critical mass of existing firms.

Many similar definitions of clusters have been presented and published over time, including:

Michael Porter described clusters as “groups of interconnected firms, suppliers, related industries, and specialized institutions in particular fields that are present in particular locations.”<sup>5</sup>

In 1995, Doeringer and Terkla described industry clusters as “geographical concentrations of industries that gain performance advantages through co-location.”<sup>6</sup>

The Metro Denver Economic Development Corporation (EDC) published a report on key industry clusters that described them as “geographic concentrations of interconnected companies and institutions in a particular field.”<sup>7</sup>

Stuart Rosenfeld described industry clusters as “a geographically bounded concentration of interdependent businesses with active channels for business transactions, dialogue, and communications, and that collectively shares common opportunities and threats.”<sup>8</sup>

Furthermore, Porter discusses “clusters of industries connected through vertical [buyer/supplier] and horizontal [common customers, technology, channels] relationships.”<sup>9</sup>

### *Key Industry Clusters*

The Metro Denver EDC identified nine “key industry clusters” in the Denver Metro and Northern Colorado region.<sup>10</sup> Of these, six are recognized as national recruitment opportunities for growth and expansion, while three are listed as retention and expansion clusters. In addition to the NAICS industries studied, this report examines the identified clusters in the region using Metro Denver EDC’s definitions of the clusters for the purposes of regional comparison, as well as tracking the clusters going forward.

The Metro Denver EDC’s six growth and expansion clusters include: Aerospace, Aviation, Bioscience, Energy, Financial Services, Information Technology – Software.<sup>11</sup> The three retention and expansion clusters are Beverage Production, Broadcasting and Telecommunications, Information Technology – Hardware.

---

<sup>4</sup> This definition was also used in another publication created by the Business Research Division titled: “Economic Drivers: City of Boulder, Boulder County, Colorado”, May 2008.

<sup>5</sup> Porter, Michael E. 1990. *The Competitive Advantage of Nations*. New York: Free Press. Page XII.

<sup>6</sup> Doeringer, Peter B., and David G. Terkla. 1995. “Business strategy and cross-industry clusters.” *Economic Development Quarterly*, 9: 225-37.

<sup>7</sup> [www.metrodenver.org/files/documents/industries-companies/industries/IndClusters\\_ExecSum.pdf](http://www.metrodenver.org/files/documents/industries-companies/industries/IndClusters_ExecSum.pdf), retrieved February 14, 2008.

<sup>8</sup> Rosenfeld, Stuart A. 1996. *Overachievers, Business Clusters that Work: Prospects for Regional Development*. Chapel Hill, NC: Regional Technology Strategies.

---

<sup>9</sup> Porter, Michael E. 1990. *The Competitive Advantage of Nations*. New York: Free Press. Pages 73 and 149.

<sup>10</sup> [http://www.metrodenver.org/files/documents/industries-companies/industries/IndustryCluster\\_ExecSum.pdf](http://www.metrodenver.org/files/documents/industries-companies/industries/IndustryCluster_ExecSum.pdf), retrieved February 15, 2008.

<sup>11</sup> [www.metrodenver.org/files/documents/industries-companies/industries/IndClusters\\_ExecSum.pdf](http://www.metrodenver.org/files/documents/industries-companies/industries/IndClusters_ExecSum.pdf), retrieved February 15, 2008.

## Multipliers<sup>12</sup>

Multipliers refer to the interindustry relationships within a study area in terms of input-output (I-O) economic impacts.<sup>13</sup> Multipliers are helpful tools used for analyzing project decisions and industry fluctuations to understand the incremental impacts that such activities will have on the study area. Multipliers are static and assume business-as-usual in a community, and do not consider disruptive impacts on infrastructure without calculating specific infrastructure changes.

For example, consider what would happen given the collapse of a high-tech industry in Boulder County that directly employs thousands. The multipliers would account for a decrease in demand for locally sold goods (i.e., groceries and fuel), but the model would not account for the elimination of some grocery stores and fueling stations as a result of the decrease in demand, unless explicitly worked into the model.

For the purpose of this study, all multipliers are comprised of the direct, indirect, and induced effects. *Direct* refers to direct spending or employment in the study industry or firm. *Indirect* is the spending or employment in related industries impacted by spending or employment in the study industry or firm. *Induced* refers to changes in household expenditures impacted by spending or employment in the study industry or firm.

### *Output Multiplier*

The output multiplier is applied to the change in final demand by the end or intermediate consumer, or the change in expenditures.<sup>14</sup>

To provide a general example, consider a small manufacturing firm whose management decided to relocate their Nebraska operations to Boulder County, Colorado, and the operations accounted for \$1 million in output. If the output multiplier was 1.97, then the \$1 million increase in output would have an additional \$970,000 impact on Boulder County (for a total impact of \$1,970,000).

### *Employment Multiplier*

The employment multiplier examines the impact of changes on area employment. Applying the manufacturing employment multiplier of 3.57 (1.00 direct, 2.57 indirect and induced) to the example provided above, if employment at the manufacturing firm in Boulder County increased by 5 (1 x 5) (direct employment) due to the decision to relocate to Boulder County, then a further increase of 12.85 (2.57 x 5)(indirect and induced) employees in Boulder County would occur, for a total increase of 17.85 (3.57 x 5).

### *Wages Multiplier*

The wages multiplier examines the impact of changes on area wages. Using the above example, assume that employees at the manufacturing firm earned \$65,000 per year. Applying a wage multiplier of 2.54 (1 direct, 1.54 indirect and induced) would yield an increase of \$325,000 (\$65,000 x 5 employees x 1) in employee compensation in Boulder County, as well as an additional \$500,500 (\$325,000 x 1.54) in indirect and induced effects, for a total of \$825,500.

---

<sup>12</sup> This definition was also used in another publication created by the Business Research Division titled: "Economic Drivers: City of Boulder, Boulder County, Colorado", May 2008.

<sup>13</sup> Bureau of Economic Analysis, Regional Multipliers, <http://www.bea.gov/scb/pdf/regional/perinc/meth/rims2.pdf>, retrieved February 18, 2008.

<sup>14</sup> <http://www.bea.gov/scb/pdf/regional/perinc/meth/rims2.pdf>, as of February 18, 2008.

## Primary and Secondary Employers

### *Primary Employer*<sup>15</sup>

Primary employers refer to industries that produce more goods and services than can be consumed by the local economy, and therefore export a significant portion of them. Location quotients are a common metric for defining primary employers. According to the Colorado Department of Labor and Employment, location quotients of 1.2 or greater are considered in the export threshold.<sup>16</sup> This is not to say that all companies in high-location quotient industries are exporters, but rather that a portion of the aggregated industry activities are exported.

The major benefit of primary employers is that external funds are infused into the local economy, and therefore have a substantial impact on output, employment, and wages. A common primary employer is manufacturing; however, in some circumstances, retail may even qualify as a primary employer if the study area hosts a regional retail center that draws consumers from neighboring counties or even other states.

This definition of primary employer should not be confused with the pilot business incentive program in the City of Boulder that defines primary employer as “a business entity which generates at least 75 percent of revenues from outside of Boulder County.”<sup>17</sup>

### *Defining Industries*

In the third quarter 2007 *Economic Review*, published by Federal Reserve Bank of Kansas City, Chad Wilkerson and Megan Williams specify “defining industries” as those with location quotients greater than 1.25, and account for at least 0.2% of the employment in the study area.<sup>18</sup>

The paper goes on to show that of the seven states that are in the Kansas City Fed’s region (within the Tenth District), those states whose defining industries grew the fastest were also the states that grew the fastest (and vice versa). This

is the case even though the defining industries accounted for only about 10% of the population and 15 industries.<sup>19</sup>

### *Driving Industries*

Driving industries are those that are “large or add a significant number of jobs without being more important in the region than in the nation.”<sup>20</sup> To provide a point of reference, a “significant” number of jobs will be 8.3% (roughly 1 out of 12 jobs) in this report.

### *Secondary Employers*<sup>21</sup>

Secondary employers are those employers that serve the local community (or equivalent). Therefore, the goods and services produced are enough to serve a portion, or all, of the local community. Secondary employers play a significant role in the local economy by providing goods and services to residents and primary employers alike. These employers vary by location, depending on the demographic and psychographic thumbprint of a community. For instance, a wealthier community may have fewer Laundromats, and a greener community may have more public transit.

Common secondary employers include retail and dining establishments, which cater primarily to a local consumer market, as well as construction and transportation. In addition, arts and cultural industries are typically secondary employers.

Based on location quotients with national employment serving as the baseline, local area relative concentrations up to 1.2 indicate industries that primarily serve the local community.

---

<sup>15</sup> This definition was also used in another publication created by the Business Research Division titled: “Economic Drivers: City of Boulder, Boulder County, Colorado”, May 2008.

<sup>16</sup> Interview with Joseph Winter, Colorado Department of Labor and Employment, February 11, 2008.

<sup>17</sup> [http://www.bouldercolorado.gov/files/guidelines\\_flexible\\_rebate\\_program\\_11-1.pdf](http://www.bouldercolorado.gov/files/guidelines_flexible_rebate_program_11-1.pdf), as of February 18, 2008.

<sup>18</sup> Wilkerson, Chad R., and Megan D. Williams. Third Quarter 2007. “The Tenth District’s defining industries: how are they changing?” *Economic Review* (Kansas City), page 60. <http://www.kansascityfed.org/PUBLICAT/ECONREV/PDF/3q07wilkerson.pdf>, retrieved February 15, 2008.

---

<sup>19</sup> Wilkerson, Chad R., and Megan D. Williams. Third Quarter 2007. “The Tenth District’s defining industries: how are they changing?” *Economic Review* (Kansas City), page 61-62. <http://www.kansascityfed.org/PUBLICAT/ECONREV/PDF/3q07wilkerson.pdf>, retrieved February 15, 2008.

<sup>20</sup> Wilkerson, Chad R., and Megan D. Williams. Third Quarter 2007. “The Tenth District’s defining industries: how are they changing?” *Economic Review* (Kansas City), page 60. <http://www.kansascityfed.org/PUBLICAT/ECONREV/PDF/3q07wilkerson.pdf>, retrieved February 15, 2008.

<sup>21</sup> This definition was also used in another publication created by the Business Research Division titled: “Economic Drivers: City of Boulder, Boulder County, Colorado”, 5/2008.

## Metropolitan Statistical Area (MSA)<sup>22</sup>

Metropolitan Statistical Areas (MSAs) refer to geographical entities with populations greater than 50,000 that have a “high degree of social and economic integration.”<sup>23</sup> Combined Statistical Areas (CSAs) are aggregated MSAs that are linked by commuting ties.<sup>24</sup> Occasionally in this study, the Denver-Aurora-Boulder CSA is cited.

MSA	COUNTIES
Boulder	Boulder County
Denver-Aurora	Adams, Arapahoe, Broomfield, Clear Creek, Denver, Douglas, Elbert, Gilpin, Jefferson, and Park counties
Grand Junction	Mesa County
Greeley	Weld County
Fort Collins-Loveland	Larimer County
Colorado Springs	El Paso and Teller counties
Pueblo	Pueblo County

## Gap Analysis

In phase two of this project, the research team will conduct a gap analysis that will identify the employment shortfall by occupation given expected growth in industry. What this will say is, given expected growth in industry x, an additional y thousands employees will be needed in z occupation.

## Gross domestic product (GDP)

According to the Bureau of Economic Analysis, GDP refers to “the market value of goods and services produced by labor and property in the United States, regardless of nationality.”<sup>25</sup> Literally, GDP is the sum of consumption (C), investment (I), government spending (G), and net exports (NX), [GDP = C + I + G + NX]. Real GDP is an inflation-adjusted measure of GDP.

<sup>22</sup> This definition was also used in another publication created by the Business Research Division titled: “Economic Drivers: City of Boulder, Boulder County, Colorado”, May 2008.

<sup>23</sup> <http://www.census.gov/population/www/estimates/metroarea.html>, retrieved February 25, 2008.

<sup>24</sup> <http://www.census.gov/population/www/metroareas/metrodef.html>, retrieved June 14, 2009.

<sup>25</sup> [www.bea.gov](http://www.bea.gov), retrieved June 4, 2009.

## Employment Data

The Bureau of Labor Statistics is a common source for employment data, including Current Employment Statistics (CES), Quarterly Census of Employment and Wages (QCEW), and Local Area Unemployment Statistics (LAUS). The similarities and differences will become evident below:

### *Current Employment Statistics (CES)*<sup>26</sup>

- Estimate of nonfarm jobs, not employment, as a person with two jobs is essentially counted twice
- Payroll survey of 400,000 establishments
- Estimates for U.S., states, and MSAs
- Monthly reporting
- Employment, earnings, and hours
- Excludes ag, private household, and self-employed workers
- Includes pay before deductions (Social Security, unemployment insurance (UI), insurance, taxes, other withholdings), overtime pay, vacation (paid leave)
- Excludes bonuses, commissions, meals and lodging, tips, etc.

### *Quarterly Census of Employment and Wages (QCEW)*<sup>27</sup>

- Workers covered by state unemployment insurance and the Unemployment Compensation for Federal Employees program
- Figures for U.S., states, MSAs, counties
- Quarterly reporting
- Establishments, employment, and wages
- Excludes armed forces, self-employed, proprietors, domestic workers, unpaid family workers, and workers covered by railroad unemployment
- Includes vacation (paid leave), bonuses, stock options, tips, meals and lodging (cash value), and contributions to deferred compensation plans (some states)
- Includes partial ag and private household information

### *Local Area Unemployment Statistics (LAUS)*<sup>28</sup>

- Estimates total labor force, employment, unemployment and unemployment rate.
- Survey of households (Current Population Survey [CPS]).
- Combines CPS, CES, and UI information.
- The following LAUS definitions come directly from the LAUS website (<http://www.bls.gov/lau/laufaq.htm>, retrieved June 5, 2009):
  - **Civilian labor force.** civilian noninstitutional population classified as either employed or unemployed.
  - **Employed persons.** These are all persons who, during the reference week (the week including the 12th day of the month), (a) did any work as paid employees, worked in their own business or profession or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of their family, or (b) were not working but who had jobs from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor-management dispute job training, or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Each employed person is counted only once, even if he or she holds more than one job.
  - **Unemployed persons.** Included are all persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment some time during the 4 week-period ending with the reference week.

### *Nonemployer Statistics*<sup>29</sup>

- Covers businesses with no paid employees, but pay federal income taxes (typically self-employed, but may or may not be the principal source of income).
- Represent small portion of US sales and receipts data.
- Data gathered from IRS (Schedule C or some partnership/corporations without employees)
- Nonemployer statistics do not cover animal or crop production, investment funds, or management of companies and enterprises.

---

<sup>26</sup> [www.bls.gov/bls/empsitquickguide.htm#payroll](http://www.bls.gov/bls/empsitquickguide.htm#payroll), retrieved June 5, 2009.

<sup>27</sup> [www.bls.gov/cew/cewover.htm](http://www.bls.gov/cew/cewover.htm), retrieved June 5, 2009.

<sup>28</sup> [www.bls.gov/lau/laouv.htm](http://www.bls.gov/lau/laouv.htm), retrieved June 5, 2009.

---

<sup>29</sup> <http://www.census.gov/econ/nonemployer/intro.htm>, retrieved June 5, 2009.

## Housing Statistics

### *FHFA (OFHEO) House Price Index<sup>30</sup>*

- Includes homes financed/secured by Fannie Mae (FNM) or Freddie Mac (FRE)
  - FNA and FRE have about 40% of total outstanding US mortgages
  - Include conforming, conventional mortgages
  - Exclude jumbo and subprime mortgages
- Home values are equally weighted
- Covers repeat, single-family home sales in 384 areas
- Excludes condos, cooperatives, multifamily housing, and planned unit developments

### *S&P/Case-Shiller Home Price Indices<sup>31</sup>*

- Includes information obtained from county assessor and recorder files
- Covers repeat, single-family homes sales in 20 MSAs
- Price index is value-weighted
- Includes foreclosure

---

<sup>30</sup> [www.fhfa.gov](http://www.fhfa.gov), retrieved June 5, 2009.

<sup>31</sup> [www2.standardandpoors.com/](http://www2.standardandpoors.com/), retrieved June 5, 2009.

**REGION :** COLORADO  
**COUNTIES:** ALL

### INDUSTRY-OCCUPATION MATRIX

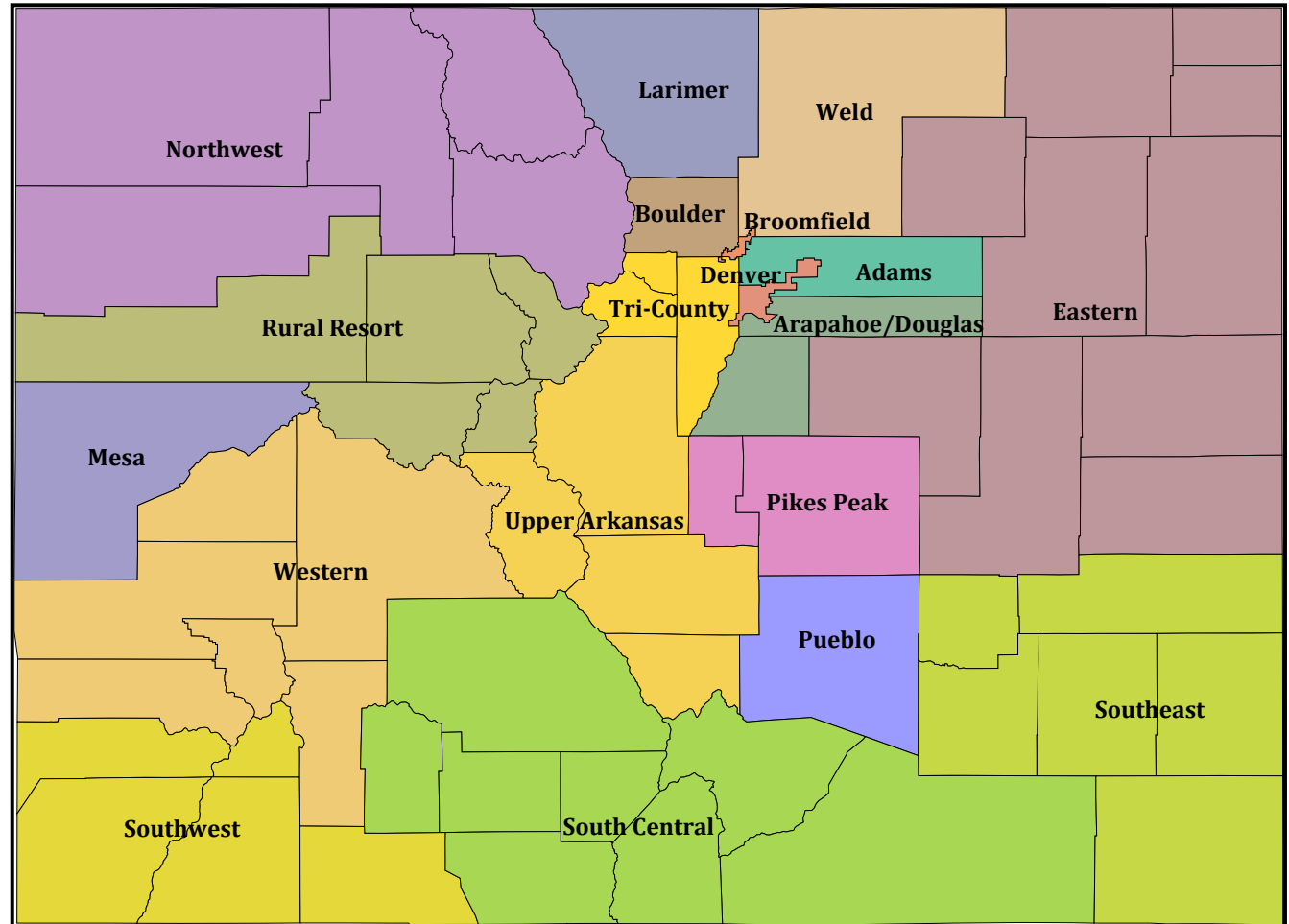
In 2009, the Colorado economy is projected to be in the upper half of U.S. states as measured by net job creation. It is projected to be one of the country's top five states in 2010 based on its highly educated workforce, quality of life, and advanced technology cluster. Ten of the 19 NAICS industries provide 80% of all employment while 12 of 23 SOC occupation categories make up 80% of all occupations. The four largest sectors (Government, Retail, Accommodation and Food Services, and Health Care and Social Assistance) account for about 47% of all workers, while the three largest occupation sectors (Office and Administrative Support, Sales and Related, and Food Preparation and Serving Related) account for 36% of total occupations.

### INDUSTRY COMPARISON

From a regional perspective, the sectors with location quotients (LQs) greater than 1.2 include Professional and Technical Services (PTS) and Construction. The high concentration of workers in PTS is a reflection of the Advanced Technology cluster, which produces a competitive advantage for the state. It is also an indication of the growth that has occurred in the state. The high concentration of construction workers does not represent a sustainable competitive advantage for Colorado. The sectors projected to add the most jobs are Government, Health Care and Social Assistance, and Administrative and Waste Services.

### OCCUPATION COMPARISON

Of the top 12 occupations, those with LQs greater than 1.2, are Computer and Mathematical Science, Construction, and Business and Financial Operations. The occupations with the highest projected gains are Office and Administrative Support, Food Preparation and Serving Related, Construction and Extraction, and Sales and Related.



# INDUSTRY-OCCUPATION MATRIX, COLORADO

		Greatest Employment <span style="float: right;">←</span>																				Least Employment	
		NAICS																					
		90	44-45	72	62	54	23	56	31-33	52	42	48-49	51	81	53	71	55	21	61	11	22		
		Government	Retail	Accommodation	Healthcare	PTS	Construction	Admin	Manufacturing	Finance	Wholesale	Transportation	Information	Other	Real Estate	AER	Management	Mining	Education	Ag	Utilities	Total*	
SOC	Occupation	Industry	Green cells represent 80% of employment in each respective occupation.																				
Greatest Employment	43-0000	Office and administrative support	54,032	40,399	10,780	35,356	35,170	14,243	32,073	14,460	48,376	20,789	24,096	15,193	10,197	10,466	4,031	7,308	2,535	4,330	761	1,460	386,055
	41-0000	Sales and related	1,525	141,627	5,704	736	7,782	3,029	13,902	6,788	16,139	32,032	1,590	10,258	4,502	13,549	3,844	1,654	390	388	66	146	265,651
	35-0000	Food preparation and serving related	7,459	7,305	178,485	6,863	33	25	1,450	489	5	65	66	877	603	439	6,809	275	5	333	10	0	211,596
	47-0000	Construction and extraction	10,630	2,751	77	199	1,599	113,182	5,396	2,833	15	417	638	60	410	801	165	170	12,525	121	170	610	152,769
	53-0000	Transportation and material moving	9,159	16,665	4,732	1,495	778	5,194	13,453	13,490	30	18,767	37,627	1,177	6,569	2,657	689	952	2,708	419	807	135	137,503
	25-0000	Education, training, and library	108,344	99	10	7,625	297	0	367	10	5	0	10	133	1,027	0	644	112	0	12,257	10	0	130,950
	13-0000	Business and financial operations	25,724	3,032	1,218	3,482	21,118	5,415	5,991	6,445	24,638	4,674	2,568	5,660	3,808	3,122	817	5,987	1,409	1,614	114	552	127,388
	29-0000	Healthcare practitioners and technical	22,719	4,733	10	72,886	4,300	19	2,777	161	492	436	95	20	136	147	176	410	107	573	11	24	110,232
	51-0000	Production	3,884	7,840	2,203	1,547	1,661	1,277	7,585	63,479	34	4,664	818	1,690	5,083	188	52	468	1,325	74	247	1,152	105,271
	11-0000	Management	16,032	6,574	5,015	6,735	11,755	8,521	4,546	6,927	6,235	5,095	2,366	4,360	2,692	4,054	1,629	3,907	1,532	1,476	2,892	415	102,758
	49-0000	Installation, maintenance, and repair	9,043	14,988	2,150	1,383	1,254	9,783	3,853	7,295	198	6,636	5,211	6,266	12,387	6,208	1,584	579	1,813	341	262	2,683	93,917
	15-0000	Computer and mathematical science	8,309	998	41	1,039	33,879	132	3,064	5,352	6,533	3,523	485	17,536	603	289	94	3,543	255	835	25	199	86,734
	37-0000	Building and grounds cleaning and maintenance	9,883	1,109	14,372	5,228	970	755	36,245	850	208	336	392	176	2,722	3,248	4,697	208	26	502	250	30	82,207
	39-0000	Personal care and service	8,548	585	2,734	18,163	622	10	978	10	13	15	3,723	1,671	12,984	533	13,247	202	0	1,007	235	0	65,280
	17-0000	Architecture and engineering	6,873	107	0	84	29,022	1,390	1,436	12,897	59	1,134	437	2,584	82	103	10	969	1,573	120	40	621	59,541
	33-0000	Protective service	31,398	709	1,071	583	167	76	11,035	112	166	45	168	66	563	548	1,980	141	5	217	61	46	49,157
	31-0000	Healthcare support	4,861	382	327	38,877	605	0	959	25	5	15	0	0	872	91	225	118	0	90	38	0	47,490
	55-0000	Military	43,353	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	43,353
	27-0000	Arts, design, entertainment, sports, and media	6,706	2,177	518	763	6,897	137	940	1,229	609	897	93	8,827	2,278	361	6,041	710	10	1,997	15	60	41,265
	21-0000	Community and social services	12,952	10	5	14,209	76	0	144	0	10	0	0	0	1,058	22	5	258	0	517	10	0	29,276
	19-0000	Life, physical, and social science	12,403	37	14	1,342	8,326	34	341	1,950	421	409	52	571	255	80	77	481	1,463	579	238	120	29,193
	23-0000	Legal	5,219	16	0	42	10,833	22	218	62	1,400	33	34	182	152	311	5	416	194	15	0	19	19,173
	45-0000	Farming, fishing, and forestry	311	207	70	15	40	0	358	501	0	680	20	0	10	29	70	5	0	21	8,760	10	11,107
Least Employment		Total*	419,367	252,350	229,536	218,652	177,184	163,244	147,111	145,365	105,591	100,662	80,489	77,307	68,993	47,246	46,891	28,873	27,875	27,826	15,022	8,282	2,387,866

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.



## REGIONAL INDUSTRY COMPARISON, COLORADO

NAICS	DESCRIPTION	METRIC	ADAMS	APAHOE/DOUGL	BOULDER	BROOMFIELD	DENVER	EASTERN	LARIMER/WELD	PIKES PEAK	PUEBLO	RURAL RRESORT	SOUTH CENTRAL	REGION
90	Government	'08-'14F Change	3,673 [17.1%]	8,020 [16.8%]	5,145 [17.4%]	303 [24.1%]	6,047 [8.3%]	1,740 [15.8%]	7,475 [17.4%]	5,641 [7.4%]	1,713 [13.4%]	2,805 [21.6%]	1,614 [21.8%]	55,885 [13.3%]
		'08 LQ	0.79	0.72	1.03	0.24	0.92	1.68	1.13	1.55	1.26	0.75	1.70	1.03
		'08 Employment	21,480	47,656	29,653	1,257	72,503	10,989	43,040	75,755	12,808	12,982	7,394	419,246
44-45	Retail trade	'08-'14F Change	946 [5.6%]	4,080 [8.8%]	647 [3.9%]	761 [15.2%]	-1,121 [-4.0%]	537 [14.2%]	2,621 [10.1%]	2,084 [7.1%]	426 [5.7%]	2,880 [24.4%]	616 [22.6%]	21,432 [8.5%]
		'08 LQ	0.96	1.09	0.88	1.45	0.55	0.89	1.05	0.93	1.13	1.05	0.97	0.95
		'08 Employment	16,978	46,592	16,491	5,003	27,913	3,795	25,892	29,481	7,457	11,823	2,726	252,296
72	Accommodation and food services (Accommodation)	'08-'14F Change	2,130 [16.8%]	5,205 [16.6%]	2,185 [14.8%]	456 [15.3%]	5,169 [13.0%]	806 [27.9%]	3,445 [16.7%]	2,001 [7.5%]	677 [11.7%]	5,141 [24.4%]	585 [24.8%]	36,993 [16.1%]
		'08 LQ	0.96	0.98	1.05	1.15	1.03	0.91	1.12	1.11	1.17	2.49	1.11	1.16
		'08 Employment	12,662	31,385	14,808	2,972	39,775	2,889	20,633	26,532	5,769	21,071	2,355	229,470
62	Health care and social assistance (Healthcare)	'08-'14F Change	4,040 [30.1%]	9,806 [26.5%]	3,971 [23.2%]	341 [31.5%]	3,701 [9.2%]	743 [24.9%]	5,637 [24.8%]	4,301 [18.5%]	1,472 [15.1%]	1,887 [36.6%]	1,016 [34.7%]	46,261 [21.2%]
		'08 LQ	0.75	0.85	0.90	0.31	0.78	0.69	0.91	0.72	1.46	0.45	1.02	0.81
		'08 Employment	13,428	36,942	17,120	1,081	40,447	2,989	22,767	23,286	9,737	5,152	2,929	218,470
54	Professional & Technical Services (PTS)	'08-'14F Change	905 [17.9%]	5,162 [14.5%]	3,397 [14.6%]	1,232 [26.0%]	2,652 [6.4%]	191 [22.4%]	2,361 [20.3%]	2,133 [9.7%]	101 [9.3%]	1,265 [28.7%]	156 [33.4%]	24,009 [13.6%]
		'08 LQ	0.56	1.62	2.42	2.68	1.58	0.39	0.92	1.35	0.32	0.76	0.32	1.3
		'08 Employment	5,069	35,568	23,260	4,738	41,712	851	11,611	22,033	1,084	4,415	467	177,071
23	Construction	'08-'14F Change	2,967 [17.5%]	4,003 [13.9%]	-261 [-4.6%]	313 [21.6%]	1,352 [6.7%]	877 [43.1%]	4,384 [24.5%]	2,738 [17.3%]	723 [18.7%]	3,901 [30.3%]	770 [48.8%]	31,404 [19.2%]
		'08 LQ	2.04	1.43	0.64	0.89	0.84	1.02	1.55	1.06	1.25	2.43	1.19	1.31
		'08 Employment	16,972	28,773	5,628	1,448	20,216	2,036	17,929	15,840	3,874	12,890	1,579	163,177
56	Administrative and waste services (Admin)	'08-'14F Change	2,966 [28.2%]	7,164 [25.2%]	-67 [-1.0%]	349 [37.9%]	2,954 [8.1%]	604 [62.7%]	2,351 [19.3%]	5,158 [27.6%]	1,601 [34.6%]	3,048 [53.2%]	380 [77.6%]	32,587 [22.2%]
		'08 LQ	1.14	1.27	0.71	0.51	1.35	0.43	0.94	1.12	1.34	0.97	0.33	1.06
		'08 Employment	10,531	28,476	6,982	922	36,347	963	12,169	18,660	4,622	5,726	490	146,955
31-33	Manufacturing	'08-'14F Change	373 [2.9%]	1,604 [14.8%]	276 [1.5%]	802 [17.4%]	-1,506 [-6.7%]	4 [0.1%]	1,567 [6.8%]	-1,119 [-7.0%]	-178 [-4.1%]	170 [15.8%]	124 [21.1%]	2,676 [1.8%]
		'08 LQ	0.82	0.29	1.09	1.52	0.50	0.88	1.07	0.57	0.75	0.11	0.24	0.62
		'08 Employment	12,723	10,829	18,053	4,606	22,628	3,309	23,210	15,900	4,380	1,073	587	145,245
52	Finance and insurance (Finance)	'08-'14F Change	323 [10.9%]	4,384 [13.7%]	1,286 [24.6%]	286 [28.7%]	-2,046 [-7.9%]	165 [14.6%]	1,273 [18.1%]	1,332 [10.9%]	85 [6.1%]	366 [19.7%]	188 [26.2%]	8,904 [8.4%]
		'08 LQ	0.44	1.94	0.72	0.75	1.32	0.69	0.74	0.99	0.55	0.43	0.66	1.04
		'08 Employment	2,968	31,949	5,224	996	25,966	1,133	7,017	12,170	1,393	1,855	718	105,503
42	Wholesale trade (Wholesale)	'08-'14F Change	1,736 [11.3%]	298 [1.7%]	580 [10.1%]	183 [19.3%]	-1,430 [-5.0%]	-20 [-1.2%]	744 [10.4%]	698 [11.0%]	172 [12.8%]	389 [25.0%]	100 [11.9%]	5,310 [5.3%]
		'08 LQ	2.22	1.08	0.78	1.43	0.74	1.03	0.74	0.51	0.52	0.35	0.76	0.97
		'08 Employment	15,315	18,052	5,751	948	28,637	1,713	7,152	6,342	1,347	1,559	839	100,559
48-49	Transportation and warehousing (Transportation)	'08-'14F Change	1,427 [9.6%]	1,596 [27.5%]	102 [5.1%]	103 [32.8%]	1,814 [6.0%]	285 [22.8%]	945 [19.0%]	1,064 [18.5%]	-155 [-8.1%]	753 [34.2%]	196 [25.1%]	10,110 [12.6%]
		'08 LQ	2.44	0.39	0.31	0.26	1.70	0.85	0.59	0.52	0.84	0.57	0.80	0.88
		'08 Employment	14,889	5,809	1,984	314	30,079	1,249	4,980	5,739	1,909	2,202	780	80,335
51	Information	'08-'14F Change	463 [20.9%]	-889 [-3.7%]	1,044 [11.2%]	389 [13.0%]	-2,579 [-16.4%]	130 [23.9%]	804 [21.4%]	944 [10.0%]	19 [2.1%]	300 [28.6%]	78 [35.5%]	2,355 [3.0%]
		'08 LQ	0.64	2.85	2.53	4.44	1.56	0.65	0.78	1.51	0.69	0.48	0.40	1.49
		'08 Employment	2,216	23,871	9,302	3,002	15,678	544	3,753	9,417	897	1,050	220	77,232
81	Other services, except public administration (Other)	'08-'14F Change	727 [14.7%]	1,358 [12.7%]	615 [13.7%]	78 [14.6%]	1,250 [8.5%]	82 [11.4%]	756 [13.8%]	1,080 [10.9%]	71 [5.2%]	817 [25.7%]	130 [25.3%]	8,760 [12.7%]
		'08 LQ	0.95	0.85	0.82	0.53	0.98	0.58	0.76	1.06	0.71	0.96	0.62	0.89
		'08 Employment	4,931	10,662	4,489	534	14,723	722	5,498	9,946	1,377	3,179	513	68,780
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change	478 [16.5%]	687 [9.6%]	-124 [-5.2%]	251 [41.8%]	82 [0.7%]	73 [29.7%]	370 [11.5%]	217 [4.9%]	77 [10.9%]	663 [13.3%]	107 [37.4%]	4,116 [8.7%]
		'08 LQ	1.18	1.21	0.91	1.26	1.60	0.42	0.94	1.00	0.78	3.18	0.73	1.29
		'08 Employment	2,896	7,151	2,370	601	11,346	246	3,224	4,397	707	4,967	286	47,142
71	Arts, entertainment, and recreation (AER)	'08-'14F Change	63 [6.4%]	1,273 [20.4%]	619 [22.1%]	150 [38.3%]	-138 [-1.8%]	163 [48.8%]	674 [22.9%]	329 [6.6%]	99 [11.4%]	1,536 [22.5%]	236 [59.0%]	5,753 [12.3%]
		'08 LQ	0.42	1.11	1.13	0.86	1.12	0.60	0.91	1.19	1.00	4.59	1.07	1.34
		'08 Employment	985	6,245	2,795	392	7,603	334	2,944	4,997	870	6,822	400	46,739
55	Management of companies and enterprises (MCE)	'08-'14F Change	101 [7.7%]	1,727 [19.7%]	375 [27.4%]	717 [37.1%]	1,190 [13.2%]	-2 [-3.2%]	240 [16.0%]	-48 [-5.0%]	-28 [-22.4%]	54 [13.5%]	18 [14.9%]	5,139 [17.9%]
		'08 LQ	0.60	1.65	0.59	4.52	1.42	0.12	0.49	0.24	0.15	0.29	0.35	0.87
		'08 Employment	1,308	8,762	1,371	1,934	9,028	63	1,502	958	125	400	121	28,654
21	Mining	'08-'14F Change	-18 [-8.0%]	551 [44.0%]	669 [78.7%]	13 [0.0%]	4,420 [67.3%]	762 [75.3%]	2,401 [63.9%]	-122 [-22.3%]	3 [4.6%]	2,789 [92.9%]	369 [63.7%]	17,793 [63.9%]
		'08 LQ	0.27	0.63	0.98	0.00	2.78	5.16	3.30	0.37	0.21	5.78	4.44	2.28
		'08 Employment	224	1,251	850	5	6,570	1,012	3,758	547	65	3,001	579	27,849
61	Educational services (Education)	'08-'14F Change	862 [49.9%]	1,288 [30.1%]	480 [22.0%]	149 [55.6%]	1,724 [18.8%]	9 [81.8%]	365 [25.6%]	1,064 [27.7%]	135 [50.6%]	243 [34.7%]	59 [67.8%]	7,523 [27.4%]
		'08 LQ	0.64	0.66	0.76	0.51	1.17	0.02	0.38	0.79	0.27	0.41	0.20	0.68
		'08 Employment	1,726	4,273	2,178	268	9,166	11	1,425	3,848	267	700	87	27,437
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change	145 [12.7%]	71 [15.3%]	42 [10.1%]	15 [78.9%]	5 [15.2%]	274 [9.0%]	57 [1.8%]	3 [1.5%]	6 [2.4%]	23 [8.1%]	181 [8.2%]	1,068 [7.2%]
		'08 LQ	0.85	0.14	0.29	0.07	0.01	9.45	1.68	0.08	0.50	0.33	10.32	0.74
		'08 Employment	1,138	463	415	19	33	3,037	3,131	201	247	283	2,201	14,891
22	Utilities	'08-'14F Change	46 [6.7%]	[0.0%]	23 [9.3%]	[0.0%]	-111 [-6.6%]	83 [18.7%]	30 [6.2%]	-17 [-2.5%]	43 [9.9%]	2 [0.6%]	59 [35.8%]	122 [1.5%]
		'08 LQ	1.07	0.25	0.36	0.00	0.90	2.87	0.54	0.59	1.81	0.86	1.61	0.85
		'08 Employment	690	391	248	0	1,684	445	484	684	434	355	165	8,194
All	Total*	'08-'14F Change	24,352 [15.3%]	57,387 [14.9%]	21,007 [12.4%]	6,886 [22.2%]	23,430 [5.1%]	7,506 [19.6%]	38,500 [17.3%]	29,480 [10.3%]	7,063 [11.9%]	29,033 [28.6%]	6,982 [27.4%]	28,200 [13.8%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	159,128	385,100	168,971	31,044	462,054	38,330	222,120	286,735	59,369	101,504	25,436	2,385,245

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

Regional Industry Comparison continued on next page

NAICS	DESCRIPTION	METRIC	MESA	NORTHWEST	SOUTHEAST	SOUTHWEST	TRI-COUNTY	UPPER ARKANSAS	WESTERN	REGION
90	Government	'08-'14F Change '08 LQ '08 Employment	1,778 [19.2%] 0.83 9,275	1,316 [22.9%] 1.00 5,753	831 [14.8%] 2.04 5,608	1,904 [19.8%] 1.39 9,593	2,519 [6.9%] 0.96 36,688	1,467 [18.1%] 1.94 8,088	1,895 [21.7%] 1.24 8,723	55,885 [13.3%] 1.03 419,246
44-45	Retail trade	'08-'14F Change '08 LQ '08 Employment	1,108 [13.0%] 1.18 8,540	991 [26.1%] 1.02 3,796	265 [14.7%] 1.01 1,806	1,282 [23.6%] 1.21 5,424	1,304 [4.3%] 1.22 30,336	629 [21.8%] 1.07 2,881	1,378 [25.7%] 1.18 5,360	21,432 [8.5%] 0.95 252,296
72	Accommodation and food services (Accommodation)	'08-'14F Change '08 LQ '08 Employment	1,452 [22.3%] 1.19 6,516	1,336 [26.8%] 1.78 4,986	224 [19.9%] 0.84 1,123	1,202 [23.1%] 1.54 5,200	2,886 [12.6%] 1.23 22,921	751 [26.7%] 1.38 2,811	1,342 [26.5%] 1.48 5,062	36,993 [16.1%] 1.16 229,470
62	Health care and social assistance (Healthcare)	'08-'14F Change '08 LQ '08 Employment	1,998 [23.6%] 1.15 8,453	581 [30.7%] 0.50 1,894	413 [22.8%] 1.00 1,810	1,054 [26.8%] 0.86 3,927	3,408 [16.3%] 0.83 20,846	741 [28.2%] 0.96 2,630	1,150 [37.9%] 0.66 3,033	46,261 [21.2%] 0.81 218,470
54	Professional & Technical Services (PTS)	'08-'14F Change '08 LQ '08 Employment	554 [22.6%] 0.66 2,452	383 [37.4%] 0.53 1,025	29 [14.6%] 0.22 198	551 [33.9%] 0.71 1,625	2,291 [12.0%] 1.49 19,023	240 [36.6%] 0.47 655	406 [31.6%] 0.55 1,284	24,009 [13.6%] 1.3 177,071
23	Construction	'08-'14F Change '08 LQ '08 Employment	2,417 [39.9%] 1.77 6,051	2,290 [49.2%] 2.64 4,651	169 [41.2%] 0.49 410	1,422 [35.3%] 1.90 4,025	1,218 [8.2%] 1.27 14,832	596 [32.1%] 1.46 1,857	1,524 [36.6%] 1.95 4,167	31,404 [19.2%] 1.31 163,177
56	Administrative and waste services (Admin)	'08-'14F Change '08 LQ '08 Employment	860 [24.8%] 0.91 3,468	645 [69.0%] 0.48 935	629 [96.3%] 0.70 653	871 [61.2%] 0.60 1,423	2,221 [17.1%] 1.00 13,021	195 [52.0%] 0.26 375	656 [55.0%] 0.50 1,193	32,587 [22.2%] 1.06 146,955
31-33	Manufacturing	'08-'14F Change '08 LQ '08 Employment	-46 [-1.4%] 0.50 3,215	147 [34.3%] 0.13 428	26 [3.0%] 0.55 864	103 [9.6%] 0.27 1,071	-53 [-0.3%] 0.87 19,124	125 [12.2%] 0.43 1,021	258 [11.6%] 0.55 2,224	2,676 [1.8%] 0.62 145,245
52	Finance and insurance (Finance)	'08-'14F Change '08 LQ '08 Employment	396 [17.8%] 0.80 2,229	149 [24.5%] 0.42 608	134 [23.1%] 0.84 579	395 [32.1%] 0.71 1,230	-197 [-2.5%] 0.82 7,815	135 [21.4%] 0.60 630	249 [24.3%] 0.59 1,025	8,904 [8.4%] 1.04 105,503
42	Wholesale trade (Wholesale)	'08-'14F Change '08 LQ '08 Employment	585 [23.2%] 0.88 2,518	200 [30.5%] 0.45 656	-53 [-10.4%] 0.73 510	95 [11.0%] 0.49 865	736 [10.3%] 0.73 7,138	110 [29.7%] 0.35 370	183 [21.5%] 0.48 850	5,310 [5.3%] 0.97 100,559
48-49	Transportation and warehousing (Transportation)	'08-'14F Change '08 LQ '08 Employment	667 [22.8%] 1.16 2,926	198 [24.9%] 0.62 796	46 [8.6%] 0.87 537	167 [16.3%] 0.66 1,022	438 [12.4%] 0.41 3,544	125 [21.7%] 0.61 575	339 [33.8%] 0.64 1,002	10,110 [12.6%] 0.88 80,335
51	Information	'08-'14F Change '08 LQ '08 Employment	180 [18.4%] 0.69 979	52 [18.1%] 0.39 288	-21 [-13.2%] 0.45 159	220 [34.6%] 0.72 635	902 [20.8%] 0.89 4,331	92 [29.6%] 0.58 311	226 [39.0%] 0.65 579	2,355 [3.0%] 1.49 77,232
81	Other services, except public administration (Other)	'08-'14F Change '08 LQ '08 Employment	356 [19.7%] 0.85 1,810	372 [39.0%] 0.87 953	33 [12.9%] 0.49 255	194 [19.3%] 0.76 1,005	499 [7.5%] 0.92 6,689	63 [14.5%] 0.54 433	281 [26.6%] 0.79 1,058	8,760 [12.7%] 0.89 68,780
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change '08 LQ '08 Employment	225 [18.0%] 1.24 1,247	79 [6.2%] 2.45 1,269	33 [26.2%] 0.51 126	178 [20.7%] 1.38 860	491 [11.8%] 1.21 4,162	32 [9.6%] 0.89 334	198 [20.8%] 1.51 953	4,116 [8.7%] 1.29 47,142
71	Arts, entertainment, and recreation (AER)	'08-'14F Change '08 LQ '08 Employment	319 [29.9%] 1.11 1,066	401 [17.8%] 4.57 2,254	21 [47.7%] 0.19 44	314 [37.0%] 1.43 848	-891 [-15.4%] 1.77 5,798	257 [28.1%] 2.56 914	329 [23.1%] 2.38 1,427	5,753 [12.3%] 1.34 46,739
55	Management of companies and enterprises (MCE)	'08-'14F Change '08 LQ '08 Employment	-37 [-42.5%] 0.10 87	2 [3.6%] 0.12 56	6 [50.0%] 0.05 12	18 [28.1%] 0.12 64	792 [28.3%] 0.91 2,797	-2 [-15.4%] 0.04 13	15 [28.3%] 0.09 53	5,139 [17.9%] 0.87 28,654
21	Mining	'08-'14F Change '08 LQ '08 Employment	3,533 [91.0%] 11.57 3,884	677 [31.7%] 12.37 2,135	33 [28.7%] 1.39 115	616 [69.8%] 4.26 882	418 [32.1%] 1.13 1,301	-15 [-15.8%] 0.76 95	696 [44.3%] 7.49 1,572	17,793 [63.9%] 2.28 27,849
61	Educational services (Education)	'08-'14F Change '08 LQ '08 Employment	58 [24.5%] 0.21 237	33 [23.7%] 0.24 139	[0.0%] 0.00 5	77 [40.3%] 0.28 191	836 [31.6%] 0.70 2,644	54 [53.5%] 0.24 101	86 [48.9%] 0.25 176	7,523 [27.4%] 0.68 27,437
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change '08 LQ '08 Employment	20 [5.2%] 0.70 386	37 [8.0%] 1.65 465	107 [9.4%] 8.42 1,135	22 [7.3%] 0.89 301	26 [7.0%] 0.20 369	5 [2.8%] 0.88 181	26 [2.9%] 2.58 887	1,068 [7.2%] 0.74 14,891
22	Utilities	'08-'14F Change '08 LQ '08 Employment	5 [2.2%] 0.85 225	-66 [-10.7%] 4.51 615	24 [16.4%] 2.24 146	17 [6.7%] 1.56 254	-22 [-2.5%] 0.98 888	-4 [-2.9%] 1.40 138	9 [2.6%] 2.09 347	122 [1.5%] 0.85 8,194
All	Total*	'08-'14F Change '08 LQ '08 Employment	16,428 [25.1%] 1.00 65,564	9,821 [29.1%] 1.00 33,702	2,948 [18.3%] 1.00 16,095	10,702 [26.5%] 1.00 40,444	19,823 [8.8%] 1.00 224,266	5,598 [22.9%] 1.00 24,412	11,249 [27.5%] 1.00 40,974	328,200 [13.8%] 1.00 2,385,245

# REGIONAL OCCUPATIONAL COMPARISON, COLORADO

SOC	DESCRIPTION	METRIC	ADAMS	APAHOE/DOUGL	BOULDER	BROOMFIELD	DENVER	EASTERN	LARIMER/WELD	PIKES PEAK	PUEBLO	RURAL RR/SORT SOUTH CENTRAL	REGION	
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	2,923 [12.5%]	8,162 [12.1%]	2,606 [10.1%]	1,030 [21.1%]	833 [1.0%]	873 [16.0%]	5,202 [15.8%]	5,266 [11.3%]	1,659 [15.7%]	3,323 [23.3%]	870 [22.2%]	42,018 [10.9%]
		'08 LQ	0.88	1.04	0.91	0.93	1.08	0.85	0.88	0.97	1.06	0.84	0.92	0.96
		'08 Employment	23,397	67,532	25,885	4,872	83,470	5,451	32,913	46,619	10,562	14,281	3,925	385,888
41-0000	Sales and Related (Sales)	'08-'14F Change	2,300 [12.1%]	5,272 [10.4%]	1,344 [7.8%]	941 [19.2%]	-1,331 [-3.0%]	551 [16.4%]	3,486 [14.4%]	3,147 [11.0%]	826 [12.0%]	3,033 [26.8%]	650 [28.5%]	27,712 [10.4%]
		'08 LQ	1.15	1.27	0.99	1.52	0.94	0.85	1.05	0.97	1.12	1.08	0.87	1.08
		'08 Employment	18,973	50,739	17,315	4,890	44,708	3,360	24,234	28,664	6,883	11,331	2,277	265,623
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	2,179 [17.3%]	5,559 [17.6%]	2,181 [14.9%]	412 [15.6%]	4,797 [13.4%]	800 [27.6%]	3,707 [18.0%]	2,204 [9.0%]	778 [12.5%]	4,220 [31.2%]	614 [29.6%]	35,851 [17.0%]
		'08 LQ	0.95	0.99	1.04	1.03	0.93	0.91	1.12	1.03	1.26	1.61	0.98	1.07
		'08 Employment	12,598	31,597	14,615	2,639	35,736	2,898	20,571	24,495	6,223	13,519	2,076	211,477
47-0000	Construction and Extraction	'08-'14F Change	2,462 [17.8%]	3,499 [14.9%]	158 [3.0%]	306 [24.2%]	1,787 [9.5%]	1,166 [44.7%]	4,772 [28.3%]	1,937 [14.9%]	539 [14.8%]	5,384 [37.9%]	937 [47.8%]	34,362 [22.5%]
		'08 LQ	1.85	1.29	0.65	0.86	0.86	1.44	1.61	0.96	1.30	2.96	1.63	1.36
		'08 Employment	13,856	23,482	5,212	1,266	18,846	2,611	16,862	13,010	3,642	14,191	1,959	152,580
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	1,842 [9.1%]	1,641 [9.7%]	182 [2.7%]	222 [19.4%]	168 [0.5%]	286 [10.8%]	1,312 [9.6%]	957 [8.1%]	-26 [-0.7%]	1,467 [31.2%]	317 [20.2%]	11,565 [8.4%]
		'08 LQ	1.86	0.65	0.59	0.54	1.00	1.01	0.90	0.60	0.89	0.68	0.91	0.84
		'08 Employment	20,174	16,969	6,843	1,143	31,346	2,644	13,640	11,762	3,592	4,704	1,572	137,327
25-0000	Education, Training, and Library (Education)	'08-'14F Change	1,771 [22.1%]	3,598 [19.4%]	2,152 [19.7%]	179 [30.4%]	2,751 [11.9%]	559 [18.4%]	3,109 [20.3%]	2,577 [14.9%]	601 [16.1%]	902 [24.3%]	536 [26.1%]	22,771 [17.4%]
		'08 LQ	0.82	0.78	1.06	0.31	0.81	1.30	1.12	0.98	1.03	0.60	1.32	0.90
		'08 Employment	7,999	18,511	10,950	588	23,030	3,046	15,304	17,306	3,741	3,717	2,052	130,885
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	1,267 [18.9%]	4,296 [16.9%]	1,718 [18.1%]	683 [31.8%]	2,529 [7.6%]	239 [24.4%]	1,817 [20.8%]	2,344 [16.0%]	204 [13.2%]	950 [28.2%]	186 [29.1%]	19,832 [15.6%]
		'08 LQ	0.95	1.49	1.27	1.56	1.62	0.58	0.89	1.15	0.59	0.75	0.57	1.21
		'08 Employment	6,702	25,488	9,497	2,149	33,145	979	8,735	14,656	1,550	3,366	639	127,294
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	2,185 [29.7%]	4,469 [24.6%]	1,842 [23.5%]	205 [33.2%]	1,692 [8.0%]	381 [23.1%]	2,920 [26.3%]	2,099 [15.9%]	600 [13.5%]	1,077 [35.0%]	540 [35.5%]	22,198 [20.2%]
		'08 LQ	0.90	0.92	0.91	0.39	0.89	0.84	0.97	0.90	1.46	0.59	1.17	0.90
		'08 Employment	7,355	18,186	7,855	617	21,036	1,646	11,082	13,200	4,436	3,074	1,520	110,048
51-0000	Production	'08-'14F Change	785 [9.2%]	709 [6.9%]	139 [1.7%]	376 [15.3%]	-476 [-2.4%]	200 [8.0%]	1,180 [7.3%]	-247 [-2.3%]	49 [1.5%]	748 [31.1%]	237 [25.1%]	5,601 [5.3%]
		'08 LQ	0.75	0.37	0.68	1.10	0.59	0.91	1.02	0.52	0.75	0.33	0.52	0.61
		'08 Employment	8,515	10,258	8,244	2,459	19,448	2,514	16,262	10,798	3,210	2,406	943	104,916
11-0000	Management	'08-'14F Change	765 [11.8%]	2,181 [12.2%]	792 [10.4%]	368 [22.6%]	756 [3.6%]	355 [17.6%]	1,449 [15.9%]	1,027 [10.2%]	204 [10.8%]	1,037 [23.6%]	276 [22.2%]	12,040 [11.7%]
		'08 LQ	0.89	1.02	0.99	1.15	1.01	1.15	0.90	0.77	0.69	0.95	1.07	0.94
		'08 Employment	6,496	17,840	7,616	1,627	21,251	2,015	9,106	10,092	1,882	4,399	1,242	102,652
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	'08-'14F Change	989 [11.8%]	727 [4.9%]	196 [3.9%]	294 [21.0%]	-290 [-1.7%]	400 [19.6%]	1,276 [14.6%]	759 [7.6%]	58 [2.5%]	1,108 [25.8%]	331 [29.1%]	8,621 [9.2%]
		'08 LQ	1.36	0.99	0.77	1.16	0.93	1.37	1.01	0.90	1.02	1.09	1.15	1.01
		'08 Employment	8,381	14,755	5,011	1,398	16,735	2,036	8,713	9,956	2,337	4,288	1,137	93,728
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	639 [19.4%]	2,615 [13.4%]	2,096 [15.9%]	765 [23.8%]	656 [3.5%]	104 [26.0%]	1,173 [25.1%]	1,695 [14.4%]	87 [19.6%]	343 [39.7%]	64 [39.3%]	12,172 [14.0%]
		'08 LQ	0.87	2.12	3.27	4.35	1.72	0.44	0.88	1.72	0.31	0.36	0.27	1.53
		'08 Employment	3,288	19,494	13,148	3,219	18,961	400	4,679	11,759	443	865	163	86,693
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	1,285 [27.1%]	2,857 [22.6%]	694 [15.2%]	234 [30.9%]	1,913 [11.6%]	263 [20.8%]	1,212 [16.7%]	783 [9.3%]	149 [9.0%]	1,786 [24.3%]	269 [30.8%]	13,981 [17.0%]
		'08 LQ	0.87	0.96	0.79	0.71	1.04	0.97	0.95	0.86	0.81	2.12	1.00	1.01
		'08 Employment	4,736	12,629	4,556	757	16,481	1,264	7,236	8,406	1,651	7,363	873	82,155
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	597 [21.8%]	2,415 [23.0%]	910 [21.5%]	131 [20.7%]	1,856 [12.4%]	195 [26.6%]	952 [21.1%]	1,150 [17.1%]	344 [17.9%]	816 [23.6%]	181 [30.7%]	12,298 [18.9%]
		'08 LQ	0.65	1.02	0.94	0.77	1.21	0.72	0.76	0.88	1.21	1.28	0.87	1.03
		'08 Employment	2,741	10,492	4,225	634	14,908	732	4,517	6,743	1,917	3,461	589	65,152
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	105 [4.6%]	1,198 [11.3%]	817 [9.2%]	234 [23.0%]	1,408 [13.3%]	64 [26.7%]	698 [11.8%]	248 [3.3%]	25 [3.7%]	429 [26.8%]	48 [33.3%]	6,736 [11.3%]
		'08 LQ	0.79	1.51	2.88	1.80	1.26	0.34	1.47	1.44	0.62	0.86	0.31	1.37
		'08 Employment	2,282	10,561	8,873	1,017	10,571	240	5,925	7,512	670	1,598	144	59,367
33-0000	Protective Service	'08-'14F Change	568 [24.1%]	3,002 [36.7%]	444 [21.1%]	53 [25.9%]	215 [2.3%]	396 [28.4%]	1,158 [30.1%]	1,480 [27.2%]	329 [18.8%]	461 [25.3%]	318 [31.6%]	11,166 [22.7%]
		'08 LQ	0.65	0.94	0.55	0.29	0.90	1.61	0.77	0.84	1.30	0.79	1.75	0.91
		'08 Employment	2,357	8,174	2,106	205	9,361	1,393	3,850	5,439	1,751	1,825	1,005	49,133
31-0000	Healthcare Support	'08-'14F Change	683 [25.6%]	2,168 [28.4%]	811 [22.9%]	104 [37.5%]	1,029 [12.3%]	219 [20.9%]	1,019 [23.2%]	1,065 [18.5%]	359 [17.5%]	353 [32.1%]	241 [31.3%]	10,242 [21.6%]
		'08 LQ	0.61	0.72	0.76	0.33	0.66	1.00	0.72	0.73	1.26	0.40	1.11	0.73
		'08 Employment	2,666	7,635	3,536	277	8,355	1,047	4,401	5,762	2,046	1,100	770	47,420
55-0000	Military	'08-'14F Change	-61 [-4.7%]	-148 [-4.7%]	-30 [-3.5%]	-6 [-4.5%]	-134 [-4.7%]	-4 [-0.7%]	-79 [-5.9%]	-331 [-1.1%]	-16 [-4.0%]	-2 [-0.5%]	-1 [-0.6%]	-889 [-2.1%]
		'08 LQ	0.55	0.55	0.34	0.29	0.42	1.08	0.41	0.63	0.45	0.26	0.46	1.23
		'08 Employment	1,304	3,163	860	132	2,858	612	1,342	29,463	396	393	173	43,353
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	262 [16.6%]	1,106 [15.8%]	497 [13.6%]	107 [23.7%]	630 [6.1%]	85 [28.6%]	581 [19.0%]	313 [7.5%]	39 [11.5%]	881 [26.9%]	64 [32.7%]	5,850 [14.2%]
		'08 LQ	0.76	1.40	1.66	1.12	1.73	0.60	1.06	1.12	0.44	2.49	0.59	1.33
		'08 Employment	1,575	6,991	3,648	451	10,344	297	3,064	4,157	339	3,272	196	41,120
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	413 [27.8%]	815 [21.6%]	464 [20.6%]	34 [32.4%]	720 [11.0%]	137 [20.1%]	594 [21.0%]	689 [20.4%]	196 [14.7%]	221 [32.2%]	133 [22.6%]	5,514 [18.9%]
		'08 LQ	0.69	0.73	0.99	0.25	1.05	1.32	0.94	0.87	1.66	0.50	1.72	0.91
		'08 Employment	1,485	3,772	2,256	105	6,516	681	2,822	3,381	1,330	686	589	29,234
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	202 [19.8%]	633 [18.6%]	857 [16.4%]	139 [35.3%]	1,348 [21.0%]	53 [23.7%]	721 [19.6%]	175 [8.8%]	42 [13.4%]	220 [30.4%]	40 [18.5%]	5,285 [18.2%]
		'08 LQ	0.68	0.94	3.29	1.35	1.48	0.62	1.76	0.74	0.56	0.76	0.90	1.29
		'08 Employment	1,018	3,400	5,237	394	6,417	224	3,679	1,999	313	724	216	29,022
23-0000	Legal	'08-'14F Change	98 [19.5%]	557 [18.3%]	102 [9.2%]	62 [33.0%]	548 [6.7%]	28 [21.1%]	137 [15.3%]	134 [10.4%]	14 [4.9%]	148 [26.7%]	19 [19.8%]	2,311 [12.1%]
		'08 LQ	0.43	1.09	0.90	0.83	2.45	0.48	0.56	0.62	0.66	0.75	0.52	1.11
		'08 Employment	502	3,038	1,103	188	8,236	133	897	1,283	283	554	96	19,153
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	88 [12.0%]	56 [14.1%]	36 [9.5%]	13 [68.4%]	22 [7.4%]	158 [7.5%]	105 [4.6%]	7 [2.5%]	5 [2.9%]	124 [32.0%]	113 [8.8%]	956 [8.7%]
		'08 LQ	0.70	0.16	0.34	0.10	0.10	0.84	1.57	0.15	0.44	0.58	7.70	0.71
		'08 Employment	731	396	379	19	296	2,107	2,285	277	170	388	1,279	11,029
All	Total*	'08-'14F Change	24,352 [15.3%]	57,387 [14.9%]	21,007 [12.4%]	6,886 [22.2%]	23,430 [5.1%]	7,506 [19.6%]	38,500 [17.3%]	29,				

NAICS	DESCRIPTION	METRIC	MESA	NORTHWEST	SOUTHEAST	SOUTHWEST	TRI-COUNTY	JPPER ARKANSAS	WESTERN	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	2,228 [21.4%]	1,061 [24.2%]	373 [15.3%]	1,336 [21.2%]	2,228 [6.5%]	668 [19.8%]	1,375 [23.0%]	42,018 [10.9%]
		'08 LQ	0.95	0.78	0.90	0.93	0.90	0.82	0.87	0.96
		'08 Employment	10,435	4,389	2,435	6,315	34,039	3,379	5,990	385,888
41-0000	Sales and Related (Sales)	'08-'14F Change	1,543 [18.3%]	848 [26.1%]	251 [16.7%]	1,199 [26.3%]	1,766 [6.4%]	559 [22.4%]	1,325 [28.9%]	27,712 [10.4%]
		'08 LQ	1.25	0.93	0.90	1.09	1.18	0.99	1.08	1.08
		'08 Employment	8,454	3,247	1,499	4,558	27,402	2,499	4,591	265,623
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	1,436 [23.3%]	1,072 [29.5%]	239 [20.4%]	1,387 [32.6%]	2,195 [9.8%]	731 [29.4%]	1,339 [30.5%]	35,851 [17.0%]
		'08 LQ	1.14	1.30	0.88	1.27	1.20	1.23	1.29	1.07
		'08 Employment	6,172	3,638	1,171	4,259	22,399	2,485	4,386	211,477
47-0000	Construction and Extraction	'08-'14F Change	3,819 [51.1%]	2,382 [42.3%]	204 [30.4%]	1,512 [36.3%]	1,215 [9.3%]	504 [28.5%]	1,781 [36.8%]	34,362 [22.5%]
		'08 LQ	2.41	3.54	0.88	2.18	1.24	1.54	2.50	1.36
		'08 Employment	7,467	5,631	671	4,160	13,110	1,768	4,835	152,580
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	1,112 [24.2%]	518 [27.5%]	76 [8.5%]	400 [21.0%]	413 [3.9%]	187 [20.3%]	493 [22.0%]	11,565 [8.4%]
		'08 LQ	1.03	0.82	0.81	0.69	0.69	0.55	0.80	0.84
		'08 Employment	4,587	1,886	894	1,902	10,510	923	2,236	137,327
25-0000	Education, Training, and Library (Education)	'08-'14F Change	776 [23.3%]	363 [25.0%]	262 [17.1%]	585 [22.9%]	1,099 [9.4%]	355 [21.3%]	599 [25.3%]	22,771 [17.4%]
		'08 LQ	0.83	0.70	1.56	1.03	0.85	1.11	0.94	0.90
		'08 Employment	3,332	1,454	1,536	2,554	11,723	1,668	2,372	130,885
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	571 [26.8%]	344 [30.1%]	94 [22.6%]	442 [32.5%]	1,646 [12.3%]	181 [23.2%]	320 [28.0%]	19,832 [15.6%]
		'08 LQ	0.73	0.76	0.58	0.76	1.35	0.72	0.63	1.21
		'08 Employment	2,130	1,141	416	1,359	13,419	781	1,144	127,294
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	720 [26.1%]	374 [31.1%]	169 [20.0%]	563 [28.3%]	1,639 [15.4%]	300 [23.8%]	423 [31.2%]	22,198 [20.2%]
		'08 LQ	0.82	0.70	1.02	0.96	0.93	1.01	0.65	0.90
		'08 Employment	2,762	1,201	844	1,990	10,631	1,258	1,356	110,048
51-0000	Production	'08-'14F Change	380 [11.6%]	279 [32.4%]	98 [10.4%]	256 [18.5%]	260 [2.5%]	145 [15.2%]	484 [22.6%]	5,601 [5.3%]
		'08 LQ	0.69	0.36	0.82	0.48	0.64	0.54	0.73	0.61
		'08 Employment	3,262	861	946	1,384	10,316	951	2,138	104,916
11-0000	Management	'08-'14F Change	638 [24.8%]	387 [25.6%]	126 [15.3%]	393 [24.3%]	724 [7.3%]	191 [19.1%]	369 [22.3%]	12,040 [11.7%]
		'08 LQ	0.86	0.98	1.12	0.88	0.97	0.90	0.88	0.94
		'08 Employment	2,570	1,511	821	1,614	9,916	1,000	1,654	102,652
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	'08-'14F Change	807 [25.7%]	384 [21.1%]	137 [19.1%]	406 [22.8%]	338 [3.9%]	209 [21.1%]	489 [24.7%]	8,621 [9.2%]
		'08 LQ	1.24	1.39	1.15	1.14	0.98	1.05	1.25	1.01
		'08 Employment	3,144	1,816	716	1,779	8,560	989	1,979	93,728
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	156 [25.4%]	98 [38.3%]	30 [29.7%]	170 [39.9%]	1,314 [15.7%]	62 [31.0%]	105 [34.9%]	12,172 [14.0%]
		'08 LQ	0.39	0.32	0.26	0.44	1.57	0.34	0.31	1.53
		'08 Employment	613	256	101	426	8,378	200	301	86,693
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	368 [19.4%]	449 [27.8%]	131 [27.0%]	503 [26.2%]	429 [5.6%]	206 [25.8%]	452 [25.5%]	13,981 [17.0%]
		'08 LQ	0.85	1.40	0.88	1.39	1.01	0.96	1.27	1.01
		'08 Employment	1,898	1,613	486	1,917	7,721	797	1,771	82,155
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	368 [23.7%]	280 [25.7%]	111 [28.6%]	361 [25.4%]	762 [10.6%]	292 [29.6%]	578 [36.5%]	12,298 [18.9%]
		'08 LQ	0.89	1.22	0.91	1.32	1.20	1.52	1.45	1.03
		'08 Employment	1,556	1,089	388	1,420	7,171	985	1,583	65,152
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	170 [19.8%]	151 [30.2%]	12 [17.4%]	224 [34.3%]	715 [10.0%]	54 [22.7%]	136 [26.6%]	6,736 [11.3%]
		'08 LQ	0.72	0.82	0.23	0.89	1.75	0.53	0.69	1.37
		'08 Employment	858	500	69	653	7,145	238	512	59,367
33-0000	Protective Service	'08-'14F Change	291 [28.8%]	188 [26.4%]	332 [37.9%]	210 [24.9%]	936 [19.3%]	558 [21.9%]	229 [27.9%]	11,166 [22.7%]
		'08 LQ	0.68	0.93	2.41	0.92	0.96	4.62	0.89	0.91
		'08 Employment	1,012	711	876	842	4,850	2,552	822	49,133
31-0000	Healthcare Support	'08-'14F Change	399 [21.7%]	98 [26.8%]	92 [15.9%]	198 [23.3%]	1,031 [20.8%]	107 [25.1%]	268 [33.6%]	10,242 [21.6%]
		'08 LQ	1.02	0.40	1.31	0.77	0.81	0.64	0.71	0.73
		'08 Employment	1,837	366	580	850	4,968	427	797	47,420
55-0000	Military	'08-'14F Change	-10 [-2.8%]	[0.0%]	[0.0%]	-1 [-0.5%]	-64 [-4.7%]	-2 [-1.0%]	-1 [-0.4%]	-889 [-2.1%]
		'08 LQ	0.37	0.29	0.54	0.37	0.41	0.58	0.40	1.23
		'08 Employment	360	142	129	221	1,353	210	243	43,353
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	230 [23.6%]	249 [25.1%]	15 [12.8%]	154 [30.5%]	392 [11.4%]	68 [28.0%]	177 [33.2%]	5,850 [14.2%]
		'08 LQ	1.14	2.27	0.56	0.96	1.18	0.77	1.00	1.33
		'08 Employment	973	991	117	505	3,425	243	533	41,120
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	228 [25.5%]	90 [34.7%]	107 [22.1%]	168 [28.7%]	237 [9.8%]	134 [26.1%]	134 [29.2%]	5,514 [18.9%]
		'08 LQ	1.01	0.57	2.23	1.07	0.80	1.56	0.83	0.91
		'08 Employment	894	259	485	585	2,417	513	459	29,234
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	127 [21.7%]	89 [21.7%]	17 [16.0%]	148 [22.5%]	320 [11.1%]	50 [18.1%]	102 [20.9%]	5,285 [18.2%]
		'08 LQ	0.95	1.30	0.70	1.73	1.36	1.20	1.27	1.29
		'08 Employment	585	411	106	657	2,878	276	489	29,022
23-0000	Legal	'08-'14F Change	52 [12.6%]	64 [30.0%]	9 [14.3%]	57 [24.9%]	207 [13.0%]	30 [21.7%]	44 [23.5%]	2,311 [12.1%]
		'08 LQ	0.87	0.87	0.54	0.78	0.98	0.78	0.63	1.11
		'08 Employment	414	213	63	229	1,597	138	187	19,153
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	18 [7.2%]	58 [15.5%]	62 [8.3%]	31 [11.7%]	18 [5.3%]	10 [7.7%]	30 [5.0%]	956 [8.7%]
		'08 LQ	0.59	1.70	7.09	1.00	0.23	0.82	2.23	0.71
		'08 Employment	251	375	746	264	340	130	596	11,029
All	Total*	'08-'14F Change	16,428 [25.1%]	9,821 [29.1%]	2,948 [18.3%]	10,702 [26.5%]	19,823 [8.8%]	5,598 [22.9%]	11,249 [27.5%]	328,193 [13.8%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	65,564	33,702	16,095	40,444	224,266	24,412	40,974	2,385,249

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

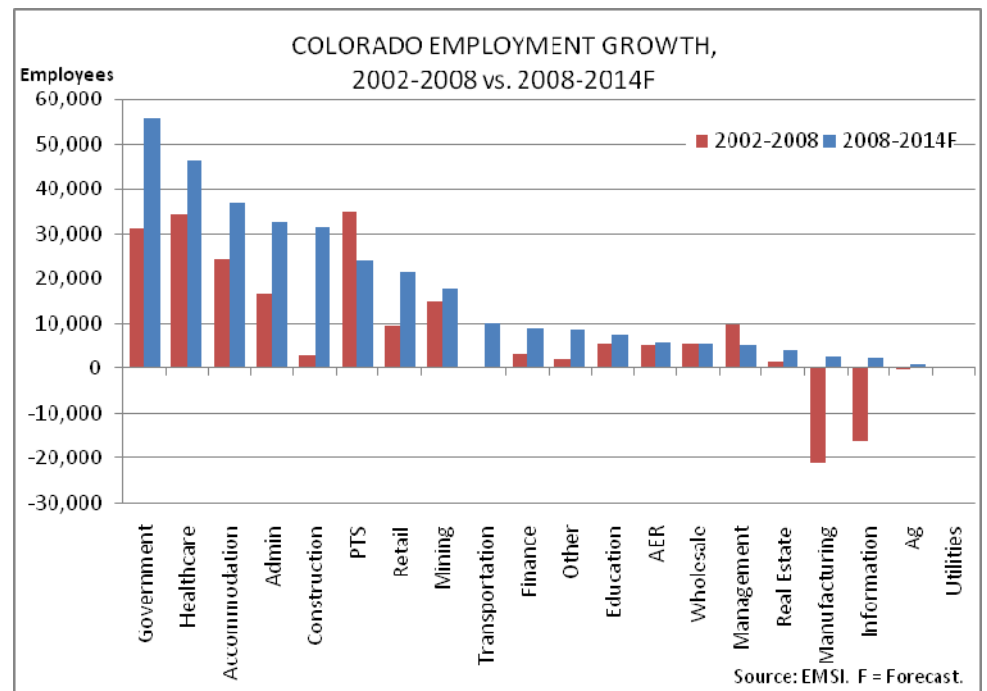
## INDUSTRIES, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in 10 NAICS categories, with the largest employment in Government, Retail Trade, Accommodation, and Healthcare. At first glance, the state’s targeted clusters do not show up in this analysis. These clusters cover smaller defined areas, and they often cross multiple NAICS categories. Their economic impact will become more apparent with a detailed evaluation. For example, the advanced technology cluster includes segments of Manufacturing, Information, and PTS, while the tourism cluster may include AER, Accommodation, and parts of Retail Trade.

**Compensation** – Four of the top sectors (PTS, Finance, Manufacturing, and Wholesale Trade), representing about 22% of the total workforce, have total compensation above the county average. Most of the other sectors with above-average paying jobs have a small number of employees.

**Concentration** – Two of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The highly concentrated sectors are Construction and PTS.

**Growth** – Between 2002 and 2008, Colorado experienced modest employment growth, led by PTS, Healthcare, and Government. Stronger growth is projected through 2014, led by Government, Healthcare, Accommodation, Admin, and Construction.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	388,062	419,246	475,131	31,184 [8.0%]	55,885 [13.3%]	\$43,835	1.03	17.6%	17.6%	17.6%
44-45	Retail trade	242,720	252,296	273,728	9,576 [3.9%]	21,432 [8.5%]	\$26,493	0.95	10.6%	28.2%	10.6%
72	Accommodation and food services (Accommodation)	205,309	229,470	266,463	24,161 [11.8%]	36,993 [16.1%]	\$17,279	1.16	9.6%	37.8%	9.6%
62	Health care and social assistance (Healthcare)	183,984	218,470	264,731	34,486 [18.7%]	46,261 [21.2%]	\$42,058	0.81	9.2%	46.9%	9.2%
54	Professional & Technical Services (PTS)	142,208	177,071	201,080	34,863 [24.5%]	24,009 [13.6%]	\$74,125	1.30	7.4%	54.4%	7.4%
23	Construction	160,341	163,177	194,581	2,836 [1.8%]	31,404 [19.2%]	\$46,016	1.31	6.8%	61.2%	6.8%
56	Administrative and waste services (Admin)	130,264	146,955	179,542	16,691 [12.8%]	32,587 [22.2%]	\$33,162	1.06	6.2%	67.4%	6.2%
31-33	Manufacturing	166,498	145,245	147,921	21,253 [-12.8%]	2,676 [1.8%]	\$67,305	0.62	6.1%	73.4%	6.1%
52	Finance and insurance (Finance)	102,327	105,503	114,407	3,176 [3.1%]	8,904 [8.4%]	\$71,254	1.04	4.4%	77.9%	4.4%
42	Wholesale trade (Wholesale)	95,112	100,559	105,869	5,447 [5.7%]	5,310 [5.3%]	\$66,772	0.97	4.2%	82.1%	4.2%
48-49	Transportation and warehousing (Transportation)	80,124	80,335	90,445	211 [0.3%]	10,110 [12.6%]	\$46,512	0.88	3.4%	85.5%	3.4%
51	Information	93,402	77,232	79,587	16,170 [-17.3%]	2,355 [3.0%]	\$78,294	1.49	3.2%	88.7%	3.2%
81	Other services, except public administration (Other)	66,673	68,780	77,540	2,107 [3.2%]	8,760 [12.7%]	\$32,284	0.89	2.9%	91.6%	2.9%
53	Real estate and rental and leasing (Real Estate)	45,545	47,142	51,258	1,597 [3.5%]	4,116 [8.7%]	\$40,973	1.29	2.0%	93.6%	2.0%
71	Arts, entertainment, and recreation (AER)	41,690	46,739	52,492	5,049 [12.1%]	5,753 [12.3%]	\$32,921	1.34	2.0%	95.5%	2.0%
55	Management of companies and enterprises (MCE)	18,890	28,654	33,793	9,764 [51.7%]	5,139 [17.9%]	\$111,765	0.87	1.2%	96.7%	1.2%
21	Mining	12,879	27,849	45,642	4,970 [116.2%]	17,793 [63.9%]	\$100,530	2.28	1.2%	97.9%	1.2%
61	Educational services (Education)	22,045	27,437	34,960	5,392 [24.5%]	7,523 [27.4%]	\$35,592	0.68	1.2%	99.0%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	15,081	14,891	15,959	-190 [-1.3%]	1,068 [7.2%]	\$34,575	0.74	0.6%	99.7%	0.6%
22	Utilities	8,149	8,194	8,316	45 [0.6%]	122 [1.5%]	\$87,129	0.85	0.3%	100.0%	0.3%
All	Total*	2,221,303	2,385,245	2,713,445	163,942 [7.4%]	328,200 [13.8%]	\$46,720	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

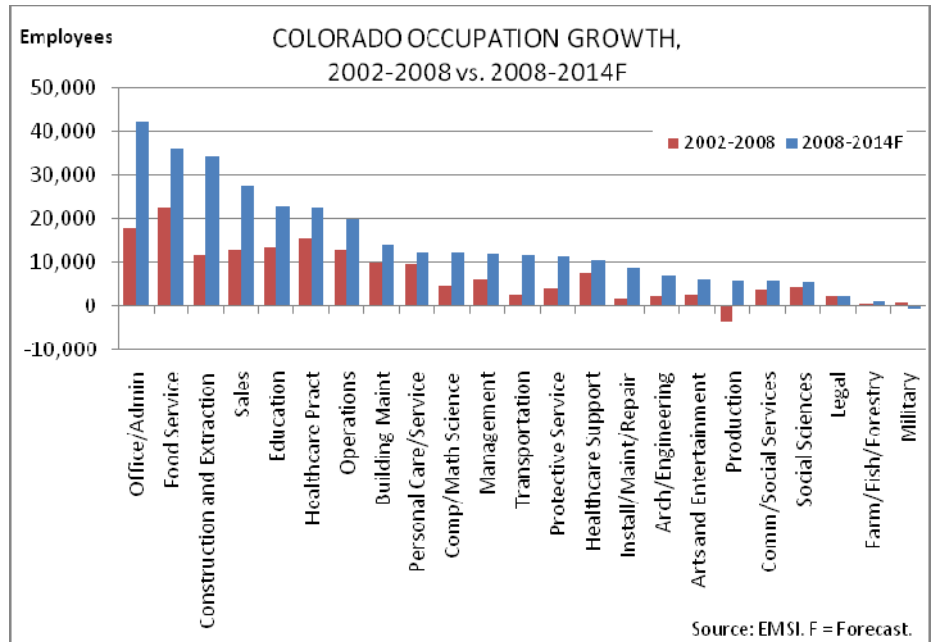
# OCCUPATIONS, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Admin, Sales, Food Service, and Construction and Extraction.

**Compensation** - Five of the top occupations, representing about 23% of the total workforce, have hourly earnings above the county average, including Management, Comp/Math Science, Healthcare Pract, Operations, and Education.

**Concentration** – Three of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The highly concentrated occupations, from an employment perspective, are Comp/Math Science, Construction and Extraction, and Operations.

**Growth** – Between 2002 and 2008, the absolute occupational growth was in Food Service, Office/Admin, and Healthcare Pract. Production occupations declined over this period. Looking forward, the top areas of job gains will occur in Office/Admin, Food Service, Construction and Extraction, Sales, Education, and Healthcare Pract occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	367,950	385,888	427,906	17,938 [4.9%]	42,018 [10.9%]	\$15.77	0.96	16.2%	16.2%	16.2%
41-0000	Sales and Related (Sales)	252,772	265,623	293,335	12,851 [5.1%]	27,712 [10.4%]	\$15.88	1.08	11.1%	27.3%	11.1%
35-0000	Food Preparation and Serving Related (Food Service)	189,008	211,477	247,328	22,469 [11.9%]	35,851 [17.0%]	\$9.35	1.07	8.9%	36.2%	8.9%
47-0000	Construction and Extraction	141,175	152,580	186,942	11,405 [8.1%]	34,362 [22.5%]	\$18.94	1.36	6.4%	42.6%	6.4%
53-0000	Transportation and Material Moving (Transportation)	134,646	137,327	148,892	2,681 [2.0%]	11,565 [8.4%]	\$15.57	0.84	5.8%	48.3%	5.8%
25-0000	Education, Training, and Library (Education)	117,343	130,885	153,656	13,542 [11.5%]	22,771 [17.4%]	\$26.95	0.90	5.5%	53.8%	5.5%
13-0000	Business and Financial Operations (Operations)	114,356	127,294	147,126	12,938 [11.3%]	19,832 [15.6%]	\$29.40	1.21	5.3%	59.2%	5.3%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	94,661	110,048	132,246	15,387 [16.3%]	22,198 [20.2%]	\$32.84	0.90	4.6%	63.8%	4.6%
51-0000	Production	108,555	104,916	110,517	-3,639 [-3.4%]	5,601 [5.3%]	\$14.90	0.61	4.4%	68.2%	4.4%
11-0000	Management	96,725	102,652	114,692	5,927 [6.1%]	12,040 [11.7%]	\$43.18	0.94	4.3%	72.5%	4.3%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	92,357	93,728	102,349	1,371 [1.5%]	8,621 [9.2%]	\$19.72	1.01	3.9%	76.4%	3.9%
15-0000	Computer and Mathematical Science (Comp/Math Science)	82,170	86,693	98,865	4,523 [5.5%]	12,172 [14.0%]	\$37.02	1.53	3.6%	80.0%	3.6%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	72,281	82,155	96,136	9,874 [13.7%]	13,981 [17.0%]	\$11.12	1.01	3.4%	83.5%	3.4%
39-0000	Personal Care and Service (Personal Care/Service)	55,527	65,152	77,450	9,625 [17.3%]	12,298 [18.9%]	\$11.48	1.03	2.7%	86.2%	2.7%
17-0000	Architecture and Engineering (Arch/Engineering)	57,025	59,367	66,103	2,342 [4.1%]	6,736 [11.3%]	\$36.24	1.37	2.5%	88.7%	2.5%
33-0000	Protective Service	45,202	49,133	60,299	3,931 [8.7%]	11,166 [22.7%]	\$19.78	0.91	2.1%	90.8%	2.1%
31-0000	Healthcare Support	39,924	47,420	57,662	7,496 [18.8%]	10,242 [21.6%]	\$13.59	0.73	2.0%	92.8%	2.0%
55-0000	Military	42,816	43,353	42,464	537 [1.3%]	-889 [-2.1%]	\$17.32	1.23	1.8%	94.6%	1.8%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	38,588	41,120	46,970	2,532 [6.6%]	5,850 [14.2%]	\$20.38	1.33	1.7%	96.3%	1.7%
21-0000	Community and Social Services (Comm/Social Services)	25,614	29,234	34,748	3,620 [14.1%]	5,514 [18.9%]	\$18.37	0.91	1.2%	97.5%	1.2%
19-0000	Life, Physical, and Social Science (Social Sciences)	24,780	29,022	34,307	4,242 [17.1%]	5,285 [18.2%]	\$29.93	1.29	1.2%	98.7%	1.2%
23-0000	Legal	16,915	19,153	21,464	2,238 [13.2%]	2,311 [12.1%]	\$38.99	1.11	0.8%	99.5%	0.8%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	10,910	11,029	11,985	119 [1.1%]	956 [8.7%]	\$10.60	0.71	0.5%	100.0%	0.5%
All	Total*	2,221,300	2,385,249	2,713,442	163,949 [7.4%]	328,193 [13.8%]	\$20.39	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, COLORADO

**Population** – Between 2000 and 2008 Colorado’s population increased by 14.8%, compared to 8.0% for the U.S. The age breakdown of Colorado residents is similar to the nation.

**Race/Ethnicity** – The state is less diverse than the U.S. with higher percentages of White, Hispanics, and American Indians and lower percentages of other races.

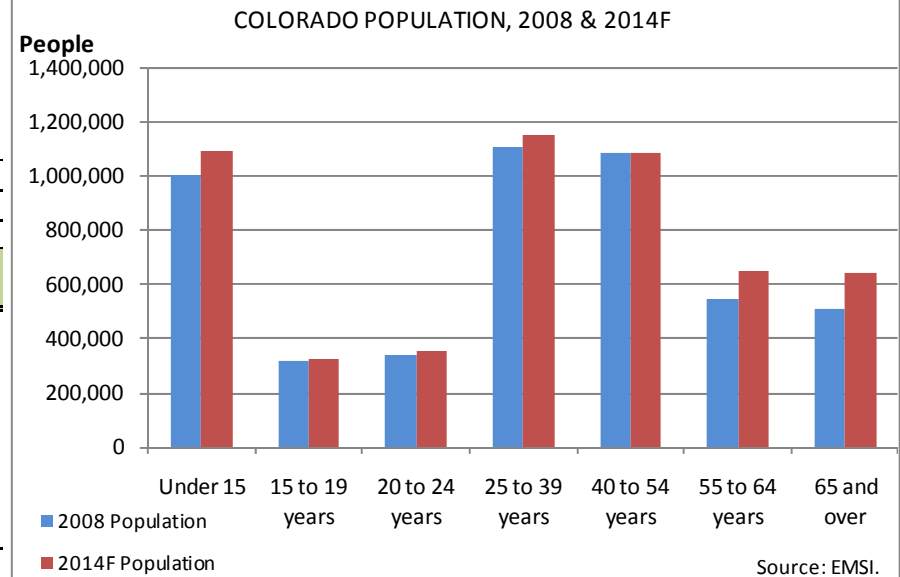
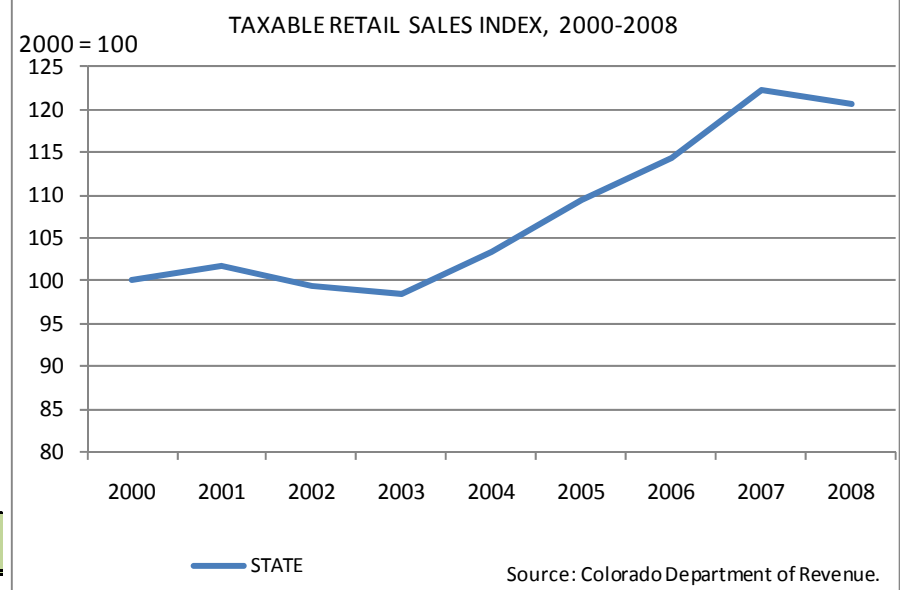
**Housing** – Throughout most of the decade (2000s) average Colorado housing prices appreciated at a lower rate during growth years. On a positive note, housing price appreciation was minimized during the recession that began in late 2009.

**Education** – Colorado has a higher percentage of high school graduates and people with bachelor degrees than the U.S.

**Other Economic Measures** – The 2007 Median Household Income for Colorado is \$55,517 compared to \$50,740 for the U.S. The state Per Capita Personal Income is \$41,192 versus \$38,612 for the nation.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	949,045	1,002,698	1,092,238	5.7%	8.9%	20.4%	20.4%
15 to 19 years	310,199	321,216	326,946	3.6%	1.8%	6.5%	6.5%
20 to 24 years	338,786	340,979	356,294	0.6%	4.5%	6.9%	6.9%
25 to 39 years	1,043,950	1,107,012	1,152,635	6.0%	4.1%	22.5%	22.5%
40 to 54 years	1,044,839	1,088,756	1,085,537	4.2%	-0.3%	22.2%	22.2%
55 to 64 years	387,616	544,849	654,067	40.6%	20.0%	11.1%	11.1%
65 and over	433,327	507,169	646,505	17.0%	27.5%	10.3%	10.3%
All	4,507,762	4,912,679	5,314,222	9.0%	8.2%	100.0%	100.0%
Average	35	36	37	-	-	-	36

Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	3,311,282	3,482,749	3,618,302	5.2%	3.9%	70.9%	70.9%
White Hispanic	764,287	927,302	1,113,071	21.3%	20.0%	18.9%	18.9%
Non-White Hispanic	41,529	49,848	60,841	20.0%	22.1%	1.0%	1.0%
Black/African American	170,501	187,263	203,760	9.8%	8.8%	3.8%	3.8%
American Indian	31,862	36,691	41,207	15.2%	12.3%	0.7%	0.7%
Asian	106,127	128,913	154,858	21.5%	20.1%	2.6%	2.6%
Native Hawaiian/Other	4,333	4,845	5,528	11.8%	14.1%	0.1%	0.1%
Two or more races	77,841	95,065	116,653	22.1%	22.7%	1.9%	1.9%
All	4,507,762	4,912,676	5,314,220	9.0%	8.2%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS		
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.

Source: EMSI.

Indicates above-average value.

F = Forecast.

**REGION:** ADAMS COUNTY WORKFORCE REGION  
**COUNTIES:** ADAMS

**INDUSTRY-OCCUPATION MATRIX**

The Adams County Workforce Region is home to 6.7% of Colorado’s jobs. Situated in the Denver MSA, 80% of employment resides in nine industries and 10 occupations. Examining the Industry-Occupation Matrix, the region shows occupational diversity, with opportunities in many industries rather than being concentrated in a few.

**REGIONAL INDUSTRY COMPARISON**

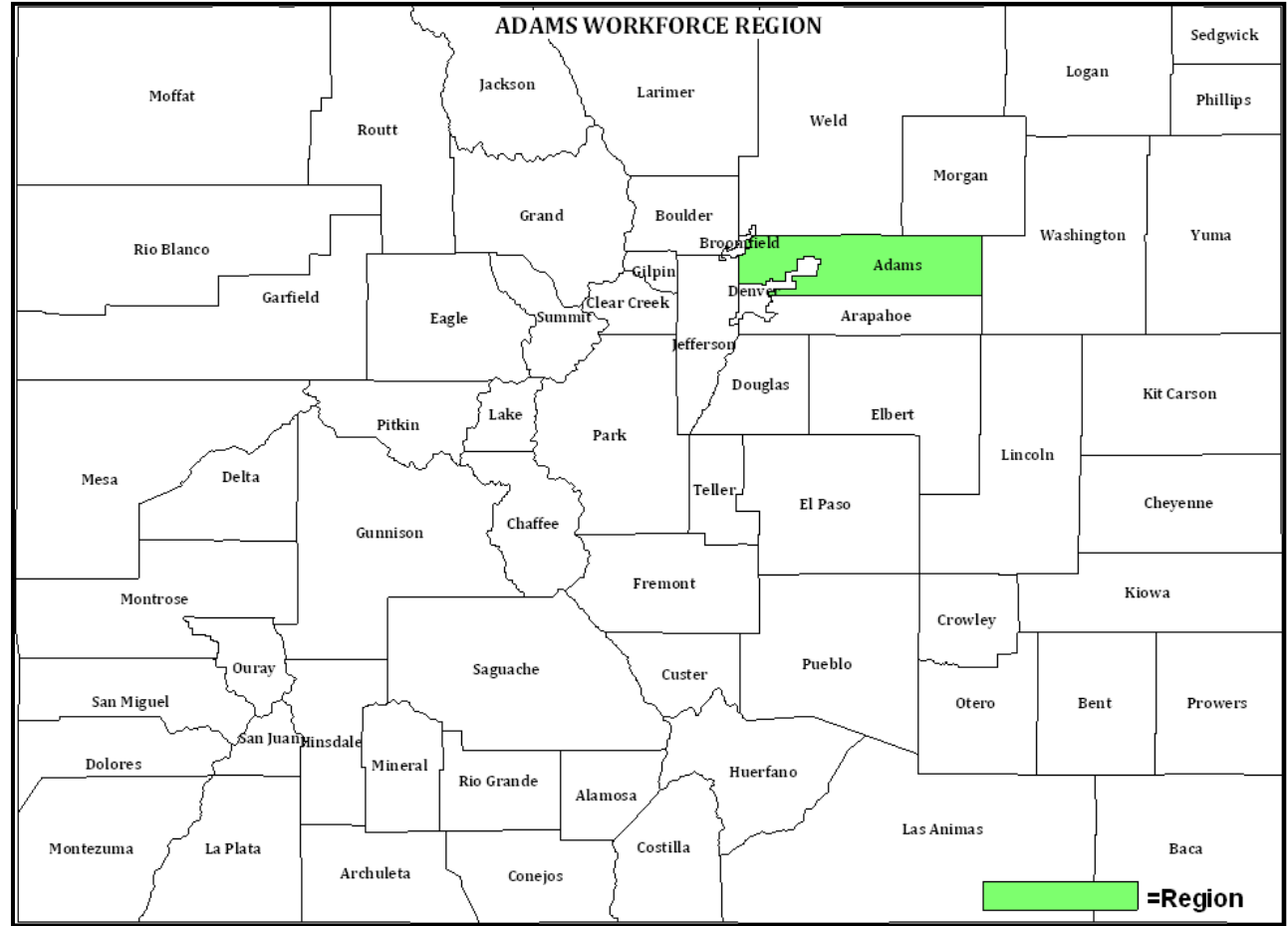
Examining Adams County in relation to the Denver-Aurora-Boulder CSA, the county has a lower concentration of PTS and Finance employment. The county is clearly the transportation hub for the region and the state, which also complements its wholesale trade industry. Despite declines in the Construction industry, the county continues to have twice the national concentration of construction employees as indicated by the high location quotient (LQ).

Government employment (federal, state, and local) is the largest employer in both the county and Denver—Aurora-Boulder CSA. Healthcare, while underrepresented in the region, is expected to be the greatest growth industry over the next six years.

**REGIONAL OCCUPATION COMPARISON**

Adams County is slightly less diverse than the Denver-Aurora-Boulder CSA in terms of occupational concentrations. Occupational concentrations match closely with industry concentrations—Transportation, Construction and Extraction, and Install/Maint/Repair all have LQs greater than 1.2. The county has very small concentrations of Legal, Military, and Farm/Fish/Forestry occupations.

Healthcare Support occupation concentrations are 40% below national concentrations, yet Healthcare Practitioners are only 10% below average, and both are expected to add significant employment over the next six years. Expect the greatest number of jobs to be added in Government, Construction and Extraction, Sales, and Food Service occupations.





# INDUSTRY-OCCUPATION MATRIX, ADAMS COUNTY WORKFORCE REGION

		Greatest Employment → Least Employment																					
		NAICS	90	44-45	23	42	48-49	62	31-33	72	56	54	81	52	53	51	61	55	11	71	22	21	
		Industry	Government	Retail	Construction	Wholesale	Transportation	Healthcare	Manufacturing	Accommodation	Admin	PTS	Other	Finance	Real Estate	Information	Education	Management	Ag	AER	Utilities	Mining	Total*
SOC	Occupation	Green cells represent 80% of employment in each respective occupation.																					
		Industry	Government	Retail	Construction	Wholesale	Transportation	Healthcare	Manufacturing	Accommodation	Admin	PTS	Other	Finance	Real Estate	Information	Education	Management	Ag	AER	Utilities	Mining	Total*
43-0000	Office and administrative support		2,713	3,064	0	1,277	2,851	354	1,512	65	352	519	321	470	1,504	2,812	2,088	1,093	79	1,949	124	35	23,182
53-0000	Transportation and material moving		537	3,414	0	1,376	1,407	60	647	25	69	274	272	35	0	9,950	1,456	57	75	133	35	55	19,877
41-0000	Sales and related		85	4,797	0	628	8,973	60	355	85	103	854	299	283	430	335	1,115	346	15	59	35	15	18,872
47-0000	Construction and extraction		542	100	0	422	204	5	11,746	10	30	50	0	10	0	75	618	75	20	30	43	101	14,081
35-0000	Food preparation and serving related		442	20	0	63	572	30	0	145	20	70	10,720	33	0	0	123	0	0	490	0	0	12,728
51-0000	Production		179	732	0	5,792	425	0	145	5	50	45	117	40	0	100	628	109	70	116	84	50	8,687
49-0000	Installation, maintenance, and repair		486	1,165	0	734	1,181	48	1,067	49	61	478	69	301	10	699	304	51	40	113	247	35	7,138
25-0000	Education, training, and library		6,844	0	0	0	5	789	0	5	25	0	0	10	0	0	35	15	0	346	0	0	8,074
29-0000	Healthcare practitioners and technical		1,180	54	0	10	323	30	5	10	40	15	0	0	5	20	218	258	5	5,367	5	5	7,550
13-0000	Business and financial operations		1,061	658	0	513	233	145	626	15	290	181	63	208	674	413	446	773	20	264	88	20	6,691
11-0000	Management		794	815	0	624	514	117	811	57	212	283	283	144	198	405	359	360	214	435	74	10	6,709
37-0000	Building and grounds cleaning and maintenance		587	51	0	70	92	36	80	98	15	199	441	5	5	46	2,601	29	25	366	10	0	4,756
15-0000	Computer and mathematical science		402	300	0	384	78	61	40	5	175	30	0	549	146	71	214	780	5	93	45	10	3,388
39-0000	Personal care and service		616	0	0	0	51	60	0	386	25	52	78	100	0	20	81	28	53	717	0	0	2,267
31-0000	Healthcare support		240	5	0	0	29	10	0	5	25	20	10	0	0	0	71	34	5	2,246	0	0	2,700
33-0000	Protective service		1,737	5	0	5	59	20	10	53	20	45	50	5	15	41	294	5	10	57	5	0	2,436
17-0000	Architecture and engineering		294	142	0	781	20	0	135	0	100	10	0	120	5	44	144	620	10	5	111	10	2,551
27-0000	Arts, design, entertainment, sports, and media		395	155	0	106	147	91	20	142	71	41	50	105	24	10	122	362	5	57	5	0	1,908
21-0000	Community and social services		662	0	0	0	0	47	0	0	45	5	0	0	0	0	30	0	0	746	0	0	1,535
55-0000	Military		1,304	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,304
19-0000	Life, physical, and social science		440	74	0	162	5	25	5	0	46	5	5	13	5	5	50	268	32	102	35	15	1,292
45-0000	Farming, fishing, and forestry		30	62	0	35	10	0	0	5	0	5	0	0	0	5	10	0	623	0	0	0	785
23-0000	Legal		286	15	0	5	10	0	5	0	19	20	0	15	34	5	15	115	0	10	10	5	569
	Total*		21,856	15,628	16,972	12,987	17,189	1,988	17,209	1,165	1,793	3,201	12,778	2,446	3,055	15,056	11,022	5,378	1,306	13,701	956	366	159,080

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

**REGIONAL INDUSTRY COMPARISON, DENVER-AURORA-BOULDER CSA**

NAICS	DESCRIPTION	METRIC	ADAMS	ARAPAHOE	BOULDER	BROOMFIELD	CLEAR CREEK	DENVER	DOUGLAS	GILPIN	JEFFERSON	REGION
90	Government	'08-'14F Change	3,673 [17.1%]	4,267 [11.9%]	5,145 [17.4%]	303 [24.1%]	228 [33.9%]	6,047 [8.3%]	3,753 [32.2%]	-29 [-6.9%]	2,320 [6.5%]	25,707 [12.3%]
		'08 LQ	0.79	0.73	1.03	0.24	1.14	0.92	0.71	0.51	0.96	0.86
		'08 Employment	21,480	35,995	29,653	1,257	673	72,503	11,661	423	35,592	209,237
44-45	Retail trade	'08-'14F Change	946 [5.6%]	-115 [-0.4%]	647 [3.9%]	761 [15.2%]	26 [10.2%]	-1,121 [-4.0%]	4,195 [26.1%]	6 [31.6%]	1,273 [4.2%]	6,616 [4.6%]
		'08 LQ	0.96	0.95	0.88	1.45	0.67	0.55	1.52	0.03	1.26	0.9
		'08 Employment	16,978	30,522	16,491	5,003	254	27,913	16,070	19	30,063	143,314
62	Health care and social assistance (Healthcare)	'08-'14F Change	4,040 [30.1%]	6,935 [22.8%]	3,971 [23.2%]	341 [31.5%]	32 [40.5%]	3,701 [9.2%]	2,872 [44.0%]	16 [34.0%]	3,359 [16.2%]	25,268 [19.5%]
		'08 LQ	0.75	0.93	0.90	0.31	0.20	0.78	0.61	0.09	0.85	0.81
		'08 Employment	13,428	30,415	17,120	1,081	79	40,447	6,526	47	20,720	129,863
54	Professional & Technical Services (PTS)	'08-'14F Change	905 [17.9%]	1,792 [6.6%]	3,397 [14.6%]	1,232 [26.0%]	34 [32.1%]	2,652 [6.4%]	3,370 [41.0%]	17 [60.7%]	2,240 [11.9%]	15,639 [12.1%]
		'08 LQ	0.56	1.66	2.42	2.68	0.54	1.58	1.51	0.10	1.54	1.59
		'08 Employment	5,069	27,354	23,260	4,738	106	41,712	8,214	28	18,889	129,370
72	Accommodation and food services (Accommodation)	'08-'14F Change	2,130 [16.8%]	1,685 [7.9%]	2,185 [14.8%]	456 [15.3%]	40 [6.7%]	5,169 [13.0%]	3,520 [34.9%]	1,092 [71.2%]	1,754 [8.4%]	18,033 [14.5%]
		'08 LQ	0.96	0.88	1.05	1.15	2.06	1.03	1.27	3.80	1.16	1.05
		'08 Employment	12,662	21,295	14,808	2,972	593	39,775	10,090	1,534	20,794	124,522
56	Administrative and waste services (Admin)	'08-'14F Change	2,966 [28.2%]	5,684 [22.7%]	-67 [-1.0%]	349 [37.9%]	37 [67.3%]	2,954 [8.1%]	1,479 [43.1%]	11 [57.9%]	2,173 [16.8%]	15,587 [16.2%]
		'08 LQ	1.14	1.48	0.71	0.51	0.27	1.35	0.62	0.07	1.03	1.15
		'08 Employment	10,531	25,043	6,982	922	55	36,347	3,434	19	12,947	96,279
31-33	Manufacturing	'08-'14F Change	373 [2.9%]	1,140 [13.6%]	276 [1.5%]	802 [17.4%]	5 [9.1%]	-1,506 [-6.7%]	464 [18.9%]	9 [52.9%]	-67 [-0.4%]	1,495 [1.7%]
		'08 LQ	0.82	0.30	1.09	1.52	0.16	0.50	0.26	0.04	0.90	0.63
		'08 Employment	12,723	8,380	18,053	4,606	55	22,628	2,449	17	19,052	87,963
23	Construction	'08-'14F Change	2,967 [17.5%]	1,704 [8.6%]	-261 [-4.6%]	313 [21.6%]	120 [44.4%]	1,352 [6.7%]	2,299 [25.9%]	25 [26.9%]	1,074 [7.4%]	9,592 [10.9%]
		'08 LQ	2.04	1.31	0.64	0.89	1.50	0.84	1.78	0.37	1.28	1.18
		'08 Employment	16,972	19,892	5,628	1,448	270	20,216	8,881	93	14,469	87,869
42	Wholesale trade (Wholesale)	'08-'14F Change	1,736 [11.3%]	-321 [-2.2%]	580 [10.1%]	183 [19.3%]	12 [26.1%]	-1,430 [-5.0%]	619 [17.8%]	6 [0.0%]	720 [10.2%]	2,106 [2.8%]
		'08 LQ	2.22	1.16	0.78	0.70	0.30	1.43	0.84	0.00	0.76	1.22
		'08 Employment	15,315	14,583	5,751	948	46	28,637	3,469	5	7,084	75,839
52	Finance and insurance (Finance)	'08-'14F Change	323 [10.9%]	1,592 [6.1%]	1,286 [24.6%]	286 [28.7%]	[0.0%]	-2,046 [-7.9%]	2,793 [49.0%]	[0.0%]	-198 [-2.5%]	4,036 [5.4%]
		'08 LQ	0.44	2.12	0.72	0.75	0.21	1.32	1.40	0.00	0.84	1.23
		'08 Employment	2,968	26,253	5,224	996	30	25,966	5,696	5	7,780	74,918
51	Information	'08-'14F Change	463 [20.9%]	-1,763 [-9.9%]	1,044 [11.2%]	389 [13.0%]	24 [57.1%]	-2,579 [-16.4%]	875 [14.6%]	4 [36.4%]	874 [20.4%]	-671 [-1.1%]
		'08 LQ	0.64	2.84	2.53	4.44	0.56	1.56	2.87	0.10	0.91	1.87
		'08 Employment	2,216	17,894	9,302	3,002	42	15,678	5,977	11	4,278	58,400
48-49	Transportation and warehousing (Transportation)	'08-'14F Change	1,427 [9.6%]	998 [22.5%]	102 [5.1%]	103 [32.8%]	3 [6.0%]	1,814 [6.0%]	597 [43.5%]	4 [23.5%]	432 [12.4%]	5,480 [9.7%]
		'08 LQ	2.44	0.40	0.31	0.26	0.38	1.70	0.37	0.09	0.42	1.03
		'08 Employment	14,889	4,438	1,984	314	50	30,079	1,372	17	3,476	56,618
81	Other services, except public administration (Other)	'08-'14F Change	727 [14.7%]	342 [4.4%]	615 [13.7%]	78 [14.6%]	36 [28.8%]	1,250 [8.5%]	1,015 [34.9%]	10 [26.3%]	454 [7.0%]	4,525 [10.8%]
		'08 LQ	0.95	0.82	0.82	0.53	1.11	0.98	0.93	0.24	0.93	0.9
		'08 Employment	4,931	7,754	4,489	534	125	14,723	2,909	38	6,526	42,030
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change	478 [16.5%]	244 [4.1%]	-124 [-5.2%]	251 [41.8%]	22 [46.8%]	82 [0.7%]	443 [37.5%]	4 [40.0%]	466 [11.4%]	1,865 [6.5%]
		'08 LQ	1.18	1.34	0.91	1.26	0.89	1.60	0.81	0.14	1.24	1.3
		'08 Employment	2,896	5,969	2,370	601	47	11,346	1,182	10	4,104	28,526
55	Management of companies and enterprises (MCE)	'08-'14F Change	101 [7.7%]	617 [9.9%]	375 [27.4%]	717 [37.1%]	[0.0%]	1,190 [13.2%]	1,110 [44.1%]	[0.0%]	794 [28.5%]	4,903 [19.5%]
		'08 LQ	0.60	1.57	0.59	4.52	0.00	1.42	1.91	0.00	0.94	1.28
		'08 Employment	1,308	6,243	1,371	1,934	5	9,028	2,519	5	2,786	25,199
71	Arts, entertainment, and recreation (AER)	'08-'14F Change	63 [6.4%]	-100 [-3.2%]	619 [22.1%]	150 [38.3%]	52 [17.4%]	-138 [-1.8%]	1,372 [44.1%]	-919 [-36.2%]	-22 [-0.7%]	1,077 [4.5%]
		'08 LQ	0.42	0.74	1.13	0.86	5.90	1.12	2.22	35.76	0.94	1.14
		'08 Employment	985	3,137	2,795	392	298	7,603	3,109	2,538	2,961	23,818
61	Educational services (Education)	'08-'14F Change	862 [49.9%]	703 [22.4%]	480 [22.0%]	149 [55.6%]	8 [0.0%]	1,724 [18.8%]	585 [51.8%]	6 [0.0%]	824 [31.3%]	5,340 [26.4%]
		'08 LQ	0.64	0.64	0.76	0.51	0.00	1.17	0.70	0.00	0.72	0.84
		'08 Employment	1,726	3,144	2,178	268	5	9,166	1,129	5	2,632	20,253
21	Mining	'08-'14F Change	-18 [-8.0%]	282 [30.4%]	669 [78.7%]	13 [0.0%]	133 [18.9%]	4,420 [67.3%]	268 [83.0%]	-6 [-33.3%]	290 [49.9%]	6,049 [59.3%]
		'08 LQ	0.27	0.63	0.98	0.00	39.75	2.78	0.66	0.71	0.53	1.39
		'08 Employment	224	928	850	5	703	6,570	323	18	581	10,205
22	Utilities	'08-'14F Change	46 [6.7%]	-14 [-6.3%]	23 [9.3%]	[0.0%]	-1 [-5.9%]	-111 [-6.6%]	15 [8.9%]	[0.0%]	-21 [-2.4%]	-64 [-1.6%]
		'08 LQ	1.07	0.19	0.36	0.00	1.25	0.90	0.44	0.00	1.00	0.67
		'08 Employment	690	222	248	0	17	1,684	169	0	871	3,902
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change	145 [12.7%]	[0.0%]	42 [10.1%]	15 [78.9%]	[0.0%]	5 [15.2%]	71 [20.5%]	[0.0%]	25 [6.9%]	304 [12.5%]
		'08 LQ	0.85	0.05	0.29	0.07	0.00	0.01	0.43	0.00	0.20	0.2
		'08 Employment	1,138	117	415	19	5	33	346	5	360	2,437
All	Total*	'08-'14F Change	24,352 [15.3%]	25,671 [8.9%]	21,007 [12.4%]	6,886 [22.2%]	810 [23.5%]	23,430 [5.1%]	31,716 [33.2%]	250 [5.2%]	18,763 [8.7%]	152,887 [10.7%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	159,128	289,577	168,971	31,044	3,453	462,054	95,523	4,848	215,965	1,430,562

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

## REGIONAL OCCUPATIONAL COMPARISON, DENVER-AURORA-BOULDER CSA

SOC	DESCRIPTION	METRIC	ADAMS	ARAPAHOE	BOULDER	BROOMFIELD	CLEAR CREEK	DENVER	DOUGLAS	GILPIN	JEFFERSON	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	2,923 [12.5%]	3,290 [6.3%]	2,606 [10.1%]	1,030 [21.1%]	77 [23.6%]	833 [1.0%]	4,873 [31.9%]	4 [0.7%]	2,147 [6.5%]	17,783 [7.4%]
		'08 LQ	0.88	1.07	0.91	0.93	0.56	1.08	0.95	0.72	0.91	1.00
		'08 Employment	23,397	52,236	25,885	4,872	326	83,470	15,295	584	33,130	239,195
41-0000	Sales and Related (Sales)	'08-'14F Change	2,300 [12.1%]	1,387 [3.8%]	1,344 [7.8%]	941 [19.2%]	55 [19.7%]	-1,331 [-3.0%]	3,884 [26.6%]	-71 [-16.1%]	1,782 [6.7%]	10,292 [6.3%]
		'08 LQ	1.15	1.21	0.99	1.52	0.78	0.94	1.48	0.88	1.19	1.11
		'08 Employment	18,973	36,113	17,315	4,890	279	44,708	14,627	440	26,683	164,027
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	2,179 [17.3%]	1,982 [9.3%]	2,181 [14.9%]	412 [15.6%]	72 [13.1%]	4,797 [13.4%]	3,578 [35.0%]	172 [16.4%]	1,950 [9.4%]	17,324 [14.5%]
		'08 LQ	0.95	0.89	1.04	1.03	1.92	0.93	1.29	2.61	1.16	1.01
		'08 Employment	12,598	21,362	14,615	2,639	549	35,736	10,234	1,048	20,803	119,584
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	1,267 [18.9%]	2,174 [10.7%]	1,718 [18.1%]	683 [31.8%]	37 [33.6%]	2,529 [7.6%]	2,122 [41.7%]	5 [4.5%]	1,603 [12.1%]	12,139 [13.4%]
		'08 LQ	0.95	1.59	1.27	1.56	0.72	1.62	1.20	0.52	1.38	1.43
		'08 Employment	6,702	20,402	9,497	2,149	110	33,145	5,086	112	13,197	90,399
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	1,842 [9.1%]	446 [3.5%]	182 [2.7%]	222 [19.4%]	31 [20.5%]	168 [0.5%]	1,195 [29.1%]	16 [9.8%]	366 [3.6%]	4,470 [5.1%]
		'08 LQ	1.86	0.65	0.59	0.54	0.64	1.00	0.63	0.49	0.69	0.89
		'08 Employment	20,174	12,865	6,843	1,143	151	31,346	4,104	163	10,196	86,983
47-0000	Construction and Extraction	'08-'14F Change	2,462 [17.8%]	1,457 [9.0%]	158 [3.0%]	306 [24.2%]	167 [25.4%]	1,787 [9.5%]	2,042 [27.7%]	17 [17.5%]	1,032 [8.4%]	9,427 [12.4%]
		'08 LQ	1.85	1.18	0.65	0.86	4.04	0.86	1.64	0.42	1.21	1.12
		'08 Employment	13,856	16,105	5,212	1,266	658	18,846	7,377	97	12,354	75,773
25-0000	Education, Training, and Library (Education)	'08-'14F Change	1,771 [22.1%]	1,841 [13.7%]	2,152 [19.7%]	179 [30.4%]	83 [36.1%]	2,751 [11.9%]	1,757 [34.7%]	-6 [-3.8%]	1,022 [9.0%]	11,549 [15.9%]
		'08 LQ	0.82	0.76	1.06	0.31	1.09	0.81	0.87	0.54	0.86	0.83
		'08 Employment	7,999	13,445	10,950	588	230	23,030	5,066	160	11,333	72,802
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	639 [19.4%]	932 [6.1%]	2,096 [15.9%]	765 [23.8%]	22 [45.8%]	656 [3.5%]	1,684 [40.5%]	8 [23.5%]	1,283 [15.5%]	8,086 [12.2%]
		'08 LQ	0.87	2.22	3.27	4.35	0.58	1.72	1.83	0.29	1.61	1.95
		'08 Employment	3,288	15,336	13,148	3,219	48	18,961	4,157	34	8,297	66,487
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	2,185 [29.7%]	2,819 [19.2%]	1,842 [23.5%]	205 [33.2%]	25 [41.0%]	1,692 [8.0%]	1,649 [47.1%]	4 [7.5%]	1,610 [15.3%]	12,031 [18.3%]
		'08 LQ	0.90	0.99	0.91	0.39	0.35	0.89	0.72	0.21	0.95	0.90
		'08 Employment	7,355	14,685	7,855	617	61	21,036	3,501	53	10,517	65,680
11-0000	Management	'08-'14F Change	765 [11.8%]	880 [6.4%]	792 [10.4%]	368 [22.6%]	26 [23.4%]	756 [3.6%]	1,301 [31.6%]	3 [2.4%]	696 [7.2%]	5,587 [8.6%]
		'08 LQ	0.89	1.04	0.99	1.15	0.70	1.01	0.95	0.57	0.98	0.99
		'08 Employment	6,496	13,720	7,616	1,627	111	21,251	4,120	127	9,678	64,746
51-0000	Production	'08-'14F Change	785 [9.2%]	139 [1.7%]	139 [1.7%]	376 [15.3%]	10 [13.2%]	-476 [-2.4%]	570 [25.2%]	22 [53.7%]	228 [2.2%]	1,792 [3.0%]
		'08 LQ	0.75	0.38	0.68	1.10	0.31	0.59	0.33	0.12	0.66	0.58
		'08 Employment	8,515	7,997	8,244	2,459	76	19,448	2,261	41	10,199	59,241
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	'08-'14F Change	989 [11.8%]	-133 [-1.2%]	196 [3.9%]	294 [21.0%]	39 [20.6%]	-290 [-1.7%]	861 [25.6%]	6 [3.2%]	294 [3.6%]	2,255 [4.1%]
		'08 LQ	1.36	1.01	0.77	1.16	1.41	0.93	0.91	1.01	0.98	0.99
		'08 Employment	8,381	11,386	5,011	1,398	189	16,735	3,368	190	8,180	54,839
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	1,285 [27.1%]	1,667 [17.7%]	694 [15.2%]	234 [30.9%]	23 [18.1%]	1,913 [11.6%]	1,190 [37.2%]	134 [30.2%]	272 [3.8%]	7,411 [15.8%]
		'08 LQ	0.87	0.95	0.79	0.71	1.08	1.04	0.98	2.68	0.97	0.96
		'08 Employment	4,736	9,426	4,556	757	127	16,481	3,203	444	7,150	46,880
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	105 [4.6%]	228 [2.9%]	817 [9.2%]	234 [23.0%]	14 [22.6%]	1,408 [13.3%]	970 [36.9%]	[0.0%]	700 [9.9%]	4,478 [11.1%]
		'08 LQ	0.79	1.50	2.88	1.80	0.98	1.26	1.51	0.12	1.80	1.55
		'08 Employment	2,282	7,933	8,873	1,017	62	10,571	2,628	11	7,073	40,449
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	597 [21.8%]	1,017 [14.2%]	910 [21.5%]	131 [20.7%]	48 [24.0%]	1,856 [12.4%]	1,399 [42.2%]	-57 [-6.4%]	771 [12.7%]	6,671 [16.6%]
		'08 LQ	0.65	0.93	0.94	0.77	2.17	1.21	1.31	6.91	1.06	1.06
		'08 Employment	2,741	7,175	4,225	634	200	14,908	3,317	891	6,080	40,171
31-0000	Healthcare Support	'08-'14F Change	683 [25.6%]	1,540 [24.6%]	811 [22.9%]	104 [37.5%]	10 [41.7%]	1,029 [12.3%]	627 [45.8%]	7 [43.8%]	1,014 [20.6%]	5,825 [21.2%]
		'08 LQ	0.61	0.79	0.76	0.33	0.25	0.66	0.52	0.12	0.83	0.70
		'08 Employment	2,666	6,266	3,536	277	24	8,355	1,369	16	4,928	27,437
33-0000	Protective Service	'08-'14F Change	568 [24.1%]	2,369 [35.6%]	444 [21.1%]	53 [25.9%]	27 [34.2%]	215 [2.3%]	633 [41.8%]	-5 [-1.7%]	913 [20.4%]	5,218 [19.3%]
		'08 LQ	0.65	1.02	0.55	0.29	1.01	0.90	0.70	2.71	0.92	0.84
		'08 Employment	2,357	6,660	2,106	205	79	9,361	1,514	298	4,474	27,053
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	262 [16.6%]	570 [10.2%]	497 [13.6%]	107 [23.7%]	14 [28.0%]	630 [6.1%]	535 [38.7%]	-9 [-9.6%]	388 [11.8%]	2,994 [11.3%]
		'08 LQ	0.76	1.49	1.66	1.12	1.12	1.73	1.12	1.50	1.17	1.42
		'08 Employment	1,575	5,609	3,648	451	50	10,344	1,382	94	3,280	26,433
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	202 [19.8%]	316 [11.8%]	857 [16.4%]	139 [35.3%]	13 [29.5%]	1,348 [21.0%]	316 [43.1%]	[0.0%]	306 [10.8%]	3,500 [18.1%]
		'08 LQ	0.68	0.98	3.29	1.35	1.35	1.48	0.82	0.23	1.39	1.44
		'08 Employment	1,018	2,667	5,237	394	44	6,417	733	11	2,824	19,343
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	413 [27.8%]	535 [17.5%]	464 [20.6%]	34 [32.4%]	12 [37.5%]	720 [11.0%]	279 [39.0%]	-1 [-6.7%]	225 [9.5%]	2,684 [16.2%]
		'08 LQ	0.69	0.78	0.99	0.25	0.68	1.05	0.56	0.22	0.81	0.86
		'08 Employment	1,485	3,056	2,256	105	32	6,516	716	15	2,371	16,550
23-0000	Legal	'08-'14F Change	98 [19.5%]	323 [12.9%]	102 [9.2%]	62 [33.0%]	6 [27.3%]	548 [6.7%]	235 [43.4%]	[0.0%]	201 [12.8%]	1,576 [10.7%]
		'08 LQ	0.43	1.19	0.90	0.83	0.89	2.45	0.78	0.00	1.00	1.41
		'08 Employment	502	2,495	1,103	188	22	8,236	542	5	1,569	14,662
55-0000	Military	'08-'14F Change	-61 [-4.7%]	-116 [-4.7%]	-30 [-3.5%]	-6 [-4.5%]	-1 [-4.3%]	-134 [-4.7%]	-32 [-4.6%]	-1 [-7.7%]	-61 [-4.6%]	-442 [-4.6%]
		'08 LQ	0.55	0.58	0.34	0.29	0.44	0.42	0.49	0.18	0.41	0.46
		'08 Employment	1,304	2,472	860	132	23	2,858	691	13	1,317	9,669
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	88 [12.0%]	8 [4.8%]	36 [9.5%]	13 [68.4%]	[0.0%]	22 [7.4%]	48 [20.8%]	[0.0%]	18 [5.4%]	236 [10.9%]
		'08 LQ	0.70	0.09	0.34	0.10	0.00	0.10	0.37	0.00	0.24	0.23
		'08 Employment	731	165	379	19	5	296	231	5	333	2,160
All	Total*	'08-'14F Change	24,352 [15.3%]	25,671 [8.9%]	21,007 [12.4%]	6,886 [22.2%]	810 [23.5%]	23,430 [5.1%]	31,716 [33.2%]	250 [5.2%]	18,763 [8.7%]	152,886 [10.7%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	159,128	289,577	168,971	31,044	3,453	462,054	95,523	4,848	215,965	1,430,563

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

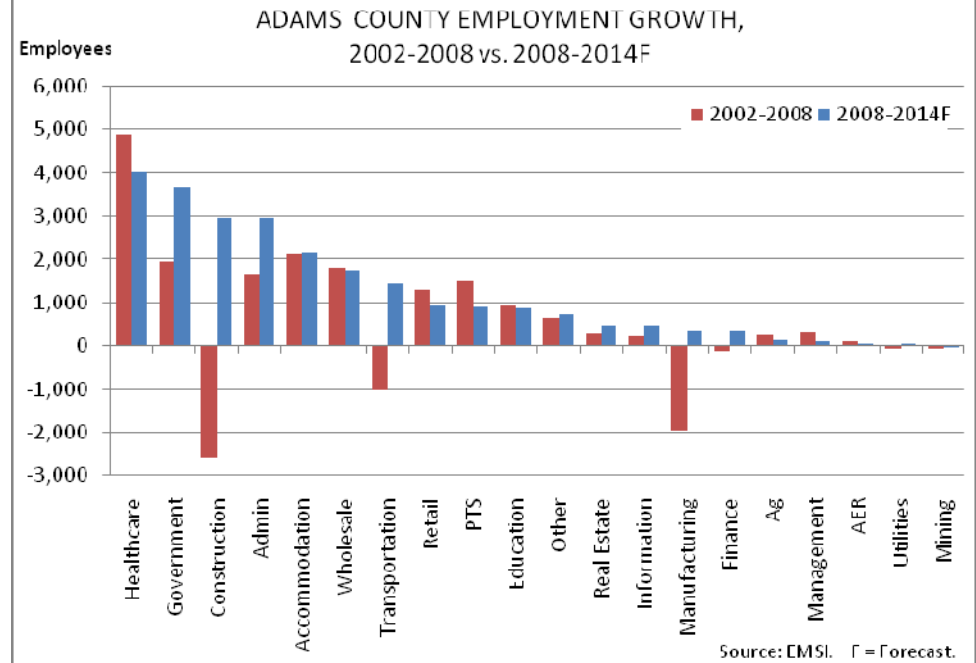
## INDUSTRIES, ADAMS COUNTY WORKFORCE REGION

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in nine NAICS categories, with the highest level of employment in Government, Retail Trade, Construction, Wholesale Trade, and Transportation. The latter two sectors are not only important to Adams County, but to the state as well. The county serves as the hub of transportation because of its location near DIA and the fact that I-25, I-70, and several state highways pass through it.

**Compensation** – Five of the top sectors (Construction, Wholesale, Transportation, Healthcare, and Manufacturing), representing 46.1% of the total workforce, have total compensation above the county average.

**Concentration** – Three of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The top most highly concentrated sectors are Transportation, Wholesale, and Construction.

**Growth** – While Education experienced the greatest percentage growth between 2002 and 2008, the largest increase in the number of employees was in Healthcare, Accommodation, and Government. Construction and Manufacturing shed a significant number of jobs over the period. Looking forward, the Healthcare, Government, Admin, Construction, and Accommodation sectors are expected to be the largest job gainers between 2008 and 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	19,530	21,480	25,153	1,950 [10.0%]	3,673 [17.1%]	\$40,122	0.79	13.5%	13.5%	17.6%
44-45	Retail trade	15,682	16,978	17,924	1,296 [8.3%]	946 [5.6%]	\$28,375	0.96	10.7%	24.2%	10.6%
23	Construction	19,547	16,972	19,939	-2,575 [-13.2%]	2,967 [17.5%]	\$44,891	2.04	10.7%	34.8%	6.8%
42	Wholesale trade (Wholesale)	13,507	15,315	17,051	1,808 [13.4%]	1,736 [11.3%]	\$57,395	2.22	9.6%	44.5%	4.2%
48-49	Transportation and warehousing (Transportation)	15,921	14,889	16,316	-1,032 [-6.5%]	1,427 [9.6%]	\$43,312	2.44	9.4%	53.8%	3.4%
62	Health care and social assistance (Healthcare)	8,545	13,428	17,468	4,883 [57.1%]	4,040 [30.1%]	\$46,526	0.75	8.4%	62.3%	9.2%
31-33	Manufacturing	14,669	12,723	13,096	-1,946 [-13.3%]	373 [2.9%]	\$57,156	0.82	8.0%	70.2%	6.1%
72	Accommodation and food services (Accommodation)	10,542	12,662	14,792	2,120 [20.1%]	2,130 [16.8%]	\$15,156	0.96	8.0%	78.2%	9.6%
56	Administrative and waste services (Admin)	8,861	10,531	13,497	1,670 [18.8%]	2,966 [28.2%]	\$32,173	1.14	6.6%	84.8%	6.2%
54	Professional & Technical Services (PTS)	3,567	5,069	5,974	1,502 [42.1%]	905 [17.9%]	\$52,049	0.56	3.2%	88.0%	7.4%
81	Other services, except public administration (Other)	4,280	4,931	5,658	651 [15.2%]	727 [14.7%]	\$34,357	0.95	3.1%	91.1%	2.9%
52	Finance and insurance (Finance)	3,091	2,968	3,291	-123 [-4.0%]	323 [10.9%]	\$42,009	0.44	1.9%	93.0%	4.4%
53	Real estate and rental and leasing (Real Estate)	2,611	2,896	3,374	285 [10.9%]	478 [16.5%]	\$35,610	1.18	1.8%	94.8%	2.0%
51	Information	1,986	2,216	2,679	230 [11.6%]	463 [20.9%]	\$71,602	0.64	1.4%	96.2%	3.2%
61	Educational services (Education)	811	1,726	2,588	915 [112.8%]	862 [49.9%]	\$35,545	0.64	1.1%	97.3%	1.2%
55	Management of companies and enterprises (MCE)	1,008	1,308	1,409	300 [29.8%]	101 [7.7%]	\$76,209	0.60	0.8%	98.1%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	896	1,138	1,283	242 [27.0%]	145 [12.7%]	\$24,751	0.85	0.7%	98.8%	0.6%
71	Arts, entertainment, and recreation (AER)	878	985	1,048	107 [12.2%]	63 [6.4%]	\$15,838	0.42	0.6%	99.4%	2.0%
22	Utilities	754	690	736	-64 [-8.5%]	46 [6.7%]	\$74,835	1.07	0.4%	99.9%	0.3%
21	Mining	294	224	206	-70 [-23.8%]	-18 [-8.0%]	\$75,738	0.27	0.1%	100.0%	1.2%
All	Total*	146,980	159,129	183,482	12,149 [8.3%]	24,353 [15.3%]	\$41,688	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

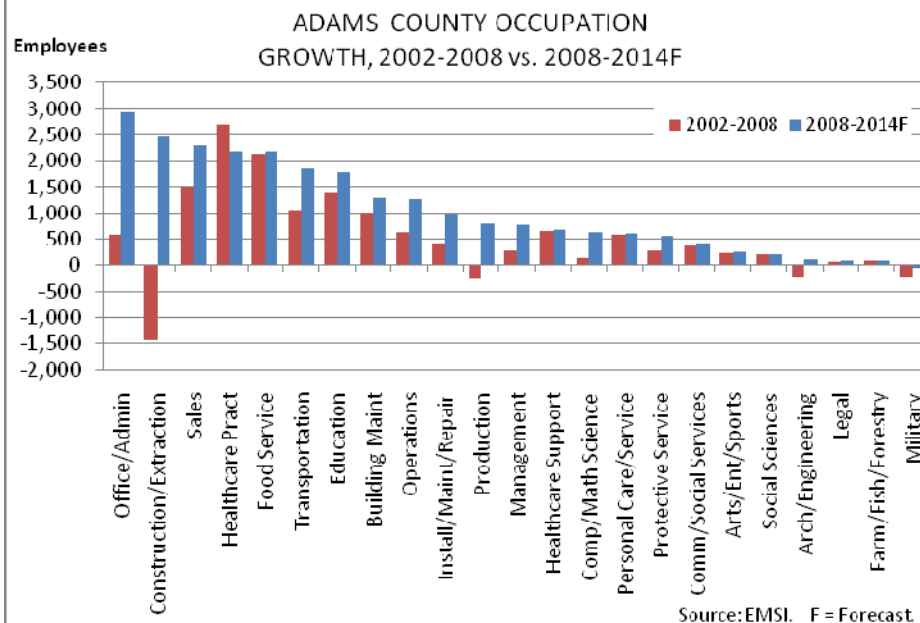
## OCCUPATIONS, ADAMS COUNTY WORKFORCE REGION

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations, with the highest level of employment in Office/Admin, Transportation, Sales, Construction/Extraction, and Food Service.

**Compensation** – Five of the top 10 occupations, representing 27.8% of the total workforce, have hourly earnings above the county average, including Construction/Extraction, Install/Maint/Repair, Education, Healthcare Pract, and Operations occupations.

**Concentration** – Three of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The highest concentrated occupations, from an employment perspective, are Transportation, Construction/Extraction, and Install/Maint/Repair occupations.

**Growth** – Between 2002 and 2008, the county experienced modest expansion, with the greatest occupational growth in Healthcare Pract, Food Service, and Sales occupations. Stronger growth is projected through 2014. Gains are expected across most occupations, with the absolute leaders being Office/Admin, Construction/Extraction, Sales, Healthcare Pract, and Food Service occupations. The continued build out of Fitzsimons should be monitored when evaluating additional occupation types for the county.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	22,813	23,397	26,320	584 [2.6%]	2,923 [12.5%]	\$12.72	0.88	14.7%	14.7%	16.2%
53-0000	Transportation and Material Moving (Transportation)	19,115	20,174	22,016	1,059 [5.5%]	1,842 [9.1%]	\$14.19	1.86	12.7%	27.4%	5.8%
41-0000	Sales and Related (Sales)	17,479	18,973	21,273	1,494 [8.5%]	2,300 [12.1%]	\$14.94	1.15	11.9%	39.3%	11.1%
47-0000	Construction and Extraction	15,288	13,856	16,318	-1,432 [-9.4%]	2,462 [17.8%]	\$17.57	1.85	8.7%	48.0%	6.4%
35-0000	Food Preparation and Serving Related (Food Service)	10,471	12,598	14,777	2,127 [20.3%]	2,179 [17.3%]	\$8.46	0.95	7.9%	55.9%	8.9%
51-0000	Production	8,774	8,515	9,300	-259 [-3.0%]	785 [9.2%]	\$12.80	0.75	5.4%	61.3%	4.4%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	7,950	8,381	9,370	431 [5.4%]	989 [11.8%]	\$17.64	1.36	5.3%	66.5%	3.9%
25-0000	Education, Training, and Library (Education)	6,619	7,999	9,770	1,380 [20.8%]	1,771 [22.1%]	\$26.27	0.82	5.0%	71.6%	5.5%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	4,665	7,355	9,540	2,690 [57.7%]	2,185 [29.7%]	\$30.69	0.90	4.6%	76.2%	4.6%
13-0000	Business and Financial Operations (Operations)	6,069	6,702	7,969	633 [10.4%]	1,267 [18.9%]	\$20.73	0.95	4.2%	80.4%	5.3%
11-0000	Management	6,208	6,496	7,261	288 [4.6%]	765 [11.8%]	\$35.50	0.89	4.1%	84.5%	4.3%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	3,733	4,736	6,021	1,003 [26.9%]	1,285 [27.1%]	\$10.15	0.87	3.0%	87.5%	3.4%
15-0000	Computer and Mathematical Science (Comp/Math Science)	3,139	3,288	3,927	149 [4.7%]	639 [19.4%]	\$30.23	0.87	2.1%	89.5%	3.6%
39-0000	Personal Care and Service (Personal Care/Service)	2,152	2,741	3,338	589 [27.4%]	597 [21.8%]	\$10.06	0.65	1.7%	91.3%	2.7%
31-0000	Healthcare Support	2,009	2,666	3,349	657 [32.7%]	683 [25.6%]	\$13.86	0.61	1.7%	92.9%	2.0%
33-0000	Protective Service	2,075	2,357	2,925	282 [13.6%]	568 [24.1%]	\$20.86	0.65	1.5%	94.4%	2.1%
17-0000	Architecture and Engineering (Arch/Engineering)	2,528	2,282	2,387	-246 [-9.7%]	105 [4.6%]	\$28.37	0.79	1.4%	95.8%	2.5%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	1,342	1,575	1,837	233 [17.4%]	262 [16.6%]	\$14.71	0.76	1.0%	96.8%	1.7%
21-0000	Community and Social Services (Comm/Social Services)	1,123	1,485	1,898	362 [32.2%]	413 [27.8%]	\$17.66	0.69	0.9%	97.8%	1.2%
55-0000	Military	1,532	1,304	1,243	-228 [-14.9%]	-61 [-4.7%]	\$10.86	0.55	0.8%	98.6%	1.8%
19-0000	Life, Physical, and Social Science (Social Sciences)	818	1,018	1,220	200 [24.4%]	202 [19.8%]	\$22.87	0.68	0.6%	99.2%	1.2%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	640	731	819	91 [14.2%]	88 [12.0%]	\$8.36	0.70	0.5%	99.7%	0.5%
23-0000	Legal	436	502	600	66 [15.1%]	98 [19.5%]	\$28.29	0.43	0.3%	100.0%	0.8%
All	Total*	146,978	159,131	183,478	12,153 [8.3%]	24,347 [15.3%]	\$17.12	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, ADAMS COUNTY WORKFORCE REGION

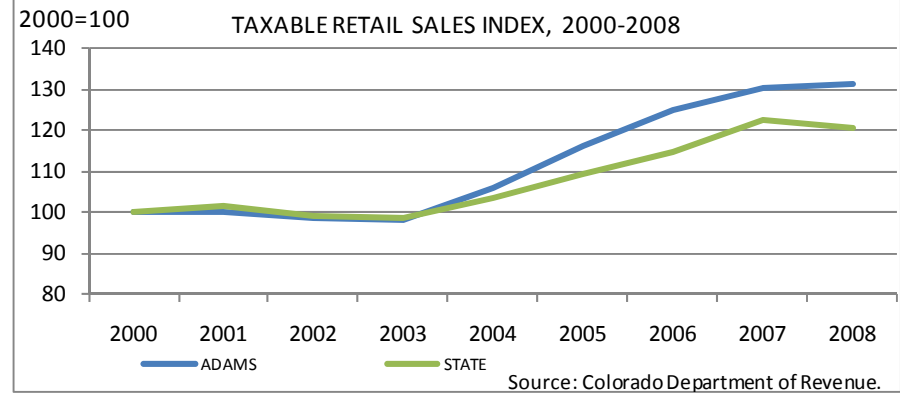
**Population** – Solid but more moderate population growth is expected to continue through 2014. The county has a higher percentage of people younger than 40 compared to the state. The largest percentage increases will be in the retirement age group and those entering the workforce.

**Race/Ethnicity** – In comparison to the state, Adams County has a higher concentration of Hispanics and fewer Whites. It is nearly on par with concentrations of other races/ethnicities.

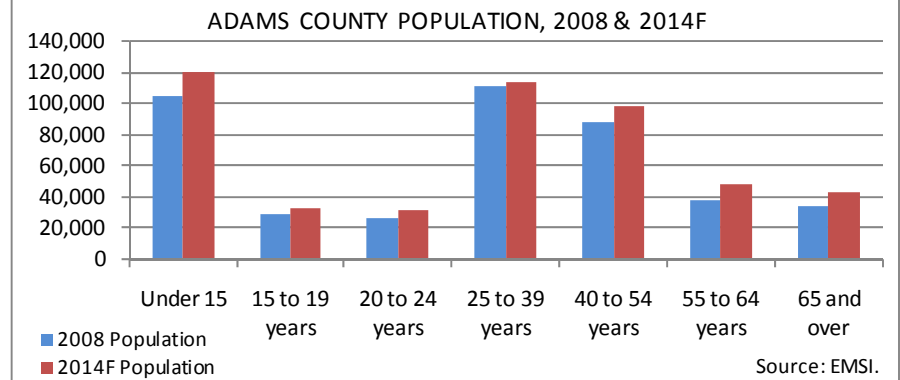
**Education** – Adams County has lower rates of Bachelor's and Graduate/Professional degrees than the state and nation, but is on average for Associate degrees.

**Housing** – With an affordability index of 1.36, Adams County has an abundance of affordable housing for households earning median income, particularly given the fact that it has led the state in foreclosures for the past couple of years.

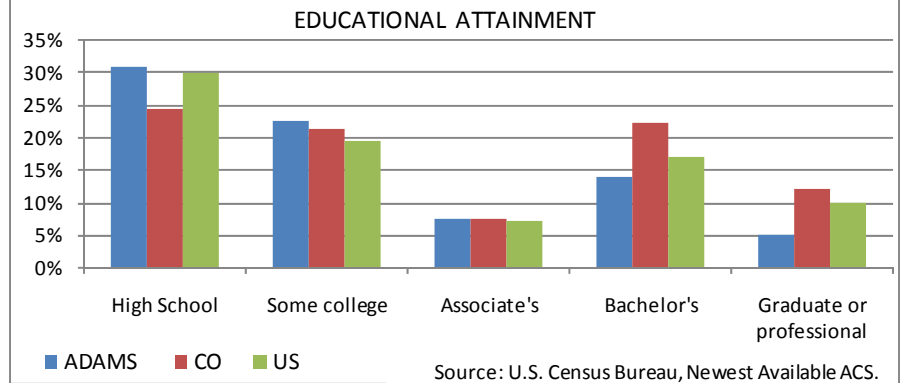
**Other Economic Measures** – Adams County per capita income is well below the state average. Taxable retail sales in the county grew at a faster rate than the state after 2004.



Age	2002		2008		2014F		'02-'08 %		'08-'14F %		2008 % of		2008 Share of State
	Population	Population	Population	Population	Change	Change	Total	Total					
Under 15	89,245	105,160	120,818	17.8%	14.9%	24.4%	20.4%						
15 to 19 years	24,503	28,241	32,296	15.3%	14.4%	6.6%	6.5%						
20 to 24 years	30,220	26,097	30,978	-13.6%	18.7%	6.1%	6.9%						
25 to 39 years	93,887	110,723	113,148	17.9%	2.2%	25.7%	22.5%						
40 to 54 years	77,083	88,335	98,880	10.0%	11.9%	20.5%	22.2%						
55 to 64 years	28,204	38,321	48,096	35.9%	25.5%	8.9%	11.1%						
65 and over	29,299	34,238	42,414	16.9%	23.9%	7.9%	10.3%						
All	372,441	431,115	486,630	15.8%	12.9%	100.0%	100.0%						
Average Age	33	33	34	-	-	-	36						



Race/Ethnicity	2002		2008		2014F		'02-'08 %		'08-'14F %		2008 % of		2008 Share of State
	Population	Population	Population	Population	Change	Change	Total	Total					
White, Non-Hispanic	225,148	240,738	252,187	6.9%	4.8%	55.8%	70.9%						
White Hispanic	109,949	147,201	184,008	33.9%	25.0%	34.1%	18.9%						
Non-White Hispanic	4,889	6,101	7,586	24.8%	24.3%	1.4%	1.0%						
Black/African American	11,184	12,494	13,748	11.7%	10.0%	2.9%	3.8%						
American Indian	2,420	2,865	3,237	18.4%	13.0%	0.7%	0.7%						
Asian	12,009	13,597	15,973	13.2%	17.5%	3.2%	2.6%						
Native Hawaiian/Other	373	423	489	13.4%	15.6%	0.1%	0.1%						
Two or more races	6,468	7,696	9,402	19.0%	22.2%	1.8%	1.9%						
All	372,441	431,115	486,630	15.8%	12.9%	100.0%	100.0%						



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
	ADAMS	\$27,691	\$30,351	476	11.3	6.30%	5.50%	3,916	650	1,915	132	\$692	\$876	\$1,244	\$64,170	\$11,796	\$194,000
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

**REGION :** ARAPAHOE/DOUGLAS WORKFORCE REGION  
**COUNTIES:** ARAPAHOE, DOUGLAS

### INDUSTRY-OCCUPATION MATRIX

The Arapahoe/Douglas workforce region contains nearly one in six (16.1%) jobs in the state. Situated in the Denver MSA, 80% of employment resides in 9 industries and 12 occupations. Examining the Industry-Occupation Matrix, the region shows occupational diversity, with opportunities cutting across many industries rather than being concentrated in a few.

### REGIONAL INDUSTRY COMPARISON

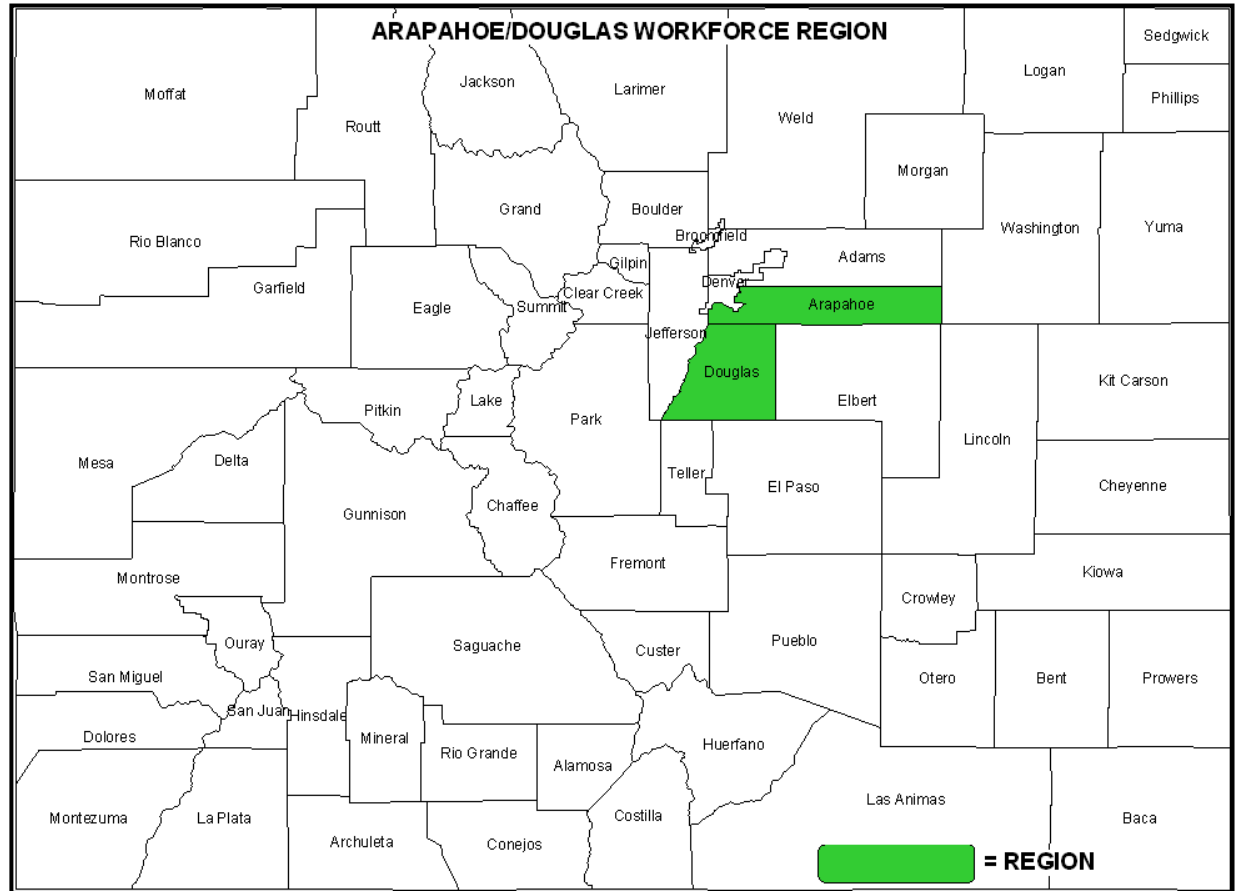
Despite three-quarters of regional employment residing in Arapahoe County, the two counties in the Arapahoe/Douglas Workforce Region have fairly similar economic bases. Areas of shared industry concentration, as indicated by location quotients (LQs) greater than 1.2, include Professional and Technical Services, Finance, Construction, Information, and Management of Companies and Enterprises. This concentration can attract companies and breed industry clusters as the close proximity of industry activity leads to synergies and efficiencies.

Government employment (federal, state, and local) is the largest employer in the region. Douglas County has the market on Retail Trade, having a concentration 50% above the national average, while Arapahoe County is just below-average—which is evident in their respective taxable retail sales data over the past eight years. The Information industry is highly concentrated in both counties but is projected to shed jobs in Arapahoe County over the coming years, while in Douglas County it is estimated to add jobs. Healthcare, while underrepresented in the region, is expected to be the greatest growth industry over the next six years.

### REGIONAL OCCUPATION COMPARISON

Arapahoe and Douglas counties have similar occupational bases. Areas of shared occupational concentration, as indicated by LQs greater than 1.2, include Sales and Related, Business and Financial Operations, and Computer and Mathematical Science. Conversely, Farming, Fishing, and Forestry occupations barely have a presence in the region, as expected in such an urban environment.

Healthcare Support occupation concentrations are well below average as major regional hospitals reside outside of the two counties. Production occupation concentrations are one-third of the average—as expected given the low manufacturing base in the region. Over the coming six years, expect the greatest number of jobs to be added in Office and Administrative Support, Sales and Related, Food Preparation and Serving Related, and Business and Financial Operations occupations.



# INDUSTRY-OCCUPATION MATRIX, ARAPAHOE/DOUGLAS WORKFORCE REGION

		Greatest Employment → Least Employment																					
		NAICS	90	44-45	62	54	52	72	23	56	51	42	31-33	81	55	53	71	48-49	61	21	11	22	
		Industry	Government	Retail	Healthcare	PTS	Finance	Accommodation	Construction	Admin	Information	Wholesale	Manufacturing	Other	Management	Real Estate	AER	Transportation	Education	Mining	Ag	Utilities	Total*
Greatest Employment	SOC	Occupation																					
		43-0000	Office and administrative support	5,956	8,062	6,067	6,333	13,193	758	2,635	5,982	5,508	3,629	1,251	1,487	2,216	1,502	435	1,929	698	132	45	92
	41-0000	Sales and related	167	25,245	150	1,655	5,087	707	640	3,137	3,505	6,191	546	656	511	1,988	403	172	103	20	15	25	50,923
	35-0000	Food preparation and serving related	968	1,344	1,023	10	0	26,832	10	210	137	10	40	83	118	92	836	0	55	0	0	0	31,768
	13-0000	Business and financial operations	2,355	659	653	4,356	8,070	121	1,141	1,149	1,968	974	572	554	1,869	552	90	193	297	110	10	50	25,743
	47-0000	Construction and extraction	1,179	549	30	434	5	15	19,600	754	30	80	236	90	67	89	10	47	25	495	20	35	23,790
	15-0000	Computer and mathematical science	891	217	187	7,450	2,344	10	40	631	4,873	1,057	348	111	1,121	60	15	55	141	30	0	45	19,626
	25-0000	Education, training, and library	15,038	20	1,345	35	0	0	0	69	27	0	0	90	55	0	67	5	1,841	0	0	0	18,592
	29-0000	Healthcare practitioners and technical	2,523	957	12,974	792	189	0	5	415	15	145	25	25	152	20	30	15	98	10	0	5	18,395
	11-0000	Management	1,752	1,409	1,128	2,465	1,985	650	1,605	925	1,344	969	581	440	1,231	763	181	185	253	103	97	60	18,126
	53-0000	Transportation and material moving	1,156	3,447	283	183	20	620	827	1,925	174	2,674	936	1,172	296	398	83	2,862	64	131	35	15	17,301
	49-0000	Installation, maintenance, and repair	1,065	2,764	210	229	67	157	1,697	1,101	2,355	1,110	560	1,850	196	960	156	325	61	107	35	133	15,138
	37-0000	Building and grounds cleaning and maintenance	1,276	223	752	237	66	1,017	167	7,096	30	46	54	419	67	539	611	51	70	5	15	5	12,746
	17-0000	Architecture and engineering	611	52	5	6,862	25	0	309	321	925	314	797	25	319	35	0	39	20	134	0	70	10,863
	39-0000	Personal care and service	1,326	114	3,040	98	5	168	10	188	445	10	0	2,262	59	96	2,528	55	212	0	10	0	10,626
	51-0000	Production	412	1,153	246	305	20	241	221	1,222	258	755	4,887	749	203	45	10	65	10	50	20	76	10,948
	33-0000	Protective service	3,827	192	99	30	38	105	15	3,250	18	10	15	108	46	107	344	20	35	0	5	5	8,269
	31-0000	Healthcare support	499	78	6,527	105	0	28	0	156	0	10	5	187	40	20	50	0	25	0	0	0	7,730
	27-0000	Arts, design, entertainment, sports, and media	825	353	141	1,373	208	82	42	197	2,097	178	155	400	246	74	578	15	395	0	0	5	7,364
	21-0000	Community and social services	1,439	0	1,985	30	0	0	0	60	0	0	0	175	91	10	5	0	89	0	0	0	3,884
	19-0000	Life, physical, and social science	887	5	269	1,359	155	5	5	75	179	94	111	51	179	13	15	5	114	113	20	20	3,674
	55-0000	Military	3,163	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,163
	23-0000	Legal	631	10	10	1,486	570	0	15	52	69	10	10	30	145	47	0	5	5	15	0	5	3,115
	45-0000	Farming, fishing, and forestry	30	35	0	5	0	0	0	33	0	52	5	0	0	5	5	5	5	0	273	0	453
		Total*	47,976	46,888	37,124	35,832	32,047	31,516	28,984	28,948	23,957	18,318	11,134	10,964	9,227	7,415	6,452	6,048	4,616	1,455	600	646	390,147

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.



**REGIONAL INDUSTRY COMPARISON, ARAPAHOE/DOUGLAS WORKFORCE REGION**

NAICS	DESCRIPTION	METRIC	ARAPAHOE	DOUGLAS	REGION
90	Government	'08-'14F Change '08 LQ '08 Employment	4,267 [11.9%] 0.73 35,995	3,753 [32.2%] 0.71 11,661	8,020 [16.8%] 0.72 47,656
44-45	Retail trade	'08-'14F Change '08 LQ '08 Employment	-115 [-0.4%] 0.95 30,522	4,195 [26.1%] 1.52 16,070	4,080 [8.8%] 1.09 46,592
62	Health care and social assistance (Healthcare)	'08-'14F Change '08 LQ '08 Employment	6,935 [22.8%] 0.93 30,415	2,872 [44.0%] 0.61 6,526	9,806 [26.5%] 0.85 36,942
54	Professional & Technical Services (PTS)	'08-'14F Change '08 LQ '08 Employment	1,792 [6.6%] 1.66 27,354	3,370 [41.0%] 1.51 8,214	5,162 [14.5%] 1.62 35,568
52	Finance and insurance (Finance)	'08-'14F Change '08 LQ '08 Employment	1,592 [6.1%] 2.12 26,253	2,793 [49.0%] 1.40 5,696	4,384 [13.7%] 1.94 31,949
72	Accommodation and food services (Accommodation)	'08-'14F Change '08 LQ '08 Employment	1,685 [7.9%] 0.88 21,295	3,520 [34.9%] 1.27 10,090	5,205 [16.6%] 0.98 31,385
23	Construction	'08-'14F Change '08 LQ '08 Employment	1,704 [8.6%] 1.31 19,892	2,299 [25.9%] 1.78 8,881	4,003 [13.9%] 1.43 28,773
56	Administrative and waste services (Admin)	'08-'14F Change '08 LQ '08 Employment	5,684 [22.7%] 1.48 25,043	1,479 [43.1%] 0.62 3,434	7,164 [25.2%] 1.27 28,476
51	Information	'08-'14F Change '08 LQ '08 Employment	-1,763 [-9.9%] 2.84 17,894	875 [14.6%] 2.87 5,977	-889 [-3.7%] 2.85 23,871
42	Wholesale trade (Wholesale)	'08-'14F Change '08 LQ '08 Employment	-321 [-2.2%] 1.16 14,583	619 [17.8%] 0.84 3,469	298 [1.7%] 1.08 18,052
31-33	Manufacturing	'08-'14F Change '08 LQ '08 Employment	1,140 [13.6%] 0.30 8,380	464 [18.9%] 0.26 2,449	1,604 [14.8%] 0.29 10,829
81	Other services, except public administration (Other)	'08-'14F Change '08 LQ '08 Employment	342 [4.4%] 0.82 7,754	1,015 [34.9%] 0.93 2,909	1,358 [12.7%] 0.85 10,662
55	Management of companies and enterprises (MCE)	'08-'14F Change '08 LQ '08 Employment	617 [9.9%] 1.57 6,243	1,110 [44.1%] 1.91 2,519	1,727 [19.7%] 1.65 8,762
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change '08 LQ '08 Employment	244 [4.1%] 1.34 5,969	443 [37.5%] 0.81 1,182	687 [9.6%] 1.21 7,151
71	Arts, entertainment, and recreation (AER)	'08-'14F Change '08 LQ '08 Employment	-100 [-3.2%] 0.74 3,137	1,372 [44.1%] 2.22 3,109	1,273 [20.4%] 1.11 6,245
48-49	Transportation and warehousing (Transportation)	'08-'14F Change '08 LQ '08 Employment	998 [22.5%] 0.40 4,438	597 [43.5%] 0.37 1,372	1,596 [27.5%] 0.39 5,809
61	Educational services (Education)	'08-'14F Change '08 LQ '08 Employment	703 [22.4%] 0.64 3,144	585 [51.8%] 0.70 1,129	1,288 [30.1%] 0.66 4,273
21	Mining	'08-'14F Change '08 LQ '08 Employment	282 [30.4%] 0.63 928	268 [83.0%] 0.66 323	551 [44.0%] 0.63 1,251
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change '08 LQ '08 Employment	[0.0%] 0.05 117	71 [20.5%] 0.43 346	71 [15.3%] 0.14 463
22	Utilities	'08-'14F Change '08 LQ '08 Employment	-14 [-6.3%] 0.19 222	15 [8.9%] 0.44 169	[0.0%] 0.25 391
All	Total*	'08-'14F Change '08 LQ '08 Employment	25,671 [8.9%] 1.00 289,577	31,716 [33.2%] 1.00 95,523	57,388 [14.9%] 1.00 385,100

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

## REGIONAL OCCUPATIONAL COMPARISON, ARAPAHOE/DOUGLAS WORKFORCE REGION

SOC	DESCRIPTION	METRIC	ARAPAHOE	DOUGLAS	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	3,290 [6.3%]	4,873 [31.9%]	8,162 [12.1%]
		'08 LQ	1.07	0.95	1.04
		'08 Employment	52,236	15,295	67,532
41-0000	Sales and Related (Sales)	'08-'14F Change	1,387 [3.8%]	3,884 [26.6%]	5,272 [10.4%]
		'08 LQ	1.21	1.48	1.27
		'08 Employment	36,113	14,627	50,739
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	1,982 [9.3%]	3,578 [35.0%]	5,559 [17.6%]
		'08 LQ	0.89	1.29	0.99
		'08 Employment	21,362	10,234	31,597
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	2,174 [10.7%]	2,122 [41.7%]	4,296 [16.9%]
		'08 LQ	1.59	1.20	1.49
		'08 Employment	20,402	5,086	25,488
47-0000	Construction and Extraction	'08-'14F Change	1,457 [9.0%]	2,042 [27.7%]	3,499 [14.9%]
		'08 LQ	1.18	1.64	1.29
		'08 Employment	16,105	7,377	23,482
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	932 [6.1%]	1,684 [40.5%]	2,615 [13.4%]
		'08 LQ	2.22	1.83	2.12
		'08 Employment	15,336	4,157	19,494
25-0000	Education, Training, and Library (Education)	'08-'14F Change	1,841 [13.7%]	1,757 [34.7%]	3,598 [19.4%]
		'08 LQ	0.76	0.87	0.78
		'08 Employment	13,445	5,066	18,511
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	2,819 [19.2%]	1,649 [47.1%]	4,469 [24.6%]
		'08 LQ	0.99	0.72	0.92
		'08 Employment	14,685	3,501	18,186
11-0000	Management	'08-'14F Change	880 [6.4%]	1,301 [31.6%]	2,181 [12.2%]
		'08 LQ	1.04	0.95	1.02
		'08 Employment	13,720	4,120	17,840
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	446 [3.5%]	1,195 [29.1%]	1,641 [9.7%]
		'08 LQ	0.65	0.63	0.65
		'08 Employment	12,865	4,104	16,969
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	'08-'14F Change	-133 [-1.2%]	861 [25.6%]	727 [4.9%]
		'08 LQ	1.01	0.91	0.99
		'08 Employment	11,386	3,368	14,755
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	1,667 [17.7%]	1,190 [37.2%]	2,857 [22.6%]
		'08 LQ	0.95	0.98	0.96
		'08 Employment	9,426	3,203	12,629
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	228 [2.9%]	970 [36.9%]	1,198 [11.3%]
		'08 LQ	1.50	1.51	1.51
		'08 Employment	7,933	2,628	10,561
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	1,017 [14.2%]	1,399 [42.2%]	2,415 [23.0%]
		'08 LQ	0.93	1.31	1.02
		'08 Employment	7,175	3,317	10,492
51-0000	Production	'08-'14F Change	139 [1.7%]	570 [25.2%]	709 [6.9%]
		'08 LQ	0.38	0.33	0.37
		'08 Employment	7,997	2,261	10,258
33-0000	Protective Service	'08-'14F Change	2,369 [35.6%]	633 [41.8%]	3,002 [36.7%]
		'08 LQ	1.02	0.70	0.94
		'08 Employment	6,660	1,514	8,174
31-0000	Healthcare Support	'08-'14F Change	1,540 [24.6%]	627 [45.8%]	2,168 [28.4%]
		'08 LQ	0.79	0.52	0.72
		'08 Employment	6,266	1,369	7,635
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	570 [10.2%]	535 [38.7%]	1,106 [15.8%]
		'08 LQ	1.49	1.12	1.40
		'08 Employment	5,609	1,382	6,991
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	535 [17.5%]	279 [39.0%]	815 [21.6%]
		'08 LQ	0.78	0.56	0.73
		'08 Employment	3,056	716	3,772
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	316 [11.8%]	316 [43.1%]	633 [18.6%]
		'08 LQ	0.98	0.82	0.94
		'08 Employment	2,667	733	3,400
55-0000	Military	'08-'14F Change	-116 [-4.7%]	-32 [-4.6%]	-148 [-4.7%]
		'08 LQ	0.58	0.49	0.55
		'08 Employment	2,472	691	3,163
23-0000	Legal	'08-'14F Change	323 [12.9%]	235 [43.4%]	557 [18.3%]
		'08 LQ	1.19	0.78	1.09
		'08 Employment	2,495	542	3,038
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	8 [4.8%]	48 [20.8%]	56 [14.1%]
		'08 LQ	0.09	0.37	0.16
		'08 Employment	165	231	396
All	Total*	'08-'14F Change	25,671 [8.9%]	31,716 [33.2%]	57,387 [14.9%]
		'08 LQ	1.00	1.00	1.00
		'08 Employment	289,577	95,523	385,102

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

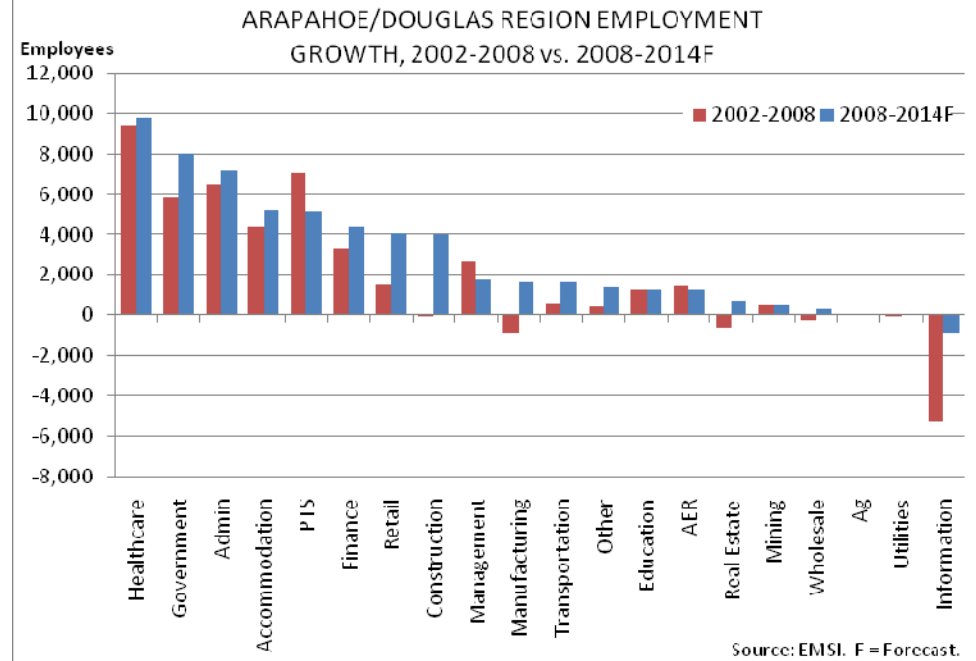
## INDUSTRIES, ARAPHOE/DOUGLAS WORKFORCE REGION

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in nine NAICS categories, with the highest level of employment in Government, Retail Trade, Healthcare, PTS, Finance, and Accommodations.

**Compensation** - Three of the top sectors (Information, PTS, and Finance), representing 23.7% of the total workforce, have total compensation above the county average.

**Concentration** – Five of the top sectors have LQs greater than 1.2 (Information, Finance, PTS, Construction, and Admin), indicating a concentration greater than the national average.

**Growth** – The region experienced solid employment growth between 2002 and 2008, with stronger increases projected through 2014. Over the past six years, the greatest absolute employment growth took place in Healthcare, PTS, Admin, Government, and Accommodations. Information shed a significant number of jobs over the period. Looking forward, the Healthcare, Government, Admin, Accommodations, and PTS sectors are expected to post the largest job gains between 2008 and 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	41,814	47,656	55,676	5,842 [14.0%]	8,020 [16.8%]	\$42,390	0.72	12.4%	12.4%	17.6%
44-45	Retail trade	45,101	46,592	50,672	1,491 [3.3%]	4,080 [8.8%]	\$27,353	1.09	12.1%	24.5%	10.6%
62	Health care and social assistance (Healthcare)	27,554	36,942	46,748	9,388 [34.1%]	9,806 [26.5%]	\$47,526	0.85	9.6%	34.1%	9.2%
54	Professional & Technical Services (PTS)	28,536	35,568	40,730	7,032 [24.6%]	5,162 [14.5%]	\$80,041	1.62	9.2%	43.3%	7.4%
52	Finance and insurance (Finance)	28,636	31,949	36,333	3,313 [11.6%]	4,384 [13.7%]	\$77,397	1.94	8.3%	51.6%	4.4%
72	Accommodation and food services (Accommodation)	27,024	31,385	36,590	4,361 [16.1%]	5,205 [16.6%]	\$16,867	0.98	8.1%	59.7%	9.6%
23	Construction	28,781	28,773	32,776	-8 [0.0%]	4,003 [13.9%]	\$49,831	1.43	7.5%	67.2%	6.8%
56	Administrative and waste services (Admin)	22,011	28,476	35,640	6,465 [29.4%]	7,164 [25.2%]	\$34,619	1.27	7.4%	74.6%	6.2%
51	Information	29,133	23,871	22,982	-5,262 [-18.1%]	-889 [-3.7%]	\$81,892	2.85	6.2%	80.8%	3.2%
42	Wholesale trade (Wholesale)	18,295	18,052	18,350	-243 [-1.3%]	298 [1.7%]	\$82,774	1.08	4.7%	85.5%	4.2%
31-33	Manufacturing	11,702	10,829	12,433	-873 [-7.5%]	1,604 [14.8%]	\$54,746	0.29	2.8%	88.3%	6.1%
81	Other services, except public administration (Other)	10,227	10,662	12,020	435 [4.3%]	1,358 [12.7%]	\$33,920	0.85	2.8%	91.1%	2.9%
55	Management of companies and enterprises (MCE)	6,114	8,762	10,489	2,648 [43.3%]	1,727 [19.7%]	\$95,381	1.65	2.3%	93.4%	1.2%
53	Real estate and rental and leasing (Real Estate)	7,776	7,151	7,838	-625 [-8.0%]	687 [9.6%]	\$48,097	1.21	1.9%	95.2%	2.0%
71	Arts, entertainment, and recreation (AER)	4,820	6,245	7,518	1,425 [29.6%]	1,273 [20.4%]	\$56,498	1.11	1.6%	96.8%	2.0%
48-49	Transportation and warehousing (Transportation)	5,231	5,809	7,405	578 [11.0%]	1,596 [27.5%]	\$47,124	0.39	1.5%	98.3%	3.4%
61	Educational services (Education)	3,022	4,273	5,561	1,251 [41.4%]	1,288 [30.1%]	\$43,243	0.66	1.1%	99.5%	1.2%
21	Mining	698	1,251	1,802	553 [79.2%]	551 [44.0%]	\$213,885	0.63	0.3%	99.8%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	419	463	534	44 [10.5%]	71 [15.3%]	\$27,158	0.14	0.1%	99.9%	0.6%
22	Utilities	483	391	391	-92 [-19.0%]	[0.0%]	\$85,383	0.25	0.1%	100.0%	0.3%
All	Total*	347,377	385,100	442,488	37,723 [10.9%]	57,388 [14.9%]	\$52,158	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

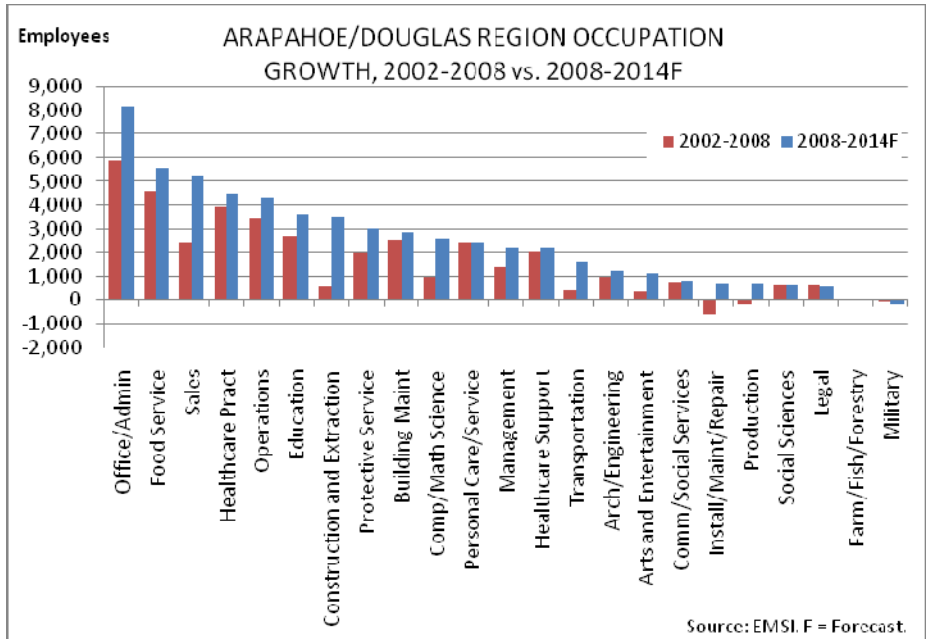
# OCCUPATIONS, ARAPAHOE/DOUGLAS WORKFORCE REGION

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations, with the highest level of employment in Office/Admin, Sales, Food Service, Operations, and Construction/Extraction occupations.

**Compensation** – Five of the top 12 occupations, representing 25.8% of the total workforce, have hourly earnings above the county average, including Management, Comp/Math Science, Healthcare Practitioners, Operations, and Education occupations.

**Concentration** – Four of the top occupations have LQs greater than 1.2 (Comp/Math Science, Operations, Construction and Extraction, and Sales), indicating a concentration greater than the national average.

**Growth** – Between 2002 and 2008, the greatest occupational growth was in Office/Admin, Food Service, Healthcare Pract, Education, and Building Maintenance occupations. Looking forward, the top areas of job gains are expected to be Office/Admin, Food Service, Sales, Healthcare Pract, and Operations occupations.



Source: EMSI. F = Forecast.

SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	61,669	67,532	75,694	5,863 [9.5%]	8,162 [12.1%]	\$16.57	1.04	17.5%	17.5%	16.2%
41-0000	Sales and Related (Sales)	48,346	50,739	56,011	2,393 [4.9%]	5,272 [10.4%]	\$17.22	1.27	13.2%	30.7%	11.1%
35-0000	Food Preparation and Serving Related (Food Service)	26,981	31,597	37,156	4,616 [17.1%]	5,559 [17.6%]	\$9.04	0.99	8.2%	38.9%	8.9%
13-0000	Business and Financial Operations (Operations)	22,083	25,488	29,784	3,405 [15.4%]	4,296 [16.9%]	\$28.98	1.49	6.6%	45.5%	5.3%
47-0000	Construction and Extraction	22,924	23,482	26,981	558 [2.4%]	3,499 [14.9%]	\$19.85	1.29	6.1%	51.6%	6.4%
15-0000	Computer and Mathematical Science (Comp/Math Science)	18,531	19,494	22,109	963 [5.2%]	2,615 [13.4%]	\$36.67	2.12	5.1%	56.7%	3.6%
25-0000	Education, Training, and Library (Education)	15,832	18,511	22,109	2,679 [16.9%]	3,598 [19.4%]	\$27.21	0.78	4.8%	61.5%	5.5%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	14,241	18,186	22,655	3,945 [27.7%]	4,469 [24.6%]	\$34.68	0.92	4.7%	66.2%	4.6%
11-0000	Management	16,446	17,840	20,021	1,394 [8.5%]	2,181 [12.2%]	\$46.75	1.02	4.6%	70.9%	4.3%
53-0000	Transportation and Material Moving (Transportation)	16,583	16,969	18,610	386 [2.3%]	1,641 [9.7%]	\$14.66	0.65	4.4%	75.3%	5.8%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	15,355	14,755	15,482	-600 [-3.9%]	727 [4.9%]	\$20.30	0.99	3.8%	79.1%	3.9%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	10,074	12,629	15,486	2,555 [25.4%]	2,857 [22.6%]	\$11.49	0.96	3.3%	82.4%	3.4%
17-0000	Architecture and Engineering (Arch/Engineering)	9,592	10,561	11,759	969 [10.1%]	1,198 [11.3%]	\$34.83	1.51	2.7%	85.1%	2.5%
39-0000	Personal Care and Service (Personal Care/Service)	8,114	10,492	12,907	2,378 [29.3%]	2,415 [23.0%]	\$11.46	1.02	2.7%	87.8%	2.7%
51-0000	Production	10,426	10,258	10,967	-168 [-1.6%]	709 [6.9%]	\$13.45	0.37	2.7%	90.5%	4.4%
33-0000	Protective Service	6,163	8,174	11,176	2,011 [32.6%]	3,002 [36.7%]	\$17.69	0.94	2.1%	92.6%	2.1%
31-0000	Healthcare Support	5,592	7,635	9,803	2,043 [36.5%]	2,168 [28.4%]	\$14.56	0.72	2.0%	94.6%	2.0%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	6,616	6,991	8,097	375 [5.7%]	1,106 [15.8%]	\$23.83	1.40	1.8%	96.4%	1.7%
21-0000	Community and Social Services (Comm/Social Services)	3,013	3,772	4,587	759 [25.2%]	815 [21.6%]	\$18.89	0.73	1.0%	97.4%	1.2%
19-0000	Life, Physical, and Social Science (Social Sciences)	2,805	3,400	4,033	595 [21.2%]	633 [18.6%]	\$30.99	0.94	0.9%	98.3%	1.2%
55-0000	Military	3,224	3,163	3,015	-61 [-1.9%]	-148 [-4.7%]	\$12.63	0.55	0.8%	99.1%	1.8%
23-0000	Legal	2,420	3,038	3,595	618 [25.5%]	557 [18.3%]	\$35.98	1.09	0.8%	99.9%	0.8%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	347	396	452	49 [14.1%]	56 [14.1%]	\$10.73	0.16	0.1%	100.0%	0.5%
All	Total*	347,377	385,102	442,489	37,725 [10.9%]	57,387 [14.9%]	\$21.49	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, ARAPAHOE/DOUGLAS WORKFORCE REGION

**Population** – The regional population experienced strong growth between 2002 and 2008, with a slightly lower rate of growth on tap through 2014. The regional population age breakdown is similar to that of the state, with slightly more individuals under 15, and fewer over 64. Growth is expected to continue in age segments between 15 and 24, but at a slower rate than experienced over the past six years. The only group with accelerated growth is the over 64 age group.

**Housing** – Average rental prices in the region are higher than the overall rates for the state.

**Race/Ethnicity** – The region has a smaller concentration of Hispanics than the state, but a higher rate of Black/African Americans and Asians.

**Other Economic Measures** – Net taxable sales in the region grew at a slower rate than the state from 2000 to 2008. Per capita income was 26% above the state average in 2007. The rate of granted patents, which is a measure of innovation, was below the state rate.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	167,045	185,122	204,917	10.8%	10.7%	22.2%	20.4%
15 to 19 years	47,913	53,273	54,970	11.2%	3.2%	6.4%	6.5%
20 to 24 years	43,045	51,309	56,702	19.2%	10.5%	6.1%	6.9%
25 to 39 years	171,371	186,776	209,320	9.0%	12.1%	22.4%	22.5%
40 to 54 years	177,203	192,531	189,743	8.6%	-1.4%	23.1%	22.2%
55 to 64 years	59,845	92,148	111,433	54.0%	20.9%	11.0%	11.1%
65 and over	53,948	73,726	105,244	36.7%	42.8%	8.8%	10.3%
All	720,370	834,885	932,329	15.9%	11.7%	100.0%	100.0%
Average	34	35	36	-	-	-	36

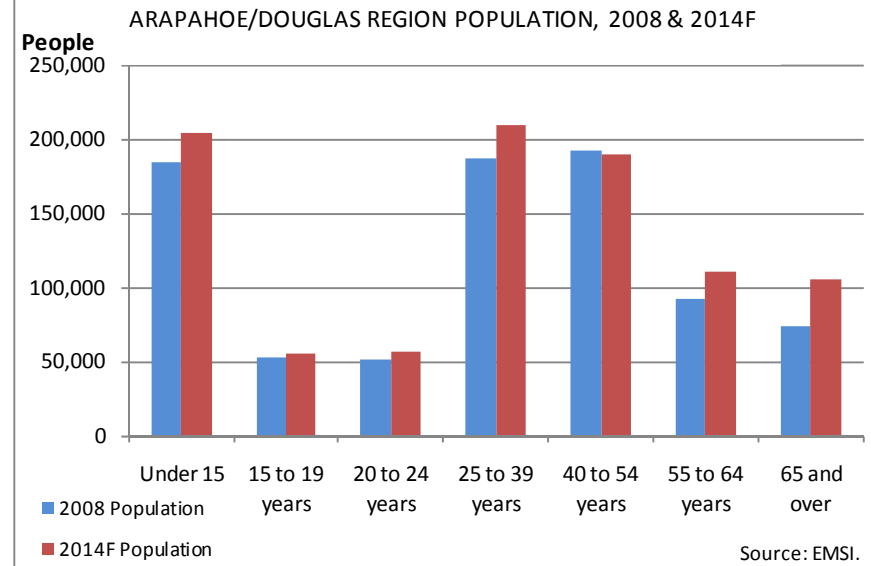
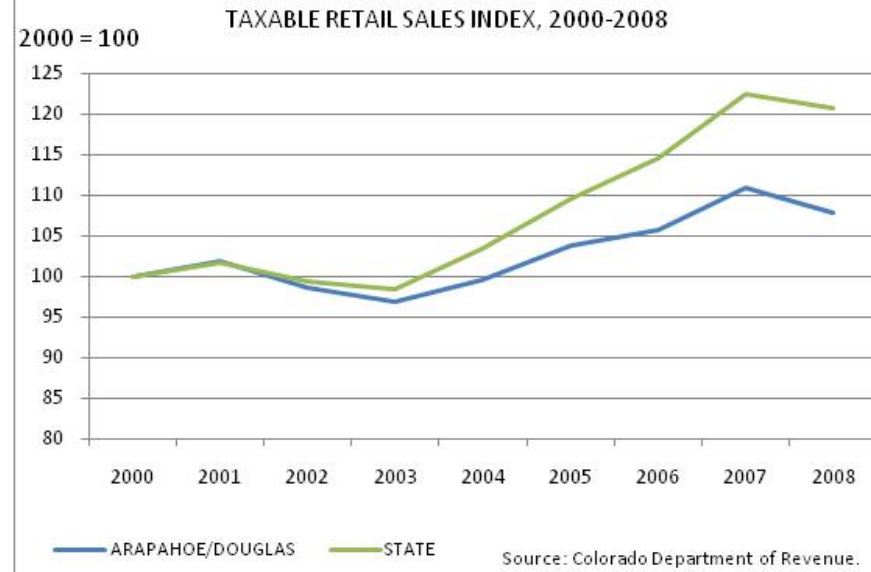
Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	549,838	603,110	641,952	9.7%	6.4%	72.2%	70.9%
White Hispanic	75,516	109,540	141,965	45.1%	29.6%	13.1%	18.9%
Non-White Hispanic	4,984	6,916	9,037	38.8%	30.7%	0.8%	1.0%
Black/African American	44,178	55,769	65,285	26.2%	17.1%	6.7%	3.8%
American Indian	3,352	4,168	4,872	24.3%	16.9%	0.5%	0.7%
Asian	27,498	35,260	43,585	28.2%	23.6%	4.2%	2.6%
Native Hawaiian/Other	757	917	1,075	21.1%	17.2%	0.1%	0.1%
Two or more races	14,248	19,205	24,559	34.8%	27.9%	2.3%	1.9%
All	720,371	834,885	932,330	15.9%	11.7%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS		
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom
ARAPAHOE/DOUGLAS	\$43,135	\$52,050	414	5.1	5.65%	4.73%	6,776	1,681	2,532	1,476	\$692	\$876	\$1,244
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.

Indicates above-average value.

F = Forecast.



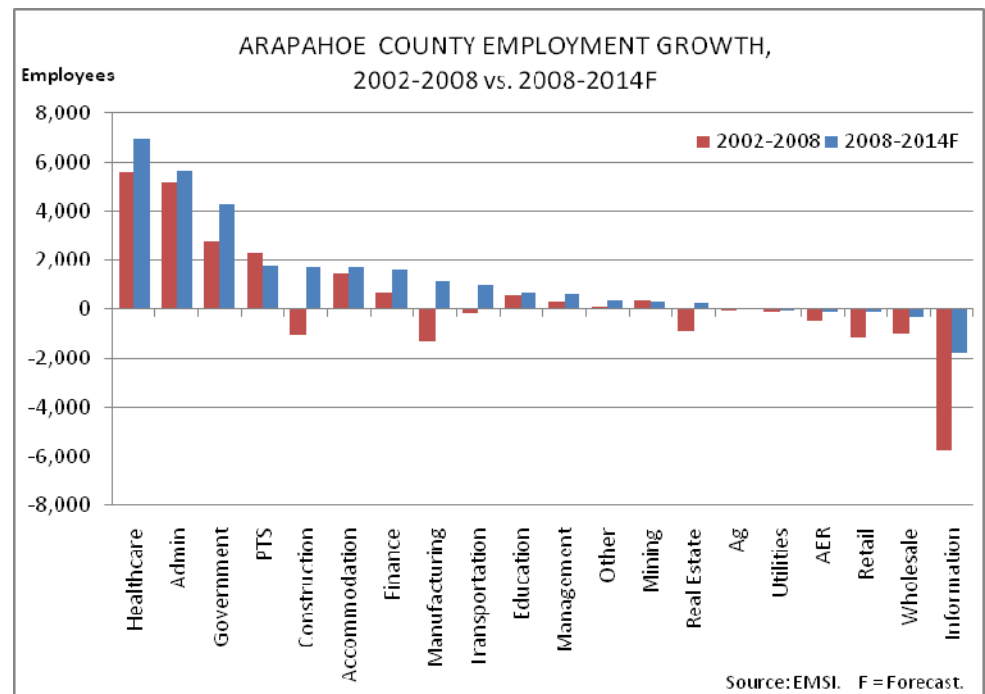
## INDUSTRIES, ARAPAHOE COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in nine NAICS categories, with the highest level of employment in Government, Retail Trade, Healthcare, PTS, Finance, and Admin.

**Compensation** – Three of these eight sectors (Information, Finance, and PTS), representing 24.7% of the total workforce, have total compensation above the county average.

**Concentration** – Five of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated sectors, from an employment perspective, are Information, Finance, PTS, Admin, and Construction.

**Growth** – Between 2002 and 2008, the greatest employment growth was in Healthcare, Admin, Government, and PTS. These industries are expected to be the top gainers again between 2008 and 2014. Significant job losses were posted in Information and Construction between 2002 and 2008. Construction is projected to record growth through 2014, while the loss of Information jobs will decrease at a slower rate.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	33,234	35,995	40,262	2,761 [8.3%]	4,267 [11.9%]	\$42,962	0.73	12.4%	12.4%	17.6%
44-45	Retail trade	31,702	30,522	30,407	-1,180 [-3.7%]	-115 [-0.4%]	\$29,013	0.95	10.5%	23.0%	10.6%
62	Health care and social assistance (Healthcare)	24,828	30,415	37,350	5,587 [22.5%]	6,935 [22.8%]	\$48,777	0.93	10.5%	33.5%	9.2%
54	Professional & Technical Services (PTS)	25,053	27,354	29,146	2,301 [9.2%]	1,792 [6.6%]	\$77,532	1.66	9.4%	42.9%	7.4%
52	Finance and insurance (Finance)	25,558	26,253	27,845	695 [2.7%]	1,592 [6.1%]	\$78,306	2.12	9.1%	52.0%	4.4%
56	Administrative and waste services (Admin)	19,887	25,043	30,727	5,156 [25.9%]	5,684 [22.7%]	\$34,934	1.48	8.6%	60.6%	6.2%
72	Accommodation and food services (Accommodation)	19,840	21,295	22,980	1,455 [7.3%]	1,685 [7.9%]	\$17,261	0.88	7.4%	68.0%	9.6%
23	Construction	20,964	19,892	21,596	-1,072 [-5.1%]	1,704 [8.6%]	\$51,460	1.31	6.9%	74.9%	6.8%
51	Information	23,663	17,894	16,131	-5,769 [-24.4%]	-1,763 [-9.9%]	\$89,970	2.84	6.2%	81.0%	3.2%
42	Wholesale trade (Wholesale)	15,606	14,583	14,262	-1,023 [-6.6%]	-321 [-2.2%]	\$82,401	1.16	5.0%	86.1%	4.2%
31-33	Manufacturing	9,721	8,380	9,520	-1,341 [-13.8%]	1,140 [13.6%]	\$56,058	0.30	2.9%	89.0%	6.1%
81	Other services, except public administration (Other)	7,672	7,754	8,096	82 [1.1%]	342 [4.4%]	\$35,432	0.82	2.7%	91.6%	2.9%
55	Management of companies and enterprises (MCE)	5,934	6,243	6,860	309 [5.2%]	617 [9.9%]	\$93,300	1.57	2.2%	93.8%	1.2%
53	Real estate and rental and leasing (Real Estate)	6,886	5,969	6,213	-917 [-13.3%]	244 [4.1%]	\$49,807	1.34	2.1%	95.9%	2.0%
48-49	Transportation and warehousing (Transportation)	4,624	4,438	5,436	-186 [-4.0%]	998 [22.5%]	\$47,488	0.40	1.5%	97.4%	3.4%
61	Educational services (Education)	2,540	3,144	3,847	604 [23.8%]	703 [22.4%]	\$45,722	0.64	1.1%	98.5%	1.2%
71	Arts, entertainment, and recreation (AER)	3,592	3,137	3,037	-455 [-12.7%]	-100 [-3.2%]	\$97,233	0.74	1.1%	99.6%	2.0%
21	Mining	614	928	1,210	314 [51.1%]	282 [30.4%]	\$127,109	0.63	0.3%	99.9%	1.2%
22	Utilities	337	222	208	-115 [-34.1%]	-14 [-6.3%]	\$96,120	0.19	0.1%	100.0%	0.3%
11	Agriculture, forestry, fishing and hunting (Ag)	145	117	117	-28 [-19.3%]	[0.0%]	\$41,597	0.05	0.0%	100.0%	0.6%
All	Total	282,400	289,578	315,250	7,178 [2.5%]	25,672 [8.9%]	\$53,969	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

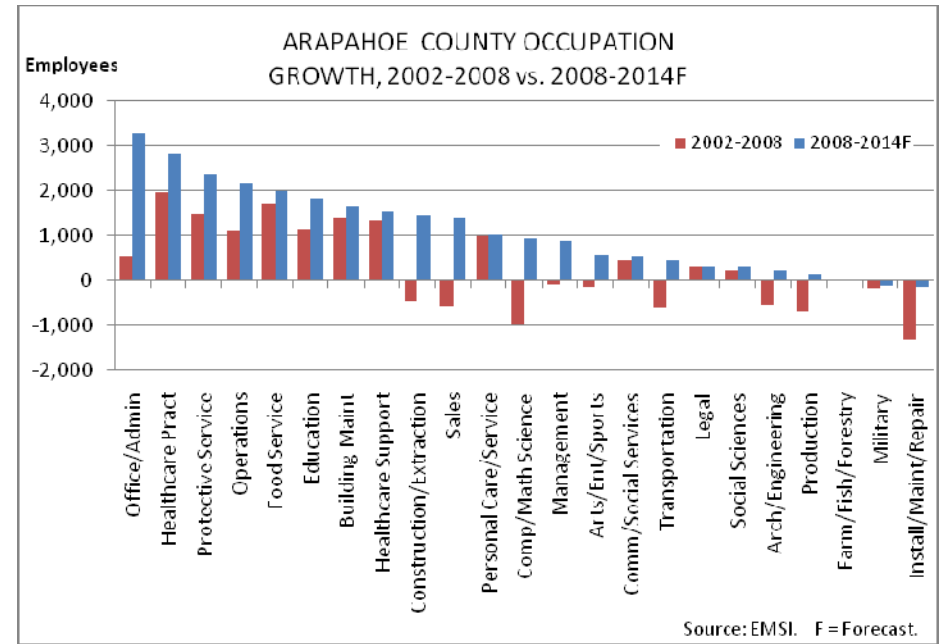
# OCCUPATIONS, ARAPAHOE COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations, with the highest level of employment in Office/Admin, Sales, and Food Service.

**Compensation** - Five of the top 12 occupations, representing 26.8% of the total workforce, have hourly earnings above the county average, including Management, Comp/Math Science, Healthcare Pract, Operations, and Education occupations.

**Concentration** – Three of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. These highly concentrated occupations, from an employment perspective, are Comp/Math Science, Operations, and Sales occupations.

**Growth** – Between 2002 and 2008, the greatest occupational growth was in Healthcare Pract, Food Service, and Building Maint. Looking forward through 2014, the top areas of job gains are expected to be Office/Admin, Healthcare Pract, Operations, Food Service, and Education occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	51,693	52,236	55,526	543 [1.1%]	3,290 [6.3%]	\$16.95	1.07	18.0%	18.0%	16.2%
41-0000	Sales and related occupations (Sales)	36,681	36,113	37,500	-568 [-1.5%]	1,387 [3.8%]	\$18.37	1.21	12.5%	30.5%	11.1%
35-0000	Food preparation and serving related occupations (Food Service)	19,651	21,362	23,344	1,711 [8.7%]	1,982 [9.3%]	\$9.36	0.89	7.4%	37.9%	8.9%
13-0000	Business and financial operations occupations (Operations)	19,274	20,402	22,576	1,128 [5.9%]	2,174 [10.7%]	\$29.13	1.59	7.0%	44.9%	5.3%
47-0000	Construction and extraction occupations (Construction/Extraction)	16,582	16,105	17,562	-477 [-2.9%]	1,457 [9.0%]	\$19.95	1.18	5.6%	50.5%	6.4%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	16,283	15,336	16,268	-947 [-5.8%]	932 [6.1%]	\$37.10	2.22	5.3%	55.8%	3.6%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	12,717	14,685	17,504	1,968 [15.5%]	2,819 [19.2%]	\$35.57	0.99	5.1%	60.9%	4.6%
11-0000	Management occupations (Management)	13,821	13,720	14,600	-101 [-0.7%]	880 [6.4%]	\$47.44	1.04	4.7%	65.6%	4.3%
25-0000	Education, training, and library occupations (Education)	12,292	13,445	15,286	1,153 [9.4%]	1,841 [13.7%]	\$27.64	0.76	4.6%	70.2%	5.5%
53-0000	Transportation and material moving occupations (Transportation)	13,469	12,865	13,311	-604 [-4.5%]	446 [3.5%]	\$14.81	0.65	4.4%	74.7%	5.8%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	12,704	11,386	11,253	-1,318 [-10.4%]	-133 [-1.2%]	\$20.65	1.01	3.9%	78.6%	3.9%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	8,016	9,426	11,093	1,410 [17.6%]	1,667 [17.7%]	\$11.80	0.95	3.3%	81.9%	3.4%
51-0000	Production occupations (Production)	8,676	7,997	8,136	-679 [-7.8%]	139 [1.7%]	\$13.46	0.38	2.8%	84.6%	4.4%
17-0000	Architecture and engineering occupations (Arch/Engineering)	8,489	7,933	8,161	-556 [-6.5%]	228 [2.9%]	\$33.17	1.50	2.7%	87.4%	2.5%
39-0000	Personal care and service occupations (Personal Care/Service)	6,177	7,175	8,192	998 [16.2%]	1,017 [14.2%]	\$12.30	0.93	2.5%	89.9%	2.7%
33-0000	Protective service occupations (Protective Service)	5,187	6,660	9,029	1,473 [28.4%]	2,369 [35.6%]	\$17.28	1.02	2.3%	92.2%	2.1%
31-0000	Healthcare support occupations (Healthcare Support)	4,933	6,266	7,806	1,333 [27.0%]	1,540 [24.6%]	\$14.67	0.79	2.2%	94.3%	2.0%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	5,742	5,609	6,179	-133 [-2.3%]	570 [10.2%]	\$25.35	1.49	1.9%	96.3%	1.7%
21-0000	Community and social services occupations (Comm/Social Services)	2,605	3,056	3,591	451 [17.3%]	535 [17.5%]	\$18.82	0.78	1.1%	97.3%	1.2%
19-0000	Life, physical, and social science occupations (Social Sciences)	2,441	2,667	2,983	226 [9.3%]	316 [11.8%]	\$30.22	0.98	0.9%	98.2%	1.2%
23-0000	Legal occupations (Legal)	2,172	2,495	2,818	323 [14.9%]	323 [12.9%]	\$36.01	1.19	0.9%	99.1%	0.8%
55-0000	Military Occupations (Military)	2,631	2,472	2,356	-159 [-6.0%]	-116 [-4.7%]	\$13.83	0.58	0.9%	99.9%	1.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	165	165	173	[0.0%]	8 [4.8%]	\$15.09	0.09	0.1%	100.0%	0.5%
All	Total	282,401	289,576	315,247	7,175 [2.5%]	25,671 [8.9%]	\$22.16	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, ARAPAHOE COUNTY, COLORADO

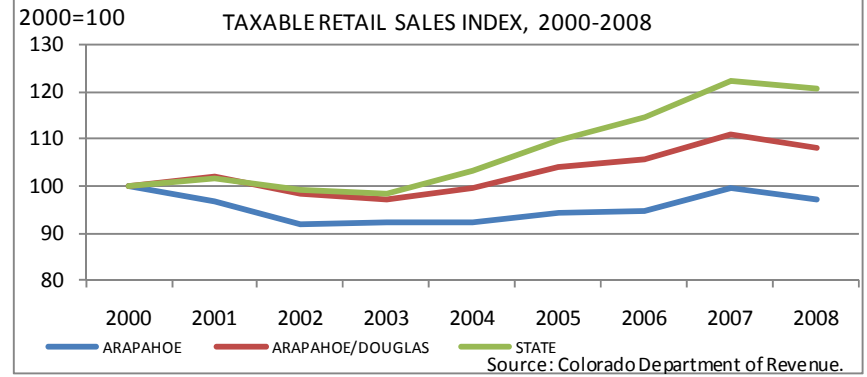
**Population** – The Arapahoe County population age breakdown closely resembles that of the state. A large number of individuals are entering retirement age in the county, while the number of individuals entering the workforce is holding steady. Population growth over the next six years is expected to be consistent with growth rates over the past six years.

**Race/Ethnicity** – Arapahoe County is slightly more diverse than the state. It has a higher concentration of Black/African Americans and Asians than the state.

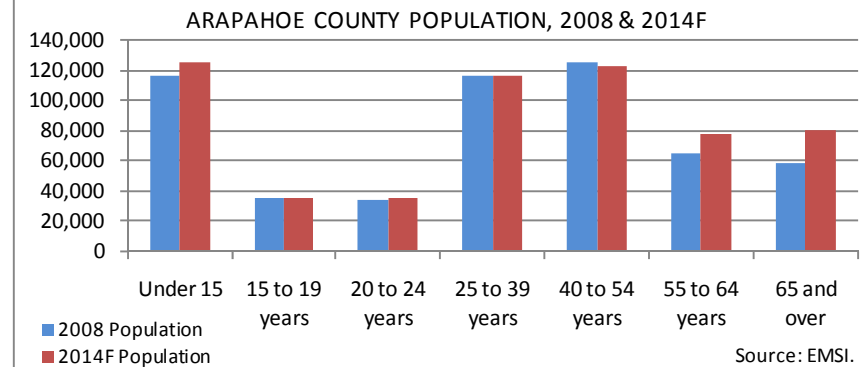
**Education** – Arapahoe County has higher rates of Bachelor's and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 1.13, Arapahoe County housing is affordable for households earning median income.

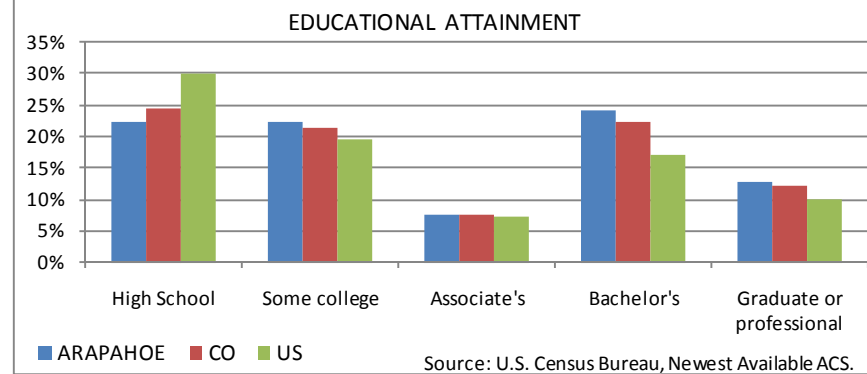
**Other Economic Measures** – Taxable retail sales for Arapahoe County grew at a slower rate than both the region and the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	111,196	115,876	125,298	4.2%	8.1%	21.1%	20.4%
15 to 19 years	35,113	35,612	35,628	1.4%	0.0%	6.5%	6.5%
20 to 24 years	32,825	34,251	35,623	4.3%	4.0%	6.2%	6.9%
25 to 39 years	117,408	116,869	116,774	-0.5%	-0.1%	21.3%	22.5%
40 to 54 years	124,454	124,991	122,277	10.0%	-2.2%	22.7%	22.2%
55 to 64 years	44,177	64,273	77,463	45.5%	20.5%	11.7%	11.1%
65 and over	45,066	57,901	79,917	28.5%	38.0%	10.5%	10.3%
All	510,239	549,773	592,980	7.7%	7.9%	100.0%	100.0%
Average Age	35	36	38	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	364,496	359,611	358,817	-1.3%	-0.2%	65.4%	70.9%
White Hispanic	64,092	90,146	115,707	40.7%	28.4%	16.4%	18.9%
Non-White Hispanic	4,470	5,988	7,700	34.0%	28.6%	1.1%	1.0%
Black/African American	41,587	50,971	58,911	22.6%	15.6%	9.3%	3.8%
American Indian	2,580	2,967	3,354	15.0%	13.0%	0.5%	0.7%
Asian	21,249	25,015	29,695	17.7%	18.7%	4.6%	2.6%
Native Hawaiian/Other	643	768	887	19.4%	15.5%	0.1%	0.1%
Two or more races	11,123	14,308	17,910	28.6%	25.2%	2.6%	1.9%
All	510,240	549,773	592,981	7.7%	7.9%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
ARAPAHOE	\$44,550	\$50,947	272	5.0	5.80%	5.00%	3,288	755	1,517	1,009	\$692	\$876	\$1,244	\$64,170	\$14,228	\$234,000	1.13
ARAPAHOE/DOUGLAS	\$43,135	\$52,050	NA	NA	5.65%	4.73%	6,776	1,681	2,532	1,476	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc. <sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



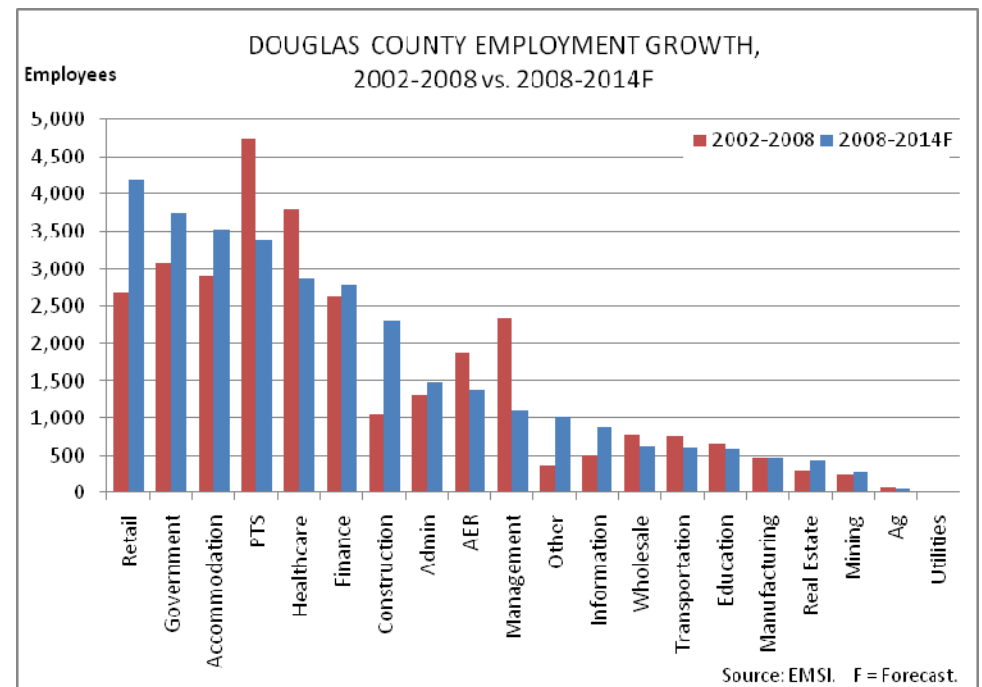
## INDUSTRIES, DOUGLAS COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in nine NAICS categories, with the highest level of employment in Retail Trade, Government, Accommodation, Construction, and PTS.

**Compensation** - Four of the top nine sectors (PTS, Wholesale, Finance, and Information), representing 24.5% of the total workforce, have total compensation above the county average.

**Concentration** – Six of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated sectors are Information, Construction, Retail Trade, PTS, Finance, and Accommodation.

**Growth** – Between 2002 and 2008, Douglas County employment increased by about 30,000 workers. It is projected that a similar number of jobs will be added through 2014. Between 2002 and 2008, the greatest employment growth was seen in PTS, Healthcare, Government, Accommodations, and Retail Trade. Looking forward, double-digit job growth is expected for most sectors between 2008 and 2014. Leading the way in terms of absolute job gains will be Retail Trade, Government, Accommodation, PTS, and Healthcare.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
44-45	Retail trade	13,400	16,070	20,265	2,670 [19.9%]	4,195 [26.1%]	\$24,402	1.52	16.8%	16.8%	10.6%
90	Government	8,580	11,661	15,414	3,081 [35.9%]	3,753 [32.2%]	\$40,693	0.71	12.2%	29.0%	17.6%
72	Accommodation and food services (Accommodation)	7,183	10,090	13,610	2,907 [40.5%]	3,520 [34.9%]	\$16,086	1.27	10.6%	39.6%	9.6%
23	Construction	7,817	8,881	11,180	1,064 [13.6%]	2,299 [25.9%]	\$46,359	1.78	9.3%	48.9%	6.8%
54	Professional & Technical Services (PTS)	3,483	8,214	11,584	4,731 [135.8%]	3,370 [41.0%]	\$87,780	1.51	8.6%	57.5%	7.4%
62	Health care and social assistance (Healthcare)	2,726	6,526	9,398	3,800 [139.4%]	2,872 [44.0%]	\$41,928	0.61	6.8%	64.3%	9.2%
51	Information	5,470	5,977	6,852	507 [9.3%]	875 [14.6%]	\$60,516	2.87	6.3%	70.6%	3.2%
52	Finance and insurance (Finance)	3,078	5,696	8,489	2,618 [85.1%]	2,793 [49.0%]	\$73,455	1.40	6.0%	76.5%	4.4%
42	Wholesale trade (Wholesale)	2,689	3,469	4,088	780 [29.0%]	619 [17.8%]	\$84,236	0.84	3.6%	80.2%	4.2%
56	Administrative and waste services (Admin)	2,124	3,434	4,913	1,310 [61.7%]	1,479 [43.1%]	\$32,312	0.62	3.6%	83.8%	6.2%
71	Arts, entertainment, and recreation (AER)	1,228	3,109	4,481	1,881 [153.2%]	1,372 [44.1%]	\$19,724	2.22	3.3%	87.0%	2.0%
81	Other services, except public administration (Other)	2,555	2,909	3,924	354 [13.9%]	1,015 [34.9%]	\$30,202	0.93	3.0%	90.1%	2.9%
55	Management of companies and enterprises (MCE)	181	2,519	3,629	2,338 [1291.7%]	1,110 [44.1%]	\$100,127	1.91	2.6%	92.7%	1.2%
31-33	Manufacturing	1,981	2,449	2,913	468 [23.6%]	464 [18.9%]	\$50,264	0.26	2.6%	95.3%	6.1%
48-49	Transportation and warehousing (Transportation)	607	1,372	1,969	765 [126.0%]	597 [43.5%]	\$46,024	0.37	1.4%	96.7%	3.4%
53	Real estate and rental and leasing (Real Estate)	890	1,182	1,625	292 [32.8%]	443 [37.5%]	\$40,214	0.81	1.2%	97.9%	2.0%
61	Educational services (Education)	482	1,129	1,714	647 [134.2%]	585 [51.8%]	\$36,539	0.70	1.2%	99.1%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	274	346	417	72 [26.3%]	71 [20.5%]	\$22,324	0.43	0.4%	99.5%	0.6%
21	Mining	84	323	591	239 [284.5%]	268 [83.0%]	\$444,734	0.66	0.3%	99.8%	1.2%
22	Utilities	147	169	184	22 [15.0%]	15 [8.9%]	\$72,602	0.44	0.2%	100.0%	0.3%
All	Total	64,979	95,525	127,240	30,546 [47.0%]	31,715 [33.2%]	\$46,975	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

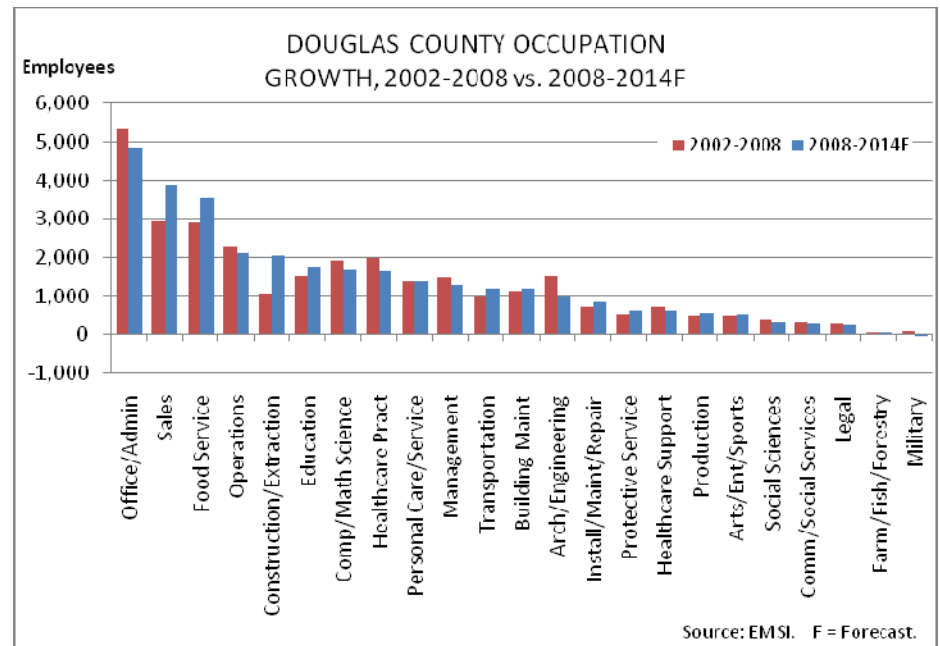
# OCCUPATIONS, DOUGLAS COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Admin, Sales, Food Service, and Construction/Extraction.

**Compensation** - Six of the top 11 occupations, representing 30.7% of the total workforce, have hourly earnings above the county average, including Management, Comp/Math Science, Healthcare Pract, Operations, Education, and Construction/Extraction occupations.

**Concentration** – Four of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated occupations, from an employment perspective, are Comp/Math Science, Construction/Extraction, Sales, and Food Service occupations.

**Growth** – Between 2002 and 2008, the greatest occupational growth was in Office/Admin, Sales, Food Services, Operations, Healthcare Pract, and Comp/Math Science occupations. Looking forward, the areas where jobs are expected to be added are Office/Admin, Sales, Food Service, Operations, and Construction/Extraction occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	9,976	15,295	20,168	5,319 [53.3%]	4,873 [31.9%]	\$15.36	0.95	16.0%	16.0%	16.2%
41-0000	Sales and related occupations (Sales)	11,665	14,627	18,511	2,962 [25.4%]	3,884 [26.6%]	\$14.57	1.48	15.3%	31.3%	11.1%
35-0000	Food preparation and serving related occupations (Food Service)	7,330	10,234	13,812	2,904 [39.6%]	3,578 [35.0%]	\$8.41	1.29	10.7%	42.0%	8.9%
47-0000	Construction and extraction occupations (Construction/Extraction)	6,342	7,377	9,419	1,035 [16.3%]	2,042 [27.7%]	\$19.64	1.64	7.7%	49.8%	6.4%
13-0000	Business and financial operations occupations (Operations)	2,808	5,086	7,208	2,278 [81.1%]	2,122 [41.7%]	\$28.42	1.20	5.3%	55.1%	5.3%
25-0000	Education, training, and library occupations (Education)	3,540	5,066	6,823	1,526 [43.1%]	1,757 [34.7%]	\$26.12	0.87	5.3%	60.4%	5.5%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	2,248	4,157	5,841	1,909 [84.9%]	1,684 [40.5%]	\$35.22	1.83	4.4%	64.7%	3.6%
11-0000	Management occupations (Management)	2,625	4,120	5,421	1,495 [57.0%]	1,301 [31.6%]	\$44.58	0.95	4.3%	69.1%	4.3%
53-0000	Transportation and material moving occupations (Transportation)	3,114	4,104	5,299	990 [31.8%]	1,195 [29.1%]	\$14.23	0.63	4.3%	73.4%	5.8%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	1,524	3,501	5,150	1,977 [129.7%]	1,649 [47.1%]	\$31.14	0.72	3.7%	77.0%	4.6%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	2,652	3,368	4,229	716 [27.0%]	861 [25.6%]	\$19.22	0.91	3.5%	80.5%	3.9%
39-0000	Personal care and service occupations (Personal Care/Service)	1,937	3,317	4,716	1,380 [71.2%]	1,399 [42.2%]	\$9.76	1.31	3.5%	84.0%	2.7%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	2,058	3,203	4,393	1,145 [55.6%]	1,190 [37.2%]	\$10.58	0.98	3.4%	87.4%	3.4%
17-0000	Architecture and engineering occupations (Arch/Engineering)	1,103	2,628	3,598	1,525 [138.3%]	970 [36.9%]	\$39.43	1.51	2.8%	90.1%	2.5%
51-0000	Production occupations (Production)	1,750	2,261	2,831	511 [29.2%]	570 [25.2%]	\$13.44	0.33	2.4%	92.5%	4.4%
33-0000	Protective service occupations (Protective Service)	976	1,514	2,147	538 [55.1%]	633 [41.8%]	\$19.44	0.70	1.6%	94.1%	2.1%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	874	1,382	1,917	508 [58.1%]	535 [38.7%]	\$17.95	1.12	1.4%	95.5%	1.7%
31-0000	Healthcare support occupations (Healthcare Support)	659	1,369	1,996	710 [107.7%]	627 [45.8%]	\$14.07	0.52	1.4%	97.0%	2.0%
19-0000	Life, physical, and social science occupations (Social Sciences)	364	733	1,049	369 [101.4%]	316 [43.1%]	\$33.63	0.82	0.8%	97.7%	1.2%
21-0000	Community and social services occupations (Comm/Social Services)	408	716	995	308 [75.5%]	279 [39.0%]	\$19.19	0.56	0.7%	98.5%	1.2%
55-0000	Military Occupations (Military)	593	691	659	98 [16.5%]	-32 [-4.6%]	\$8.37	0.49	0.7%	99.2%	1.8%
23-0000	Legal occupations (Legal)	248	542	777	294 [118.5%]	235 [43.4%]	\$35.84	0.78	0.6%	99.8%	0.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	182	231	279	49 [26.9%]	48 [20.8%]	\$7.76	0.37	0.2%	100.0%	0.5%
All	Total	64,976	95,522	127,238	30,546 [47.0%]	31,716 [33.2%]	\$19.56	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, DOUGLAS COUNTY, COLORADO

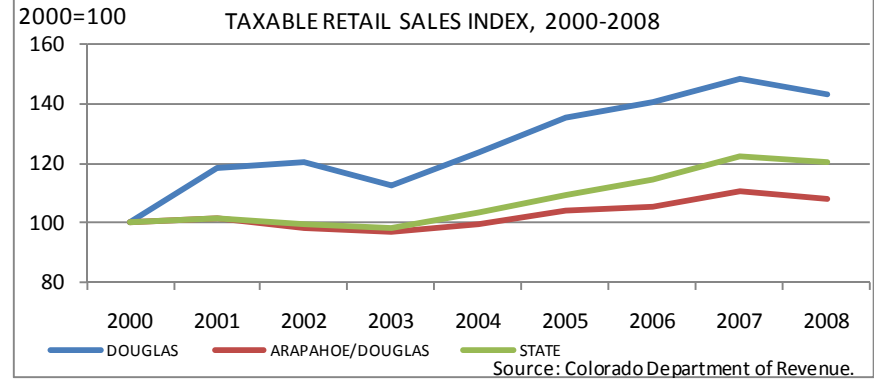
**Population** – The Douglas County population increased by about 75,000 people between 2002 and 2008, with another increase of about 65,000 people by 2014. The county has a higher percentage of individuals under the age of 15 and in the age category of 25 to 54 years.

**Race/Ethnicity** – Douglas County is slightly less diverse than the state.

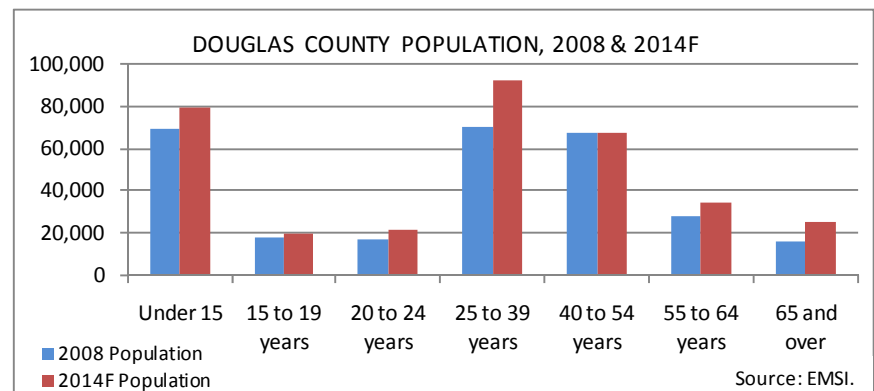
**Education** – Douglas County has higher rates of Associate's, Bachelor's, and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 0.83, Douglas County housing is generally not affordable for households earning median income.

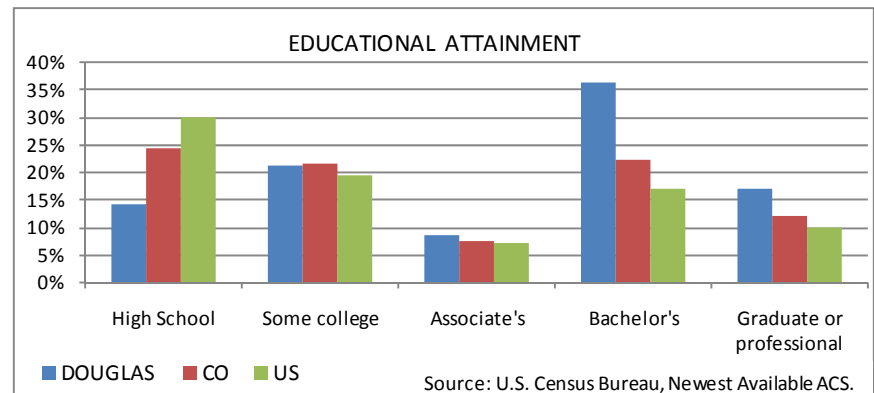
**Other Economic Measures** – The Douglas County per capita personal income is well above the state average. Taxable retail sales grew at a faster rate than both the region and the state.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	55,851	69,247	79,620	24.0%	15.0%	24.3%	20.4%
15 to 19 years	12,800	17,661	19,342	38.0%	9.5%	6.2%	6.5%
20 to 24 years	10,219	17,058	21,079	66.9%	23.6%	6.0%	6.9%
25 to 39 years	53,963	69,907	92,545	29.5%	32.4%	24.5%	22.5%
40 to 54 years	52,749	67,541	67,465	10.0%	-0.1%	23.7%	22.2%
55 to 64 years	15,668	27,874	33,970	77.9%	21.9%	9.8%	11.1%
65 and over	8,882	15,824	25,326	78.2%	60.0%	5.6%	10.3%
All	210,132	285,112	339,347	35.7%	19.0%	100.0%	100.0%
Average Age	31	33	33	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	185,342	243,499	283,135	31.4%	16.3%	85.4%	70.9%
White Hispanic	11,424	19,394	26,258	69.8%	35.4%	6.8%	18.9%
Non-White Hispanic	514	927	1,337	80.4%	44.2%	0.3%	1.0%
Black/African American	2,592	4,799	6,374	85.1%	32.8%	1.7%	3.8%
American Indian	772	1,201	1,519	55.6%	26.5%	0.4%	0.7%
Asian	6,249	10,245	13,889	63.9%	35.6%	3.6%	2.6%
Native Hawaiian/Other	114	149	189	30.7%	26.8%	0.1%	0.1%
Two or more races	3,125	4,897	6,649	56.7%	35.8%	1.7%	1.9%
All	210,131	285,111	339,348	35.7%	19.0%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
DOUGLAS	\$39,701	\$54,261	142	5.2	5.30%	4.20%	3,488	926	1,015	467	\$692	\$876	\$1,244	\$64,170	\$19,306	\$317,500	0.83
ARAPAHOE/DOUGLAS	\$43,135	\$52,050	NA	NA	5.65%	4.73%	6,776	1,681	2,532	1,476	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

**REGION :** BOULDER COUNTY WORKFORCE REGION  
**COUNTIES:** BOULDER

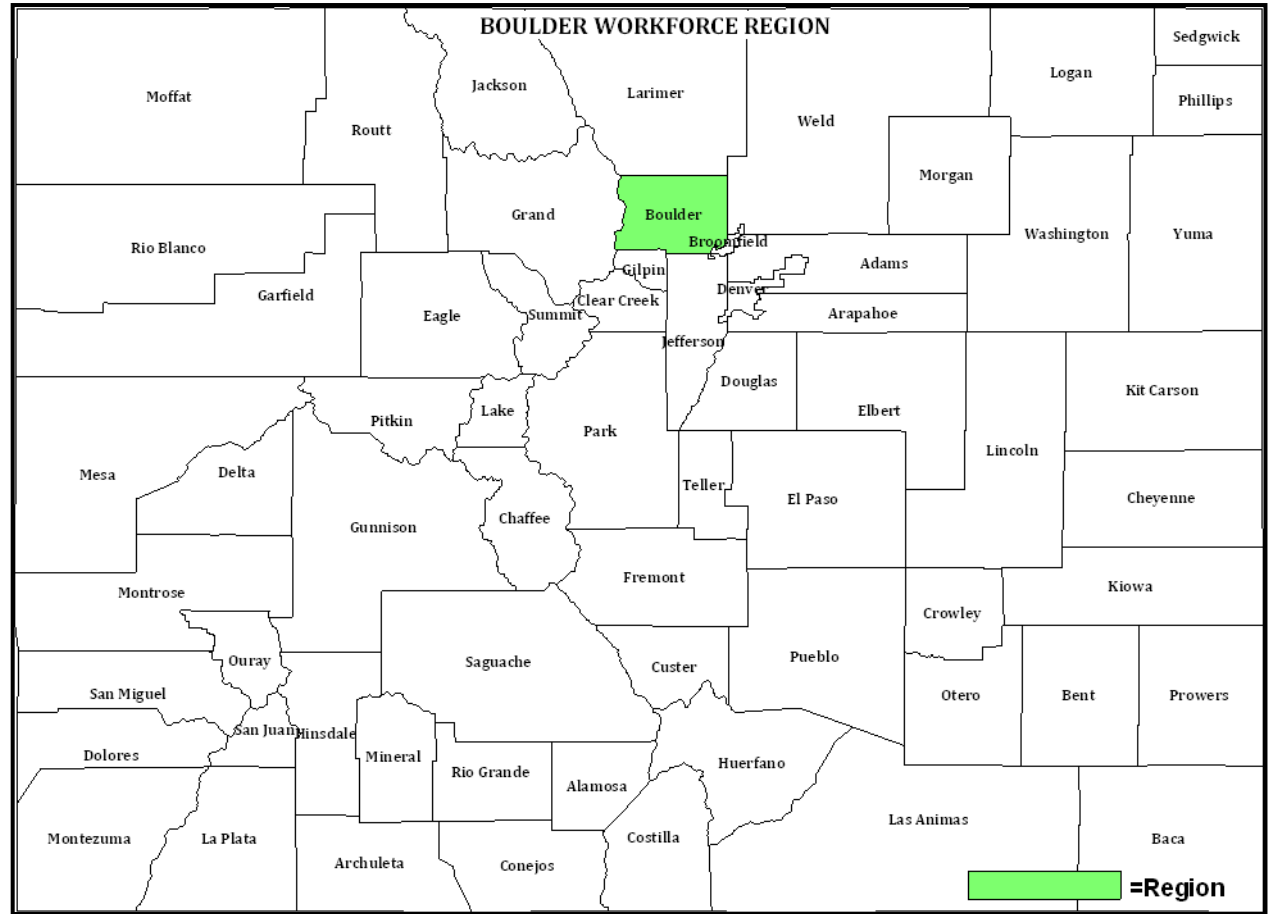
**INDUSTRY-OCCUPATION MATRIX**

The Boulder County Workforce Region is home to 7.1% of Colorado’s jobs. Situated in the Denver MSA, 80% of employment is in eight industries and 12 occupations. Examining the Industry-Occupation Matrix, the region shows occupational diversity, with opportunities cutting across many industries rather than being concentrated in a few.

**REGIONAL INDUSTRY COMPARISON**

In comparison to the Denver-Aurora-Boulder CSA, Boulder County has a lower concentration of Construction, Wholesale, and Finance employment, but a stronger concentration of Professional and Technical Services, Manufacturing, and Information expertise. This extends Boulder’s advanced technology cluster, thus positioning the county as the center of the state’s advanced technology cluster. Despite significant employment losses in Manufacturing, indications are that this industry will bottom out and remain flat over the next six years. Construction losses are expected to continue at a slower rate, and Information is projected to reverse trend in the county and record substantial growth.

Government (federal, state, and local) is the largest employer in the county and is on par with the nation as indicated by the location quotient (LQ). More importantly, Government includes several federal labs, which are critical to job creation in the area. Healthcare and Professional and Technical Services are expected to lead the growth industries over the next six years.



**REGIONAL OCCUPATION COMPARISON**

While Boulder County is occupationally diverse, as is the Denver-Aurora-Boulder CSA, the concentrations represented have a slightly different mix of occupations. There are fewer Construction and Extraction, and Installation, Maintenance, and Repair occupations, but more Architecture and Engineering, and Social Sciences occupations. The greatest relative concentration of employment by occupation is in Architecture and Engineering, which is more than three times the national concentration.

Healthcare Support occupation concentrations are 24% below national concentrations, yet Healthcare Practitioners are only 9% below average. Both are expected to add significant employment over the next six years. Expect the greatest number of jobs added in Office and Administrative Support, Food Service, Education, and Computer and Mathematical Science occupations.

# INDUSTRY-OCCUPATION MATRIX, BOULDER COUNTY WORKFORCE REGION

		Greatest Employment <span style="float: right;">→ Least Employment</span>																				
		NAICS																				
		90	54	31-33	62	44-45	72	51	56	42	23	52	81	71	53	61	48-49	55	21	11	22	
		Government	PTS	Manufacturing	Healthcare	Retail	Accommodation	Information	Admin	Wholesale	Construction	Finance	Other	AER	Real Estate	Education	Transportation	Management	Mining	Ag	Utilities	Total*
SOC	Occupation	Industry																				
43-0000	Office and administrative support	4,221	3,744	1,552	3,133	2,901	551	1,164	1,514	1,221	519	2,546	670	257	586	325	865	375	91	35	60	26,330
41-0000	Sales and related	170	1,073	832	41	9,213	430	959	561	2,028	131	721	280	199	689	40	35	102	20	10	15	17,549
35-0000	Food preparation and serving related	477	10	63	593	466	12,431	65	125	0	0	0	71	347	67	30	0	25	0	0	0	14,770
15-0000	Computer and mathematical science	879	5,536	1,386	128	79	0	4,042	170	243	30	346	58	5	35	66	20	203	25	0	30	13,281
25-0000	Education, training, and library	8,810	64	10	807	11	5	20	35	0	0	0	97	65	0	1,111	0	25	0	0	0	11,060
13-0000	Business and financial operations	1,952	2,288	1,058	313	232	75	669	270	306	323	1,256	257	47	205	117	55	278	45	5	30	9,781
17-0000	Architecture and engineering	478	4,073	3,676	20	35	0	225	124	160	75	5	30	0	20	0	10	109	62	0	45	9,147
51-0000	Production	449	267	5,709	178	476	143	228	449	307	53	10	235	10	10	5	5	55	91	10	85	8,775
29-0000	Healthcare practitioners and technical	1,320	386	60	5,622	305	0	0	172	33	0	5	25	5	15	45	5	30	10	0	0	8,038
11-0000	Management	1,119	1,711	1,079	509	393	292	644	220	298	297	313	206	91	213	113	58	199	69	94	25	7,943
53-0000	Transportation and material moving	862	114	874	108	1,081	267	125	854	877	183	0	312	63	95	57	982	77	158	35	5	7,129
19-0000	Life, physical, and social science	1,831	2,092	933	168	5	0	66	25	36	5	21	50	5	5	91	0	40	66	20	25	5,484
47-0000	Construction and extraction	628	96	129	30	122	5	5	218	30	3,705	0	30	10	41	25	10	25	323	20	30	5,482
49-0000	Installation, maintenance, and repair	647	201	621	135	1,035	82	181	163	305	474	10	771	70	341	32	80	60	106	30	96	5,440
37-0000	Building and grounds cleaning and maintenance	688	92	82	375	78	494	17	2,047	22	33	10	205	217	189	51	5	20	5	15	0	4,645
39-0000	Personal care and service	555	90	5	1,152	69	89	71	63	5	0	0	1,082	1,018	35	102	15	25	0	10	0	4,386
27-0000	Arts, design, entertainment, sports, and media	631	927	169	65	157	30	925	76	88	10	32	149	397	26	195	0	63	0	0	5	3,945
31-0000	Healthcare support	371	54	5	2,907	23	15	0	76	0	0	0	98	21	10	15	0	20	0	0	0	3,615
21-0000	Community and social services	1,061	20	0	1,046	5	0	0	25	0	0	0	106	0	10	51	0	30	0	0	0	2,354
33-0000	Protective service	1,542	34	11	64	47	51	5	176	5	5	15	41	133	35	20	5	10	0	5	5	2,209
23-0000	Legal	341	631	21	10	10	0	19	20	5	0	44	15	0	25	0	0	20	10	0	0	1,171
55-0000	Military	860	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	860
45-0000	Farming, fishing, and forestry	20	10	34	0	12	5	0	27	31	0	0	0	5	5	5	0	0	0	246	0	400
	Total*	29,912	23,513	18,309	17,404	16,755	14,965	9,430	7,410	6,000	5,843	5,334	4,788	2,965	2,657	2,496	2,150	1,791	1,081	535	456	173,794

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

**REGIONAL INDUSTRY COMPARISON, DENVER-AURORA-BOULDER CSA**

NAICS	DESCRIPTION	METRIC	ADAMS	ARAPAHOE	BOULDER	BROOMFIELD	CLEAR CREEK	DENVER	DOUGLAS	GILPIN	JEFFERSON	REGION
90	Government	'08-'14F Change	3,673 [17.1%]	4,267 [11.9%]	5,145 [17.4%]	303 [24.1%]	228 [33.9%]	6,047 [8.3%]	3,753 [32.2%]	-29 [-6.9%]	2,320 [6.5%]	25,707 [12.3%]
		'08 LQ	0.79	0.73	1.03	0.24	1.14	0.92	0.71	0.51	0.96	0.86
		'08 Employment	21,480	35,995	29,653	1,257	673	72,503	11,661	423	35,592	209,237
44-45	Retail trade	'08-'14F Change	946 [5.6%]	-115 [-0.4%]	647 [3.9%]	761 [15.2%]	26 [10.2%]	-1,121 [-4.0%]	4,195 [26.1%]	6 [31.6%]	1,273 [4.2%]	6,616 [4.6%]
		'08 LQ	0.96	0.95	0.88	1.45	0.67	0.55	1.52	0.03	1.26	0.9
		'08 Employment	16,978	30,522	16,491	5,003	254	27,913	16,070	19	30,063	143,314
62	Health care and social assistance (Healthcare)	'08-'14F Change	4,040 [30.1%]	6,935 [22.8%]	3,971 [23.2%]	341 [31.5%]	32 [40.5%]	3,701 [9.2%]	2,872 [44.0%]	16 [34.0%]	3,359 [16.2%]	25,268 [19.5%]
		'08 LQ	0.75	0.93	0.90	0.31	0.20	0.78	0.61	0.09	0.85	0.81
		'08 Employment	13,428	30,415	17,120	1,081	79	40,447	6,526	47	20,720	129,863
54	Professional & Technical Services (PTS)	'08-'14F Change	905 [17.9%]	1,792 [6.6%]	3,397 [14.6%]	1,232 [26.0%]	34 [32.1%]	2,652 [6.4%]	3,370 [41.0%]	17 [60.7%]	2,240 [11.9%]	15,639 [12.1%]
		'08 LQ	0.56	1.66	2.42	2.68	0.54	1.58	1.51	0.10	1.54	1.59
		'08 Employment	5,069	27,354	23,260	4,738	106	41,712	8,214	28	18,889	129,370
72	Accommodation and food services (Accommodation)	'08-'14F Change	2,130 [16.8%]	1,685 [7.9%]	2,185 [14.8%]	456 [15.3%]	40 [6.7%]	5,169 [13.0%]	3,520 [34.9%]	1,092 [71.2%]	1,754 [8.4%]	18,033 [14.5%]
		'08 LQ	0.96	0.88	1.05	1.15	2.06	1.03	1.27	3.80	1.16	1.05
		'08 Employment	12,662	21,295	14,808	2,972	593	39,775	10,090	1,534	20,794	124,522
56	Administrative and waste services (Admin)	'08-'14F Change	2,966 [28.2%]	5,684 [22.7%]	-67 [-1.0%]	349 [37.9%]	37 [67.3%]	2,954 [8.1%]	1,479 [43.1%]	11 [57.9%]	2,173 [16.8%]	15,587 [16.2%]
		'08 LQ	1.14	1.48	0.71	0.51	0.27	1.35	0.62	0.07	1.03	1.15
		'08 Employment	10,531	25,043	6,982	922	55	36,347	3,434	19	12,947	96,279
31-33	Manufacturing	'08-'14F Change	373 [2.9%]	1,140 [13.6%]	276 [1.5%]	802 [17.4%]	5 [9.1%]	-1,506 [-6.7%]	464 [18.9%]	9 [52.9%]	-67 [-0.4%]	1,495 [1.7%]
		'08 LQ	0.82	0.30	1.09	1.52	0.16	0.50	0.26	0.04	0.90	0.63
		'08 Employment	12,723	8,380	18,053	4,606	55	22,628	2,449	17	19,052	87,963
23	Construction	'08-'14F Change	2,967 [17.5%]	1,704 [8.6%]	-261 [-4.6%]	313 [21.6%]	120 [44.4%]	1,352 [6.7%]	2,299 [25.9%]	25 [26.9%]	1,074 [7.4%]	9,592 [10.9%]
		'08 LQ	2.04	1.31	0.64	0.89	1.50	0.84	1.78	0.37	1.28	1.18
		'08 Employment	16,972	19,892	5,628	1,448	270	20,216	8,881	93	14,469	87,869
42	Wholesale trade (Wholesale)	'08-'14F Change	1,736 [11.3%]	-321 [-2.2%]	580 [10.1%]	183 [19.3%]	12 [26.1%]	-1,430 [-5.0%]	619 [17.8%]	6 [0.0%]	720 [10.2%]	2,106 [2.8%]
		'08 LQ	2.22	1.16	0.78	0.70	0.30	1.43	0.84	0.00	0.76	1.22
		'08 Employment	15,315	14,583	5,751	948	46	28,637	3,469	5	7,084	75,839
52	Finance and insurance (Finance)	'08-'14F Change	323 [10.9%]	1,592 [6.1%]	1,286 [24.6%]	286 [28.7%]	[0.0%]	-2,046 [-7.9%]	2,793 [49.0%]	[0.0%]	-198 [-2.5%]	4,036 [5.4%]
		'08 LQ	0.44	2.12	0.72	0.75	0.21	1.32	1.40	0.00	0.84	1.23
		'08 Employment	2,968	26,253	5,224	996	30	25,966	5,696	5	7,780	74,918
51	Information	'08-'14F Change	463 [20.9%]	-1,763 [-9.9%]	1,044 [11.2%]	389 [13.0%]	24 [57.1%]	-2,579 [-16.4%]	875 [14.6%]	4 [36.4%]	874 [20.4%]	-671 [-1.1%]
		'08 LQ	0.64	2.84	2.53	4.44	0.56	1.56	2.87	0.10	0.91	1.87
		'08 Employment	2,216	17,894	9,302	3,002	42	15,678	5,977	11	4,278	58,400
48-49	Transportation and warehousing (Transportation)	'08-'14F Change	1,427 [9.6%]	998 [22.5%]	102 [5.1%]	103 [32.8%]	3 [6.0%]	1,814 [6.0%]	597 [43.5%]	4 [23.5%]	432 [12.4%]	5,480 [9.7%]
		'08 LQ	2.44	0.40	0.31	0.26	0.38	1.70	0.37	0.09	0.42	1.03
		'08 Employment	14,889	4,438	1,984	314	50	30,079	1,372	17	3,476	56,618
81	Other services, except public administration (Other)	'08-'14F Change	727 [14.7%]	342 [4.4%]	615 [13.7%]	78 [14.6%]	36 [28.8%]	1,250 [8.5%]	1,015 [34.9%]	10 [26.3%]	454 [7.0%]	4,525 [10.8%]
		'08 LQ	0.95	0.82	0.82	0.53	1.11	0.98	0.93	0.24	0.93	0.9
		'08 Employment	4,931	7,754	4,489	534	125	14,723	2,909	38	6,526	42,030
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change	478 [16.5%]	244 [4.1%]	-124 [-5.2%]	251 [41.8%]	22 [46.8%]	82 [0.7%]	443 [37.5%]	4 [40.0%]	466 [11.4%]	1,865 [6.5%]
		'08 LQ	1.18	1.34	0.91	1.26	0.89	1.60	0.81	0.14	1.24	1.3
		'08 Employment	2,896	5,969	2,370	601	47	11,346	1,182	10	4,104	28,526
55	Management of companies and enterprises (MCE)	'08-'14F Change	101 [7.7%]	617 [9.9%]	375 [27.4%]	717 [37.1%]	[0.0%]	1,190 [13.2%]	1,110 [44.1%]	[0.0%]	794 [28.5%]	4,903 [19.5%]
		'08 LQ	0.60	1.57	0.59	4.52	0.00	1.42	1.91	0.00	0.94	1.28
		'08 Employment	1,308	6,243	1,371	1,934	5	9,028	2,519	5	2,786	25,199
71	Arts, entertainment, and recreation (AER)	'08-'14F Change	63 [6.4%]	-100 [-3.2%]	619 [22.1%]	150 [38.3%]	52 [17.4%]	-138 [-1.8%]	1,372 [44.1%]	-919 [-36.2%]	-22 [-0.7%]	1,077 [4.5%]
		'08 LQ	0.42	0.74	1.13	0.86	5.90	1.12	2.22	35.76	0.94	1.14
		'08 Employment	985	3,137	2,795	392	298	7,603	3,109	2,538	2,961	23,818
61	Educational services (Education)	'08-'14F Change	862 [49.9%]	703 [22.4%]	480 [22.0%]	149 [55.6%]	8 [0.0%]	1,724 [18.8%]	585 [51.8%]	6 [0.0%]	824 [31.3%]	5,340 [26.4%]
		'08 LQ	0.64	0.64	0.76	0.51	0.00	1.17	0.70	0.00	0.72	0.84
		'08 Employment	1,726	3,144	2,178	268	5	9,166	1,129	5	2,632	20,253
21	Mining	'08-'14F Change	-18 [-8.0%]	282 [30.4%]	669 [78.7%]	13 [0.0%]	133 [18.9%]	4,420 [67.3%]	268 [83.0%]	-6 [-33.3%]	290 [49.9%]	6,049 [59.3%]
		'08 LQ	0.27	0.63	0.98	0.00	39.75	2.78	0.66	0.71	0.53	1.39
		'08 Employment	224	928	850	5	703	6,570	323	18	581	10,205
22	Utilities	'08-'14F Change	46 [6.7%]	-14 [-6.3%]	23 [9.3%]	[0.0%]	-1 [-5.9%]	-111 [-6.6%]	15 [8.9%]	[0.0%]	-21 [-2.4%]	-64 [-1.6%]
		'08 LQ	1.07	0.19	0.36	0.00	1.25	0.90	0.44	0.00	1.00	0.67
		'08 Employment	690	222	248	0	17	1,684	169	0	871	3,902
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change	145 [12.7%]	[0.0%]	42 [10.1%]	15 [78.9%]	[0.0%]	5 [15.2%]	71 [20.5%]	[0.0%]	25 [6.9%]	304 [12.5%]
		'08 LQ	0.85	0.05	0.29	0.07	0.00	0.01	0.43	0.00	0.20	0.2
		'08 Employment	1,138	117	415	19	5	33	346	5	360	2,437
All	Total*	'08-'14F Change	24,352 [15.3%]	25,671 [8.9%]	21,007 [12.4%]	6,886 [22.2%]	810 [23.5%]	23,430 [5.1%]	31,716 [33.2%]	250 [5.2%]	18,763 [8.7%]	152,887 [10.7%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	159,128	289,577	168,971	31,044	3,453	462,054	95,523	4,848	215,965	1,430,562

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

**REGIONAL OCCUPATIONAL COMPARISON, DENVER-AURORA-BOULDER CSA**

SOC	DESCRIPTION	METRIC	ADAMS	ARAPAHOE	BOULDER	BROOMFIELD	CLEAR CREEK	DENVER	DOUGLAS	GILPIN	JEFFERSON	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	2,923 [12.5%]	3,290 [6.3%]	2,606 [10.1%]	1,030 [21.1%]	77 [23.6%]	833 [1.0%]	4,873 [31.9%]	4 [0.7%]	2,147 [6.5%]	17,783 [7.4%]
		'08 LQ	0.88	1.07	0.91	0.93	0.56	1.08	0.95	0.72	0.91	1.00
		'08 Employment	23,397	52,236	25,885	4,872	326	83,470	15,295	584	33,130	239,195
41-0000	Sales and Related (Sales)	'08-'14F Change	2,300 [12.1%]	1,387 [3.8%]	1,344 [7.8%]	941 [19.2%]	55 [19.7%]	-1,331 [-3.0%]	3,884 [26.6%]	-71 [-16.1%]	1,782 [6.7%]	10,292 [6.3%]
		'08 LQ	1.15	1.21	0.99	1.52	0.78	0.94	1.48	0.88	1.19	1.11
		'08 Employment	18,973	36,113	17,315	4,890	279	44,708	14,627	440	26,683	164,027
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	2,179 [17.3%]	1,982 [9.3%]	2,181 [14.9%]	412 [15.6%]	72 [13.1%]	4,797 [13.4%]	3,578 [35.0%]	172 [16.4%]	1,950 [9.4%]	17,324 [14.5%]
		'08 LQ	0.95	0.89	1.04	1.03	1.92	0.93	1.29	2.61	1.16	1.01
		'08 Employment	12,598	21,362	14,615	2,639	549	35,736	10,234	1,048	20,803	119,584
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	1,267 [18.9%]	2,174 [10.7%]	1,718 [18.1%]	683 [31.8%]	37 [33.6%]	2,529 [7.6%]	2,122 [41.7%]	5 [4.5%]	1,603 [12.1%]	12,139 [13.4%]
		'08 LQ	0.95	1.59	1.27	1.56	0.72	1.62	1.20	0.52	1.38	1.43
		'08 Employment	6,702	20,402	9,497	2,149	110	33,145	5,086	112	13,197	90,399
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	1,842 [9.1%]	446 [3.5%]	182 [2.7%]	222 [19.4%]	31 [20.5%]	168 [0.5%]	1,195 [29.1%]	16 [9.8%]	366 [3.6%]	4,470 [5.1%]
		'08 LQ	1.86	0.65	0.59	0.54	0.64	1.00	0.63	0.49	0.69	0.89
		'08 Employment	20,174	12,865	6,843	1,143	151	31,346	4,104	163	10,196	86,983
47-0000	Construction and Extraction	'08-'14F Change	2,462 [17.8%]	1,457 [9.0%]	158 [3.0%]	306 [24.2%]	167 [25.4%]	1,787 [9.5%]	2,042 [27.7%]	17 [17.5%]	1,032 [8.4%]	9,427 [12.4%]
		'08 LQ	1.85	1.18	0.65	0.86	4.04	0.86	1.64	0.42	1.21	1.12
		'08 Employment	13,856	16,105	5,212	1,266	658	18,846	7,377	97	12,354	75,773
25-0000	Education, Training, and Library (Education)	'08-'14F Change	1,771 [22.1%]	1,841 [13.7%]	2,152 [19.7%]	179 [30.4%]	83 [36.1%]	2,751 [11.9%]	1,757 [34.7%]	-6 [-3.8%]	1,022 [9.0%]	11,549 [15.9%]
		'08 LQ	0.82	0.76	1.06	0.31	1.09	0.81	0.87	0.54	0.86	0.83
		'08 Employment	7,999	13,445	10,950	588	230	23,030	5,066	160	11,333	72,802
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	639 [19.4%]	932 [6.1%]	2,096 [15.9%]	765 [23.8%]	22 [45.8%]	656 [3.5%]	1,684 [40.5%]	8 [23.5%]	1,283 [15.5%]	8,086 [12.2%]
		'08 LQ	0.87	2.22	3.27	4.35	0.58	1.72	1.83	0.29	1.61	1.95
		'08 Employment	3,288	15,336	13,148	3,219	48	18,961	4,157	34	8,297	66,487
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	2,185 [29.7%]	2,819 [19.2%]	1,842 [23.5%]	205 [33.2%]	25 [41.0%]	1,692 [8.0%]	1,649 [47.1%]	4 [7.5%]	1,610 [15.3%]	12,031 [18.3%]
		'08 LQ	0.90	0.99	0.91	0.39	0.35	0.89	0.72	0.21	0.95	0.90
		'08 Employment	7,355	14,685	7,855	617	61	21,036	3,501	53	10,517	65,680
11-0000	Management	'08-'14F Change	765 [11.8%]	880 [6.4%]	792 [10.4%]	368 [22.6%]	26 [23.4%]	756 [3.6%]	1,301 [31.6%]	3 [2.4%]	696 [7.2%]	5,587 [8.6%]
		'08 LQ	0.89	1.04	0.99	1.15	0.70	1.01	0.95	0.57	0.98	0.99
		'08 Employment	6,496	13,720	7,616	1,627	111	21,251	4,120	127	9,678	64,746
51-0000	Production	'08-'14F Change	785 [9.2%]	139 [1.7%]	139 [1.7%]	376 [15.3%]	10 [13.2%]	-476 [-2.4%]	570 [25.2%]	22 [53.7%]	228 [2.2%]	1,792 [3.0%]
		'08 LQ	0.75	0.38	0.68	1.10	0.31	0.59	0.33	0.12	0.66	0.58
		'08 Employment	8,515	7,997	8,244	2,459	76	19,448	2,261	41	10,199	59,241
49-0000	Installation, Maintenance, and Repair (Instal/Maint/Repair)	'08-'14F Change	989 [11.8%]	-133 [-1.2%]	196 [3.9%]	294 [21.0%]	39 [20.6%]	-290 [-1.7%]	861 [25.6%]	6 [3.2%]	294 [3.6%]	2,255 [4.1%]
		'08 LQ	1.36	1.01	0.77	1.16	1.41	0.93	0.91	1.01	0.98	0.99
		'08 Employment	8,381	11,386	5,011	1,398	189	16,735	3,368	190	8,180	54,839
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	1,285 [27.1%]	1,667 [17.7%]	694 [15.2%]	234 [30.9%]	23 [18.1%]	1,913 [11.6%]	1,190 [37.2%]	134 [30.2%]	272 [3.8%]	7,411 [15.8%]
		'08 LQ	0.87	0.95	0.79	0.71	1.08	1.04	0.98	2.68	0.97	0.96
		'08 Employment	4,736	9,426	4,556	757	127	16,481	3,203	444	7,150	46,880
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	105 [4.6%]	228 [2.9%]	817 [9.2%]	234 [23.0%]	14 [22.6%]	1,408 [13.3%]	970 [36.9%]	[0.0%]	700 [9.9%]	4,478 [11.1%]
		'08 LQ	0.79	1.50	2.88	1.80	0.98	1.26	1.51	0.12	1.80	1.55
		'08 Employment	2,282	7,933	8,873	1,017	62	10,571	2,628	11	7,073	40,449
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	597 [21.8%]	1,017 [14.2%]	910 [21.5%]	131 [20.7%]	48 [24.0%]	1,856 [12.4%]	1,399 [42.2%]	-57 [-6.4%]	771 [12.7%]	6,671 [16.6%]
		'08 LQ	0.65	0.93	0.94	0.77	2.17	1.21	1.31	6.91	1.06	1.06
		'08 Employment	2,741	7,175	4,225	634	200	14,908	3,317	891	6,080	40,171
31-0000	Healthcare Support	'08-'14F Change	683 [25.6%]	1,540 [24.6%]	811 [22.9%]	104 [37.5%]	10 [41.7%]	1,029 [12.3%]	627 [45.8%]	7 [43.8%]	1,014 [20.6%]	5,825 [21.2%]
		'08 LQ	0.61	0.79	0.76	0.33	0.25	0.66	0.52	0.12	0.83	0.70
		'08 Employment	2,666	6,266	3,536	277	24	8,355	1,369	16	4,928	27,437
33-0000	Protective Service	'08-'14F Change	568 [24.1%]	2,369 [35.6%]	444 [21.1%]	53 [25.9%]	27 [34.2%]	215 [2.3%]	633 [41.8%]	-5 [-1.7%]	913 [20.4%]	5,218 [19.3%]
		'08 LQ	0.65	1.02	0.55	0.29	1.01	0.90	0.70	2.71	0.92	0.84
		'08 Employment	2,357	6,660	2,106	205	79	9,361	1,514	298	4,474	27,053
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	262 [16.6%]	570 [10.2%]	497 [13.6%]	107 [23.7%]	14 [28.0%]	630 [6.1%]	535 [38.7%]	-9 [-9.6%]	388 [11.8%]	2,994 [11.3%]
		'08 LQ	0.76	1.49	1.66	1.12	1.12	1.73	1.12	1.50	1.17	1.42
		'08 Employment	1,575	5,609	3,648	451	50	10,344	1,382	94	3,280	26,433
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	202 [19.8%]	316 [11.8%]	857 [16.4%]	139 [35.3%]	13 [29.5%]	1,348 [21.0%]	316 [43.1%]	[0.0%]	306 [10.8%]	3,500 [18.1%]
		'08 LQ	0.68	0.98	3.29	1.35	1.35	1.48	0.82	0.23	1.39	1.44
		'08 Employment	1,018	2,667	5,237	394	44	6,417	733	11	2,824	19,343
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	413 [27.8%]	535 [17.5%]	464 [20.6%]	34 [32.4%]	12 [37.5%]	720 [11.0%]	279 [39.0%]	-1 [-6.7%]	225 [9.5%]	2,684 [16.2%]
		'08 LQ	0.69	0.78	0.99	0.25	0.68	1.05	0.56	0.22	0.81	0.86
		'08 Employment	1,485	3,056	2,256	105	32	6,516	716	15	2,371	16,550
23-0000	Legal	'08-'14F Change	98 [19.5%]	323 [12.9%]	102 [9.2%]	62 [33.0%]	6 [27.3%]	548 [6.7%]	235 [43.4%]	[0.0%]	201 [12.8%]	1,576 [10.7%]
		'08 LQ	0.43	1.19	0.90	0.83	0.89	2.45	0.78	0.00	1.00	1.41
		'08 Employment	502	2,495	1,103	188	22	8,236	542	5	1,569	14,662
55-0000	Military	'08-'14F Change	-61 [-4.7%]	-116 [-4.7%]	-30 [-3.5%]	-6 [-4.5%]	-1 [-4.3%]	-134 [-4.7%]	-32 [-4.6%]	-1 [-7.7%]	-61 [-4.6%]	-442 [-4.6%]
		'08 LQ	0.55	0.58	0.34	0.29	0.44	0.42	0.49	0.18	0.41	0.46
		'08 Employment	1,304	2,472	860	132	23	2,858	691	13	1,317	9,669
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	88 [12.0%]	8 [4.8%]	36 [9.5%]	13 [68.4%]	[0.0%]	22 [7.4%]	48 [20.8%]	[0.0%]	18 [5.4%]	236 [10.9%]
		'08 LQ	0.70	0.09	0.34	0.10	0.00	0.10	0.37	0.00	0.24	0.23
		'08 Employment	731	165	379	19	5	296	231	5	333	2,160
All	Total*	'08-'14F Change	24,352 [15.3%]	25,671 [8.9%]	21,007 [12.4%]	6,886 [22.2%]	810 [23.5%]	23,430 [5.1%]	31,716 [33.2%]	250 [5.2%]	18,763 [8.7%]	152,886 [10.7%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	159,128	289,577	168,971	31,044	3,453	462,054	95,523	4,848	215,965	1,430,563

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

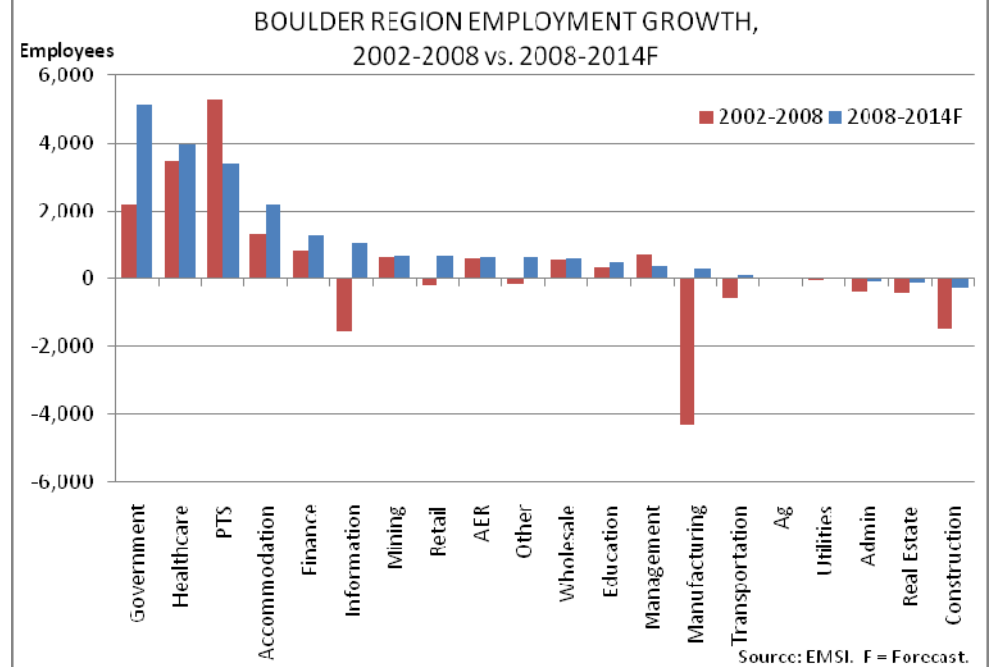
## INDUSTRIES, BOULDER COUNTY WORKFORCE REGION

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in eight NAICS categories, with the highest level of employment in Government (federal, state, and local), PTS, Manufacturing, Healthcare, Retail Trade, and Accommodation. These sectors reflect the importance of advanced technology and tourism to the Boulder economy.

**Compensation** – Three of the top employers (PTS, Manufacturing, and Information), representing 30% of the total workforce, have total compensation above the county average.

**Concentration** – Two of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated sectors are PTS and Information, which contribute to the advanced technology cluster.

**Growth** – While Mining and MCE experienced the greatest percentage growth between 2002 and 2008, the industries' employment base was comparatively small relative to other industries. The greatest employment growth was in PTS, Healthcare, and Government. Manufacturing, Information, and Construction shed a significant number of jobs over the period. Looking forward, the Government, Healthcare, PTS, and Accommodation are expected to be the largest job gainers between 2008 and 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	27,468	29,653	34,798	2,185 [8.0%]	5,145 [17.4%]	\$43,514	1.03	17.5%	17.5%	17.6%
54	Professional & Technical Services (PTS)	17,971	23,260	26,657	5,289 [29.4%]	3,397 [14.6%]	\$86,193	2.42	13.8%	31.3%	7.4%
31-33	Manufacturing	22,354	18,053	18,329	-4,301 [-19.2%]	276 [1.5%]	\$77,442	1.09	10.7%	42.0%	6.1%
62	Health care and social assistance (Healthcare)	13,653	17,120	21,091	3,467 [25.4%]	3,971 [23.2%]	\$42,926	0.90	10.1%	52.1%	9.2%
44-45	Retail trade	16,670	16,491	17,138	-179 [-1.1%]	647 [3.9%]	\$26,539	0.88	9.8%	61.9%	10.6%
72	Accommodation and food services (Accommodation)	13,492	14,808	16,993	1,316 [9.8%]	2,185 [14.8%]	\$16,183	1.05	8.8%	70.7%	9.6%
51	Information	10,883	9,302	10,346	-1,581 [-14.5%]	1,044 [11.2%]	\$90,378	2.53	5.5%	76.2%	3.2%
56	Administrative and waste services (Admin)	7,361	6,982	6,915	-379 [-5.1%]	-67 [-1.0%]	\$34,335	0.71	4.1%	80.3%	6.2%
42	Wholesale trade (Wholesale)	5,222	5,751	6,331	529 [10.1%]	580 [10.1%]	\$96,405	0.78	3.4%	83.7%	4.2%
23	Construction	7,115	5,628	5,367	-1,487 [-20.9%]	-261 [-4.6%]	\$43,790	0.64	3.3%	87.0%	6.8%
52	Finance and insurance (Finance)	4,392	5,224	6,510	832 [18.9%]	1,286 [24.6%]	\$69,716	0.72	3.1%	90.1%	4.4%
81	Other services, except public administration (Other)	4,655	4,489	5,104	-166 [-3.6%]	615 [13.7%]	\$33,603	0.82	2.7%	92.8%	2.9%
71	Arts, entertainment, and recreation (AER)	2,214	2,795	3,414	581 [26.2%]	619 [22.1%]	\$18,447	1.13	1.7%	94.4%	2.0%
53	Real estate and rental and leasing (Real Estate)	2,809	2,370	2,246	-439 [-15.6%]	-124 [-5.2%]	\$37,165	0.91	1.4%	95.8%	2.0%
61	Educational services (Education)	1,855	2,178	2,658	323 [17.4%]	480 [22.0%]	\$25,964	0.76	1.3%	97.1%	1.2%
48-49	Transportation and warehousing (Transportation)	2,571	1,984	2,086	-587 [-22.8%]	102 [5.1%]	\$42,313	0.31	1.2%	98.3%	3.4%
55	Management of companies and enterprises (MCE)	639	1,371	1,746	732 [114.6%]	375 [27.4%]	\$104,025	0.59	0.8%	99.1%	1.2%
21	Mining	244	850	1,519	606 [248.4%]	669 [78.7%]	\$69,762	0.98	0.5%	99.6%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	392	415	457	23 [5.9%]	42 [10.1%]	\$37,720	0.29	0.2%	99.9%	0.6%
22	Utilities	257	248	271	-9 [-3.5%]	23 [9.3%]	\$69,107	0.36	0.1%	100.0%	0.3%
All	Total	162,217	168,972	189,976	6,755 [4.2%]	21,004 [12.4%]	\$53,350	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



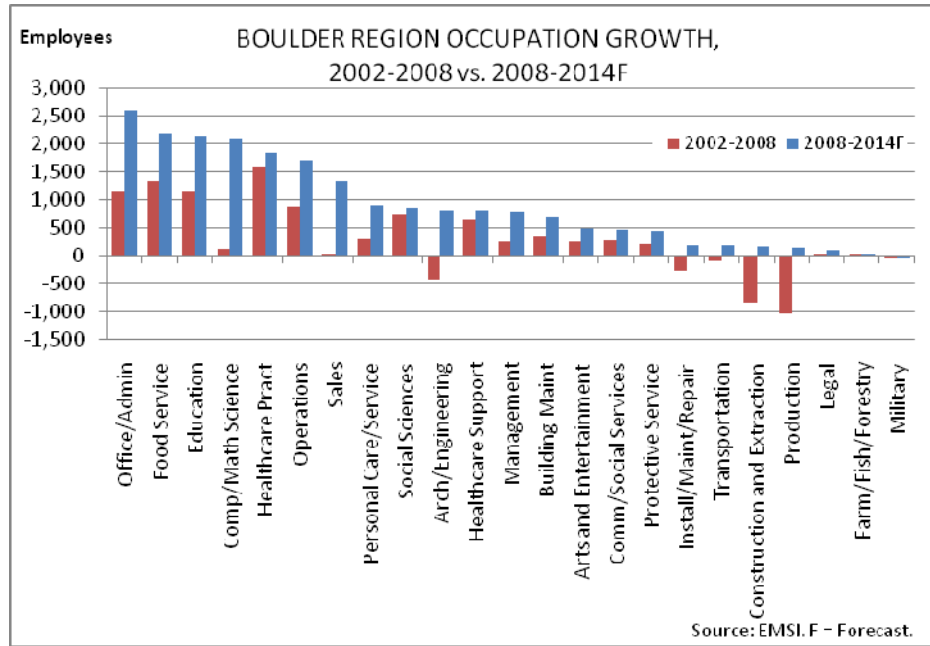
# OCCUPATIONS, BOULDER COUNTY WORKFORCE REGION

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations, with the highest level of employment in Office/Admin, Sales, Food Service, Comp/Math Science, and Education.

**Compensation** - Seven of the top 12 occupations, representing 37.4% of the total workforce, have hourly earnings above the county average, including Comp/Math Science, Education, Operations, Arch/Engineering, Healthcare Pract, Management, and Social Sciences.

**Concentration** – Four of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The highest concentrated occupations, from an employment perspective, are Social Sciences, Comp/Math Science, Arch/Engineering, and Operations.

**Growth** – Between 2002 and 2008, the greatest occupational growth was seen in Healthcare Pract, Food Service, Office/Admin, and Education, while Production, Arch/Engineering, and Transportation contracted the most over the period. Looking forward, the top occupational growth is expected to be in the areas of Office/Admin, Food Services, Education, and Comp/Math Science.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	24,730	25,885	28,491	1,155 [4.7%]	2,606 [10.1%]	\$16.20	0.91	15.3%	15.3%	16.2%
41-0000	Sales and Related (Sales)	17,269	17,315	18,659	46 [0.3%]	1,344 [7.8%]	\$17.95	0.99	10.2%	25.6%	11.1%
35-0000	Food Preparation and Serving Related (Food Service)	13,267	14,615	16,796	1,348 [10.2%]	2,181 [14.9%]	\$9.56	1.04	8.6%	34.2%	8.9%
15-0000	Computer and Mathematical Science (Comp/Math Science)	13,018	13,148	15,244	130 [1.0%]	2,096 [15.9%]	\$40.31	3.27	7.8%	42.0%	3.6%
25-0000	Education, Training, and Library (Education)	9,810	10,950	13,102	1,140 [11.6%]	2,152 [19.7%]	\$28.76	1.06	6.5%	48.5%	5.5%
13-0000	Business and Financial Operations (Operations)	8,606	9,497	11,215	891 [10.4%]	1,718 [18.1%]	\$33.35	1.27	5.6%	54.1%	5.3%
17-0000	Architecture and Engineering (Arch/Engineering)	9,285	8,873	9,690	-412 [-4.4%]	817 [9.2%]	\$41.98	2.88	5.3%	59.3%	2.5%
51-0000	Production	9,269	8,244	8,383	-1,025 [-11.1%]	139 [1.7%]	\$16.03	0.68	4.9%	64.2%	4.4%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	6,269	7,855	9,697	1,586 [25.3%]	1,842 [23.5%]	\$34.59	0.91	4.6%	68.9%	4.6%
11-0000	Management	7,356	7,616	8,408	260 [3.5%]	792 [10.4%]	\$50.57	0.99	4.5%	73.4%	4.3%
53-0000	Transportation and Material Moving (Transportation)	6,932	6,843	7,025	-89 [-1.3%]	182 [2.7%]	\$14.15	0.59	4.0%	77.4%	5.8%
19-0000	Life, Physical, and Social Science (Social Sciences)	4,514	5,237	6,094	723 [16.0%]	857 [16.4%]	\$37.04	3.29	3.1%	80.5%	1.2%
47-0000	Construction and Extraction	6,036	5,212	5,370	-824 [-13.7%]	158 [3.0%]	\$19.63	0.65	3.1%	83.6%	6.4%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	5,282	5,011	5,207	-271 [-5.1%]	196 [3.9%]	\$20.55	0.77	3.0%	86.6%	3.9%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	4,185	4,556	5,250	371 [8.9%]	694 [15.2%]	\$12.38	0.79	2.7%	89.3%	3.4%
39-0000	Personal Care and Service (Personal Care/Service)	3,925	4,225	5,135	300 [7.6%]	910 [21.5%]	\$12.72	0.94	2.5%	91.8%	2.7%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	3,401	3,648	4,145	247 [7.3%]	497 [13.6%]	\$23.33	1.66	2.2%	93.9%	1.7%
31-0000	Healthcare Support	2,894	3,536	4,347	642 [22.2%]	811 [22.9%]	\$14.35	0.76	2.1%	96.0%	2.0%
21-0000	Community and Social Services (Comm/Social Services)	1,979	2,256	2,720	277 [14.0%]	464 [20.6%]	\$18.60	0.99	1.3%	97.4%	1.2%
33-0000	Protective Service	1,904	2,106	2,550	202 [10.6%]	444 [21.1%]	\$21.17	0.55	1.2%	98.6%	2.1%
23-0000	Legal	1,066	1,103	1,205	37 [3.5%]	102 [9.2%]	\$37.89	0.90	0.7%	99.3%	0.8%
55-0000	Military	871	860	830	-11 [-1.3%]	-30 [-3.5%]	\$10.90	0.34	0.5%	99.8%	1.8%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	348	379	415	31 [8.9%]	36 [9.5%]	\$11.88	0.34	0.2%	100.0%	0.5%
All	Total*	162,216	168,970	189,978	6,754 [4.2%]	21,008 [12.4%]	\$24.21	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, BOULDER COUNTY WORKFORCE REGION

**Population** – Compared to the state, county population is greater in the 15 to 24 age group, and less in the over 54 group. Although growth is expected to proceed at a faster rate over the next six years relative to the previous six, the rate is slower than the state’s overall population growth.

**Race/Ethnicity** – In comparison to the state, Boulder County has a greater concentration of White, Non-Hispanics and Asians than the state, and fewer White Hispanics. The county is nearly on par with concentrations of other race/ethnicities.

**Education** – Boulder County has a higher rate of Bachelor’s degrees and more than double the rate of Graduate/Professional degrees compared to the state and nation, which is not surprising given that CU, the advanced technology cluster, and federal facilities are located in the area.

**Housing** – With an affordability index of 0.82, Boulder County housing is generally not affordable for households earning median income.

**Other Economic Measures** – The county per capita income is higher than the state value.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share of State
	Population	Population	Population	Change	Change	Total	
Under 15	51,829	50,233	51,287	-3.1%	2.1%	17.3%	20.4%
15 to 19 years	21,529	21,916	21,015	1.8%	-4.1%	7.5%	6.5%
20 to 24 years	27,468	27,735	28,404	1.0%	2.4%	9.5%	6.9%
25 to 39 years	67,058	63,082	60,797	-5.9%	-3.6%	21.7%	22.5%
40 to 54 years	67,759	67,898	65,278	0.2%	-3.9%	23.3%	22.2%
55 to 64 years	22,930	34,614	43,017	51.0%	24.3%	11.9%	11.1%
65 and over	21,720	25,652	36,083	18.1%	40.7%	8.8%	10.3%
All	280,293	291,130	305,881	3.9%	5.1%	100.0%	100.0%
Average	34	36	38	-	-	-	36

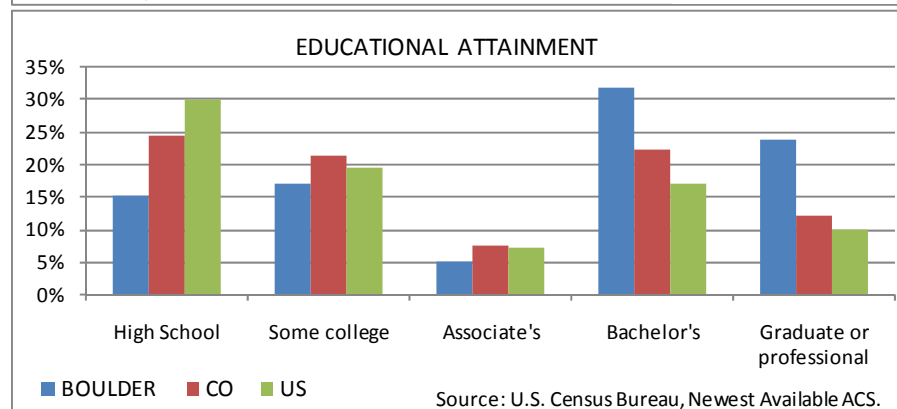
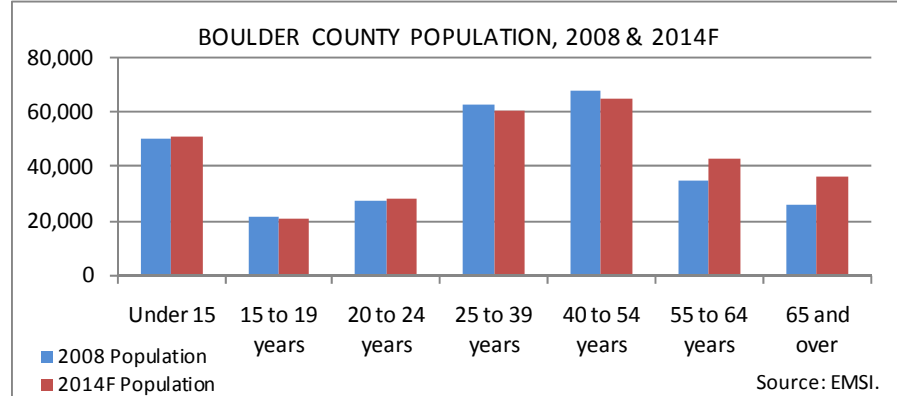
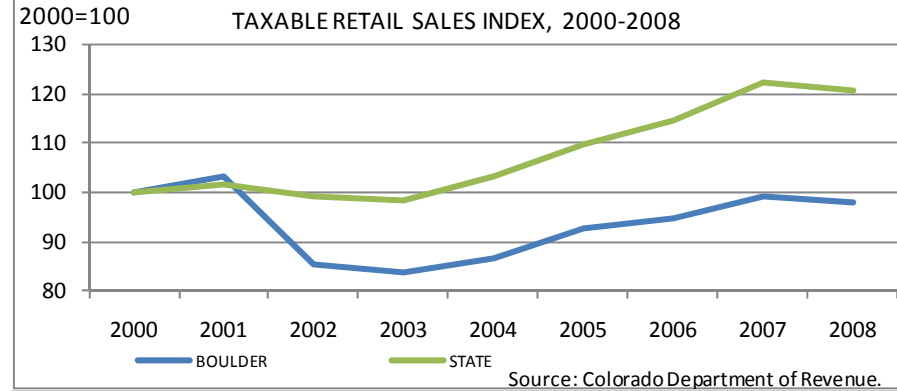
Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share of State
	Population	Population	Population	Change	Change	Total	
White, Non-Hispanic	230,581	231,764	234,597	0.5%	1.2%	79.6%	70.9%
White Hispanic	30,801	37,046	44,534	20.3%	20.2%	12.7%	18.9%
Non-White Hispanic	1,394	1,604	1,901	15.1%	18.5%	0.6%	1.0%
Black/African American	2,668	3,051	3,505	14.4%	14.9%	1.0%	3.8%
American Indian	1,212	1,310	1,414	8.1%	7.9%	0.4%	0.7%
Asian	9,298	11,334	13,855	21.9%	22.2%	3.9%	2.6%
Native Hawaiian/Other	146	137	140	-6.2%	2.2%	0.0%	0.1%
Two or more races	4,194	4,883	5,933	16.4%	21.5%	1.7%	1.9%
All	280,294	291,131	305,879	3.9%	5.1%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
BOULDER	\$40,292	\$51,388	1,425	49.1	5.80%	4.20%	1,352	305	365	717	\$835	\$1,057	\$1,540	\$73,440	\$22,515	\$370,288	0.82
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



**REGION :** BROOMFIELD COUNTY WORKFORCE REGION  
**COUNTIES:** BROOMFIELD

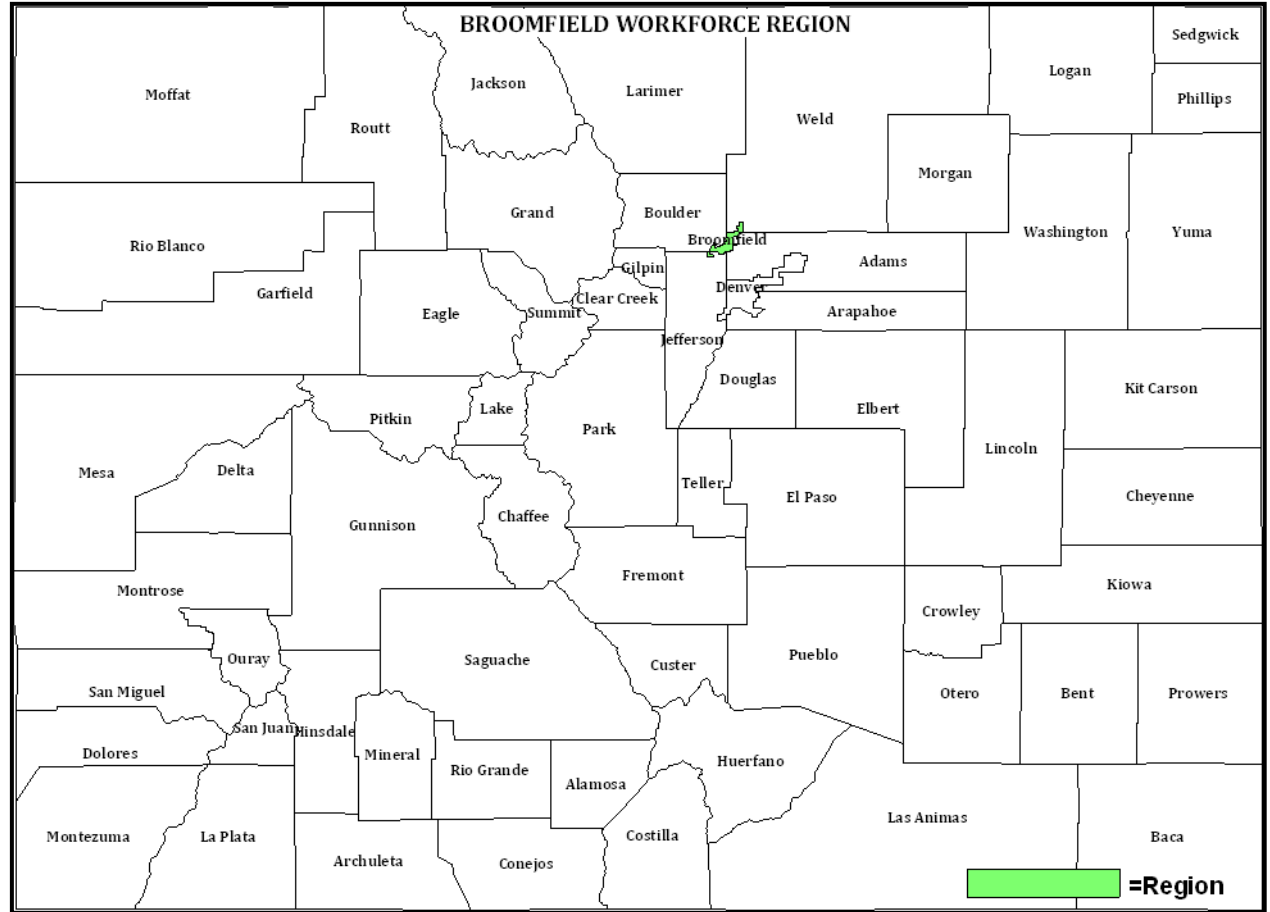
**INDUSTRY-OCCUPATION MATRIX**

The Broomfield County Workforce Region is comparatively small and has slightly less industry and occupational diversity than the Denver-Aurora-Boulder CSA. A total of 80% of employment resides in 8 industries and 10 occupations.

**REGIONAL INDUSTRY COMPARISON**

Examining Broomfield County in relation to the Denver-Aurora-Boulder CMSA, the county has a lower concentration of Healthcare, Administration, Wholesale, and Finance employment. Areas of particular strength are Management of Companies and Enterprises, Information, Professional and Technical Services, Manufacturing, and Retail Trade. Uniquely, this county did not record substantial losses in industry employment over the period, and the greatest gains came from Management of Companies and Enterprises, Manufacturing, and Professional and Technical Services. Moving forward, Professional and Technical Services, Manufacturing, Retail Trade, and Management of Companies and Enterprises are expected to lead growth between 2008 and 2014.

In 2000, Colorado voters allowed Broomfield to become a city and county. Local leaders tout the efficiencies gained as a result of the combination in late 2001. As a result, the area has comparatively small Government (federal, state, and local) employment.



**REGIONAL OCCUPATION COMPARISON**

Broomfield’s occupational diversity is slightly less than the Denver-Aurora-Boulder CMSA, with 80% of employment spread across 10 occupations. There is less concentration of Education, Training, and Library. The county shows strengths in Computer/Mathematical Science, Business and Financial Operations, and Sales and Related occupations. Healthcare Support, Healthcare Practitioners, and Technical operations are quite underrepresented in the region—33% and 39% of the national average, respectively. However, both are expected to grow substantially between 2002 and 2008.

Healthcare Support occupation concentrations are 24% below national concentrations, yet Healthcare Practitioners are only 9% below average, and both are expected to add significant employment over the next six years. Looking ahead, the greatest number of jobs will be added in Office and Administrative Support, Food Service, Education, and Computer and Mathematical Science occupations.

# INDUSTRY-OCCUPATION MATRIX, BROOMFIELD COUNTY WORKFORCE REGION

		Greatest Employment <span style="float: right;">→ Least Employment</span>																					
		NAICS	44-45	54	31-33	51	72	55	23	90	62	52	42	56	53	81	71	48-49	61	11	21	22	
		Industry	Retail	PTS	Manufacturing	Information	Accommodation	Management	Construction	Government	Healthcare	Finance	Wholesale	Admin	Real Estate	Other	AER	Transportation	Education	AG	Mining	Utilities	Total*
Greatest Employment	SOC	Occupation																					
		41-0000	Sales and related	2,962	307	237	448	79	133	41	10	10	154	339	80	165	59	30	20	10	0	0	0
	43-0000	Office and administrative support	889	713	552	574	145	503	139	207	201	485	224	192	165	73	35	181	50	0	0	0	5,328
	15-0000	Computer and mathematical science	54	1,953	195	640	0	255	0	55	5	60	45	45	10	15	0	0	15	0	0	0	3,347
	35-0000	Food preparation and serving related	113	0	10	20	2,398	35	0	35	35	0	0	10	20	0	76	0	10	0	0	0	2,762
	51-0000	Production	155	55	2,216	30	33	65	10	15	10	0	85	60	10	45	0	5	0	0	0	0	2,794
	13-0000	Business and financial operations	97	538	228	307	25	424	57	108	25	273	86	50	67	40	10	30	35	0	0	0	2,400
	11-0000	Management	178	369	272	169	87	275	90	85	40	92	81	54	97	20	10	15	25	5	0	0	1,964
	49-0000	Installation, maintenance, and repair	234	57	242	514	29	76	106	55	5	5	80	42	104	129	15	51	10	0	0	0	1,754
	47-0000	Construction and extraction	88	40	72	10	0	35	1,052	55	0	0	15	65	25	5	0	0	0	0	0	0	1,462
	53-0000	Transportation and material moving	248	25	312	25	66	86	53	45	20	0	150	95	30	72	10	136	15	0	0	0	1,388
	17-0000	Architecture and engineering	0	432	298	216	0	121	35	35	0	0	35	20	5	0	0	5	0	0	0	0	1,202
	37-0000	Building and grounds cleaning and maintenance	23	10	20	5	170	15	10	40	27	5	5	369	62	33	33	5	5	0	0	0	837
	39-0000	Personal care and service	20	5	0	60	50	25	0	35	131	0	0	20	25	193	174	15	20	0	0	0	773
	29-0000	Healthcare practitioners and technical	112	52	35	5	0	66	0	139	356	10	15	15	0	0	5	0	5	0	0	0	815
	25-0000	Education, training, and library	5	30	0	0	0	25	0	341	117	0	0	5	0	5	5	0	159	0	0	0	692
	27-0000	Arts, design, entertainment, sports, and media	52	148	46	109	10	83	5	30	5	5	20	10	10	10	87	0	37	0	0	0	667
	19-0000	Life, physical, and social science	5	181	176	23	0	66	0	70	5	5	20	5	5	5	0	0	5	0	0	0	571
	31-0000	Healthcare support	10	5	0	0	5	25	0	25	212	0	0	10	5	20	5	0	5	0	0	0	327
	33-0000	Protective service	25	5	5	10	10	20	0	122	5	10	0	42	10	5	23	5	5	0	0	0	302
	23-0000	Legal	0	112	10	20	0	31	0	35	0	15	0	10	10	5	0	0	0	0	0	0	248
	55-0000	Military	0	0	0	0	0	0	0	132	0	0	0	0	0	0	0	0	0	0	0	0	132
	21-0000	Community and social services	0	0	0	0	0	45	0	66	55	0	0	0	0	5	0	0	5	0	0	0	176
	45-0000	Farming, fishing, and forestry	5	0	0	0	0	0	0	0	0	0	10	10	0	0	0	0	0	15	0	0	40
		Total*	5,275	5,037	4,926	3,185	3,107	2,409	1,598	1,740	1,264	1,119	1,210	1,209	825	739	518	468	416	20	5	0	35,065

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

**REGIONAL INDUSTRY COMPARISON, DENVER-AURORA-BOULDER CSA**

NAICS	DESCRIPTION	METRIC	ADAMS	ARAPAHOE	BOULDER	BROOMFIELD	CLEAR CREEK	DENVER	DOUGLAS	GILPIN	JEFFERSON	REGION
90	Government	'08-'14F Change	3,673 [17.1%]	4,267 [11.9%]	5,145 [17.4%]	303 [24.1%]	228 [33.9%]	6,047 [8.3%]	3,753 [32.2%]	-29 [-6.9%]	2,320 [6.5%]	25,707 [12.3%]
		'08 LQ	0.79	0.73	1.03	0.24	1.14	0.92	0.71	0.51	0.96	0.86
		'08 Employment	21,480	35,995	29,653	1,257	673	72,503	11,661	423	35,592	209,237
44-45	Retail trade	'08-'14F Change	946 [5.6%]	-115 [-0.4%]	647 [3.9%]	761 [15.2%]	26 [10.2%]	-1,121 [-4.0%]	4,195 [26.1%]	6 [31.6%]	1,273 [4.2%]	6,616 [4.6%]
		'08 LQ	0.96	0.95	0.88	1.45	0.67	0.55	1.52	0.03	1.26	0.9
		'08 Employment	16,978	30,522	16,491	5,003	254	27,913	16,070	19	30,063	143,314
62	Health care and social assistance (Healthcare)	'08-'14F Change	4,040 [30.1%]	6,935 [22.8%]	3,971 [23.2%]	341 [31.5%]	32 [40.5%]	3,701 [9.2%]	2,872 [44.0%]	16 [34.0%]	3,359 [16.2%]	25,268 [19.5%]
		'08 LQ	0.75	0.93	0.90	0.31	0.20	0.78	0.61	0.09	0.85	0.81
		'08 Employment	13,428	30,415	17,120	1,081	79	40,447	6,526	47	20,720	129,863
54	Professional & Technical Services (PTS)	'08-'14F Change	905 [17.9%]	1,792 [6.6%]	3,397 [14.6%]	1,232 [26.0%]	34 [32.1%]	2,652 [6.4%]	3,370 [41.0%]	17 [60.7%]	2,240 [11.9%]	15,639 [12.1%]
		'08 LQ	0.56	1.66	2.42	2.68	0.54	1.58	1.51	0.10	1.54	1.59
		'08 Employment	5,069	27,354	23,260	4,738	106	41,712	8,214	28	18,889	129,370
72	Accommodation and food services (Accommodation)	'08-'14F Change	2,130 [16.8%]	1,685 [7.9%]	2,185 [14.8%]	456 [15.3%]	40 [6.7%]	5,169 [13.0%]	3,520 [34.9%]	1,092 [71.2%]	1,754 [8.4%]	18,033 [14.5%]
		'08 LQ	0.96	0.88	1.05	1.15	2.06	1.03	1.27	3.80	1.16	1.05
		'08 Employment	12,662	21,295	14,808	2,972	593	39,775	10,090	1,534	20,794	124,522
56	Administrative and waste services (Admin)	'08-'14F Change	2,966 [28.2%]	5,684 [22.7%]	-67 [-1.0%]	349 [37.9%]	37 [67.3%]	2,954 [8.1%]	1,479 [43.1%]	11 [57.9%]	2,173 [16.8%]	15,587 [16.2%]
		'08 LQ	1.14	1.48	0.71	0.51	0.27	1.35	0.62	0.07	1.03	1.15
		'08 Employment	10,531	25,043	6,982	922	55	36,347	3,434	19	12,947	96,279
31-33	Manufacturing	'08-'14F Change	373 [2.9%]	1,140 [13.6%]	276 [1.5%]	802 [17.4%]	5 [9.1%]	-1,506 [-6.7%]	464 [18.9%]	9 [52.9%]	-67 [-0.4%]	1,495 [1.7%]
		'08 LQ	0.82	0.30	1.09	1.52	0.16	0.50	0.26	0.04	0.90	0.63
		'08 Employment	12,723	8,380	18,053	4,606	55	22,628	2,449	17	19,052	87,963
23	Construction	'08-'14F Change	2,967 [17.5%]	1,704 [8.6%]	-261 [-4.6%]	313 [21.6%]	120 [44.4%]	1,352 [6.7%]	2,299 [25.9%]	25 [26.9%]	1,074 [7.4%]	9,592 [10.9%]
		'08 LQ	2.04	1.31	0.64	0.89	1.50	0.84	1.78	0.37	1.28	1.18
		'08 Employment	16,972	19,892	5,628	1,448	270	20,216	8,881	93	14,469	87,869
42	Wholesale trade (Wholesale)	'08-'14F Change	1,736 [11.3%]	-321 [-2.2%]	580 [10.1%]	183 [19.3%]	12 [26.1%]	-1,430 [-5.0%]	619 [17.8%]	6 [0.0%]	720 [10.2%]	2,106 [2.8%]
		'08 LQ	2.22	1.16	0.78	0.70	0.30	1.43	0.84	0.00	0.76	1.22
		'08 Employment	15,315	14,583	5,751	948	46	28,637	3,469	5	7,084	75,839
52	Finance and insurance (Finance)	'08-'14F Change	323 [10.9%]	1,592 [6.1%]	1,286 [24.6%]	286 [28.7%]	[0.0%]	-2,046 [-7.9%]	2,793 [49.0%]	[0.0%]	-198 [-2.5%]	4,036 [5.4%]
		'08 LQ	0.44	2.12	0.72	0.75	0.21	1.32	1.40	0.00	0.84	1.23
		'08 Employment	2,968	26,253	5,224	996	30	25,966	5,696	5	7,780	74,918
51	Information	'08-'14F Change	463 [20.9%]	-1,763 [-9.9%]	1,044 [11.2%]	389 [13.0%]	24 [57.1%]	-2,579 [-16.4%]	875 [14.6%]	4 [36.4%]	874 [20.4%]	-671 [-1.1%]
		'08 LQ	0.64	2.84	2.53	4.44	0.56	1.56	2.87	0.10	0.91	1.87
		'08 Employment	2,216	17,894	9,302	3,002	42	15,678	5,977	11	4,278	58,400
48-49	Transportation and warehousing (Transportation)	'08-'14F Change	1,427 [9.6%]	998 [22.5%]	102 [5.1%]	103 [32.8%]	3 [6.0%]	1,814 [6.0%]	597 [43.5%]	4 [23.5%]	432 [12.4%]	5,480 [9.7%]
		'08 LQ	2.44	0.40	0.31	0.26	0.38	1.70	0.37	0.09	0.42	1.03
		'08 Employment	14,889	4,438	1,984	314	50	30,079	1,372	17	3,476	56,618
81	Other services, except public administration (Other)	'08-'14F Change	727 [14.7%]	342 [4.4%]	615 [13.7%]	78 [14.6%]	36 [28.8%]	1,250 [8.5%]	1,015 [34.9%]	10 [26.3%]	454 [7.0%]	4,525 [10.8%]
		'08 LQ	0.95	0.82	0.82	0.53	1.11	0.98	0.93	0.24	0.93	0.9
		'08 Employment	4,931	7,754	4,489	534	125	14,723	2,909	38	6,526	42,030
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change	478 [16.5%]	244 [4.1%]	-124 [-5.2%]	251 [41.8%]	22 [46.8%]	82 [0.7%]	443 [37.5%]	4 [40.0%]	466 [11.4%]	1,865 [6.5%]
		'08 LQ	1.18	1.34	0.91	1.26	0.89	1.60	0.81	0.14	1.24	1.3
		'08 Employment	2,896	5,969	2,370	601	47	11,346	1,182	10	4,104	28,526
55	Management of companies and enterprises (MCE)	'08-'14F Change	101 [7.7%]	617 [9.9%]	375 [27.4%]	717 [37.1%]	[0.0%]	1,190 [13.2%]	1,110 [44.1%]	[0.0%]	794 [28.5%]	4,903 [19.5%]
		'08 LQ	0.60	1.57	0.59	4.52	0.00	1.42	1.91	0.00	0.94	1.28
		'08 Employment	1,308	6,243	1,371	1,934	5	9,028	2,519	5	2,786	25,199
71	Arts, entertainment, and recreation (AER)	'08-'14F Change	63 [6.4%]	-100 [-3.2%]	619 [22.1%]	150 [38.3%]	52 [17.4%]	-138 [-1.8%]	1,372 [44.1%]	-919 [-36.2%]	-22 [-0.7%]	1,077 [4.5%]
		'08 LQ	0.42	0.74	1.13	0.86	5.90	1.12	2.22	35.76	0.94	1.14
		'08 Employment	985	3,137	2,795	392	298	7,603	3,109	2,538	2,961	23,818
61	Educational services (Education)	'08-'14F Change	862 [49.9%]	703 [22.4%]	480 [22.0%]	149 [55.6%]	8 [0.0%]	1,724 [18.8%]	585 [51.8%]	6 [0.0%]	824 [31.3%]	5,340 [26.4%]
		'08 LQ	0.64	0.64	0.76	0.51	0.00	1.17	0.70	0.00	0.72	0.84
		'08 Employment	1,726	3,144	2,178	268	5	9,166	1,129	5	2,632	20,253
21	Mining	'08-'14F Change	-18 [-8.0%]	282 [30.4%]	669 [78.7%]	13 [0.0%]	133 [18.9%]	4,420 [67.3%]	268 [83.0%]	-6 [-33.3%]	290 [49.9%]	6,049 [59.3%]
		'08 LQ	0.27	0.63	0.98	0.00	39.75	2.78	0.66	0.71	0.53	1.39
		'08 Employment	224	928	850	5	703	6,570	323	18	581	10,205
22	Utilities	'08-'14F Change	46 [6.7%]	-14 [-6.3%]	23 [9.3%]	[0.0%]	-1 [-5.9%]	-111 [-6.6%]	15 [8.9%]	[0.0%]	-21 [-2.4%]	-64 [-1.6%]
		'08 LQ	1.07	0.19	0.36	0.00	1.25	0.90	0.44	0.00	1.00	0.67
		'08 Employment	690	222	248	0	17	1,684	169	0	871	3,902
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change	145 [12.7%]	[0.0%]	42 [10.1%]	15 [78.9%]	[0.0%]	5 [15.2%]	71 [20.5%]	[0.0%]	25 [6.9%]	304 [12.5%]
		'08 LQ	0.85	0.05	0.29	0.07	0.00	0.01	0.43	0.00	0.20	0.2
		'08 Employment	1,138	117	415	19	5	33	346	5	360	2,437
All	Total*	'08-'14F Change	24,352 [15.3%]	25,671 [8.9%]	21,007 [12.4%]	6,886 [22.2%]	810 [23.5%]	23,430 [5.1%]	31,716 [33.2%]	250 [5.2%]	18,763 [8.7%]	152,887 [10.7%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	159,128	289,577	168,971	31,044	3,453	462,054	95,523	4,848	215,965	1,430,562

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

**REGIONAL OCCUPATIONAL COMPARISON, DENVER-AURORA-BOULDER CSA**

SOC	DESCRIPTION	METRIC	ADAMS	ARAPAHOE	BOULDER	BROOMFIELD	CLEAR CREEK	DENVER	DOUGLAS	GILPIN	JEFFERSON	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	2,923 [12.5%]	3,290 [6.3%]	2,606 [10.1%]	1,030 [21.1%]	77 [23.6%]	833 [1.0%]	4,873 [31.9%]	4 [0.7%]	2,147 [6.5%]	17,783 [7.4%]
		'08 LQ	0.88	1.07	0.91	0.93	0.56	1.08	0.95	0.72	0.91	1.00
		'08 Employment	23,397	52,236	25,885	4,872	326	83,470	15,295	584	33,130	239,195
41-0000	Sales and Related (Sales)	'08-'14F Change	2,300 [12.1%]	1,387 [3.8%]	1,344 [7.8%]	941 [19.2%]	55 [19.7%]	-1,331 [-3.0%]	3,884 [26.6%]	-71 [-16.1%]	1,782 [6.7%]	10,292 [6.3%]
		'08 LQ	1.15	1.21	0.99	1.52	0.78	0.94	1.48	0.88	1.19	1.11
		'08 Employment	18,973	36,113	17,315	4,890	279	44,708	14,627	440	26,683	164,027
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	2,179 [17.3%]	1,982 [9.3%]	2,181 [14.9%]	412 [15.6%]	72 [13.1%]	4,797 [13.4%]	3,578 [35.0%]	172 [16.4%]	1,950 [9.4%]	17,324 [14.5%]
		'08 LQ	0.95	0.89	1.04	1.03	1.92	0.93	1.29	2.61	1.16	1.01
		'08 Employment	12,598	21,362	14,615	2,639	549	35,736	10,234	1,048	20,803	119,584
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	1,267 [18.9%]	2,174 [10.7%]	1,718 [18.1%]	683 [31.8%]	37 [33.6%]	2,529 [7.6%]	2,122 [41.7%]	5 [4.5%]	1,603 [12.1%]	12,139 [13.4%]
		'08 LQ	0.95	1.59	1.27	1.56	0.72	1.62	1.20	0.52	1.38	1.43
		'08 Employment	6,702	20,402	9,497	2,149	110	33,145	5,086	112	13,197	90,399
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	1,842 [9.1%]	446 [3.5%]	182 [2.7%]	222 [19.4%]	31 [20.5%]	168 [0.5%]	1,195 [29.1%]	16 [9.8%]	366 [3.6%]	4,470 [5.1%]
		'08 LQ	1.86	0.65	0.59	0.54	0.64	1.00	0.63	0.49	0.69	0.89
		'08 Employment	20,174	12,865	6,843	1,143	151	31,346	4,104	163	10,196	86,983
47-0000	Construction and Extraction	'08-'14F Change	2,462 [17.8%]	1,457 [9.0%]	158 [3.0%]	306 [24.2%]	167 [25.4%]	1,787 [9.5%]	2,042 [27.7%]	17 [17.5%]	1,032 [8.4%]	9,427 [12.4%]
		'08 LQ	1.85	1.18	0.65	0.86	4.04	0.86	1.64	0.42	1.21	1.12
		'08 Employment	13,856	16,105	5,212	1,266	658	18,846	7,377	97	12,354	75,773
25-0000	Education, Training, and Library (Education)	'08-'14F Change	1,771 [22.1%]	1,841 [13.7%]	2,152 [19.7%]	179 [30.4%]	83 [36.1%]	2,751 [11.9%]	1,757 [34.7%]	-6 [-3.8%]	1,022 [9.0%]	11,549 [15.9%]
		'08 LQ	0.82	0.76	1.06	0.31	1.09	0.81	0.87	0.54	0.86	0.83
		'08 Employment	7,999	13,445	10,950	588	230	23,030	5,066	160	11,333	72,802
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	639 [19.4%]	932 [6.1%]	2,096 [15.9%]	765 [23.8%]	22 [45.8%]	656 [3.5%]	1,684 [40.5%]	8 [23.5%]	1,283 [15.5%]	8,086 [12.2%]
		'08 LQ	0.87	2.22	3.27	4.35	0.58	1.72	1.83	0.29	1.61	1.95
		'08 Employment	3,288	15,336	13,148	3,219	48	18,961	4,157	34	8,297	66,487
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	2,185 [29.7%]	2,819 [19.2%]	1,842 [23.5%]	205 [33.2%]	25 [41.0%]	1,692 [8.0%]	1,649 [47.1%]	4 [7.5%]	1,610 [15.3%]	12,031 [18.3%]
		'08 LQ	0.90	0.99	0.91	0.39	0.35	0.89	0.72	0.21	0.95	0.90
		'08 Employment	7,355	14,685	7,855	617	61	21,036	3,501	53	10,517	65,680
11-0000	Management	'08-'14F Change	765 [11.8%]	880 [6.4%]	792 [10.4%]	368 [22.6%]	26 [23.4%]	756 [31.6%]	1,301 [31.6%]	3 [2.4%]	696 [7.2%]	5,587 [8.6%]
		'08 LQ	0.89	1.04	0.99	1.15	0.70	1.01	0.95	0.57	0.98	0.99
		'08 Employment	6,496	13,720	7,616	1,627	111	21,251	4,120	127	9,678	64,746
51-0000	Production	'08-'14F Change	785 [9.2%]	139 [1.7%]	139 [1.7%]	376 [15.3%]	10 [13.2%]	-476 [-2.4%]	570 [25.2%]	22 [53.7%]	228 [2.2%]	1,792 [3.0%]
		'08 LQ	0.75	0.38	0.68	1.10	0.31	0.59	0.33	0.12	0.66	0.58
		'08 Employment	8,515	7,997	8,244	2,459	76	19,448	2,261	41	10,199	59,241
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	'08-'14F Change	989 [11.8%]	-133 [-1.2%]	196 [3.9%]	294 [21.0%]	39 [20.6%]	-290 [-1.7%]	861 [25.6%]	6 [3.2%]	294 [3.6%]	2,255 [4.1%]
		'08 LQ	1.36	1.01	0.77	1.16	1.41	0.93	0.91	1.01	0.98	0.99
		'08 Employment	8,381	11,386	5,011	1,398	189	16,735	3,368	190	8,180	54,839
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	1,285 [27.1%]	1,667 [17.7%]	694 [15.2%]	234 [30.9%]	23 [18.1%]	1,913 [11.6%]	1,190 [37.2%]	134 [30.2%]	272 [3.8%]	7,411 [15.8%]
		'08 LQ	0.87	0.95	0.79	0.71	1.08	1.04	0.98	2.68	0.97	0.96
		'08 Employment	4,736	9,426	4,556	757	127	16,481	3,203	444	7,150	46,880
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	105 [4.6%]	228 [2.9%]	817 [9.2%]	234 [23.0%]	14 [22.6%]	1,408 [13.3%]	970 [36.9%]	[0.0%]	700 [9.9%]	4,478 [11.1%]
		'08 LQ	0.79	1.50	2.88	1.80	0.98	1.26	1.51	0.12	1.80	1.55
		'08 Employment	2,282	7,933	8,873	1,017	62	10,571	2,628	11	7,073	40,449
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	597 [21.8%]	1,017 [14.2%]	910 [21.5%]	131 [20.7%]	48 [24.0%]	1,856 [12.4%]	1,399 [42.2%]	-57 [-6.4%]	771 [12.7%]	6,671 [16.6%]
		'08 LQ	0.65	0.93	0.94	0.77	2.17	1.21	1.31	6.91	1.06	1.06
		'08 Employment	2,741	7,175	4,225	634	200	14,908	3,317	891	6,080	40,171
31-0000	Healthcare Support	'08-'14F Change	683 [25.6%]	1,540 [24.6%]	811 [22.9%]	104 [37.5%]	10 [41.7%]	1,029 [12.3%]	627 [45.8%]	7 [43.8%]	1,014 [20.6%]	5,825 [21.2%]
		'08 LQ	0.61	0.79	0.76	0.33	0.25	0.66	0.52	0.12	0.83	0.70
		'08 Employment	2,666	6,266	3,536	277	24	8,355	1,369	16	4,928	27,437
33-0000	Protective Service	'08-'14F Change	568 [24.1%]	2,369 [35.6%]	444 [21.1%]	53 [25.9%]	27 [34.2%]	215 [2.3%]	633 [41.8%]	-5 [-1.7%]	913 [20.4%]	5,218 [19.3%]
		'08 LQ	0.65	1.02	0.55	0.29	1.01	0.90	0.70	2.71	0.92	0.84
		'08 Employment	2,357	6,660	2,106	205	79	9,361	1,514	298	4,474	27,053
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	262 [16.6%]	570 [10.2%]	497 [13.6%]	107 [23.7%]	14 [28.0%]	630 [6.1%]	535 [38.7%]	-9 [-9.6%]	388 [11.8%]	2,994 [11.3%]
		'08 LQ	0.76	1.49	1.66	1.12	1.12	1.73	1.12	1.50	1.17	1.42
		'08 Employment	1,575	5,609	3,648	451	50	10,344	1,382	94	3,280	26,433
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	202 [19.8%]	316 [11.8%]	857 [16.4%]	139 [35.3%]	13 [29.5%]	1,348 [21.0%]	316 [43.1%]	[0.0%]	306 [10.8%]	3,500 [18.1%]
		'08 LQ	0.68	0.98	3.29	1.35	1.35	1.48	0.82	0.23	1.39	1.44
		'08 Employment	1,018	2,667	5,237	394	44	6,417	733	11	2,824	19,343
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	413 [27.8%]	535 [17.5%]	464 [20.6%]	34 [32.4%]	12 [37.5%]	720 [11.0%]	279 [39.0%]	-1 [-6.7%]	225 [9.5%]	2,684 [16.2%]
		'08 LQ	0.69	0.78	0.99	0.25	0.68	1.05	0.56	0.22	0.81	0.86
		'08 Employment	1,485	3,056	2,256	105	32	6,516	716	15	2,371	16,550
23-0000	Legal	'08-'14F Change	98 [19.5%]	323 [12.9%]	102 [9.2%]	62 [33.0%]	6 [27.3%]	548 [6.7%]	235 [43.4%]	[0.0%]	201 [12.8%]	1,576 [10.7%]
		'08 LQ	0.43	1.19	0.90	0.83	0.89	2.45	0.78	0.00	1.00	1.41
		'08 Employment	502	2,495	1,103	188	22	8,236	542	5	1,569	14,662
55-0000	Military	'08-'14F Change	-61 [-4.7%]	-116 [-4.7%]	-30 [-3.5%]	-6 [-4.5%]	-1 [-4.3%]	-134 [-4.7%]	-32 [-4.6%]	-1 [-7.7%]	-61 [-4.6%]	-442 [-4.6%]
		'08 LQ	0.55	0.58	0.34	0.29	0.44	0.42	0.49	0.18	0.41	0.46
		'08 Employment	1,304	2,472	860	132	23	2,858	691	13	1,317	9,669
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	88 [12.0%]	8 [4.8%]	36 [9.5%]	13 [68.4%]	[0.0%]	22 [7.4%]	48 [20.8%]	[0.0%]	18 [5.4%]	236 [10.9%]
		'08 LQ	0.70	0.09	0.34	0.10	0.00	0.10	0.37	0.00	0.24	0.23
		'08 Employment	731	165	379	19	5	296	231	5	333	2,160
All	Total*	'08-'14F Change	24,352 [15.3%]	25,671 [8.9%]	21,007 [12.4%]	6,886 [22.2%]	810 [23.5%]	23,430 [5.1%]	31,716 [33.2%]	250 [5.2%]	18,763 [8.7%]	152,886 [10.7%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	159,128	289,577	168,971	31,044	3,453	462,054	95,523	4,848	215,965	1,430,563

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

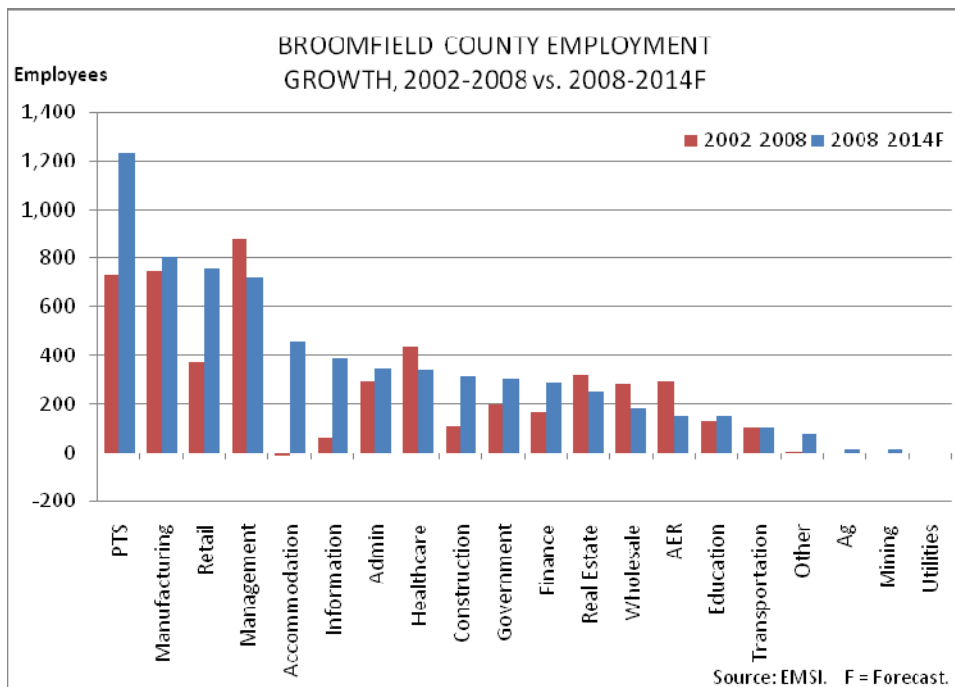
## INDUSTRIES, BROOMFIELD COUNTY WORKFORCE REGION

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in eight NAICS categories, with the highest level of employment in Retail Trade, PTS, Manufacturing, Information, and Accommodations. In that sense, the county is similar to Boulder in that Advanced Technology and Tourism are key economic drivers and the close ties between some Broomfield companies and CU and the federal labs located in Boulder.

**Compensation** – Four of the top eight employers (Information, MCE, PTS, and Manufacturing), representing 46% of the total workforce, have total compensation well above the county average.

**Concentration** – Five of the top sectors have location quotients (LQs) greater than 1.2 (MCE, Information, PTS, Manufacturing, and Retail Trade), indicating a concentration greater than the national average. Broomfield leaders have worked hard to find the delicate balance between sectors such as Retail Trade that produce revenue for city coffers, while also have a strong mix of primary jobs.

**Growth** – Because Broomfield has had significant undeveloped space, it has experienced strong growth for the past six years. This rate of growth is anticipated to continue through at least 2014. Between 2002 and 2008, the greatest employment growth occurred in MCE, Manufacturing, and PTS. Sectors leading job gains through 2014 will be PTS, Manufacturing, Retail Trade, and MCE.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
44-45	Retail trade	4,632	5,003	5,764	371 [8.0%]	761 [15.2%]	\$25,460	1.45	16.1%	16.1%	10.6%
54	Professional & Technical Services (PTS)	4,008	4,738	5,970	730 [18.2%]	1,232 [26.0%]	\$100,746	2.68	15.3%	31.4%	7.4%
31-33	Manufacturing	3,860	4,606	5,408	746 [19.3%]	802 [17.4%]	\$77,840	1.52	14.8%	46.2%	6.1%
51	Information	2,940	3,002	3,391	62 [2.1%]	389 [13.0%]	\$120,861	4.44	9.7%	55.9%	3.2%
72	Accommodation and food services (Accommodation)	2,985	2,972	3,428	-13 [-0.4%]	456 [15.3%]	\$17,259	1.15	9.6%	65.5%	9.6%
55	Management of companies and enterprises (MCE)	1,054	1,934	2,651	880 [83.5%]	717 [37.1%]	\$104,756	4.52	6.2%	71.7%	1.2%
23	Construction	1,340	1,448	1,761	108 [8.1%]	313 [21.6%]	\$44,088	0.89	4.7%	76.4%	6.8%
90	Government	1,059	1,257	1,560	198 [18.7%]	303 [24.1%]	\$38,583	0.24	4.0%	80.4%	17.6%
62	Health care and social assistance (Healthcare)	641	1,081	1,422	440 [68.6%]	341 [31.5%]	\$31,900	0.31	3.5%	83.9%	9.2%
52	Finance and insurance (Finance)	829	996	1,282	167 [20.1%]	286 [28.7%]	\$69,814	0.75	3.2%	87.1%	4.4%
42	Wholesale trade (Wholesale)	667	948	1,131	281 [42.1%]	183 [19.3%]	\$73,617	0.70	3.1%	90.2%	4.2%
56	Administrative and waste services (Admin)	628	922	1,271	294 [46.8%]	349 [37.9%]	\$34,509	0.51	3.0%	93.1%	6.2%
53	Real estate and rental and leasing (Real Estate)	285	601	852	316 [110.9%]	251 [41.8%]	\$45,214	1.26	1.9%	95.1%	2.0%
81	Other services, except public administration (Other)	531	534	612	3 [0.6%]	78 [14.6%]	\$28,827	0.53	1.7%	96.8%	2.9%
71	Arts, entertainment, and recreation (AER)	102	392	542	290 [284.3%]	150 [38.3%]	\$11,303	0.86	1.3%	98.0%	2.0%
48-49	Transportation and warehousing (Transportation)	211	314	417	103 [48.8%]	103 [32.8%]	\$55,576	0.26	1.0%	99.1%	3.4%
61	Educational services (Education)	137	268	417	131 [95.6%]	149 [55.6%]	\$26,902	0.51	0.9%	99.9%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	20	19	34	-1 [-5.0%]	15 [78.9%]	\$34,256	0.07	0.1%	100.0%	0.6%
21	Mining	5	5	18	[0.0%]	13 [260.0%]	\$0	0.00	0.0%	100.0%	1.2%
22	Utilities	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	0.3%
All	Total*	25,934	31,040	37,931	5,106 [19.7%]	6,891 [22.2%]	\$64,185	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI.

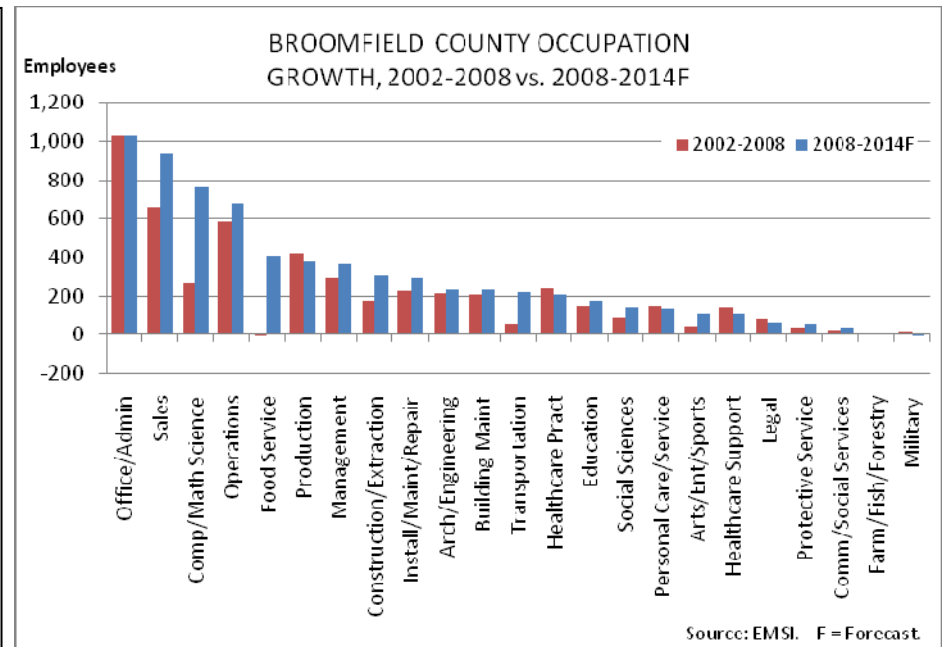
## OCCUPATIONS, BROOMFIELD COUNTY WORKFORCE REGION

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations, with the highest level of employment in Sales, Office/Admin, Comp/Math Science, Food Service, Production, and Operations occupations.

**Compensation** - Four of the top 10 occupations, representing 27.0% of the total workforce, have hourly earnings above the county average, including Management, Comp/Math Science, Operations, and Install/Maint/Repair occupations.

**Concentration** – Three of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The three highly concentrated occupations, from an employment perspective, are Comp/Math Science, Operations, and Sales occupations.

**Growth** – Between 2002 and 2008, the greatest occupational growth was seen in Office/Admin, Sales, and Operations. Broomfield is one of the few areas that did not record measurable declines in any industry. Looking forward, the top areas where jobs will be added are in Office/Admin, Sales, Comp/Math Science, and Operations occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
41-0000	Sales and related occupations (Sales)	4,231	4,890	5,831	659 [15.6%]	941 [19.2%]	\$18.00	1.52	15.8%	15.8%	11.1%
43-0000	Office and administrative support occupations (Office/Admin)	3,845	4,872	5,902	1,027 [26.7%]	1,030 [21.1%]	\$19.84	0.93	15.7%	31.4%	16.2%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	2,953	3,219	3,984	266 [9.0%]	765 [23.8%]	\$46.84	4.35	10.4%	41.8%	3.6%
35-0000	Food preparation and serving related occupations (Food Service)	2,648	2,639	3,051	-9 [-0.3%]	412 [15.6%]	\$8.31	1.03	8.5%	50.3%	8.9%
51-0000	Production occupations (Production)	2,035	2,459	2,835	424 [20.8%]	376 [15.3%]	\$15.65	1.10	7.9%	58.2%	4.4%
13-0000	Business and financial operations occupations (Operations)	1,560	2,149	2,832	589 [37.8%]	683 [31.8%]	\$37.08	1.56	6.9%	65.2%	5.3%
11-0000	Management occupations (Management)	1,329	1,627	1,995	298 [22.4%]	368 [22.6%]	\$57.11	1.15	5.2%	70.4%	4.3%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	1,171	1,398	1,692	227 [19.4%]	294 [21.0%]	\$27.72	1.16	4.5%	74.9%	3.9%
47-0000	Construction and extraction occupations (Construction/Extraction)	1,087	1,266	1,572	179 [16.5%]	306 [24.2%]	\$17.80	0.86	4.1%	79.0%	6.4%
53-0000	Transportation and material moving occupations (Transportation)	1,088	1,143	1,365	55 [5.1%]	222 [19.4%]	\$16.07	0.54	3.7%	82.7%	5.8%
17-0000	Architecture and engineering occupations (Arch/Engineering)	806	1,017	1,251	211 [26.2%]	234 [23.0%]	\$46.68	1.80	3.3%	85.9%	2.5%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	549	757	991	208 [37.9%]	234 [30.9%]	\$11.21	0.71	2.4%	88.4%	3.4%
39-0000	Personal care and service occupations (Personal Care/Service)	485	634	765	149 [30.7%]	131 [20.7%]	\$9.39	0.77	2.0%	90.4%	2.7%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	377	617	822	240 [63.7%]	205 [33.2%]	\$29.78	0.39	2.0%	92.4%	4.6%
25-0000	Education, training, and library occupations (Education)	435	588	767	153 [35.2%]	179 [30.4%]	\$22.99	0.31	1.9%	94.3%	5.5%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	406	451	558	45 [11.1%]	107 [23.7%]	\$23.42	1.12	1.5%	95.7%	1.7%
19-0000	Life, physical, and social science occupations (Social Sciences)	306	394	533	88 [28.8%]	139 [35.3%]	\$37.90	1.35	1.3%	97.0%	1.2%
31-0000	Healthcare support occupations (Healthcare Support)	134	277	381	143 [106.7%]	104 [37.5%]	\$11.85	0.33	0.9%	97.9%	2.0%
33-0000	Protective service occupations (Protective Service)	169	205	258	36 [21.3%]	53 [25.9%]	\$19.22	0.29	0.7%	98.6%	2.1%
23-0000	Legal occupations (Legal)	107	188	250	81 [75.7%]	62 [33.0%]	\$56.22	0.83	0.6%	99.2%	0.8%
55-0000	Military Occupations (Military)	114	132	126	18 [15.8%]	-6 [-4.5%]	\$8.40	0.29	0.4%	99.6%	1.8%
21-0000	Community and social services occupations (Comm/Social Services)	83	105	139	22 [26.5%]	34 [32.4%]	\$22.55	0.25	0.3%	99.9%	1.2%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	19	19	32	[0.0%]	13 [68.4%]	\$10.36	0.10	0.1%	100.0%	0.5%
All	Total	25,937	31,046	37,932	5,109 [19.7%]	6,886 [22.2%]	\$25.61	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



## DEMOGRAPHICS AND ECONOMIC MEASURES, BROOMFIELD COUNTY WORKFORCE REGION

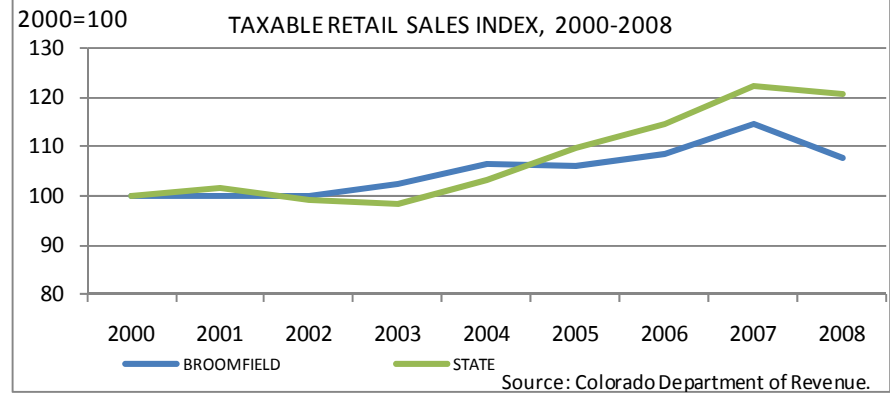
**Population** – County population has grown at a fast relative rate because of the amount of undeveloped land in the county. The rate of population growth will decline as Broomfield reaches build out. Broomfield is generally younger than the overall Colorado population, with a higher percentage of people younger than 55.

**Race/Ethnicity** –The Broomfield population has less ethnic diversity than the state.

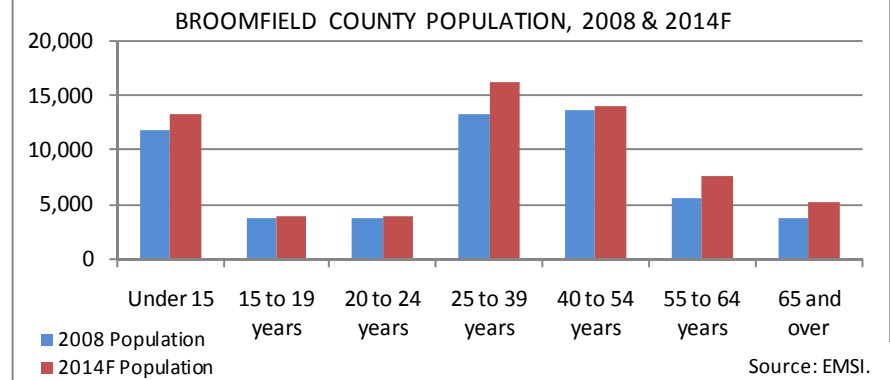
**Education** – Broomfield County has higher rates of Associate’s, Bachelor’s degrees, and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 0.97, Broomfield County’s housing affordability is on par with household incomes.

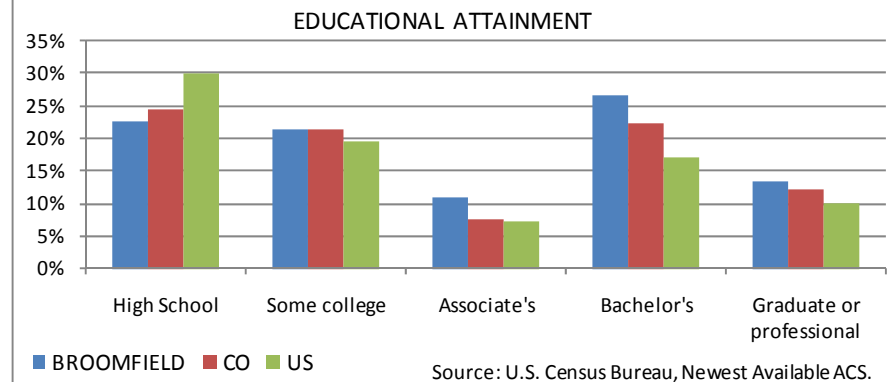
**Other Economic Measures** – Broomfield per capita personal income is below the state average. Since 2005, taxable retail sales grew at a slower rate than the state after 2004.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	10,073	11,840	13,289	17.5%	12.2%	21.3%	20.4%
15 to 19 years	3,091	3,692	3,841	19.4%	4.0%	6.6%	6.5%
20 to 24 years	2,607	3,695	3,926	41.7%	6.3%	6.7%	6.9%
25 to 39 years	10,415	13,220	16,222	26.9%	22.7%	23.8%	22.5%
40 to 54 years	10,583	13,667	13,958	10.0%	2.1%	24.6%	22.2%
55 to 64 years	3,012	5,628	7,650	86.9%	35.9%	10.1%	11.1%
65 and over	2,833	3,781	5,225	33.5%	38.2%	6.8%	10.3%
All	42,614	55,523	64,111	30.3%	15.5%	100.0%	100.0%
Average Age	33	34	35	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	34,970	44,747	50,401	28.0%	12.6%	80.6%	70.9%
White Hispanic	4,198	6,016	7,768	43.3%	29.1%	10.8%	18.9%
Non-White Hispanic	149	194	247	30.2%	27.3%	0.3%	1.0%
Black/African American	436	662	811	51.8%	22.5%	1.2%	3.8%
American Indian	210	305	378	45.2%	23.9%	0.5%	0.7%
Asian	1,970	2,625	3,243	33.2%	23.5%	4.7%	2.6%
Native Hawaiian/Other	13	20	29	53.8%	45.0%	0.0%	0.1%
Two or more races	667	956	1,236	43.3%	29.3%	1.7%	1.9%
All	42,613	55,525	64,113	30.3%	15.5%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
BROOMFIELD	\$31,943	\$35,781	11	2.1	5.80%	4.60%	1,352	190	365	637	\$692	\$876	\$1,244	\$64,170	\$16,539	\$272,000	0.97
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

**REGION :** DENVER COUNTY WORKFORCE REGION  
**COUNTIES:** DENVER

**INDUSTRY-OCCUPATION MATRIX**

The Denver County workforce region contains nearly one in five (19.4%) jobs in the state. Situated in the Denver MSA, 80% of employment resides in 11 industries and 13 occupations. Examining the Industry–Occupation Matrix, the region shows occupational diversity, with opportunities cutting across many industries rather than being concentrated in a few.

**REGIONAL INDUSTRY COMPARISON**

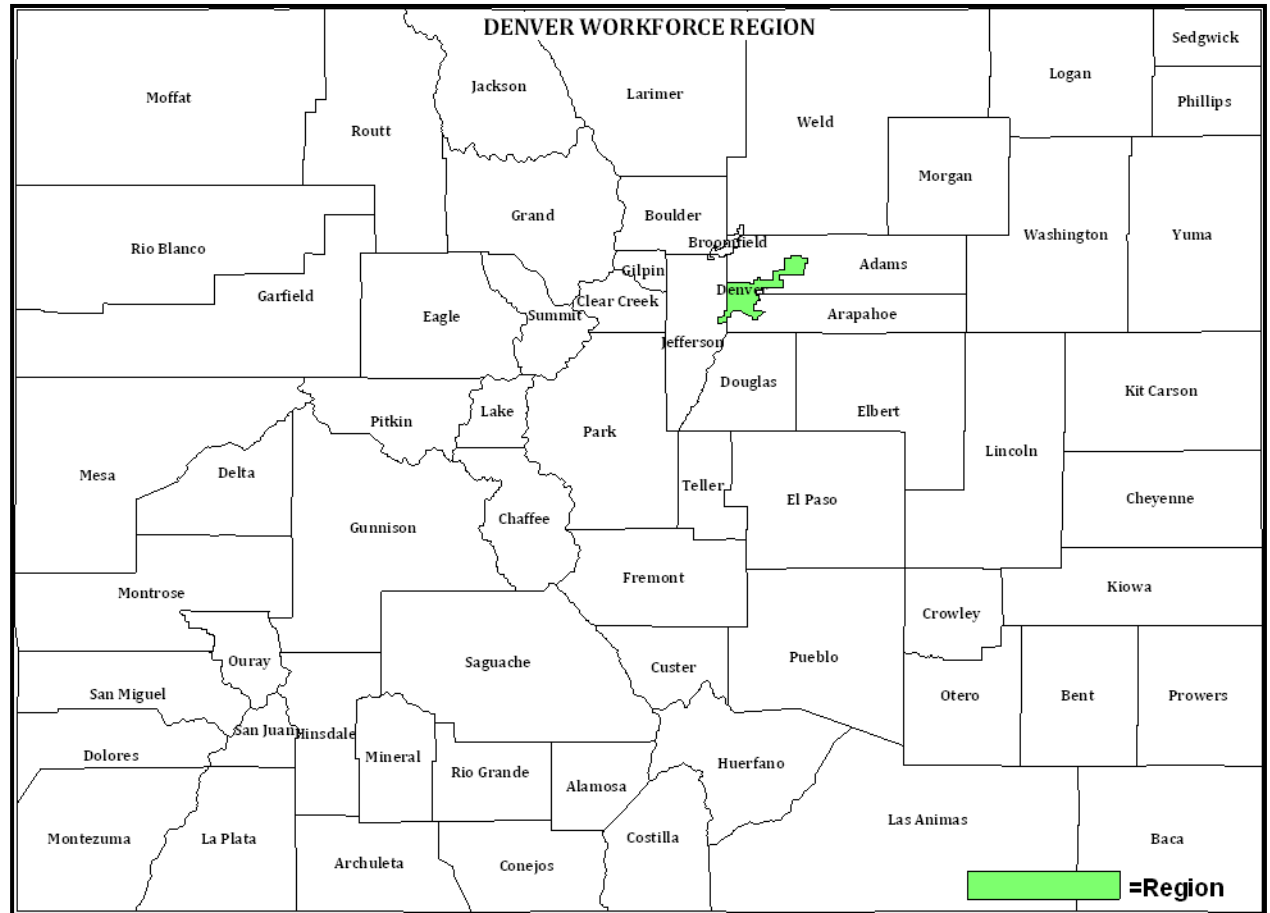
Comparing Denver County to the Denver–Aurora–Boulder–CSA, the county shows greater industry diversity than the region, with 80% of employment dispersed over 11 industries. Industry employment concentrations higher than the national average, as indicated by location quotients (LQs) greater than 1.2, are Mining, Transportation and Warehousing, Real Estate, Professional and Technical Services, Information, Wholesale Trade, Management of Companies and Enterprises, Administrative and Waste Services, and Finance.

Despite being an employment focal point in Colorado, Denver lost employment in some industries over the last six years. Information, Manufacturing, Finance, and Construction showed the sharpest losses, while Real Estate ended the period nearly flat. Government (federal, state, and local) is the largest employer in the county. Government, Accommodation, Mining, and Healthcare are expected to be the greatest growth industries for the county over the next six years.

**REGIONAL OCCUPATION COMPARISON**

Denver County is occupationally diverse with 13 occupations representing 80% of employment. The greatest relative concentrations of employment are in Legal; Arts, and Entertainment; Computer and Mathematical Science; Business and Financial Operations; Life, Physical, and Social Science; Architecture and Engineering; and Personal Care and Service occupations.

Looking ahead, the greatest number of jobs is expected to be added in Food Service; Education; Training and Library; Business and Financial Operations; and Building and Grounds Cleaning and Maintenance occupations.



# INDUSTRY-OCCUPATION MATRIX, DENVER WORKFORCE REGION

		Greatest Employment → Least Employment																					
		NAICS	90	54	62	72	56	48-49	42	44-45	52	31-33	23	51	81	53	61	55	71	21	22	11	
		Industry	Government	PTS	Healthcare	Accommodation	Admin	Transportation	Wholesale	Retail	Finance	Manufacturing	Construction	Information	Other	Real Estate	Education	Management	AER	Mining	Utilities	Ag	Total*
Greatest Employment	SOC	Occupation																					
		43-0000	Office and administrative support	10,392	9,414	5,967	1,843	7,772	10,041	5,925	4,499	10,807	2,435	2,116	2,693	2,069	2,255	1,522	2,283	718	821	288	5
	41-0000	Sales and related	297	1,711	206	891	3,142	628	9,152	15,172	4,204	1,315	492	2,018	1,157	3,175	110	523	498	108	50	0	44,849
	35-0000	Food preparation and serving related	1,098	10	1,063	30,923	453	15	20	918	0	176	5	90	124	114	121	120	634	0	0	0	35,884
	13-0000	Business and financial operations	7,083	5,538	842	248	1,642	1,313	1,387	398	6,394	724	896	1,145	1,242	874	586	1,924	177	783	169	0	33,365
	53-0000	Transportation and material moving	1,486	201	387	694	3,262	10,931	5,426	2,008	20	2,777	524	296	1,643	935	133	304	132	429	56	10	31,654
	25-0000	Education, training, and library	17,502	87	987	0	135	10	0	11	0	0	0	54	170	0	3,837	55	286	0	0	0	23,134
	11-0000	Management	3,210	2,477	1,385	907	1,133	749	1,527	833	1,683	971	1,201	868	684	1,126	516	1,268	275	539	132	5	21,489
	29-0000	Healthcare practitioners and technical	4,605	419	13,695	0	869	44	142	654	161	25	5	10	40	26	335	163	55	29	10	0	21,287
	51-0000	Production	543	312	235	394	2,397	194	1,326	788	10	11,256	162	331	1,432	76	65	208	26	272	174	0	20,201
	15-0000	Computer and mathematical science	2,217	6,466	246	20	889	262	1,099	168	1,917	304	40	3,336	176	93	372	1,154	49	153	59	0	19,020
	47-0000	Construction and extraction	1,508	362	50	25	1,402	79	175	375	15	390	13,122	25	84	113	67	68	40	1,206	95	0	19,201
	49-0000	Installation, maintenance, and repair	1,539	222	258	379	674	2,254	1,827	1,562	54	1,207	1,476	1,209	1,549	1,462	153	200	185	286	580	0	17,076
	37-0000	Building and grounds cleaning and maintenance	1,466	222	819	2,728	8,541	169	77	125	53	161	114	34	578	757	206	68	420	5	10	5	16,558
	39-0000	Personal care and service	1,296	52	4,029	364	322	3,133	10	81	5	5	5	296	2,587	133	247	61	2,411	0	0	10	15,047
	17-0000	Architecture and engineering	1,551	5,490	30	0	345	234	324	35	25	542	232	506	35	40	110	331	5	877	216	0	10,928
	27-0000	Arts, design, entertainment, sports, and media	1,383	1,643	234	151	266	61	282	361	191	242	34	2,729	637	123	561	251	1,500	10	17	0	10,676
	33-0000	Protective service	5,097	31	126	247	2,902	79	16	85	53	12	10	16	152	148	98	46	295	0	15	0	9,428
	31-0000	Healthcare support	950	58	6,645	70	325	0	10	57	0	0	0	0	165	27	46	40	28	0	0	0	8,421
	23-0000	Legal	1,465	5,847	15	0	90	23	15	10	333	5	15	49	53	83	15	149	5	113	10	0	8,295
	21-0000	Community and social services	2,711	35	3,177	0	65	0	0	0	0	0	0	0	343	10	194	91	5	0	0	0	6,631
	19-0000	Life, physical, and social science	2,460	1,339	322	5	103	31	133	5	143	181	5	146	94	25	340	183	45	1,024	53	5	6,642
	55-0000	Military	2,858	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,858
	45-0000	Farming, fishing, and forestry	50	5	0	0	54	5	92	10	0	90	0	0	5	5	10	0	32	0	0	25	383
		Total*	72,767	41,941	40,718	39,889	36,783	30,255	28,965	28,155	26,068	22,818	20,454	15,851	15,019	11,600	9,644	9,490	7,821	6,655	1,934	65	466,892

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

**REGIONAL INDUSTRY COMPARISON, DENVER-AURORA-BOULDER CSA**

NAICS	DESCRIPTION	METRIC	ADAMS	ARAPAHOE	BOULDER	BROOMFIELD	CLEAR CREEK	DENVER	DOUGLAS	GILPIN	JEFFERSON	REGION
90	Government	'08-'14F Change	3,673 [17.1%]	4,267 [11.9%]	5,145 [17.4%]	303 [24.1%]	228 [33.9%]	6,047 [8.3%]	3,753 [32.2%]	-29 [-6.9%]	2,320 [6.5%]	25,707 [12.3%]
		'08 LQ	0.79	0.73	1.03	0.24	1.14	0.92	0.71	0.51	0.96	0.86
		'08 Employment	21,480	35,995	29,653	1,257	673	72,503	11,661	423	35,592	209,237
44-45	Retail trade	'08-'14F Change	946 [5.6%]	-115 [-0.4%]	647 [3.9%]	761 [15.2%]	26 [10.2%]	-1,121 [-4.0%]	4,195 [26.1%]	6 [31.6%]	1,273 [4.2%]	6,616 [4.6%]
		'08 LQ	0.96	0.95	0.88	1.45	0.67	0.55	1.52	0.03	1.26	0.9
		'08 Employment	16,978	30,522	16,491	5,003	254	27,913	16,070	19	30,063	143,314
62	Health care and social assistance (Healthcare)	'08-'14F Change	4,040 [30.1%]	6,935 [22.8%]	3,971 [23.2%]	341 [31.5%]	32 [40.5%]	3,701 [9.2%]	2,872 [44.0%]	16 [34.0%]	3,359 [16.2%]	25,268 [19.5%]
		'08 LQ	0.75	0.93	0.90	0.31	0.20	0.78	0.61	0.09	0.85	0.81
		'08 Employment	13,428	30,415	17,120	1,081	79	40,447	6,526	47	20,720	129,863
54	Professional & Technical Services (PTS)	'08-'14F Change	905 [17.9%]	1,792 [6.6%]	3,397 [14.6%]	1,232 [26.0%]	34 [32.1%]	2,652 [6.4%]	3,370 [41.0%]	17 [60.7%]	2,240 [11.9%]	15,639 [12.1%]
		'08 LQ	0.56	1.66	2.42	2.68	0.54	1.58	1.51	0.10	1.54	1.59
		'08 Employment	5,069	27,354	23,260	4,738	106	41,712	8,214	28	18,889	129,370
72	Accommodation and food services (Accommodation)	'08-'14F Change	2,130 [16.8%]	1,685 [7.9%]	2,185 [14.8%]	456 [15.3%]	40 [6.7%]	5,169 [13.0%]	3,520 [34.9%]	1,092 [71.2%]	1,754 [8.4%]	18,033 [14.5%]
		'08 LQ	0.96	0.88	1.05	1.15	2.06	1.03	1.27	3.80	1.16	1.05
		'08 Employment	12,662	21,295	14,808	2,972	593	39,775	10,090	1,534	20,794	124,522
56	Administrative and waste services (Admin)	'08-'14F Change	2,966 [28.2%]	5,684 [22.7%]	-67 [-1.0%]	349 [37.9%]	37 [67.3%]	2,954 [8.1%]	1,479 [43.1%]	11 [57.9%]	2,173 [16.8%]	15,587 [16.2%]
		'08 LQ	1.14	1.48	0.71	0.51	0.27	1.35	0.62	0.07	1.03	1.15
		'08 Employment	10,531	25,043	6,982	922	55	36,347	3,434	19	12,947	96,279
31-33	Manufacturing	'08-'14F Change	373 [2.9%]	1,140 [13.6%]	276 [1.5%]	802 [17.4%]	5 [9.1%]	-1,506 [-6.7%]	464 [18.9%]	9 [52.9%]	-67 [-0.4%]	1,495 [1.7%]
		'08 LQ	0.82	0.30	1.09	1.52	0.16	0.50	0.26	0.04	0.90	0.63
		'08 Employment	12,723	8,380	18,053	4,606	55	22,628	2,449	17	19,052	87,963
23	Construction	'08-'14F Change	2,967 [17.5%]	1,704 [8.6%]	-261 [-4.6%]	313 [21.6%]	120 [44.4%]	1,352 [6.7%]	2,299 [25.9%]	25 [26.9%]	1,074 [7.4%]	9,592 [10.9%]
		'08 LQ	2.04	1.31	0.64	0.89	1.50	0.84	1.78	0.37	1.28	1.18
		'08 Employment	16,972	19,892	5,628	1,448	270	20,216	8,881	93	14,469	87,869
42	Wholesale trade (Wholesale)	'08-'14F Change	1,736 [11.3%]	-321 [-2.2%]	580 [10.1%]	183 [19.3%]	12 [26.1%]	-1,430 [-5.0%]	619 [17.8%]	6 [0.0%]	720 [10.2%]	2,106 [2.8%]
		'08 LQ	2.22	1.16	0.78	0.70	0.30	1.43	0.84	0.00	0.76	1.22
		'08 Employment	15,315	14,583	5,751	948	46	28,637	3,469	5	7,084	75,839
52	Finance and insurance (Finance)	'08-'14F Change	323 [10.9%]	1,592 [6.1%]	1,286 [24.6%]	286 [28.7%]	[0.0%]	-2,046 [-7.9%]	2,793 [49.0%]	[0.0%]	-198 [-2.5%]	4,036 [5.4%]
		'08 LQ	0.44	2.12	0.72	0.75	0.21	1.32	1.40	0.00	0.84	1.23
		'08 Employment	2,968	26,253	5,224	996	30	25,966	5,696	5	7,780	74,918
51	Information	'08-'14F Change	463 [20.9%]	-1,763 [-9.9%]	1,044 [11.2%]	389 [13.0%]	24 [57.1%]	-2,579 [-16.4%]	875 [14.6%]	4 [36.4%]	874 [20.4%]	-671 [-1.1%]
		'08 LQ	0.64	2.84	2.53	4.44	0.56	1.56	2.87	0.10	0.91	1.87
		'08 Employment	2,216	17,894	9,302	3,002	42	15,678	5,977	11	4,278	58,400
48-49	Transportation and warehousing (Transportation)	'08-'14F Change	1,427 [9.6%]	998 [22.5%]	102 [5.1%]	103 [32.8%]	3 [6.0%]	1,814 [6.0%]	597 [43.5%]	4 [23.5%]	432 [12.4%]	5,480 [9.7%]
		'08 LQ	2.44	0.40	0.31	0.26	0.38	1.70	0.37	0.09	0.42	1.03
		'08 Employment	14,889	4,438	1,984	314	50	30,079	1,372	17	3,476	56,618
81	Other services, except public administration (Other)	'08-'14F Change	727 [14.7%]	342 [4.4%]	615 [13.7%]	78 [14.6%]	36 [28.8%]	1,250 [8.5%]	1,015 [34.9%]	10 [26.3%]	454 [7.0%]	4,525 [10.8%]
		'08 LQ	0.95	0.82	0.82	0.53	1.11	0.98	0.93	0.24	0.93	0.9
		'08 Employment	4,931	7,754	4,489	534	125	14,723	2,909	38	6,526	42,030
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change	478 [16.5%]	244 [4.1%]	-124 [-5.2%]	251 [41.8%]	22 [46.8%]	82 [0.7%]	443 [37.5%]	4 [40.0%]	466 [11.4%]	1,865 [6.5%]
		'08 LQ	1.18	1.34	0.91	1.26	0.89	1.60	0.81	0.14	1.24	1.3
		'08 Employment	2,896	5,969	2,370	601	47	11,346	1,182	10	4,104	28,526
55	Management of companies and enterprises (MCE)	'08-'14F Change	101 [7.7%]	617 [9.9%]	375 [27.4%]	717 [37.1%]	[0.0%]	1,190 [13.2%]	1,110 [44.1%]	[0.0%]	794 [28.5%]	4,903 [19.5%]
		'08 LQ	0.60	1.57	0.59	4.52	0.00	1.42	1.91	0.00	0.94	1.28
		'08 Employment	1,308	6,243	1,371	1,934	5	9,028	2,519	5	2,786	25,199
71	Arts, entertainment, and recreation (AER)	'08-'14F Change	63 [6.4%]	-100 [-3.2%]	619 [22.1%]	150 [38.3%]	52 [17.4%]	-138 [-1.8%]	1,372 [44.1%]	-919 [-36.2%]	-22 [-0.7%]	1,077 [4.5%]
		'08 LQ	0.42	0.74	1.13	0.86	5.90	1.12	2.22	35.76	0.94	1.14
		'08 Employment	985	3,137	2,795	392	298	7,603	3,109	2,538	2,961	23,818
61	Educational services (Education)	'08-'14F Change	862 [49.9%]	703 [22.4%]	480 [22.0%]	149 [55.6%]	8 [0.0%]	1,724 [18.8%]	585 [51.8%]	6 [0.0%]	824 [31.3%]	5,340 [26.4%]
		'08 LQ	0.64	0.64	0.76	0.51	0.00	1.17	0.70	0.00	0.72	0.84
		'08 Employment	1,726	3,144	2,178	268	5	9,166	1,129	5	2,632	20,253
21	Mining	'08-'14F Change	-18 [-8.0%]	282 [30.4%]	669 [78.7%]	13 [0.0%]	133 [18.9%]	4,420 [67.3%]	268 [83.0%]	-6 [-33.3%]	290 [49.9%]	6,049 [59.3%]
		'08 LQ	0.27	0.63	0.98	0.00	39.75	2.78	0.66	0.71	0.53	1.39
		'08 Employment	224	928	850	5	703	6,570	323	18	581	10,205
22	Utilities	'08-'14F Change	46 [6.7%]	-14 [-6.3%]	23 [9.3%]	[0.0%]	-1 [-5.9%]	-111 [-6.6%]	15 [8.9%]	[0.0%]	-21 [-2.4%]	-64 [-1.6%]
		'08 LQ	1.07	0.19	0.36	0.00	1.25	0.90	0.44	0.00	1.00	0.67
		'08 Employment	690	222	248	0	17	1,684	169	0	871	3,902
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change	145 [12.7%]	[0.0%]	42 [10.1%]	15 [78.9%]	[0.0%]	5 [15.2%]	71 [20.5%]	[0.0%]	25 [6.9%]	304 [12.5%]
		'08 LQ	0.85	0.05	0.29	0.07	0.00	0.01	0.43	0.00	0.20	0.2
		'08 Employment	1,138	117	415	19	5	33	346	5	360	2,437
All	Total*	'08-'14F Change	24,352 [15.3%]	25,671 [8.9%]	21,007 [12.4%]	6,886 [22.2%]	810 [23.5%]	23,430 [5.1%]	31,716 [33.2%]	250 [5.2%]	18,763 [8.7%]	152,887 [10.7%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	159,128	289,577	168,971	31,044	3,453	462,054	95,523	4,848	215,965	1,430,562

**REGIONAL OCCUPATIONAL COMPARISON, DENVER-AURORA-BOULDER CSA**

SOC	DESCRIPTION	METRIC	ADAMS	ARAPAHOE	BOULDER	BROOMFIELD	CLEAR CREEK	DENVER	DOUGLAS	GILPIN	JEFFERSON	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	2,923 [12.5%]	3,290 [6.3%]	2,606 [10.1%]	1,030 [21.1%]	77 [23.6%]	833 [1.0%]	4,873 [31.9%]	4 [0.7%]	2,147 [6.5%]	17,783 [7.4%]
		'08 LQ	0.88	1.07	0.91	0.93	0.56	1.08	0.95	0.72	0.91	1.00
		'08 Employment	23,397	52,236	25,885	4,872	326	83,470	15,295	584	33,130	239,195
41-0000	Sales and Related (Sales)	'08-'14F Change	2,300 [12.1%]	1,387 [3.8%]	1,344 [7.8%]	941 [19.2%]	55 [19.7%]	-1,331 [-3.0%]	3,884 [26.6%]	-71 [-16.1%]	1,782 [6.7%]	10,292 [6.3%]
		'08 LQ	1.15	1.21	0.99	1.52	0.78	0.94	1.48	0.88	1.19	1.11
		'08 Employment	18,973	36,113	17,315	4,890	279	44,708	14,627	440	26,683	164,027
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	2,179 [17.3%]	1,982 [9.3%]	2,181 [14.9%]	412 [15.6%]	72 [13.1%]	4,797 [13.4%]	3,578 [35.0%]	172 [16.4%]	1,950 [9.4%]	17,324 [14.5%]
		'08 LQ	0.95	0.89	1.04	1.03	1.92	0.93	1.29	2.61	1.16	1.01
		'08 Employment	12,598	21,362	14,615	2,639	549	35,736	10,234	1,048	20,803	119,584
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	1,267 [18.9%]	2,174 [10.7%]	1,718 [18.1%]	683 [31.8%]	37 [33.6%]	2,529 [7.6%]	2,122 [41.7%]	5 [4.5%]	1,603 [12.1%]	12,139 [13.4%]
		'08 LQ	0.95	1.59	1.27	1.56	0.72	1.62	1.20	0.52	1.38	1.43
		'08 Employment	6,702	20,402	9,497	2,149	110	33,145	5,086	112	13,197	90,399
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	1,842 [9.1%]	446 [3.5%]	182 [2.7%]	222 [19.4%]	31 [20.5%]	168 [0.5%]	1,195 [29.1%]	16 [9.8%]	366 [3.6%]	4,470 [5.1%]
		'08 LQ	1.86	0.65	0.59	0.54	0.64	1.00	0.63	0.49	0.69	0.89
		'08 Employment	20,174	12,865	6,843	1,143	151	31,346	4,104	163	10,196	86,983
47-0000	Construction and Extraction	'08-'14F Change	2,462 [17.8%]	1,457 [9.0%]	158 [3.0%]	306 [24.2%]	167 [25.4%]	1,787 [9.5%]	2,042 [27.7%]	17 [17.5%]	1,032 [8.4%]	9,427 [12.4%]
		'08 LQ	1.85	1.18	0.65	0.86	4.04	0.86	1.64	0.42	1.21	1.12
		'08 Employment	13,856	16,105	5,212	1,266	658	18,846	7,377	97	12,354	75,773
25-0000	Education, Training, and Library (Education)	'08-'14F Change	1,771 [22.1%]	1,841 [13.7%]	2,152 [19.7%]	179 [30.4%]	83 [36.1%]	2,751 [11.9%]	1,757 [34.7%]	-6 [-3.8%]	1,022 [9.0%]	11,549 [15.9%]
		'08 LQ	0.82	0.76	1.06	0.31	1.09	0.81	0.87	0.54	0.86	0.83
		'08 Employment	7,999	13,445	10,950	588	230	23,030	5,066	160	11,333	72,802
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	639 [19.4%]	932 [6.1%]	2,096 [15.9%]	765 [23.8%]	22 [45.8%]	656 [3.5%]	1,684 [40.5%]	8 [23.5%]	1,283 [15.5%]	8,086 [12.2%]
		'08 LQ	0.87	2.22	3.27	4.35	0.58	1.72	1.83	0.29	1.61	1.95
		'08 Employment	3,288	15,336	13,148	3,219	48	18,961	4,157	34	8,297	66,487
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	2,185 [29.7%]	2,819 [19.2%]	1,842 [23.5%]	205 [33.2%]	25 [41.0%]	1,692 [8.0%]	1,649 [47.1%]	4 [7.5%]	1,610 [15.3%]	12,031 [18.3%]
		'08 LQ	0.90	0.99	0.91	0.39	0.35	0.89	0.72	0.21	0.95	0.90
		'08 Employment	7,355	14,685	7,855	617	61	21,036	3,501	53	10,517	65,680
11-0000	Management	'08-'14F Change	765 [11.8%]	880 [6.4%]	792 [10.4%]	368 [22.6%]	26 [23.4%]	756 [3.6%]	1,301 [31.6%]	3 [2.4%]	696 [7.2%]	5,587 [8.6%]
		'08 LQ	0.89	1.04	0.99	1.15	0.70	1.01	0.95	0.57	0.98	0.99
		'08 Employment	6,496	13,720	7,616	1,627	111	21,251	4,120	127	9,678	64,746
51-0000	Production	'08-'14F Change	785 [9.2%]	139 [1.7%]	139 [1.7%]	376 [15.3%]	10 [13.2%]	-476 [-2.4%]	570 [25.2%]	22 [53.7%]	228 [2.2%]	1,792 [3.0%]
		'08 LQ	0.75	0.38	0.68	1.10	0.31	0.59	0.33	0.12	0.66	0.58
		'08 Employment	8,515	7,997	8,244	2,459	76	19,448	2,261	41	10,199	59,241
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	'08-'14F Change	989 [11.8%]	-133 [-1.2%]	196 [3.9%]	294 [21.0%]	39 [20.6%]	-290 [-1.7%]	861 [25.6%]	6 [3.2%]	294 [3.6%]	2,255 [4.1%]
		'08 LQ	1.36	1.01	0.77	1.16	1.41	0.93	0.91	1.01	0.98	0.99
		'08 Employment	8,381	11,386	5,011	1,398	189	16,735	3,368	190	8,180	54,839
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	1,285 [27.1%]	1,667 [17.7%]	694 [15.2%]	234 [30.9%]	23 [18.1%]	1,913 [11.6%]	1,190 [37.2%]	134 [30.2%]	272 [3.8%]	7,411 [15.8%]
		'08 LQ	0.87	0.95	0.79	0.71	1.08	1.04	0.98	2.68	0.97	0.96
		'08 Employment	4,736	9,426	4,556	757	127	16,481	3,203	444	7,150	46,880
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	105 [4.6%]	228 [2.9%]	817 [9.2%]	234 [23.0%]	14 [22.6%]	1,408 [13.3%]	970 [36.9%]	[0.0%]	700 [9.9%]	4,478 [11.1%]
		'08 LQ	0.79	1.50	2.88	1.80	0.98	1.26	1.51	0.12	1.80	1.55
		'08 Employment	2,282	7,933	8,873	1,017	62	10,571	2,628	11	7,073	40,449
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	597 [21.8%]	1,017 [14.2%]	910 [21.5%]	131 [20.7%]	48 [24.0%]	1,856 [12.4%]	1,399 [42.2%]	-57 [-6.4%]	771 [12.7%]	6,671 [16.6%]
		'08 LQ	0.65	0.93	0.94	0.77	2.17	1.21	1.31	6.91	1.06	1.06
		'08 Employment	2,741	7,175	4,225	634	200	14,908	3,317	891	6,080	40,171
31-0000	Healthcare Support	'08-'14F Change	683 [25.6%]	1,540 [24.6%]	811 [22.9%]	104 [37.5%]	10 [41.7%]	1,029 [12.3%]	627 [45.8%]	7 [43.8%]	1,014 [20.6%]	5,825 [21.2%]
		'08 LQ	0.61	0.79	0.76	0.33	0.25	0.66	0.52	0.12	0.83	0.70
		'08 Employment	2,666	6,266	3,536	277	24	8,355	1,369	16	4,928	27,437
33-0000	Protective Service	'08-'14F Change	568 [24.1%]	2,369 [35.6%]	444 [21.1%]	53 [25.9%]	27 [34.2%]	215 [2.3%]	633 [41.8%]	-5 [-1.7%]	913 [20.4%]	5,218 [19.3%]
		'08 LQ	0.65	1.02	0.55	0.29	1.01	0.90	0.70	2.71	0.92	0.84
		'08 Employment	2,357	6,660	2,106	205	79	9,361	1,514	298	4,474	27,053
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	262 [16.6%]	570 [10.2%]	497 [13.6%]	107 [23.7%]	14 [28.0%]	630 [6.1%]	535 [38.7%]	-9 [-9.6%]	388 [11.8%]	2,994 [11.3%]
		'08 LQ	0.76	1.49	1.66	1.12	1.12	1.73	1.12	1.50	1.17	1.42
		'08 Employment	1,575	5,609	3,648	451	50	10,344	1,382	94	3,280	26,433
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	202 [19.8%]	316 [11.8%]	857 [16.4%]	139 [35.3%]	13 [29.5%]	1,348 [21.0%]	316 [43.1%]	[0.0%]	306 [10.8%]	3,500 [18.1%]
		'08 LQ	0.68	0.98	3.29	1.35	1.35	1.48	0.82	0.23	1.39	1.44
		'08 Employment	1,018	2,667	5,237	394	44	6,417	733	11	2,824	19,343
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	413 [27.8%]	535 [17.5%]	464 [20.6%]	34 [32.4%]	12 [37.5%]	720 [11.0%]	279 [39.0%]	-1 [-6.7%]	225 [9.5%]	2,684 [16.2%]
		'08 LQ	0.69	0.78	0.99	0.25	0.68	1.05	0.56	0.22	0.81	0.86
		'08 Employment	1,485	3,056	2,256	105	32	6,516	716	15	2,371	16,550
23-0000	Legal	'08-'14F Change	98 [19.5%]	323 [12.9%]	102 [9.2%]	62 [33.0%]	6 [27.3%]	548 [6.7%]	235 [43.4%]	[0.0%]	201 [12.8%]	1,576 [10.7%]
		'08 LQ	0.43	1.19	0.90	0.83	0.89	2.45	0.78	0.00	1.00	1.41
		'08 Employment	502	2,495	1,103	188	22	8,236	542	5	1,569	14,662
55-0000	Military	'08-'14F Change	-61 [-4.7%]	-116 [-4.7%]	-30 [-3.5%]	-6 [-4.5%]	-1 [-4.3%]	-134 [-4.7%]	-32 [-4.6%]	-1 [-7.7%]	-61 [-4.6%]	-442 [-4.6%]
		'08 LQ	0.55	0.58	0.34	0.29	0.44	0.42	0.49	0.18	0.41	0.46
		'08 Employment	1,304	2,472	860	132	23	2,858	691	13	1,317	9,669
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	88 [12.0%]	8 [4.8%]	36 [9.5%]	13 [68.4%]	[0.0%]	22 [7.4%]	48 [20.8%]	[0.0%]	18 [5.4%]	236 [10.9%]
		'08 LQ	0.70	0.09	0.34	0.10	0.00	0.10	0.37	0.00	0.24	0.23
		'08 Employment	731	165	379	19	5	296	231	5	333	2,160
All	Total*	'08-'14F Change	24,352 [15.3%]	25,671 [8.9%]	21,007 [12.4%]	6,886 [22.2%]	810 [23.5%]	23,430 [5.1%]	31,716 [33.2%]	250 [5.2%]	18,763 [8.7%]	152,886 [10.7%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	159,128	289,577	168,971	31,044	3,453	462,054	95,523	4,848	215,965	1,430,563

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

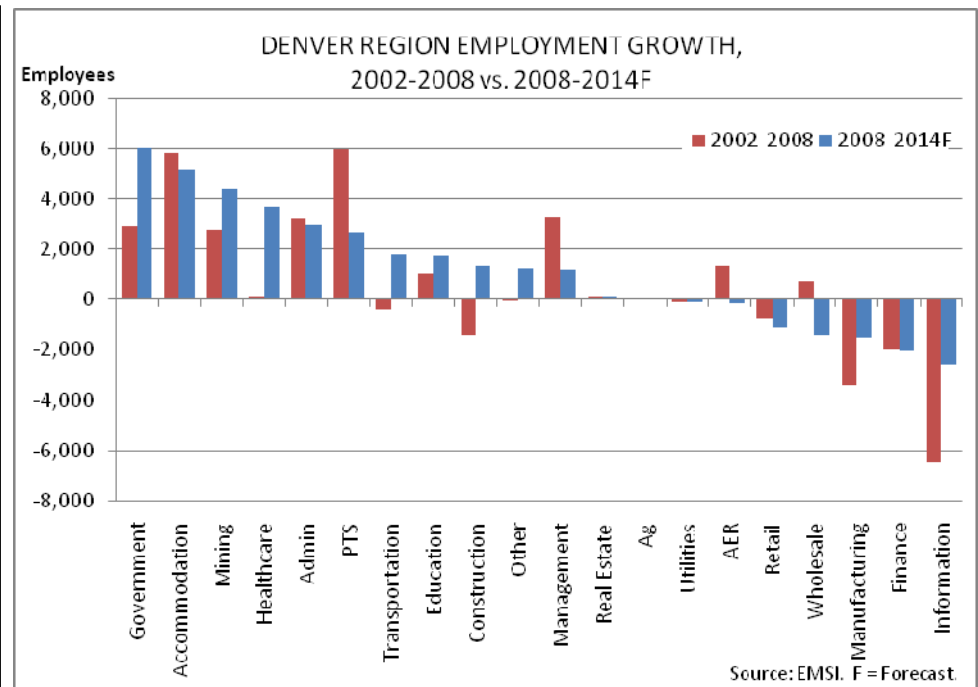
## INDUSTRIES, DENVER WORKFORCE REGION

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in 11 NAICS categories, with the highest level of employment in Government, PTS, and Healthcare.

**Compensation** - Three of the top 11 sectors (Finance, PTS, and Wholesale), representing 20.8% of the total workforce, have total compensation above the county average.

**Concentration** – Five of the top sectors have LQs greater than 1.2 (Transportation, PTS, Wholesale, Admin, and Finance).

**Growth** – Between 2002 and 2008, Denver County recorded only modest job growth; however, the outlook is for a greater increase through 2014. The greatest employment growth occurred in PTS, Accommodation, and Government from 2002 to 2008. Information, Manufacturing, Finance, and Construction collectively shed a significant number of jobs over the period. Looking forward, the Accommodation, Healthcare, and Government sectors are expected to provide the largest job gains between 2008 and 2014. At the same time, jobs will be shed in the Wholesale and Retail Trade sectors, along with Manufacturing, Finance, and Construction.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	69,569	72,503	78,550	2,934 [4.2%]	6,047 [8.3%]	\$53,820	0.92	15.7%	15.7%	17.6%
54	Professional & Technical Services (PTS)	35,749	41,712	44,364	5,963 [16.7%]	2,652 [6.4%]	\$78,383	1.58	9.0%	24.7%	7.4%
62	Health care and social assistance (Healthcare)	40,369	40,447	44,148	78 [0.2%]	3,701 [9.2%]	\$47,114	0.78	8.8%	33.5%	9.2%
72	Accommodation and food services (Accommodation)	33,953	39,775	44,944	5,822 [17.1%]	5,169 [13.0%]	\$19,498	1.03	8.6%	42.1%	9.6%
56	Administrative and waste services (Admin)	33,102	36,347	39,301	3,245 [9.8%]	2,954 [8.1%]	\$33,343	1.35	7.9%	49.9%	6.2%
48-49	Transportation and warehousing (Transportation)	30,499	30,079	31,893	-420 [-1.4%]	1,814 [6.0%]	\$46,658	1.70	6.5%	56.5%	3.4%
42	Wholesale trade (Wholesale)	27,934	28,637	27,207	703 [2.5%]	-1,430 [-5.0%]	\$66,177	1.43	6.2%	62.7%	4.2%
44-45	Retail trade	28,667	27,913	26,792	-754 [-2.6%]	-1,121 [-4.0%]	\$29,296	0.55	6.0%	68.7%	10.6%
52	Finance and insurance (Finance)	27,954	25,966	23,920	-1,988 [-7.1%]	-2,046 [-7.9%]	\$102,583	1.32	5.6%	74.3%	4.4%
31-33	Manufacturing	26,055	22,628	21,122	-3,427 [-13.2%]	-1,506 [-6.7%]	\$45,492	0.50	4.9%	79.2%	6.1%
23	Construction	21,622	20,216	21,568	-1,406 [-6.5%]	1,352 [6.7%]	\$52,025	0.84	4.4%	83.6%	6.8%
51	Information	22,143	15,678	13,099	-6,465 [-29.2%]	-2,579 [-16.4%]	\$89,216	1.56	3.4%	87.0%	3.2%
81	Other services, except public administration (Other)	14,770	14,723	15,973	-47 [-0.3%]	1,250 [8.5%]	\$34,360	0.98	3.2%	90.2%	2.9%
53	Real estate and rental and leasing (Real Estate)	11,232	11,346	11,428	114 [1.0%]	82 [0.7%]	\$51,044	1.60	2.5%	92.6%	2.0%
61	Educational services (Education)	8,140	9,166	10,890	1,026 [12.6%]	1,724 [18.8%]	\$39,900	1.17	2.0%	94.6%	1.2%
55	Management of companies and enterprises (MCE)	5,745	9,028	10,218	3,283 [57.1%]	1,190 [13.2%]	\$157,941	1.42	2.0%	96.6%	1.2%
71	Arts, entertainment, and recreation (AER)	6,227	7,603	7,465	1,376 [22.1%]	-138 [-1.8%]	\$54,559	1.12	1.6%	98.2%	2.0%
21	Mining	3,820	6,570	10,990	2,750 [72.0%]	4,420 [67.3%]	\$154,448	2.78	1.4%	99.6%	1.2%
22	Utilities	1,794	1,684	1,573	-110 [-6.1%]	-111 [-6.6%]	\$101,851	0.90	0.4%	100.0%	0.3%
11	Agriculture, forestry, fishing and hunting (Ag)	16	33	38	17 [106.3%]	5 [15.2%]	\$36,737	0.01	0.0%	100.0%	0.6%
All	Total	449,360	462,054	485,483	12,694 [2.8%]	23,429 [5.1%]	\$56,263	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

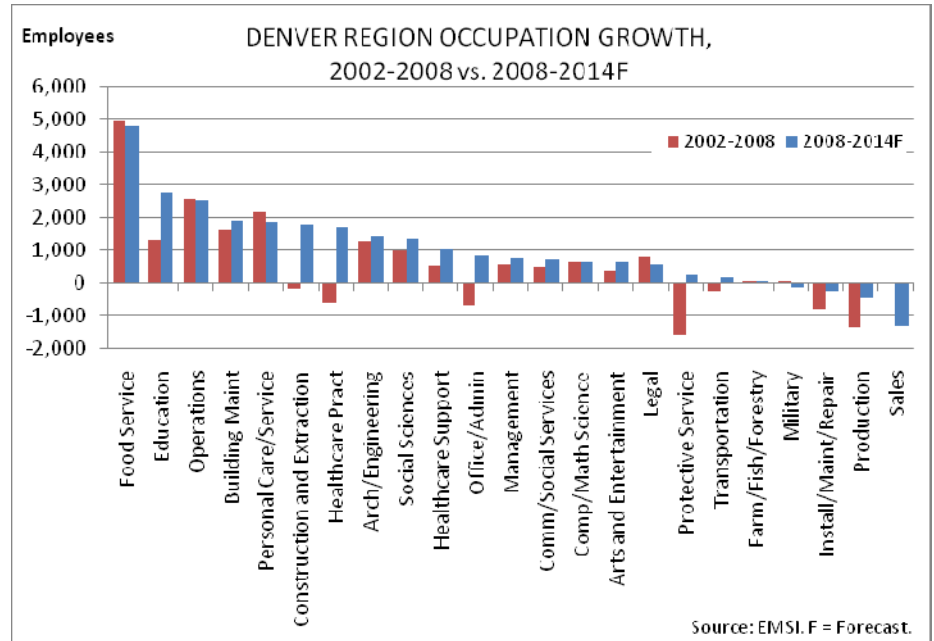
## OCCUPATIONS, DENVER WORKFORCE REGION

**Occupations and Diversity of Economy** – The top 80% of jobs are in 13 SOC occupations, with the highest level of employment in Office/Admin, Sales, and Food Service.

**Compensation** - Five of the top 13 occupations, representing 25.5% of the total workforce, have hourly earnings above the county average, including Management, Comp/Math Science, Healthcare Practitioners, Education, and Operations occupations.

**Concentration** – Two of the top occupations have LQs greater than 1.2 (Comp/Math Science and Operations), indicating concentration greater than the national average and pointing to regional specialization.

**Growth** – Between 2002 and 2008, the greatest occupational growth was seen in Food Service, Operations, and Personal Care/Service occupations, while significant declines registered in Protective Service and Production occupations. Going forward, the top four gainers are expected to be Food Service, Education, and Operations occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	84,177	83,470	84,303	-707 [-0.8%]	833 [1.0%]	\$18.49	1.08	18.1%	18.1%	16.2%
41-0000	Sales and Related (Sales)	44,743	44,708	43,377	-35 [-0.1%]	-1,331 [-3.0%]	\$19.86	0.94	9.7%	27.7%	11.1%
35-0000	Food Preparation and Serving Related (Food Service)	30,771	35,736	40,533	4,965 [16.1%]	4,797 [13.4%]	\$10.06	0.93	7.7%	35.5%	8.9%
13-0000	Business and Financial Operations (Operations)	30,577	33,145	35,674	2,568 [8.4%]	2,529 [7.6%]	\$32.15	1.62	7.2%	42.6%	5.3%
53-0000	Transportation and Material Moving (Transportation)	31,609	31,346	31,514	-263 [-0.8%]	168 [0.5%]	\$17.97	1.00	6.8%	49.4%	5.8%
25-0000	Education, Training, and Library (Education)	21,726	23,030	25,781	1,304 [6.0%]	2,751 [11.9%]	\$33.24	0.81	5.0%	54.4%	5.5%
11-0000	Management	20,703	21,251	22,007	548 [2.6%]	756 [3.6%]	\$51.01	1.01	4.6%	59.0%	4.3%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	21,663	21,036	22,728	-627 [-2.9%]	1,692 [8.0%]	\$35.18	0.89	4.6%	63.6%	4.6%
51-0000	Production	20,812	19,448	18,972	-1,364 [-6.6%]	-476 [-2.4%]	\$12.82	0.59	4.2%	67.8%	4.4%
15-0000	Computer and Mathematical Science (Comp/Math Science)	18,306	18,961	19,617	655 [3.6%]	656 [3.5%]	\$38.25	1.72	4.1%	71.9%	3.6%
47-0000	Construction and Extraction	19,036	18,846	20,633	-190 [-1.0%]	1,787 [9.5%]	\$20.87	0.86	4.1%	76.0%	6.4%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	17,530	16,735	16,445	-795 [-4.5%]	-290 [-1.7%]	\$20.60	0.93	3.6%	79.6%	3.9%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	14,886	16,481	18,394	1,595 [10.7%]	1,913 [11.6%]	\$10.49	1.04	3.6%	83.1%	3.4%
39-0000	Personal Care and Service (Personal Care/Service)	12,739	14,908	16,764	2,169 [17.0%]	1,856 [12.4%]	\$13.19	1.21	3.2%	86.4%	2.7%
17-0000	Architecture and Engineering (Arch/Engineering)	9,305	10,571	11,979	1,266 [13.6%]	1,408 [13.3%]	\$35.18	1.26	2.3%	88.7%	2.5%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	9,995	10,344	10,974	349 [3.5%]	630 [6.1%]	\$22.99	1.73	2.2%	90.9%	1.7%
33-0000	Protective Service	11,003	9,361	9,576	-1,642 [-14.9%]	215 [2.3%]	\$22.29	0.90	2.0%	92.9%	2.1%
31-0000	Healthcare Support	7,825	8,355	9,384	530 [6.8%]	1,029 [12.3%]	\$14.97	0.66	1.8%	94.7%	2.0%
23-0000	Legal	7,453	8,236	8,784	783 [10.5%]	548 [6.7%]	\$45.90	2.45	1.8%	96.5%	0.8%
21-0000	Community and Social Services (Comm/Social Services)	6,009	6,516	7,236	507 [8.4%]	720 [11.0%]	\$20.38	1.05	1.4%	97.9%	1.2%
19-0000	Life, Physical, and Social Science (Social Sciences)	5,439	6,417	7,765	978 [18.0%]	1,348 [21.0%]	\$33.20	1.48	1.4%	99.3%	1.2%
55-0000	Military	2,798	2,858	2,724	60 [2.1%]	-134 [-4.7%]	\$14.69	0.42	0.6%	99.9%	1.8%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	254	296	318	42 [16.5%]	22 [7.4%]	\$13.36	0.10	0.1%	100.0%	0.5%
All	Total*	449,359	462,055	485,482	12,696 [2.8%]	23,427 [5.1%]	\$23.53	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, DENVER WORKFORCE REGION

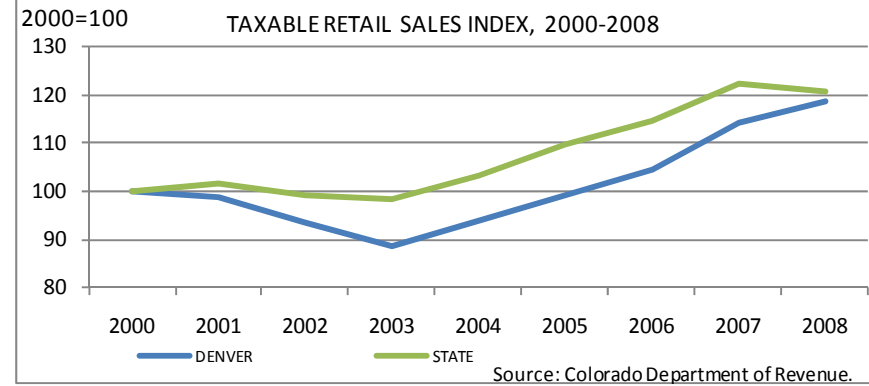
**Population** – Overall county population growth is projected to continue at less than 1% per year. The regional age breakdown is similar to that of the state. Accelerated growth is expected in 15 to 24 year olds—those who will be replacing the workforce in coming years—while the percentage of 25 to 39 year olds is projected to decrease.

**Race/Ethnicity** – This region has significantly higher concentrations of Hispanics and Black/African Americans than the state. Conversely, it has 20% fewer White, Non-Hispanics.

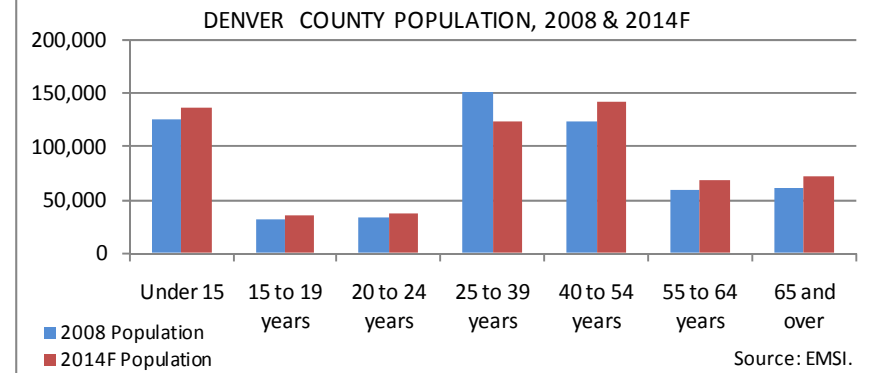
**Education** – The region has higher rates of Bachelor’s and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 1.12, housing in the region is generally affordable for households earning median income.

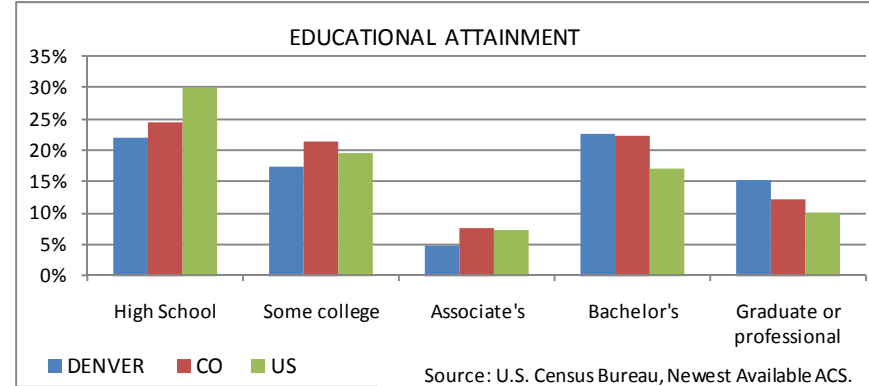
**Other Economic Measures** – Net taxable sales dipped more in Denver County than the state between 2000 and 2003, but recovered by 2008.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	110,118	125,649	137,509	14.1%	9.4%	21.4%	20.4%
15 to 19 years	29,728	31,474	35,303	5.9%	12.2%	5.4%	6.5%
20 to 24 years	42,162	34,360	37,379	-18.5%	8.8%	5.9%	6.9%
25 to 39 years	159,589	150,862	124,627	-5.5%	-17.4%	25.7%	22.5%
40 to 54 years	115,649	123,049	142,902	6.4%	16.1%	21.0%	22.2%
55 to 64 years	44,523	60,230	69,460	35.3%	15.3%	10.3%	11.1%
65 and over	61,060	61,722	72,405	1.1%	17.3%	10.5%	10.3%
All	562,829	587,346	619,585	4.4%	5.5%	100.0%	100.0%
Average	35	36	36	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	290,294	296,398	298,269	2.1%	0.6%	50.5%	70.9%
White Hispanic	174,089	192,500	219,149	10.6%	13.8%	32.8%	18.9%
Non-White Hispanic	9,575	9,711	10,655	1.4%	9.7%	1.7%	1.0%
Black/African American	58,055	53,810	51,728	-7.3%	-3.9%	9.2%	3.8%
American Indian	3,943	3,859	3,930	-2.1%	1.8%	0.7%	0.7%
Asian	16,340	19,319	22,470	18.2%	16.3%	3.3%	2.6%
Native Hawaiian/Other	505	590	666	16.8%	12.9%	0.1%	0.1%
Two or more races	10,028	11,157	12,720	11.3%	14.0%	1.9%	1.9%
All	562,829	587,344	619,586	4.4%	5.5%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
DENVER	\$42,261	\$53,098	117	2.0	6.70%	5.50%	1,641	837	2,985	2,343	\$692	\$876	\$1,244	\$64,170	\$14,289	\$235,000	1.12
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



**REGION :** EASTERN WORKFORCE REGION  
**COUNTIES:** CHEYENNE, ELBERT, KIT CARSON, LINCOLN, LOGAN, MORGAN, PHILLIPS, SEDGWICK, WASHINGTON, YUMA

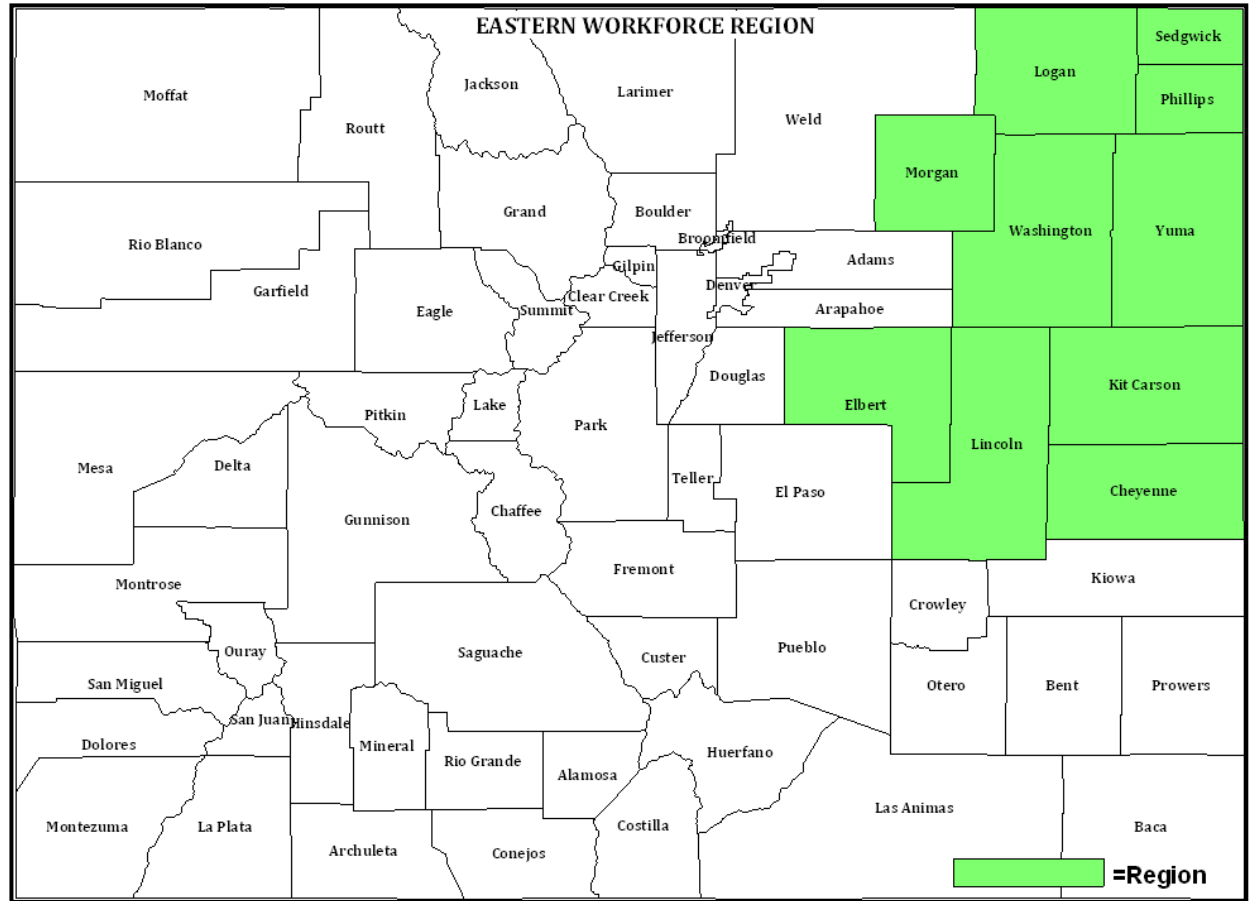
**INDUSTRY-OCCUPATION MATRIX**

The Eastern Workforce Region is home to about 38,330 jobs, representing 1.6% of total state employment. More than 80% of employment resides in 8 industries and 12 occupations. Examining the Industry-Occupation Matrix, the region displays moderate occupational diversity. Although job totals in most sectors are relatively small, opportunities cut across industries rather than being concentrated in a few.

**REGIONAL INDUSTRY COMPARISON**

Although Morgan and Logan counties account for more than half the jobs in the region, their economic structure does not differ much from than the eight smaller counties in the region. Typical of rural counties across the nation, areas of shared industry concentration, as indicated by location quotients greater than 1.2, include Government, Agriculture, and Wholesale trade.

Government employment (federal, state, and local) is the leading job source, accounting for nearly 30% of total employment. The Retail sector is the second largest, but most counties have concentrations well below the national average. Manufacturing is next; however, more than 73% of the sector’s jobs are located in Morgan County, the only regional county that shows a competitive advantage in the industry. Sectors forecasted to grow include Government, Retail, Agriculture, Healthcare, Accommodation, and Construction.



**REGIONAL OCCUPATION COMPARISON**

Given similar industry structures, most counties in the region also have similar occupational bases. Areas of shared occupational concentration, as indicated by location quotients greater than 1.2, include Farm/Fish/Forestry, Education, Construction, Installation and Maintenance, and Protective Services. Conversely, occupations such as Finance and Information barely have a presence in the region, as might be expected in rural areas.

# INDUSTRY-OCCUPATION MATRIX, EASTERN WORKFORCE REGION

		Greatest Employment → Least Employment																							
		NAICS	90	44-45	31-33	11	62	72	23	42	48-49	52	21	56	54	81	51	22	71	53	55	61			
		Industry	Government	Retail	Manufacturing	Ag	Healthcare	Accommodation	Construction	Wholesale	Transportation	Finance	Mining	Admin	PTS	Other	Information	Utilities	AER	Real Estate	Management	Education	Total*		
SOC	Occupation	Green cells represent 80% of employment in each respective occupation.																							
		Industry	Government	Retail	Manufacturing	Ag	Healthcare	Accommodation	Construction	Wholesale	Transportation	Finance	Mining	Admin	PTS	Other	Information	Utilities	AER	Real Estate	Management	Education	Total*		
Greatest Employment	43-0000	Office and administrative support	1,596	502	234	160	356	219	183	442	404	682	136	181	287	118	151	60	35	70	40	0	5,856		
	41-0000	Sales and related	51	2,261	78	25	20	90	46	396	35	186	20	40	50	59	112	15	40	108	5	0	3,637		
	25-0000	Education, training, and library	2,960	0	0	10	102	0	0	0	0	0	0	10	0	15	0	0	0	0	0	0	0	3,097	
	35-0000	Food preparation and serving related	278	163	26	5	109	2,245	0	5	0	0	0	25	0	25	20	0	100	0	0	0	0	3,001	
	53-0000	Transportation and material moving	360	270	599	161	35	84	65	400	579	0	96	116	5	73	30	15	25	15	5	0	0	2,933	
	47-0000	Construction and extraction	471	35	60	37	5	0	1,401	10	55	0	603	40	10	35	0	25	0	10	0	0	0	2,797	
	51-0000	Production	185	147	1,768	100	48	22	37	110	78	0	64	86	50	119	54	66	0	10	10	0	0	2,954	
	45-0000	Farming, fishing, and forestry	28	10	104	1,826	0	0	0	161	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,129
	49-0000	Installation, maintenance, and repair	297	266	346	45	27	28	215	126	127	5	71	85	20	283	85	256	25	54	5	0	0	2,366	
	11-0000	Management	508	105	111	650	105	54	132	107	110	76	86	55	72	36	53	35	20	20	20	0	0	2,355	
	29-0000	Healthcare practitioners and technical	627	54	15	5	933	0	0	5	5	0	5	20	60	0	0	5	0	5	0	0	0	1,739	
	33-0000	Protective service	1,212	10	5	16	15	10	5	0	5	5	0	140	5	5	0	0	19	5	0	0	0	1,457	
	37-0000	Building and grounds cleaning and maintenance	377	34	81	54	113	173	15	23	5	5	5	337	10	20	5	5	52	20	5	0	0	1,339	
	31-0000	Healthcare support	230	5	0	20	786	5	0	0	0	0	0	10	33	5	0	0	5	0	0	0	0	1,099	
	13-0000	Business and financial operations	344	35	64	27	40	20	47	51	50	227	57	45	110	20	45	30	10	20	20	0	0	1,262	
	39-0000	Personal care and service	242	5	0	33	288	25	0	0	10	0	0	10	5	132	15	0	75	5	5	0	0	850	
	21-0000	Community and social services	476	0	0	5	188	0	0	0	0	0	0	25	0	25	0	0	0	0	0	0	0	719	
	55-0000	Military	612	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	612	
	15-0000	Computer and mathematical science	100	15	30	15	15	0	0	30	20	45	20	30	168	5	45	25	0	0	15	0	0	578	
	27-0000	Arts, design, entertainment, sports, and media	159	38	10	10	5	10	5	25	0	5	0	5	30	20	66	5	31	5	0	0	0	429	
17-0000	Architecture and engineering	112	5	30	10	0	0	40	5	20	0	40	10	119	0	15	45	0	0	0	0	0	451		
19-0000	Life, physical, and social science	211	0	15	35	10	0	0	10	0	5	15	0	35	0	5	0	0	0	0	0	0	341		
23-0000	Legal	88	0	0	0	0	0	0	0	0	15	17	0	21	0	0	0	0	5	0	0	0	146		
	Total*	11,524	3,960	3,576	3,249	3,200	2,985	2,191	1,906	1,503	1,256	1,235	1,270	1,090	995	701	587	437	352	130	11	0	42,147		

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

## REGIONAL INDUSTRY COMPARISON, EASTERN WORKFORCE REGION

NAICS	DESCRIPTION	METRIC	CHEYENNE	ELBERT	KIT CARSON	LINCOLN	LOGAN	MORGAN	PHILLIPS	SEDGWICK	WASHINGTON	YUMA	REGION
90	Government	'08-'14F Change '08 LQ '08 Employment	69 [10.4%] 3.31 665	284 [26.6%] 1.73 1,069	130 [15.8%] 1.56 824	185 [18.9%] 2.63 982	361 [14.0%] 1.66 2,583	258 [10.6%] 1.26 2,434	99 [16.6%] 2.15 596	76 [22.9%] 2.02 330	75 [15.2%] 2.39 494	202 [20.0%] 1.45 1,010	1,740 [15.8%] 1.68 10,989
44-45	Retail trade	'08-'14F Change '08 LQ '08 Employment	18 [29.5%] 0.47 61	49 [19.6%] 0.62 250	-1 [-0.4%] 0.83 283	27 [8.2%] 1.35 325	149 [13.4%] 1.11 1,118	175 [17.7%] 0.79 991	12 [10.2%] 0.66 119	12 [15.0%] 0.78 83	-1 [-1.0%] 0.78 104	95 [20.7%] 1.02 460	537 [14.2%] 0.89 3,795
31-33	Manufacturing	'08-'14F Change '08 LQ '08 Employment	6 [0.0%] 0.00 5	27 [16.4%] 0.47 165	17 [14.1%] 0.41 124	22 [56.2%] 0.19 40	-13 [-3.4%] 0.43 382	-109 [-4.5%] 2.19 2,422	17 [71.7%] 0.15 24	18 [52.6%] 0.36 33	-1 [-2.5%] 0.24 29	22 [27.2%] 0.21 83	4 [0.1%] 0.88 3,309
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change '08 LQ '08 Employment	10 [10.6%] 9.57 94	26 [14.8%] 5.79 176	33 [10.1%] 12.80 332	18 [17.5%] 5.56 102	40 [9.3%] 5.70 435	59 [9.3%] 6.65 630	22 [6.9%] 23.96 326	26 [12.4%] 26.55 213	3 [2.1%] 14.36 145	36 [6.2%] 17.08 583	274 [9.0%] 9.45 3,037
62	Health care and social assistance (Healthcare)	'08-'14F Change '08 LQ '08 Employment	[0.0%] 0.00 0	20 [21.5%] 0.23 93	58 [42.2%] 0.39 137	51 [49.7%] 0.41 102	487 [37.8%] 1.26 1,287	-41 [-4.3%] 0.75 956	10 [21.2%] 0.26 47	12 [48.0%] 0.23 25	13 [51.3%] 0.19 26	134 [42.3%] 0.69 316	743 [24.9%] 0.69 2,989
72	Accommodation and food services (Accommodation)	'08-'14F Change '08 LQ '08 Employment	6 [35.3%] 0.18 17	156 [46.8%] 1.11 333	3 [1.0%] 1.04 269	130 [44.3%] 1.62 294	187 [24.6%] 1.01 762	185 [23.9%] 0.82 775	16 [27.2%] 0.43 58	5 [8.6%] 0.74 59	24 [50.6%] 0.48 48	93 [34.1%] 0.81 273	806 [27.9%] 0.91 2,889
23	Construction	'08-'14F Change '08 LQ '08 Employment	5 [41.7%] 0.19 12	273 [39.1%] 3.70 699	38 [40.8%] 0.57 92	10 [19.8%] 0.43 50	125 [38.5%] 0.68 325	237 [37.7%] 1.07 630	22 [49.5%] 0.52 44	68 [403.3%] 0.34 17	12 [42.3%] 0.45 28	86 [61.9%] 0.66 140	877 [43.1%] 1.02 2,036
42	Wholesale trade (Wholesale)	'08-'14F Change '08 LQ '08 Employment	23 [45.1%] 1.00 51	33 [33.7%] 0.62 98	13 [3.7%] 2.62 352	[-3.5%] 0.14 13	-42 [-11.3%] 0.94 370	-19 [-5.6%] 0.70 346	-18 [-12.0%] 2.13 150	6 [20.1%] 0.74 31	-10 [-10.2%] 1.87 98	-6 [-2.9%] 1.15 204	-20 [-1.2%] 1.03 1,713
48-49	Transportation and warehousing (Transportation)	'08-'14F Change '08 LQ '08 Employment	5 [26.3%] 0.42 19	-5 [-7.7%] 0.47 65	5 [4.8%] 0.80 95	7 [18.6%] 0.45 37	72 [16.9%] 1.23 429	109 [36.7%] 0.69 299	15 [23.3%] 1.02 64	23 [37.0%] 1.67 61	15 [24.2%] 1.31 61	39 [32.9%] 0.77 120	285 [22.8%] 0.85 1,249
52	Finance and insurance (Finance)	'08-'14F Change '08 LQ '08 Employment	22 [34.4%] 1.28 64	10 [11.6%] 0.56 86	21 [16.5%] 0.98 130	12 [19.8%] 0.63 59	15 [6.7%] 0.57 220	35 [13.9%] 0.52 249	-1 [-2.6%] 0.60 42	19 [42.3%] 1.08 44	9 [16.9%] 1.08 56	24 [13.3%] 1.05 183	165 [14.6%] 0.69 1,133
21	Mining	'08-'14F Change '08 LQ '08 Employment	51 [38.9%] 21.81 131	[0.0%] 0.00 5	11 [0.0%] 0.00 5	[0.0%] 0.00 0	86 [54.4%] 3.40 158	202 [68.8%] 5.07 293	[0.0%] 0.00 0	[0.0%] 0.00 0	[0.0%] 0.00 5	412 [99.8%] 19.81 413	762 [75.3%] 5.16 1,012
56	Administrative and waste services (Admin)	'08-'14F Change '08 LQ '08 Employment	8 [0.0%] 0.00 5	42 [33.3%] 0.60 126	180 [79.2%] 1.26 228	19 [143.9%] 0.10 13	53 [56.0%] 0.18 95	247 [56.7%] 0.66 435	[0.0%] 0.00 0	19 [121.4%] 0.28 16	34 [90.8%] 0.53 38	[0.0%] 0.00 5	604 [62.7%] 0.43 963
54	Professional & Technical Services (PTS)	'08-'14F Change '08 LQ '08 Employment	5 [50.0%] 0.16 10	76 [37.6%] 0.98 202	5 [16.4%] 0.19 33	11 [45.1%] 0.20 25	30 [8.3%] 0.69 356	31 [23.5%] 0.21 132	8 [50.7%] 0.16 15	5 [0.0%] 0.00 5	7 [52.9%] 0.20 14	15 [26.5%] 0.24 56	191 [22.4%] 0.39 851
81	Other services, except public administration (Other)	'08-'14F Change '08 LQ '08 Employment	8 [72.7%] 0.27 11	15 [22.7%] 0.56 66	19 [23.6%] 0.79 79	18 [53.9%] 0.47 33	21 [7.5%] 0.92 272	-8 [-5.6%] 0.40 149	6 [27.3%] 0.45 24	2 [13.9%] 0.41 13	2 [12.2%] 0.35 14	1 [1.6%] 0.46 61	82 [11.4%] 0.58 722
51	Information	'08-'14F Change '08 LQ '08 Employment	10 [0.0%] 0.00 5	8 [27.6%] 0.37 29	19 [41.7%] 0.68 46	4 [16.2%] 0.57 27	10 [10.4%] 0.49 97	41 [18.2%] 0.92 227	12 [29.7%] 1.11 39	[0.0%] 0.00 5	10 [0.0%] 0.00 5	23 [39.3%] 0.67 59	130 [23.9%] 0.65 544
22	Utilities	'08-'14F Change '08 LQ '08 Employment	6 [60.0%] 2.20 10	[0.0%] 0.00 0	7 [23.8%] 2.22 28	4 [7.6%] 5.25 46	11 [17.7%] 1.64 60	12 [5.8%] 4.63 211	25 [55.8%] 6.90 45	[0.0%] 0.00 5	11 [30.9%] 7.03 34	[0.0%] 0.00 5	83 [18.7%] 2.87 445
71	Arts, entertainment, and recreation (AER)	'08-'14F Change '08 LQ '08 Employment	[0.0%] 0.00 0	53 [41.7%] 2.40 127	6 [41.0%] 0.31 14	[0.0%] 0.00 0	31 [53.0%] 0.44 59	30 [58.3%] 0.31 52	6 [46.2%] 0.58 14	12 [81.8%] 1.01 14	[0.0%] 0.00 5	25 [47.5%] 0.90 54	163 [48.8%] 0.6 334
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change '08 LQ '08 Employment	[0.0%] 0.00 5	8 [33.3%] 0.42 24	10 [46.6%] 0.46 22	19 [74.6%] 0.77 26	19 [28.7%] 0.47 66	1 [2.0%] 0.38 66	6 [0.0%] 0.00 5	[0.0%] 0.00 5	[0.0%] 0.00 5	11 [39.3%] 0.43 27	73 [29.7%] 0.42 246
55	Management of companies and enterprises (MCE)	'08-'14F Change '08 LQ '08 Employment	[0.0%] 0.00 5	[0.0%] 0.00 5	[0.0%] 0.00 5	[0.0%] 0.00 5	4 [19.5%] 0.18 22	[0.0%] 0.00 5	[0.0%] 0.00 0	[0.0%] 0.00 0	[0.0%] 0.00 0	-6 [-30.7%] 0.35 20	-2 [-3.2%] 0.12 63
61	Educational services (Education)	'08-'14F Change '08 LQ '08 Employment	[0.0%] 0.00 0	[0.0%] 0.00 5	[0.0%] 0.00 0	[0.0%] 0.00 0	[0.0%] 0.00 0	[0.0%] 0.00 0	9 [0.0%] 0.00 5	[0.0%] 0.00 5	[0.0%] 0.00 0	[0.0%] 0.00 0	9 [81.8%] 0.02 11
All	Total*	'08-'14F Change '08 LQ '08 Employment	246 [20.9%] 1.00 1,176	1,078 [29.8%] 1.00 3,619	572 [18.5%] 1.00 3,096	534 [24.5%] 1.00 2,180	1,647 [18.1%] 1.00 9,098	1,444 [12.8%] 1.00 11,301	261 [16.1%] 1.00 1,624	308 [32.2%] 1.00 957	200 [16.6%] 1.00 1,208	1,216 [29.9%] 1.00 4,070	7,506 [19.6%] 1.00 38,330

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

## REGIONAL OCCUPATIONAL COMPARISON, EASTERN WORKFORCE REGION

SOC	DESCRIPTION	METRIC	CHEYENNE	ELBERT	KIT CARSON	LINCOLN	LOGAN	MORGAN	PHILLIPS	SEDGWICK	WASHINGTON	YUMA	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	45 [29.8%]	108 [23.6%]	73 [14.3%]	70 [21.8%]	139 [10.5%]	192 [12.7%]	24 [10.2%]	43 [30.4%]	28 [14.2%]	152 [24.8%]	873 [16.0%]
		'08 LQ	0.77	0.75	0.98	0.88	0.86	0.79	0.86	0.87	0.98	0.90	0.85
		'08 Employment	151	457	509	322	1,319	1,508	234	140	198	613	5,451
41-0000	Sales and Related (Sales)	'08-'14F Change	19 [30.2%]	66 [28.0%]	25 [8.4%]	38 [14.3%]	128 [13.5%]	167 [18.4%]	11 [10.2%]	17 [25.4%]	4 [4.1%]	76 [20.4%]	551 [16.4%]
		'08 LQ	0.52	0.63	0.94	1.18	1.00	0.78	0.65	0.67	0.76	0.89	0.85
		'08 Employment	63	236	300	267	943	907	109	66	95	373	3,360
25-0000	Education, Training, and Library (Education)	'08-'14F Change	19 [25.0%]	107 [28.1%]	46 [17.3%]	46 [18.6%]	97 [16.3%]	80 [11.9%]	36 [18.1%]	26 [24.3%]	28 [17.6%]	74 [21.6%]	559 [18.4%]
		'08 LQ	1.05	1.72	1.41	1.83	1.07	0.97	1.99	1.81	2.13	1.38	1.30
		'08 Employment	76	381	267	245	597	674	198	106	158	344	3,046
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	6 [37.5%]	153 [43.8%]	14 [5.8%]	101 [38.1%]	184 [25.6%]	181 [22.8%]	18 [21.3%]	13 [17.8%]	24 [35.4%]	107 [35.8%]	800 [27.6%]
		'08 LQ	0.16	1.16	0.91	1.46	0.95	0.85	0.63	0.90	0.67	0.89	0.91
		'08 Employment	16	349	235	265	719	793	84	71	68	299	2,898
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	18 [36.7%]	37 [20.2%]	22 [8.5%]	20 [24.6%]	52 [9.6%]	53 [5.2%]	11 [8.5%]	23 [34.8%]	8 [8.7%]	41 [18.7%]	286 [10.8%]
		'08 LQ	0.61	0.74	1.22	0.55	0.87	1.33	1.17	1.02	1.17	0.78	1.01
		'08 Employment	49	183	257	82	541	1,023	129	66	97	218	2,644
47-0000	Construction and Extraction	'08-'14F Change	45 [37.8%]	204 [39.8%]	51 [37.1%]	17 [20.2%]	182 [37.0%]	305 [40.7%]	24 [34.3%]	59 [173.1%]	17 [30.6%]	262 [73.0%]	1,166 [44.7%]
		'08 LQ	2.14	3.00	0.93	0.80	1.15	1.41	0.90	0.75	0.95	1.87	1.44
		'08 Employment	119	513	136	82	493	750	69	34	54	360	2,611
51-0000	Production	'08-'14F Change	9 [42.9%]	31 [20.9%]	20 [15.1%]	16 [32.7%]	22 [4.4%]	2 [0.1%]	20 [37.9%]	17 [43.2%]	8 [19.0%]	56 [37.3%]	200 [8.0%]
		'08 LQ	0.25	0.57	0.59	0.32	0.75	1.72	0.46	0.56	0.47	0.51	0.91
		'08 Employment	21	148	131	50	488	1,393	53	38	41	150	2,514
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	8 [12.9%]	14 [15.4%]	23 [10.1%]	11 [16.8%]	17 [5.2%]	28 [5.5%]	14 [6.3%]	19 [13.7%]	-2 [-2.2%]	26 [7.0%]	158 [7.5%]
		'08 LQ	8.03	3.85	11.43	4.62	5.36	6.94	21.00	21.70	12.33	13.89	8.41
		'08 Employment	62	91	231	66	319	513	223	136	97	369	2,107
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	'08-'14F Change	18 [45.0%]	46 [29.9%]	39 [24.9%]	31 [26.0%]	68 [15.4%]	88 [11.7%]	28 [31.3%]	14 [39.0%]	12 [19.0%]	56 [30.6%]	400 [19.6%]
		'08 LQ	0.87	1.10	1.31	1.40	1.26	1.72	1.42	1.00	1.30	1.16	1.37
		'08 Employment	40	154	157	118	443	754	89	37	61	183	2,036
11-0000	Management	'08-'14F Change	13 [24.5%]	41 [25.9%]	30 [16.5%]	17 [17.3%]	64 [14.7%]	70 [13.5%]	15 [12.5%]	20 [25.8%]	11 [13.8%]	74 [26.0%]	355 [17.6%]
		'08 LQ	0.99	0.96	1.28	0.97	1.06	1.01	1.66	1.82	1.48	1.52	1.15
		'08 Employment	53	158	181	96	438	521	123	79	82	283	2,015
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	5 [23.8%]	28 [26.7%]	24 [30.5%]	30 [32.7%]	201 [34.5%]	31 [5.7%]	11 [23.0%]	5 [25.1%]	7 [21.5%]	41 [32.7%]	381 [23.1%]
		'08 LQ	0.35	0.57	0.49	0.81	1.25	0.95	0.56	0.41	0.51	0.59	0.84
		'08 Employment	21	105	78	90	581	548	47	20	31	124	1,646
33-0000	Protective Service	'08-'14F Change	12 [28.6%]	35 [33.7%]	87 [51.2%]	46 [33.1%]	73 [19.4%]	88 [27.5%]	12 [19.9%]	9 [28.4%]	11 [22.6%]	24 [23.6%]	396 [28.4%]
		'08 LQ	1.58	1.27	2.41	2.85	1.83	1.25	1.59	1.53	1.73	1.12	1.61
		'08 Employment	42	104	169	141	376	319	58	33	47	103	1,393
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	5 [26.3%]	37 [24.3%]	28 [25.7%]	23 [33.4%]	63 [24.6%]	53 [12.0%]	6 [14.5%]	8 [29.7%]	15 [37.3%]	25 [23.2%]	263 [20.8%]
		'08 LQ	0.48	1.23	1.05	0.92	0.82	1.15	0.74	0.82	0.98	0.77	0.97
		'08 Employment	19	152	111	68	256	443	41	27	40	106	1,264
31-0000	Healthcare Support	'08-'14F Change	5 [0.0%]	9 [20.9%]	23 [35.5%]	25 [43.9%]	118 [33.1%]	-30 [-9.1%]	6 [19.1%]	7 [43.4%]	3 [26.8%]	54 [41.3%]	219 [20.9%]
		'08 LQ	0.00	0.43	0.78	0.96	1.43	1.04	0.76	0.63	0.37	1.17	1.00
		'08 Employment	5	43	66	57	357	323	34	17	12	130	1,047
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	11 [35.5%]	43 [33.6%]	21 [26.8%]	13 [22.8%]	40 [16.7%]	44 [18.5%]	5 [14.0%]	10 [42.0%]	8 [21.5%]	46 [39.2%]	239 [24.4%]
		'08 LQ	0.60	0.80	0.58	0.59	0.59	0.47	0.46	0.56	0.66	0.65	0.58
		'08 Employment	31	128	79	57	239	236	33	24	35	117	979
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	[0.0%]	32 [30.5%]	10 [21.8%]	4 [13.6%]	85 [30.7%]	20 [17.2%]	4 [19.3%]	7 [33.0%]	6 [27.7%]	24 [28.4%]	195 [26.6%]
		'08 LQ	0.00	1.09	0.58	0.50	1.15	0.40	0.49	0.80	0.66	0.78	0.72
		'08 Employment	5	105	47	29	278	119	21	20	21	84	732
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	4 [23.5%]	10 [29.4%]	15 [33.0%]	12 [19.9%]	58 [21.4%]	14 [10.3%]	4 [17.9%]	5 [31.2%]	3 [17.7%]	10 [19.1%]	137 [20.1%]
		'08 LQ	1.07	0.69	1.10	2.09	2.21	0.92	1.04	1.26	1.13	0.99	1.32
		'08 Employment	17	34	46	61	271	140	23	16	18	54	681
55-0000	Military	'08-'14F Change	-1 [-0.3%]	-2 [-3.8%]	[-0.3%]	[-0.3%]	[-0.3%]	[-0.3%]	[-0.3%]	[0.0%]	[-0.3%]	[-0.3%]	-4 [-0.7%]
		'08 LQ	20.29	0.98	0.45	0.40	0.38	0.41	0.44	0.00	0.60	0.41	1.08
		'08 Employment	354	52	21	13	52	69	11	5	11	25	612
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	[0.0%]	23 [37.7%]	8 [42.2%]	4 [23.6%]	31 [17.4%]	17 [24.5%]	3 [25.6%]	[0.0%]	4 [39.7%]	11 [40.0%]	104 [26.0%]
		'08 LQ	0.00	0.71	0.25	0.29	0.81	0.25	0.28	0.00	0.36	0.29	0.44
		'08 Employment	5	61	18	15	176	68	11	5	10	28	400
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	[0.0%]	18 [35.3%]	7 [25.0%]	3 [23.9%]	9 [14.2%]	17 [24.5%]	5 [32.8%]	[0.0%]	6 [0.0%]	19 [48.3%]	85 [28.6%]
		'08 LQ	0.00	1.09	0.66	0.50	0.53	0.47	0.67	0.00	0.00	0.76	0.60
		'08 Employment	5	51	27	14	62	68	14	5	5	40	297
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	[0.0%]	23 [35.9%]	7 [0.0%]	2 [15.1%]	5 [8.6%]	11 [21.0%]	6 [0.0%]	[0.0%]	[0.0%]	14 [60.9%]	64 [26.7%]
		'08 LQ	0.00	0.97	0.00	0.28	0.35	0.25	0.00	0.00	0.00	0.31	0.34
		'08 Employment	5	64	5	11	58	52	5	5	5	23	240
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	[0.0%]	11 [33.3%]	2 [18.3%]	4 [21.6%]	11 [18.8%]	8 [15.1%]	[0.0%]	[0.0%]	6 [0.0%]	11 [48.5%]	53 [23.7%]
		'08 LQ	0.00	0.96	0.42	0.91	0.69	0.47	0.00	0.00	0.00	0.61	0.62
		'08 Employment	5	33	12	19	59	50	5	5	5	24	224
23-0000	Legal	'08-'14F Change	[0.0%]	3 [17.6%]	5 [0.0%]	2 [21.2%]	2 [5.2%]	3 [12.1%]	[0.0%]	[0.0%]	[0.0%]	13 [65.3%]	28 [21.1%]
		'08 LQ	0.00	0.63	0.00	0.71	0.50	0.35	0.00	0.00	0.00	0.66	0.48
		'08 Employment	5	17	5	11	33	29	5	5	5	20	133
All	Total*	'08-'14F Change	246 [20.9%]	1,078 [29.8%]	572 [18.5%]	534 [24.5%]	1,647 [18.1%]	1,444 [12.8%]	261 [16.1%]	308 [32.2%]	200 [16.6%]	1,216 [29.9%]	7,508 [19.6%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	1,176	3,619	3,096	2,180	9,098	11,301	1,624	957	1,208	4,070	38,330

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

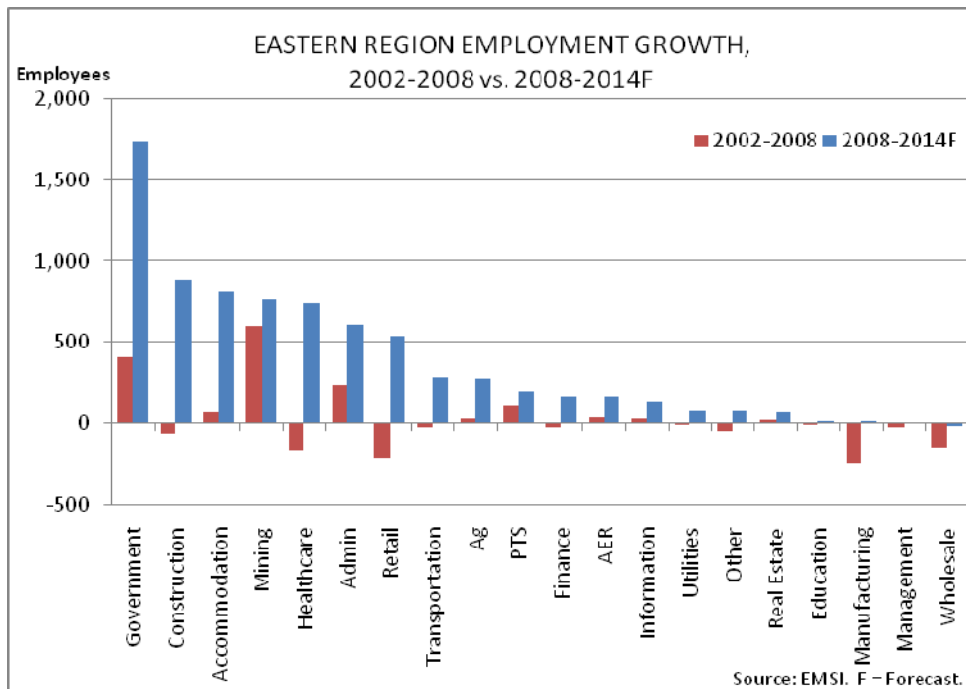
## INDUSTRIES, EASTERN WORKFORCE REGION

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in eight NAICS categories, with the highest level of employment in Government, Retail Trade, and Manufacturing.

**Compensation** – Five of the top eight sectors (Government, Manufacturing, Ag, Construction, and Wholesale Trade), representing 55% of the total workforce, have total compensation above the regional average.

**Concentration** – Two of the top sectors (Ag and Government) have LQs greater than 1.2, indicating an industry concentration greater than the national average.

**Growth** – Mining experienced the greatest percentage growth between 2002 and 2008, and Mining, Government, and Administration added the greatest number of jobs. Manufacturing and Retail Trade shed a significant number of jobs over the period. Looking forward, Government, Construction, and Accommodation are expected to be the largest job gainers between 2008 and 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	10,580	10,989	12,729	409 [3.9%]	1,740 [15.8%]	\$31,845	1.68	28.7%	28.7%	17.6%
44-45	Retail trade	4,010	3,795	4,332	-215 [-5.4%]	537 [14.2%]	\$20,888	0.89	9.9%	38.6%	10.6%
31-33	Manufacturing	3,555	3,309	3,313	-246 [-6.9%]	4 [0.1%]	\$33,711	0.88	8.6%	47.2%	6.1%
11	Agriculture, forestry, fishing and hunting (Ag)	3,009	3,037	3,311	28 [0.9%]	274 [9.0%]	\$36,406	9.45	7.9%	55.1%	0.6%
62	Health care and social assistance (Healthcare)	3,158	2,989	3,732	-169 [-5.4%]	743 [24.9%]	\$29,464	0.69	7.8%	62.9%	9.2%
72	Accommodation and food services (Accommodation)	2,814	2,889	3,695	75 [2.7%]	806 [27.9%]	\$11,783	0.91	7.5%	70.5%	9.6%
23	Construction	2,101	2,036	2,913	-65 [-3.1%]	877 [43.1%]	\$37,937	1.02	5.3%	75.8%	6.8%
42	Wholesale trade (Wholesale)	1,871	1,713	1,693	-158 [-8.4%]	-20 [-1.2%]	\$37,371	1.03	4.5%	80.2%	4.2%
48-49	Transportation and warehousing (Transportation)	1,278	1,249	1,534	-29 [-2.3%]	285 [22.8%]	\$45,857	0.85	3.3%	83.5%	3.4%
52	Finance and insurance (Finance)	1,159	1,133	1,298	-26 [-2.2%]	165 [14.6%]	\$37,191	0.69	3.0%	86.5%	4.4%
21	Mining	413	1,012	1,774	599 [145.0%]	762 [75.3%]	\$62,284	5.16	2.6%	89.1%	1.2%
56	Administrative and waste services (Admin)	729	963	1,567	234 [32.1%]	604 [62.7%]	\$23,644	0.43	2.5%	91.6%	6.2%
54	Professional & Technical Services (PTS)	738	851	1,042	113 [15.3%]	191 [22.4%]	\$31,345	0.39	2.2%	93.8%	7.4%
81	Other services, except public administration (Other)	769	722	804	-47 [-6.1%]	82 [11.4%]	\$25,870	0.58	1.9%	95.7%	2.9%
51	Information	520	544	674	24 [4.6%]	130 [23.9%]	\$26,415	0.65	1.4%	97.1%	3.2%
22	Utilities	454	445	528	-9 [-2.0%]	83 [18.7%]	\$86,187	2.87	1.2%	98.3%	0.3%
71	Arts, entertainment, and recreation (AER)	297	334	497	37 [12.5%]	163 [48.8%]	\$12,487	0.60	0.9%	99.2%	2.0%
53	Real estate and rental and leasing (Real Estate)	224	246	319	22 [9.8%]	73 [29.7%]	\$20,445	0.42	0.6%	99.8%	2.0%
55	Management of companies and enterprises (MCE)	88	63	61	-25 [-28.4%]	-2 [-3.2%]	\$77,891	0.12	0.2%	100.0%	1.2%
61	Educational services (Education)	19	11	20	-8 [-42.1%]	9 [81.8%]	\$9,761	0.02	0.0%	100.0%	1.2%
All	Total*	37,786	38,330	45,836	544 [1.4%]	7,506 [19.6%]	\$31,398	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

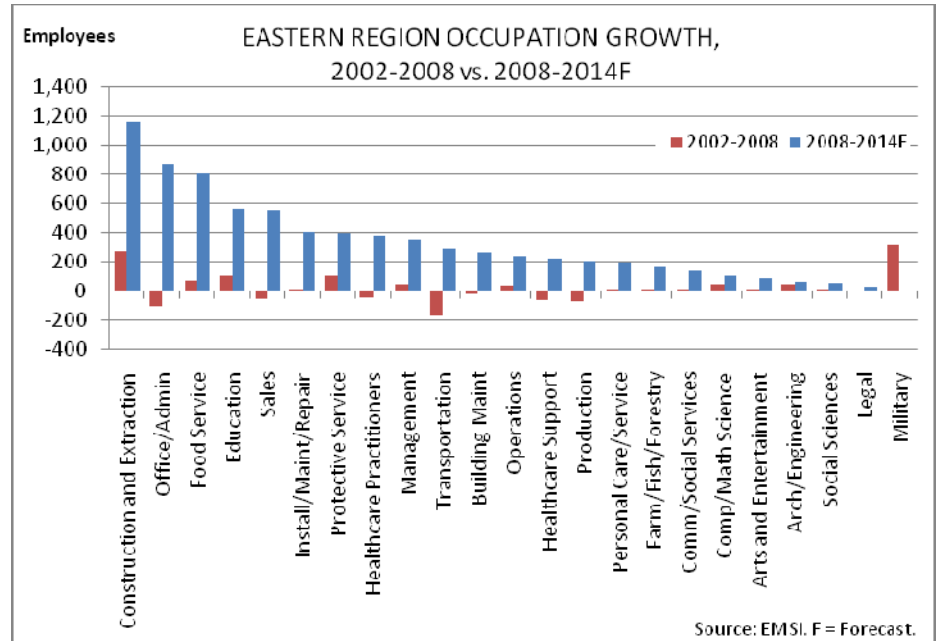
## OCCUPATIONS, EASTERN WORKFORCE REGION

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations, with the highest level of employment in Office/Admin, Sales, and Education.

**Compensation** – Eight of the top 12 occupations, representing 46.3% of the total workforce, have hourly earnings above the county average, including Management, Healthcare Pract, Education, and Install/Maint/Repair.

**Concentration** – Five of the top occupations have location quotients greater than 1.2, indicating a concentration greater than the national average. The three most highly concentrated occupations, from an employment perspective, are Farm/Fish/Forestry, Protective Services, and Construction/Extraction.

**Growth** – Between 2002 and 2008, the greatest occupational growth was seen in Construction/Extraction, Education, and Protective Service occupations. Going forward, the top four gainers are expected to be Construction/Extraction, Office/Admin, Food Services, and Education occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	5,559	5,451	6,324	-108 [-1.9%]	873 [16.0%]	\$12.57	0.85	14.2%	14.2%	16.2%
41-0000	Sales and Related (Sales)	3,413	3,360	3,911	-53 [-1.6%]	551 [16.4%]	\$11.40	0.85	8.8%	23.0%	11.1%
25-0000	Education, Training, and Library (Education)	2,942	3,046	3,605	104 [3.5%]	559 [18.4%]	\$21.55	1.30	7.9%	30.9%	5.5%
35-0000	Food Preparation and Serving Related (Food Service)	2,826	2,898	3,698	72 [2.5%]	800 [27.6%]	\$8.41	0.91	7.6%	38.5%	8.9%
53-0000	Transportation and Material Moving (Transportation)	2,816	2,644	2,930	-172 [-6.1%]	286 [10.8%]	\$13.39	1.01	6.9%	45.4%	5.8%
47-0000	Construction and Extraction	2,340	2,611	3,777	271 [11.6%]	1,166 [44.7%]	\$16.36	1.44	6.8%	52.2%	6.4%
51-0000	Production	2,586	2,514	2,714	-72 [-2.8%]	200 [8.0%]	\$13.11	0.91	6.6%	58.8%	4.4%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	2,102	2,107	2,265	5 [0.2%]	158 [7.5%]	\$9.83	8.41	5.5%	64.3%	0.5%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	2,024	2,036	2,436	12 [0.6%]	400 [19.6%]	\$17.47	1.37	5.3%	69.6%	3.9%
11-0000	Management	1,969	2,015	2,370	46 [2.3%]	355 [17.6%]	\$27.55	1.15	5.3%	74.8%	4.3%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	1,693	1,646	2,027	-47 [-2.8%]	381 [23.1%]	\$25.09	0.84	4.3%	79.1%	4.6%
33-0000	Protective Service	1,294	1,393	1,789	99 [7.7%]	396 [28.4%]	\$17.49	1.61	3.6%	82.8%	2.1%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	1,287	1,264	1,527	-23 [-1.8%]	263 [20.8%]	\$9.41	0.97	3.3%	86.1%	3.4%
31-0000	Healthcare Support	1,115	1,047	1,266	-68 [-6.1%]	219 [20.9%]	\$10.26	1.00	2.7%	88.8%	2.0%
13-0000	Business and Financial Operations (Operations)	940	979	1,218	39 [4.1%]	239 [24.4%]	\$21.45	0.58	2.6%	91.3%	5.3%
39-0000	Personal Care and Service (Personal Care/Service)	723	732	927	9 [1.2%]	195 [26.6%]	\$9.42	0.72	1.9%	93.3%	2.7%
21-0000	Community and Social Services (Comm/Social Services)	667	681	818	14 [2.1%]	137 [20.1%]	\$16.07	1.32	1.8%	95.0%	1.2%
55-0000	Military	305	612	608	307 [100.7%]	-4 [-0.7%]	\$17.22	1.08	1.6%	96.6%	1.8%
15-0000	Computer and Mathematical Science (Comp/Math Science)	358	400	504	42 [11.7%]	104 [26.0%]	\$28.36	0.44	1.0%	97.7%	3.6%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	287	297	382	10 [3.5%]	85 [28.6%]	\$11.97	0.60	0.8%	98.4%	1.7%
17-0000	Architecture and Engineering (Arch/Engineering)	196	240	304	44 [22.4%]	64 [26.7%]	\$26.05	0.34	0.6%	99.1%	2.5%
19-0000	Life, Physical, and Social Science (Social Sciences)	210	224	277	14 [6.7%]	53 [23.7%]	\$21.05	0.62	0.6%	99.7%	1.2%
23-0000	Legal	133	133	161	[0.0%]	28 [21.1%]	\$28.96	0.48	0.3%	100.0%	0.8%
All	Total*	37,785	38,330	45,838	545 [1.4%]	7,508 [19.6%]	\$15.28	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, EASTERN WORKFORCE REGION

**Population** – The regional population age breakdown is similar to that of the state. A large number of individuals are entering retirement age in the region. The number of young people entering the workforce has been increasing, but is forecast to decline in the next six years. Overall population growth is expected to rise over the next six years after a decrease in the previous six years.

**Race/Ethnicity** – The region is slightly more diverse than the state. A majority of residents are white, non-Hispanic; white Hispanic; and Black/African American.

**Other Economic Measures** – Net taxable sales in the region grew at a slower rate than the state.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	23,614	20,730	20,754	-12.2%	0.1%	19.2%	20.4%
15 to 19 years	8,394	7,693	6,941	-8.4%	-9.8%	7.1%	6.5%
20 to 24 years	6,445	7,343	7,004	13.9%	-4.6%	6.8%	6.9%
25 to 39 years	20,627	19,633	22,562	-4.8%	14.9%	18.2%	22.5%
40 to 54 years	25,182	24,544	21,279	-2.5%	-13.3%	22.8%	22.2%
55 to 64 years	9,926	12,475	14,970	25.7%	20.0%	11.6%	11.1%
65 and over	14,465	15,301	17,805	5.8%	16.4%	14.2%	10.3%
All	108,653	107,719	111,315	-0.9%	3.3%	100.0%	100.0%
Average	37	38	39	-	-	-	36

Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	88,219	83,854	83,011	-4.9%	-1.0%	77.8%	70.9%
White Hispanic	16,598	19,280	22,761	16.2%	18.1%	17.9%	18.9%
Non-White Hispanic	530	601	719	13.4%	19.6%	0.6%	1.0%
Black/African American	1,356	1,676	2,003	23.6%	19.5%	1.6%	3.8%
American Indian	494	590	676	19.4%	14.6%	0.5%	0.7%
Asian	385	458	568	19.0%	24.0%	0.4%	2.6%
Native Hawaiian/Other	72	80	94	11.1%	17.5%	0.1%	0.1%
Two or more races	999	1,181	1,484	18.2%	25.7%	1.1%	1.9%
All	108,652	107,721	111,316	-0.9%	3.3%	100.0%	100.0%

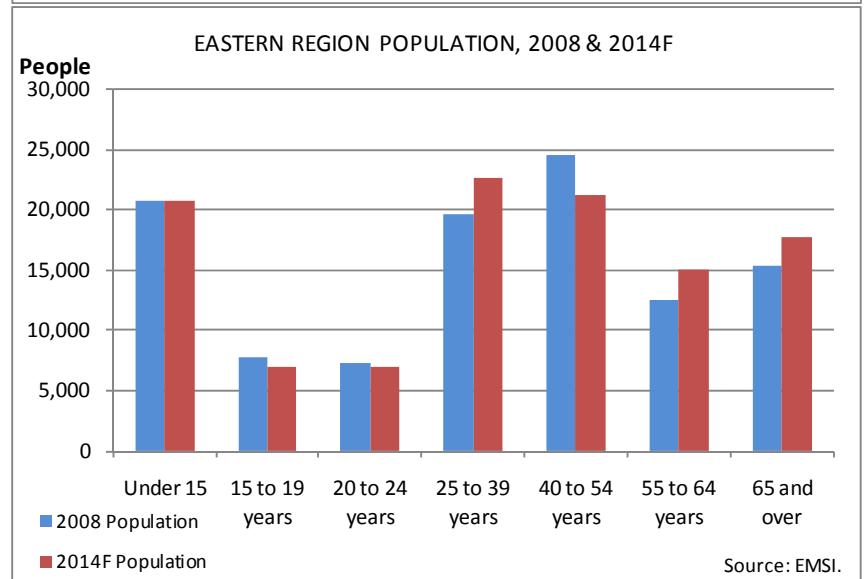
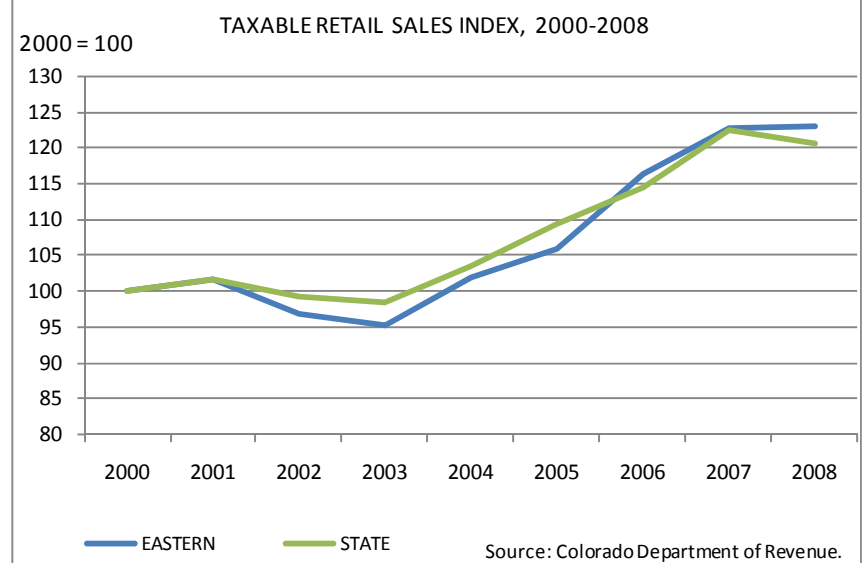
Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS		
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom
EASTERN	\$24,179	\$30,777	8	0.7	3.92%	3.92%	404	116	28	0	\$503	\$610	\$824
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.

Source: EMSI.

Indicates above-average value.

F = Forecast.



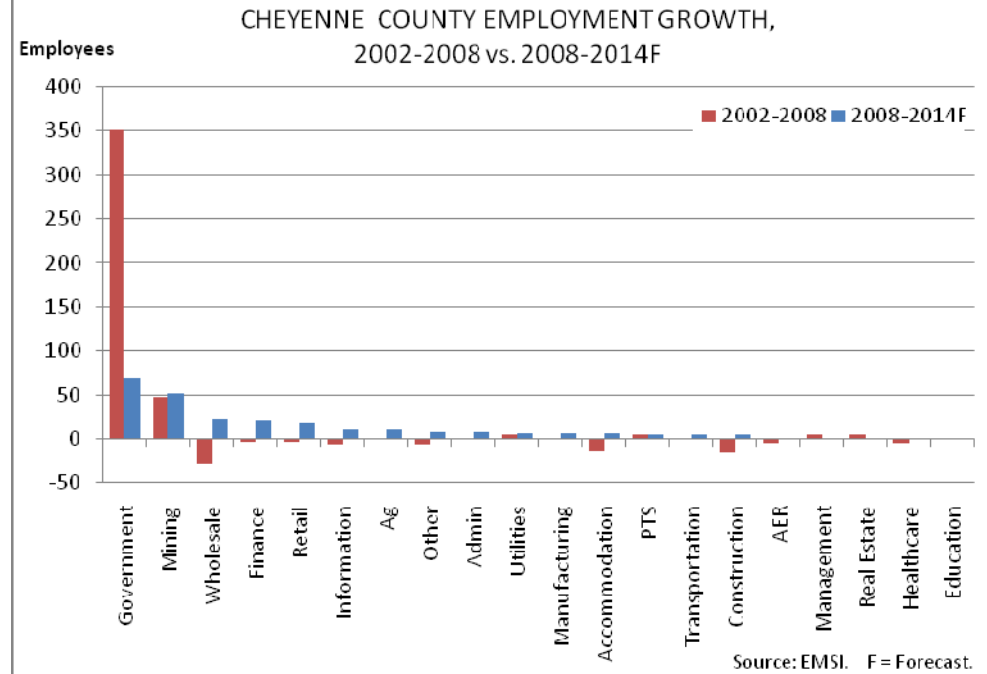
## INDUSTRIES. CHEYENNE COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in four NAICS categories: Government, Mining, Ag, and Finance.

**Compensation** – Three of these four sectors (Government, Mining, and Finance), representing 73.5% of the total workforce, have total compensation above the county average.

**Concentration** – All four of the top sectors have LQs greater than 1.2, indicating a concentration above the national average.

**Growth** – Between 2002 and 2008, the greatest employment growth transpired in Government, followed by Mining. Most other industries increased by very few, were flat, or declined. Despite this, most industries are expected to add jobs from 2008 to 2014, with Government, Mining, and Finance leading in these gains.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	314	665	734	351 [111.8%]	69 [10.4%]	\$47,033	3.31	56.8%	56.8%	17.6%
21	Mining	83	131	182	48 [57.8%]	51 [38.9%]	\$51,470	21.81	11.2%	68.0%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	94	94	104	[0.0%]	10 [10.6%]	\$24,498	9.57	8.0%	76.1%	0.6%
52	Finance and insurance (Finance)	67	64	86	-3 [-4.5%]	22 [34.4%]	\$42,101	1.28	5.5%	81.5%	4.4%
44-45	Retail trade	64	61	79	-3 [-4.7%]	18 [29.5%]	\$15,991	0.47	5.2%	86.8%	10.6%
42	Wholesale trade (Wholesale)	79	51	74	-28 [-35.4%]	23 [45.1%]	\$33,497	1.00	4.4%	91.1%	4.2%
48-49	Transportation and warehousing (Transportation)	20	19	24	-1 [-5.0%]	5 [26.3%]	\$40,319	0.42	1.6%	92.7%	3.4%
72	Accommodation and food services (Accommodation)	31	17	23	-14 [-45.2%]	6 [35.3%]	\$3,009	0.18	1.5%	94.2%	9.6%
23	Construction	27	12	17	-15 [-55.6%]	5 [41.7%]	\$43,054	0.19	1.0%	95.2%	6.8%
81	Other services, except public administration (Other)	17	11	19	-6 [-35.3%]	8 [72.7%]	\$12,528	0.27	0.9%	96.2%	2.9%
22	Utilities	5	10	16	5 [100.0%]	6 [60.0%]	\$94,889	2.20	0.9%	97.0%	0.3%
54	Professional & Technical Services (PTS)	5	10	15	5 [100.0%]	5 [50.0%]	\$17,242	0.16	0.9%	97.9%	7.4%
51	Information	12	5	15	-7 [-58.3%]	10 [200.0%]	\$0	0.00	0.4%	98.3%	3.2%
56	Administrative and waste services (Admin)	5	5	13	[0.0%]	8 [160.0%]	\$0	0.00	0.4%	98.7%	6.2%
31-33	Manufacturing	5	5	11	[0.0%]	6 [120.0%]	\$0	0.00	0.4%	99.1%	6.1%
55	Management of companies and enterprises (MCE)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.4%	99.6%	1.2%
53	Real estate and rental and leasing (Real Estate)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.4%	100.0%	2.0%
62	Health care and social assistance (Healthcare)	5	0	0	-5 [-100.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	9.2%
61	Educational services (Education)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
71	Arts, entertainment, and recreation (AER)	5	0	0	-5 [-100.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	2.0%
All	Total	838	1,170	1,422	332 [39.6%]	252 [21.5%]	\$41,636	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



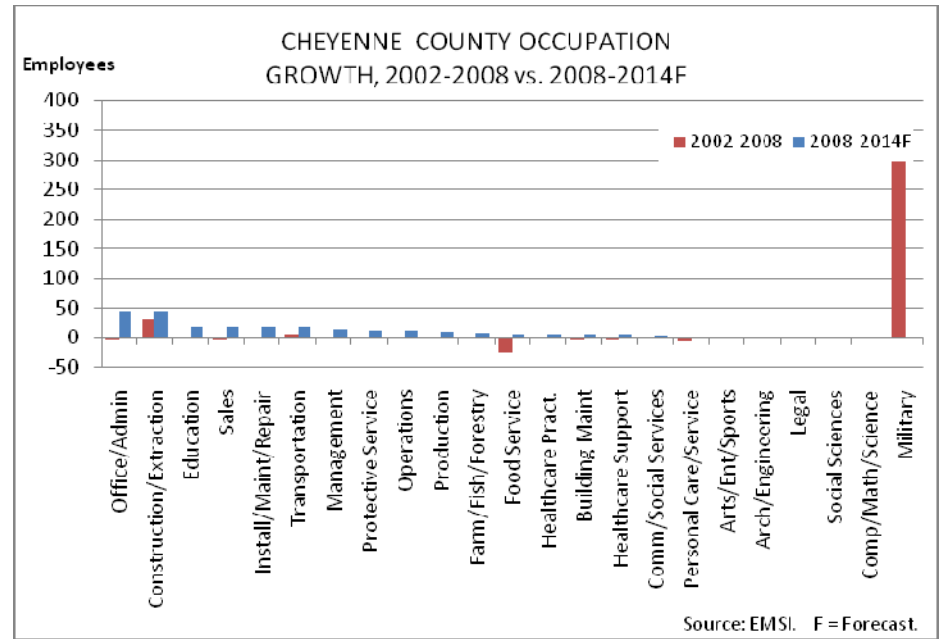
# OCCUPATIONS. CHEYENNE COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in nine SOC occupations, with the highest level of employment in Military, Office/Admin, and Construction/Extraction professions.

**Compensation** – Three of the top nine occupations, representing 41.3% of the total workforce, have hourly earnings above the county average, including Management, Military, and Education.

**Concentration** – Four of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. These highly concentrated occupations, from an employment perspective, are Military, Construction/Extraction, Farm/Fish/Forestry, and Protective Services.

**Growth** – Between 2002 and 2008, the greatest absolute occupational growth was in Military and Construction/Extraction occupations. Going forward, the top four gainers are expected to be Office/Admin, Construction/Extraction, Education, and Sales occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
55-0000	Military Occupations (Military)	5	354	353	349 [6980.0%]	-1 [-0.3%]	\$23.62	20.29	30.3%	30.3%	1.8%
43-0000	Office and administrative support occupations (Office/Admin)	155	151	196	-4 [-2.6%]	45 [29.8%]	\$12.50	0.77	12.9%	43.2%	16.2%
47-0000	Construction and extraction occupations (Construction/Extraction)	89	119	164	30 [33.7%]	45 [37.8%]	\$16.05	2.14	10.2%	53.4%	6.4%
25-0000	Education, training, and library occupations (Education)	74	76	95	2 [2.7%]	19 [25.0%]	\$20.72	1.05	6.5%	59.9%	5.5%
41-0000	Sales and related occupations (Sales)	68	63	82	-5 [-7.4%]	19 [30.2%]	\$11.92	0.52	5.4%	65.3%	11.1%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	61	62	70	1 [1.6%]	8 [12.9%]	\$7.70	8.03	5.3%	70.6%	0.5%
11-0000	Management occupations (Management)	55	53	66	-2 [-3.6%]	13 [24.5%]	\$24.57	0.99	4.5%	75.1%	4.3%
53-0000	Transportation and material moving occupations (Transportation)	44	49	67	5 [11.4%]	18 [36.7%]	\$14.17	0.61	4.2%	79.3%	5.8%
33-0000	Protective service occupations (Protective Service)	41	42	54	1 [2.4%]	12 [28.6%]	\$16.00	1.58	3.6%	82.9%	2.1%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	42	40	58	-2 [-4.8%]	18 [45.0%]	\$17.89	0.87	3.4%	86.3%	3.9%
13-0000	Business and financial operations occupations (Operations)	31	31	42	[0.0%]	11 [35.5%]	\$22.02	0.60	2.7%	89.0%	5.3%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	22	21	26	-1 [-4.5%]	5 [23.8%]	\$20.98	0.35	1.8%	90.8%	4.6%
51-0000	Production occupations (Production)	20	21	30	1 [5.0%]	9 [42.9%]	\$15.60	0.25	1.8%	92.6%	4.4%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	23	19	24	-4 [-17.4%]	5 [26.3%]	\$9.49	0.48	1.6%	94.2%	3.4%
21-0000	Community and social services occupations (Comm/Social Services)	17	17	21	[0.0%]	4 [23.5%]	\$15.81	1.07	1.5%	95.6%	1.2%
35-0000	Food preparation and serving related occupations (Food Service)	40	16	22	-24 [-60.0%]	6 [37.5%]	\$9.74	0.16	1.4%	97.0%	8.9%
31-0000	Healthcare support occupations (Healthcare Support)	10	5	10	-5 [-50.0%]	5 [100.0%]	\$0.00	0.00	0.4%	97.4%	2.0%
19-0000	Life, physical, and social science occupations (Social Sciences)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.4%	97.9%	1.2%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.4%	98.3%	3.6%
39-0000	Personal care and service occupations (Personal Care/Service)	11	5	5	-6 [-54.5%]	[0.0%]	\$0.00	0.00	0.4%	98.7%	2.7%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.4%	99.1%	1.7%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.4%	99.6%	2.5%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.4%	100.0%	0.8%
All	Total	833	1,169	1,410	336 [40.3%]	241 [20.6%]	\$17.90	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES. CHEYENNE COUNTY, COLORADO

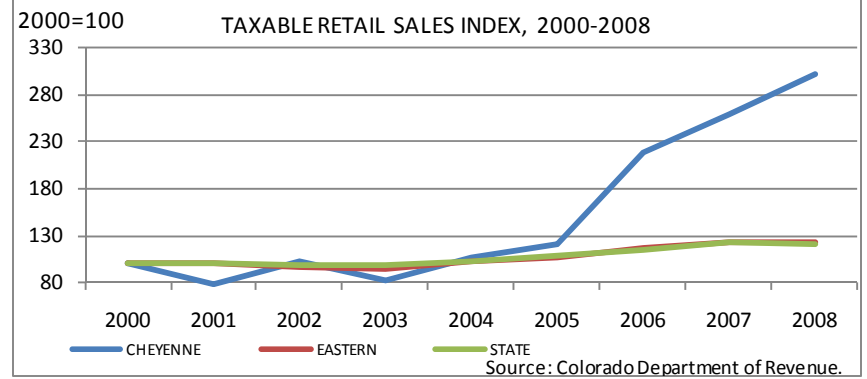
**Population** – Cheyenne County’s population is slightly older than the state. A large number of individuals are entering retirement age in the county, while the proportion of individuals entering the workforce is forecast to fall sharply in the next six years. Population in the county is expected to shrink over the next six years as it did from 2002 to 2008.

**Race/Ethnicity** – The population of Cheyenne County is less diverse than the state, with a majority of residents White, Non-Hispanic. White Hispanic is the only minority group accounting for more than 1% of the population.

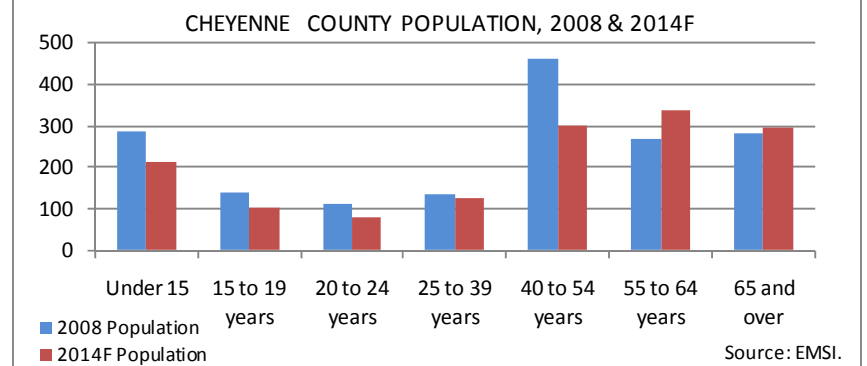
**Education** – Cheyenne County has lower rates of Bachelor’s and Graduate/Professional degrees than the state and nation.

**Housing** – Rents were considerably less in the county than the state average in 2008.

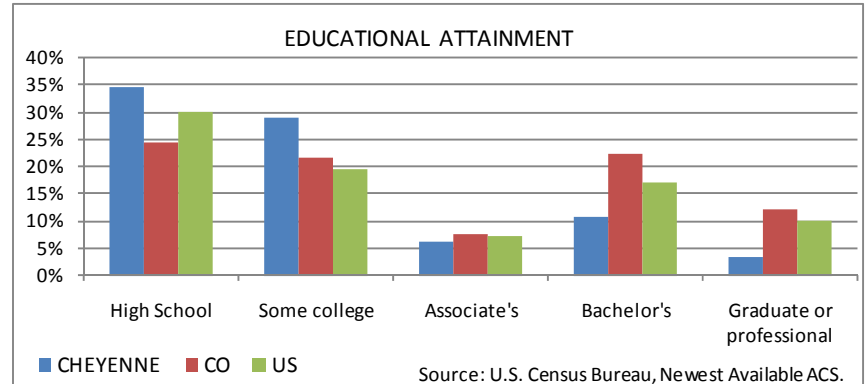
**Other Economic Measures** – Cheyenne County sales taxes are significantly above the 2000 level, and grew at a faster rate than both the region and the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	445	286	211	-35.7%	-26.2%	17.0%	20.4%
15 to 19 years	189	140	102	-25.9%	-27.1%	8.3%	6.5%
20 to 24 years	98	114	82	16.3%	-28.1%	6.8%	6.9%
25 to 39 years	312	136	127	-56.4%	-6.6%	8.1%	22.5%
40 to 54 years	526	460	302	10.0%	-34.3%	27.3%	22.2%
55 to 64 years	178	267	339	50.0%	27.0%	15.9%	11.1%
65 and over	361	281	297	-22.2%	5.7%	16.7%	10.3%
All	2,109	1,684	1,460	-20.2%	-13.3%	100.0%	100.0%
Average Age	39	42	45	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	1,889	1,489	1,269	-21.2%	-14.8%	88.5%	70.9%
White Hispanic	182	156	154	-14.3%	-1.3%	9.3%	18.9%
Non-White Hispanic	11	11	12	0.0%	9.1%	0.7%	1.0%
Black/African American	9	9	9	0.0%	0.0%	0.5%	3.8%
American Indian	10	10	11	0.0%	10.0%	0.6%	0.7%
Asian	1	0	0	-100.0%	0.0%	0.0%	2.6%
Native Hawaiian/Other	0	0	0	0.0%	0.0%	0.0%	0.1%
Two or more races	7	7	8	0.0%	14.3%	0.4%	1.9%
All	2,109	1,682	1,463	-20.2%	-13.0%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
CHEYENNE	\$22,218	\$40,308	1	5.7	3.10%	2.80%	0	0	0	0	\$477	\$574	\$765	\$46,620	NA	NA	NA
EASTERN	\$24,179	\$30,777	NA	NA	3.92%	3.92%	404	116	28	0	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

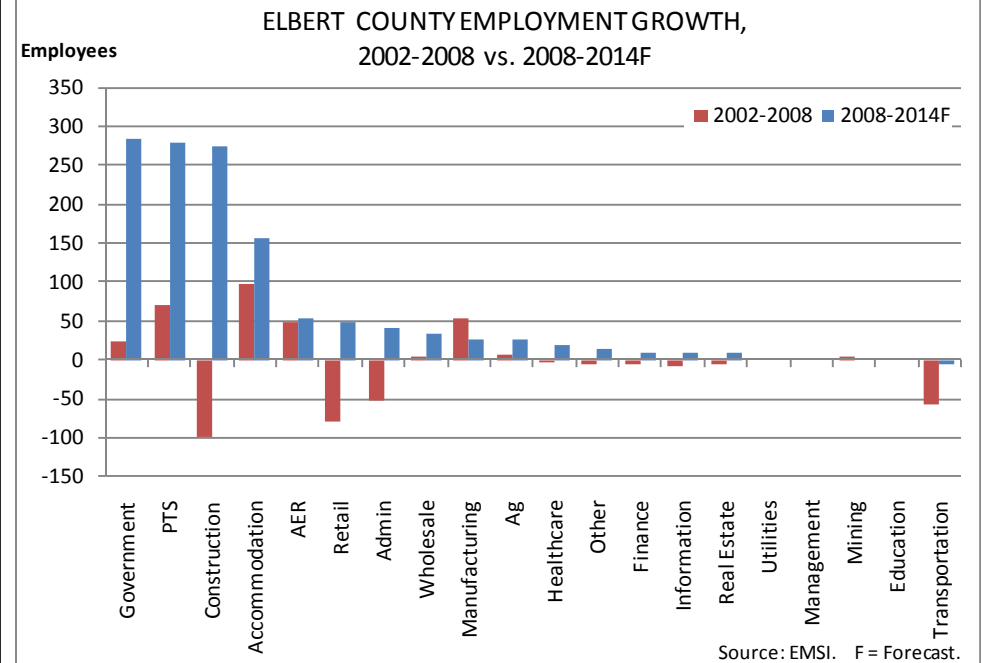
## INDUSTRIES. ELBERT COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in eight NAICS categories, with the highest level of employment in Government, Construction, and Accommodation.

**Compensation** – Three of these eight sectors (Construction, PTS, and Ag), representing 29.8% of the total workforce, have total compensation above the county average.

**Concentration** – Four of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated sectors, from an employment perspective, are Ag, Construction, AER, and Government.

**Growth** – Accommodation, PTS, and Manufacturing led Elbert County industries in job creation between 2002 and 2008. Government, Construction, and Accommodation are expected to be the top gainers between 2008 and 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	1,045	1,069	1,353	24 [2.3%]	284 [26.6%]	\$30,602	1.73	29.5%	29.5%	17.6%
23	Construction	799	699	972	-100 [-12.5%]	273 [39.1%]	\$38,846	3.70	19.3%	48.8%	6.8%
72	Accommodation and food services (Accommodation)	235	333	489	98 [41.7%]	156 [46.8%]	\$12,052	1.11	9.2%	58.0%	9.6%
44-45	Retail trade	329	250	299	-79 [-24.0%]	49 [19.6%]	\$20,185	0.62	6.9%	64.9%	10.6%
54	Professional & Technical Services (PTS)	132	202	278	70 [53.0%]	76 [37.6%]	\$50,731	0.98	5.6%	70.5%	7.4%
11	Agriculture, forestry, fishing and hunting (Ag)	169	176	202	7 [4.1%]	26 [14.8%]	\$32,289	5.79	4.9%	75.3%	0.6%
31-33	Manufacturing	112	165	192	53 [47.3%]	27 [16.4%]	\$17,923	0.47	4.6%	79.9%	6.1%
71	Arts, entertainment, and recreation (AER)	79	127	180	48 [60.8%]	53 [41.7%]	\$14,843	2.40	3.5%	83.4%	2.0%
56	Administrative and waste services (Admin)	179	126	168	-53 [-29.6%]	42 [33.3%]	\$23,440	0.60	3.5%	86.9%	6.2%
42	Wholesale trade (Wholesale)	95	98	131	3 [3.2%]	33 [33.7%]	\$47,993	0.62	2.7%	89.6%	4.2%
62	Health care and social assistance (Healthcare)	97	93	113	-4 [-4.1%]	20 [21.5%]	\$25,991	0.23	2.6%	92.1%	9.2%
52	Finance and insurance (Finance)	92	86	96	-6 [-6.5%]	10 [11.6%]	\$51,225	0.56	2.4%	94.5%	4.4%
81	Other services, except public administration (Other)	72	66	81	-6 [-8.3%]	15 [22.7%]	\$28,875	0.56	1.8%	96.3%	2.9%
48-49	Transportation and warehousing (Transportation)	122	65	60	-57 [-46.7%]	-5 [-7.7%]	\$46,224	0.47	1.8%	98.1%	3.4%
51	Information	38	29	37	-9 [-23.7%]	8 [27.6%]	\$29,193	0.37	0.8%	98.9%	3.2%
53	Real estate and rental and leasing (Real Estate)	29	24	32	-5 [-17.2%]	8 [33.3%]	\$25,838	0.42	0.7%	99.6%	2.0%
55	Management of companies and enterprises (MCE)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.1%	99.7%	1.2%
21	Mining	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.1%	99.9%	1.2%
61	Educational services (Education)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.1%	100.0%	1.2%
22	Utilities	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	0.3%
All	Total	3,634	3,623	4,698	-11 [-0.3%]	1,075 [29.7%]	\$30,728	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

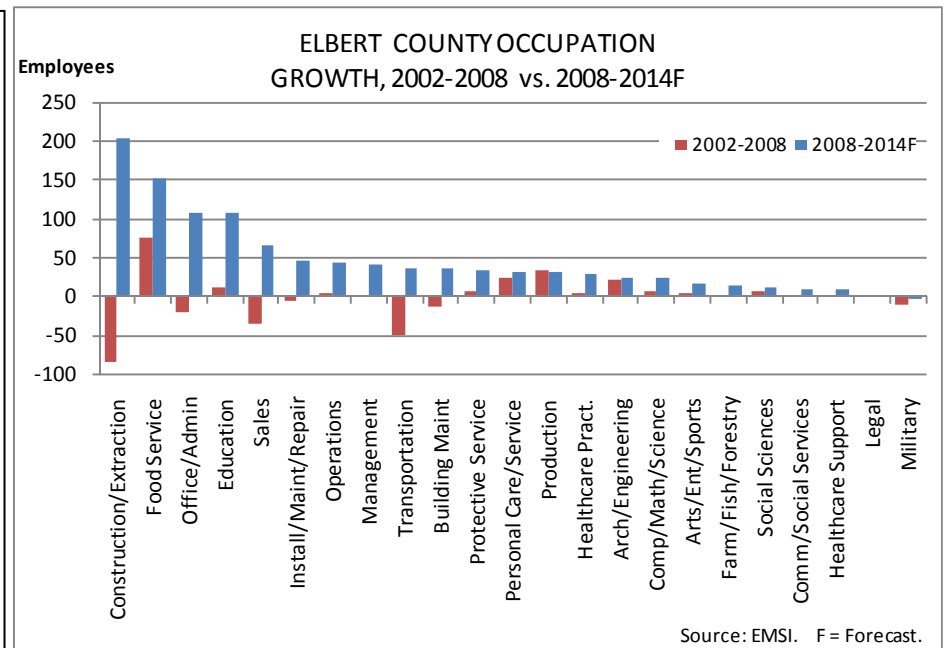
## OCCUPATIONS. ELBERT COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations, with the highest level of employment in Construction/Extraction, Office/Admin, and Education.

**Compensation** – Five of the top 12 occupations, representing 35.5% of the total workforce, have hourly earnings above the county average, including Management, Education, Healthcare Pract, Operations, and Construction/Extraction.

**Concentration** – Three of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. These highly concentrated occupations, from an employment perspective, are Construction/Extraction, Education, and Building Maint.

**Growth** – Between 2002 and 2008, the greatest absolute occupational growth was in Food Service, Production, and Education. Going forward, the top four gainers are expected to be Construction/Extraction, Food Service, and Office/Admin occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
47-0000	Construction and extraction occupations (Construction/Extraction)	598	513	717	-85 [-14.2%]	204 [39.8%]	\$14.86	3.00	14.2%	14.2%	6.4%
43-0000	Office and administrative support occupations (Office/Admin)	476	457	565	-19 [-4.0%]	108 [23.6%]	\$10.49	0.75	12.6%	26.8%	16.2%
25-0000	Education, training, and library occupations (Education)	370	381	488	11 [3.0%]	107 [28.1%]	\$20.69	1.72	10.5%	37.3%	5.5%
35-0000	Food preparation and serving related occupations (Food Service)	272	349	502	77 [28.3%]	153 [43.8%]	\$7.64	1.16	9.6%	47.0%	8.9%
41-0000	Sales and related occupations (Sales)	271	236	302	-35 [-12.9%]	66 [28.0%]	\$11.46	0.63	6.5%	53.5%	11.1%
53-0000	Transportation and material moving occupations (Transportation)	233	183	220	-50 [-21.5%]	37 [20.2%]	\$11.38	0.74	5.1%	58.6%	5.8%
11-0000	Management occupations (Management)	158	158	199	[0.0%]	41 [25.9%]	\$27.48	0.96	4.4%	62.9%	4.3%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	159	154	200	-5 [-3.1%]	46 [29.9%]	\$12.77	1.10	4.3%	67.2%	3.9%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	165	152	189	-13 [-7.9%]	37 [24.3%]	\$8.15	1.23	4.2%	71.4%	3.4%
51-0000	Production occupations (Production)	113	148	179	35 [31.0%]	31 [20.9%]	\$8.03	0.57	4.1%	75.5%	4.4%
13-0000	Business and financial operations occupations (Operations)	123	128	171	5 [4.1%]	43 [33.6%]	\$17.54	0.80	3.5%	79.0%	5.3%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	101	105	133	4 [4.0%]	28 [26.7%]	\$18.89	0.57	2.9%	81.9%	4.6%
39-0000	Personal care and service occupations (Personal Care/Service)	81	105	137	24 [29.6%]	32 [30.5%]	\$9.04	1.09	2.9%	84.8%	2.7%
33-0000	Protective service occupations (Protective Service)	96	104	139	8 [8.3%]	35 [33.7%]	\$17.11	1.27	2.9%	87.7%	2.1%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	88	91	105	3 [3.4%]	14 [15.4%]	\$8.26	3.85	2.5%	90.2%	0.5%
17-0000	Architecture and engineering occupations (Arch/Engineering)	42	64	87	22 [52.4%]	23 [35.9%]	\$18.66	0.97	1.8%	92.0%	2.5%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	54	61	84	7 [13.0%]	23 [37.7%]	\$22.71	0.71	1.7%	93.6%	3.6%
55-0000	Military Occupations (Military)	62	52	50	-10 [-16.1%]	-2 [-3.8%]	\$8.24	0.98	1.4%	95.1%	1.8%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	47	51	69	4 [8.5%]	18 [35.3%]	\$10.24	1.09	1.4%	96.5%	1.7%
31-0000	Healthcare support occupations (Healthcare Support)	41	43	52	2 [4.9%]	9 [20.9%]	\$8.53	0.43	1.2%	97.7%	2.0%
21-0000	Community and social services occupations (Comm/Social Services)	34	34	44	[0.0%]	10 [29.4%]	\$14.41	0.69	0.9%	98.6%	1.2%
19-0000	Life, physical, and social science occupations (Social Sciences)	27	33	44	6 [22.2%]	11 [33.3%]	\$19.05	0.96	0.9%	99.5%	1.2%
23-0000	Legal occupations (Legal)	15	17	20	2 [13.3%]	3 [17.6%]	\$20.97	0.63	0.5%	100.0%	0.8%
All	Total	3,626	3,619	4,696	-7 [-0.2%]	1,077 [29.8%]	\$13.73	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES. ELBERT COUNTY, COLORADO

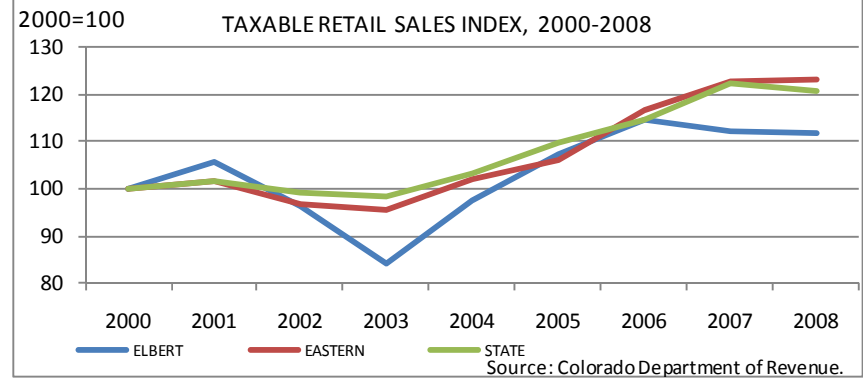
**Population** – Elbert County’s population is slightly older than the state, with the greatest concentration in working age adults from 40 to 54. Population growth over the next six years is expected to increase faster than the past six years.

**Race/Ethnicity** – Elbert County is 90.3% White, Non-Hispanic, although minority populations are increasing. The two second largest groups are White Hispanic and Two or More Races.

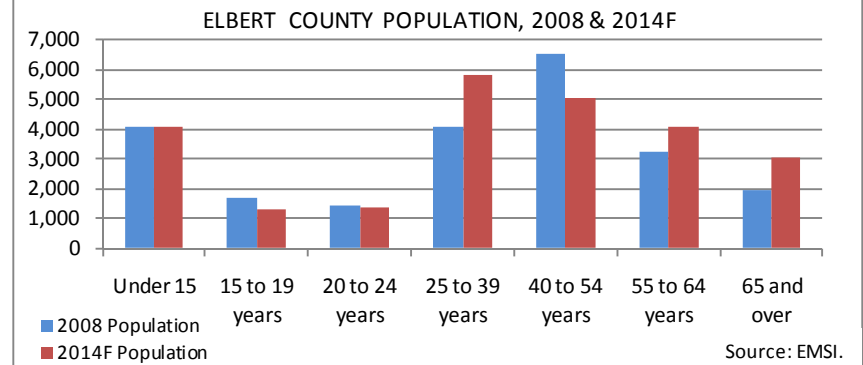
**Education** – Compared to the state, a smaller proportion of Elbert County residents have Bachelor’s degrees; however, that percentage is larger relative to the nation.

**Housing** – Rents in Elbert County were higher than the state in 2008.

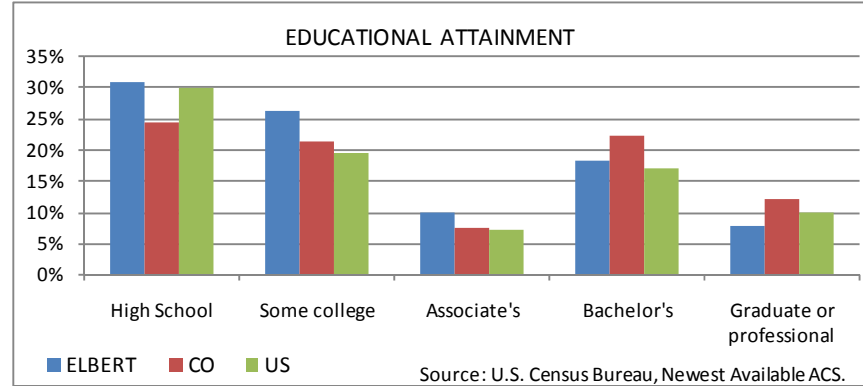
**Other Economic Measures** – Elbert County sales taxes are about 10% higher than the 2000 level, and most years grew at a rate slower than or equal to growth rates in the region and the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	4,958	4,055	4,066	-18.2%	0.3%	17.6%	20.4%
15 to 19 years	1,754	1,715	1,330	-2.2%	-22.4%	7.4%	6.5%
20 to 24 years	1,085	1,465	1,387	35.0%	-5.3%	6.4%	6.9%
25 to 39 years	4,070	4,090	5,839	0.5%	42.8%	17.7%	22.5%
40 to 54 years	6,573	6,539	5,029	10.0%	-23.1%	28.4%	22.2%
55 to 64 years	1,977	3,237	4,082	63.7%	26.1%	14.0%	11.1%
65 and over	1,381	1,950	3,065	41.2%	57.2%	8.5%	10.3%
All	21,798	23,051	24,798	5.7%	7.6%	100.0%	100.0%
Average Age	34	37	39	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	20,096	20,818	21,980	3.6%	5.6%	90.3%	70.9%
White Hispanic	898	1,242	1,591	38.3%	28.1%	5.4%	18.9%
Non-White Hispanic	43	44	53	2.3%	20.5%	0.2%	1.0%
Black/African American	195	255	305	30.8%	19.6%	1.1%	3.8%
American Indian	105	132	151	25.7%	14.4%	0.6%	0.7%
Asian	130	167	227	28.5%	35.9%	0.7%	2.6%
Native Hawaiian/Other	15	16	17	6.7%	6.3%	0.1%	0.1%
Two or more races	315	378	473	20.0%	25.1%	1.6%	1.9%
All	21,797	23,052	24,797	5.8%	7.6%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
ELBERT	\$31,438	\$39,857	2	0.9	5.20%	4.80%	185	57	12	0	\$692	\$876	\$1,244	\$64,170	NA	NA	NA
EASTERN	\$24,179	\$30,777	NA	NA	3.92%	3.92%	404	116	28	0	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

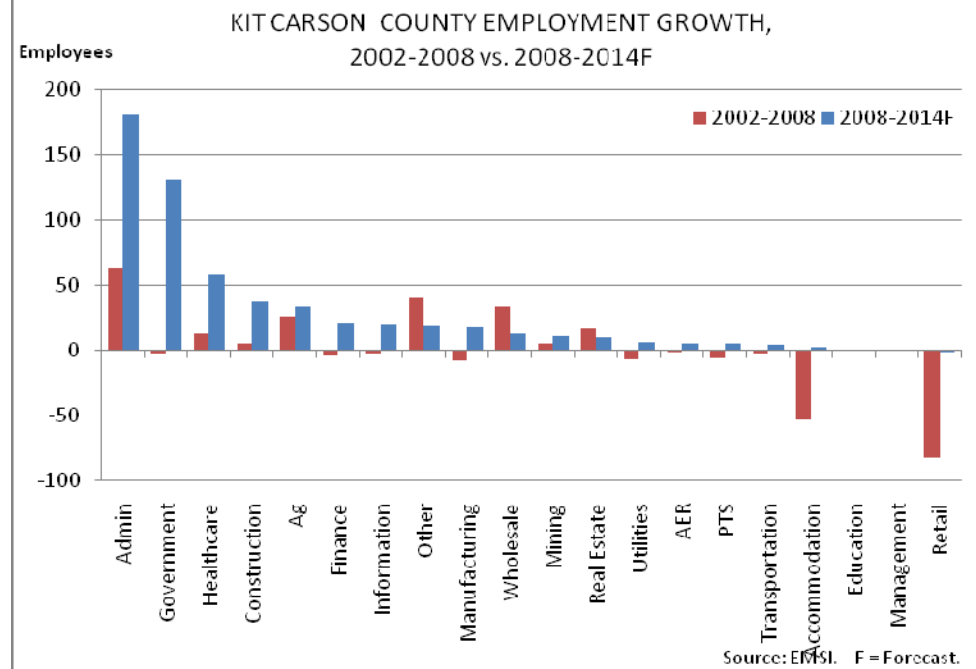
## INDUSTRIES. KIT CARSON COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in eight NAICS categories, with the highest level of employment in Government, Wholesale, and Ag.

**Compensation** – Five of these eight sectors (Finance, Admin, Wholesale, Ag, and Government), representing 60.3% of the total workforce, have total compensation above the county average.

**Concentration** – Four of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. These highly concentrated sectors, from an employment perspective, are Ag, Wholesale, Government, and Admin.

**Growth** – Many industries lost jobs from 2002 to 2008. The greatest employment growth among top industries occurred in Admin, Wholesale, and Ag. Admin is expected to be the top gainer from 2008 to 2014, followed by Government and Healthcare.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	827	824	954	-3 [-0.4%]	130 [15.8%]	\$27,210	1.56	26.6%	26.6%	17.6%
42	Wholesale trade (Wholesale)	318	352	365	34 [10.7%]	13 [3.7%]	\$31,380	2.62	11.4%	38.0%	4.2%
11	Agriculture, forestry, fishing and hunting (Ag)	306	332	366	26 [8.6%]	33 [10.1%]	\$29,297	12.80	10.7%	48.7%	0.6%
44-45	Retail trade	366	283	282	-82 [-22.5%]	-1 [-0.4%]	\$18,563	0.83	9.1%	57.8%	10.6%
72	Accommodation and food services (Accommodation)	321	269	271	-53 [-16.4%]	3 [1.0%]	\$12,253	1.04	8.7%	66.5%	9.6%
56	Administrative and waste services (Admin)	165	228	408	63 [38.4%]	180 [79.2%]	\$31,991	1.26	7.4%	73.9%	6.2%
62	Health care and social assistance (Healthcare)	125	137	195	13 [10.0%]	58 [42.2%]	\$19,673	0.39	4.4%	78.3%	9.2%
52	Finance and insurance (Finance)	133	130	151	-4 [-2.8%]	21 [16.5%]	\$33,189	0.98	4.2%	82.5%	4.4%
31-33	Manufacturing	131	124	141	-8 [-6.0%]	17 [14.1%]	\$21,561	0.41	4.0%	86.5%	6.1%
48-49	Transportation and warehousing (Transportation)	97	95	99	-2 [-2.5%]	5 [4.8%]	\$37,263	0.80	3.1%	89.5%	3.4%
23	Construction	87	92	130	5 [6.3%]	38 [40.8%]	\$36,445	0.57	3.0%	92.5%	6.8%
81	Other services, except public administration (Other)	39	79	98	40 [101.7%]	19 [23.6%]	\$25,925	0.79	2.6%	95.1%	2.9%
51	Information	48	46	65	-2 [-4.3%]	19 [41.7%]	\$18,597	0.68	1.5%	96.6%	3.2%
54	Professional & Technical Services (PTS)	39	33	38	-6 [-16.0%]	5 [16.4%]	\$33,248	0.19	1.1%	97.6%	7.4%
22	Utilities	34	28	34	-7 [-19.1%]	7 [23.8%]	\$84,801	2.22	0.9%	98.5%	0.3%
53	Real estate and rental and leasing (Real Estate)	5	22	32	17 [339.5%]	10 [46.6%]	\$20,016	0.46	0.7%	99.2%	2.0%
71	Arts, entertainment, and recreation (AER)	15	14	20	-1 [-3.3%]	6 [41.0%]	\$9,328	0.31	0.5%	99.7%	2.0%
21	Mining	0	5	16	5 [0.0%]	11 [220.8%]	\$0	0.00	0.2%	99.8%	1.2%
55	Management of companies and enterprises (MCE)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.2%	100.0%	1.2%
61	Educational services (Education)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	3,062	3,097	3,672	36 [1.2%]	575 [18.6%]	\$26,746	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

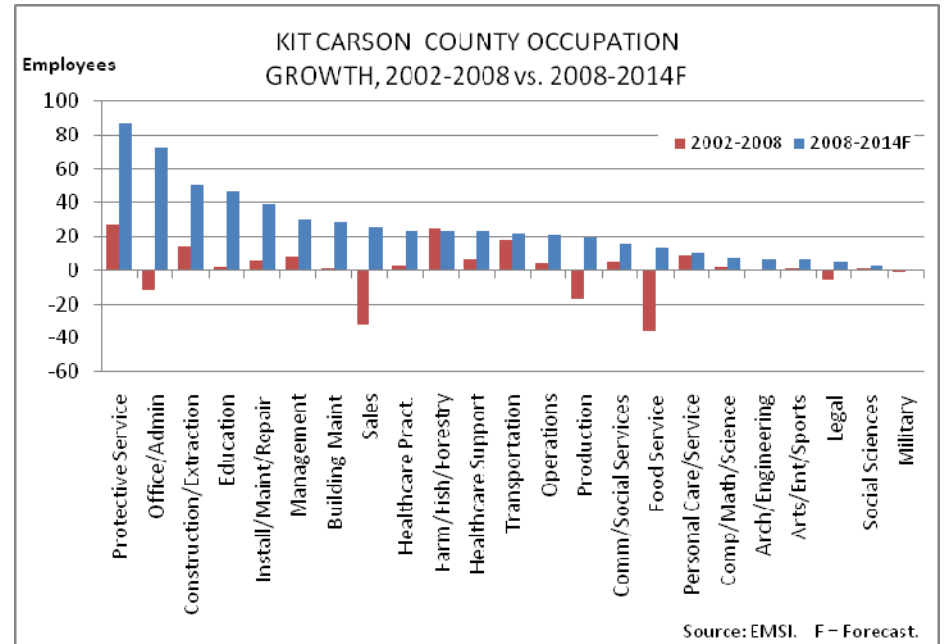
## OCCUPATIONS. KIT CARSON COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Admin, Sales, and Education.

**Compensation** – Five of the top 11 occupations, representing 29.6% of the total workforce, have hourly earnings above the county average, including Management, Education, Protective Service, Construction/Extraction, and Install/Maint/Repair occupations.

**Concentration** – Six of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The three most highly concentrated occupations, from an employment perspective, are Farm/Fish/Forestry, Protective Service, and Education.

**Growth** – Between 2002 and 2008, the greatest absolute occupational growth was seen in Protective Service, Farm/Fish/Forestry, Transportation, and Construction/Extraction. Going forward, the top four gainers are expected to be Protective Service, Office/Admin, Construction/Extraction, and Education occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	521	509	582	-12 [-2.3%]	73 [14.3%]	\$11.26	0.98	16.5%	16.5%	16.2%
41-0000	Sales and related occupations (Sales)	332	300	325	-32 [-9.6%]	25 [8.4%]	\$11.58	0.94	9.7%	26.2%	11.1%
25-0000	Education, training, and library occupations (Education)	266	267	314	2 [0.7%]	46 [17.3%]	\$19.58	1.41	8.7%	34.9%	5.5%
53-0000	Transportation and material moving occupations (Transportation)	239	257	279	18 [7.5%]	22 [8.5%]	\$11.81	1.22	8.3%	43.2%	5.8%
35-0000	Food preparation and serving related occupations (Food Service)	270	235	248	-36 [-13.2%]	14 [5.8%]	\$8.35	0.91	7.6%	50.8%	8.9%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	206	231	255	25 [12.1%]	23 [10.1%]	\$7.88	11.43	7.5%	58.3%	0.5%
11-0000	Management occupations (Management)	173	181	211	8 [4.6%]	30 [16.5%]	\$22.65	1.28	5.9%	64.1%	4.3%
33-0000	Protective service occupations (Protective Service)	142	169	256	27 [19.1%]	87 [51.2%]	\$16.53	2.41	5.5%	69.6%	2.1%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	151	157	196	6 [3.8%]	39 [24.9%]	\$14.41	1.31	5.1%	74.7%	3.9%
47-0000	Construction and extraction occupations (Construction/Extraction)	122	136	187	14 [11.5%]	51 [37.1%]	\$15.24	0.93	4.4%	79.1%	6.4%
51-0000	Production occupations (Production)	148	131	151	-17 [-11.4%]	20 [15.1%]	\$11.22	0.59	4.2%	83.3%	4.4%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	110	111	139	[0.3%]	28 [25.7%]	\$9.47	1.05	3.6%	86.9%	3.4%
13-0000	Business and financial operations occupations (Operations)	75	79	100	4 [5.7%]	21 [26.8%]	\$19.20	0.58	2.6%	89.5%	5.3%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	75	78	101	2 [3.1%]	24 [30.5%]	\$19.26	0.49	2.5%	92.0%	4.6%
31-0000	Healthcare support occupations (Healthcare Support)	59	66	89	7 [11.1%]	23 [35.5%]	\$7.93	0.78	2.1%	94.1%	2.0%
39-0000	Personal care and service occupations (Personal Care/Service)	39	47	58	9 [22.5%]	10 [21.8%]	\$9.22	0.58	1.5%	95.7%	2.7%
21-0000	Community and social services occupations (Comm/Social Services)	41	46	61	5 [12.6%]	15 [33.0%]	\$13.95	1.10	1.5%	97.2%	1.2%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	25	27	33	1 [4.3%]	7 [25.0%]	\$11.84	0.66	0.9%	98.0%	1.7%
55-0000	Military Occupations (Military)	22	21	20	-1 [-6.8%]	[-0.3%]	\$7.89	0.45	0.7%	98.7%	1.8%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	17	18	26	1 [8.6%]	8 [42.2%]	\$27.49	0.25	0.6%	99.3%	3.6%
19-0000	Life, physical, and social science occupations (Social Sciences)	11	12	15	1 [11.9%]	2 [18.3%]	\$17.40	0.42	0.4%	99.7%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	12	[0.0%]	7 [135.9%]	\$0.00	0.00	0.2%	99.8%	2.5%
23-0000	Legal occupations (Legal)	11	5	10	-6 [-52.6%]	5 [104.2%]	\$0.00	0.00	0.2%	100.0%	0.8%
All	Total	3,061	3,088	3,668	27 [0.9%]	580 [18.8%]	\$13.35	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES. KIT CARSON COUNTY, COLORADO

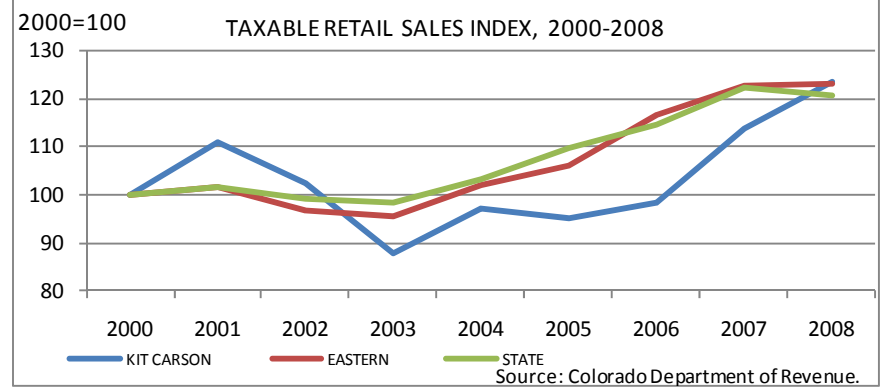
**Population** – The Kit Carson County population is, on average, older than the rest of the state. A large number of individuals are entering retirement age in the county, while the number of individuals entering the workforce rose but is expected to taper off in the future.

**Race/Ethnicity** – Kit Carson County is nearly as diverse the state, with a majority of residents White, Non-Hispanic; White Hispanic; and Black/African American.

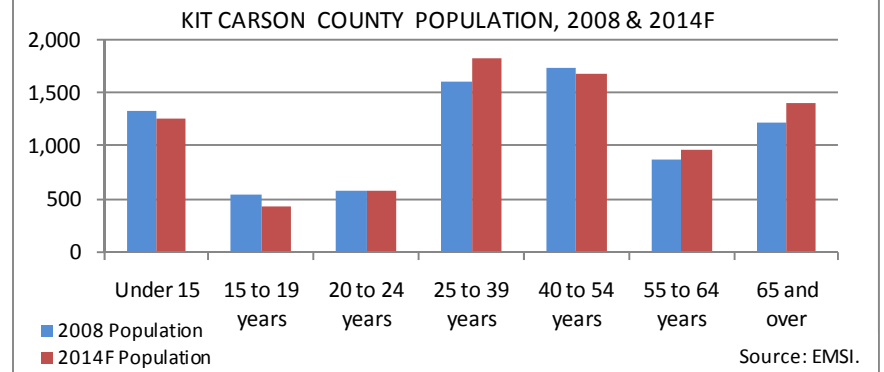
**Education** – Kit Carson County has lower rates of Bachelor’s and Graduate/Professional degrees than the state and nation.

**Housing** – Rental housing was considerably lower than the state average in 2008.

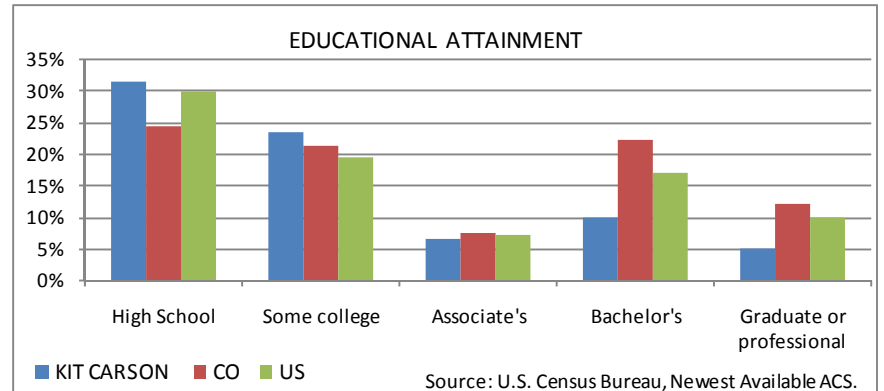
**Other Economic Measures** – Kit Carson sales taxes are about 20% above the 2000 level, and are roughly in line with both the region and the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	1,673	1,334	1,266	-20.3%	-5.1%	16.9%	20.4%
15 to 19 years	585	545	430	-6.9%	-21.1%	6.9%	6.5%
20 to 24 years	505	568	572	12.5%	0.6%	7.2%	6.9%
25 to 39 years	1,672	1,609	1,821	-3.8%	13.2%	20.4%	22.5%
40 to 54 years	1,791	1,744	1,675	10.0%	-3.9%	22.1%	22.2%
55 to 64 years	811	876	971	8.0%	10.9%	11.1%	11.1%
65 and over	1,180	1,229	1,397	4.2%	13.6%	15.6%	10.3%
All	8,217	7,904	8,132	-3.8%	2.9%	100.0%	100.0%
Average Age	37	39	40	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	6,649	5,928	5,651	-10.8%	-4.7%	75.0%	70.9%
White Hispanic	1,240	1,527	1,888	23.1%	23.6%	19.3%	18.9%
Non-White Hispanic	17	17	18	-0.4%	4.6%	0.2%	1.0%
Black/African American	205	309	429	50.8%	38.8%	3.9%	3.8%
American Indian	38	52	63	36.8%	21.0%	0.7%	0.7%
Asian	27	31	36	14.4%	17.7%	0.4%	2.6%
Native Hawaiian/Other	3	3	3	1.1%	11.5%	0.0%	0.1%
Two or more races	38	38	43	-0.9%	15.3%	0.5%	1.9%
All	8,217	7,904	8,132	-3.8%	2.9%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
KIT CARSON	\$21,474	\$29,520	2	2.5	3.20%	3.40%	18	1	0	0	\$477	\$574	\$765	\$43,920	NA	NA	NA
EASTERN	\$24,179	\$30,777	NA	NA	3.92%	3.92%	404	116	28	0	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc. <sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



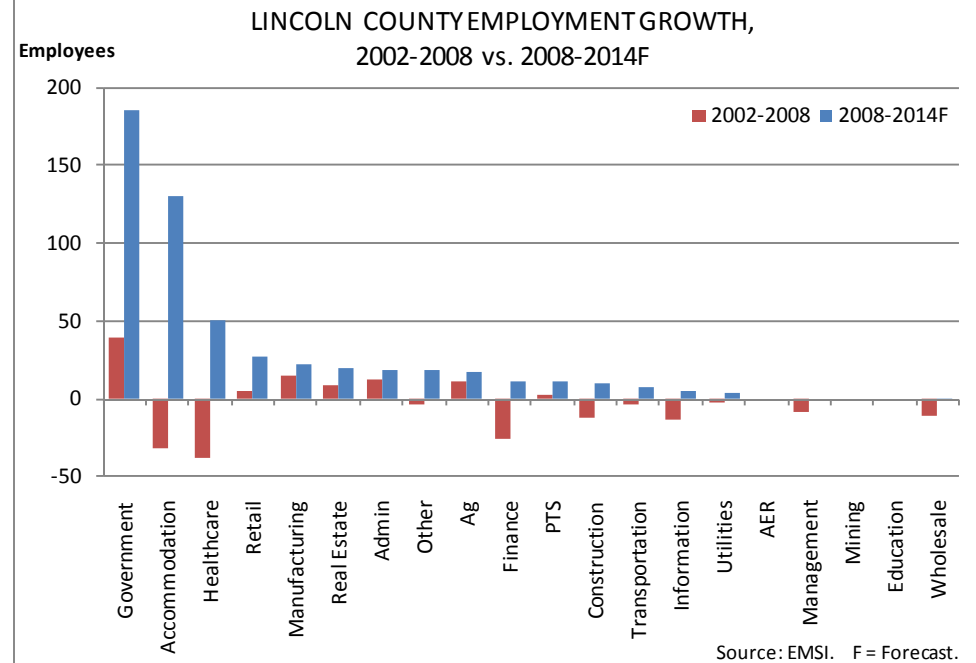
## INDUSTRIES. LINCOLN COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in five NAICS categories, with the highest level of employment in Government, Retail Trade, and Accommodation.

**Compensation** – Two of these eight sectors (Government and Ag), representing 49.8% of the total workforce, have total compensation above the county average.

**Concentration** – Four of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The highly concentrated sectors, from an employment perspective, are Ag, Government, Accommodation, and Retail trade.

**Growth** – Government, Ag, and Retail are the only three top industries that experienced positive job growth from 2002 to 2008. Government, Accommodation, and Healthcare are expected to be the top gainers from 2008 to 2014. Of these, only Government pays above-average wages, although Healthcare wages are close to the county average.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	943	982	1,168	39 [4.2%]	185 [18.9%]	\$36,810	2.63	45.1%	45.1%	17.6%
44-45	Retail trade	321	325	352	4 [1.4%]	27 [8.2%]	\$21,754	1.35	14.9%	60.0%	10.6%
72	Accommodation and food services (Accommodation)	326	294	425	-32 [-9.8%]	130 [44.3%]	\$13,014	1.62	13.5%	73.5%	9.6%
11	Agriculture, forestry, fishing and hunting (Ag)	91	102	119	11 [11.7%]	18 [17.5%]	\$35,240	5.56	4.7%	78.2%	0.6%
62	Health care and social assistance (Healthcare)	139	102	152	-38 [-27.1%]	51 [49.7%]	\$30,951	0.41	4.7%	82.8%	9.2%
52	Finance and insurance (Finance)	84	59	71	-25 [-30.1%]	12 [19.8%]	\$36,496	0.63	2.7%	85.5%	4.4%
23	Construction	62	50	59	-12 [-19.6%]	10 [19.8%]	\$23,402	0.43	2.3%	87.8%	6.8%
22	Utilities	49	46	50	-3 [-6.0%]	4 [7.6%]	\$117,555	5.25	2.1%	89.9%	0.3%
31-33	Manufacturing	25	40	62	15 [58.0%]	22 [56.2%]	\$20,747	0.19	1.8%	91.7%	6.1%
48-49	Transportation and warehousing (Transportation)	41	37	44	-4 [-9.0%]	7 [18.6%]	\$40,249	0.45	1.7%	93.5%	3.4%
81	Other services, except public administration (Other)	37	33	51	-3 [-9.3%]	18 [53.9%]	\$33,847	0.47	1.5%	95.0%	2.9%
51	Information	40	27	31	-13 [-32.4%]	4 [16.2%]	\$76,480	0.57	1.2%	96.2%	3.2%
53	Real estate and rental and leasing (Real Estate)	17	26	45	9 [51.4%]	19 [74.6%]	\$19,109	0.77	1.2%	97.4%	2.0%
54	Professional & Technical Services (PTS)	23	25	36	3 [11.5%]	11 [45.1%]	\$12,665	0.20	1.2%	98.6%	7.4%
42	Wholesale trade (Wholesale)	24	13	13	-11 [-46.0%]	[-3.5%]	\$27,969	0.14	0.6%	99.2%	4.2%
56	Administrative and waste services (Admin)	0	13	32	13 [0.0%]	19 [143.9%]	\$11,556	0.10	0.6%	99.8%	6.2%
55	Management of companies and enterprises (MCE)	14	5	5	-9 [-64.4%]	[0.0%]	\$0	0.00	0.2%	100.0%	1.2%
21	Mining	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
61	Educational services (Education)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
71	Arts, entertainment, and recreation (AER)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	2.0%
All	Total	2,237	2,180	2,716	-57 [-2.6%]	536 [24.6%]	\$31,521	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

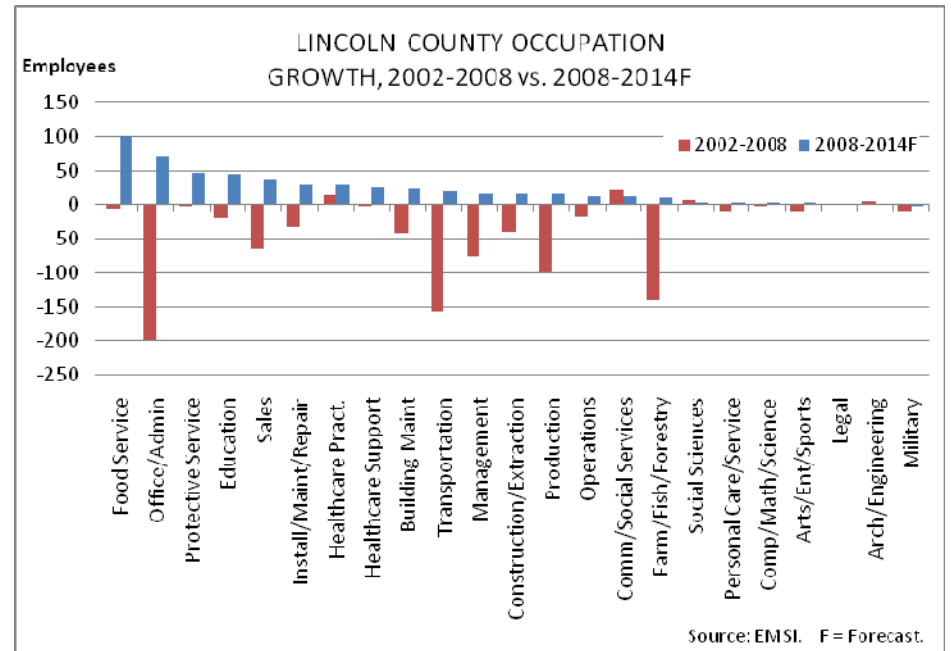
# OCCUPATIONS. LINCOLN COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Admin, Sales, and Food Service.

**Compensation** - Five of the top 12 occupations, representing 31.5% of the total workforce, have hourly earnings above the county average, including Healthcare Pract, Management, Education, and Install/Maint/Repair.

**Concentration** – Four of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The three most highly concentrated occupations, from an employment perspective, are Protective Service, Education, and Food Service.

**Growth** – Between 2002 and 2008, Healthcare Pract was the only top occupation to experience growth in the number of jobs. Going forward, the top four gainers are expected to be Food Service, Office/Admin, Protective Service, and Education occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	521	322	392	-199 [-38.2%]	70 [21.8%]	\$13.54	0.88	14.8%	14.8%	16.2%
41-0000	Sales and related occupations (Sales)	332	267	305	-65 [-19.6%]	38 [14.3%]	\$10.12	1.18	12.2%	27.0%	11.1%
35-0000	Food preparation and serving related occupations (Food Service)	270	265	365	-6 [-2.1%]	101 [38.1%]	\$9.48	1.46	12.1%	39.2%	8.9%
25-0000	Education, training, and library occupations (Education)	266	245	291	-20 [-7.7%]	46 [18.6%]	\$24.58	1.83	11.2%	50.4%	5.5%
33-0000	Protective service occupations (Protective Service)	142	141	187	-1 [-1.0%]	46 [33.1%]	\$20.75	2.85	6.4%	56.8%	2.1%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	151	118	149	-33 [-22.0%]	31 [26.0%]	\$23.34	1.40	5.4%	62.3%	3.9%
11-0000	Management occupations (Management)	173	96	113	-77 [-44.3%]	17 [17.3%]	\$28.83	0.97	4.4%	66.7%	4.3%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	75	90	120	15 [19.6%]	30 [32.7%]	\$30.85	0.81	4.1%	70.8%	4.6%
47-0000	Construction and extraction occupations (Construction/Extraction)	122	82	99	-40 [-32.6%]	17 [20.2%]	\$15.90	0.80	3.8%	74.6%	6.4%
53-0000	Transportation and material moving occupations (Transportation)	239	82	102	-157 [-65.9%]	20 [24.6%]	\$11.86	0.55	3.7%	78.3%	5.8%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	110	68	91	-42 [-38.1%]	23 [33.4%]	\$10.01	0.92	3.1%	81.5%	3.4%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	206	66	77	-140 [-68.1%]	11 [16.8%]	\$10.11	4.62	3.0%	84.5%	0.5%
21-0000	Community and social services occupations (Comm/Social Services)	41	61	74	21 [51.0%]	12 [19.9%]	\$21.16	2.09	2.8%	87.3%	1.2%
31-0000	Healthcare support occupations (Healthcare Support)	59	57	82	-2 [-3.4%]	25 [43.9%]	\$11.24	0.96	2.6%	89.9%	2.0%
13-0000	Business and financial operations occupations (Operations)	75	57	70	-18 [-23.8%]	13 [22.8%]	\$24.38	0.59	2.6%	92.5%	5.3%
51-0000	Production occupations (Production)	148	50	66	-98 [-66.4%]	16 [32.7%]	\$14.64	0.32	2.3%	94.8%	4.4%
39-0000	Personal care and service occupations (Personal Care/Service)	39	29	33	-9 [-24.5%]	4 [13.6%]	\$13.41	0.50	1.3%	96.2%	2.7%
19-0000	Life, physical, and social science occupations (Social Sciences)	11	19	23	8 [68.6%]	4 [21.6%]	\$24.64	0.91	0.9%	97.0%	1.2%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	17	15	19	-2 [-9.6%]	4 [23.6%]	\$41.09	0.29	0.7%	97.7%	3.6%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	25	14	18	-11 [-44.2%]	3 [23.9%]	\$18.59	0.50	0.7%	98.4%	1.7%
55-0000	Military Occupations (Military)	22	13	13	-9 [-41.1%]	[-0.3%]	\$8.52	0.40	0.6%	99.0%	1.8%
23-0000	Legal occupations (Legal)	11	11	14	1 [6.8%]	2 [21.2%]	\$35.72	0.71	0.5%	99.5%	0.8%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	11	13	6 [124.7%]	2 [15.1%]	\$35.91	0.28	0.5%	100.0%	2.5%
All	Total	3,061	2,180	2,714	-881 [-28.8%]	534 [24.5%]	\$16.93	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES. LINCOLN COUNTY, COLORADO

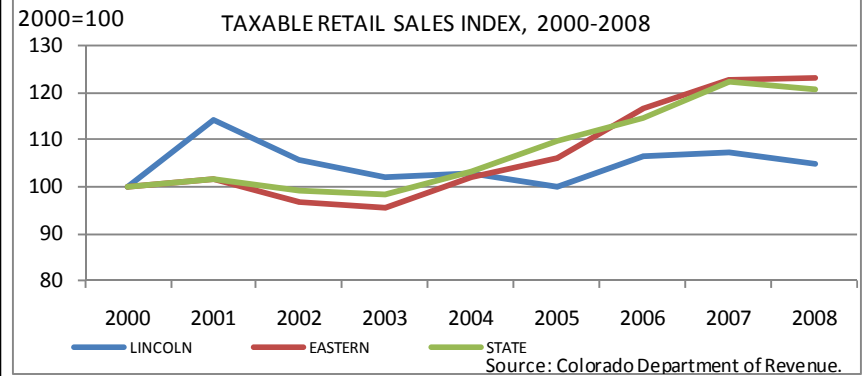
**Population** – Lincoln County’s population is, on average, older than the rest of the state. A large and increasing number of individuals are entering retirement age in the county, while the number of individuals entering the workforce is projected to decline. Population growth over the next six years is also expected to fall, albeit more slowly than over the past six years.

**Race/Ethnicity** – Lincoln County is predominately White, Non-Hispanic, followed by White Hispanic and Black/African American.

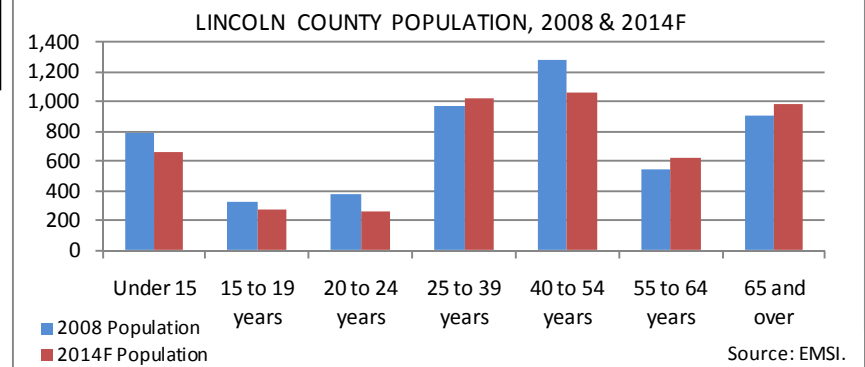
**Education** – Lincoln County has lower rates of Bachelor’s and Graduate/Professional degrees than the state and nation.

**Housing** – Rental housing was considerably lower than the state average in 2008.

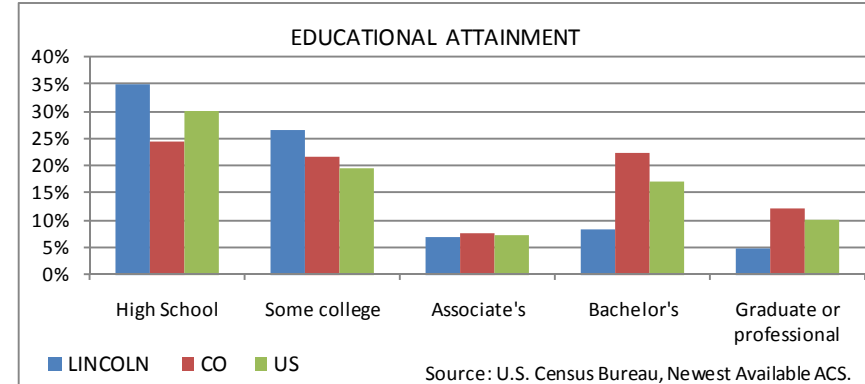
**Other Economic Measures** – Lincoln County sales taxes are slightly above the 2000 level, and have remained relatively flat.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	1,044	786	656	-24.7%	-16.5%	15.2%	20.4%
15 to 19 years	458	322	272	-29.7%	-15.6%	6.2%	6.5%
20 to 24 years	325	379	263	16.6%	-30.5%	7.3%	6.9%
25 to 39 years	1,271	972	1,021	-23.5%	5.0%	18.7%	22.5%
40 to 54 years	1,367	1,281	1,066	10.0%	-16.8%	24.7%	22.2%
55 to 64 years	547	540	629	-1.2%	16.4%	10.4%	11.1%
65 and over	862	904	988	4.9%	9.2%	17.4%	10.3%
All	5,874	5,185	4,894	-11.7%	-5.6%	100.0%	100.0%
Average Age	38	41	43	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	4,869	4,094	3,656	-15.9%	-10.7%	79.0%	70.9%
White Hispanic	514	561	642	9.1%	14.5%	10.8%	18.9%
Non-White Hispanic	27	32	41	19.4%	28.5%	0.6%	1.0%
Black/African American	303	307	325	1.3%	5.7%	5.9%	3.8%
American Indian	54	60	66	10.9%	9.6%	1.2%	0.7%
Asian	38	42	52	11.5%	22.9%	0.8%	2.6%
Native Hawaiian/Other	2	2	2	-4.3%	-7.2%	0.0%	0.1%
Two or more races	67	87	110	29.2%	27.3%	1.7%	1.9%
All	5,874	5,185	4,894	-11.7%	-5.6%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
LINCOLN	\$17,171	\$23,380	0	0.0	3.90%	3.80%	4	1	4	0	\$477	\$574	\$765	\$41,670	NA	NA	NA
EASTERN	\$24,179	\$30,777	NA	NA	3.92%	3.92%	404	116	28	0	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc. <sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

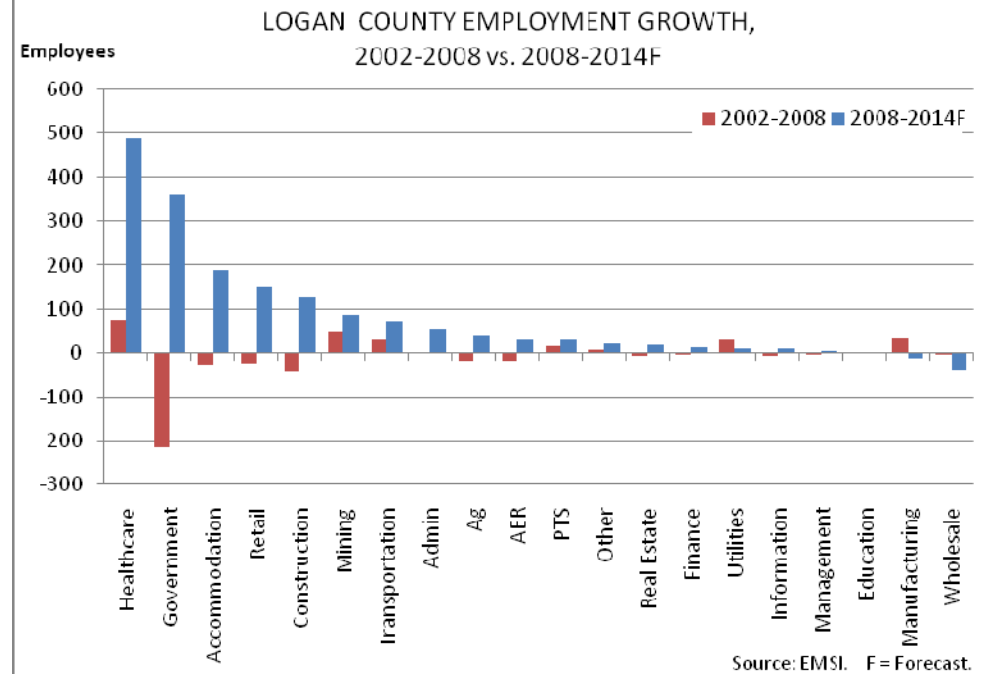
## INDUSTRIES. LOGAN COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in eight NAICS categories, with the highest level of employment in Government, Healthcare, and Retail.

**Compensation** – Four of these eight sectors (Transportation, Wholesale, Government, and Manufacturing), representing 41.4% of the total workforce, have total compensation above the county average.

**Concentration** – Four of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated sectors, from an employment perspective, are Ag, Government, Healthcare, and Transportation.

**Growth** – Between 2002 and 2008 the greatest absolute employment growth transpired in Healthcare, Manufacturing, and Transportation. Between 2008 and 2014, Healthcare, Government, and Accommodation are expected to lead in job creation. Of these, only Government pays salaries greater than the county average. Healthcare pays close to the average, and Accommodation pays significantly less.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	2,799	2,583	2,945	-216 [-7.7%]	361 [14.0%]	\$32,438	1.66	28.4%	28.4%	17.6%
62	Health care and social assistance (Healthcare)	1,211	1,287	1,774	75 [6.2%]	487 [37.8%]	\$28,589	1.26	14.1%	42.5%	9.2%
44-45	Retail trade	1,142	1,118	1,268	-23 [-2.0%]	149 [13.4%]	\$22,194	1.11	12.3%	54.8%	10.6%
72	Accommodation and food services (Accommodation)	791	762	950	-29 [-3.7%]	187 [24.6%]	\$12,221	1.01	8.4%	63.2%	9.6%
11	Agriculture, forestry, fishing and hunting (Ag)	454	435	475	-19 [-4.2%]	40 [9.3%]	\$27,159	5.70	4.8%	68.0%	0.6%
48-49	Transportation and warehousing (Transportation)	397	429	501	32 [8.0%]	72 [16.9%]	\$52,793	1.23	4.7%	72.7%	3.4%
31-33	Manufacturing	348	382	369	34 [9.9%]	-13 [-3.4%]	\$31,031	0.43	4.2%	76.9%	6.1%
42	Wholesale trade (Wholesale)	371	370	328	-1 [-0.3%]	-42 [-11.3%]	\$32,659	0.94	4.1%	81.0%	4.2%
54	Professional & Technical Services (PTS)	339	356	386	17 [5.1%]	30 [8.3%]	\$27,307	0.69	3.9%	84.9%	7.4%
23	Construction	368	325	450	-43 [-11.6%]	125 [38.5%]	\$37,313	0.68	3.6%	88.5%	6.8%
81	Other services, except public administration (Other)	265	272	293	8 [2.9%]	21 [7.5%]	\$28,793	0.92	3.0%	91.4%	2.9%
52	Finance and insurance (Finance)	221	220	235	-1 [-0.4%]	15 [6.7%]	\$34,441	0.57	2.4%	93.9%	4.4%
21	Mining	111	158	245	47 [42.1%]	86 [54.4%]	\$61,310	3.40	1.7%	95.6%	1.2%
51	Information	103	97	107	-6 [-6.1%]	10 [10.4%]	\$17,112	0.49	1.1%	96.7%	3.2%
56	Administrative and waste services (Admin)	94	95	149	1 [1.2%]	53 [56.0%]	\$14,928	0.18	1.0%	97.7%	6.2%
53	Real estate and rental and leasing (Real Estate)	73	66	85	-7 [-9.8%]	19 [28.7%]	\$19,923	0.47	0.7%	98.4%	2.0%
22	Utilities	29	60	71	32 [109.4%]	11 [17.7%]	\$71,661	1.64	0.7%	99.1%	0.3%
71	Arts, entertainment, and recreation (AER)	76	59	90	-17 [-22.7%]	31 [53.0%]	\$15,997	0.44	0.6%	99.8%	2.0%
55	Management of companies and enterprises (MCE)	24	22	26	-2 [-6.9%]	4 [19.5%]	\$54,439	0.18	0.2%	100.0%	1.2%
61	Educational services (Education)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	9,216	9,098	10,745	-118 [-1.3%]	1,647 [18.1%]	\$29,459	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

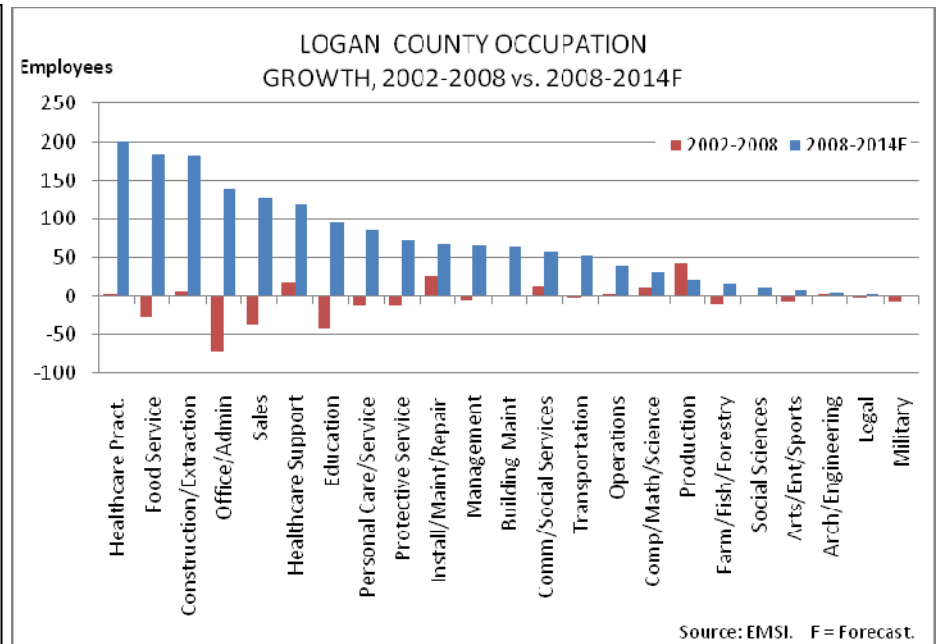
## OCCUPATIONS. LOGAN COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations, with the highest level of employment in Office/Admin, Sales, and Food Service.

**Compensation** – Six of the top 12 occupations, representing 32.2% of the total workforce, have hourly earnings above the county average, including Management, Healthcare Pract, and Education.

**Concentration** – Four of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The top three most highly concentrated occupations, from an employment perspective, are Protective Service, Healthcare Support, and Install/Maint/Repair.

**Growth** – Between 2002 and 2008, the greatest absolute occupational growth was in Production, Install/Maint/Repair, Healthcare Support, and Construction/Extraction occupations. Going forward, the top four gainers are expected to be Healthcare Pract, Food Service, Construction/Extraction, and Office/Admin occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	1,391	1,319	1,458	-72 [-5.2%]	139 [10.5%]	\$12.49	0.86	14.5%	14.5%	16.2%
41-0000	Sales and related occupations (Sales)	980	943	1,071	-37 [-3.8%]	128 [13.5%]	\$10.72	1.00	10.4%	24.9%	11.1%
35-0000	Food preparation and serving related occupations (Food Service)	747	719	903	-28 [-3.7%]	184 [25.6%]	\$8.35	0.95	7.9%	32.8%	8.9%
25-0000	Education, training, and library occupations (Education)	639	597	694	-42 [-6.6%]	97 [16.3%]	\$22.14	1.07	6.6%	39.3%	5.5%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	580	581	782	2 [0.3%]	201 [34.5%]	\$25.92	1.25	6.4%	45.7%	4.6%
53-0000	Transportation and material moving occupations (Transportation)	543	541	592	-2 [-0.4%]	52 [9.6%]	\$13.22	0.87	5.9%	51.7%	5.8%
47-0000	Construction and extraction occupations (Construction/Extraction)	486	493	675	7 [1.5%]	182 [37.0%]	\$16.60	1.15	5.4%	57.1%	6.4%
51-0000	Production occupations (Production)	445	488	509	43 [9.6%]	22 [4.4%]	\$13.75	0.75	5.4%	62.4%	4.4%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	418	443	511	25 [6.0%]	68 [15.4%]	\$16.96	1.26	4.9%	67.3%	3.9%
11-0000	Management occupations (Management)	445	438	503	-6 [-1.4%]	64 [14.7%]	\$26.50	1.06	4.8%	72.1%	4.3%
33-0000	Protective service occupations (Protective Service)	388	376	449	-12 [-3.0%]	73 [19.4%]	\$18.99	1.83	4.1%	76.3%	2.1%
31-0000	Healthcare support occupations (Healthcare Support)	339	357	475	18 [5.3%]	118 [33.1%]	\$10.82	1.43	3.9%	80.2%	2.0%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	329	319	335	-11 [-3.2%]	17 [5.2%]	\$8.10	5.36	3.5%	83.7%	0.5%
39-0000	Personal care and service occupations (Personal Care/Service)	291	278	363	-13 [-4.3%]	85 [30.7%]	\$8.70	1.15	3.1%	86.7%	2.7%
21-0000	Community and social services occupations (Comm/Social Services)	258	271	329	13 [5.0%]	58 [21.4%]	\$15.75	2.21	3.0%	89.7%	1.2%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	258	256	319	-2 [-0.7%]	63 [24.6%]	\$8.83	0.82	2.8%	92.5%	3.4%
13-0000	Business and financial operations occupations (Operations)	236	239	279	3 [1.2%]	40 [16.7%]	\$21.22	0.59	2.6%	95.2%	5.3%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	165	176	207	11 [6.7%]	31 [17.4%]	\$27.39	0.81	1.9%	97.1%	3.6%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	70	62	71	-8 [-11.2%]	9 [14.2%]	\$12.88	0.53	0.7%	97.8%	1.7%
19-0000	Life, physical, and social science occupations (Social Sciences)	60	59	70	-1 [-1.8%]	11 [18.8%]	\$20.66	0.69	0.6%	98.4%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	54	58	63	4 [7.2%]	5 [8.6%]	\$26.83	0.35	0.6%	99.1%	2.5%
55-0000	Military Occupations (Military)	59	52	52	-7 [-12.1%]	[-0.3%]	\$8.53	0.38	0.6%	99.6%	1.8%
23-0000	Legal occupations (Legal)	36	33	35	-3 [-7.7%]	2 [5.2%]	\$34.55	0.50	0.4%	100.0%	0.8%
All	Total	9,217	9,098	10,745	-119 [-1.3%]	1,647 [18.1%]	\$15.29	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES. LOGAN COUNTY, COLORADO

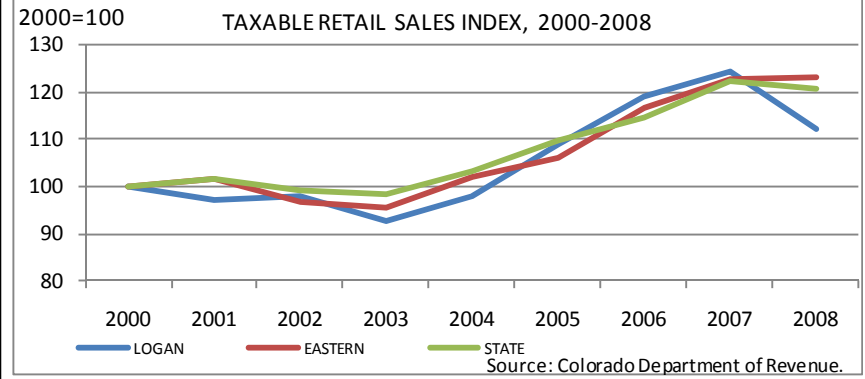
**Population** – Logan County’s population is older compared to the state. A large and increasing number of individuals are entering retirement age in the county, while the number of persons younger than 20 is declining. Population growth over the next six years is expected to be positive, yet slow.

**Race/Ethnicity** – Logan County consists largely of residents who are White, Non-Hispanic, followed White Hispanic and Black/African American.

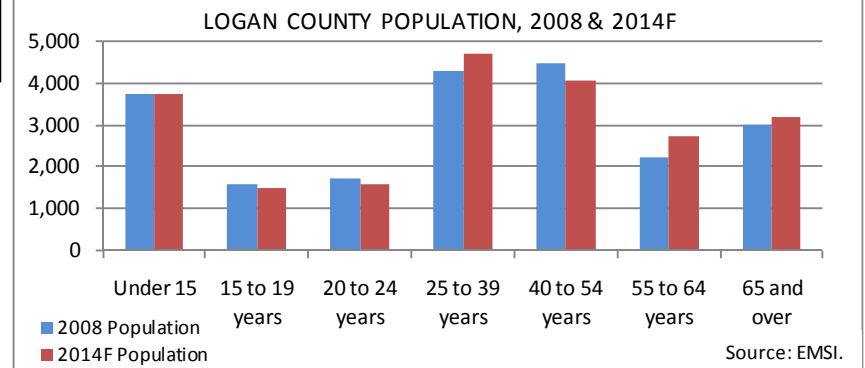
**Education** – Logan County has lower rates of Bachelor’s and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 2.25, Logan County is one of the most affordable counties in Colorado.

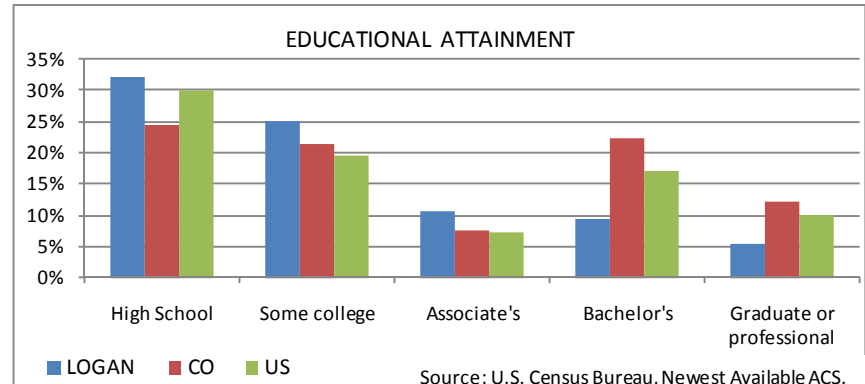
**Other Economic Measures** – Logan County sales taxes are about 10% above the 2000 level, and grew at a rate similar to both the region and the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	4,102	3,746	3,761	-8.7%	0.4%	17.9%	20.4%
15 to 19 years	1,764	1,565	1,498	-11.3%	-4.2%	7.5%	6.5%
20 to 24 years	1,597	1,716	1,558	7.5%	-9.2%	8.2%	6.9%
25 to 39 years	4,295	4,271	4,695	-0.6%	9.9%	20.4%	22.5%
40 to 54 years	4,646	4,463	4,048	10.0%	-9.3%	21.3%	22.2%
55 to 64 years	1,883	2,226	2,709	18.2%	21.7%	10.6%	11.1%
65 and over	2,947	2,986	3,194	1.3%	7.0%	14.2%	10.3%
All	21,234	20,972	21,462	-1.2%	2.3%	100.0%	100.0%
Average Age	37	38	39	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	17,606	16,957	16,828	-3.7%	-0.8%	80.9%	70.9%
White Hispanic	2,616	2,851	3,262	9.0%	14.4%	13.6%	18.9%
Non-White Hispanic	81	92	112	13.0%	22.0%	0.4%	1.0%
Black/African American	544	621	713	14.1%	14.8%	3.0%	3.8%
American Indian	99	118	136	18.8%	15.5%	0.6%	0.7%
Asian	83	95	109	14.9%	14.6%	0.5%	2.6%
Native Hawaiian/Other	21	22	24	4.6%	9.5%	0.1%	0.1%
Two or more races	183	217	279	18.6%	28.3%	1.0%	1.9%
All	21,234	20,972	21,462	-1.2%	2.3%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
LOGAN	\$23,715	\$27,947	0	0.0	3.80%	4.00%	36	11	2	0	\$457	\$575	\$829	\$44,370	\$4,940	\$81,250	2.25
EASTERN	\$24,179	\$30,777	NA	NA	3.92%	3.92%	404	116	28	0	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

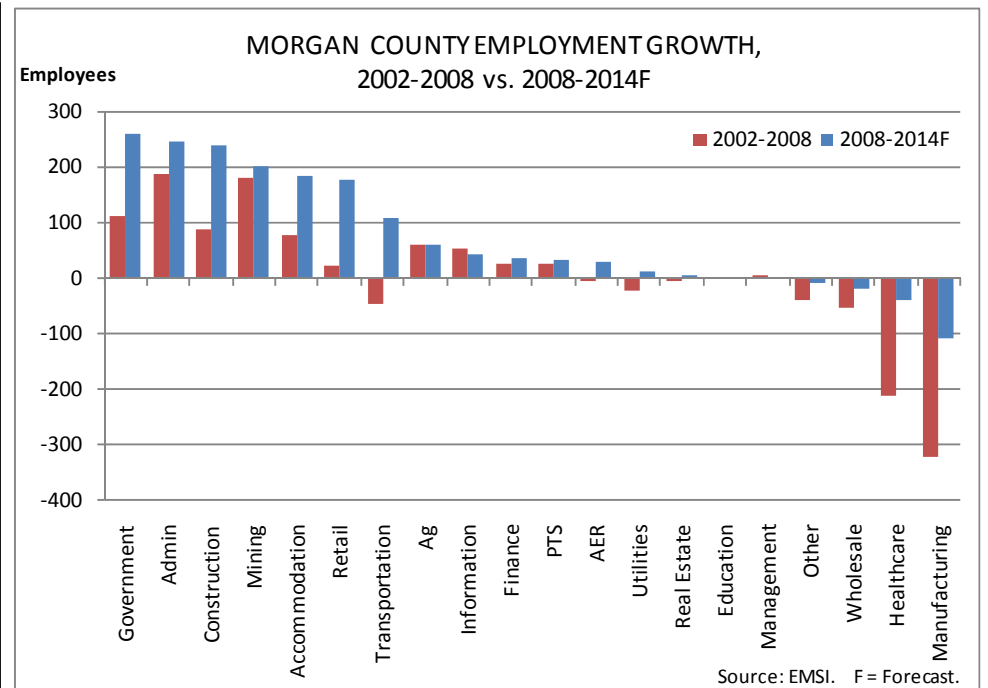
## INDUSTRIES. MORGAN COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in eight NAICS categories, with the highest level of employment in Government, Manufacturing, and Retail Trade.

**Compensation** – Four of these eight sectors (Construction, Ag, Healthcare, and Manufacturing), representing 41.1% of the total workforce, have total compensation above the county average.

**Concentration** – Three of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The highly concentrated sectors, from an employment perspective, are Ag, Manufacturing, and Government.

**Growth** – The greatest absolute employment growth between 2002 and 2008 transpired in Admin, Government, and Construction. These industries are expected to be the top gainers again between 2008 and 2014, along with Accommodation.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	2,323	2,434	2,692	111 [4.8%]	258 [10.6%]	\$30,418	1.26	21.5%	21.5%	17.6%
31-33	Manufacturing	2,742	2,422	2,313	-321 [-11.7%]	-109 [-4.5%]	\$36,725	2.19	21.4%	43.0%	6.1%
44-45	Retail trade	969	991	1,167	23 [2.4%]	175 [17.7%]	\$21,966	0.79	8.8%	51.7%	10.6%
62	Health care and social assistance (Healthcare)	1,168	956	915	-212 [-18.2%]	-41 [-4.3%]	\$37,703	0.75	8.5%	60.2%	9.2%
72	Accommodation and food services (Accommodation)	697	775	960	78 [11.2%]	185 [23.9%]	\$11,880	0.82	6.9%	67.1%	9.6%
11	Agriculture, forestry, fishing and hunting (Ag)	569	630	689	61 [10.8%]	59 [9.3%]	\$39,974	6.65	5.6%	72.6%	0.6%
23	Construction	543	630	867	86 [15.9%]	237 [37.7%]	\$41,456	1.07	5.6%	78.2%	6.8%
56	Administrative and waste services (Admin)	247	435	682	188 [75.9%]	247 [56.7%]	\$22,239	0.66	3.9%	82.1%	6.2%
42	Wholesale trade (Wholesale)	400	346	327	-54 [-13.4%]	-19 [-5.6%]	\$50,988	0.70	3.1%	85.1%	4.2%
48-49	Transportation and warehousing (Transportation)	344	299	408	-45 [-13.2%]	109 [36.7%]	\$42,185	0.69	2.6%	87.8%	3.4%
21	Mining	113	293	495	180 [159.3%]	202 [68.8%]	\$52,083	5.07	2.6%	90.4%	1.2%
52	Finance and insurance (Finance)	226	249	284	24 [10.6%]	35 [13.9%]	\$38,833	0.52	2.2%	92.6%	4.4%
51	Information	174	227	268	53 [30.7%]	41 [18.2%]	\$25,807	0.92	2.0%	94.6%	3.2%
22	Utilities	233	211	224	-21 [-9.2%]	12 [5.8%]	\$73,628	4.63	1.9%	96.4%	0.3%
81	Other services, except public administration (Other)	189	149	140	-40 [-21.3%]	-8 [-5.6%]	\$20,616	0.40	1.3%	97.7%	2.9%
54	Professional & Technical Services (PTS)	107	132	163	25 [23.1%]	31 [23.5%]	\$25,841	0.21	1.2%	98.9%	7.4%
53	Real estate and rental and leasing (Real Estate)	71	66	67	-6 [-8.1%]	1 [2.0%]	\$17,693	0.38	0.6%	99.5%	2.0%
71	Arts, entertainment, and recreation (AER)	56	52	82	-5 [-8.1%]	30 [58.3%]	\$5,750	0.31	0.5%	100.0%	2.0%
55	Management of companies and enterprises (MCE)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
61	Educational services (Education)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	11,170	11,301	12,746	131 [1.2%]	1,445 [12.8%]	\$32,909	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

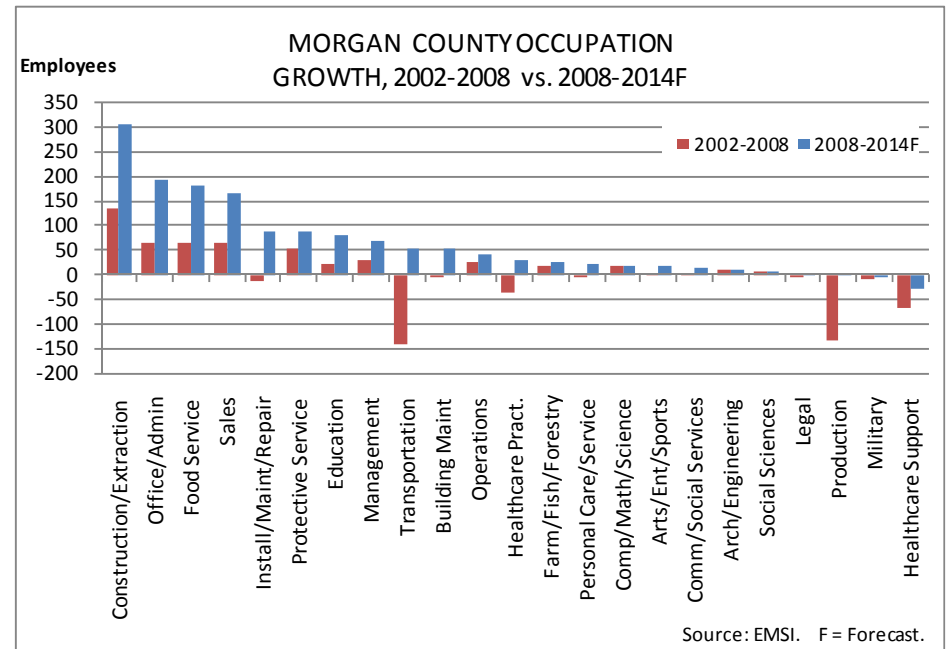
# OCCUPATIONS. MORGAN COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Admin, Production, and Transportation.

**Compensation** – Five of the top 12 occupations, representing 28.7% of the total workforce, have hourly earnings above the county average, including Management, Healthcare Pract, and Education.

**Concentration** – Five of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The three most highly concentrated occupations, from an employment perspective, are Farm/Fish/Forestry, Install/Maint/Repair, and Production.

**Growth** – Between 2002 and 2008, the greatest absolute occupational growth was seen in Construction/Extraction, Sales, Office/Admin, and Food Service. Going forward, the top four gainers are expected to be Construction/Extraction, Office/Admin, Food Service, and Sales occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	1,444	1,508	1,700	64 [4.4%]	192 [12.7%]	\$13.06	0.79	13.3%	13.3%	16.2%
51-0000	Production occupations (Production)	1,524	1,393	1,395	-131 [-8.6%]	2 [0.1%]	\$13.24	1.72	12.3%	25.7%	4.4%
53-0000	Transportation and material moving occupations (Transportation)	1,165	1,023	1,076	-142 [-12.2%]	53 [5.2%]	\$14.26	1.33	9.1%	34.7%	5.8%
41-0000	Sales and related occupations (Sales)	841	907	1,075	67 [7.9%]	167 [18.4%]	\$12.72	0.78	8.0%	42.8%	11.1%
35-0000	Food preparation and serving related occupations (Food Service)	730	793	974	63 [8.7%]	181 [22.8%]	\$8.65	0.85	7.0%	49.8%	8.9%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	766	754	842	-11 [-1.5%]	88 [11.7%]	\$17.75	1.72	6.7%	56.4%	3.9%
47-0000	Construction and extraction occupations (Construction/Extraction)	615	750	1,055	135 [22.0%]	305 [40.7%]	\$17.10	1.41	6.6%	63.1%	6.4%
25-0000	Education, training, and library occupations (Education)	650	674	754	23 [3.6%]	80 [11.9%]	\$22.58	0.97	6.0%	69.0%	5.5%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	585	548	579	-38 [-6.5%]	31 [5.7%]	\$28.10	0.95	4.8%	73.9%	4.6%
11-0000	Management occupations (Management)	489	521	591	31 [6.4%]	70 [13.5%]	\$29.27	1.01	4.6%	78.5%	4.3%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	495	513	541	18 [3.7%]	28 [5.5%]	\$10.82	6.94	4.5%	83.0%	0.5%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	447	443	497	-3 [-0.7%]	53 [12.0%]	\$10.00	1.15	3.9%	87.0%	3.4%
31-0000	Healthcare support occupations (Healthcare Support)	390	323	294	-67 [-17.1%]	-30 [-9.1%]	\$11.57	1.04	2.9%	89.8%	2.0%
33-0000	Protective service occupations (Protective Service)	264	319	407	55 [20.8%]	88 [27.5%]	\$16.22	1.25	2.8%	92.6%	2.1%
13-0000	Business and financial operations occupations (Operations)	208	236	279	27 [13.2%]	44 [18.5%]	\$21.17	0.47	2.1%	94.7%	5.3%
21-0000	Community and social services occupations (Comm/Social Services)	138	140	155	2 [1.6%]	14 [10.3%]	\$16.49	0.92	1.2%	96.0%	1.2%
39-0000	Personal care and service occupations (Personal Care/Service)	121	119	139	-2 [-1.5%]	20 [17.2%]	\$10.31	0.40	1.1%	97.0%	2.7%
55-0000	Military Occupations (Military)	77	69	69	-8 [-10.0%]	[-0.3%]	\$8.48	0.41	0.6%	97.6%	1.8%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	51	68	85	17 [33.7%]	17 [24.5%]	\$30.16	0.25	0.6%	98.2%	3.6%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	67	68	85	1 [1.5%]	17 [24.5%]	\$11.66	0.47	0.6%	98.8%	1.7%
17-0000	Architecture and engineering occupations (Arch/Engineering)	41	52	63	11 [26.9%]	11 [21.0%]	\$27.61	0.25	0.5%	99.3%	2.5%
19-0000	Life, physical, and social science occupations (Social Sciences)	42	50	57	7 [17.3%]	8 [15.1%]	\$21.63	0.47	0.4%	99.7%	1.2%
23-0000	Legal occupations (Legal)	30	29	32	-2 [-5.7%]	3 [12.1%]	\$26.80	0.35	0.3%	100.0%	0.8%
All	Total	11,182	11,301	12,745	119 [1.1%]	1,444 [12.8%]	\$15.64	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



## DEMOGRAPHICS AND ECONOMIC MEASURES. MORGAN COUNTY, COLORADO

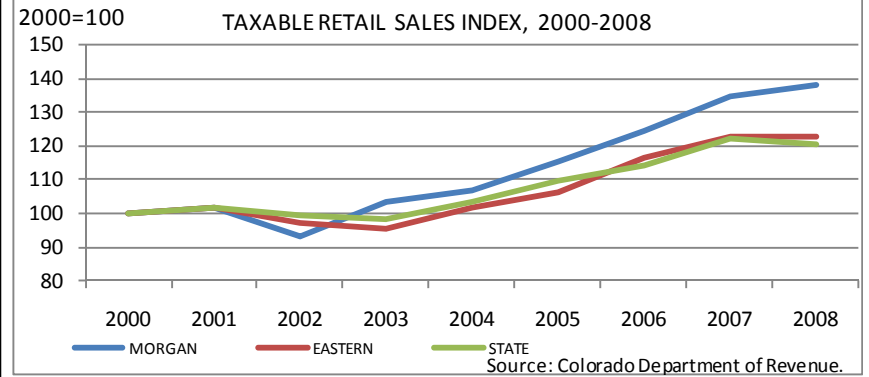
**Population** – Morgan County’s population age breakdown is similar to the state, although it is slightly older. A large number of individuals are entering retirement age in the county, and this group, along with end-of-career workers, is expected to increase. Population growth over the next six years is expected to rise faster than in the past six years.

**Race/Ethnicity** – Morgan County is composed of fewer White, Non-Hispanic residents than the state, with a greater proportion of White Hispanics.

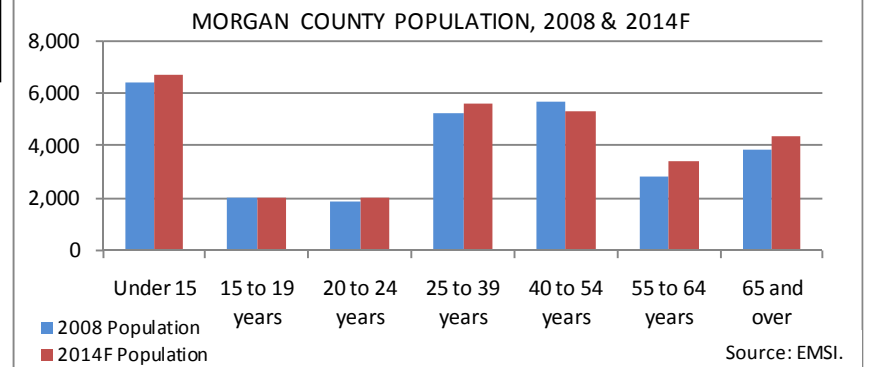
**Education** – Morgan County has lower rates of Bachelor’s and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 1.34, Morgan County housing is affordable for households earning median income.

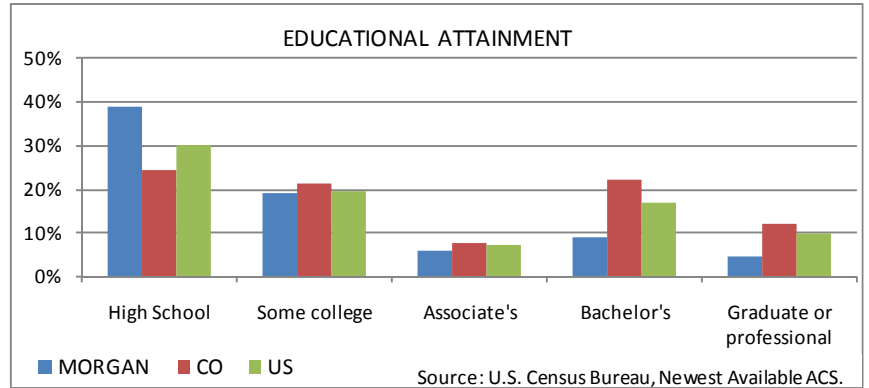
**Other Economic Measures** – Morgan County sales taxes are nearly 40% above the 2000 level, and rose faster than both the region and the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	6,867	6,453	6,696	-6.0%	3.8%	23.1%	20.4%
15 to 19 years	2,040	2,024	2,028	-0.8%	0.2%	7.2%	6.5%
20 to 24 years	1,781	1,882	2,027	5.7%	7.7%	6.7%	6.9%
25 to 39 years	5,333	5,230	5,584	-1.9%	6.8%	18.7%	22.5%
40 to 54 years	5,600	5,716	5,330	10.0%	-6.8%	20.4%	22.2%
55 to 64 years	2,294	2,809	3,392	22.5%	20.7%	10.0%	11.1%
65 and over	3,641	3,861	4,394	6.1%	13.8%	13.8%	10.3%
All	27,556	27,976	29,450	1.5%	5.3%	100.0%	100.0%
Average Age	35	36	37	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	18,312	17,679	17,617	-3.5%	-0.4%	63.2%	70.9%
White Hispanic	8,467	9,306	10,612	9.9%	14.0%	33.3%	18.9%
Non-White Hispanic	265	307	370	15.9%	20.4%	1.1%	1.0%
Black/African American	67	139	182	107.2%	31.0%	0.5%	3.8%
American Indian	138	167	192	20.7%	15.3%	0.6%	0.7%
Asian	56	67	79	20.0%	17.6%	0.2%	2.6%
Native Hawaiian/Other	25	30	39	21.4%	28.2%	0.1%	0.1%
Two or more races	226	280	360	24.0%	28.6%	1.0%	1.9%
All	27,556	27,976	29,450	1.5%	5.3%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
MORGAN	\$22,492	\$26,566	3	1.1	4.20%	4.30%	129	36	10	0	\$546	\$627	\$813	\$40,860	\$7,622	\$125,357	1.34
EASTERN	\$24,179	\$30,777	NA	NA	3.92%	3.92%	404	116	28	0	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

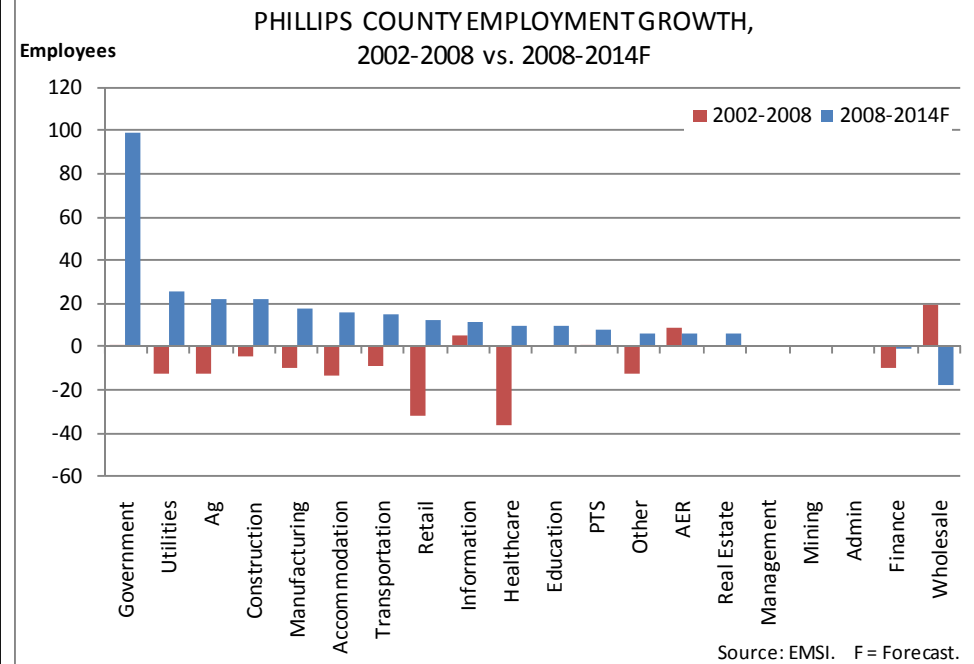
## INDUSTRIES. PHILLIPS COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in six NAICS categories, with the highest level of employment in Government, Ag, and Wholesale.

**Compensation** – Two of these eight sectors (Ag and Transportation), representing 24.1% of the total workforce, have total compensation above the county average.

**Concentration** – Three of the top sectors (Ag, Government, and Wholesale) have LQs greater than 1.2, indicating a concentration above the national average.

**Growth** – Wholesale and Government were the only top industries to add jobs between 2002 and 2008. Between 2008 and 2014, Ag, Utilities, and Accommodation should lead in job creation.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	595	596	695	1 [0.2%]	99 [16.6%]	\$26,656	2.15	36.8%	36.8%	17.6%
11	Agriculture, forestry, fishing and hunting (Ag)	339	326	349	-13 [-3.7%]	22 [6.9%]	\$32,317	23.96	20.2%	57.0%	0.6%
42	Wholesale trade (Wholesale)	131	150	132	19 [14.6%]	-18 [-12.0%]	\$26,441	2.13	9.3%	66.3%	4.2%
44-45	Retail trade	151	119	131	-32 [-21.1%]	12 [10.2%]	\$17,834	0.66	7.3%	73.7%	10.6%
48-49	Transportation and warehousing (Transportation)	73	64	79	-9 [-12.1%]	15 [23.3%]	\$37,326	1.02	3.9%	77.6%	3.4%
72	Accommodation and food services (Accommodation)	71	58	74	-14 [-18.9%]	16 [27.2%]	\$7,993	0.43	3.6%	81.2%	9.6%
62	Health care and social assistance (Healthcare)	84	47	57	-37 [-43.7%]	10 [21.2%]	\$14,865	0.26	2.9%	84.1%	9.2%
22	Utilities	58	45	71	-12 [-21.6%]	25 [55.8%]	\$99,021	6.90	2.8%	86.9%	0.3%
23	Construction	49	44	66	-5 [-9.7%]	22 [49.5%]	\$30,627	0.52	2.7%	89.6%	6.8%
52	Finance and insurance (Finance)	51	42	41	-10 [-18.9%]	-1 [-2.6%]	\$35,498	0.60	2.6%	92.2%	4.4%
51	Information	34	39	51	5 [15.4%]	12 [29.7%]	\$29,489	1.11	2.4%	94.6%	3.2%
31-33	Manufacturing	34	24	42	-10 [-29.3%]	17 [71.7%]	\$21,558	0.15	1.5%	96.2%	6.1%
81	Other services, except public administration (Other)	36	24	30	-13 [-34.7%]	6 [27.3%]	\$30,423	0.45	1.5%	97.6%	2.9%
54	Professional & Technical Services (PTS)	14	15	23	1 [6.6%]	8 [50.7%]	\$15,596	0.16	0.9%	98.5%	7.4%
71	Arts, entertainment, and recreation (AER)	5	14	20	9 [174.1%]	6 [46.2%]	\$8,517	0.58	0.8%	99.4%	2.0%
61	Educational services (Education)	5	5	14	[0.0%]	9 [187.8%]	\$0	0.00	0.3%	99.7%	1.2%
53	Real estate and rental and leasing (Real Estate)	5	5	11	[0.0%]	6 [123.7%]	\$0	0.00	0.3%	100.0%	2.0%
21	Mining	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
56	Administrative and waste services (Admin)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	6.2%
55	Management of companies and enterprises (MCE)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	1,736	1,618	1,885	-118 [-6.8%]	268 [16.5%]	\$28,625	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

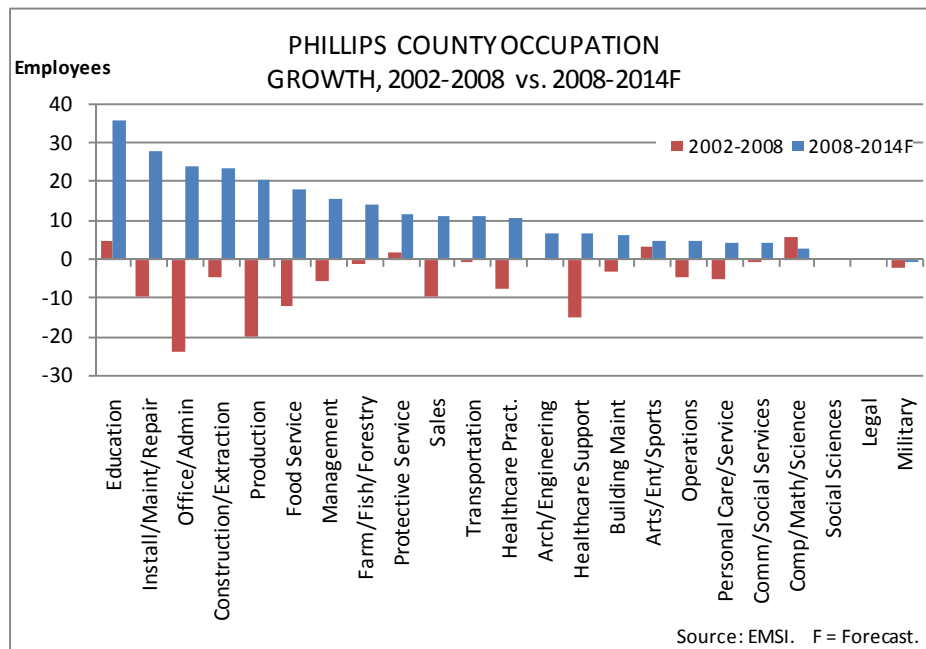
# OCCUPATIONS. PHILLIPS COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations, with the highest level of employment in Office/Admin, Farm/Fish/Forestry, and Education.

**Compensation** – Five of the top 12 occupations, representing 33.2% of the total workforce, have hourly earnings above the county average, including Management, Install/Maint/Repair, and Education.

**Concentration** – Five of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The three most highly concentrated occupations, from an employment perspective, are Farm/Fish/Forestry, Education, and Management.

**Growth** – Between 2002 and 2008, the greatest absolute occupational growth was in Education and Protective Services. Going forward, the top four gainers are expected to be Education, Install/Maint/Repair, Construction/Extraction, and Office/Admin occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	257	234	257	-24 [-9.3%]	24 [10.2%]	\$11.37	0.86	14.4%	14.4%	16.2%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	224	223	237	-1 [-0.5%]	14 [6.3%]	\$8.41	21.00	13.8%	28.2%	0.5%
25-0000	Education, training, and library occupations (Education)	193	198	233	4 [2.3%]	36 [18.1%]	\$19.61	1.99	12.2%	40.4%	5.5%
53-0000	Transportation and material moving occupations (Transportation)	129	129	140	[-0.1%]	11 [8.5%]	\$12.73	1.17	8.0%	48.4%	5.8%
11-0000	Management occupations (Management)	129	123	138	-6 [-4.3%]	15 [12.5%]	\$22.18	1.66	7.6%	56.0%	4.3%
41-0000	Sales and related occupations (Sales)	118	109	120	-10 [-8.2%]	11 [10.2%]	\$10.51	0.65	6.7%	62.7%	11.1%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	99	89	117	-10 [-9.8%]	28 [31.3%]	\$21.20	1.42	5.5%	68.2%	3.9%
35-0000	Food preparation and serving related occupations (Food Service)	97	84	102	-12 [-12.7%]	18 [21.3%]	\$7.75	0.63	5.2%	73.4%	8.9%
47-0000	Construction and extraction occupations (Construction/Extraction)	74	69	93	-5 [-6.2%]	24 [34.3%]	\$14.55	0.90	4.3%	77.7%	6.4%
33-0000	Protective service occupations (Protective Service)	57	58	70	2 [2.8%]	12 [19.9%]	\$15.28	1.59	3.6%	81.3%	2.1%
51-0000	Production occupations (Production)	73	53	74	-20 [-27.0%]	20 [37.9%]	\$13.22	0.46	3.3%	84.6%	4.4%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	55	47	58	-8 [-13.9%]	11 [23.0%]	\$15.92	0.56	2.9%	87.5%	4.6%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	44	41	47	-3 [-6.8%]	6 [14.5%]	\$9.67	0.74	2.5%	90.1%	3.4%
31-0000	Healthcare support occupations (Healthcare Support)	49	34	40	-15 [-30.7%]	6 [19.1%]	\$7.57	0.76	2.1%	92.1%	2.0%
13-0000	Business and financial operations occupations (Operations)	37	33	37	-5 [-12.2%]	5 [14.0%]	\$19.33	0.46	2.0%	94.2%	5.3%
21-0000	Community and social services occupations (Comm/Social Services)	23	23	27	[-1.0%]	4 [17.9%]	\$15.02	1.04	1.4%	95.6%	1.2%
39-0000	Personal care and service occupations (Personal Care/Service)	26	21	25	-5 [-18.9%]	4 [19.3%]	\$9.75	0.49	1.3%	96.9%	2.7%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	11	14	19	3 [27.5%]	5 [32.8%]	\$11.20	0.67	0.9%	97.7%	1.7%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	5	11	14	6 [116.8%]	3 [25.6%]	\$28.62	0.28	0.7%	98.4%	3.6%
55-0000	Military Occupations (Military)	13	11	11	-2 [-18.2%]	[-0.3%]	\$8.38	0.44	0.7%	99.1%	1.8%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	11	[0.0%]	6 [128.7%]	\$0.00	0.00	0.3%	99.4%	2.5%
19-0000	Life, physical, and social science occupations (Social Sciences)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.3%	99.7%	1.2%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.3%	100.0%	0.8%
All	Total	1,728	1,619	1,881	-109 [-6.3%]	262 [16.2%]	\$13.99	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES. PHILLIPS COUNTY, COLORADO

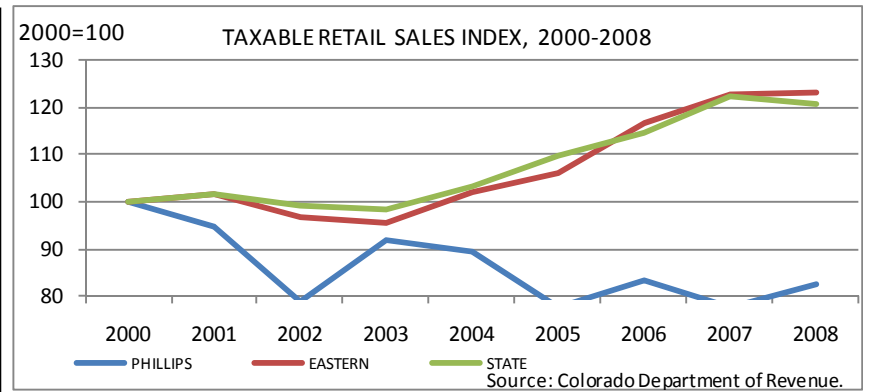
**Population** – Compared to the state, Phillips County’s population is older, than the state, with more retirement-age residents. The percentage of those who will be entering the workforce, the 20-24 age group, grew sharply in the '02-'08 period. However, slower growth is forecast in the next six years. Population growth over the next six years is expected to be positive, despite nearly flat growth during the previous six years.

**Race/Ethnicity** – The majority of the Phillips County population is White, Non-Hispanic. The only other group accounting for more than 1% of the population is White Hispanic.

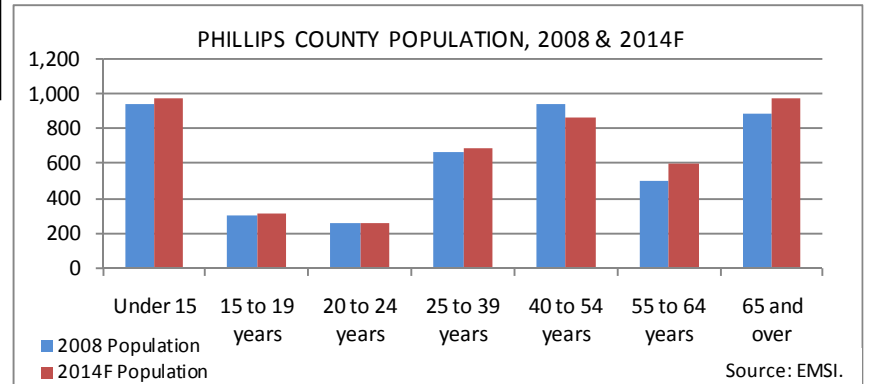
**Education** – Phillips County has lower rates of Bachelor’s and Graduate/Professional degrees than the state and nation.

**Housing** – Rental housing was considerably lower than the state average in 2008.

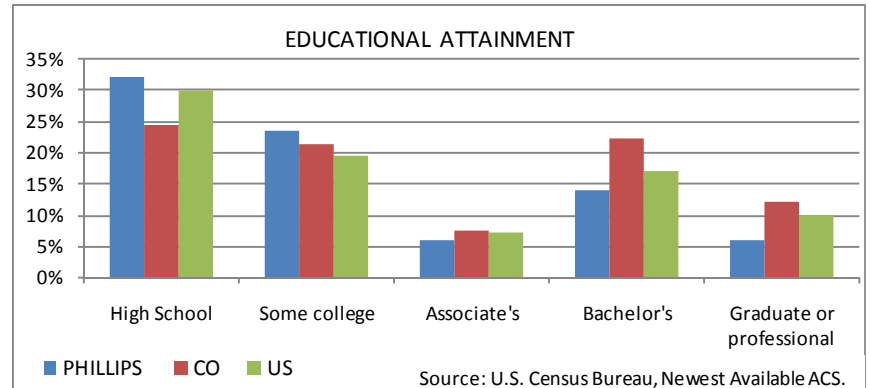
**Other Economic Measures** – Phillips County sales taxes are below the 2000 level, and grew at a slower rate than both the region and the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	984	940	971	-4.5%	3.3%	20.9%	20.4%
15 to 19 years	314	297	312	-5.3%	4.7%	6.6%	6.5%
20 to 24 years	204	255	261	25.2%	2.2%	5.7%	6.9%
25 to 39 years	763	668	693	-12.4%	3.8%	14.9%	22.5%
40 to 54 years	959	943	860	10.0%	-8.8%	21.0%	22.2%
55 to 64 years	421	505	595	19.9%	18.0%	11.2%	11.1%
65 and over	883	888	979	0.6%	10.2%	19.8%	10.3%
All	4,528	4,497	4,672	-0.7%	3.9%	100.0%	100.0%
Average Age	40	40	41	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	3,797	3,525	3,410	-7.2%	-3.3%	78.4%	70.9%
White Hispanic	629	862	1,130	37.1%	31.1%	19.2%	18.9%
Non-White Hispanic	22	32	45	47.6%	38.7%	0.7%	1.0%
Black/African American	9	9	9	-0.5%	5.1%	0.2%	3.8%
American Indian	11	11	12	0.3%	8.7%	0.2%	0.7%
Asian	19	20	24	6.2%	17.0%	0.4%	2.6%
Native Hawaiian/Other	1	1	2	16.9%	119.6%	0.0%	0.1%
Two or more races	40	36	39	-10.2%	8.4%	0.8%	1.9%
All	4,528	4,497	4,672	-0.7%	3.9%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
PHILLIPS	\$22,790	\$27,537	0	0.0	3.20%	3.30%	9	4	0	0	\$477	\$574	\$765	\$39,780	NA	NA	NA
EASTERN	\$24,179	\$30,777	NA	NA	3.92%	3.92%	404	116	28	0	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc. <sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

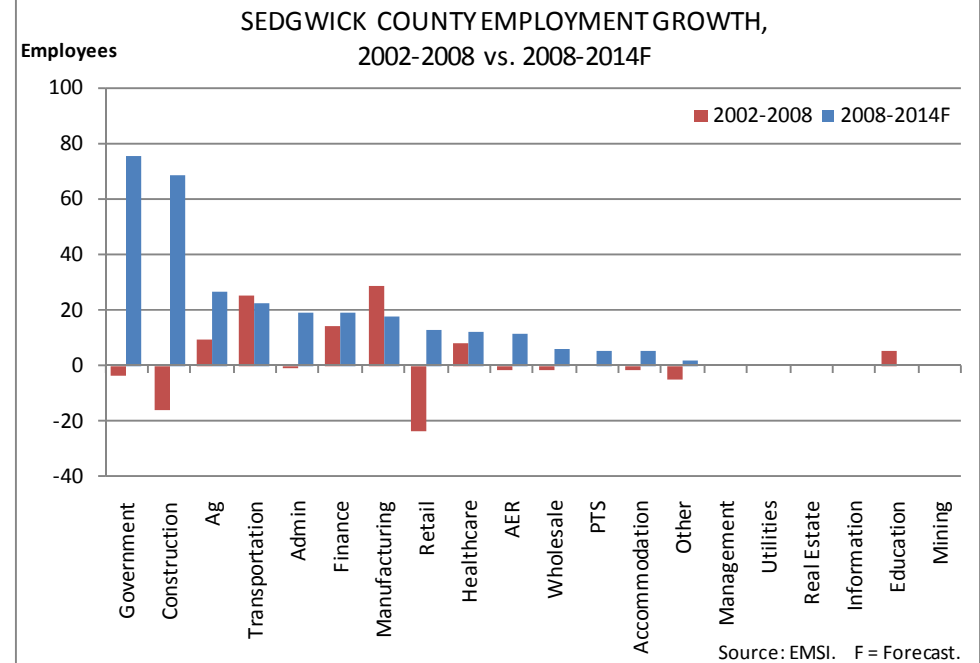
## INDUSTRIES. SEDGWICK COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in six NAICS categories, with the highest level of employment in Government, Ag, and Retail Trade.

**Compensation** - Three of these eight sectors (Transportation, Finance, and Ag), representing 33.0% of the total workforce, have total compensation above the county average.

**Concentration** – Three of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. These highly concentrated sectors, from an employment perspective, are Ag, Government, and Transportation.

**Growth** – The greatest absolute employment growth from 2002 to 2008 transpired in Transportation, Finance, and Ag. Government is expected to be the top gainer between 2008 and 2014, followed by Ag and Transportation.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	334	330	406	-4 [-1.1%]	76 [22.9%]	\$25,759	2.02	34.3%	34.3%	17.6%
11	Agriculture, forestry, fishing and hunting (Ag)	204	213	239	9 [4.4%]	26 [12.4%]	\$31,925	26.55	22.1%	56.4%	0.6%
44-45	Retail trade	106	83	95	-24 [-22.1%]	12 [15.0%]	\$17,129	0.78	8.6%	65.0%	10.6%
48-49	Transportation and warehousing (Transportation)	36	61	84	25 [70.8%]	23 [37.0%]	\$45,768	1.67	6.3%	71.3%	3.4%
72	Accommodation and food services (Accommodation)	60	59	64	-2 [-2.8%]	5 [8.6%]	\$11,508	0.74	6.1%	77.4%	9.6%
52	Finance and insurance (Finance)	30	44	63	14 [46.4%]	19 [42.3%]	\$32,193	1.08	4.6%	82.0%	4.4%
31-33	Manufacturing	5	33	51	28 [567.4%]	18 [52.6%]	\$18,980	0.36	3.5%	85.4%	6.1%
42	Wholesale trade (Wholesale)	33	31	37	-2 [-5.9%]	6 [20.1%]	\$35,579	0.74	3.2%	88.6%	4.2%
62	Health care and social assistance (Healthcare)	17	25	37	8 [45.5%]	12 [48.0%]	\$12,402	0.23	2.6%	91.2%	9.2%
23	Construction	33	17	85	-16 [-48.2%]	68 [403.3%]	\$30,964	0.34	1.8%	93.0%	6.8%
56	Administrative and waste services (Admin)	17	16	35	-1 [-7.1%]	19 [121.4%]	\$7,608	0.28	1.6%	94.6%	6.2%
71	Arts, entertainment, and recreation (AER)	16	14	26	-2 [-11.1%]	12 [81.8%]	\$9,464	1.01	1.5%	96.1%	2.0%
81	Other services, except public administration (Other)	18	13	15	-5 [-28.8%]	2 [13.9%]	\$32,023	0.41	1.3%	97.4%	2.9%
54	Professional & Technical Services (PTS)	5	5	10	[0.0%]	5 [103.9%]	\$0	0.00	0.5%	97.9%	7.4%
22	Utilities	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.5%	98.4%	0.3%
53	Real estate and rental and leasing (Real Estate)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.5%	99.0%	2.0%
51	Information	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.5%	99.5%	3.2%
61	Educational services (Education)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.5%	100.0%	1.2%
21	Mining	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
55	Management of companies and enterprises (MCE)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	929	964	1,266	35 [3.7%]	303 [31.4%]	\$26,346	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

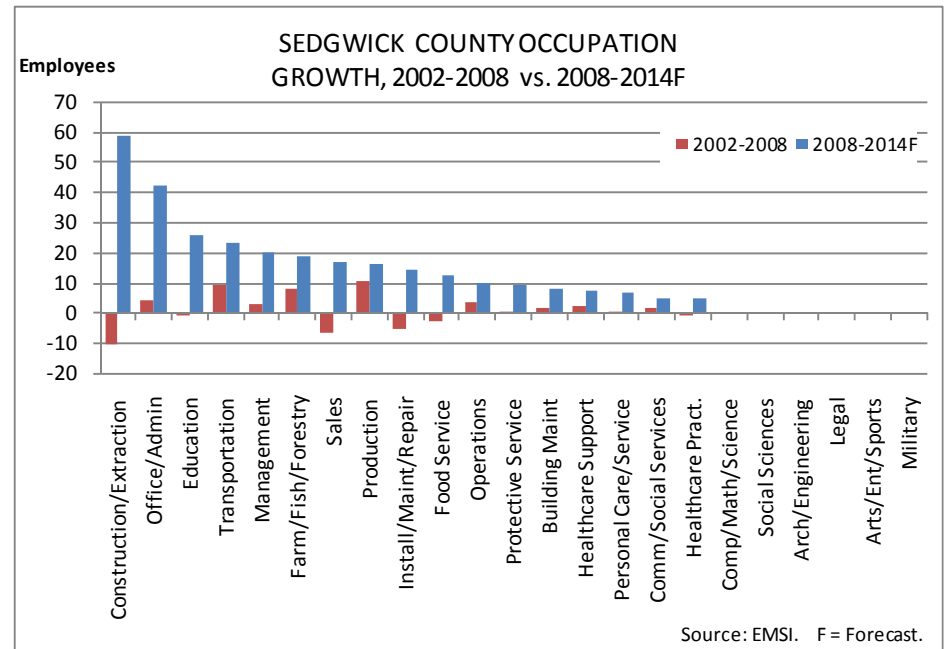
## OCCUPATIONS. SEDGWICK COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations, with the highest level of employment in Office/Admin, Farm/Fish/Forestry, and Education.

**Compensation** – Four of the top 10 occupations, representing 26.6% of the total workforce, have hourly earnings above the county average, including Management, Education, Install/Maint/Repair, and Construction/Extraction.

**Concentration** – Three of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. These highly concentrated occupations, from an employment perspective, are Farm/Fish/Forestry, Management, and Education.

**Growth** – Between 2002 and 2008, the greatest absolute occupational growth was seen in Production, Transportation, Farm/Fish/Forestry, and Office/Admin occupations. Going forward, the top four gainers are expected to be Construction/Extraction, Office/Admin, Education, and Transportation occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	135	140	183	5 [3.4%]	43 [30.4%]	\$10.96	0.87	14.6%	14.6%	16.2%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	128	136	154	8 [6.3%]	19 [13.7%]	\$8.33	21.70	14.1%	28.7%	0.5%
25-0000	Education, training, and library occupations (Education)	107	106	132	[-0.4%]	26 [24.3%]	\$18.97	1.81	11.0%	39.7%	5.5%
11-0000	Management occupations (Management)	76	79	100	3 [3.7%]	20 [25.8%]	\$20.73	1.82	8.2%	48.0%	4.3%
35-0000	Food preparation and serving related occupations (Food Service)	74	71	84	-3 [-3.8%]	13 [17.8%]	\$8.22	0.90	7.4%	55.4%	8.9%
53-0000	Transportation and material moving occupations (Transportation)	57	66	89	10 [17.1%]	23 [34.8%]	\$11.51	1.02	6.9%	62.3%	5.8%
41-0000	Sales and related occupations (Sales)	73	66	83	-7 [-9.0%]	17 [25.4%]	\$9.80	0.67	6.9%	69.2%	11.1%
51-0000	Production occupations (Production)	28	38	55	10 [37.7%]	17 [43.2%]	\$11.58	0.56	4.0%	73.2%	4.4%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	43	37	52	-5 [-12.5%]	14 [39.0%]	\$14.77	1.00	3.9%	77.0%	3.9%
47-0000	Construction and extraction occupations (Construction/Extraction)	44	34	93	-10 [-23.3%]	59 [173.1%]	\$13.67	0.75	3.5%	80.5%	6.4%
33-0000	Protective service occupations (Protective Service)	32	33	42	1 [2.3%]	9 [28.4%]	\$14.42	1.53	3.4%	84.0%	2.1%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	25	27	35	2 [7.6%]	8 [29.7%]	\$8.62	0.82	2.8%	86.8%	3.4%
13-0000	Business and financial operations occupations (Operations)	20	24	33	4 [18.1%]	10 [42.0%]	\$18.51	0.56	2.4%	89.2%	5.3%
39-0000	Personal care and service occupations (Personal Care/Service)	20	20	27	[0.7%]	7 [33.0%]	\$8.53	0.80	2.1%	91.4%	2.7%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	21	20	25	[-1.8%]	5 [25.1%]	\$17.86	0.41	2.1%	93.5%	4.6%
31-0000	Healthcare support occupations (Healthcare Support)	14	17	24	3 [19.3%]	7 [43.4%]	\$7.70	0.63	1.7%	95.2%	2.0%
21-0000	Community and social services occupations (Comm/Social Services)	15	16	21	2 [10.4%]	5 [31.2%]	\$12.52	1.26	1.7%	96.9%	1.2%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.5%	97.4%	1.7%
55-0000	Military Occupations (Military)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.5%	97.9%	1.8%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.5%	98.4%	3.6%
19-0000	Life, physical, and social science occupations (Social Sciences)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.5%	99.0%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.5%	99.5%	2.5%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.5%	100.0%	0.8%
All	Total	941	962	1,263	20 [2.2%]	301 [31.3%]	\$12.77	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES. SEDGWICK COUNTY, COLORADO

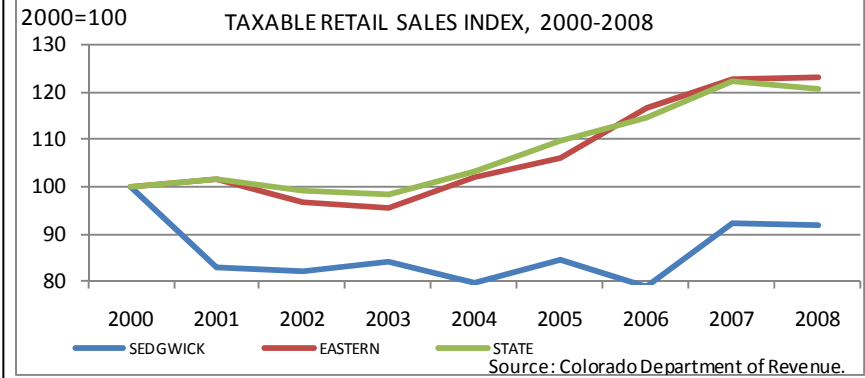
**Population** – Overall, Sedgwick County’s population is older than the state, with more than twice the proportion of retirement-age residents in 2008. The percentage of individuals who will be entering the workforce, the 20-24 age group, has been falling over the past six years and is expected to continue this trend in the future. Population growth over the next six years is expected to decrease, albeit more slowly than the past six years.

**Race/Ethnicity** – Sedgwick County is mostly White, Non-Hispanic, followed by White Hispanic and Two or More Races.

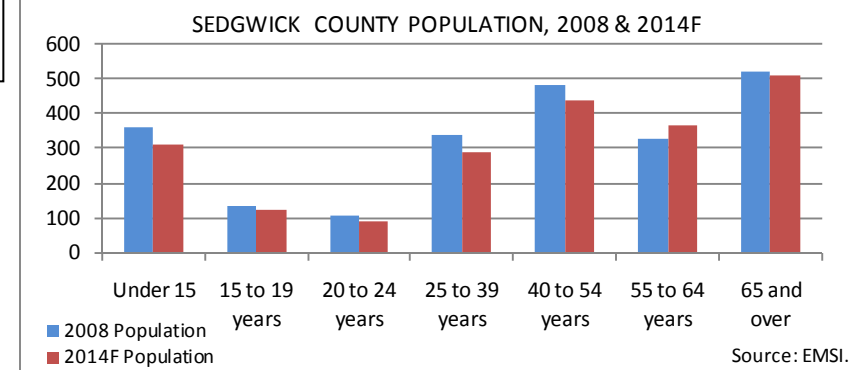
**Education** – Sedgwick County has lower rates of Bachelor’s and Graduate/Professional degrees than the state and nation.

**Housing** – Rental housing was considerably lower than the state average in 2008.

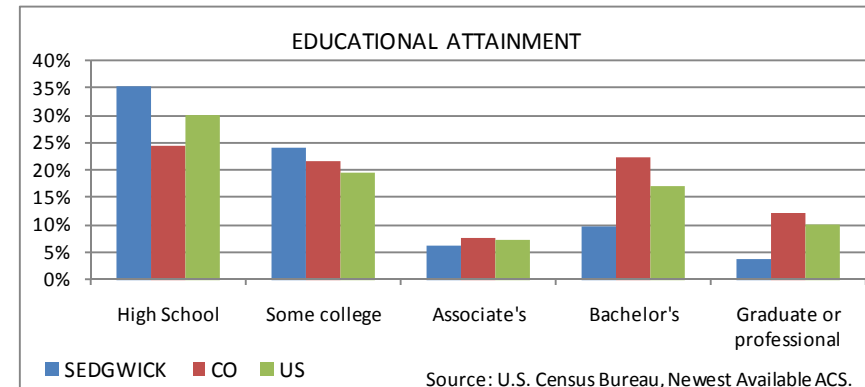
**Other Economic Measures** – Sedgwick sales taxes are below the 2000 level, and grew at a slower rate than both the region and the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	477	362	310	-24.1%	-14.3%	15.9%	20.4%
15 to 19 years	163	135	123	-17.5%	-8.7%	5.9%	6.5%
20 to 24 years	133	107	93	-19.8%	-12.8%	4.7%	6.9%
25 to 39 years	421	340	289	-19.2%	-15.0%	14.9%	22.5%
40 to 54 years	570	483	436	10.0%	-9.8%	21.2%	22.2%
55 to 64 years	307	329	367	7.1%	11.7%	14.4%	11.1%
65 and over	611	522	511	-14.6%	-2.0%	22.9%	10.3%
All	2,682	2,277	2,129	-15.1%	-6.5%	100.0%	100.0%
Average Age	42	44	45	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	2,282	1,862	1,654	-18.4%	-11.2%	81.8%	70.9%
White Hispanic	325	339	393	4.2%	16.0%	14.9%	18.9%
Non-White Hispanic	18	18	18	2.1%	-3.9%	0.8%	1.0%
Black/African American	9	10	11	13.7%	9.7%	0.4%	3.8%
American Indian	3	3	3	-0.8%	5.8%	0.1%	0.7%
Asian	19	20	22	5.3%	8.6%	0.9%	2.6%
Native Hawaiian/Other	2	2	3	3.5%	32.8%	0.1%	0.1%
Two or more races	24	23	26	-3.2%	13.1%	1.0%	1.9%
All	2,682	2,277	2,129	-15.1%	-6.5%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
SEDGWICK	\$23,913	\$33,103	0	0.0	3.50%	3.00%	0	1	0	0	\$477	\$574	\$765	\$35,730	NA	NA	NA
EASTERN	\$24,179	\$30,777	NA	NA	3.92%	3.92%	404	116	28	0	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc. <sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

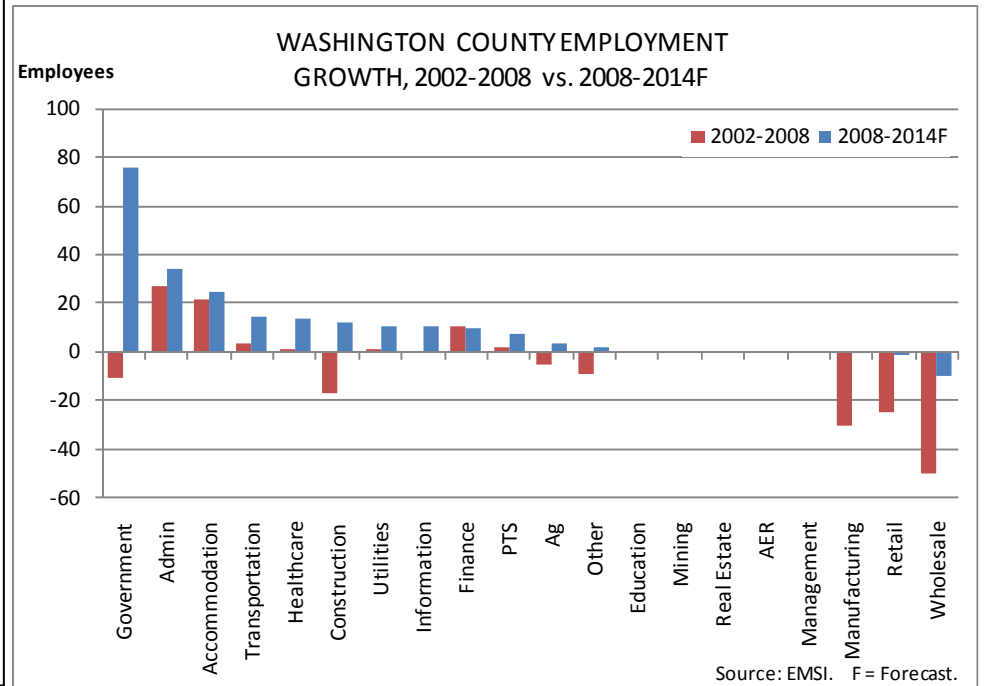
## INDUSTRIES. WASHINGTON COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in seven NAICS categories, with the highest level of employment in Government, Ag, and Retail Trade.

**Compensation** - Four of these eight sectors (Ag, Wholesale, Transportation, and Finance), representing 29.7% of the total workforce, have total compensation above the county average.

**Concentration** – Four of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The highly concentrated sectors, from an employment perspective, are Ag, Government, Wholesale, and Transportation.

**Growth** – Jobs were added in the Admin, Accommodation, Finance, and Transportation sectors between 2002 and 2008. Projections for 2008 to 2014 indicate the most jobs created in Government, Accommodation, and Transportation.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	505	494	570	-11 [-2.1%]	75 [15.2%]	\$27,590	2.39	40.9%	40.9%	17.6%
11	Agriculture, forestry, fishing and hunting (Ag)	151	145	149	-5 [-3.6%]	3 [2.1%]	\$38,711	14.36	12.0%	52.9%	0.6%
44-45	Retail trade	129	104	103	-25 [-19.1%]	-1 [-1.0%]	\$19,309	0.78	8.6%	61.5%	10.6%
42	Wholesale trade (Wholesale)	148	98	88	-50 [-33.6%]	-10 [-10.2%]	\$30,634	1.87	8.1%	69.6%	4.2%
48-49	Transportation and warehousing (Transportation)	57	61	75	4 [6.2%]	15 [24.2%]	\$43,670	1.31	5.0%	74.6%	3.4%
52	Finance and insurance (Finance)	46	56	65	10 [22.8%]	9 [16.9%]	\$30,013	1.08	4.6%	79.3%	4.4%
72	Accommodation and food services (Accommodation)	27	48	73	21 [80.2%]	24 [50.6%]	\$8,525	0.48	4.0%	83.3%	9.6%
56	Administrative and waste services (Admin)	11	38	72	27 [252.1%]	34 [90.8%]	\$18,467	0.53	3.1%	86.4%	6.2%
22	Utilities	34	34	45	[0.8%]	11 [30.9%]	\$118,628	7.03	2.8%	89.2%	0.3%
31-33	Manufacturing	59	29	28	-31 [-51.6%]	-1 [-2.5%]	\$20,209	0.24	2.4%	91.6%	6.1%
23	Construction	46	28	40	-17 [-37.6%]	12 [42.3%]	\$24,856	0.45	2.3%	93.9%	6.8%
62	Health care and social assistance (Healthcare)	26	26	40	[0.5%]	13 [51.3%]	\$14,405	0.19	2.2%	96.1%	9.2%
54	Professional & Technical Services (PTS)	12	14	21	2 [13.0%]	7 [52.9%]	\$26,386	0.20	1.1%	97.2%	7.4%
81	Other services, except public administration (Other)	23	14	15	-9 [-40.1%]	2 [12.2%]	\$15,065	0.35	1.1%	98.3%	2.9%
51	Information	5	5	15	[0.0%]	10 [206.4%]	\$0	0.00	0.4%	98.8%	3.2%
21	Mining	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.4%	99.2%	1.2%
53	Real estate and rental and leasing (Real Estate)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.4%	99.6%	2.0%
71	Arts, entertainment, and recreation (AER)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.4%	100.0%	2.0%
55	Management of companies and enterprises (MCE)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
61	Educational services (Education)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	1,292	1,209	1,414	-83 [-6.4%]	205 [16.9%]	\$29,969	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



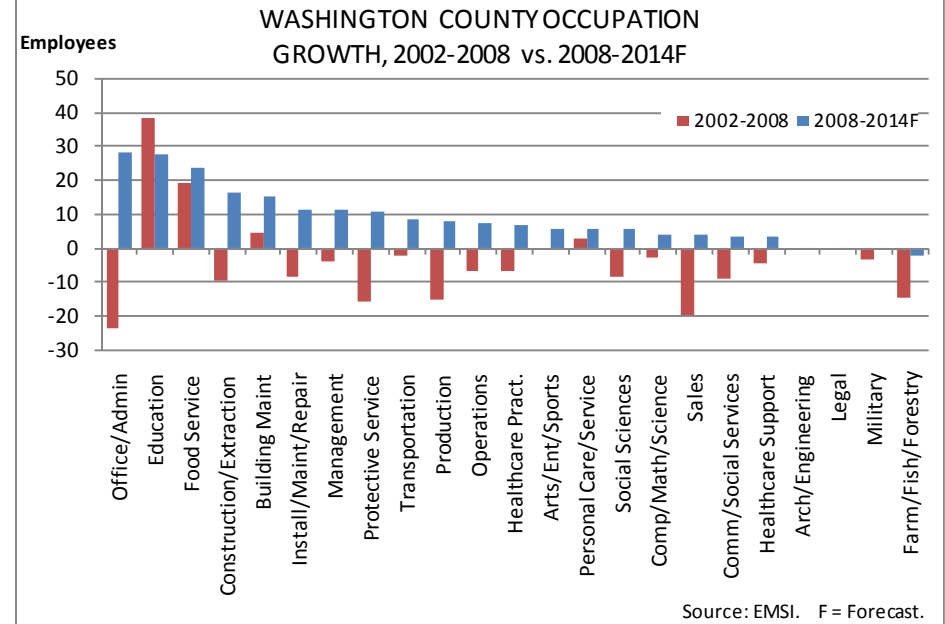
# OCCUPATIONS. WASHINGTON COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Admin, Education, and Farm/Fish/Forestry.

**Compensation** – Four of the top 11 occupations, representing 29.1% of the total workforce, have hourly earnings above the county average, including Management, Install/Maint/Repair, Education, and Protective Service.

**Concentration** – Five of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The three most highly concentrated occupations, from an employment perspective, are Farm/Fish/Forestry, Education, and Protective Service.

**Growth** – Between 2002 and 2008, the greatest absolute occupational growth was in Education and Food Service occupations. Going forward, the top four gainers are expected to be Education, Office/Admin, Food Service, and Construction/Extraction occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	221	198	226	-23 [-10.5%]	28 [14.2%]	\$11.72	0.98	16.5%	16.5%	16.2%
25-0000	Education, training, and library occupations (Education)	119	158	186	38 [32.1%]	28 [17.6%]	\$18.97	2.13	13.2%	29.7%	5.5%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	112	97	95	-14 [-12.8%]	-2 [-2.2%]	\$10.13	12.33	8.1%	37.8%	0.5%
53-0000	Transportation and material moving occupations (Transportation)	99	97	105	-2 [-2.3%]	8 [8.7%]	\$13.58	1.17	8.1%	45.9%	5.8%
41-0000	Sales and related occupations (Sales)	115	95	99	-20 [-17.2%]	4 [4.1%]	\$11.02	0.76	7.9%	53.9%	11.1%
11-0000	Management occupations (Management)	86	82	93	-4 [-4.6%]	11 [13.8%]	\$25.00	1.48	6.8%	60.7%	4.3%
35-0000	Food preparation and serving related occupations (Food Service)	48	68	91	19 [40.1%]	24 [35.4%]	\$7.96	0.67	5.6%	66.3%	8.9%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	69	61	72	-9 [-12.4%]	12 [19.0%]	\$23.55	1.30	5.1%	71.4%	3.9%
47-0000	Construction and extraction occupations (Construction/Extraction)	64	54	71	-10 [-15.2%]	17 [30.6%]	\$13.67	0.95	4.5%	75.9%	6.4%
33-0000	Protective service occupations (Protective Service)	63	47	58	-16 [-25.2%]	11 [22.6%]	\$15.37	1.73	4.0%	79.9%	2.1%
51-0000	Production occupations (Production)	56	41	49	-15 [-27.3%]	8 [19.0%]	\$14.59	0.47	3.4%	83.3%	4.4%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	36	40	55	4 [12.4%]	15 [37.3%]	\$7.88	0.98	3.4%	86.7%	3.4%
13-0000	Business and financial operations occupations (Operations)	42	35	43	-7 [-15.8%]	8 [21.5%]	\$20.31	0.66	3.0%	89.6%	5.3%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	38	31	38	-7 [-17.4%]	7 [21.5%]	\$21.84	0.51	2.6%	92.3%	4.6%
39-0000	Personal care and service occupations (Personal Care/Service)	18	21	27	3 [16.2%]	6 [27.7%]	\$8.62	0.66	1.8%	94.0%	2.7%
21-0000	Community and social services occupations (Comm/Social Services)	27	18	22	-9 [-32.8%]	3 [17.7%]	\$14.76	1.13	1.5%	95.6%	1.2%
31-0000	Healthcare support occupations (Healthcare Support)	16	12	15	-4 [-25.6%]	3 [26.8%]	\$9.39	0.37	1.0%	96.6%	2.0%
55-0000	Military Occupations (Military)	14	11	11	-3 [-23.8%]	[-0.3%]	\$8.70	0.60	0.9%	97.5%	1.8%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	13	10	15	-3 [-20.3%]	4 [39.7%]	\$30.51	0.36	0.9%	98.3%	3.6%
19-0000	Life, physical, and social science occupations (Social Sciences)	14	5	11	-9 [-63.4%]	6 [115.9%]	\$0.00	0.00	0.4%	98.7%	1.2%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	5	5	11	[0.0%]	6 [119.2%]	\$0.00	0.00	0.4%	99.2%	1.7%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.4%	99.6%	2.5%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.4%	100.0%	0.8%
All	Total	1,287	1,198	1,403	-89 [-6.9%]	206 [17.2%]	\$14.95	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES. WASHINGTON COUNTY, COLORADO

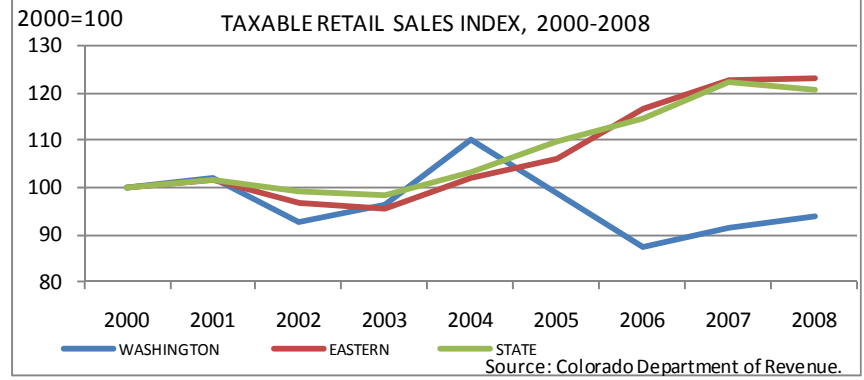
**Population** – Overall, Washington County’s population is older that of the state. A large number of individuals are entering retirement age in the county, while the number of individuals entering the workforce will decline in the next six years. Population in the county is expected to contract over the next six years, but not as sharply as in the previous six years.

**Race/Ethnicity** – Washington County is largely comprised of White, Non-Hispanic individuals, followed by White Hispanics.

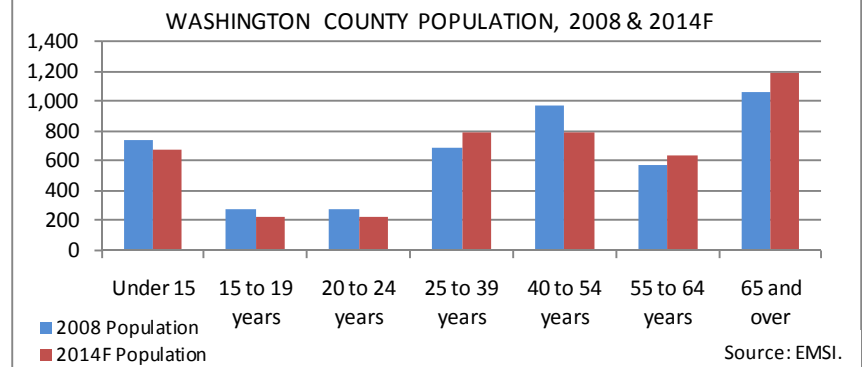
**Education** – Washington County has lower rates of Bachelor’s and Graduate/Professional degrees than the state and nation.

**Housing** – Rental housing was considerably lower than the state average in 2008.

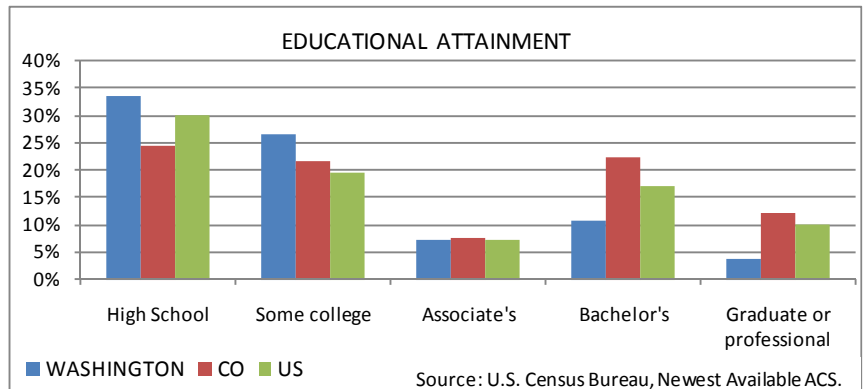
**Other Economic Measures** – Washington County sales taxes are below the 2000 level, and grew at a slower rate than both the region and the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	940	741	675	-21.2%	-9.0%	16.2%	20.4%
15 to 19 years	359	280	224	-21.9%	-19.9%	6.1%	6.5%
20 to 24 years	215	272	222	26.6%	-18.5%	6.0%	6.9%
25 to 39 years	796	683	788	-14.2%	15.4%	14.9%	22.5%
40 to 54 years	1,101	968	790	10.0%	-18.4%	21.2%	22.2%
55 to 64 years	527	575	634	9.1%	10.3%	12.6%	11.1%
65 and over	1,010	1,054	1,191	4.3%	13.0%	23.0%	10.3%
All	4,948	4,573	4,523	-7.6%	-1.1%	100.0%	100.0%
Average Age	41	44	45	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	4,562	4,108	3,976	-9.9%	-3.2%	89.8%	70.9%
White Hispanic	312	379	442	21.5%	16.6%	8.3%	18.9%
Non-White Hispanic	20	22	25	7.6%	14.1%	0.5%	1.0%
Black/African American	4	4	5	8.3%	25.6%	0.1%	3.8%
American Indian	15	17	20	15.9%	14.0%	0.4%	0.7%
Asian	6	8	11	38.3%	30.2%	0.2%	2.6%
Native Hawaiian/Other	1	1	1	-2.7%	14.7%	0.0%	0.1%
Two or more races	28	34	44	20.2%	30.0%	0.7%	1.9%
All	4,948	4,573	4,523	-7.6%	-1.1%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
WASHINGTON	\$21,352	\$28,500	0	0.0	3.40%	3.40%	15	1	0	0	\$477	\$574	\$765	\$38,970	NA	NA	NA
EASTERN	\$24,179	\$30,777	NA	NA	3.92%	3.92%	404	116	28	0	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc. <sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

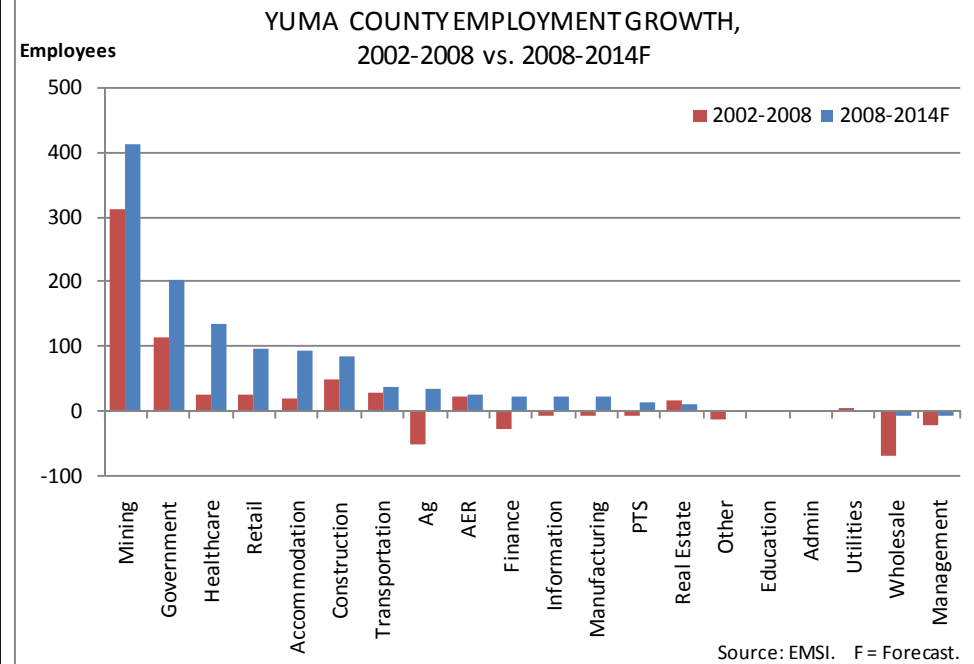
## INDUSTRIES. YUMA COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in seven NAICS categories, with the highest level of employment in Government, Ag, and Retail Trade.

**Compensation** - Three of these eight sectors (Mining, Ag, and Wholesale), representing 29.4% of the total workforce, have total compensation above the county average.

**Concentration** – Three of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. These top highly concentrated sectors, from an employment perspective, are Mining, Ag, and Government.

**Growth** – The greatest employment growth between 2002 and 2008 transpired in Mining, followed by Government and Healthcare. The top gainers between 2008 and 2014 are expected to be Mining, Government, and Healthcare.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	895	1,010	1,213	115 [12.9%]	202 [20.0%]	\$31,240	1.45	24.8%	24.8%	17.6%
11	Agriculture, forestry, fishing and hunting (Ag)	632	583	619	-49 [-7.8%]	36 [6.2%]	\$50,416	17.08	14.3%	39.1%	0.6%
44-45	Retail trade	435	460	556	26 [5.9%]	95 [20.7%]	\$19,020	1.02	11.3%	50.4%	10.6%
21	Mining	102	413	825	311 [305.8%]	412 [99.8%]	\$72,622	19.81	10.1%	60.6%	1.2%
62	Health care and social assistance (Healthcare)	289	316	450	27 [9.5%]	134 [42.3%]	\$20,301	0.69	7.8%	68.3%	9.2%
72	Accommodation and food services (Accommodation)	253	273	367	21 [8.2%]	93 [34.1%]	\$10,255	0.81	6.7%	75.1%	9.6%
42	Wholesale trade (Wholesale)	272	204	198	-68 [-24.9%]	-6 [-2.9%]	\$40,632	1.15	5.0%	80.1%	4.2%
52	Finance and insurance (Finance)	208	183	207	-26 [-12.3%]	24 [13.3%]	\$37,051	1.05	4.5%	84.6%	4.4%
23	Construction	89	140	226	51 [57.2%]	86 [61.9%]	\$31,800	0.66	3.4%	88.0%	6.8%
48-49	Transportation and warehousing (Transportation)	91	120	159	29 [31.8%]	39 [32.9%]	\$45,237	0.77	2.9%	90.9%	3.4%
31-33	Manufacturing	89	83	105	-6 [-7.3%]	22 [27.2%]	\$23,748	0.21	2.0%	93.0%	6.1%
81	Other services, except public administration (Other)	73	61	62	-12 [-15.9%]	1 [1.6%]	\$19,157	0.46	1.5%	94.5%	2.9%
51	Information	64	59	82	-5 [-8.1%]	23 [39.3%]	\$27,384	0.67	1.4%	95.9%	3.2%
54	Professional & Technical Services (PTS)	62	56	71	-6 [-10.0%]	15 [26.5%]	\$22,213	0.24	1.4%	97.3%	7.4%
71	Arts, entertainment, and recreation (AER)	31	54	79	23 [73.4%]	25 [47.5%]	\$13,359	0.90	1.3%	98.6%	2.0%
53	Real estate and rental and leasing (Real Estate)	11	27	38	16 [146.9%]	11 [39.3%]	\$26,275	0.43	0.7%	99.3%	2.0%
55	Management of companies and enterprises (MCE)	42	20	14	-22 [-52.9%]	-6 [-30.7%]	\$120,332	0.35	0.5%	99.8%	1.2%
56	Administrative and waste services (Admin)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.1%	99.9%	6.2%
22	Utilities	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.1%	100.0%	0.3%
61	Educational services (Education)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	3,642	4,071	5,279	430 [11.8%]	1,208 [29.7%]	\$35,374	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

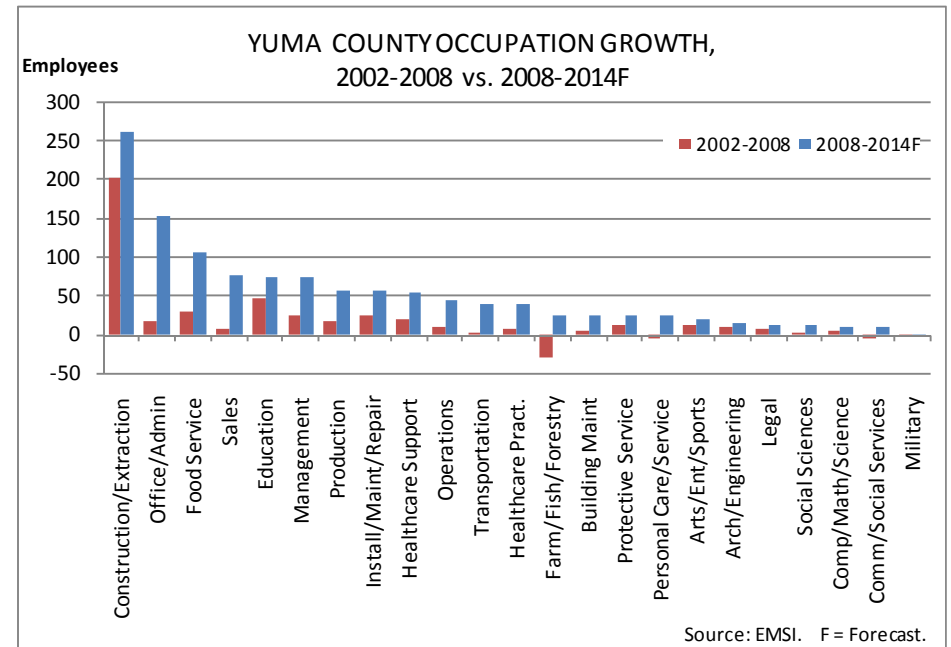
## OCCUPATIONS. YUMA COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Admin, Sales, and Farm/Fish/Forestry.

**Compensation** - Four of the top 11 occupations, representing 28.7% of the total workforce, have hourly earnings above the county average, including Management, Education, Construction/Extraction, and Install/Maint/Repair.

**Concentration** – Four of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. These top highly concentrated occupations, from an employment perspective, are Farm/Fish/Forestry, Construction/Extraction, Management, and Education.

**Growth** – Between 2002 and 2008, the greatest occupational growth was in Construction/Extraction, Education, Food Service, and Install/Maint/Repair occupations. Going forward, the top four gainers are expected to be Construction/Extraction, Office/Admin, Food Service, and Sales occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	595	613	765	18 [3.0%]	152 [24.8%]	\$14.73	0.90	15.1%	15.1%	16.2%
41-0000	Sales and related occupations (Sales)	366	373	450	8 [2.1%]	76 [20.4%]	\$11.19	0.89	9.2%	24.2%	11.1%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	399	369	395	-30 [-7.5%]	26 [7.0%]	\$13.18	13.89	9.1%	33.3%	0.5%
47-0000	Construction and extraction occupations (Construction/Extraction)	156	360	622	203 [130.1%]	262 [73.0%]	\$18.16	1.87	8.8%	42.2%	6.4%
25-0000	Education, training, and library occupations (Education)	296	344	419	48 [16.3%]	74 [21.6%]	\$22.16	1.38	8.5%	50.6%	5.5%
35-0000	Food preparation and serving related occupations (Food Service)	270	299	406	29 [10.8%]	107 [35.8%]	\$8.08	0.89	7.3%	58.0%	8.9%
11-0000	Management occupations (Management)	258	283	356	24 [9.4%]	74 [26.0%]	\$34.22	1.52	6.9%	64.9%	4.3%
53-0000	Transportation and material moving occupations (Transportation)	217	218	258	[0.1%]	41 [18.7%]	\$14.49	0.78	5.3%	70.2%	5.8%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	158	183	238	25 [15.8%]	56 [30.6%]	\$16.63	1.16	4.5%	74.7%	3.9%
51-0000	Production occupations (Production)	134	150	206	16 [12.2%]	56 [37.3%]	\$15.24	0.51	3.7%	78.4%	4.4%
31-0000	Healthcare support occupations (Healthcare Support)	111	130	184	19 [17.2%]	54 [41.3%]	\$8.24	1.17	3.2%	81.6%	2.0%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	116	124	165	8 [6.6%]	41 [32.7%]	\$19.38	0.59	3.0%	84.7%	4.6%
13-0000	Business and financial operations occupations (Operations)	106	117	162	11 [10.4%]	46 [39.2%]	\$27.87	0.65	2.9%	87.5%	5.3%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	100	106	131	6 [5.9%]	25 [23.2%]	\$10.28	0.77	2.6%	90.2%	3.4%
33-0000	Protective service occupations (Protective Service)	91	103	127	12 [12.8%]	24 [23.6%]	\$17.56	1.12	2.5%	92.7%	2.1%
39-0000	Personal care and service occupations (Personal Care/Service)	89	84	108	-4 [-4.7%]	24 [28.4%]	\$9.99	0.78	2.1%	94.8%	2.7%
21-0000	Community and social services occupations (Comm/Social Services)	60	54	65	-6 [-9.7%]	10 [19.1%]	\$15.73	0.99	1.3%	96.1%	1.2%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	28	40	60	12 [44.5%]	19 [48.3%]	\$11.19	0.76	1.0%	97.1%	1.7%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	22	28	39	6 [28.9%]	11 [40.0%]	\$35.61	0.29	0.7%	97.8%	3.6%
55-0000	Military Occupations (Military)	27	25	25	-2 [-8.4%]	[-0.3%]	\$8.51	0.41	0.6%	98.4%	1.8%
19-0000	Life, physical, and social science occupations (Social Sciences)	21	24	35	3 [13.3%]	11 [48.5%]	\$24.73	0.61	0.6%	99.0%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	14	23	37	9 [62.0%]	14 [60.9%]	\$32.88	0.31	0.6%	99.5%	2.5%
23-0000	Legal occupations (Legal)	12	20	32	8 [64.8%]	13 [65.3%]	\$29.98	0.66	0.5%	100.0%	0.8%
All	Total	3,647	4,070	5,286	423 [11.6%]	1,216 [29.9%]	\$16.60	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES. YUMA COUNTY, COLORADO

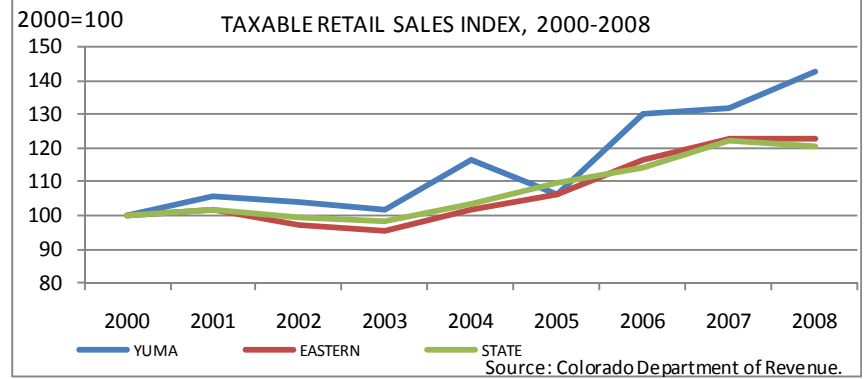
**Population** – Overall, Yuma County’s population is slightly older than that of the state. A large number of individuals are entering retirement age in the county, while the percentage of those entering the workforce is anticipated to decline in the next six years. Population growth over the next six years is expected to be larger than growth rate over the past six years.

**Race/Ethnicity** – Yuma County is comprised largely of White, Non-Hispanics, followed by White Hispanics.

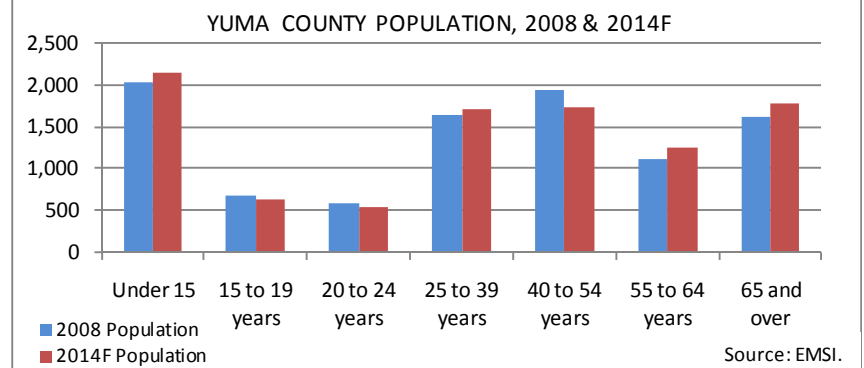
**Education** – Yuma County has lower rates of Bachelor’s and Graduate/Professional degrees than the state and nation.

**Housing** – Rental housing was considerably lower than the state average in 2008.

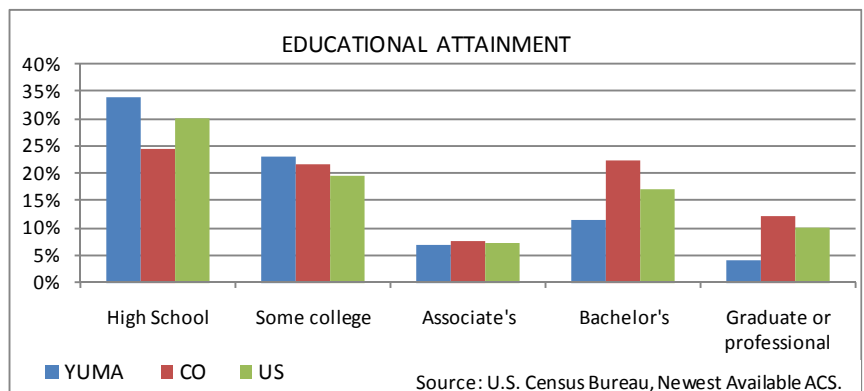
**Other Economic Measures** – Yuma County sales taxes are over 40% above the 2000 level, and grew at a faster rate than both the region and the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	2,125	2,027	2,142	-4.6%	5.7%	21.1%	20.4%
15 to 19 years	768	670	622	-12.8%	-7.1%	7.0%	6.5%
20 to 24 years	502	585	540	16.5%	-7.6%	6.1%	6.9%
25 to 39 years	1,694	1,635	1,706	-3.5%	4.4%	17.0%	22.5%
40 to 54 years	2,049	1,947	1,744	10.0%	-10.5%	20.3%	22.2%
55 to 64 years	981	1,112	1,253	13.4%	12.6%	11.6%	11.1%
65 and over	1,589	1,625	1,787	2.3%	10.0%	16.9%	10.3%
All	9,708	9,601	9,793	-1.1%	2.0%	100.0%	100.0%
Average Age	38	39	39	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	8,157	7,393	6,969	-9.4%	-5.7%	77.0%	70.9%
White Hispanic	1,414	2,058	2,648	45.5%	28.7%	21.4%	18.9%
Non-White Hispanic	26	26	27	-0.6%	5.3%	0.3%	1.0%
Black/African American	11	12	14	12.3%	12.2%	0.1%	3.8%
American Indian	21	21	22	-0.4%	4.8%	0.2%	0.7%
Asian	6	7	8	18.3%	12.5%	0.1%	2.6%
Native Hawaiian/Other	2	3	3	52.4%	-4.5%	0.0%	0.1%
Two or more races	71	82	102	15.3%	24.9%	0.9%	1.9%
All	9,708	9,601	9,793	-1.1%	2.0%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
YUMA	\$22,803	\$33,128	0	0.0	2.50%	2.50%	8	4	0	0	\$477	\$574	\$765	\$41,940	NA	NA	NA
EASTERN	\$24,179	\$30,777	NA	NA	3.92%	3.92%	404	116	28	0	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc. <sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

**REGION :** LARIMER/WELD WORKFORCE REGION

**COUNTIES:** LARIMER, WELD

**INDUSTRY-OCCUPATION MATRIX**

The Larimer/Weld Workforce Region contains nearly 1 in 10 (9.3%) jobs in the state. A total of 80% of employment resides in 9 industries and 12 occupations. Examining the Industry-Occupation Matrix, the region shows occupational diversity, with opportunities cutting across many industries and occupations rather than being concentrated in a few.

**REGIONAL INDUSTRY COMPARISON**

Despite their close location, the two counties in the Larimer/Weld Workforce Region have differing economic bases. Weld County is more oriented toward natural resources and production, whereas Larimer specializes in professional services. Government is a large presence in both counties, as is Healthcare. Both of these industries are anticipated to exhibit strong job growth over the next six years.

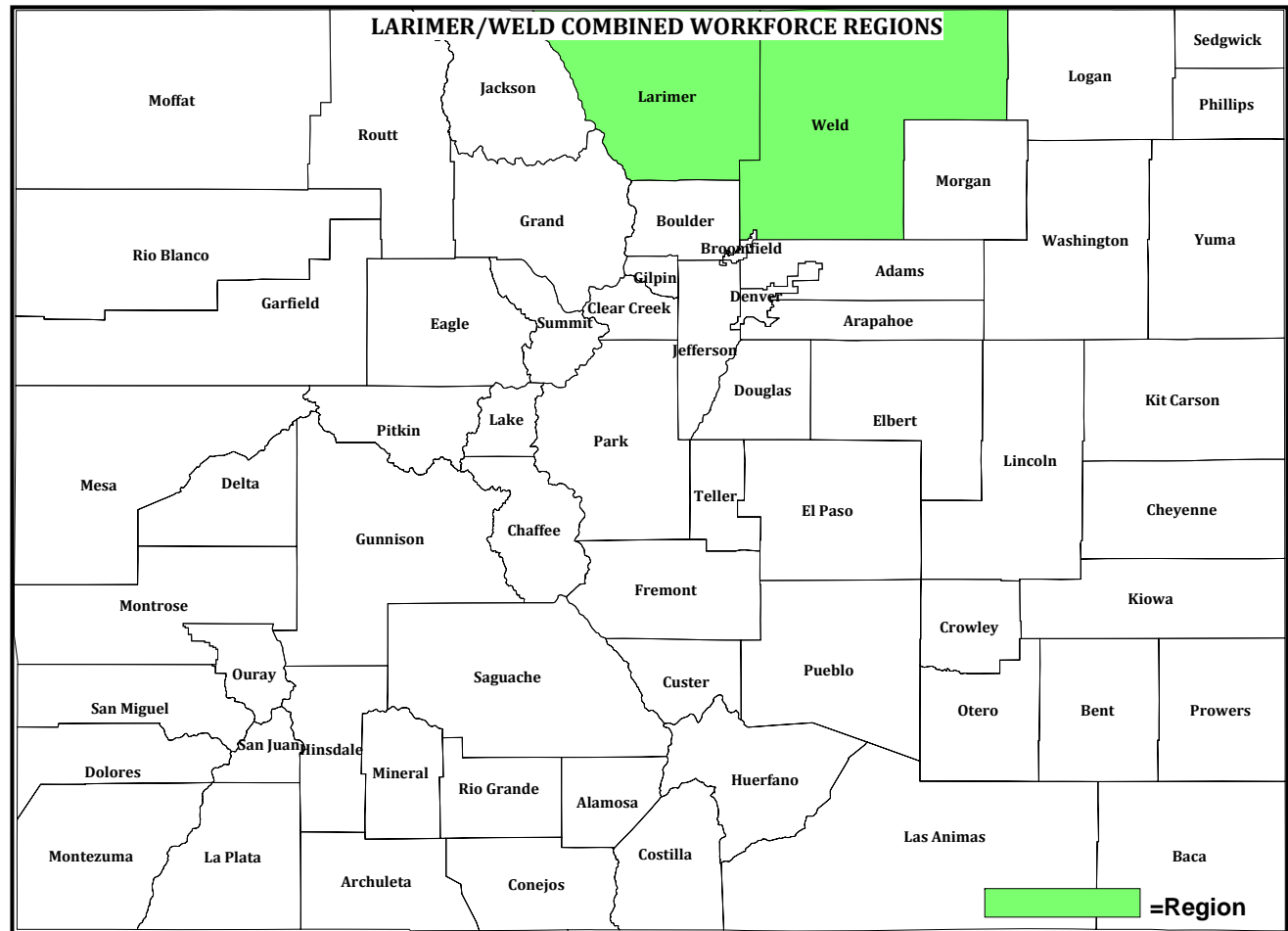
Construction is the only industry that is highly concentrated in both counties, although it has contracted in Larimer since 2008.

**REGIONAL OCCUPATION COMPARISON**

Following their industrial mix, Larimer and Weld counties also have dissimilar occupational bases. Larimer’s most concentrated profession is Architecture and Engineering, whereas Weld’s most concentrated profession is Construction and Extraction.

Following the differing importance of Manufacturing in the two-county region, Production occupations are highly concentrated in Weld County, whereas Larimer County has fewer than average Production workers.

Some similarities can be seen in growth projections over the next six years. In both counties, Office and Administrative occupations, as well as Food Service and Healthcare Practitioner occupations, are among their top job-adding categories.



# INDUSTRY-OCCUPATION MATRIX, LARIMER-WELD WORKFORCE REGION

		Greatest Employment → Least Employment																					
		NAICS	90	44-45	31-33	62	72	23	56	54	42	52	81	48-49	21	51	53	11	71	55	61	22	
		Industry	Government	Retail	Manufacturing	Healthcare	Accommodation	Construction	Admin	PTS	Wholesale	Finance	Other	Transportation	Mining	Information	Real Estate	Ag	AER	Management	Education	Utilities	Total*
Greatest Employment	SOC	Occupation																					
		43-0000	Office and administrative support	6,035	3,788	1,949	3,963	777	1,546	2,850	2,214	1,455	3,647	799	1,379	362	723	691	152	269	467	208	99
	41-0000	Sales and related	189	15,018	886	70	536	310	1,260	469	1,983	1,194	454	88	63	491	1,068	25	217	122	40	25	24,508
	35-0000	Food preparation and serving related	890	704	76	1,042	17,108	0	157	5	10	0	78	0	5	85	65	5	450	40	30	0	20,750
	47-0000	Construction and extraction	1,129	243	420	45	10	12,396	395	123	65	5	58	116	1,982	5	106	36	10	45	5	54	17,248
	51-0000	Production	563	1,220	11,246	210	149	252	878	189	578	15	527	107	228	302	50	100	10	120	0	175	16,919
	25-0000	Education, training, and library	13,470	16	0	982	5	0	35	40	0	0	78	0	0	10	0	10	39	20	688	0	15,393
	53-0000	Transportation and material moving	1,097	1,564	2,371	190	611	697	1,175	78	1,743	0	451	2,817	430	173	182	159	56	87	35	15	13,931
	29-0000	Healthcare practitioners and technical	2,062	362	40	7,708	0	5	209	707	20	22	25	10	15	0	15	5	10	45	15	0	11,275
	11-0000	Management	1,733	582	968	836	380	1,061	359	836	304	353	192	168	204	231	205	659	106	211	83	25	9,496
	13-0000	Business and financial operations	2,320	316	730	380	75	580	436	1,143	327	1,396	164	102	153	214	211	32	44	300	85	40	9,048
	49-0000	Installation, maintenance, and repair	1,018	1,676	1,227	239	151	961	305	127	484	22	1,278	304	223	268	502	45	88	85	20	135	9,158
	37-0000	Building and grounds cleaning and maintenance	1,188	140	195	746	766	97	3,162	74	42	21	216	24	10	16	253	60	284	21	25	5	7,345
	17-0000	Architecture and engineering	862	30	2,102	15	0	194	154	2,314	80	15	30	15	156	67	25	10	0	97	0	60	6,226
	15-0000	Computer and mathematical science	873	73	656	110	5	25	240	1,599	115	256	48	45	30	521	25	15	5	133	48	15	4,837
	39-0000	Personal care and service	717	90	5	1,122	124	0	88	82	5	0	1,112	31	0	142	45	57	975	35	77	0	4,707
	31-0000	Healthcare support	432	37	0	3,744	5	0	58	64	0	0	64	0	0	0	15	20	5	20	5	0	4,469
	33-0000	Protective service	2,796	37	16	64	37	10	719	20	5	20	37	15	0	5	25	12	113	20	15	0	3,966
	19-0000	Life, physical, and social science	1,860	5	275	164	5	5	53	1,057	56	34	31	5	52	77	11	51	5	64	20	15	3,845
	27-0000	Arts, design, entertainment, sports, and media	927	228	99	93	30	10	91	349	64	42	108	5	5	569	21	10	421	64	189	5	3,330
	21-0000	Community and social services	1,350	0	0	1,366	0	0	20	15	0	0	73	0	0	0	10	5	0	50	43	0	2,932
	45-0000	Farming, fishing, and forestry	65	36	163	0	5	0	40	10	123	0	0	5	0	0	5	1,879	5	0	5	0	2,341
	55-0000	Military	1,342	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,342
	23-0000	Legal	358	10	15	15	0	5	15	392	5	95	10	0	15	10	30	0	0	15	0	0	990
		Total*	43,276	26,175	23,439	23,104	20,779	18,154	12,699	11,907	7,464	7,137	5,833	5,236	3,933	3,909	3,560	3,347	3,112	2,061	1,636	668	227,429

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

## REGIONAL INDUSTRY COMPARISON, LARIMER-WELD WORKFORCE REGION

NAICS	DESCRIPTION	METRIC	LARIMER	WELD	REGION
90	Government	'08-'14F Change	4,431 [15.9%]	3,044 [20.0%]	7,475 [17.4%]
		'08 LQ	1.19	1.05	1.13
		'08 Employment	27,785	15,255	43,040
44-45	Retail trade	'08-'14F Change	1,580 [9.1%]	1,041 [12.3%]	2,621 [10.1%]
		'08 LQ	1.15	0.90	1.05
		'08 Employment	17,403	8,489	25,892
31-33	Manufacturing	'08-'14F Change	371 [3.1%]	1,195 [10.6%]	1,567 [6.8%]
		'08 LQ	0.89	1.35	1.07
		'08 Employment	11,972	11,239	23,210
62	Health care and social assistance (Healthcare)	'08-'14F Change	4,107 [27.3%]	1,529 [19.8%]	5,637 [24.8%]
		'08 LQ	0.98	0.81	0.91
		'08 Employment	15,029	7,739	22,767
72	Accommodation and food services (Accommodation)	'08-'14F Change	2,111 [14.5%]	1,334 [21.8%]	3,445 [16.7%]
		'08 LQ	1.27	0.86	1.12
		'08 Employment	14,527	6,106	20,633
23	Construction	'08-'14F Change	1,690 [17.5%]	2,694 [32.6%]	4,384 [24.5%]
		'08 LQ	1.35	1.86	1.55
		'08 Employment	9,656	8,273	17,929
56	Administrative and waste services (Admin)	'08-'14F Change	1,130 [13.7%]	1,221 [31.3%]	2,351 [19.3%]
		'08 LQ	1.04	0.79	0.94
		'08 Employment	8,269	3,900	12,169
54	Professional & Technical Services (PTS)	'08-'14F Change	1,941 [20.6%]	420 [19.1%]	2,361 [20.3%]
		'08 LQ	1.21	0.45	0.92
		'08 Employment	9,412	2,199	11,611
42	Wholesale trade (Wholesale)	'08-'14F Change	362 [10.9%]	383 [10.0%]	744 [10.4%]
		'08 LQ	0.56	1.04	0.74
		'08 Employment	3,318	3,833	7,152
52	Finance and insurance (Finance)	'08-'14F Change	599 [18.5%]	675 [17.9%]	1,273 [18.1%]
		'08 LQ	0.55	1.04	0.74
		'08 Employment	3,239	3,778	7,017
81	Other services, except public administration (Other)	'08-'14F Change	526 [14.7%]	230 [12.0%]	756 [13.8%]
		'08 LQ	0.80	0.69	0.76
		'08 Employment	3,584	1,914	5,498
48-49	Transportation and warehousing (Transportation)	'08-'14F Change	406 [14.9%]	539 [24.0%]	945 [19.0%]
		'08 LQ	0.52	0.69	0.59
		'08 Employment	2,731	2,250	4,980
21	Mining	'08-'14F Change	-13 [-3.6%]	2,414 [71.0%]	2,401 [63.9%]
		'08 LQ	0.51	7.80	3.3
		'08 Employment	359	3,399	3,758
51	Information	'08-'14F Change	524 [19.8%]	280 [25.3%]	804 [21.4%]
		'08 LQ	0.89	0.60	0.78
		'08 Employment	2,648	1,105	3,753
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change	165 [7.3%]	205 [21.2%]	370 [11.5%]
		'08 LQ	1.07	0.74	0.94
		'08 Employment	2,256	968	3,224
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change	119 [15.5%]	-61 [-2.6%]	57 [1.8%]
		'08 LQ	0.67	3.31	1.68
		'08 Employment	766	2,365	3,131
71	Arts, entertainment, and recreation (AER)	'08-'14F Change	528 [25.1%]	145 [17.2%]	674 [22.9%]
		'08 LQ	1.05	0.68	0.91
		'08 Employment	2,102	843	2,944
55	Management of companies and enterprises (MCE)	'08-'14F Change	143 [27.1%]	97 [9.9%]	240 [16.0%]
		'08 LQ	0.28	0.83	0.49
		'08 Employment	527	975	1,502
61	Educational services (Education)	'08-'14F Change	270 [23.8%]	95 [32.5%]	365 [25.6%]
		'08 LQ	0.49	0.20	0.38
		'08 Employment	1,133	292	1,425
22	Utilities	'08-'14F Change	23 [9.6%]	7 [2.9%]	30 [6.2%]
		'08 LQ	0.43	0.71	0.54
		'08 Employment	240	244	484
All	Total*	'08-'14F Change	21,012 [15.3%]	17,488 [20.5%]	38,500 [17.3%]
		'08 LQ	1.00	1.00	1.00
		'08 Employment	136,955	85,165	222,119

Note: Regional employment totals may differ slightly from county employment totals due to rounding.



## REGIONAL OCCUPATIONAL COMPARISON, LARIMER-WELD WORKFORCE REGION

SOC	DESCRIPTION	METRIC	LARIMER	WELD	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	2,768 [14.0%]	2,434 [18.4%]	5,202 [15.8%]
		'08 LQ	0.86	0.92	0.88
		'08 Employment	19,704	13,209	32,913
41-0000	Sales and Related (Sales)	'08-'14F Change	2,207 [13.3%]	1,280 [16.9%]	3,486 [14.4%]
		'08 LQ	1.17	0.86	1.05
		'08 Employment	16,649	7,585	24,234
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	2,236 [16.1%]	1,471 [22.0%]	3,707 [18.0%]
		'08 LQ	1.22	0.95	1.12
		'08 Employment	13,893	6,678	20,571
47-0000	Construction and Extraction	'08-'14F Change	1,246 [15.9%]	3,526 [39.2%]	4,772 [28.3%]
		'08 LQ	1.22	2.24	1.61
		'08 Employment	7,858	9,004	16,862
51-0000	Production	'08-'14F Change	129 [1.6%]	1,051 [12.8%]	1,180 [7.3%]
		'08 LQ	0.82	1.34	1.02
		'08 Employment	8,073	8,189	16,262
25-0000	Education, Training, and Library (Education)	'08-'14F Change	1,802 [19.1%]	1,307 [22.3%]	3,109 [20.3%]
		'08 LQ	1.13	1.12	1.12
		'08 Employment	9,456	5,848	15,304
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	438 [6.1%]	874 [13.6%]	1,312 [9.6%]
		'08 LQ	0.77	1.11	0.90
		'08 Employment	7,199	6,441	13,640
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	2,212 [27.5%]	709 [23.3%]	2,920 [26.3%]
		'08 LQ	1.15	0.70	0.97
		'08 Employment	8,044	3,038	11,082
11-0000	Management	'08-'14F Change	807 [14.8%]	641 [17.5%]	1,449 [15.9%]
		'08 LQ	0.87	0.94	0.90
		'08 Employment	5,437	3,669	9,106
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	1,068 [19.6%]	748 [22.7%]	1,817 [20.8%]
		'08 LQ	0.90	0.87	0.89
		'08 Employment	5,447	3,289	8,735
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	'08-'14F Change	579 [11.1%]	697 [20.1%]	1,276 [14.6%]
		'08 LQ	0.99	1.05	1.01
		'08 Employment	5,238	3,475	8,713
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	686 [14.7%]	525 [20.4%]	1,212 [16.7%]
		'08 LQ	1.00	0.88	0.95
		'08 Employment	4,668	2,568	7,236
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	407 [8.5%]	291 [25.7%]	698 [11.8%]
		'08 LQ	1.92	0.73	1.47
		'08 Employment	4,794	1,131	5,925
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	890 [24.0%]	284 [29.5%]	1,173 [25.1%]
		'08 LQ	1.14	0.47	0.88
		'08 Employment	3,715	963	4,679
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	734 [23.0%]	218 [16.4%]	952 [21.1%]
		'08 LQ	0.87	0.59	0.76
		'08 Employment	3,186	1,332	4,517
31-0000	Healthcare Support	'08-'14F Change	675 [25.5%]	345 [19.7%]	1,019 [23.2%]
		'08 LQ	0.71	0.75	0.72
		'08 Employment	2,646	1,754	4,401
33-0000	Protective Service	'08-'14F Change	721 [31.4%]	438 [28.2%]	1,158 [30.1%]
		'08 LQ	0.74	0.80	0.77
		'08 Employment	2,298	1,551	3,850
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	599 [19.9%]	121 [18.2%]	721 [19.6%]
		'08 LQ	2.34	0.83	1.76
		'08 Employment	3,016	664	3,679
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	377 [17.4%]	203 [22.6%]	581 [19.0%]
		'08 LQ	1.22	0.81	1.06
		'08 Employment	2,165	900	3,064
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	324 [21.4%]	271 [20.8%]	594 [21.0%]
		'08 LQ	0.82	1.14	0.94
		'08 Employment	1,515	1,306	2,822
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	90 [14.0%]	16 [1.0%]	105 [4.6%]
		'08 LQ	0.72	2.95	1.57
		'08 Employment	643	1,642	2,285
55-0000	Military	'08-'14F Change	-62 [-8.4%]	-17 [-2.8%]	-79 [-5.9%]
		'08 LQ	0.36	0.48	0.41
		'08 Employment	734	608	1,342
23-0000	Legal	'08-'14F Change	80 [13.9%]	58 [18.1%]	137 [15.3%]
		'08 LQ	0.58	0.52	0.56
		'08 Employment	577	320	897
All	Total*	'08-'14F Change	21,012 [15.3%]	17,488 [20.5%]	38,501 [17.3%]
		'08 LQ	1.00	1.00	1.00
		'08 Employment	136,955	85,165	222,119

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

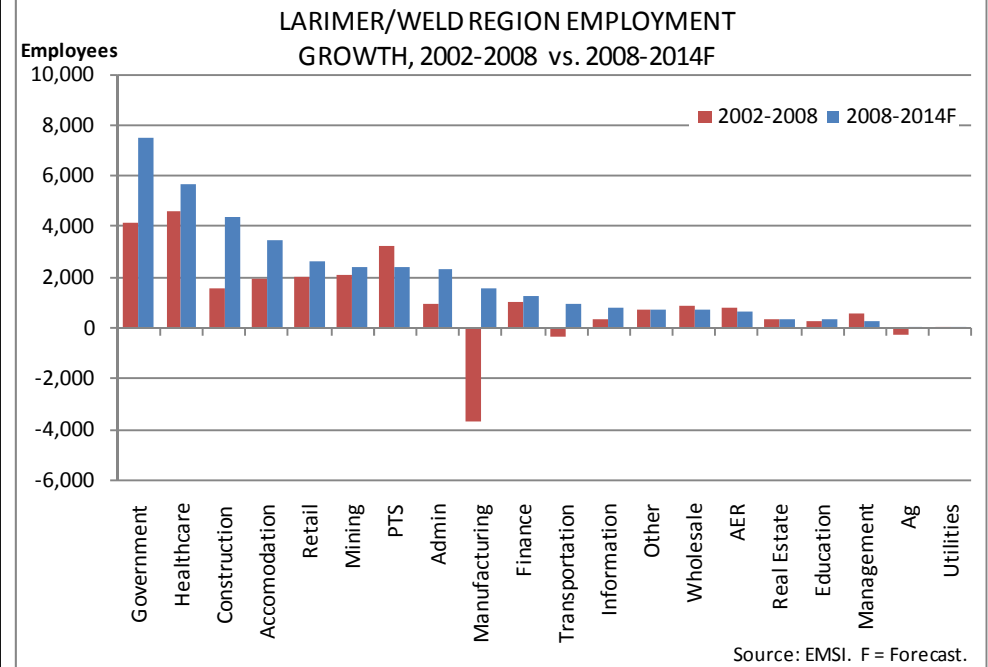
## INDUSTRIES, LARIMER-WELD WORKFORCE REGION

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in nine NAICS categories, with the highest level of employment in Government, Retail Trade, and Manufacturing.

**Compensation** – Four of the top nine sectors (PTS, Wholesale, Manufacturing, and Construction), representing 27.0% of the total workforce, have total compensation above the county average.

**Concentration** – One of the top sectors, Construction, has a location quotient (LQ) greater than 1.2, indicating a concentration above the national average.

**Growth** – Healthcare added the most jobs between 2002 and 2008, followed by Government and PTS. Manufacturing shed a significant number of jobs over the period. Looking forward, Government, Healthcare, and Construction sectors are expected to be the largest job gainers between 2008 and 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	38,855	43,040	50,515	4,185 [10.8%]	7,475 [17.4%]	\$37,888	1.13	19.4%	19.4%	17.6%
44-45	Retail trade	23,911	25,892	28,513	1,981 [8.3%]	2,621 [10.1%]	\$24,245	1.05	11.7%	31.0%	10.6%
31-33	Manufacturing	26,861	23,210	24,777	-3,651 [-13.6%]	1,567 [6.8%]	\$55,409	1.07	10.4%	41.5%	6.0%
62	Health care and social assistance (Healthcare)	18,200	22,767	28,404	4,567 [25.1%]	5,637 [24.8%]	\$38,861	0.91	10.2%	51.7%	9.1%
72	Accommodation and food services (Accommodation)	18,677	20,633	24,078	1,956 [10.5%]	3,445 [16.7%]	\$13,380	1.12	9.3%	61.0%	9.6%
23	Construction	16,371	17,929	22,313	1,558 [9.5%]	4,384 [24.5%]	\$43,460	1.55	8.1%	69.1%	6.8%
56	Administrative and waste services (Admin)	11,190	12,169	14,520	979 [8.7%]	2,351 [19.3%]	\$31,645	0.94	5.5%	74.6%	6.2%
54	Professional & Technical Services (PTS)	8,347	11,611	13,972	3,264 [39.1%]	2,361 [20.3%]	\$65,884	0.92	5.2%	79.8%	7.4%
42	Wholesale trade (Wholesale)	6,280	7,152	7,896	872 [13.9%]	744 [10.4%]	\$61,202	0.74	3.2%	83.0%	4.2%
52	Finance and insurance (Finance)	6,025	7,017	8,290	992 [16.5%]	1,273 [18.1%]	\$47,649	0.74	3.2%	86.2%	4.5%
81	Other services, except public administration (Other)	4,788	5,498	6,254	710 [14.8%]	756 [13.8%]	\$26,877	0.76	2.5%	88.7%	2.9%
48-49	Transportation and warehousing (Transportation)	5,347	4,980	5,925	-367 [-6.9%]	945 [19.0%]	\$41,686	0.59	2.2%	90.9%	3.4%
21	Mining	1,663	3,758	6,159	2,095 [126.0%]	2,401 [63.9%]	\$68,081	3.30	1.7%	92.6%	1.2%
51	Information	3,427	3,753	4,557	326 [9.5%]	804 [21.4%]	\$49,007	0.78	1.7%	94.3%	3.1%
53	Real estate and rental and leasing (Real Estate)	2,843	3,224	3,594	381 [13.4%]	370 [11.5%]	\$31,077	0.94	1.5%	95.7%	2.0%
11	Agriculture, forestry, fishing and hunting (Ag)	3,427	3,131	3,188	-296 [-8.6%]	57 [1.8%]	\$42,666	1.68	1.4%	97.1%	0.7%
71	Arts, entertainment, and recreation (AER)	2,112	2,944	3,618	832 [39.4%]	674 [22.9%]	\$14,232	0.91	1.3%	98.5%	2.0%
55	Management of companies and enterprises (MCE)	920	1,502	1,742	582 [63.3%]	240 [16.0%]	\$68,112	0.49	0.7%	99.1%	1.2%
61	Educational services (Education)	1,186	1,425	1,790	239 [20.2%]	365 [25.6%]	\$23,133	0.38	0.6%	99.8%	1.2%
22	Utilities	453	484	514	31 [6.8%]	30 [6.2%]	\$56,679	0.54	0.2%	100.0%	0.3%
All	Total*	200,883	222,119	260,619	21,236 [10.6%]	38,500 [17.3%]	\$38,993	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

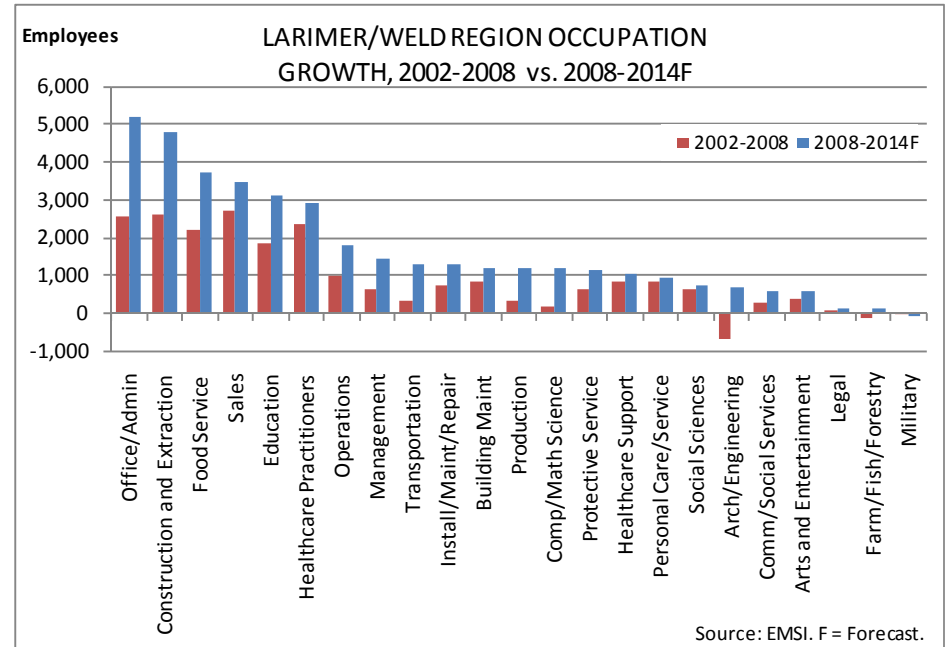
# OCCUPATIONS, LARIMER-WELD WORKFORCE REGION

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations, with the highest level of employment in Office/Admin, Sales, and Food Service.

**Compensation** – Five of the top 12 occupations, representing 23.8% of the total workforce, have hourly earnings above the county average, including Management, Healthcare Pract, Operations, Education, and Install/Maint/Repair occupations.

**Concentration** – One of the top occupations, Construction and Extraction, has a LQ greater than 1.2, indicating a concentration greater than the national average.

**Growth** – Between 2002 and 2008, the greatest absolute occupational growth was in Sales, Construction and Extraction, Healthcare Pract, and Food Service occupations. Going forward, the top four gainers are expected to be Office/Admin, Construction and Extraction, Food Service, and Sales occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	30,370	32,913	38,115	2,543 [8.4%]	5,202 [15.8%]	\$14.63	0.88	14.8%	14.8%	16.3%
41-0000	Sales and Related (Sales)	21,542	24,234	27,720	2,692 [12.5%]	3,486 [14.4%]	\$14.15	1.05	10.9%	25.7%	11.1%
35-0000	Food Preparation and Serving Related (Food Service)	18,373	20,571	24,278	2,198 [12.0%]	3,707 [18.0%]	\$8.88	1.12	9.3%	35.0%	8.9%
47-0000	Construction and Extraction	14,261	16,862	21,634	2,601 [18.2%]	4,772 [28.3%]	\$18.16	1.61	7.6%	42.6%	6.2%
51-0000	Production	15,920	16,262	17,442	342 [2.1%]	1,180 [7.3%]	\$14.74	1.02	7.3%	49.9%	4.3%
25-0000	Education, Training, and Library (Education)	13,462	15,304	18,413	1,842 [13.7%]	3,109 [20.3%]	\$26.00	1.12	6.9%	56.8%	5.5%
53-0000	Transportation and Material Moving (Transportation)	13,312	13,640	14,952	328 [2.5%]	1,312 [9.6%]	\$14.16	0.90	6.1%	62.9%	5.9%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	8,717	11,082	14,002	2,365 [27.1%]	2,920 [26.3%]	\$36.69	0.97	5.0%	67.9%	4.5%
11-0000	Management	8,456	9,106	10,555	650 [7.7%]	1,449 [15.9%]	\$37.14	0.90	4.1%	72.0%	4.6%
13-0000	Business and Financial Operations (Operations)	7,721	8,735	10,552	1,014 [13.1%]	1,817 [20.8%]	\$26.10	0.89	3.9%	76.0%	5.3%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	7,991	8,713	9,989	722 [9.0%]	1,276 [14.6%]	\$19.02	1.01	3.9%	79.9%	3.9%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	6,417	7,236	8,448	819 [12.8%]	1,212 [16.7%]	\$10.97	0.95	3.3%	83.1%	3.4%
17-0000	Architecture and Engineering (Arch/Engineering)	6,604	5,925	6,623	-679 [-10.3%]	698 [11.8%]	\$34.57	1.47	2.7%	85.8%	2.5%
15-0000	Computer and Mathematical Science (Comp/Math Science)	4,486	4,679	5,852	193 [4.3%]	1,173 [25.1%]	\$33.14	0.88	2.1%	87.9%	3.5%
39-0000	Personal Care and Service (Personal Care/Service)	3,679	4,517	5,469	838 [22.8%]	952 [21.1%]	\$11.21	0.76	2.0%	89.9%	2.7%
31-0000	Healthcare Support	3,580	4,401	5,420	821 [22.9%]	1,019 [23.2%]	\$13.29	0.72	2.0%	91.9%	2.0%
33-0000	Protective Service	3,216	3,850	5,008	634 [19.7%]	1,158 [30.1%]	\$19.99	0.77	1.7%	93.7%	2.1%
19-0000	Life, Physical, and Social Science (Social Sciences)	3,033	3,679	4,400	646 [21.3%]	721 [19.6%]	\$24.12	1.76	1.7%	95.3%	1.3%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	2,675	3,064	3,645	389 [14.5%]	581 [19.0%]	\$16.09	1.06	1.4%	96.7%	1.7%
21-0000	Community and Social Services (Comm/Social Services)	2,531	2,822	3,416	291 [11.5%]	594 [21.0%]	\$17.35	0.94	1.3%	98.0%	1.2%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	2,389	2,285	2,390	-104 [-4.4%]	105 [4.6%]	\$10.66	1.57	1.0%	99.0%	0.5%
55-0000	Military	1,343	1,342	1,263	-1 [-0.1%]	-79 [-5.9%]	\$8.72	0.41	0.6%	99.6%	1.8%
23-0000	Legal	805	897	1,034	92 [11.4%]	137 [15.3%]	\$28.48	0.56	0.4%	100.0%	0.8%
All	Total*	200,883	222,119	260,620	21,236 [10.6%]	38,501 [17.3%]	\$18.81	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

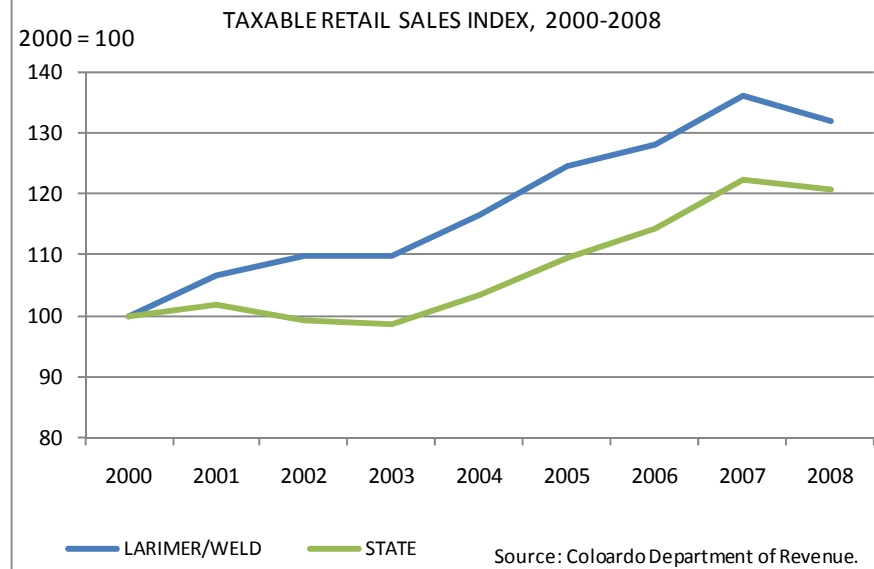
Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, LARIMER/WELD WORKFORCE REGION

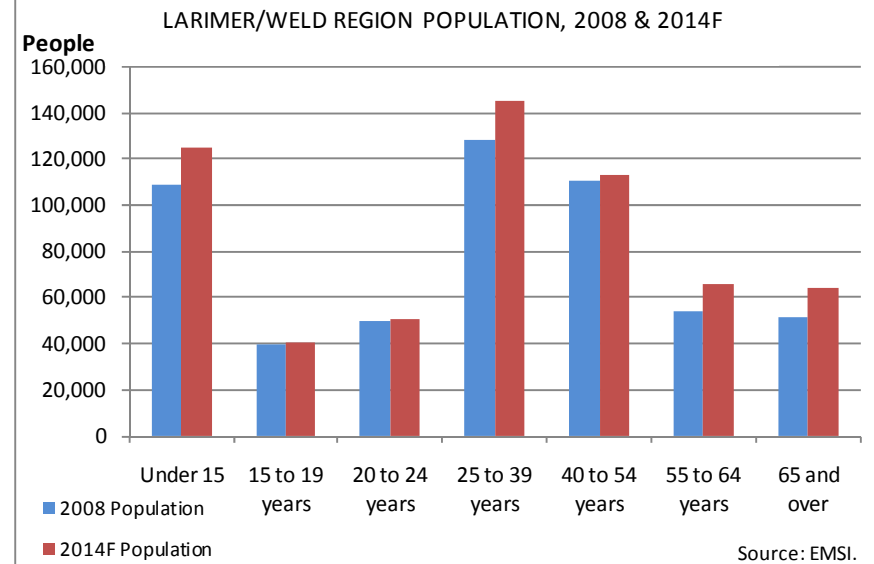
**Population** – The regional population age breakdown is similar to that of the state. A large number of young individuals are entering the workforce. The number of retirement-age residents is slightly lower than the state average, but is increasing quickly. While growth is expected to be 11.6% over the next six years, population is growing at a slower rate than the previous six years.

**Race/Ethnicity** – The region is predominately White, Non-Hispanic. White Hispanics account for the largest minority group, followed by Asians and individuals of Two or More Races.

**Other Economic Measures** – Net taxable sales in the region are more than 30% higher than the 2000 level and grew at a faster rate than the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	97,907	109,205	125,069	11.5%	14.5%	20.1%	20.4%
15 to 19 years	37,547	39,535	40,672	5.3%	2.9%	7.3%	6.5%
20 to 24 years	48,127	49,943	50,896	3.8%	1.9%	9.2%	6.9%
25 to 39 years	104,018	128,528	145,372	23.6%	13.1%	23.7%	22.5%
40 to 54 years	102,278	110,263	113,550	7.8%	3.0%	20.3%	22.2%
55 to 64 years	37,609	54,467	66,112	44.8%	21.4%	10.0%	11.1%
65 and over	42,188	51,225	64,523	21.4%	26.0%	9.4%	10.3%
All	469,674	543,166	606,194	15.6%	11.6%	100.0%	100.0%
Average	34	35	35	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	372,618	421,940	458,016	13.2%	8.6%	77.7%	70.9%
White Hispanic	75,456	93,332	113,743	23.7%	21.9%	17.2%	18.9%
Non-White Hispanic	3,132	3,610	4,339	15.3%	20.2%	0.7%	1.0%
Black/African American	3,113	4,695	5,848	50.8%	24.6%	0.9%	3.8%
American Indian	2,230	2,587	2,945	16.0%	13.8%	0.5%	0.7%
Asian	6,403	8,475	10,598	32.4%	25.1%	1.6%	2.6%
Native Hawaiian/Other	312	367	434	17.6%	18.3%	0.1%	0.1%
Two or more races	6,409	8,161	10,269	27.3%	25.8%	1.5%	1.9%
All	469,674	543,166	606,193	15.6%	11.6%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS		
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom
LARIMER/WELD	\$28,141	\$31,975	1,131	21.3	4.90%	4.67%	6,351	1,501	1,096	744	\$652	\$772	\$1,125
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.

Source: EMSI.

Indicates above-average value.

F = Forecast.

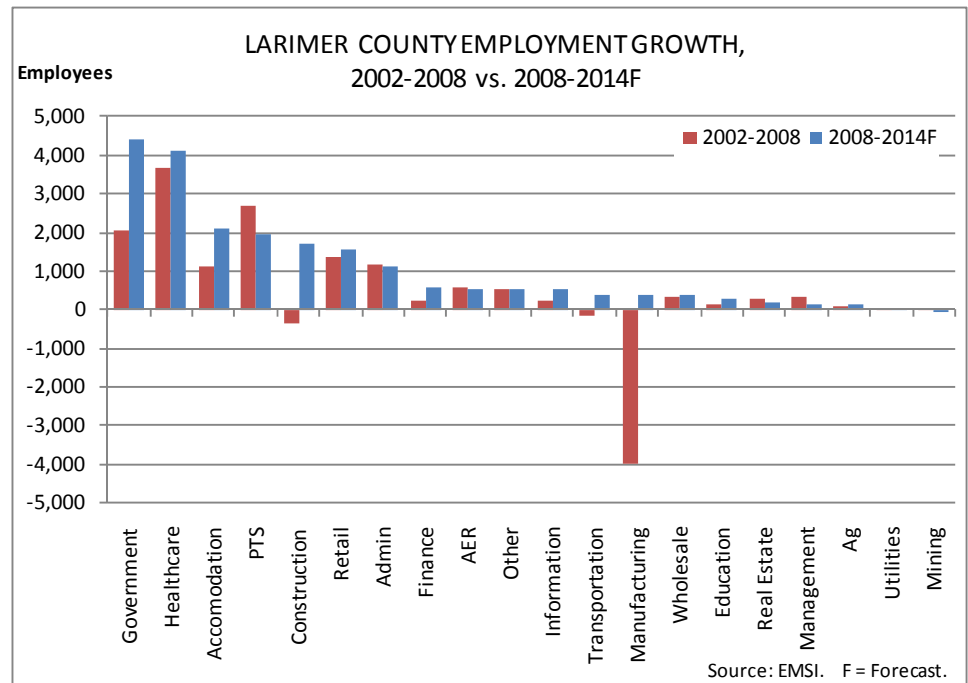
## INDUSTRIES. LARIMER COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in eight NAICS categories, with the highest level of employment in Government, Retail Trade, and Healthcare.

**Compensation** – Five of these eight sectors (PTS, Manufacturing, Construction, Government, and Healthcare), representing 53.9% of the total workforce, have total compensation above the county average.

**Concentration** – Three of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated sectors, from an employment perspective, are Construction, Accommodation, and PTS.

**Growth** – The greatest absolute employment growth transpired in Healthcare, PTS, and Government between 2002 and 2008. Two of these industries (Government and Healthcare), along with Accommodation, are expected to be the top gainers between 2008 and 2014. Government and Healthcare both pay wages that are greater than the county average, while Accommodation pays significantly less.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	25,745	27,785	32,216	2,040 [7.9%]	4,431 [15.9%]	\$39,906	1.19	20.3%	20.3%	17.6%
44-45	Retail trade	16,041	17,403	18,983	1,362 [8.5%]	1,580 [9.1%]	\$23,808	1.15	12.7%	33.0%	10.6%
62	Health care and social assistance (Healthcare)	11,358	15,029	19,136	3,671 [32.3%]	4,107 [27.3%]	\$39,870	0.98	11.0%	44.0%	9.1%
72	Accommodation and food services (Accommodation)	13,410	14,527	16,638	1,117 [8.3%]	2,111 [14.5%]	\$13,844	1.27	10.6%	54.6%	9.6%
31-33	Manufacturing	15,957	11,972	12,343	-3,985 [-25.0%]	371 [3.1%]	\$68,911	0.89	8.7%	63.3%	6.0%
23	Construction	10,016	9,656	11,346	-360 [-3.6%]	1,690 [17.5%]	\$42,164	1.35	7.1%	70.4%	6.8%
54	Professional & Technical Services (PTS)	6,699	9,412	11,353	2,713 [40.5%]	1,941 [20.6%]	\$69,580	1.21	6.9%	77.2%	7.4%
56	Administrative and waste services (Admin)	7,087	8,269	9,399	1,182 [16.7%]	1,130 [13.7%]	\$34,152	1.04	6.0%	83.3%	6.2%
81	Other services, except public administration (Other)	3,070	3,584	4,110	514 [16.7%]	526 [14.7%]	\$26,895	0.80	2.6%	85.9%	2.9%
42	Wholesale trade (Wholesale)	2,984	3,318	3,680	334 [11.2%]	362 [10.9%]	\$48,985	0.56	2.4%	88.3%	4.2%
52	Finance and insurance (Finance)	3,021	3,239	3,838	218 [7.2%]	599 [18.5%]	\$51,357	0.55	2.4%	90.7%	4.5%
48-49	Transportation and warehousing (Transportation)	2,882	2,731	3,137	-151 [-5.2%]	406 [14.9%]	\$38,949	0.52	2.0%	92.7%	3.4%
51	Information	2,438	2,648	3,172	210 [8.6%]	524 [19.8%]	\$50,260	0.89	1.9%	94.6%	3.1%
53	Real estate and rental and leasing (Real Estate)	1,984	2,256	2,421	272 [13.7%]	165 [7.3%]	\$31,498	1.07	1.6%	96.3%	2.0%
71	Arts, entertainment, and recreation (AER)	1,511	2,102	2,630	591 [39.1%]	528 [25.1%]	\$13,980	1.05	1.5%	97.8%	2.0%
61	Educational services (Education)	975	1,133	1,403	158 [16.2%]	270 [23.8%]	\$22,489	0.49	0.8%	98.6%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	681	766	885	85 [12.5%]	119 [15.5%]	\$34,338	0.67	0.6%	99.2%	0.7%
55	Management of companies and enterprises (MCE)	197	527	670	330 [167.5%]	143 [27.1%]	\$63,916	0.28	0.4%	99.6%	1.2%
21	Mining	342	359	346	17 [5.0%]	-13 [-3.6%]	\$48,769	0.51	0.3%	99.8%	1.2%
22	Utilities	224	240	263	16 [7.1%]	23 [9.6%]	\$51,856	0.43	0.2%	100.0%	0.3%
All	Total	126,622	136,956	157,969	10,334 [8.2%]	21,013 [15.3%]	\$39,401	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

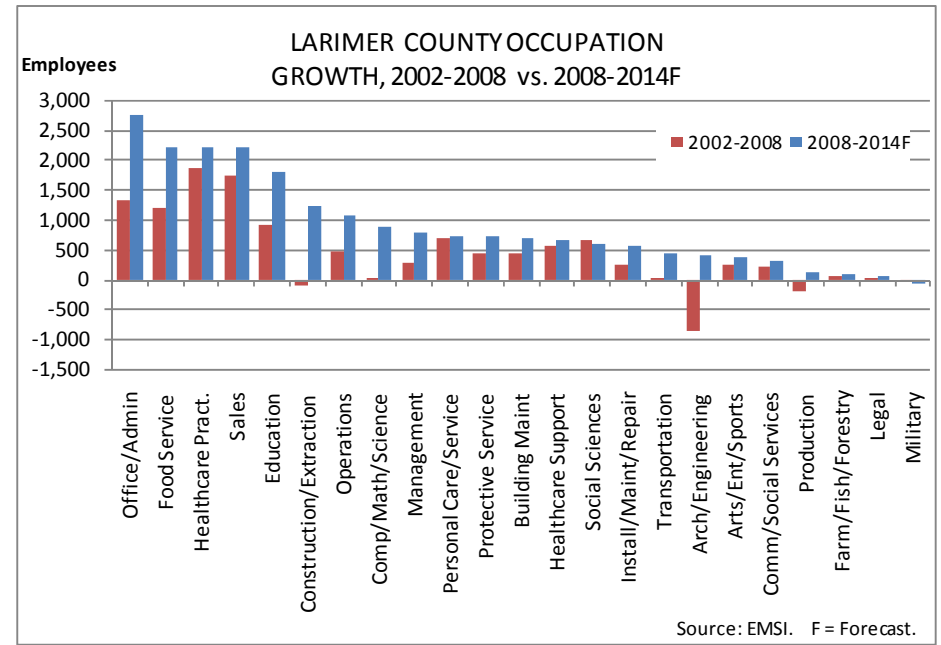
# OCCUPATIONS. LARIMER COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations, with the highest level of employment in Office/Admin, Sales, and Food Service.

**Compensation** - Five of the top 12 occupations, representing 24.2% of the total workforce, have hourly earnings above the county average, including Healthcare Pract, Management, Arch/Engineering, Operations, and Education occupations.

**Concentration** – Three of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. These highly concentrated occupations, from an employment perspective, are Arch/Engineering, Food Services, and Construction/Extraction occupations.

**Growth** – Between 2002 and 2008, the greatest absolute occupational growth was in Healthcare Pract, Sales, Office/Admin, and Food Service. Going forward, the top four gainers are expected to be Office/Admin, Food Service, Healthcare Pract, and Sales occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	18,366	19,704	22,472	1,337 [7.3%]	2,768 [14.0%]	\$14.83	0.86	14.4%	14.4%	16.3%
41-0000	Sales and related occupations (Sales)	14,908	16,649	18,856	1,741 [11.7%]	2,207 [13.3%]	\$13.93	1.17	12.2%	26.5%	11.1%
35-0000	Food preparation and serving related occupations (Food Service)	12,676	13,893	16,129	1,217 [9.6%]	2,236 [16.1%]	\$8.87	1.22	10.1%	36.7%	8.9%
25-0000	Education, training, and library occupations (Education)	8,546	9,456	11,258	910 [10.6%]	1,802 [19.1%]	\$27.00	1.13	6.9%	43.6%	5.5%
51-0000	Production occupations (Production)	8,276	8,073	8,202	-204 [-2.5%]	129 [1.6%]	\$14.90	0.82	5.9%	49.5%	4.3%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	6,178	8,044	10,256	1,866 [30.2%]	2,212 [27.5%]	\$38.29	1.15	5.9%	55.4%	4.5%
47-0000	Construction and extraction occupations (Construction/Extraction)	7,957	7,858	9,104	-99 [-1.2%]	1,246 [15.9%]	\$18.08	1.22	5.7%	61.1%	6.2%
53-0000	Transportation and material moving occupations (Transportation)	7,179	7,199	7,637	21 [0.3%]	438 [6.1%]	\$13.30	0.77	5.3%	66.4%	5.9%
13-0000	Business and financial operations occupations (Operations)	4,981	5,447	6,515	465 [9.3%]	1,068 [19.6%]	\$27.58	0.90	4.0%	70.3%	5.3%
11-0000	Management occupations (Management)	5,156	5,437	6,244	281 [5.4%]	808 [14.9%]	\$37.78	0.87	4.0%	74.3%	4.6%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	4,982	5,238	5,817	256 [5.1%]	579 [11.1%]	\$18.92	0.99	3.8%	78.1%	3.9%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5,634	4,794	5,201	-840 [-14.9%]	407 [8.5%]	\$35.43	1.92	3.5%	81.6%	2.5%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	4,217	4,668	5,354	451 [10.7%]	686 [14.7%]	\$10.80	1.00	3.4%	85.0%	3.4%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	3,687	3,715	4,605	29 [0.8%]	889 [23.9%]	\$34.12	1.14	2.7%	87.7%	3.5%
39-0000	Personal care and service occupations (Personal Care/Service)	2,492	3,186	3,920	694 [27.8%]	734 [23.0%]	\$11.60	0.87	2.3%	90.1%	2.7%
19-0000	Life, physical, and social science occupations (Social Sciences)	2,362	3,016	3,615	653 [27.7%]	599 [19.9%]	\$24.34	2.34	2.2%	92.3%	1.3%
31-0000	Healthcare support occupations (Healthcare Support)	2,079	2,646	3,321	567 [27.3%]	674 [25.5%]	\$13.60	0.71	1.9%	94.2%	2.0%
33-0000	Protective service occupations (Protective Service)	1,866	2,298	3,019	433 [23.2%]	720 [31.3%]	\$20.17	0.74	1.7%	95.9%	2.1%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	1,901	2,165	2,542	264 [13.9%]	378 [17.4%]	\$15.76	1.22	1.6%	97.5%	1.7%
21-0000	Community and social services occupations (Comm/Social Services)	1,307	1,515	1,839	208 [15.9%]	324 [21.4%]	\$17.71	0.82	1.1%	98.6%	1.2%
55-0000	Military Occupations (Military)	766	734	672	-32 [-4.2%]	-62 [-8.5%]	\$8.85	0.36	0.5%	99.1%	1.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	570	643	733	73 [12.7%]	90 [13.9%]	\$11.66	0.72	0.5%	99.6%	0.5%
23-0000	Legal occupations (Legal)	536	577	657	41 [7.6%]	79 [13.7%]	\$29.56	0.58	0.4%	100.0%	0.8%
All	Total	126,623	136,955	157,967	10,332 [8.2%]	21,012 [15.3%]	\$19.53	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES. LARIMER COUNTY, COLORADO

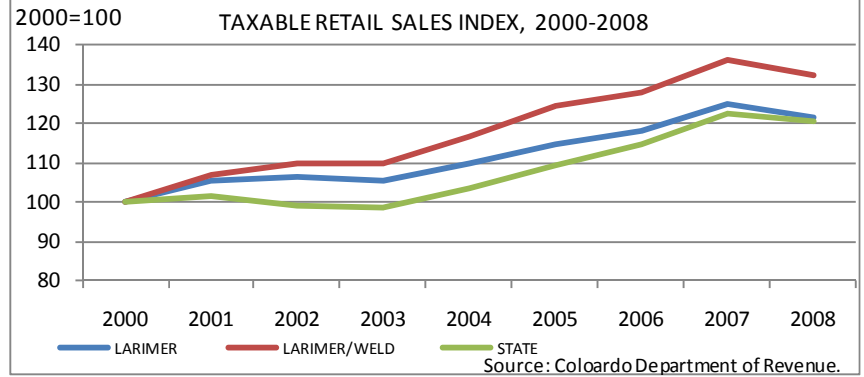
**Population** – Larimer County’s population age breakdown is similar to that of the state, although there are more college-aged individuals between 20 and 24 and fewer residents younger than 15. A large number of individuals are entering retirement age in the county. Population growth over the next six years is expected to be slower than growth rates over the past six years.

**Race/Ethnicity** – Larimer County is slightly less diverse than the state. A majority of residents are White, Non-Hispanic; White Hispanic; and Asian.

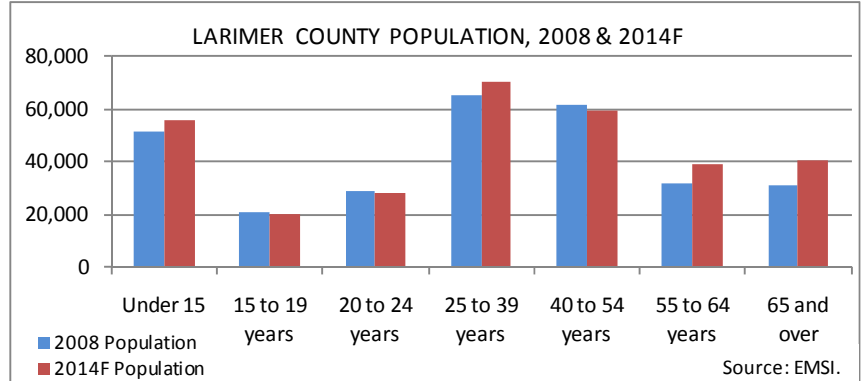
**Education** – Larimer County has higher rates of Bachelor’s and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 1.09, Larimer County housing is affordable for households earning median income.

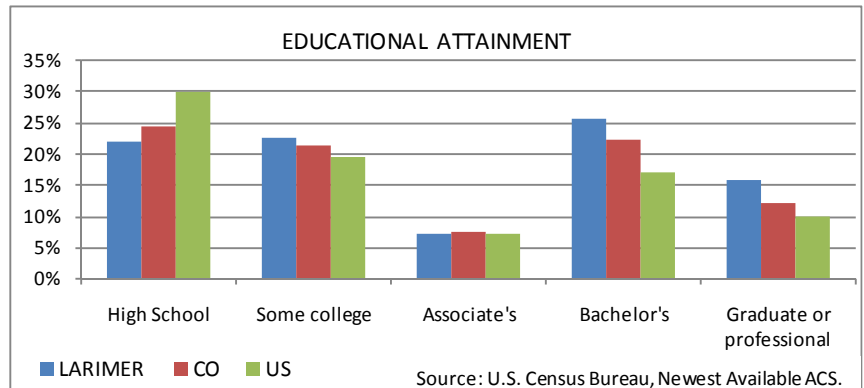
**Other Economic Measures** – Larimer County sales taxes are more than 20% greater than the 2000 level, and grew slower than the region yet slightly faster than the state.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share of State
	Population	Population	Population	Change	Change	Total	
Under 15	50,646	51,617	55,899	1.9%	8.3%	17.7%	20.4%
15 to 19 years	20,804	20,791	20,296	-0.1%	-2.4%	7.1%	6.5%
20 to 24 years	28,371	28,733	28,112	1.3%	-2.2%	9.9%	6.9%
25 to 39 years	57,947	65,312	70,293	12.7%	7.6%	22.4%	22.5%
40 to 54 years	60,950	61,629	59,567	10.0%	-3.3%	21.2%	22.2%
55 to 64 years	21,965	31,817	39,041	44.9%	22.7%	10.9%	11.1%
65 and over	25,154	31,240	40,452	24.2%	29.5%	10.7%	10.3%
All	265,838	291,139	313,660	9.5%	7.7%	100.0%	100.0%
Average Age	35	36	37	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share of State
	Population	Population	Population	Change	Change	Total	
White, Non-Hispanic	230,900	248,062	261,481	7.4%	5.4%	85.2%	70.9%
White Hispanic	21,910	27,017	32,727	23.3%	21.1%	9.3%	18.9%
Non-White Hispanic	1,153	1,303	1,535	13.0%	17.8%	0.4%	1.0%
Black/African American	1,988	2,790	3,403	40.3%	22.0%	1.0%	3.8%
American Indian	1,347	1,544	1,750	14.6%	13.3%	0.5%	0.7%
Asian	4,417	5,378	6,543	21.8%	21.7%	1.8%	2.6%
Native Hawaiian/Other	166	178	200	7.2%	12.4%	0.1%	0.1%
Two or more races	3,957	4,866	6,021	23.0%	23.7%	1.7%	1.9%
All	265,838	291,138	313,661	9.5%	7.7%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
LARIMER	\$31,122	\$36,766	1,032	35.9	4.70%	4.30%	2,530	649	506	616	\$734	\$855	\$1246	\$61,740	\$14,196	\$233,471	1.09
LARIMER/WELD	\$28,141	\$31,975	NA	NA	4.90%	4.67%	6,351	1,501	1,096	744	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

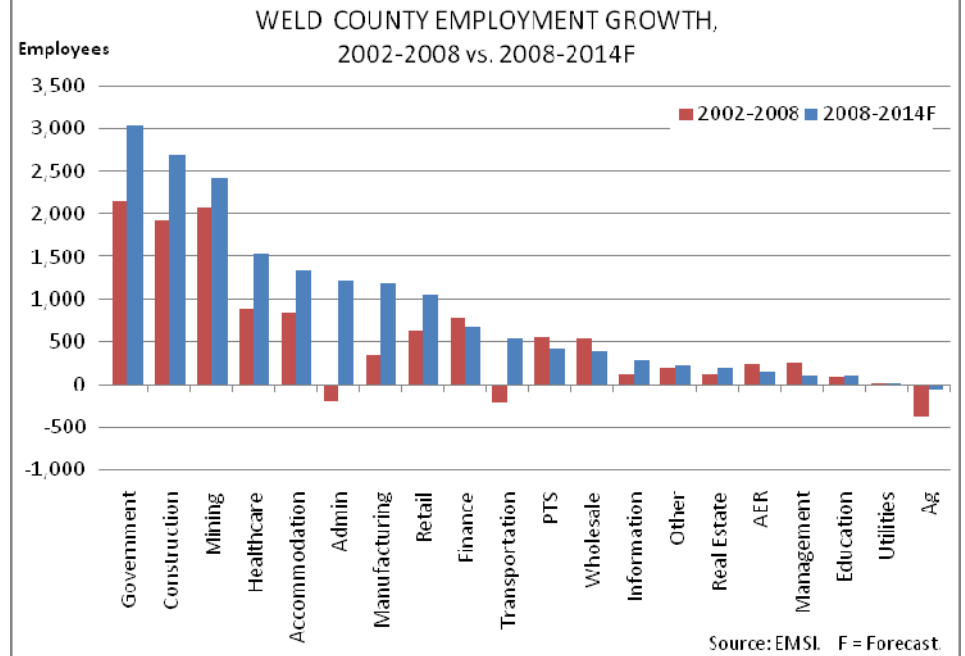
## INDUSTRIES. WELD COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in nine NAICS categories, with the highest level of employment in Government, Manufacturing, and Retail Trade.

**Compensation** - Four of these eight sectors (Wholesale, Construction, Finance, and Manufacturing), representing 31.8% of the total workforce, have total compensation above the county average.

**Concentration** – Two of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. These top highly concentrated sectors, from an employment perspective, are Construction and Manufacturing.

**Growth** – Government added the greatest number of jobs between 2002 and 2008, followed by Construction and Healthcare. These sectors are anticipated to be top gainers in the next six years.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	13,110	15,255	18,299	2,145 [16.4%]	3,044 [20.0%]	\$34,242	1.05	17.9%	17.9%	17.6%
31-33	Manufacturing	10,904	11,239	12,434	335 [3.1%]	1,195 [10.6%]	\$41,415	1.35	13.2%	31.1%	6.1%
44-45	Retail trade	7,871	8,489	9,530	618 [7.9%]	1,041 [12.3%]	\$25,151	0.90	10.0%	41.1%	10.6%
23	Construction	6,354	8,273	10,967	1,919 [30.2%]	2,694 [32.6%]	\$44,972	1.86	9.7%	50.8%	6.8%
62	Health care and social assistance (Healthcare)	6,842	7,739	9,268	897 [13.1%]	1,529 [19.8%]	\$36,876	0.81	9.1%	59.9%	9.2%
72	Accommodation and food services (Accommodation)	5,266	6,106	7,440	840 [16.0%]	1,334 [21.8%]	\$12,319	0.86	7.2%	67.0%	9.6%
56	Administrative and waste services (Admin)	4,103	3,900	5,121	-203 [-4.9%]	1,221 [31.3%]	\$26,896	0.79	4.6%	71.6%	6.2%
42	Wholesale trade (Wholesale)	3,296	3,833	4,216	537 [16.3%]	383 [10.0%]	\$72,096	1.04	4.5%	76.1%	4.2%
52	Finance and insurance (Finance)	3,004	3,778	4,453	774 [25.8%]	675 [17.9%]	\$44,339	1.04	4.4%	80.6%	4.4%
21	Mining	1,321	3,399	5,813	2,078 [157.3%]	2,414 [71.0%]	\$70,052	7.80	4.0%	84.6%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	2,745	2,365	2,304	-380 [-13.8%]	-61 [-2.6%]	\$45,430	3.31	2.8%	87.3%	0.6%
48-49	Transportation and warehousing (Transportation)	2,465	2,250	2,789	-215 [-8.7%]	539 [24.0%]	\$44,859	0.69	2.6%	90.0%	3.4%
54	Professional & Technical Services (PTS)	1,648	2,199	2,619	551 [33.4%]	420 [19.1%]	\$48,446	0.45	2.6%	92.6%	7.4%
81	Other services, except public administration (Other)	1,717	1,914	2,144	197 [11.5%]	230 [12.0%]	\$26,843	0.69	2.2%	94.8%	2.9%
51	Information	989	1,105	1,385	116 [11.7%]	280 [25.3%]	\$46,036	0.60	1.3%	96.1%	3.2%
55	Management of companies and enterprises (MCE)	722	975	1,072	253 [35.0%]	97 [9.9%]	\$70,662	0.83	1.1%	97.2%	1.2%
53	Real estate and rental and leasing (Real Estate)	859	968	1,173	109 [12.7%]	205 [21.2%]	\$30,107	0.74	1.1%	98.4%	2.0%
71	Arts, entertainment, and recreation (AER)	601	843	988	242 [40.3%]	145 [17.2%]	\$14,909	0.68	1.0%	99.4%	2.0%
61	Educational services (Education)	211	292	387	81 [38.4%]	95 [32.5%]	\$25,551	0.20	0.3%	99.7%	1.2%
22	Utilities	229	244	251	15 [6.6%]	7 [2.9%]	\$61,631	0.71	0.3%	100.0%	0.3%
All	Total	74,257	85,166	102,653	10,909 [14.7%]	17,487 [20.5%]	\$38,338	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



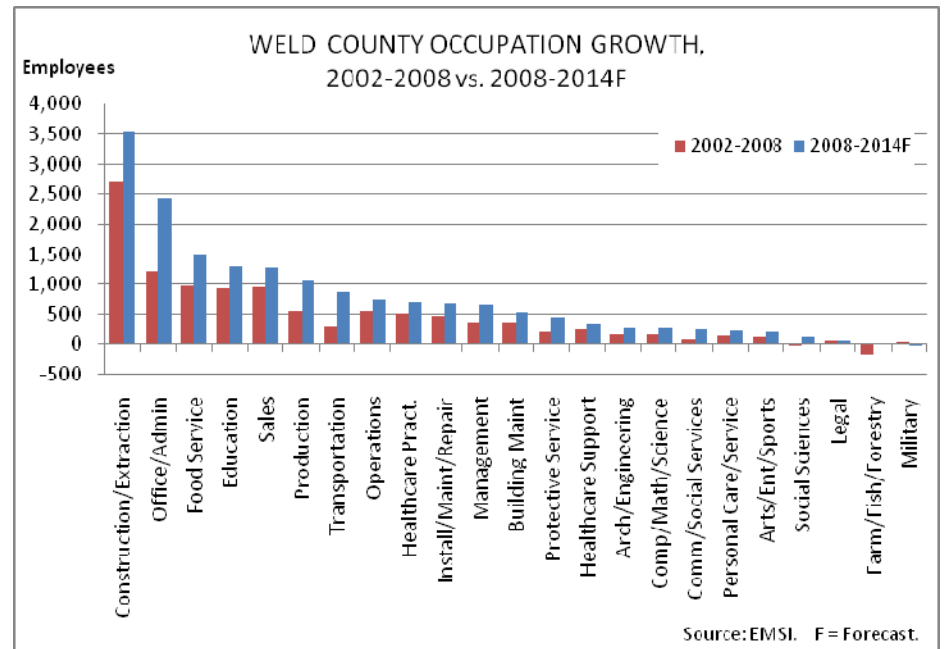
## OCCUPATIONS. WELD COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Admin, Construction/Extraction, and Production.

**Compensation** - Seven of the top 11 occupations, representing 41.1% of the total workforce, have hourly earnings above the county average, including Management, Healthcare Pract, Education, Operations, Install/Maint/Repair, and Construction/Extraction, and Food Service.

**Concentration** – Two of the top occupations have location quotients greater than 1.2, indicating a concentration greater than the national average. These highly concentrated occupations, from an employment perspective, are Construction/Extraction and Production occupations.

**Growth** – Between 2002 and 2008, the greatest absolute occupational growth was in Construction/Extraction, Office/Admin, and Food Service. Going forward, these sectors are projected to be the top gainers, along with Education.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	12,003	13,209	15,643	1,206 [10.0%]	2,434 [18.4%]	\$14.33	0.92	15.5%	15.5%	16.2%
47-0000	Construction and extraction occupations (Construction/Extraction)	6,304	9,004	12,530	2,700 [42.8%]	3,526 [39.2%]	\$18.23	2.24	10.6%	26.1%	6.4%
51-0000	Production occupations (Production)	7,644	8,189	9,240	545 [7.1%]	1,051 [12.8%]	\$14.59	1.34	9.6%	35.7%	4.4%
41-0000	Sales and related occupations (Sales)	6,634	7,585	8,865	951 [14.3%]	1,280 [16.9%]	\$14.64	0.86	8.9%	44.6%	11.1%
35-0000	Food preparation and serving related occupations (Food Service)	5,698	6,678	8,149	980 [17.2%]	1,471 [22.0%]	\$8.9	0.95	7.8%	52.4%	8.9%
53-0000	Transportation and material moving occupations (Transportation)	6,133	6,441	7,315	308 [5.0%]	874 [13.6%]	\$15.08	1.11	7.6%	60.0%	5.8%
25-0000	Education, training, and library occupations (Education)	4,916	5,848	7,155	932 [19.0%]	1,307 [22.3%]	\$24.4	1.12	6.9%	66.9%	5.5%
11-0000	Management occupations (Management)	3,300	3,669	4,310	369 [11.2%]	641 [17.5%]	\$36.19	0.94	4.3%	71.2%	4.3%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	3,009	3,475	4,172	466 [15.5%]	697 [20.1%]	\$19.17	1.05	4.1%	75.3%	3.9%
13-0000	Business and financial operations occupations (Operations)	2,740	3,289	4,037	549 [20.0%]	748 [22.7%]	\$23.62	0.87	3.9%	79.1%	5.3%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	2,539	3,038	3,747	499 [19.7%]	709 [23.3%]	\$32.41	0.70	3.6%	82.7%	4.6%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	2,200	2,568	3,093	368 [16.7%]	525 [20.4%]	\$11.28	0.88	3.0%	85.7%	3.4%
31-0000	Healthcare support occupations (Healthcare Support)	1,500	1,754	2,099	254 [16.9%]	345 [19.7%]	\$12.81	0.75	2.1%	87.8%	2.0%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	1,818	1,642	1,658	-176 [-9.7%]	16 [1.0%]	\$10.27	2.95	1.9%	89.7%	0.5%
33-0000	Protective service occupations (Protective Service)	1,350	1,551	1,989	201 [14.9%]	438 [28.2%]	\$19.72	0.80	1.8%	91.5%	2.1%
39-0000	Personal care and service occupations (Personal Care/Service)	1,186	1,332	1,550	146 [12.3%]	218 [16.4%]	\$10.29	0.59	1.6%	93.1%	2.7%
21-0000	Community and social services occupations (Comm/Social Services)	1,224	1,306	1,577	82 [6.7%]	271 [20.8%]	\$16.94	1.14	1.5%	94.6%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	970	1,131	1,422	161 [16.6%]	291 [25.7%]	\$30.92	0.73	1.3%	95.9%	2.5%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	799	963	1,247	164 [20.5%]	284 [29.5%]	\$29.26	0.47	1.1%	97.1%	3.6%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	774	900	1,103	126 [16.3%]	203 [22.6%]	\$16.91	0.81	1.1%	98.1%	1.7%
19-0000	Life, physical, and social science occupations (Social Sciences)	671	664	785	-7 [-1.0%]	121 [18.2%]	\$23.13	0.83	0.8%	98.9%	1.2%
55-0000	Military Occupations (Military)	577	608	591	31 [5.4%]	-17 [-2.8%]	\$8.57	0.48	0.7%	99.6%	1.8%
23-0000	Legal occupations (Legal)	269	320	378	51 [19.0%]	58 [18.1%]	\$26.5	0.52	0.4%	100.0%	0.8%
All	Total	74,258	85,164	102,655	10,906 [14.7%]	17,491 [20.5%]	\$17.65	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES. WELD COUNTY, COLORADO

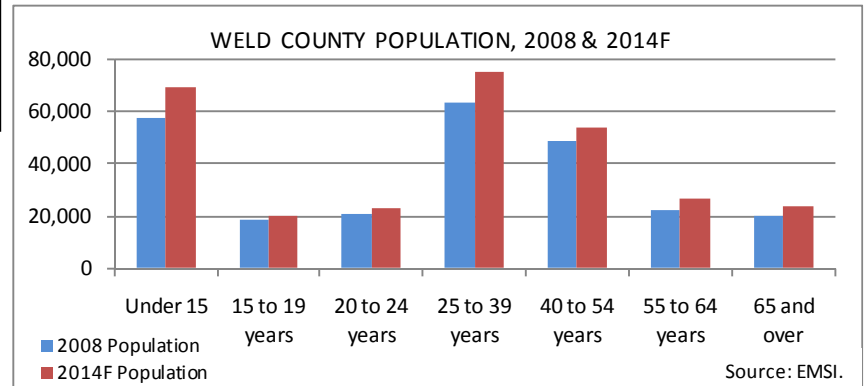
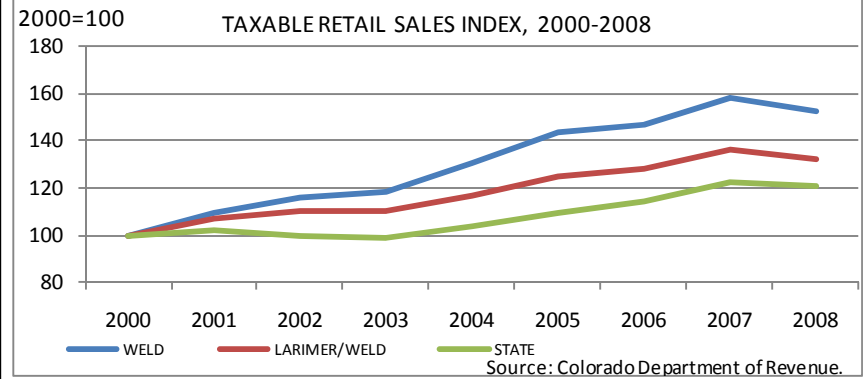
**Population** – Weld County’s population is younger than the state. The average age is 33, with a greater percentage of individuals in all age groups under 39 and a lower percentage of individuals in the over-age groups when compared with the state. Population growth over the next six years is expected to be slower than growth rates over the past six years.

**Race/Ethnicity** – Weld County has about the same proportion of White, Non-Hispanic residents as the state, although it has a larger population of White Hispanic individuals and a smaller population of Black/African Americans and Asians.

**Education** – Weld County has lower rates of Bachelor’s and Graduate/Professional degrees than the state and nation.

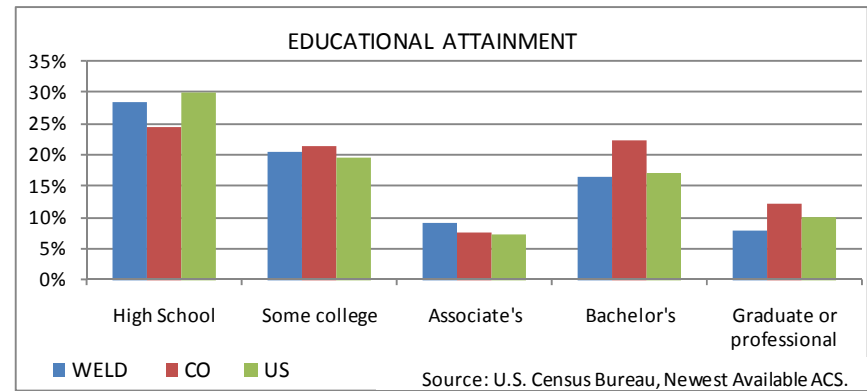
**Housing** – With an affordability index of 1.10, Weld County housing is affordable for households earning median income.

**Other Economic Measures** – Sales taxes are more than 40% greater than the 2000 level in Weld County, and grew at a faster rate than both the region and the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	47,262	57,589	69,171	21.9%	20.1%	22.9%	20.4%
15 to 19 years	16,742	18,744	20,376	12.0%	8.7%	7.4%	6.5%
20 to 24 years	19,756	21,210	22,784	7.4%	7.4%	8.4%	6.9%
25 to 39 years	46,071	63,217	75,077	37.2%	18.8%	25.1%	22.5%
40 to 54 years	41,328	48,634	53,983	10.0%	11.0%	19.3%	22.2%
55 to 64 years	15,644	22,650	27,070	44.8%	19.5%	9.0%	11.1%
65 and over	17,034	19,985	24,073	17.3%	20.5%	7.9%	10.3%
All	203,837	252,029	292,534	23.6%	16.1%	100.0%	100.0%
Average Age	33	33	33	-	-	-	36

Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	141,718	173,878	196,536	22.7%	13.0%	69.0%	70.9%
White Hispanic	53,546	66,315	81,016	23.8%	22.2%	26.3%	18.9%
Non-White Hispanic	1,979	2,306	2,804	16.5%	21.6%	0.9%	1.0%
Black/African American	1,125	1,905	2,445	69.3%	28.3%	0.8%	3.8%
American Indian	883	1,043	1,195	18.1%	14.6%	0.4%	0.7%
Asian	1,987	3,097	4,055	55.9%	30.9%	1.2%	2.6%
Native Hawaiian/Other	146	189	235	29.5%	24.3%	0.1%	0.1%
Two or more races	2,453	3,295	4,248	34.3%	28.9%	1.3%	1.9%
All	203,836	252,029	292,533	23.6%	16.1%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
WELD	\$24,254	\$26,314	99	4.1	5.20%	5.30%	3,821	852	590	128	\$570	\$688	\$1004	\$52,020	\$11,864	\$195,109	1.10
LARIMER/WELD	\$28,141	\$31,975	NA	NA	4.90%	4.67%	6,351	1,501	1,096	744	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

**REGION :** MESA COUNTY WORKFORCE REGION  
**COUNTIES:** MESA

**INDUSTRY-OCCUPATION MATRIX**

The Mesa County Workforce Region is located within the lone MSA on Colorado’s western slope. Representing comparable industry and occupational diversity to other MSAs, 80% of employment resides in 10 industries and 11 occupations. Many of the occupations cross cut multiple industries, providing a occupational diversity for the workforce.

**REGIONAL INDUSTRY COMPARISON**

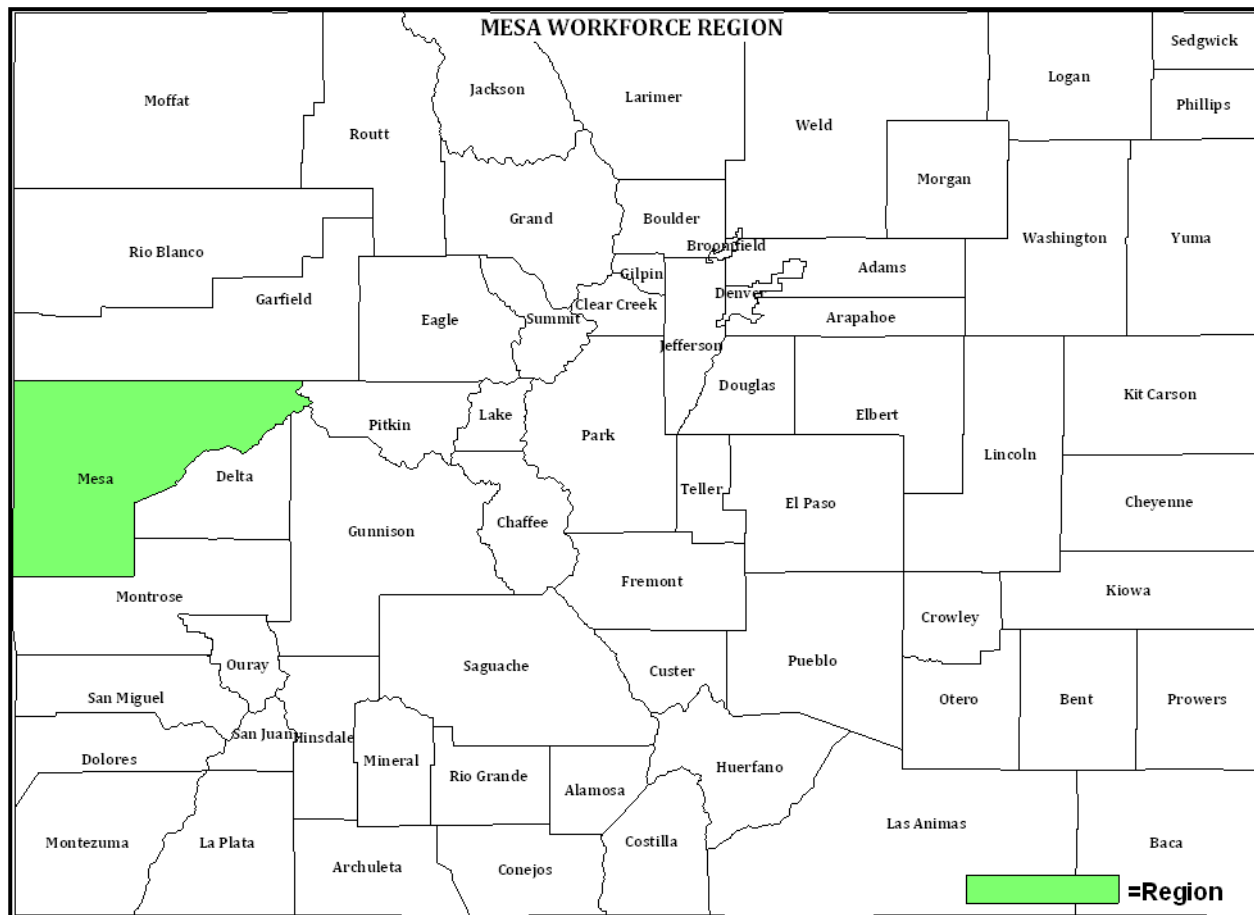
Mesa is the only county in the Mesa Workforce Region, and the county’s economic composition is unique within its economic surroundings. The county shows specialization in Mining and Real Estate, which are both subject to economic and commodity fluctuations. In addition, there is a high concentration of Accommodation and Food Services employment in the region.

Looking forward, Mining, Construction, and Healthcare are expected to show the greatest gains—assuming that the natural resources underpinning of the economy stabilizes. Government (federal, state, and local) is the largest employer in the county.

Despite significant employment losses in Manufacturing, indications are that this sector will bottom out and remain flat over the next six years.

**REGIONAL OCCUPATION COMPARISON**

Mesa County shows higher-than-average concentrations in Construction and Extraction, Sales and Related, and Installation, Maintenance, and Repair occupations. The greatest employment growth is expected in Construction and Extraction, Office and Administrative Support, Sales and Related, and Food Preparation and Serving Related occupations between 2008 and 2014.



# INDUSTRY-OCCUPATION MATRIX, MESA COUNTY WORKFORCE REGION

		Greatest Employment → Least Employment																					
		NAICS	90	44-45	62	72	23	21	56	31-33	48-49	42	54	52	81	53	71	51	11	61	22	55	
		Industry	Government	Retail	Healthcare	Accommodation	Construction	Mining	Admin	Manufacturing	Transportation	Wholesale	PTS	Finance	Other	Real Estate	AER	Information	Ag	Education	Utilities	Management	Total*
SOC	Occupation	Industry	Government	Retail	Healthcare	Accommodation	Construction	Mining	Admin	Manufacturing	Transportation	Wholesale	PTS	Finance	Other	Real Estate	AER	Information	Ag	Education	Utilities	Management	Total*
Greatest Employment	43-0000	Office and administrative support	1,365	1,000	1,777	357	463	426	956	354	717	523	696	1,277	213	336	106	193	40	52	55	50	10,956
	41-0000	Sales and related	51	5,352	30	176	106	68	486	195	57	815	132	285	164	420	117	138	10	15	15	20	8,652
	47-0000	Construction and extraction	352	188	30	5	4,322	2,091	234	183	128	50	39	0	45	45	10	0	20	0	30	0	7,772
	35-0000	Food preparation and serving related	209	243	371	5,146	0	5	64	25	0	5	0	0	35	30	181	27	0	5	0	5	6,351
	53-0000	Transportation and material moving	201	451	49	210	257	452	381	349	1,549	483	20	0	201	136	20	30	35	5	15	10	4,854
	25-0000	Education, training, and library	2,897	5	319	0	0	0	20	0	5	0	20	0	20	0	35	10	0	130	0	0	3,461
	51-0000	Production	110	361	103	76	80	212	255	1,790	68	207	60	5	257	15	0	40	10	0	56	0	3,705
	49-0000	Installation, maintenance, and repair	247	600	80	56	439	227	119	147	256	284	35	10	466	196	52	117	15	5	104	5	3,460
	29-0000	Healthcare practitioners and technical	317	73	2,235	0	0	10	55	0	0	10	134	10	10	5	5	0	0	0	0	0	2,864
	11-0000	Management	433	202	298	118	299	269	150	146	123	144	140	157	81	83	47	66	89	25	10	30	2,910
	13-0000	Business and financial operations	476	83	147	35	116	116	147	95	93	95	342	420	79	83	15	57	5	25	25	45	2,499
	37-0000	Building and grounds cleaning and maintenance	295	41	289	382	40	10	529	20	23	15	24	5	59	88	143	5	15	5	5	5	1,998
	31-0000	Healthcare support	120	16	1,637	5	0	0	25	0	0	0	33	0	16	5	17	0	0	0	0	0	1,874
	39-0000	Personal care and service	209	44	617	64	0	0	61	0	66	0	22	0	319	25	243	30	10	20	0	0	1,730
	33-0000	Protective service	748	15	25	15	5	0	151	5	20	0	10	15	20	10	62	0	5	10	0	0	1,116
	27-0000	Arts, design, entertainment, sports, and media	164	80	33	25	5	0	58	45	10	35	119	10	36	10	163	350	0	52	5	10	1,210
	21-0000	Community and social services	348	0	536	0	0	0	0	0	0	0	5	0	30	0	0	0	0	5	0	0	924
	17-0000	Architecture and engineering	175	10	5	0	71	60	55	100	35	40	440	5	10	10	0	25	0	0	35	10	1,086
	15-0000	Computer and mathematical science	110	35	52	0	10	20	64	45	45	40	147	83	20	10	5	59	0	5	5	35	790
	19-0000	Life, physical, and social science	390	5	87	0	5	37	25	30	5	20	134	5	15	5	5	10	15	0	10	5	808
23-0000	Legal	172	0	5	0	0	10	15	0	5	0	208	32	10	10	0	5	0	0	0	5	477	
55-0000	Military	360	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	360	
45-0000	Farming, fishing, and forestry	20	5	0	0	0	0	10	10	0	15	0	0	0	0	5	0	231	0	0	0	296	
	Total*	9,769	8,809	8,725	6,670	6,218	4,013	3,860	3,539	3,205	2,781	2,760	2,319	2,106	1,522	1,231	1,162	500	359	370	235	70,153	

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

**REGIONAL INDUSTRY COMPARISON, MESA COUNTY WORKFORCE REGION**

NAICS	DESCRIPTION	METRIC	MESA	REGION
90	Government	'08-'14F Change '08 LQ '08 Employment	1,778 [19.2%] 0.83 9,275	1,778 [19.2%] 0.83 9,275
44-45	Retail trade	'08-'14F Change '08 LQ '08 Employment	1,108 [13.0%] 1.18 8,540	1,108 [13.0%] 1.18 8,540
62	Health care and social assistance (Healthcare)	'08-'14F Change '08 LQ '08 Employment	1,998 [23.6%] 1.15 8,453	1,998 [23.6%] 1.15 8,453
72	Accommodation and food services (Accommodation)	'08-'14F Change '08 LQ '08 Employment	1,452 [22.3%] 1.19 6,516	1,452 [22.3%] 1.19 6,516
23	Construction	'08-'14F Change '08 LQ '08 Employment	2,417 [39.9%] 1.77 6,051	2,417 [39.9%] 1.77 6,051
21	Mining	'08-'14F Change '08 LQ '08 Employment	3,533 [91.0%] 11.57 3,884	3,533 [91.0%] 11.57 3,884
56	Administrative and waste services (Admin)	'08-'14F Change '08 LQ '08 Employment	860 [24.8%] 0.91 3,468	860 [24.8%] 0.91 3,468
31-33	Manufacturing	'08-'14F Change '08 LQ '08 Employment	-46 [-1.4%] 0.50 3,215	-46 [-1.4%] 0.5 3,215
48-49	Transportation and warehousing (Transportation)	'08-'14F Change '08 LQ '08 Employment	667 [22.8%] 1.16 2,926	667 [22.8%] 1.16 2,926
42	Wholesale trade (Wholesale)	'08-'14F Change '08 LQ '08 Employment	585 [23.2%] 0.88 2,518	585 [23.2%] 0.88 2,518
54	Professional & Technical Services (PTS)	'08-'14F Change '08 LQ '08 Employment	554 [22.6%] 0.66 2,452	554 [22.6%] 0.66 2,452
52	Finance and insurance (Finance)	'08-'14F Change '08 LQ '08 Employment	396 [17.8%] 0.80 2,229	396 [17.8%] 0.8 2,229
81	Other services, except public administration (Other)	'08-'14F Change '08 LQ '08 Employment	356 [19.7%] 0.85 1,810	356 [19.7%] 0.85 1,810
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change '08 LQ '08 Employment	225 [18.0%] 1.24 1,247	225 [18.0%] 1.24 1,247
71	Arts, entertainment, and recreation (AER)	'08-'14F Change '08 LQ '08 Employment	319 [29.9%] 1.11 1,066	319 [29.9%] 1.11 1,066
51	Information	'08-'14F Change '08 LQ '08 Employment	180 [18.4%] 0.69 979	180 [18.4%] 0.69 979
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change '08 LQ '08 Employment	20 [5.2%] 0.70 386	20 [5.2%] 0.7 386
61	Educational services (Education)	'08-'14F Change '08 LQ '08 Employment	58 [24.5%] 0.21 237	58 [24.5%] 0.21 237
22	Utilities	'08-'14F Change '08 LQ '08 Employment	5 [2.2%] 0.85 225	5 [2.2%] 0.85 225
55	Management of companies and enterprises (MCE)	'08-'14F Change '08 LQ '08 Employment	-37 [-42.5%] 0.10 87	-37 [-42.5%] 0.1 87
All	Total*	'08-'14F Change '08 LQ '08 Employment	16,428 [25.1%] 1.00 65,564	16,428 [25.1%] 1.00 65,564

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

## REGIONAL OCCUPATIONAL COMPARISON, MESA COUNTY WORKFORCE REGION

SOC	DESCRIPTION	METRIC	MESA	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	2,228 [21.4%]	2,228 [21.4%]
		'08 LQ	0.95	0.95
		'08 Employment	10,435	10,435
41-0000	Sales and Related (Sales)	'08-'14F Change	1,543 [18.3%]	1,543 [18.3%]
		'08 LQ	1.25	1.25
		'08 Employment	8,454	8,454
47-0000	Construction and Extraction	'08-'14F Change	3,819 [51.1%]	3,819 [51.1%]
		'08 LQ	2.41	2.41
		'08 Employment	7,467	7,467
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	1,436 [23.3%]	1,436 [23.3%]
		'08 LQ	1.14	1.14
		'08 Employment	6,172	6,172
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	1,112 [24.2%]	1,112 [24.2%]
		'08 LQ	1.03	1.03
		'08 Employment	4,587	4,587
25-0000	Education, Training, and Library (Education)	'08-'14F Change	776 [23.3%]	776 [23.3%]
		'08 LQ	0.83	0.83
		'08 Employment	3,332	3,332
51-0000	Production	'08-'14F Change	380 [11.6%]	380 [11.6%]
		'08 LQ	0.69	0.69
		'08 Employment	3,262	3,262
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	'08-'14F Change	807 [25.7%]	807 [25.7%]
		'08 LQ	1.24	1.24
		'08 Employment	3,144	3,144
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	720 [26.1%]	720 [26.1%]
		'08 LQ	0.82	0.82
		'08 Employment	2,762	2,762
11-0000	Management	'08-'14F Change	638 [24.8%]	638 [24.8%]
		'08 LQ	0.86	0.86
		'08 Employment	2,570	2,570
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	571 [26.8%]	571 [26.8%]
		'08 LQ	0.73	0.73
		'08 Employment	2,130	2,130
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	368 [19.4%]	368 [19.4%]
		'08 LQ	0.85	0.85
		'08 Employment	1,898	1,898
31-0000	Healthcare Support	'08-'14F Change	399 [21.7%]	399 [21.7%]
		'08 LQ	1.02	1.02
		'08 Employment	1,837	1,837
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	368 [23.7%]	368 [23.7%]
		'08 LQ	0.89	0.89
		'08 Employment	1,556	1,556
33-0000	Protective Service	'08-'14F Change	291 [28.8%]	291 [28.8%]
		'08 LQ	0.68	0.68
		'08 Employment	1,012	1,012
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	230 [23.6%]	230 [23.6%]
		'08 LQ	1.14	1.14
		'08 Employment	973	973
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	228 [25.5%]	228 [25.5%]
		'08 LQ	1.01	1.01
		'08 Employment	894	894
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	170 [19.8%]	170 [19.8%]
		'08 LQ	0.72	0.72
		'08 Employment	858	858
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	156 [25.4%]	156 [25.4%]
		'08 LQ	0.39	0.39
		'08 Employment	613	613
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	127 [21.7%]	127 [21.7%]
		'08 LQ	0.95	0.95
		'08 Employment	585	585
23-0000	Legal	'08-'14F Change	52 [12.6%]	52 [12.6%]
		'08 LQ	0.87	0.87
		'08 Employment	414	414
55-0000	Military	'08-'14F Change	-10 [-2.8%]	-10 [-2.8%]
		'08 LQ	0.37	0.37
		'08 Employment	360	360
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	18 [7.2%]	18 [7.2%]
		'08 LQ	0.59	0.59
		'08 Employment	251	251
All	Total*	'08-'14F Change	16,428 [25.1%]	16,427 [25.1%]
		'08 LQ	1.00	1.00
		'08 Employment	65,564	65,566

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

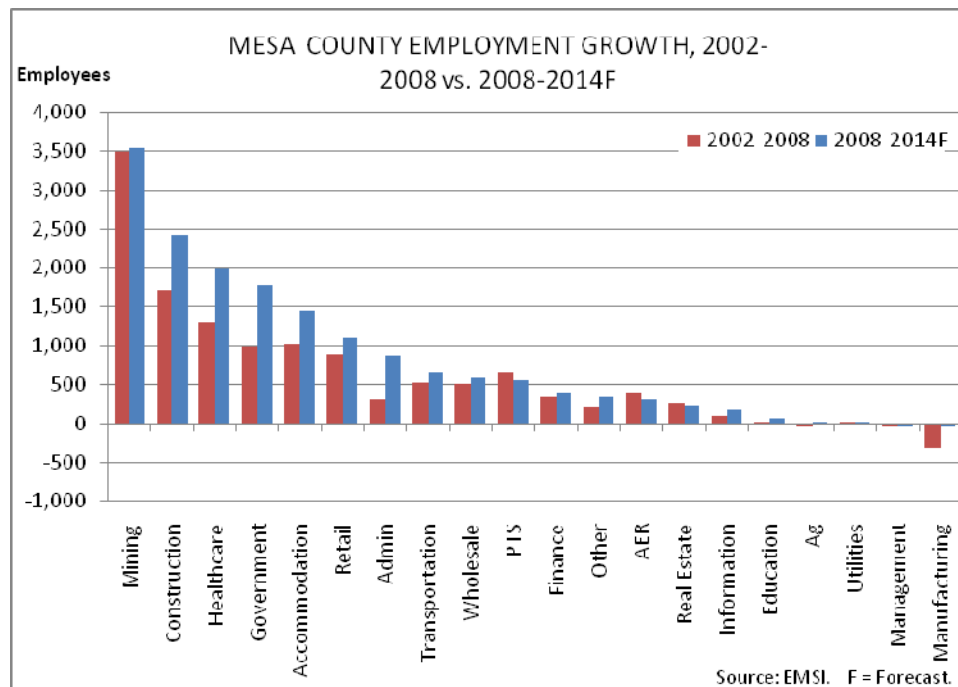
## INDUSTRIES, MESA COUNTY WORKFORCE REGION

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in 10 NAICS categories, with the highest level of employment in Government, Retail Trade, Healthcare, Accommodation, and Construction. The diversity of the Mesa County economy, and less reliance on advanced technology, prevented the area from feeling the full effects of the 2001 recession. The growth of the extractive industries has tempered the impact of the 2007 recession.

**Compensation** - Seven of the top 10 sectors (Mining, Transportation, Wholesale, Construction, Government, Manufacturing, and Healthcare), representing 55.3% of the total workforce, have total compensation above the county average.

**Concentration** – Two of the top sectors have location quotients (LQs) greater than 1.2 (Mining and Construction), indicating a concentration greater than the national average.

**Growth** – Between 2002 and 2008, employment increased at a rate greater than 20%. Similar growth is expected for the subsequent six years. Mining experienced both the greatest percentage and absolute growth between 2002 and 2008. Other industries with major employment gains include Construction, Healthcare, and Accommodation. Looking forward, Mining, Construction, Healthcare, Government, and Accommodation will add the most jobs.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	8,286	9,275	11,053	989 [11.9%]	1,778 [19.2%]	\$43,317	0.83	14.1%	14.1%	17.6%
44-45	Retail trade	7,655	8,540	9,648	885 [11.6%]	1,108 [13.0%]	\$26,629	1.18	13.0%	27.2%	10.6%
62	Health care and social assistance (Healthcare)	7,157	8,453	10,451	1,296 [18.1%]	1,998 [23.6%]	\$38,820	1.15	12.9%	40.1%	9.2%
72	Accommodation and food services (Accommodation)	5,496	6,516	7,968	1,020 [18.6%]	1,452 [22.3%]	\$14,978	1.19	9.9%	50.0%	9.6%
23	Construction	4,336	6,051	8,468	1,715 [39.6%]	2,417 [39.9%]	\$45,116	1.77	9.2%	59.2%	6.8%
21	Mining	398	3,884	7,417	3,486 [875.9%]	3,533 [91.0%]	\$73,577	11.57	5.9%	65.2%	1.2%
56	Administrative and waste services (Admin)	3,144	3,468	4,328	324 [10.3%]	860 [24.8%]	\$32,941	0.91	5.3%	70.4%	6.2%
31-33	Manufacturing	3,526	3,215	3,169	-311 [-8.8%]	-46 [-1.4%]	\$39,569	0.50	4.9%	75.3%	6.1%
48-49	Transportation and warehousing (Transportation)	2,404	2,926	3,593	522 [21.7%]	667 [22.8%]	\$50,036	1.16	4.5%	79.8%	3.4%
42	Wholesale trade (Wholesale)	2,018	2,518	3,103	500 [24.8%]	585 [23.2%]	\$48,205	0.88	3.8%	83.7%	4.2%
54	Professional & Technical Services (PTS)	1,788	2,452	3,006	664 [37.1%]	554 [22.6%]	\$43,564	0.66	3.7%	87.4%	7.4%
52	Finance and insurance (Finance)	1,878	2,229	2,625	351 [18.7%]	396 [17.8%]	\$48,379	0.80	3.4%	90.8%	4.4%
81	Other services, except public administration (Other)	1,597	1,810	2,166	213 [13.3%]	356 [19.7%]	\$29,863	0.85	2.8%	93.6%	2.9%
53	Real estate and rental and leasing (Real Estate)	996	1,247	1,472	251 [25.2%]	225 [18.0%]	\$33,071	1.24	1.9%	95.5%	2.0%
71	Arts, entertainment, and recreation (AER)	664	1,066	1,385	402 [60.5%]	319 [29.9%]	\$12,580	1.11	1.6%	97.1%	2.0%
51	Information	876	979	1,159	103 [11.8%]	180 [18.4%]	\$37,458	0.69	1.5%	98.6%	3.2%
11	Agriculture, forestry, fishing and hunting (Ag)	409	386	406	-23 [-5.6%]	20 [5.2%]	\$29,439	0.70	0.6%	99.2%	0.6%
61	Educational services (Education)	230	237	295	7 [3.0%]	58 [24.5%]	\$19,229	0.21	0.4%	99.5%	1.2%
22	Utilities	212	225	230	13 [6.1%]	5 [2.2%]	\$60,383	0.85	0.3%	99.9%	0.3%
55	Management of companies and enterprises (MCE)	117	87	50	-30 [-25.6%]	-37 [-42.5%]	\$73,511	0.10	0.1%	100.0%	1.2%
All	Total*	53,187	65,564	81,992	12,377 [23.3%]	16,428 [25.1%]	\$38,473	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

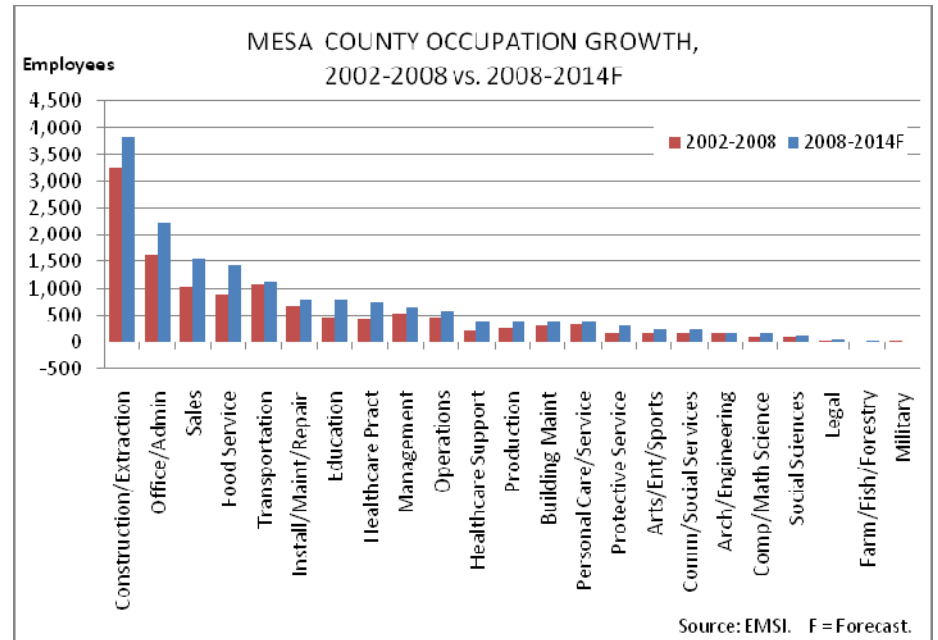
# OCCUPATIONS, MESA COUNTY WORKFORCE REGION

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Admin, Sales, Construction/Extraction, Food Services, and Transportation occupations.

**Compensation** - Six of the top 11 occupations, representing 32.6% of the total workforce, have hourly earnings above the county average, including Management, Healthcare Practitioners, Operations, Education, Construction/Extraction, and Install/Maint/Repair occupations.

**Concentration** – Three of the top occupations have LQs greater than 1.2 (Construction/Extraction, Sales, and Install/Maint/Repair), indicating a concentration greater than the national average.

**Growth** – Between 2002 and 2008, the greatest occupational growth was in Construction/Extraction, Office/Admin, Transportation, and Sales occupations. Going forward, the top areas of job gains are expected to be Construction/Extraction, Office/Admin, Sales, Food Service, and Transportation occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	8,796	10,435	12,663	1,639 [18.6%]	2,228 [21.4%]	\$14.08	0.95	15.9%	15.9%	16.2%
41-0000	Sales and related occupations (Sales)	7,436	8,454	9,997	1,018 [13.7%]	1,543 [18.3%]	\$13.22	1.25	12.9%	28.8%	11.1%
47-0000	Construction and extraction occupations (Construction/Extraction)	4,222	7,467	11,286	3,245 [76.9%]	3,819 [51.1%]	\$19.42	2.41	11.4%	40.2%	6.4%
35-0000	Food preparation and serving related occupations (Food Service)	5,276	6,172	7,608	896 [17.0%]	1,436 [23.3%]	\$9.59	1.14	9.4%	49.6%	8.9%
53-0000	Transportation and material moving occupations (Transportation)	3,523	4,587	5,699	1,064 [30.2%]	1,112 [24.2%]	\$15.16	1.03	7.0%	56.6%	5.8%
25-0000	Education, training, and library occupations (Education)	2,875	3,332	4,108	457 [15.9%]	776 [23.3%]	\$23.25	0.83	5.1%	61.7%	5.5%
51-0000	Production occupations (Production)	3,006	3,262	3,642	256 [8.5%]	380 [11.6%]	\$14.18	0.69	5.0%	66.7%	4.4%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	2,486	3,144	3,951	658 [26.5%]	807 [25.7%]	\$18.06	1.24	4.8%	71.5%	3.9%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	2,336	2,762	3,482	426 [18.2%]	720 [26.1%]	\$30.74	0.82	4.2%	75.7%	4.6%
11-0000	Management occupations (Management)	2,037	2,570	3,208	533 [26.2%]	638 [24.8%]	\$35.11	0.86	3.9%	79.6%	4.3%
13-0000	Business and financial operations occupations (Operations)	1,679	2,130	2,701	451 [26.9%]	571 [26.8%]	\$24.32	0.73	3.2%	82.8%	5.3%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	1,601	1,898	2,266	297 [18.6%]	368 [19.4%]	\$11.71	0.85	2.9%	85.7%	3.4%
31-0000	Healthcare support occupations (Healthcare Support)	1,624	1,837	2,236	213 [13.1%]	399 [21.7%]	\$11.38	1.02	2.8%	88.5%	2.0%
39-0000	Personal care and service occupations (Personal Care/Service)	1,238	1,556	1,924	318 [25.7%]	368 [23.7%]	\$9.80	0.89	2.4%	90.9%	2.7%
33-0000	Protective service occupations (Protective Service)	836	1,012	1,303	176 [21.1%]	291 [28.8%]	\$20.60	0.68	1.5%	92.5%	2.1%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	817	973	1,203	156 [19.1%]	230 [23.6%]	\$16.44	1.14	1.5%	93.9%	1.7%
21-0000	Community and social services occupations (Comm/Social Services)	734	894	1,122	160 [21.8%]	228 [25.5%]	\$14.62	1.01	1.4%	95.3%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	692	858	1,028	166 [24.0%]	170 [19.8%]	\$28.43	0.72	1.3%	96.6%	2.5%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	509	613	769	104 [20.4%]	156 [25.4%]	\$29.53	0.39	0.9%	97.5%	3.6%
19-0000	Life, physical, and social science occupations (Social Sciences)	486	585	712	99 [20.4%]	127 [21.7%]	\$27.05	0.95	0.9%	98.4%	1.2%
23-0000	Legal occupations (Legal)	378	414	466	36 [9.5%]	52 [12.6%]	\$29.25	0.87	0.6%	99.1%	0.8%
55-0000	Military Occupations (Military)	343	360	350	17 [5.0%]	-10 [-2.8%]	\$8.68	0.37	0.5%	99.6%	1.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	259	251	269	-8 [-3.1%]	18 [7.2%]	\$8.61	0.59	0.4%	100.0%	0.5%
All	Total	53,189	65,566	81,993	12,377 [23.3%]	16,427 [25.1%]	\$17.15	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



## DEMOGRAPHICS AND ECONOMIC MEASURES, MESA COUNTY WORKFORCE REGION

**Population** – Overall population is expected to grow at a strong, but slower rate between 2008 and 2014. The regional population age breakdown is similar to that of the state, with a greater concentration of individuals older 64. The rate of population growth among retirees will greatly outpace population growth among those entering the workforce (which is forecast to contract from 2008 to 2014).

**Race/Ethnicity** – The region is less diverse than the state in nearly every race/ethnicity.

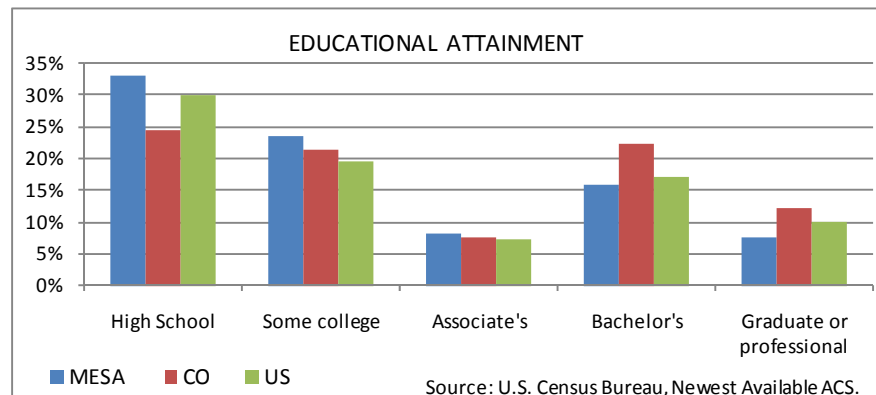
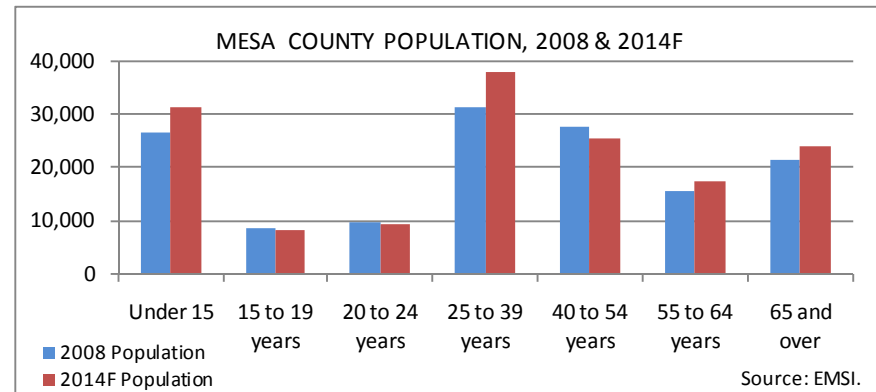
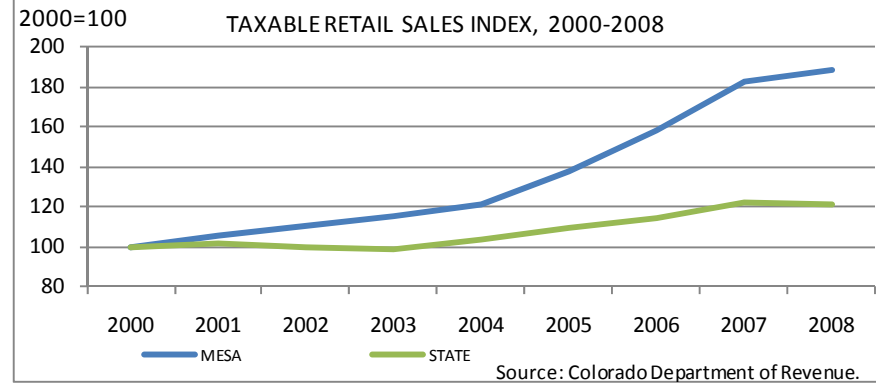
**Education** – Mesa County has a lower rate of Bachelor's and Graduate/Professional degrees than the state, despite the fact it is the home to a four-year college.

**Housing** – Average rents for the county are below average compared to the state Colorado, while housing is generally affordable for households earning median income.

**Other Economic Measures** – Per capita personal income is well below the state level. Taxable retail sales in the region, which benefited from not feeling the effects of the 2001 recession and from the growth of the extractive industries, are increasing at a much faster rate than the state.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share of State
	Population	Population	Population	Change	Change	Total	
Under 15	23,988	26,791	31,484	11.7%	17.5%	19.0%	20.4%
15 to 19 years	8,712	8,724	8,373	0.1%	-4.0%	6.2%	6.5%
20 to 24 years	9,298	9,756	9,469	4.9%	-2.9%	6.9%	6.9%
25 to 39 years	22,204	31,442	38,088	41.6%	21.1%	22.3%	22.5%
40 to 54 years	27,719	27,737	25,554	10.0%	-7.9%	19.6%	22.2%
55 to 64 years	11,610	15,478	17,388	33.3%	12.3%	11.0%	11.1%
65 and over	18,625	21,374	24,013	14.8%	12.3%	15.1%	10.3%
All	122,156	141,302	154,369	15.7%	9.2%	100.0%	100.0%
Average Age	38	38	38	-	-	-	36

Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share of State
	Population	Population	Population	Change	Change	Total	
White, Non-Hispanic	105,665	119,749	128,342	13.3%	7.2%	84.7%	70.9%
White Hispanic	11,993	15,648	18,945	30.5%	21.1%	11.1%	18.9%
Non-White Hispanic	639	742	873	16.1%	17.7%	0.5%	1.0%
Black/African American	654	1,126	1,422	72.2%	26.3%	0.8%	3.8%
American Indian	832	1,080	1,253	29.8%	16.0%	0.8%	0.7%
Asian	679	954	1,173	40.5%	23.0%	0.7%	2.6%
Native Hawaiian/Other	115	132	153	14.8%	15.9%	0.1%	0.1%
Two or more races	1,579	1,870	2,210	18.4%	18.2%	1.3%	1.9%
All	122,156	141,300	154,369	15.7%	9.2%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
MESA	\$25,491	\$32,422	29	2.1	5.00%	3.90%	1,287	692	83	92	\$570	\$684	\$998	\$45,090	\$11,473	\$188,678	0.98
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

**REGION :** NORTHWEST WORKFORCE REGION  
**COUNTIES:** GRAND, JACKSON, MOFFAT, RIO BLANCO, ROUTT

**INDUSTRY-OCCUPATION MATRIX**

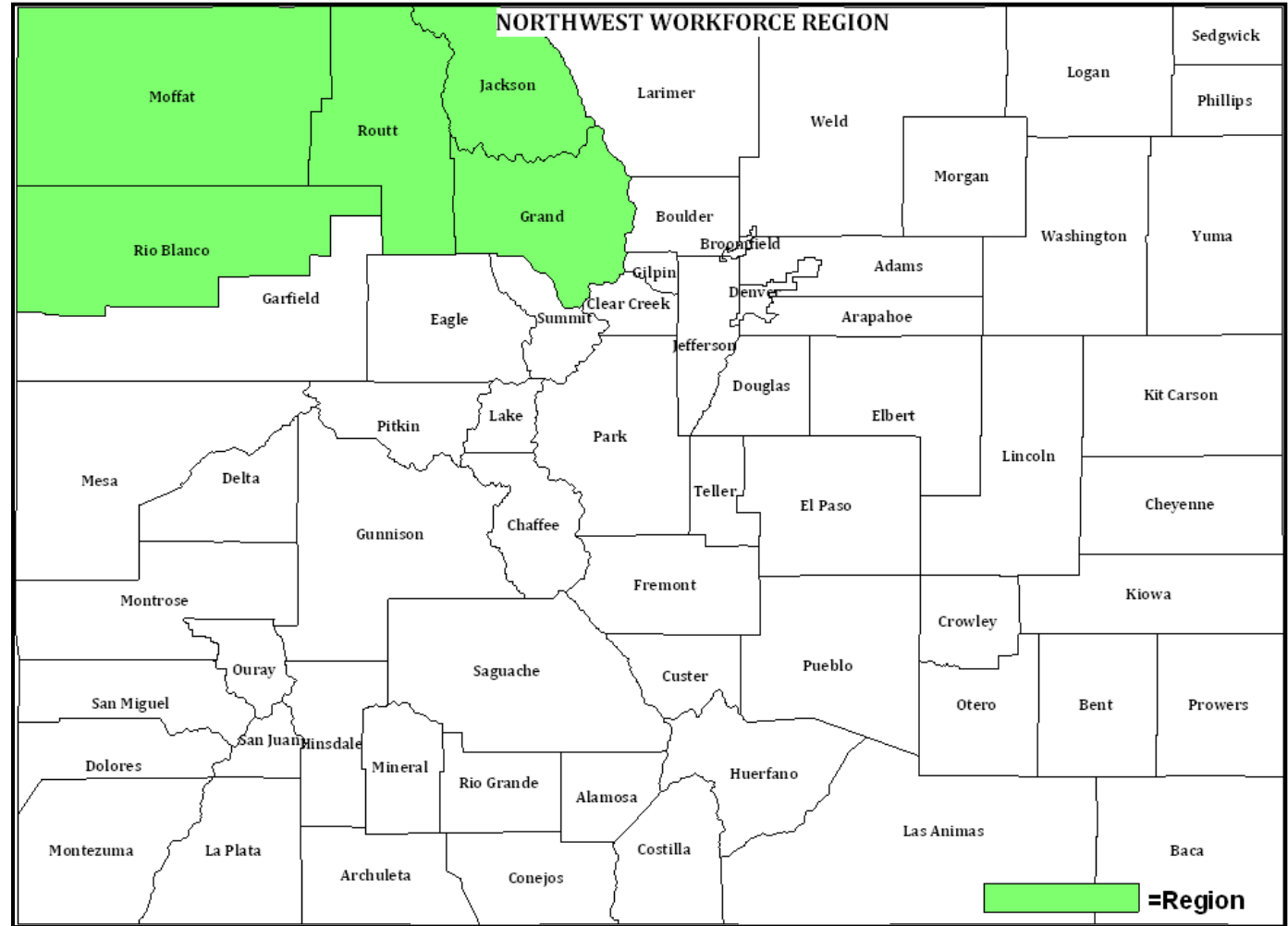
The Northwest Workforce Region contains 1.4% of the jobs in the state. About 80% of employment resides in 9 industries and 11 occupations.

**REGIONAL INDUSTRY COMPARISON**

Counties in the Northwest Region share industry cohesion in the Government, Accommodation and Food Service, Construction, and Retail Trade industries, but have specialization in other industries (e.g., Mining, Transportation, Entertainment). Regionally, industries that account for 80% of employment and have concentrations above national rates include Mining; Arts, Entertainment, and Recreation; Construction; Real Estate and Rental and Leasing; and Accommodation and Food Service. The greatest growth is expected in Construction, Accommodation, and Government over the next six years.

**REGIONAL OCCUPATION COMPARISON**

Occupations in the Northwest Region concentrated in 11 occupations, with higher concentrations in Construction, and Extraction; Building and Grounds Cleaning and Maintenance; Installation, Maintenance, and Repair; and Food Preparation and Serving Related.



The greatest growth from 2008 to 2014 is expected in Construction and Extraction, Food Preparation and Serving Related, and Office and Administrative Support occupations.

# INDUSTRY-OCCUPATION MATRIX, NORTHWEST WORKFORCE REGION

		Greatest Employment <span style="float: right;">→ Least Employment</span>																				
		NAICS																				
		90	72	23	44-45	71	21	62	53	54	81	56	48-49	42	22	52	11	31-33	51	61	55	
		Government	Accommodation	Construction	Retail	AER	Mining	Healthcare	Real Estate	PTS	Other	Admin	Transportation	Wholesale	Utilities	Finance	Ag	Manufacturing	Information	Education	Management	Total*
SOC	Occupation	Industry																				
47-0000	Construction and extraction	374	15	3,691	118	12	1,267	20	66	20	20	95	30	15	65	0	20	44	0	0	0	5,872
43-0000	Office and administrative support	835	424	235	628	202	133	377	423	255	221	169	182	136	112	375	45	65	70	30	35	4,952
35-0000	Food preparation and serving related	109	3,072	0	107	344	0	35	20	0	10	10	0	0	0	0	0	0	15	5	0	3,727
41-0000	Sales and related	30	151	52	2,040	235	20	10	298	50	53	70	10	225	40	93	10	23	70	5	5	3,490
53-0000	Transportation and material moving	156	84	187	272	37	306	20	47	10	64	136	515	142	45	0	45	61	30	5	0	2,162
49-0000	Installation, maintenance, and repair	190	105	212	280	110	199	15	191	20	285	55	82	85	221	5	25	35	43	5	0	2,163
37-0000	Building and grounds cleaning and maintenance	163	545	10	23	356	5	40	89	10	28	369	5	10	5	5	15	5	5	5	0	1,693
11-0000	Management	292	203	214	143	128	100	71	114	79	75	66	48	54	64	48	94	25	30	20	15	1,883
25-0000	Education, training, and library	1,324	5	0	5	28	0	74	0	5	15	0	0	0	0	0	0	0	0	75	0	1,531
29-0000	Healthcare practitioners and technical	334	0	0	62	5	10	792	5	51	0	15	5	0	5	0	0	0	0	5	0	1,289
13-0000	Business and financial operations	273	76	72	67	56	66	60	131	149	103	50	25	25	79	144	5	20	20	10	20	1,451
39-0000	Personal care and service	226	263	0	20	311	0	172	40	5	137	5	20	0	0	0	10	0	25	15	0	1,249
27-0000	Arts, design, entertainment, sports, and media	204	40	5	68	468	0	10	15	101	80	10	0	20	5	5	0	10	86	48	5	1,180
51-0000	Production	105	70	49	177	5	84	15	5	35	72	75	25	113	76	5	15	332	40	0	0	1,298
33-0000	Protective service	563	43	5	15	66	5	5	10	5	10	30	10	0	15	5	5	0	5	0	0	797
17-0000	Architecture and engineering	123	0	56	5	0	84	0	15	256	0	17	10	10	84	0	0	25	5	0	0	690
19-0000	Life, physical, and social science	371	0	0	0	0	30	15	5	80	5	5	0	5	25	5	15	5	0	5	0	571
45-0000	Farming, fishing, and forestry	30	44	0	15	0	0	0	5	0	0	10	0	15	0	0	292	25	0	5	0	441
31-0000	Healthcare support	76	15	0	5	5	0	265	0	12	5	10	0	0	0	0	0	0	0	0	0	393
21-0000	Community and social services	172	5	0	0	0	0	100	0	0	15	0	0	0	0	0	0	0	0	5	0	297
15-0000	Computer and mathematical science	80	0	5	25	5	20	25	15	70	25	35	0	20	35	40	0	10	45	5	25	485
23-0000	Legal	75	0	0	0	0	10	0	22	112	10	0	0	0	5	15	0	0	0	0	0	249
55-0000	Military	142	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	142
	Total*	6,247	5,160	4,793	4,075	2,373	2,339	2,121	1,516	1,325	1,233	1,232	967	875	881	745	596	685	489	248	105	38,005

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

## REGIONAL INDUSTRY COMPARISON, NORTHWEST WORKFORCE REGION

NAICS	DESCRIPTION	METRIC	GRAND	JACKSON	MOFFAT	RIO BLANCO	ROUTT	REGION
90	Government	'08-'14F Change	274 [21.3%]	43 [23.2%]	174 [14.5%]	432 [36.9%]	394 [20.7%]	1,316 [22.9%]
		'08 LQ	0.98	1.91	1.25	1.64	0.71	1.00
		'08 Employment	1,289	185	1,202	1,172	1,904	5,753
72	Accommodation and food services (Accommodation)	'08-'14F Change	519 [28.0%]	29 [42.0%]	116 [22.7%]	156 [47.7%]	516 [23.2%]	1,336 [26.8%]
		'08 LQ	2.90	1.47	1.09	0.94	1.71	1.78
		'08 Employment	1,851	69	512	327	2,227	4,986
23	Construction	'08-'14F Change	426 [45.9%]	10 [29.4%]	107 [39.6%]	794 [93.2%]	953 [37.1%]	2,290 [49.2%]
		'08 LQ	2.32	1.13	0.92	3.90	3.14	2.64
		'08 Employment	928	34	270	852	2,567	4,651
44-45	Retail trade	'08-'14F Change	316 [36.2%]	18 [28.6%]	185 [23.2%]	52 [21.6%]	421 [23.1%]	991 [26.1%]
		'08 LQ	1.03	1.00	1.28	0.52	1.05	1.02
		'08 Employment	872	63	797	241	1,823	3,796
71	Arts, entertainment, and recreation (AER)	'08-'14F Change	110 [11.0%]	[0.0%]	50 [72.5%]	8 [0.0%]	235 [20.0%]	401 [17.8%]
		'08 LQ	8.89	0.00	0.84	0.00	5.13	4.57
		'08 Employment	998	5	69	5	1,175	2,254
21	Mining	'08-'14F Change	4 [11.8%]	[0.0%]	35 [5.4%]	605 [62.7%]	33 [6.8%]	677 [31.7%]
		'08 LQ	0.87	0.00	22.52	45.04	6.07	12.37
		'08 Employment	34	0	650	965	486	2,135
62	Health care and social assistance (Healthcare)	'08-'14F Change	75 [39.3%]	15 [44.1%]	53 [11.0%]	14 [38.9%]	425 [36.9%]	581 [30.7%]
		'08 LQ	0.22	0.53	0.76	0.08	0.65	0.5
		'08 Employment	191	34	481	36	1,152	1,894
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change	-28 [-6.4%]	[0.0%]	8 [16.3%]	14 [50.0%]	85 [11.2%]	79 [6.2%]
		'08 LQ	3.70	0.00	0.56	0.44	3.15	2.45
		'08 Employment	435	0	49	28	757	1,269
54	Professional & Technical Services (PTS)	'08-'14F Change	73 [37.8%]	7 [0.0%]	42 [43.8%]	29 [47.5%]	231 [34.5%]	383 [37.4%]
		'08 LQ	0.44	0.00	0.30	0.25	0.75	0.53
		'08 Employment	193	5	96	61	669	1,025
81	Other services, except public administration (Other)	'08-'14F Change	-1 [-0.9%]	[0.0%]	31 [18.7%]	6 [15.0%]	334 [52.9%]	372 [39.0%]
		'08 LQ	0.46	0.00	0.91	0.30	1.24	0.87
		'08 Employment	114	5	166	40	631	953
56	Administrative and waste services (Admin)	'08-'14F Change	94 [64.8%]	[0.0%]	122 [68.2%]	57 [66.3%]	371 [71.1%]	645 [69.0%]
		'08 LQ	0.32	0.00	0.54	0.35	0.57	0.48
		'08 Employment	145	5	179	86	522	935
48-49	Transportation and warehousing (Transportation)	'08-'14F Change	34 [29.1%]	1 [2.6%]	40 [32.8%]	65 [52.8%]	58 [14.7%]	198 [24.9%]
		'08 LQ	0.40	1.80	0.57	0.77	0.66	0.62
		'08 Employment	117	39	122	123	395	796
42	Wholesale trade (Wholesale)	'08-'14F Change	12 [20.7%]	15 [71.4%]	98 [36.2%]	13 [68.4%]	61 [21.3%]	200 [30.5%]
		'08 LQ	0.17	0.85	1.11	0.10	0.42	0.45
		'08 Employment	58	21	271	19	287	656
22	Utilities	'08-'14F Change	18 [29.5%]	[0.0%]	-79 [-22.1%]	6 [17.6%]	-11 [-6.7%]	-66 [-10.7%]
		'08 LQ	1.96	0.00	15.67	2.02	2.57	4.51
		'08 Employment	61	0	357	34	163	615
52	Finance and insurance (Finance)	'08-'14F Change	31 [25.0%]	[0.0%]	31 [28.4%]	2 [4.5%]	84 [26.0%]	149 [24.5%]
		'08 LQ	0.38	0.00	0.45	0.25	0.48	0.42
		'08 Employment	124	5	109	44	323	608
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change	6 [8.8%]	9 [9.9%]	13 [8.6%]	3 [4.3%]	5 [5.8%]	37 [8.0%]
		'08 LQ	1.05	19.09	3.19	1.99	0.66	1.65
		'08 Employment	68	91	151	70	86	465
31-33	Manufacturing	'08-'14F Change	28 [25.0%]	[0.0%]	44 [50.0%]	18 [30.0%]	55 [34.4%]	147 [34.3%]
		'08 LQ	0.15	0.00	0.16	0.15	0.10	0.13
		'08 Employment	112	5	88	60	160	428
51	Information	'08-'14F Change	-15 [-34.1%]	[0.0%]	7 [14.0%]	4 [25.0%]	54 [31.0%]	52 [18.1%]
		'08 LQ	0.26	0.00	0.41	0.18	0.51	0.39
		'08 Employment	44	5	50	16	174	288
61	Educational services (Education)	'08-'14F Change	7 [0.0%]	[0.0%]	[0.0%]	[0.0%]	26 [20.5%]	33 [23.7%]
		'08 LQ	0.00	0.00	0.00	0.00	0.48	0.24
		'08 Employment	5	0	5	0	127	139
55	Management of companies and enterprises (MCE)	'08-'14F Change	6 [31.6%]	[0.0%]	2 [15.4%]	[0.0%]	-6 [-25.0%]	2 [3.6%]
		'08 LQ	0.18	0.00	0.17	0.00	0.11	0.12
		'08 Employment	19	0	13	0	24	56
All	Total*	'08-'14F Change	1,985 [25.9%]	158 [27.8%]	1,079 [19.1%]	2,272 [54.3%]	4,327 [27.6%]	9,823 [29.1%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	7,660	568	5,637	4,185	15,652	33,702

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

## REGIONAL OCCUPATIONAL COMPARISON, NORTHWEST WORKFORCE REGION

SOC	DESCRIPTION	METRIC	GRAND	JACKSON	MOFFAT	RIO BLANCO	ROUTT	REGION
47-0000	Construction and Extraction	'08-'14F Change	399 [42.4%]	13 [28.9%]	110 [15.6%]	977 [77.4%]	883 [33.0%]	2,382 [42.3%]
		'08 LQ	2.60	1.68	2.64	6.40	3.63	3.54
		'08 Employment	941	45	703	1,263	2,678	5,631
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	208 [20.3%]	16 [25.0%]	138 [17.1%]	188 [39.5%]	511 [25.3%]	1,061 [24.2%]
		'08 LQ	0.80	0.67	0.85	0.68	0.77	0.78
		'08 Employment	1,023	64	808	476	2,018	4,389
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	315 [28.7%]	23 [44.2%]	116 [26.1%]	146 [55.9%]	471 [26.4%]	1,072 [29.5%]
		'08 LQ	1.72	1.11	0.95	0.75	1.37	1.30
		'08 Employment	1,096	52	445	261	1,784	3,638
41-0000	Sales and Related (Sales)	'08-'14F Change	191 [24.5%]	12 [30.8%]	170 [27.6%]	76 [36.5%]	398 [24.8%]	848 [26.1%]
		'08 LQ	0.98	0.66	1.05	0.48	0.99	0.93
		'08 Employment	780	39	615	208	1,606	3,247
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	97 [29.3%]	7 [14.6%]	80 [21.7%]	170 [53.1%]	165 [20.2%]	518 [27.5%]
		'08 LQ	0.63	1.25	0.96	1.12	0.77	0.82
		'08 Employment	331	48	369	320	817	1,886
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	'08-'14F Change	77 [21.0%]	7 [35.0%]	34 [7.6%]	102 [47.9%]	163 [21.2%]	384 [21.1%]
		'08 LQ	1.24	0.92	2.05	1.31	1.27	1.39
		'08 Employment	367	20	449	213	768	1,816
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	138 [24.2%]	4 [40.0%]	40 [25.2%]	25 [27.8%]	243 [31.0%]	449 [27.8%]
		'08 LQ	2.18	0.53	0.83	0.63	1.46	1.40
		'08 Employment	570	10	159	90	783	1,613
11-0000	Management	'08-'14F Change	70 [19.3%]	6 [16.7%]	37 [16.7%]	100 [54.6%]	174 [24.6%]	387 [25.6%]
		'08 LQ	1.04	1.38	0.86	0.96	0.99	0.98
		'08 Employment	362	36	222	183	708	1,511
25-0000	Education, Training, and Library (Education)	'08-'14F Change	70 [22.9%]	9 [24.3%]	52 [18.3%]	117 [40.5%]	113 [21.0%]	363 [25.0%]
		'08 LQ	0.65	1.05	0.82	1.13	0.56	0.70
		'08 Employment	306	37	284	289	539	1,454
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	42 [31.8%]	18 [47.4%]	38 [14.2%]	32 [36.8%]	245 [36.2%]	374 [31.1%]
		'08 LQ	0.34	1.32	0.93	0.40	0.84	0.70
		'08 Employment	132	38	268	87	676	1,201
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	54 [20.7%]	5 [26.3%]	37 [21.8%]	63 [50.0%]	183 [32.3%]	344 [30.1%]
		'08 LQ	0.77	0.75	0.68	0.68	0.82	0.76
		'08 Employment	261	19	170	126	566	1,141
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	71 [19.4%]	3 [27.3%]	34 [23.4%]	16 [28.1%]	154 [30.1%]	280 [25.7%]
		'08 LQ	1.80	0.74	0.97	0.51	1.23	1.22
		'08 Employment	366	11	145	57	511	1,089
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	47 [14.7%]	4 [40.0%]	14 [27.5%]	11 [40.7%]	174 [29.8%]	249 [25.1%]
		'08 LQ	3.21	1.40	0.70	0.50	2.87	2.27
		'08 Employment	319	10	51	27	583	991
51-0000	Production	'08-'14F Change	42 [29.8%]	11 [57.9%]	67 [25.5%]	68 [48.6%]	90 [30.2%]	279 [32.4%]
		'08 LQ	0.26	0.47	0.65	0.46	0.27	0.36
		'08 Employment	141	19	263	140	298	861
33-0000	Protective Service	'08-'14F Change	43 [22.3%]	5 [25.0%]	23 [22.1%]	39 [41.9%]	78 [25.9%]	188 [26.4%]
		'08 LQ	1.12	1.52	0.82	0.99	0.85	0.93
		'08 Employment	193	20	104	93	301	711
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	23 [35.9%]	[0.0%]	9 [9.5%]	54 [59.3%]	63 [25.7%]	151 [30.2%]
		'08 LQ	0.46	0.00	0.93	1.20	0.86	0.82
		'08 Employment	64	5	95	91	245	500
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	15 [17.6%]	3 [16.7%]	16 [16.0%]	34 [40.0%]	21 [17.1%]	89 [21.7%]
		'08 LQ	1.18	3.40	1.89	2.16	0.84	1.30
		'08 Employment	85	18	100	85	123	411
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	20 [23.3%]	7 [12.1%]	18 [17.0%]	3 [6.5%]	10 [12.7%]	58 [15.5%]
		'08 LQ	1.72	15.56	2.87	1.68	0.78	1.70
		'08 Employment	86	58	106	46	79	375
31-0000	Healthcare Support	'08-'14F Change	20 [35.1%]	[0.0%]	8 [7.0%]	9 [37.5%]	59 [34.9%]	98 [26.8%]
		'08 LQ	0.27	0.00	0.74	0.21	0.39	0.40
		'08 Employment	57	5	114	24	169	366
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	12 [26.7%]	[0.0%]	19 [31.7%]	18 [41.9%]	39 [37.5%]	90 [34.7%]
		'08 LQ	0.44	0.00	0.80	0.76	0.49	0.57
		'08 Employment	45	5	60	43	104	259
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	16 [37.2%]	[0.0%]	13 [28.3%]	13 [46.4%]	55 [40.7%]	98 [38.3%]
		'08 LQ	0.24	0.00	0.35	0.28	0.36	0.32
		'08 Employment	43	5	46	28	135	256
23-0000	Legal	'08-'14F Change	15 [26.3%]	[0.0%]	6 [24.0%]	8 [38.1%]	33 [30.6%]	64 [30.0%]
		'08 LQ	1.03	0.00	0.61	0.68	0.95	0.87
		'08 Employment	57	5	25	21	108	213
55-0000	Military	'08-'14F Change	[0.0%]	[0.0%]	[0.0%]	[0.0%]	[0.0%]	[0.0%]
		'08 LQ	0.30	0.00	0.42	0.24	0.24	0.29
		'08 Employment	35	5	35	15	55	142
All	Total*	'08-'14F Change	1,985 [25.9%]	158 [27.8%]	1,079 [19.1%]	2,272 [54.3%]	4,327 [27.6%]	9,826 [29.2%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	7,660	568	5,637	4,185	15,652	33,701

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

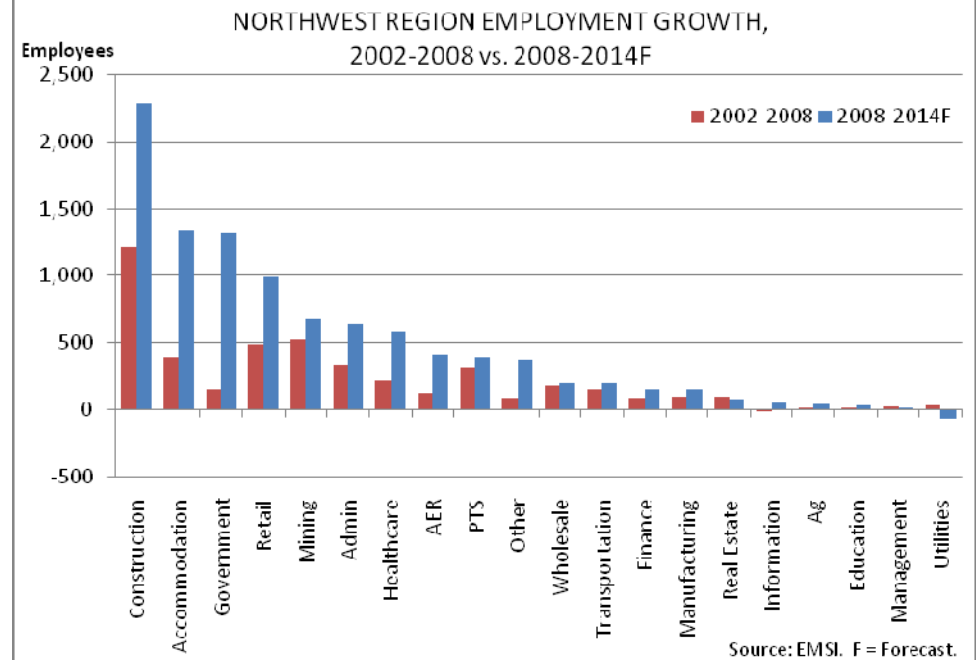
## INDUSTRIES, NORTHWEST WORKFORCE REGION

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in nine NAICS categories, with the highest level of employment in Government, Accommodation, and Construction.

**Compensation** - Four of the top seven sectors (Mining, Construction, PTS, and Healthcare), representing 28.8% of the total workforce, have total compensation above the county average.

**Concentration** – Five of the top sectors have location quotients (LQs) greater than 1.2 (Mining, AER, Construction, Real Estate, and Accommodation), indicating a concentration greater than the national average.

**Growth** – The workforce region showed job gains in nearly every industry between 2002 and 2008, with the largest gains in Construction, Mining, and Retail Trade. This trend is expected to continue and accelerate over the next six years, with growth in Construction, Accommodation, and Government.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	5,599	5,753	7,069	154 [2.8%]	1,316 [22.9%]	\$35,452	1.00	17.1%	17.1%	17.6%
72	Accommodation and food services (Accommodation)	4,603	4,986	6,322	383 [8.3%]	1,336 [26.8%]	\$18,882	1.78	14.8%	31.9%	9.6%
23	Construction	3,433	4,651	6,941	1,218 [35.5%]	2,290 [49.2%]	\$55,186	2.64	13.8%	45.7%	6.8%
44-45	Retail trade	3,307	3,796	4,787	489 [14.8%]	991 [26.1%]	\$25,452	1.02	11.3%	56.9%	10.6%
71	Arts, entertainment, and recreation (AER)	2,134	2,254	2,655	120 [5.6%]	401 [17.8%]	\$28,785	4.57	6.7%	63.6%	2.0%
21	Mining	1,615	2,135	2,812	520 [32.2%]	677 [31.7%]	\$76,931	12.37	6.3%	70.0%	1.2%
62	Health care and social assistance (Healthcare)	1,678	1,894	2,475	216 [12.9%]	581 [30.7%]	\$41,163	0.50	5.6%	75.6%	9.2%
53	Real estate and rental and leasing (Real Estate)	1,177	1,269	1,348	92 [7.8%]	79 [6.2%]	\$30,954	2.45	3.8%	79.3%	2.0%
54	Professional & Technical Services (PTS)	709	1,025	1,408	316 [44.6%]	383 [37.4%]	\$47,116	0.53	3.0%	82.4%	7.4%
81	Other services, except public administration (Other)	866	953	1,325	87 [10.0%]	372 [39.0%]	\$30,717	0.87	2.8%	85.2%	2.9%
56	Administrative and waste services (Admin)	602	935	1,580	333 [55.3%]	645 [69.0%]	\$33,895	0.48	2.8%	88.0%	6.2%
48-49	Transportation and warehousing (Transportation)	649	796	994	147 [22.7%]	198 [24.9%]	\$41,991	0.62	2.4%	90.3%	3.4%
42	Wholesale trade (Wholesale)	480	656	856	176 [36.7%]	200 [30.5%]	\$53,783	0.45	1.9%	92.3%	4.2%
22	Utilities	586	615	549	29 [4.9%]	-66 [-10.7%]	\$130,890	4.51	1.8%	94.1%	0.3%
52	Finance and insurance (Finance)	519	608	757	89 [17.1%]	149 [24.5%]	\$50,034	0.42	1.8%	95.9%	4.4%
11	Agriculture, forestry, fishing and hunting (Ag)	449	465	502	16 [3.6%]	37 [8.0%]	\$27,678	1.65	1.4%	97.3%	0.6%
31-33	Manufacturing	330	428	575	98 [29.7%]	147 [34.3%]	\$33,885	0.13	1.3%	98.6%	6.1%
51	Information	302	288	340	-14 [-4.6%]	52 [18.1%]	\$31,212	0.39	0.9%	99.4%	3.2%
61	Educational services (Education)	123	139	172	16 [13.0%]	33 [23.7%]	\$25,611	0.24	0.4%	99.8%	1.2%
55	Management of companies and enterprises (MCE)	37	56	58	19 [51.4%]	2 [3.6%]	\$98,690	0.12	0.2%	100.0%	1.2%
All	Total*	29,198	33,702	43,525	4,504 [15.4%]	9,823 [29.1%]	\$38,945	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

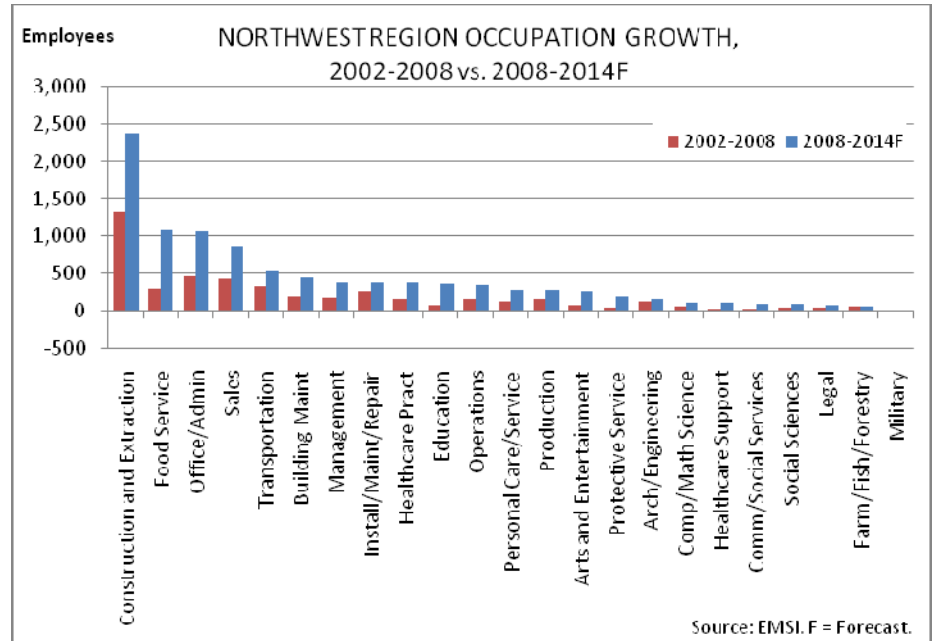
## OCCUPATIONS, NORTHWEST WORKFORCE REGION

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Construction and Extraction, Office/Admin, Food Service, and Sales.

**Compensation** - Seven of the top 11 occupations, representing 43.5% of the total workforce, have hourly earnings above the county average, including Management, Healthcare Pract, Operations, Education, Install/Maint/Repair, Construction and Extraction, and Transportation occupations.

**Concentration** – Four of the top occupations have LQs greater than 1.2 (Construction and Extraction, Building Maint, Install/Maint/Repair, and Food Service), indicating a concentration greater than the national average.

**Growth** – Between 2002 and 2008, nearly all industries gained employment, with the greatest increases in Construction and Extraction, Office/Admin, and Sales. Looking ahead, growth is expected in all areas, with the largest additions in Construction and Extraction, Food Service, and Office/Admin.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
47-0000	Construction and Extraction	4,318	5,631	8,013	1,313 [30.4%]	2,382 [42.3%]	\$21.56	3.54	16.7%	16.7%	6.4%
43-0000	Office and Administrative Support (Office/Admin)	3,925	4,389	5,450	464 [11.8%]	1,061 [24.2%]	\$14.79	0.78	13.0%	29.7%	16.2%
35-0000	Food Preparation and Serving Related (Food Service)	3,341	3,638	4,710	297 [8.9%]	1,072 [29.5%]	\$9.34	1.30	10.8%	40.5%	8.9%
41-0000	Sales and Related (Sales)	2,821	3,247	4,095	426 [15.1%]	848 [26.1%]	\$13.31	0.93	9.6%	50.2%	11.1%
53-0000	Transportation and Material Moving (Transportation)	1,562	1,886	2,404	324 [20.7%]	518 [27.5%]	\$18.64	0.82	5.6%	55.8%	5.8%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	1,573	1,816	2,200	243 [15.4%]	384 [21.1%]	\$21.90	1.39	5.4%	61.1%	3.9%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	1,429	1,613	2,062	184 [12.9%]	449 [27.8%]	\$11.11	1.40	4.8%	65.9%	3.4%
11-0000	Management	1,339	1,511	1,898	172 [12.8%]	387 [25.6%]	\$35.16	0.98	4.5%	70.4%	4.3%
25-0000	Education, Training, and Library (Education)	1,391	1,454	1,817	63 [4.5%]	363 [25.0%]	\$23.39	0.70	4.3%	74.7%	5.5%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	1,055	1,201	1,575	146 [13.8%]	374 [31.1%]	\$26.58	0.70	3.6%	78.3%	4.6%
13-0000	Business and Financial Operations (Operations)	988	1,141	1,485	153 [15.5%]	344 [30.1%]	\$25.28	0.76	3.4%	81.7%	5.3%
39-0000	Personal Care and Service (Personal Care/Service)	973	1,089	1,369	116 [11.9%]	280 [25.7%]	\$10.16	1.22	3.2%	84.9%	2.7%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	921	991	1,240	70 [7.6%]	249 [25.1%]	\$13.10	2.27	2.9%	87.9%	1.7%
51-0000	Production	709	861	1,140	152 [21.4%]	279 [32.4%]	\$18.57	0.36	2.6%	90.4%	4.4%
33-0000	Protective Service	666	711	899	45 [6.8%]	188 [26.4%]	\$18.00	0.93	2.1%	92.5%	2.1%
17-0000	Architecture and Engineering (Arch/Engineering)	379	500	651	121 [31.9%]	151 [30.2%]	\$31.48	0.82	1.5%	94.0%	2.5%
19-0000	Life, Physical, and Social Science (Social Sciences)	376	411	500	35 [9.3%]	89 [21.7%]	\$20.39	1.30	1.2%	95.2%	1.2%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	328	375	433	47 [14.3%]	58 [15.5%]	\$11.94	1.70	1.1%	96.3%	0.5%
31-0000	Healthcare Support	351	366	464	15 [4.3%]	98 [26.8%]	\$13.83	0.40	1.1%	97.4%	2.0%
21-0000	Community and Social Services (Comm/Social Services)	236	259	349	23 [9.7%]	90 [34.7%]	\$17.90	0.57	0.8%	98.2%	1.2%
15-0000	Computer and Mathematical Science (Comp/Math Science)	195	256	354	61 [31.3%]	98 [38.3%]	\$27.53	0.32	0.8%	98.9%	3.6%
23-0000	Legal	169	213	277	44 [26.0%]	64 [30.0%]	\$28.03	0.87	0.6%	99.6%	0.8%
55-0000	Military	153	142	142	-11 [-7.2%]	[0.0%]	\$8.31	0.29	0.4%	100.0%	1.8%
All	Total*	29,198	33,701	43,527	4,503 [15.4%]	9,826 [29.2%]	\$17.95	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, NORTHWEST WORKFORCE REGION

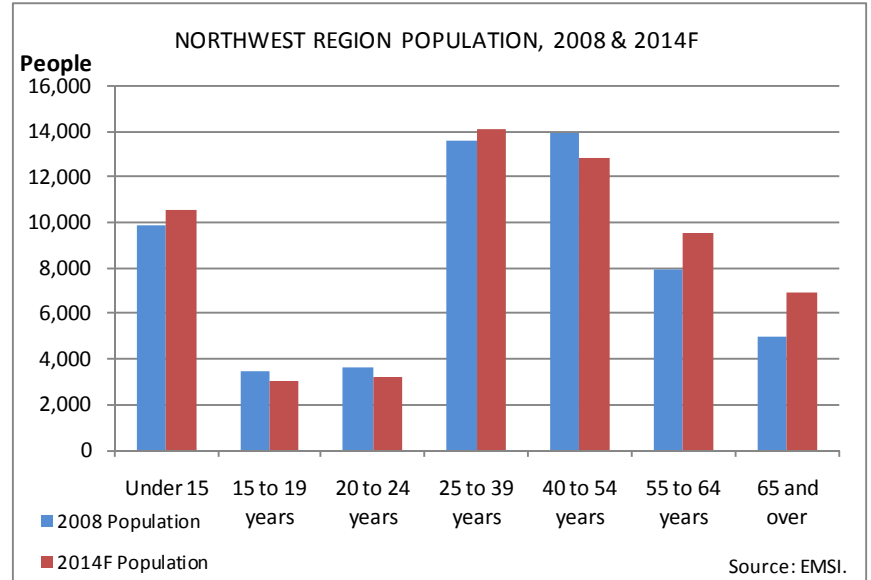
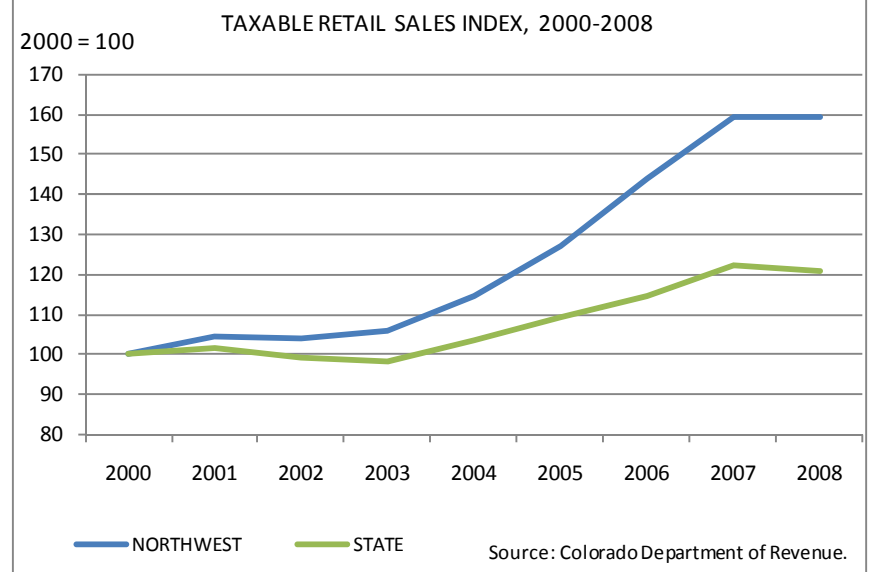
**Population** – The region has roughly 4% less population younger than 25 compared to the state, and a slightly higher percentage of residents near retirement age. The percentage of those entering the workforce has been declining, and this trend is expected to continue. The percentage of those nearing or in retirement continues to grow. Overall population is expected to increase over the next six years.

**Race/Ethnicity** – The region is much less diverse in terms of race/ethnicity than the state, with a much higher concentration of White Non-Hispanics.

**Other Economic Measures** – Between 2002 and 2007, the gap between regional and state per capita personal income was narrowed to the point where both figures are almost identical. At the same time, monthly rents have been pushed above average, and the region's unemployment rate is below the state's average with the recent bump in economic activity.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	10,129	9,910	10,529	-2.2%	6.2%	17.2%	20.4%
15 to 19 years	3,878	3,497	3,048	-9.8%	-12.8%	6.1%	6.5%
20 to 24 years	3,664	3,606	3,246	-1.6%	-10.0%	6.3%	6.9%
25 to 39 years	12,271	13,583	14,100	10.7%	3.8%	23.6%	22.5%
40 to 54 years	14,776	13,936	12,795	-5.7%	-8.2%	24.3%	22.2%
55 to 64 years	5,251	7,908	9,507	50.6%	20.2%	13.8%	11.1%
65 and over	4,167	5,010	6,903	20.2%	37.8%	8.7%	10.3%
All	54,136	57,450	60,128	6.1%	4.7%	100.0%	100.0%
Average	36	37	39	-	-	-	36

Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	49,696	51,479	52,773	3.6%	2.5%	89.6%	70.9%
White Hispanic	2,975	3,980	4,869	33.8%	22.3%	6.9%	18.9%
Non-White Hispanic	116	122	144	5.2%	18.0%	0.2%	1.0%
Black/African American	149	342	447	129.5%	30.7%	0.6%	3.8%
American Indian	296	350	398	18.2%	13.7%	0.6%	0.7%
Asian	285	415	527	45.6%	27.0%	0.7%	2.6%
Native Hawaiian/Other	30	29	32	-3.3%	10.3%	0.1%	0.1%
Two or more races	589	736	938	25.0%	27.4%	1.3%	1.9%
All	54,135	57,451	60,129	6.1%	4.7%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS		
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom
NORTHWEST	\$30,225	\$40,971	9	1.6	3.96%	3.48%	603	495	71	341	\$709	\$859	\$1,134
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.

Source: EMSI.

Indicates above-average value.

F = Forecast.



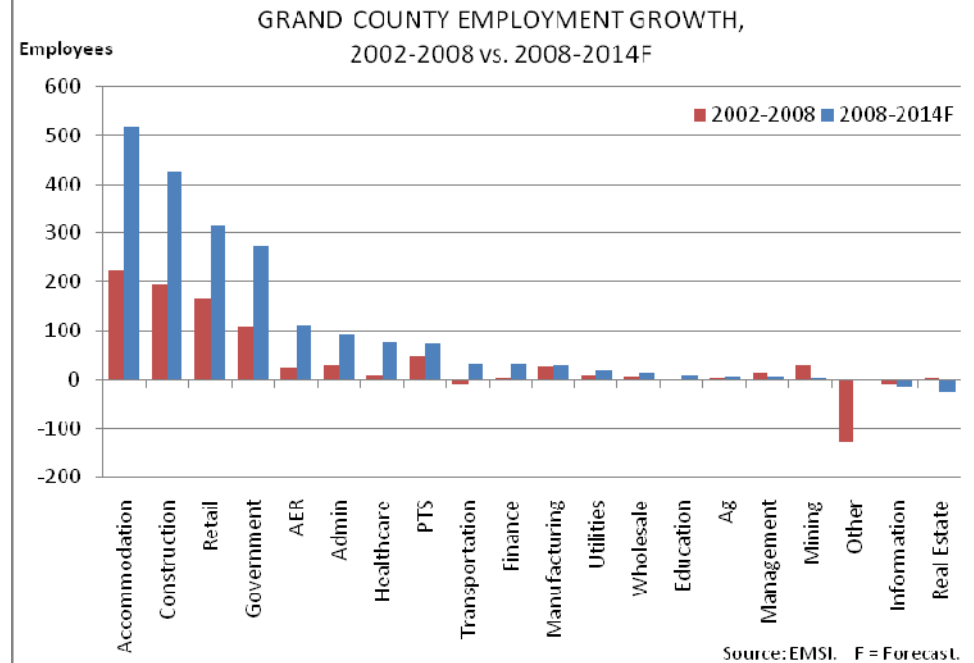
## INDUSTRIES, GRAND COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in six NAICS categories, with the highest level of employment in Accommodation, Government, AER, Construction, and Retail Trade.

**Compensation** - Three of these six sectors (Construction, Government, and AER), representing 42.0% of the total workforce, have total compensation above the county average.

**Concentration** – Four of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The four highly concentrated sectors, from an employment perspective, are AER (ski area), Real Estate, Accommodation, and Construction.

**Growth** – While Construction and Retail Trade experienced the greatest percentage growth between 2002 and 2008, the greatest absolute employment growth occurred in Accommodations and Construction. Stronger growth is expected to occur between 2008 and 2014, led by continued growth in Accommodation, Construction, Retail Trade, and Government jobs.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
72	Accommodation and food services (Accommodation)	1,626	1,851	2,370	225 [13.8%]	519 [28.0%]	\$17,785	2.90	24.2%	24.2%	9.6%
90	Government	1,180	1,289	1,563	109 [9.2%]	274 [21.3%]	\$37,217	0.98	16.8%	41.0%	17.6%
71	Arts, entertainment, and recreation (AER)	974	998	1,108	24 [2.5%]	110 [11.0%]	\$33,531	8.89	13.0%	54.0%	2.0%
23	Construction	735	928	1,354	193 [26.3%]	426 [45.9%]	\$39,141	2.32	12.1%	66.2%	6.8%
44-45	Retail trade	705	872	1,188	167 [23.7%]	316 [36.2%]	\$24,691	1.03	11.4%	77.5%	10.6%
53	Real estate and rental and leasing (Real Estate)	431	435	407	4 [0.9%]	-28 [-6.4%]	\$28,463	3.70	5.7%	83.2%	2.0%
54	Professional & Technical Services (PTS)	144	193	266	49 [34.0%]	73 [37.8%]	\$37,461	0.44	2.5%	85.7%	7.4%
62	Health care and social assistance (Healthcare)	182	191	266	9 [4.9%]	75 [39.3%]	\$25,315	0.22	2.5%	88.2%	9.2%
56	Administrative and waste services (Admin)	117	145	239	28 [23.9%]	94 [64.8%]	\$31,235	0.32	1.9%	90.1%	6.2%
52	Finance and insurance (Finance)	123	124	155	1 [0.8%]	31 [25.0%]	\$37,849	0.38	1.6%	91.7%	4.4%
48-49	Transportation and warehousing (Transportation)	127	117	151	-10 [-7.9%]	34 [29.1%]	\$32,936	0.40	1.5%	93.3%	3.4%
81	Other services, except public administration (Other)	241	114	113	-127 [-52.7%]	-1 [-0.9%]	\$32,558	0.46	1.5%	94.8%	2.9%
31-33	Manufacturing	87	112	140	25 [28.7%]	28 [25.0%]	\$27,659	0.15	1.5%	96.2%	6.1%
11	Agriculture, forestry, fishing and hunting (Ag)	66	68	74	2 [3.0%]	6 [8.8%]	\$29,242	1.05	0.9%	97.1%	0.6%
22	Utilities	54	61	79	7 [13.0%]	18 [29.5%]	\$115,790	1.96	0.8%	97.9%	0.3%
42	Wholesale trade (Wholesale)	53	58	70	5 [9.4%]	12 [20.7%]	\$54,393	0.17	0.8%	98.7%	4.2%
51	Information	53	44	29	-9 [-17.0%]	-15 [-34.1%]	\$40,132	0.26	0.6%	99.2%	3.2%
21	Mining	5	34	38	29 [580.0%]	4 [11.8%]	\$40,196	0.87	0.4%	99.7%	1.2%
55	Management of companies and enterprises (MCE)	5	19	25	14 [280.0%]	6 [31.6%]	\$88,144	0.18	0.2%	99.9%	1.2%
61	Educational services (Education)	5	5	12	[0.0%]	7 [140.0%]	\$0	0.00	0.1%	100.0%	1.2%
All	Total	6,913	7,658	9,647	745 [10.8%]	1,989 [26.0%]	\$30,240	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

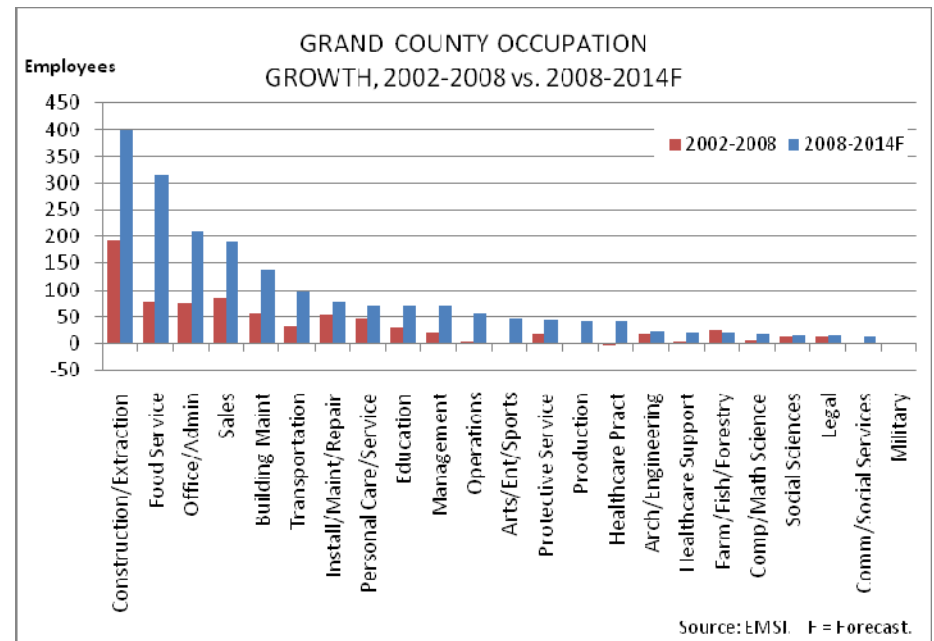
## OCCUPATIONS, GRAND COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations, with the highest level of employment in Food Service, Office/Admin, and Construction/Extraction occupations.

**Compensation** – Only 3 of the top 10 occupations, representing 21.8% of the total workforce, have hourly earnings above the county average, including Management, Construction/Extraction, and Install/Maint/Repair.

**Concentration** – Six of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated occupations, from an employment perspective, are Arts/Ent/Sports, Construction/Extraction, Building Maint, Personal Care/Services, Food Services, and Install/Maint/Repair.

**Growth** – Between 2002 and 2008, the greatest absolute occupational growth was in Construction/Extraction. Looking forward, the top gainers are expected to be Construction/Extraction, Food Services, Office/Admin, and Sales occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
35-0000	Food preparation and serving related occupations (Food Service)	1,019	1,096	1,411	77 [7.6%]	315 [28.7%]	\$8.94	1.72	14.3%	14.3%	8.9%
43-0000	Office and administrative support occupations (Office/Admin)	947	1,023	1,231	76 [8.0%]	208 [20.3%]	\$12.21	0.80	13.4%	27.7%	16.2%
47-0000	Construction and extraction occupations (Construction/Extraction)	749	941	1,340	192 [25.6%]	399 [42.4%]	\$16.62	2.60	12.3%	39.9%	6.4%
41-0000	Sales and related occupations (Sales)	695	780	971	85 [12.2%]	191 [24.5%]	\$12.49	0.98	10.2%	50.1%	11.1%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	516	570	708	54 [10.5%]	138 [24.2%]	\$10.19	2.18	7.4%	57.6%	3.4%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	314	367	444	53 [16.9%]	77 [21.0%]	\$15.62	1.24	4.8%	62.4%	3.9%
39-0000	Personal care and service occupations (Personal Care/Service)	320	366	437	46 [14.4%]	71 [19.4%]	\$10.49	1.80	4.8%	67.1%	2.7%
11-0000	Management occupations (Management)	342	362	432	20 [5.8%]	70 [19.3%]	\$29.04	1.04	4.7%	71.9%	4.3%
53-0000	Transportation and material moving occupations (Transportation)	298	331	428	33 [11.1%]	97 [29.3%]	\$13.78	0.63	4.3%	76.2%	5.8%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	319	319	366	[0.0%]	47 [14.7%]	\$12.00	3.21	4.2%	80.4%	1.7%
25-0000	Education, training, and library occupations (Education)	275	306	376	31 [11.3%]	70 [22.9%]	\$24.33	0.65	4.0%	84.3%	5.5%
13-0000	Business and financial operations occupations (Operations)	257	261	315	4 [1.6%]	54 [20.7%]	\$20.25	0.77	3.4%	87.8%	5.3%
33-0000	Protective service occupations (Protective Service)	176	193	236	17 [9.7%]	43 [22.3%]	\$17.72	1.12	2.5%	90.3%	2.1%
51-0000	Production occupations (Production)	141	141	183	[0.0%]	42 [29.8%]	\$12.83	0.26	1.8%	92.1%	4.4%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	136	132	174	-4 [-2.9%]	42 [31.8%]	\$20.97	0.34	1.7%	93.8%	4.6%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	61	86	106	25 [41.0%]	20 [23.3%]	\$13.00	1.72	1.1%	95.0%	0.5%
19-0000	Life, physical, and social science occupations (Social Sciences)	72	85	100	13 [18.1%]	15 [17.6%]	\$17.79	1.18	1.1%	96.1%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	48	64	87	16 [33.3%]	23 [35.9%]	\$24.11	0.46	0.8%	96.9%	2.5%
23-0000	Legal occupations (Legal)	45	57	72	12 [26.7%]	15 [26.3%]	\$22.53	1.03	0.7%	97.7%	0.8%
31-0000	Healthcare support occupations (Healthcare Support)	55	57	77	2 [3.6%]	20 [35.1%]	\$11.94	0.27	0.7%	98.4%	2.0%
21-0000	Community and social services occupations (Comm/Social Services)	47	45	57	-2 [-4.3%]	12 [26.7%]	\$18.85	0.44	0.6%	99.0%	1.2%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	37	43	59	6 [16.2%]	16 [37.2%]	\$20.19	0.24	0.6%	99.5%	3.6%
55-0000	Military Occupations (Military)	36	35	35	-1 [-2.8%]	[0.0%]	\$8.33	0.30	0.5%	100.0%	1.8%
All	Total	6,905	7,660	9,645	755 [10.9%]	1,985 [25.9%]	\$14.37	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, GRAND COUNTY, COLORADO

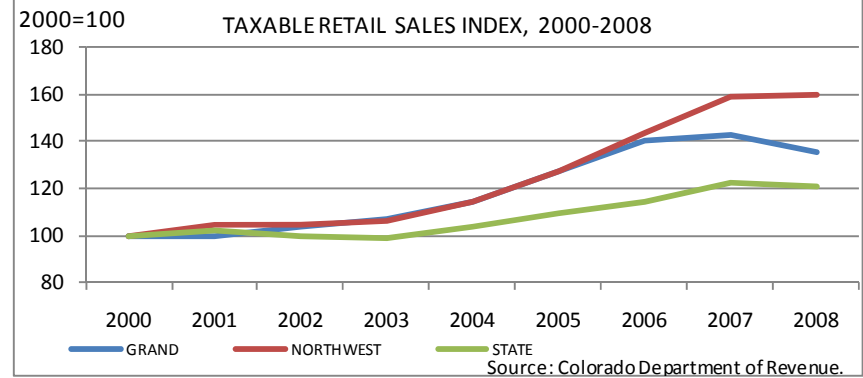
**Population** – Grand County’s population has a higher concentration of people in the 25 to 64 age category than the state. Population growth over the next six years is expected to be consistent with the growth rate over the past six years, around 5.4%.

**Race/Ethnicity** – Grand County is less diverse than the state. A majority of residents are White, Non-Hispanic, and White Hispanic.

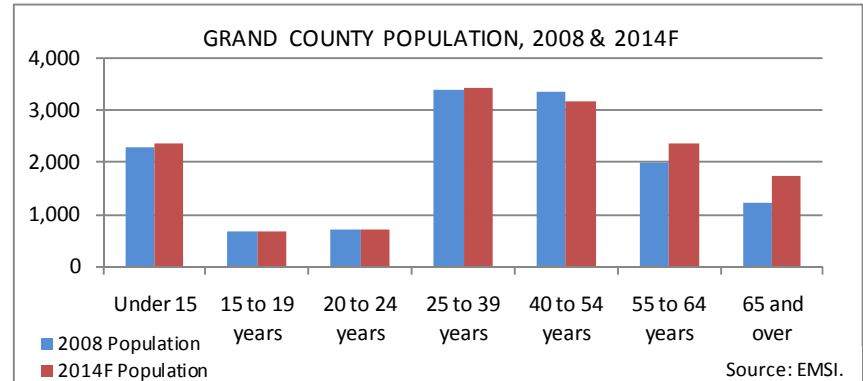
**Education** – Grand County has a higher rate of Bachelor’s degrees than the state and nation.

**Housing** – With an affordability index of 0.63, Grand County housing is not affordable for households earning median income.

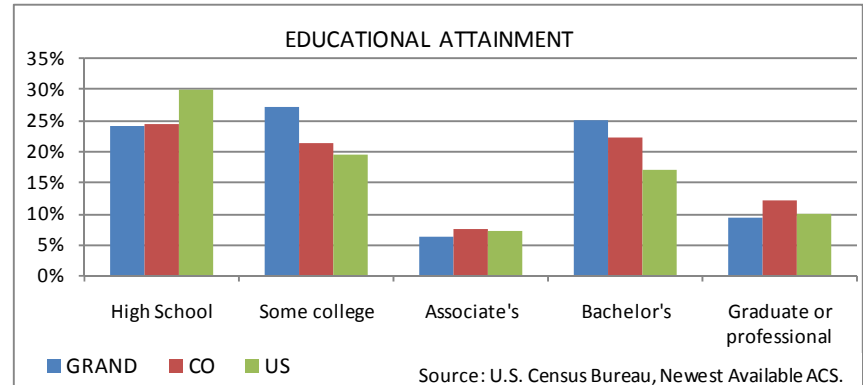
**Other Economic Measures** – The per capita income for Grand County is below the state average. Taxable retail sales have grown at a faster rate than the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	2,248	2,276	2,361	1.2%	3.7%	16.6%	20.4%
15 to 19 years	744	666	667	-10.5%	0.2%	4.9%	6.5%
20 to 24 years	933	724	707	-22.4%	-2.3%	5.3%	6.9%
25 to 39 years	3,138	3,413	3,418	8.8%	0.1%	24.9%	22.5%
40 to 54 years	3,558	3,367	3,191	10.0%	-5.2%	24.6%	22.2%
55 to 64 years	1,324	2,012	2,361	52.0%	17.3%	14.7%	11.1%
65 and over	1,017	1,243	1,739	22.2%	39.9%	9.1%	10.3%
All	12,962	13,701	14,444	5.7%	5.4%	100.0%	100.0%
Average Age	36	38	40	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	12,055	12,496	12,949	3.7%	3.6%	91.2%	70.9%
White Hispanic	555	699	842	25.9%	20.5%	5.1%	18.9%
Non-White Hispanic	17	19	24	11.8%	26.3%	0.1%	1.0%
Black/African American	66	142	187	115.2%	31.7%	1.0%	3.8%
American Indian	53	65	75	22.6%	15.4%	0.5%	0.7%
Asian	104	130	165	25.0%	26.9%	0.9%	2.6%
Native Hawaiian/Other	10	9	10	-10.0%	11.1%	0.1%	0.1%
Two or more races	102	141	192	38.2%	36.2%	1.0%	1.9%
All	12,962	13,700	14,443	5.7%	5.4%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
GRAND	\$29,535	\$36,247	0	0.0	3.70%	3.70%	337	231	21	95	\$658	\$866	\$1,125	\$58,050	\$23,182	\$381,250	0.63
NORTHWEST	\$30,225	\$40,971	NA	NA	3.96%	3.48%	603	495	71	341	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

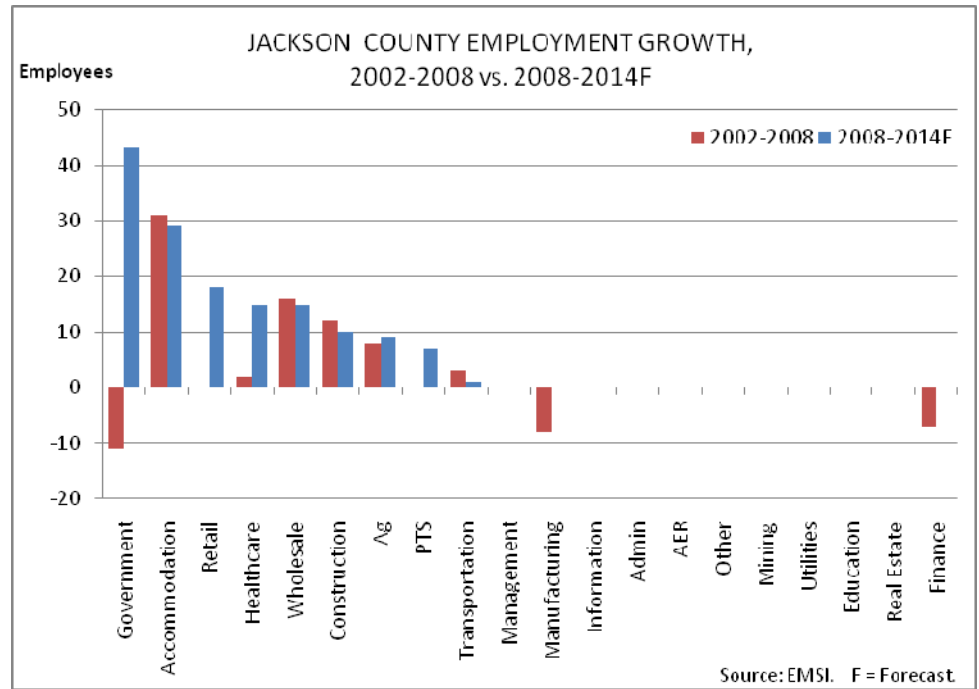
## INDUSTRIES, JACKSON COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in six NAICS categories, with the highest level of employment in Government, Ag, and Accommodations.

**Compensation** - Three of the top six sectors (Transportation, Ag, and Government), representing 55.1% of the total workforce, have total compensation above the county average.

**Concentration** – Four of the top sectors have location quotients greater than 1.2, indicating a concentration greater than the national average. The top four highly concentrated sectors, from an employment perspective, are Ag, Government, Transportation, and Retail Trade.

**Growth** – Although Grand County grew between 2002 and 2008, stronger growth is anticipated in the future, with increases anticipated across the board.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	196	185	228	-11 [-5.6%]	43 [23.2%]	\$28,912	1.91	32.4%	32.4%	17.6%
11	Agriculture, forestry, fishing and hunting (Ag)	83	91	100	8 [9.6%]	9 [9.9%]	\$33,401	19.09	15.9%	48.3%	0.6%
72	Accommodation and food services (Accommodation)	38	69	98	31 [81.6%]	29 [42.0%]	\$14,468	1.47	12.1%	60.4%	9.6%
44-45	Retail trade	63	63	81	[0.0%]	18 [28.6%]	\$19,211	1.00	11.0%	71.5%	10.6%
48-49	Transportation and warehousing (Transportation)	36	39	40	3 [8.3%]	1 [2.6%]	\$34,459	1.80	6.8%	78.3%	3.4%
62	Health care and social assistance (Healthcare)	32	34	49	2 [6.3%]	15 [44.1%]	\$8,760	0.53	6.0%	84.2%	9.2%
23	Construction	22	34	44	12 [54.5%]	10 [29.4%]	\$34,228	1.13	6.0%	90.2%	6.8%
42	Wholesale trade (Wholesale)	5	21	36	16 [320.0%]	15 [71.4%]	\$33,292	0.85	3.7%	93.9%	4.2%
52	Finance and insurance (Finance)	12	5	5	-7 [-58.3%]	[0.0%]	\$0	0.00	0.9%	94.7%	4.4%
31-33	Manufacturing	13	5	5	-8 [-61.5%]	[0.0%]	\$0	0.00	0.9%	95.6%	6.1%
54	Professional & Technical Services (PTS)	5	5	12	[0.0%]	7 [140.0%]	\$0	0.00	0.9%	96.5%	7.4%
51	Information	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.9%	97.4%	3.2%
56	Administrative and waste services (Admin)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.9%	98.2%	6.2%
71	Arts, entertainment, and recreation (AER)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.9%	99.1%	2.0%
81	Other services, except public administration (Other)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.9%	100.0%	2.9%
21	Mining	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
22	Utilities	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	0.3%
61	Educational services (Education)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
53	Real estate and rental and leasing (Real Estate)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	2.0%
55	Management of companies and enterprises (MCE)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	525	571	718	46 [8.8%]	147 [25.7%]	\$26,020	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

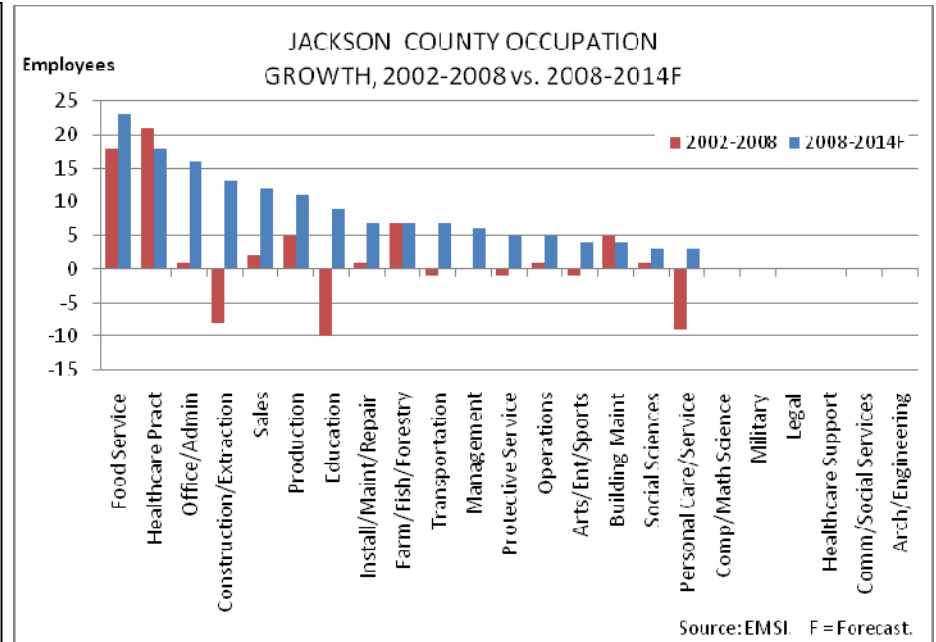
# OCCUPATIONS, JACKSON COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations, with the highest level of employment in Office/Admin and Farm/Fish/Forestry.

**Compensation** - Five of the top 12 occupations, representing 34.7% of the total workforce, have hourly earnings above the county average, including Management, Education, Farm/Fish/Forestry, Transportation, and Protective Service.

**Concentration** – Six of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated occupations, from an employment perspective, are Farm/Fish/Forestry, Construction/Extraction, Protective Service, Management, Healthcare, and Transportation occupations.

**Growth** – Between 2002 and 2008, employment growth was minimal. Looking forward, stronger growth is expected, with gains projected across the board.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	63	64	80	1 [1.6%]	16 [25.0%]	\$10.76	0.67	11.1%	11.1%	16.2%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	51	58	65	7 [13.7%]	7 [12.1%]	\$16.33	15.56	10.1%	21.3%	0.5%
35-0000	Food preparation and serving related occupations (Food Service)	34	52	75	18 [52.9%]	23 [44.2%]	\$8.06	1.11	9.1%	30.3%	8.9%
53-0000	Transportation and material moving occupations (Transportation)	49	48	55	-1 [-2.0%]	7 [14.6%]	\$14.91	1.25	8.4%	38.7%	5.8%
47-0000	Construction and extraction occupations (Construction/Extraction)	53	45	58	-8 [-15.1%]	13 [28.9%]	\$13.35	1.68	7.8%	46.5%	6.4%
41-0000	Sales and related occupations (Sales)	37	39	51	2 [5.4%]	12 [30.8%]	\$9.18	0.66	6.8%	53.3%	11.1%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	17	38	56	21 [123.5%]	18 [47.4%]	\$9.63	1.32	6.6%	59.9%	4.6%
25-0000	Education, training, and library occupations (Education)	47	37	46	-10 [-21.3%]	9 [24.3%]	\$17.30	1.05	6.4%	66.4%	5.5%
11-0000	Management occupations (Management)	36	36	42	[0.0%]	6 [16.7%]	\$27.05	1.38	6.3%	72.6%	4.3%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	19	20	27	1 [5.3%]	7 [35.0%]	\$11.79	0.92	3.5%	76.1%	3.9%
33-0000	Protective service occupations (Protective Service)	21	20	25	-1 [-4.8%]	5 [25.0%]	\$13.86	1.52	3.5%	79.6%	2.1%
51-0000	Production occupations (Production)	14	19	30	5 [35.7%]	11 [57.9%]	\$12.90	0.47	3.3%	82.9%	4.4%
13-0000	Business and financial operations occupations (Operations)	18	19	24	1 [5.6%]	5 [26.3%]	\$17.70	0.75	3.3%	86.2%	5.3%
19-0000	Life, physical, and social science occupations (Social Sciences)	17	18	21	1 [5.9%]	3 [16.7%]	\$15.20	3.40	3.1%	89.4%	1.2%
39-0000	Personal care and service occupations (Personal Care/Service)	20	11	14	-9 [-45.0%]	3 [27.3%]	\$8.07	0.74	1.9%	91.3%	2.7%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	11	10	14	-1 [-9.1%]	4 [40.0%]	\$10.16	1.40	1.7%	93.0%	1.7%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	5	10	14	5 [100.0%]	4 [40.0%]	\$8.32	0.53	1.7%	94.8%	3.4%
21-0000	Community and social services occupations (Comm/Social Services)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.9%	95.6%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.9%	96.5%	2.5%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.9%	97.4%	3.6%
55-0000	Military Occupations (Military)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.9%	98.3%	1.8%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.9%	99.1%	0.8%
31-0000	Healthcare support occupations (Healthcare Support)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.9%	100.0%	2.0%
All	Total	542	574	727	32 [5.9%]	153 [26.7%]	\$13.41	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, JACKSON COUNTY, COLORADO

**Population** – The decline in Jackson County population is expected to continue through 2014. The county has a much higher concentration of people in the 40+ age categories.

**Race/Ethnicity** – Jackson County is less diverse than the state, with a majority of residents White, Non-Hispanic and White Hispanic.

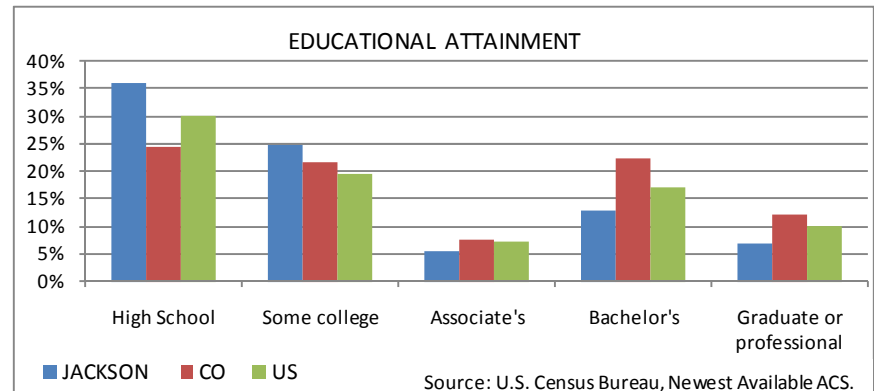
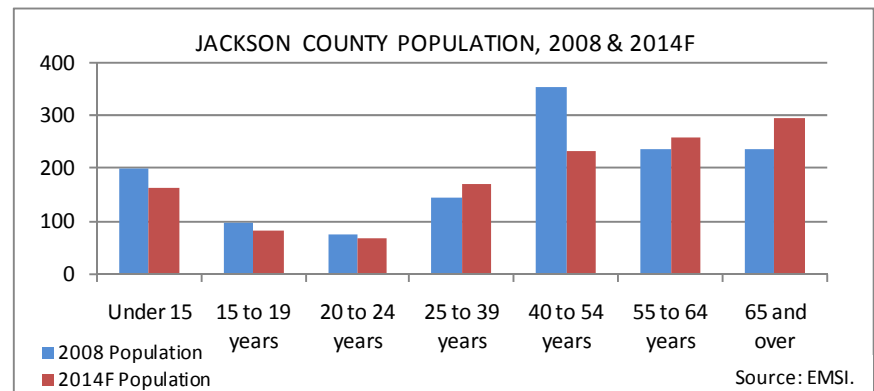
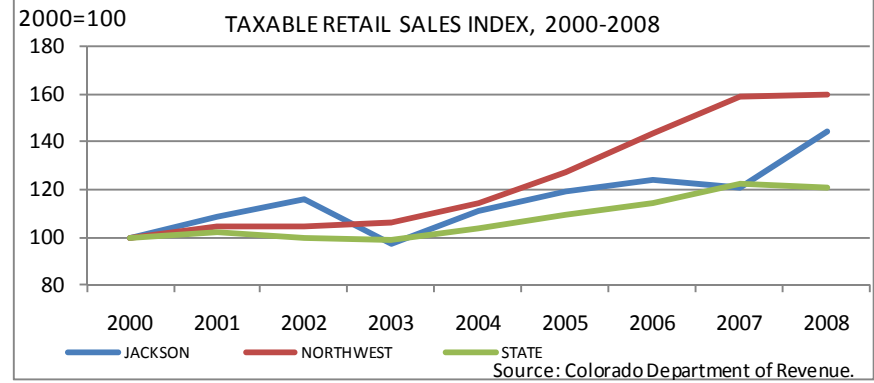
**Education** – Jackson County has lower rates of Associate's, Bachelor's, and Graduate/Professional degrees than the state and nation.

**Housing** – Monthly rents are higher than the state and regional rates.

**Other Economic Measures** – Per capita personal income for Jackson County is well below the average for the state and the region.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	280	199	162	-28.9%	-18.6%	14.8%	20.4%
15 to 19 years	127	97	82	-23.6%	-15.5%	7.2%	6.5%
20 to 24 years	59	75	68	27.1%	-9.3%	5.6%	6.9%
25 to 39 years	234	146	169	-37.6%	15.8%	10.9%	22.5%
40 to 54 years	393	355	232	10.0%	-34.6%	26.4%	22.2%
55 to 64 years	223	238	259	6.7%	8.8%	17.7%	11.1%
65 and over	207	235	294	13.5%	25.1%	17.5%	10.3%
All	1,523	1,345	1,266	-11.7%	-5.9%	100.0%	100.0%
Average Age	40	43	45	-	-	-	36

Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	1,391	1,206	1,100	-13.3%	-8.8%	89.6%	70.9%
White Hispanic	103	110	130	6.8%	18.2%	8.2%	18.9%
Non-White Hispanic	7	7	7	0.0%	0.0%	0.5%	1.0%
Black/African American	0	0	0	0.0%	0.0%	0.0%	3.8%
American Indian	10	11	12	10.0%	9.1%	0.8%	0.7%
Asian	1	1	1	0.0%	0.0%	0.1%	2.6%
Native Hawaiian/Other	0	0	0	0.0%	0.0%	0.0%	0.1%
Two or more races	11	11	12	0.0%	9.1%	0.8%	1.9%
All	1,523	1,346	1,262	-11.6%	-6.2%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
JACKSON	\$19,675	\$26,868	2	14.5	4.70%	3.30%	9	12	0	0	\$733	\$814	\$1,105	\$38,790	NA	NA	NA
NORTHWEST	\$30,225	\$40,971	NA	NA	3.96%	3.48%	603	495	71	341	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

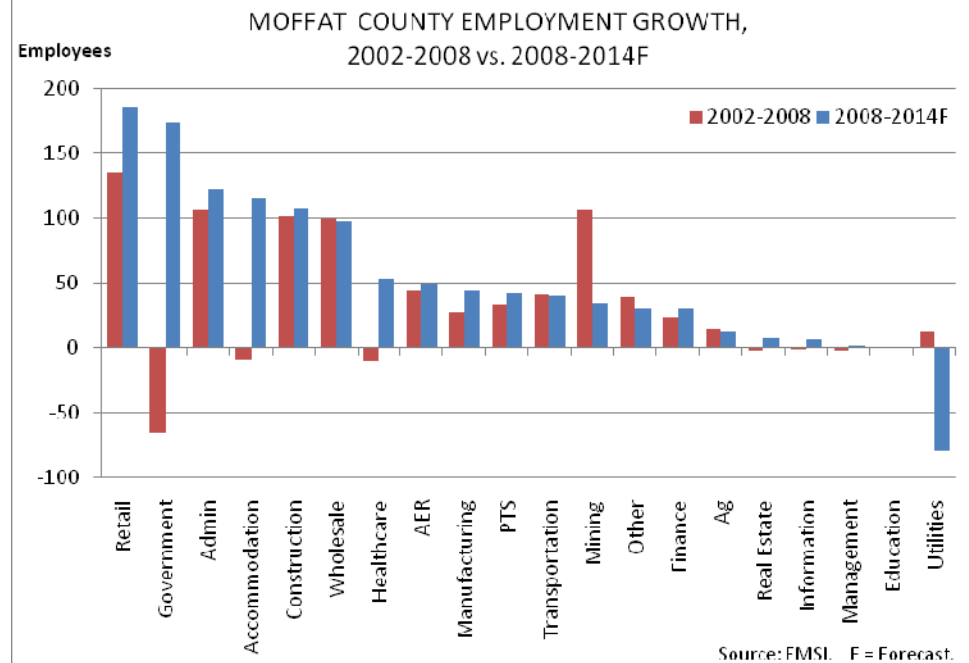
## INDUSTRIES, MOFFAT COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in eight NAICS categories, with the highest level of employment in Government, Retail Trade, Mining, and Accommodation.

**Compensation** – Only three of the top eight sectors (Utilities, Mining, and Wholesale Trade), representing 22.7% of the total workforce, have total compensation above the county average.

**Concentration** – Four of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated sectors, from an employment perspective, are Mining, Utilities, Retail Trade, and Government.

**Growth** – While Construction and Wholesale experienced the greatest percentage growth between 2002 and 2008, the greatest employment growth occurred in Retail Trade, Mining, Construction, and Wholesale. Looking forward, Retail Trade, Government, Accommodation, and Construction are expected to be the largest job gainers between 2008 and 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	1,267	1,202	1,376	-65 [-5.1%]	174 [14.5%]	\$37,598	1.25	21.3%	21.3%	17.6%
44-45	Retail trade	662	797	982	135 [20.4%]	185 [23.2%]	\$26,434	1.28	14.1%	35.5%	10.6%
21	Mining	544	650	685	106 [19.5%]	35 [5.4%]	\$66,242	22.52	11.5%	47.0%	1.2%
72	Accommodation and food services (Accommodation)	521	512	628	-9 [-1.7%]	116 [22.7%]	\$13,324	1.09	9.1%	56.1%	9.6%
62	Health care and social assistance (Healthcare)	491	481	534	-10 [-2.0%]	53 [11.0%]	\$28,944	0.76	8.5%	64.6%	9.2%
22	Utilities	344	357	278	13 [3.8%]	-79 [-22.1%]	\$135,214	15.67	6.3%	70.9%	0.3%
42	Wholesale trade (Wholesale)	171	271	369	100 [58.5%]	98 [36.2%]	\$45,566	1.11	4.8%	75.7%	4.2%
23	Construction	168	270	377	102 [60.7%]	107 [39.6%]	\$39,251	0.92	4.8%	80.5%	6.8%
56	Administrative and waste services (Admin)	73	179	301	106 [145.2%]	122 [68.2%]	\$24,365	0.54	3.2%	83.7%	6.2%
81	Other services, except public administration (Other)	127	166	197	39 [30.7%]	31 [18.7%]	\$25,146	0.91	2.9%	86.7%	2.9%
11	Agriculture, forestry, fishing and hunting (Ag)	136	151	164	15 [11.0%]	13 [8.6%]	\$29,098	3.19	2.7%	89.3%	0.6%
48-49	Transportation and warehousing (Transportation)	81	122	162	41 [50.6%]	40 [32.8%]	\$40,908	0.57	2.2%	91.5%	3.4%
52	Finance and insurance (Finance)	86	109	140	23 [26.7%]	31 [28.4%]	\$39,214	0.45	1.9%	93.4%	4.4%
54	Professional & Technical Services (PTS)	62	96	138	34 [54.8%]	42 [43.8%]	\$27,365	0.30	1.7%	95.1%	7.4%
31-33	Manufacturing	60	88	132	28 [46.7%]	44 [50.0%]	\$30,661	0.16	1.6%	96.7%	6.1%
71	Arts, entertainment, and recreation (AER)	25	69	119	44 [176.0%]	50 [72.5%]	\$14,779	0.84	1.2%	97.9%	2.0%
51	Information	51	50	57	-1 [-2.0%]	7 [14.0%]	\$35,906	0.41	0.9%	98.8%	3.2%
53	Real estate and rental and leasing (Real Estate)	51	49	57	-2 [-3.9%]	8 [16.3%]	\$20,362	0.56	0.9%	99.7%	2.0%
55	Management of companies and enterprises (MCE)	15	13	15	-2 [-13.3%]	2 [15.4%]	\$50,624	0.17	0.2%	99.9%	1.2%
61	Educational services (Education)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.1%	100.0%	1.2%
All	Total	4,940	5,637	6,716	697 [14.1%]	1,079 [19.1%]	\$40,576	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

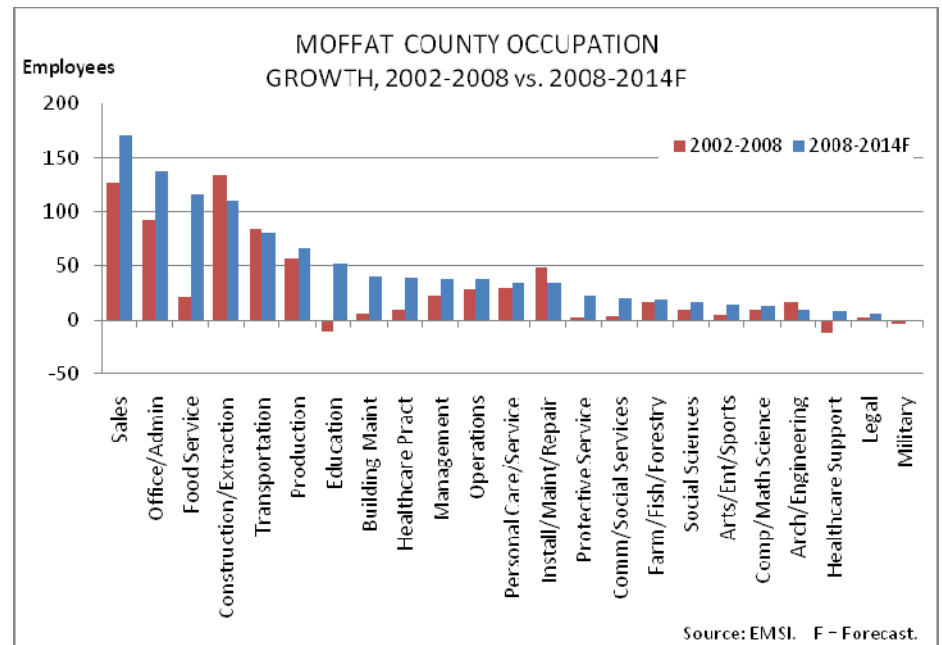
## OCCUPATIONS, MOFFAT COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Admin, Construction/Extraction, and Sales.

**Compensation** - Seven of the top 11 occupations, representing 41.9% of the total workforce, have hourly earnings above the county average, including Management, Install/Maint/Repair, and Operations occupations.

**Concentration** – Only two of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated occupations, from an employment perspective, are Construction/Extraction and Install/Maint/Repair occupations.

**Growth** – Between 2002 and 2008, the greatest occupational growth was Construction/Extraction, Sales, and Office/Admin. Looking forward, the top gainers are expected to be Sales, Office/Admin, Food Service, and Construction/Extraction occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	715	808	946	93 [13.0%]	138 [17.1%]	\$14.61	0.85	14.3%	14.3%	16.2%
47-0000	Construction and extraction occupations (Construction/Extraction)	569	703	813	134 [23.6%]	110 [15.6%]	\$20.20	2.64	12.5%	26.8%	6.4%
41-0000	Sales and related occupations (Sales)	489	615	785	126 [25.8%]	170 [27.6%]	\$13.22	1.05	10.9%	37.7%	11.1%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	400	449	483	49 [12.3%]	34 [7.6%]	\$28.73	2.05	8.0%	45.7%	3.9%
35-0000	Food preparation and serving related occupations (Food Service)	424	445	561	21 [5.0%]	116 [26.1%]	\$8.91	0.95	7.9%	53.6%	8.9%
53-0000	Transportation and material moving occupations (Transportation)	285	369	449	84 [29.5%]	80 [21.7%]	\$17.94	0.96	6.5%	60.1%	5.8%
25-0000	Education, training, and library occupations (Education)	295	284	336	-11 [-3.7%]	52 [18.3%]	\$24.80	0.82	5.0%	65.2%	5.5%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	259	268	306	9 [3.5%]	38 [14.2%]	\$24.81	0.93	4.8%	69.9%	4.6%
51-0000	Production occupations (Production)	206	263	330	57 [27.7%]	67 [25.5%]	\$19.90	0.65	4.7%	74.6%	4.4%
11-0000	Management occupations (Management)	199	222	259	23 [11.6%]	37 [16.7%]	\$34.43	0.86	3.9%	78.5%	4.3%
13-0000	Business and financial operations occupations (Operations)	142	170	207	28 [19.7%]	37 [21.8%]	\$28.14	0.68	3.0%	81.5%	5.3%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	153	159	199	6 [3.9%]	40 [25.2%]	\$10.98	0.83	2.8%	84.4%	3.4%
39-0000	Personal care and service occupations (Personal Care/Service)	115	145	179	30 [26.1%]	34 [23.4%]	\$9.99	0.97	2.6%	86.9%	2.7%
31-0000	Healthcare support occupations (Healthcare Support)	126	114	122	-12 [-9.5%]	8 [7.0%]	\$10.94	0.74	2.0%	89.0%	2.0%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	90	106	124	16 [17.8%]	18 [17.0%]	\$9.79	2.87	1.9%	90.8%	0.5%
33-0000	Protective service occupations (Protective Service)	101	104	127	3 [3.0%]	23 [22.1%]	\$20.63	0.82	1.8%	92.7%	2.1%
19-0000	Life, physical, and social science occupations (Social Sciences)	91	100	116	9 [9.9%]	16 [16.0%]	\$21.69	1.89	1.8%	94.5%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	79	95	104	16 [20.3%]	9 [9.5%]	\$35.37	0.93	1.7%	96.1%	2.5%
21-0000	Community and social services occupations (Comm/Social Services)	56	60	79	4 [7.1%]	19 [31.7%]	\$17.48	0.80	1.1%	97.2%	1.2%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	46	51	65	5 [10.9%]	14 [27.5%]	\$20.89	0.70	0.9%	98.1%	1.7%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	37	46	59	9 [24.3%]	13 [28.3%]	\$32.24	0.35	0.8%	98.9%	3.6%
55-0000	Military Occupations (Military)	39	35	35	-4 [-10.3%]	[0.0%]	\$8.39	0.42	0.6%	99.6%	1.8%
23-0000	Legal occupations (Legal)	22	25	31	3 [13.6%]	6 [24.0%]	\$27.42	0.61	0.4%	100.0%	0.8%
All	Total	4,938	5,636	6,715	698 [14.1%]	1,079 [19.1%]	\$18.80	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



## DEMOGRAPHICS AND ECONOMIC MEASURES, MOFFAT COUNTY, COLORADO

**Population** – The Moffat County population age breakdown is similar to that of the state. Population growth is expected to accelerate slightly, to 2.9%, over the next six years.

**Race/Ethnicity** – Moffat County is less diverse than the state, with a majority of residents White, Non-Hispanic, and White Hispanic.

**Education** – Moffat County has lower rates of Associate's, Bachelor's, and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 1.19, Moffat County housing is generally affordable for households earning median income.

**Other Economic Measures** – There is a wide gap between the Moffat County per capita personal income and the state. On a positive note, recent unemployment rates have been lower compared to the state as a whole, and taxable retail sales have been higher in Moffat County relative to the state.

Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	2,928	2,793	3,007	-4.6%	7.7%	20.5%	20.4%
15 to 19 years	1,135	997	854	-12.2%	-14.3%	7.3%	6.5%
20 to 24 years	825	893	787	8.2%	-11.9%	6.6%	6.9%
25 to 39 years	2,580	2,790	3,162	8.1%	13.3%	20.5%	22.5%
40 to 54 years	3,353	3,165	2,683	10.0%	-15.2%	23.3%	22.2%
55 to 64 years	1,254	1,675	1,936	33.6%	15.6%	12.3%	11.1%
65 and over	1,230	1,283	1,564	4.3%	21.9%	9.4%	10.3%
All	13,305	13,596	13,993	2.2%	2.9%	100.0%	100.0%
Average Age	35	36	36	-	-	-	36

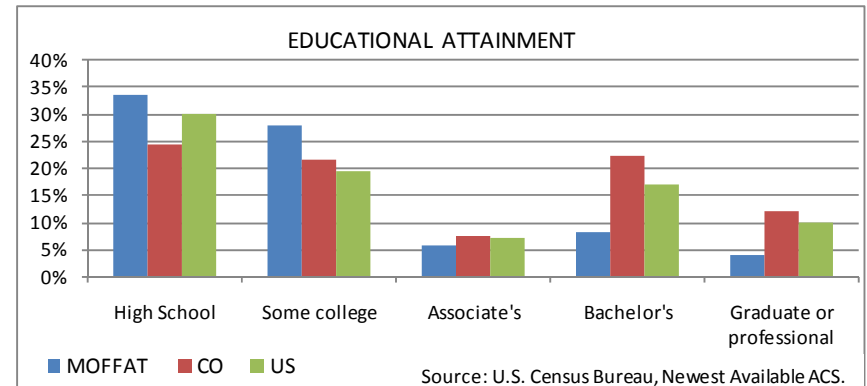
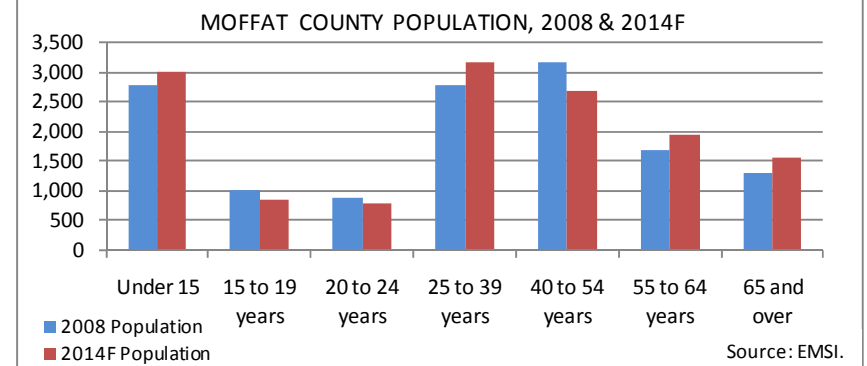
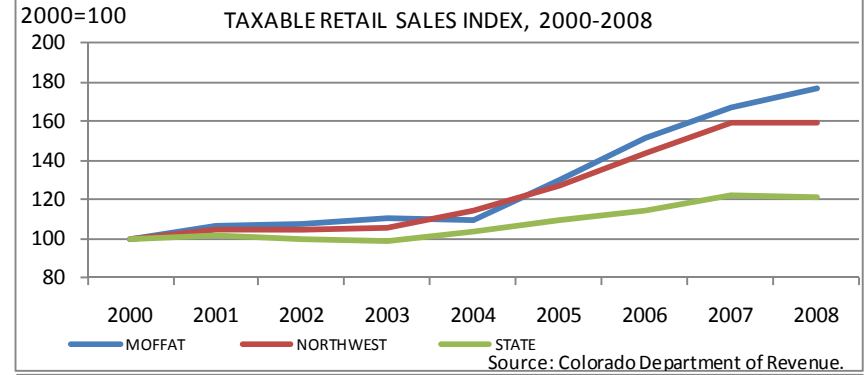
Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	11,546	11,189	10,997	-3.1%	-1.7%	82.3%	70.9%
White Hispanic	1,356	1,910	2,391	40.9%	25.2%	14.0%	18.9%
Non-White Hispanic	49	50	59	2.0%	18.0%	0.4%	1.0%
Black/African American	24	31	39	29.2%	25.8%	0.2%	3.8%
American Indian	102	118	131	15.7%	11.0%	0.9%	0.7%
Asian	46	77	89	67.4%	15.6%	0.6%	2.6%
Native Hawaiian/Other	2	2	2	0.0%	0.0%	0.0%	0.1%
Two or more races	180	220	285	22.2%	29.5%	1.6%	1.9%
All	13,305	13,597	13,993	2.2%	2.9%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
MOFFAT	\$23,998	\$32,383	1	0.7	4.90%	3.90%	57	41	4	0	\$582	\$728	\$1,004	\$47,610	\$10,033	\$165,000	1.19
NORTHWEST	\$30,225	\$40,971	NA	NA	3.96%	3.48%	603	495	71	341	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



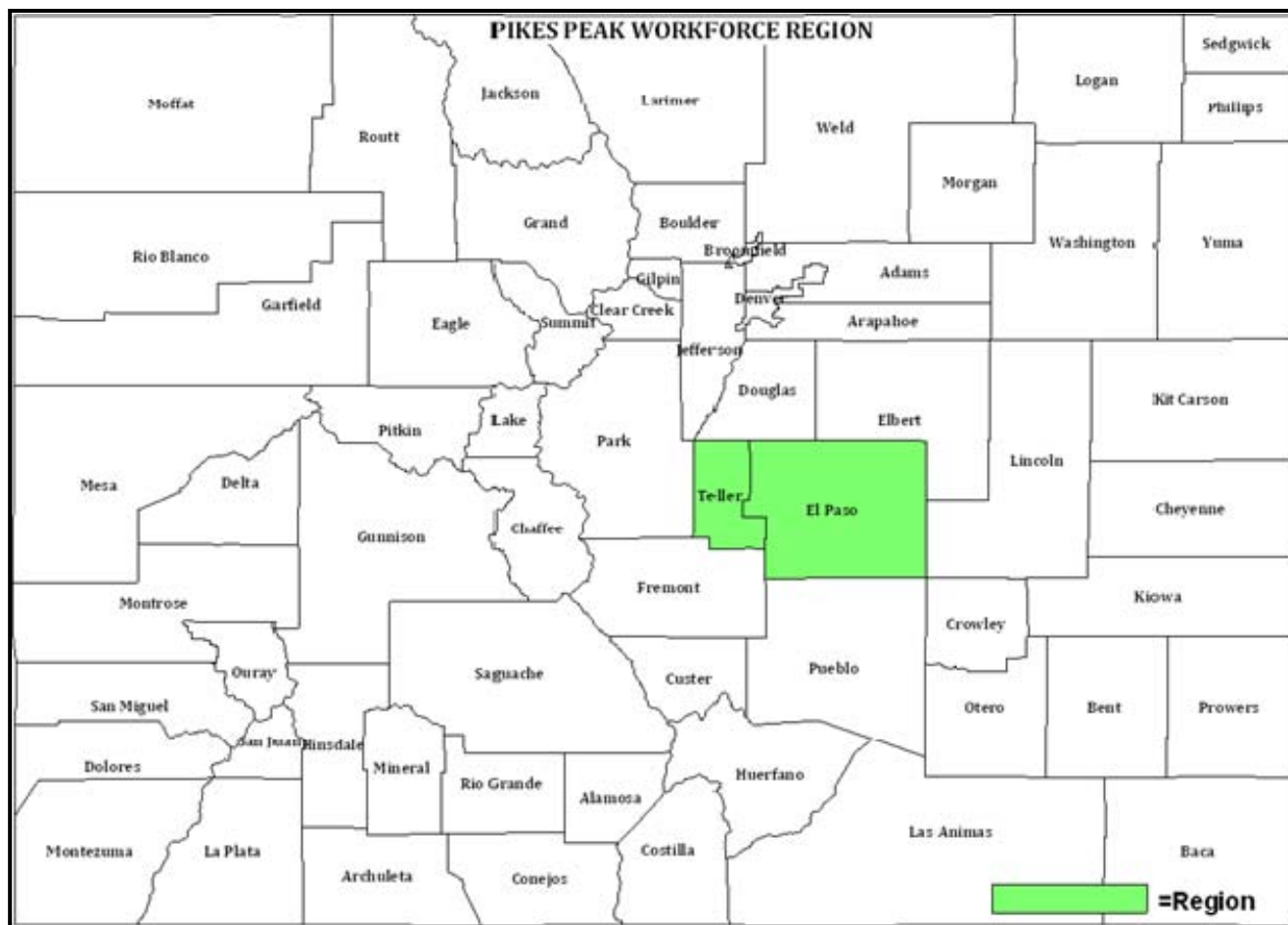
**REGION :** PIKES PEAK WORKFORCE REGION  
**COUNTIES:** EL PASO, TELLER

**INDUSTRY-OCCUPATION MATRIX**

Nine industries provide 80% of all employment. Twelve occupations provide 80% of all jobs. The Government sector provides approximately 26.1% of all jobs in the Pikes Peak Workforce Region (16.0%, excluding the Military). The Government sector is the largest employer of 19 of the 23 occupations in the Occupation Matrix.

**REGIONAL INDUSTRY COMPARISON**

Despite their population differences, El Paso and Teller counties have similar industrial bases. The most important differences are Teller County has significant Mining and Arts activities, and El Paso County has Administrative and Waste Management, Manufacturing, Construction, and Finance. Both counties are dominated by Government, Retail, and Accommodation. Two of El Paso County’s sectors have location quotients (LQs) above 1.2 (Government and Professional Technical Services), whereas Teller County has three industries with LQs above 1.2 (Mining; Arts, Entertainment, and Recreation; and Accommodation). Employment growth for the region is dominated by projections for El Paso County. The Arts, Entertainment, and Recreation (LQ = 6.67) and Mining (LQ = 11.33) industries in Teller County are not expected to grow. Office and Administrative Support, Business and Financial Operations, and Management occupations have the best match of skills with the labor demands of the top industries.



**REGIONAL OCCUPATION COMPARISON**

The greatest occupation skill mobility in the Pikes Peak Workforce Region is found across seven occupations. They are Office and Administrative Support, Sales, Food Preparation, Education, Healthcare, Construction and Transportation. Projected job openings among the seven occupations represent 61.8% of all projected job openings from 2008 to 2014.

# INDUSTRY-OCCUPATION MATRIX, PIKES PEAK WORKFORCE REGION

		Greatest Employment → Least Employment																					
		NAICS																					
		90	44-45	72	62	54	56	31-33	23	52	81	51	42	48-49	71	53	61	55	22	21	11		
		Government	Retail	Accommodation	Healthcare	PTS	Admin	Manufacturing	Construction	Finance	Other	Information	Wholesale	Transportation	AER	Real Estate	Education	Management	Utilities	Mining	Ag	Total*	
SOC	Occupation	Industry																					
Greatest Employment	43-0000	Office and administrative support	6,561	4,866	1,227	4,000	4,590	4,779	2,009	1,715	5,975	2,095	2,349	1,605	2,320	563	1,117	712	336	171	50	20	47,060
	55-0000	Military	29,463	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29,463
	41-0000	Sales and related	203	16,904	697	67	897	1,528	646	310	1,780	534	1,275	1,881	110	461	1,383	56	82	30	5	0	28,849
	35-0000	Food preparation and serving related	1,018	732	20,524	628	5	223	35	10	0	211	203	10	15	845	75	68	15	0	0	0	24,617
	25-0000	Education, training, and library	13,643	11	5	1,115	52	61	0	0	0	517	20	0	5	112	0	1,838	15	0	0	0	17,394
	13-0000	Business and financial operations	3,950	291	134	301	2,455	987	959	639	2,722	511	654	278	135	97	270	232	207	60	20	5	14,907
	29-0000	Healthcare practitioners and technical	3,834	670	5	7,349	515	567	40	5	77	41	5	31	20	49	25	151	55	0	10	0	13,449
	47-0000	Construction and extraction	946	160	25	25	217	543	239	10,485	5	47	15	50	35	15	106	30	25	68	273	10	13,319
	53-0000	Transportation and material moving	1,162	1,592	622	183	103	1,771	974	613	10	765	156	1,197	2,441	94	213	82	60	35	99	35	12,207
	15-0000	Computer and mathematical science	1,063	95	20	84	5,806	431	1,120	40	738	109	1,862	186	50	20	30	115	118	40	0	0	11,927
	51-0000	Production	692	1,310	397	164	222	784	6,203	126	20	478	223	423	75	15	30	15	45	102	53	5	11,382
	11-0000	Management	2,006	594	468	671	1,491	598	802	871	619	390	505	265	140	151	347	261	149	60	20	47	10,455
	49-0000	Installation, maintenance, and repair	1,328	1,887	279	112	195	544	576	977	27	1,589	735	411	421	141	589	75	45	228	104	5	10,268
	37-0000	Building and grounds cleaning and maintenance	1,028	106	1,635	357	141	3,761	63	84	28	454	19	25	32	384	275	75	15	5	5	10	8,502
	17-0000	Architecture and engineering	1,126	20	0	5	3,365	149	2,189	129	15	15	389	115	52	5	20	35	70	55	34	0	7,788
	39-0000	Personal care and service	811	83	427	1,847	123	121	0	5	0	1,530	98	0	126	1,533	57	106	15	0	0	10	6,892
	31-0000	Healthcare support	674	48	22	4,711	80	160	10	0	0	83	0	0	0	19	20	30	25	0	0	0	5,882
	33-0000	Protective service	3,053	75	144	58	36	1,658	10	10	20	99	5	5	20	215	58	31	15	0	5	5	5,522
	27-0000	Arts, design, entertainment, sports, and media	619	283	62	68	762	198	187	20	55	420	998	53	10	464	31	172	40	5	0	0	4,447
	21-0000	Community and social services	1,382	0	0	1,641	30	55	0	0	5	238	0	0	0	5	10	82	35	0	0	0	3,483
19-0000	Life, physical, and social science	1,057	5	5	160	599	40	91	5	18	20	41	30	0	20	5	85	20	15	15	10	2,241	
23-0000	Legal	455	5	0	5	624	15	10	10	148	15	10	5	5	0	20	0	10	5	0	0	1,342	
45-0000	Farming, fishing, and forestry	25	30	5	0	5	41	5	0	0	0	0	45	0	10	5	5	0	0	0	129	305	
	Total*	76,099	29,767	26,703	23,551	22,313	19,014	16,168	16,054	12,262	10,161	9,562	6,615	6,012	5,218	4,686	4,256	1,397	879	693	291	291,701	

Greatest Employment

Least Employment

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

**REGIONAL INDUSTRY COMPARISON, PIKES PEAK WORKFORCE REGION**

NAICS	DESCRIPTION	METRIC	EL PASO	TELLER	REGION
90	Government	'08-'14F Change	5,431 [7.3%]	210 [16.6%]	5,641 [7.4%]
		'08 LQ	1.56	1.03	1.55
		'08 Employment	74,493	1,262	75,755
44-45	Retail trade	'08-'14F Change	1,970 [6.9%]	114 [13.2%]	2,084 [7.1%]
		'08 LQ	0.92	1.09	0.93
		'08 Employment	28,617	864	29,481
72	Accommodation and food services (Accommodation)	'08-'14F Change	1,354 [5.5%]	647 [37.5%]	2,001 [7.5%]
		'08 LQ	1.07	2.89	1.11
		'08 Employment	24,808	1,724	26,532
62	Health care and social assistance (Healthcare)	'08-'14F Change	4,147 [18.1%]	154 [36.1%]	4,301 [18.5%]
		'08 LQ	0.73	0.53	0.72
		'08 Employment	22,859	427	23,286
54	Professional & Technical Services (PTS)	'08-'14F Change	1,983 [9.1%]	150 [43.0%]	2,133 [9.7%]
		'08 LQ	1.36	0.86	1.35
		'08 Employment	21,684	349	22,033
56	Administrative and waste services (Admin)	'08-'14F Change	5,097 [27.5%]	61 [49.2%]	5,158 [27.6%]
		'08 LQ	1.14	0.30	1.12
		'08 Employment	18,536	124	18,660
31-33	Manufacturing	'08-'14F Change	-1,113 [-7.0%]	-7 [-9.3%]	-1,119 [-7.0%]
		'08 LQ	0.58	0.11	0.57
		'08 Employment	15,826	75	15,900
23	Construction	'08-'14F Change	2,682 [17.3%]	56 [17.2%]	2,738 [17.3%]
		'08 LQ	1.06	0.87	1.06
		'08 Employment	15,514	326	15,840
52	Finance and insurance (Finance)	'08-'14F Change	1,325 [11.0%]	6 [3.6%]	1,332 [10.9%]
		'08 LQ	1.01	0.54	0.99
		'08 Employment	12,004	167	12,170
81	Other services, except public administration (Other)	'08-'14F Change	1,005 [10.3%]	75 [45.7%]	1,080 [10.9%]
		'08 LQ	1.07	0.70	1.06
		'08 Employment	9,782	164	9,946
51	Information	'08-'14F Change	932 [9.9%]	12 [27.9%]	944 [10.0%]
		'08 LQ	1.54	0.28	1.51
		'08 Employment	9,374	43	9,417
42	Wholesale trade (Wholesale)	'08-'14F Change	644 [10.4%]	53 [42.1%]	698 [11.0%]
		'08 LQ	0.51	0.41	0.51
		'08 Employment	6,216	126	6,342
48-49	Transportation and warehousing (Transportation)	'08-'14F Change	1,050 [18.6%]	15 [17.6%]	1,064 [18.5%]
		'08 LQ	0.53	0.31	0.52
		'08 Employment	5,653	85	5,739
71	Arts, entertainment, and recreation (AER)	'08-'14F Change	734 [17.1%]	-405 [-57.9%]	329 [6.6%]
		'08 LQ	1.05	6.67	1.19
		'08 Employment	4,298	699	4,997
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change	245 [5.7%]	-29 [-25.4%]	217 [4.9%]
		'08 LQ	1.00	1.03	1
		'08 Employment	4,284	114	4,397
61	Educational services (Education)	'08-'14F Change	1,003 [26.7%]	61 [70.1%]	1,064 [27.7%]
		'08 LQ	0.79	0.72	0.79
		'08 Employment	3,761	87	3,848
55	Management of companies and enterprises (MCE)	'08-'14F Change	-72 [-8.1%]	24 [34.8%]	-48 [-5.0%]
		'08 LQ	0.23	0.70	0.24
		'08 Employment	889	69	958
22	Utilities	'08-'14F Change	-20 [-3.1%]	2 [5.9%]	-17 [-2.5%]
		'08 LQ	0.58	1.16	0.59
		'08 Employment	651	34	684
21	Mining	'08-'14F Change	52 [39.4%]	-175 [-42.1%]	-122 [-22.3%]
		'08 LQ	0.09	11.33	0.37
		'08 Employment	132	416	547
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change	7 [3.6%]	[0.0%]	3 [1.5%]
		'08 LQ	0.08	0.00	0.08
		'08 Employment	192	5	201
All	Total*	'08-'14F Change	28,458 [10.2%]	1,022 [14.3%]	29,481 [10.3%]
		'08 LQ	1.00	1.00	1.00
		'08 Employment	279,572	7,163	286,733

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

## REGIONAL OCCUPATIONAL COMPARISON, PIKES PEAK WORKFORCE REGION

SOC	DESCRIPTION	METRIC	EL PASO	TELLER	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	5,112 [11.2%]	155 [14.6%]	5,266 [11.3%]
		'08 LQ	0.97	0.88	0.97
		'08 Employment	45,556	1,062	46,619
55-0000	Military	'08-'14F Change	-330 [-1.1%]	-1 [-1.8%]	-331 [-1.1%]
		'08 LQ	7.09	0.53	6.93
		'08 Employment	29,407	56	29,463
41-0000	Sales and Related (Sales)	'08-'14F Change	3,074 [11.0%]	73 [8.9%]	3,147 [11.0%]
		'08 LQ	0.96	1.10	0.97
		'08 Employment	27,846	818	28,664
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	2,025 [8.7%]	179 [16.2%]	2,204 [9.0%]
		'08 LQ	1.01	1.86	1.03
		'08 Employment	23,387	1,108	24,495
25-0000	Education, Training, and Library (Education)	'08-'14F Change	2,451 [14.6%]	127 [23.2%]	2,577 [14.9%]
		'08 LQ	0.98	1.25	0.98
		'08 Employment	16,759	547	17,306
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	2,293 [15.9%]	52 [22.7%]	2,344 [16.0%]
		'08 LQ	1.17	0.72	1.15
		'08 Employment	14,427	229	14,656
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	2,003 [15.6%]	96 [29.1%]	2,099 [15.9%]
		'08 LQ	0.90	0.90	0.90
		'08 Employment	12,870	330	13,200
47-0000	Construction and Extraction	'08-'14F Change	1,980 [15.8%]	-42 [-9.1%]	1,937 [14.9%]
		'08 LQ	0.95	1.37	0.96
		'08 Employment	12,545	464	13,010
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	921 [8.0%]	36 [12.5%]	957 [8.1%]
		'08 LQ	0.60	0.59	0.60
		'08 Employment	11,475	287	11,762
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	1,656 [14.2%]	39 [36.4%]	1,695 [14.4%]
		'08 LQ	1.75	0.63	1.72
		'08 Employment	11,652	107	11,759
51-0000	Production	'08-'14F Change	-264 [-2.5%]	16 [8.1%]	-247 [-2.3%]
		'08 LQ	0.53	0.38	0.52
		'08 Employment	10,602	197	10,798
11-0000	Management	'08-'14F Change	994 [10.1%]	34 [15.7%]	1,027 [10.2%]
		'08 LQ	0.77	0.66	0.77
		'08 Employment	9,874	217	10,092
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	'08-'14F Change	766 [7.9%]	-7 [-2.3%]	759 [7.6%]
		'08 LQ	0.89	1.12	0.90
		'08 Employment	9,645	311	9,956
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	704 [8.7%]	79 [24.8%]	783 [9.3%]
		'08 LQ	0.85	1.30	0.86
		'08 Employment	8,088	318	8,406
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	234 [3.2%]	14 [15.4%]	248 [3.3%]
		'08 LQ	1.46	0.70	1.44
		'08 Employment	7,421	91	7,512
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	1,093 [17.5%]	58 [11.6%]	1,150 [17.1%]
		'08 LQ	0.84	2.62	0.88
		'08 Employment	6,244	498	6,743
31-0000	Healthcare Support	'08-'14F Change	1,036 [18.3%]	29 [33.0%]	1,065 [18.5%]
		'08 LQ	0.74	0.45	0.73
		'08 Employment	5,674	88	5,762
33-0000	Protective Service	'08-'14F Change	1,447 [27.7%]	34 [16.0%]	1,480 [27.2%]
		'08 LQ	0.83	1.31	0.84
		'08 Employment	5,226	213	5,439
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	298 [7.3%]	15 [16.7%]	313 [7.5%]
		'08 LQ	1.12	0.97	1.12
		'08 Employment	4,067	90	4,157
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	664 [20.0%]	25 [37.3%]	689 [20.4%]
		'08 LQ	0.88	0.69	0.87
		'08 Employment	3,314	67	3,381
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	167 [8.5%]	8 [19.5%]	175 [8.8%]
		'08 LQ	0.74	0.60	0.74
		'08 Employment	1,958	41	1,999
23-0000	Legal	'08-'14F Change	130 [10.3%]	5 [33.3%]	134 [10.4%]
		'08 LQ	0.62	0.29	0.62
		'08 Employment	1,267	15	1,283
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	6 [2.2%]	[0.0%]	7 [2.5%]
		'08 LQ	0.15	0.21	0.15
		'08 Employment	267	10	277
All	Total*	'08-'14F Change	28,458 [10.2%]	1,022 [14.3%]	29,478 [10.3%]
		'08 LQ	1.00	1.00	1.00
		'08 Employment	279,572	7,163	286,739

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

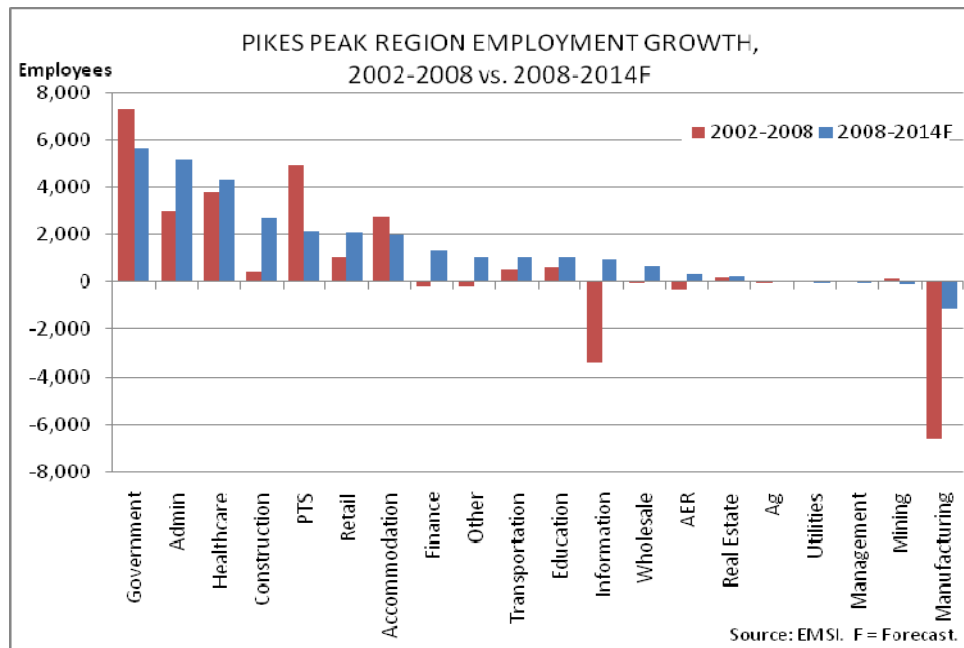
## INDUSTRIES, PIKES PEAK WORKFORCE REGION

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in nine NAICS categories, with the highest level of employment in Government, Retail, and Accommodation. Government employment is influenced strongly by the military bases of Fort Carson, Schriever and Peterson AFBs, and the U.S. Air Force Academy.

**Compensation** – Four of the top nine sectors (PTS, Manufacturing, Finance, and Government) have total compensation above the workforce region average. These sectors provide approximately 44% of the region's total employment.

**Concentration** – Two of the top nine sectors have LQs that are greater than 1.2, indicating an employment concentration that is greater than the national average. This may also indicate a competitive advantage exists for the region when encouraging employment growth in these sectors. The concentrated sectors are Government and PTS.

**Growth** – Employment growth was greatest in Government, PTS, Healthcare and Admin from 2002-2008. Government and PTS also had high LQs. Growth from 2008-2014 is expected to come from Government, Admin, Healthcare, and Construction.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	68,452	75,755	81,396	7,303 [10.7%]	5,641 [7.4%]	\$47,124	1.55	26.4%	26.4%	17.6%
44-45	Retail trade	28,428	29,481	31,565	1,053 [3.7%]	2,084 [7.1%]	\$25,479	0.93	10.3%	36.7%	10.6%
72	Accommodation and food services (Accommodation)	23,771	26,532	28,533	2,761 [11.6%]	2,001 [7.5%]	\$15,870	1.11	9.3%	46.0%	9.6%
62	Health care and social assistance (Healthcare)	19,501	23,286	27,587	3,785 [19.4%]	4,301 [18.5%]	\$38,964	0.72	8.1%	54.1%	9.2%
54	Professional & Technical Services (PTS)	17,071	22,033	24,166	4,962 [29.1%]	2,133 [9.7%]	\$71,545	1.35	7.7%	61.8%	7.4%
56	Administrative and waste services (Admin)	15,657	18,660	23,818	3,003 [19.2%]	5,158 [27.6%]	\$35,125	1.12	6.5%	68.3%	6.2%
31-33	Manufacturing	22,528	15,900	14,781	-6,628 [-29.4%]	-1,119 [-7.0%]	\$51,995	0.57	5.5%	73.8%	6.1%
23	Construction	15,420	15,840	18,578	420 [2.7%]	2,738 [17.3%]	\$42,380	1.06	5.5%	79.3%	6.8%
52	Finance and insurance (Finance)	12,367	12,170	13,502	-197 [-1.6%]	1,332 [10.9%]	\$48,754	0.99	4.2%	83.6%	4.4%
81	Other services, except public administration (Other)	10,146	9,946	11,026	-200 [-2.0%]	1,080 [10.9%]	\$33,769	1.06	3.5%	87.1%	2.9%
51	Information	12,842	9,417	10,361	-3,425 [-26.7%]	944 [10.0%]	\$77,187	1.51	3.3%	90.3%	3.2%
42	Wholesale trade (Wholesale)	6,373	6,342	7,040	-31 [-0.5%]	698 [11.0%]	\$52,070	0.51	2.2%	92.5%	4.2%
48-49	Transportation and warehousing (Transportation)	5,196	5,739	6,803	543 [10.5%]	1,064 [18.5%]	\$40,488	0.52	2.0%	94.5%	3.4%
71	Arts, entertainment, and recreation (AER)	5,310	4,997	5,326	-313 [-5.9%]	329 [6.6%]	\$17,797	1.19	1.7%	96.3%	2.0%
53	Real estate and rental and leasing (Real Estate)	4,207	4,397	4,614	190 [4.5%]	217 [4.9%]	\$29,996	1.00	1.5%	97.8%	2.0%
61	Educational services (Education)	3,227	3,848	4,912	621 [19.2%]	1,064 [27.7%]	\$32,167	0.79	1.3%	99.2%	1.2%
55	Management of companies and enterprises (MCE)	927	958	910	31 [3.3%]	-48 [-5.0%]	\$83,073	0.24	0.3%	99.5%	1.2%
22	Utilities	661	684	667	23 [3.5%]	-17 [-2.5%]	\$98,587	0.59	0.2%	99.7%	0.3%
21	Mining	416	547	425	131 [31.5%]	-122 [-22.3%]	\$136,262	0.37	0.2%	99.9%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	232	201	204	-31 [-13.4%]	3 [1.5%]	\$31,945	0.08	0.1%	100.0%	0.6%
All	Total*	272,732	286,733	316,214	14,001 [5.1%]	29,481 [10.3%]	\$42,648	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

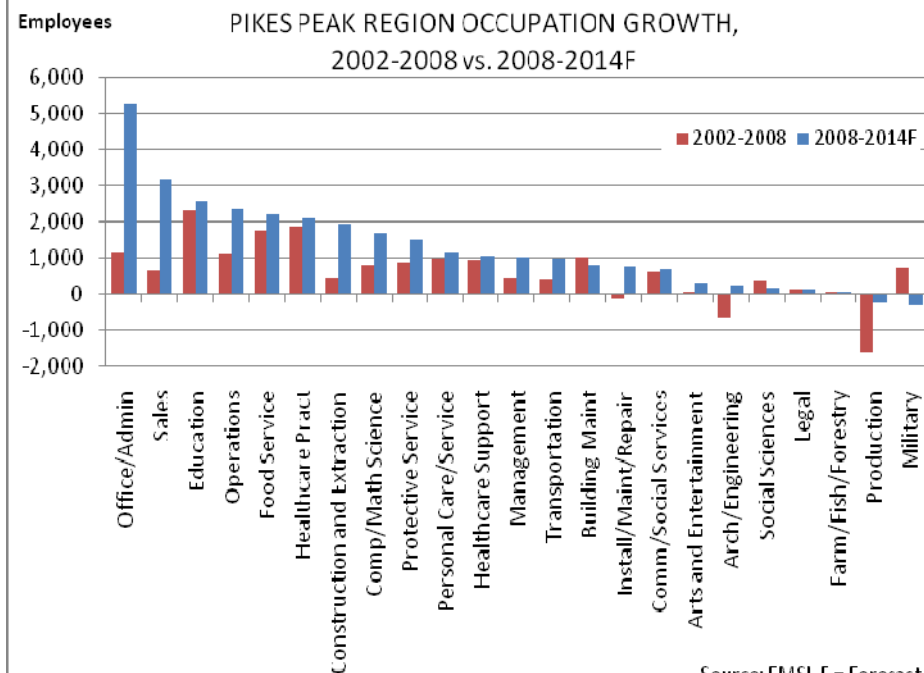
## OCCUPATIONS, PIKES PEAK WORKFORCE REGION

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations. The highest employment levels are in Office/Admin, Military, Sales, and Food Service.

**Compensation** - Six of the top 12 occupations (Management, Comp/Math Science, Healthcare, Operations, Education, and Military) have average hourly earnings above the workforce region average. These six sectors represent approximately 34% of total employment in the region.

**Concentration** – Two of the top 12 occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The most concentrated occupations are Military and Comp/Math Science.

**Growth** – Between 2002 and 2008, the greatest occupational growth was seen in Education, Healthcare Pract, Food Service, and Office/Admin. Growth from 2008-2014 is expected to come from Office/Admin, Sales, Education, Operations, Healthcare Pract, Construction, and Comp/Math Science.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	45,457	46,619	51,885	1,162 [2.6%]	5,266 [11.3%]	\$14.83	0.97	16.3%	16.3%	16.2%
55-0000	Military	28,738	29,463	29,132	725 [2.5%]	-331 [-1.1%]	\$19.97	6.93	10.3%	26.5%	1.8%
41-0000	Sales and Related (Sales)	28,026	28,664	31,811	638 [2.3%]	3,147 [11.0%]	\$13.52	0.97	10.0%	36.5%	11.1%
35-0000	Food Preparation and Serving Related (Food Service)	22,748	24,495	26,699	1,747 [7.7%]	2,204 [9.0%]	\$8.88	1.03	8.5%	45.1%	8.9%
25-0000	Education, Training, and Library (Education)	15,000	17,306	19,883	2,306 [15.4%]	2,577 [14.9%]	\$23.86	0.98	6.0%	51.1%	5.5%
13-0000	Business and Financial Operations (Operations)	13,548	14,656	17,000	1,108 [8.2%]	2,344 [16.0%]	\$30.05	1.15	5.1%	56.2%	5.3%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	11,353	13,200	15,299	1,847 [16.3%]	2,099 [15.9%]	\$31.96	0.90	4.6%	60.8%	4.6%
47-0000	Construction and Extraction	12,596	13,010	14,947	414 [3.3%]	1,937 [14.9%]	\$18.63	0.96	4.5%	65.4%	6.4%
53-0000	Transportation and Material Moving (Transportation)	11,364	11,762	12,719	398 [3.5%]	957 [8.1%]	\$13.76	0.60	4.1%	69.5%	5.8%
15-0000	Computer and Mathematical Science (Comp/Math Science)	10,983	11,759	13,454	776 [7.1%]	1,695 [14.4%]	\$36.31	1.72	4.1%	73.6%	3.6%
51-0000	Production	12,424	10,798	10,551	-1,626 [-13.1%]	-247 [-2.3%]	\$14.42	0.52	3.8%	77.3%	4.4%
11-0000	Management	9,672	10,092	11,119	420 [4.3%]	1,027 [10.2%]	\$42.09	0.77	3.5%	80.8%	4.3%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	10,094	9,956	10,715	-138 [-1.4%]	759 [7.6%]	\$18.34	0.90	3.5%	84.3%	3.9%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	7,388	8,406	9,189	1,018 [13.8%]	783 [9.3%]	\$10.88	0.86	2.9%	87.3%	3.4%
17-0000	Architecture and Engineering (Arch/Engineering)	8,171	7,512	7,760	-659 [-8.1%]	248 [3.3%]	\$35.19	1.44	2.6%	89.9%	2.5%
39-0000	Personal Care and Service (Personal Care/Service)	5,762	6,743	7,893	981 [17.0%]	1,150 [17.1%]	\$10.98	0.88	2.4%	92.2%	2.7%
31-0000	Healthcare Support	4,841	5,762	6,827	921 [19.0%]	1,065 [18.5%]	\$13.28	0.73	2.0%	94.2%	2.0%
33-0000	Protective Service	4,566	5,439	6,919	873 [19.1%]	1,480 [27.2%]	\$17.95	0.84	1.9%	96.1%	2.1%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	4,154	4,157	4,470	3 [0.1%]	313 [7.5%]	\$20.75	1.12	1.4%	97.6%	1.7%
21-0000	Community and Social Services (Comm/Social Services)	2,775	3,381	4,070	606 [21.8%]	689 [20.4%]	\$17.40	0.87	1.2%	98.8%	1.2%
19-0000	Life, Physical, and Social Science (Social Sciences)	1,642	1,999	2,174	357 [21.7%]	175 [8.8%]	\$27.14	0.74	0.7%	99.5%	1.2%
23-0000	Legal	1,159	1,283	1,417	124 [10.7%]	134 [10.4%]	\$32.41	0.62	0.4%	99.9%	0.8%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	275	277	284	2 [0.7%]	7 [2.5%]	\$9.46	0.15	0.1%	100.0%	0.5%
All	Total*	272,736	286,739	316,217	14,003 [5.1%]	29,478 [10.3%]	\$19.64	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

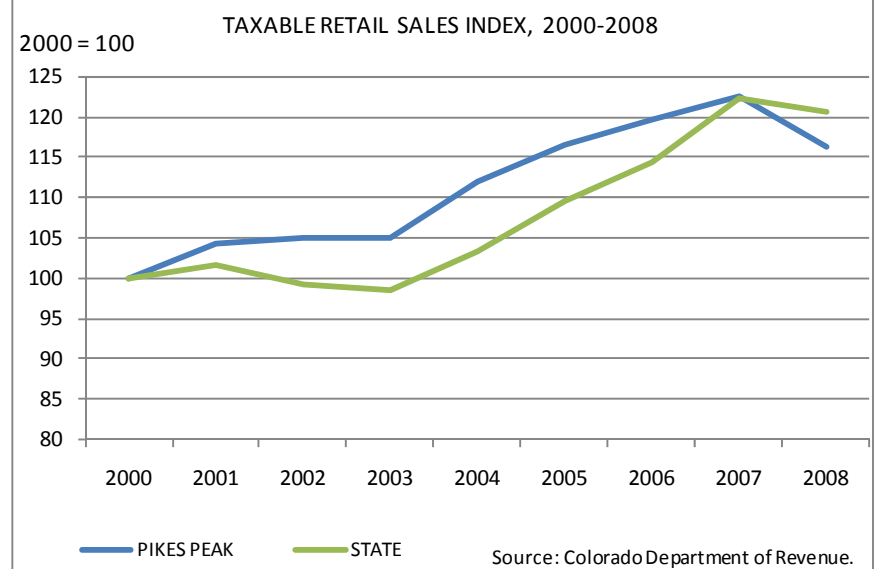
Indicates 80% employment threshold.

## DEMOGRAPHICS AND ECONOMIC MEASURES, PIKES PEAK WORKFORCE REGION

**Population** – The average age of a Pikes Peak Workforce Region resident is 35, one year younger than the state average.

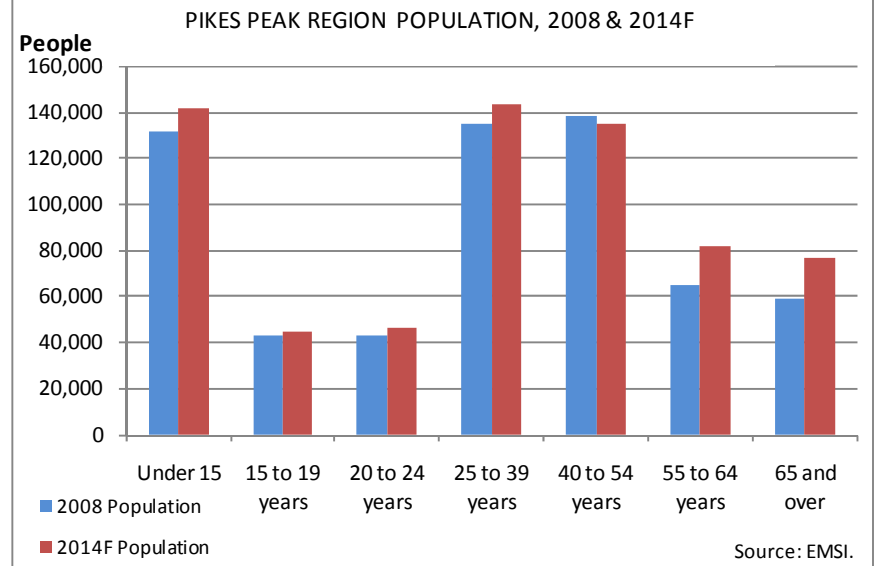
**Race/Ethnicity** – The region has slightly higher proportion of White, Non-Hispanic and Black residents than Colorado. The region has a lower proportion of White Hispanic residents than are found in the state.

**Other Economic Measures** – Growth in sales tax revenues in the region have generally lagged sales tax growth in Colorado. Through 2008, sales tax growth in the region is approximately 5% behind Colorado's growth rate. Per capita personal income is 13.3% below the state. Unemployment rates are similar to the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	128,068	131,920	141,726	3.0%	7.4%	21.4%	20.4%
15 to 19 years	41,012	43,097	44,409	5.1%	3.0%	7.0%	6.5%
20 to 24 years	44,300	43,517	46,465	-1.8%	6.8%	7.1%	6.9%
25 to 39 years	128,379	135,479	143,352	5.5%	5.8%	22.0%	22.5%
40 to 54 years	129,651	138,387	135,257	6.7%	-2.3%	22.4%	22.2%
55 to 64 years	45,870	65,395	81,707	42.6%	24.9%	10.6%	11.1%
65 and over	49,006	59,190	76,499	20.8%	29.2%	9.6%	10.3%
All	566,286	616,985	669,415	9.0%	8.5%	100.0%	100.0%
Average	34	35	36	-	-	-	36

Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	431,135	458,606	482,696	6.4%	5.3%	74.3%	70.9%
White Hispanic	58,418	68,935	82,550	18.0%	19.8%	11.2%	18.9%
Non-White Hispanic	6,151	8,400	10,991	36.6%	30.8%	1.4%	1.0%
Black/African American	34,826	36,994	39,706	6.2%	7.3%	6.0%	3.8%
American Indian	4,021	4,798	5,567	19.3%	16.0%	0.8%	0.7%
Asian	14,564	18,073	21,820	24.1%	20.7%	2.9%	2.6%
Native Hawaiian/Other	1,265	1,260	1,389	-0.4%	10.2%	0.2%	0.1%
Two or more races	15,908	19,917	24,697	25.2%	24.0%	3.2%	1.9%
All	566,288	616,983	669,416	9.0%	8.5%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS		
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom
PIKES PEAK	\$29,879	\$35,717	424	7.0	6.13%	5.75%	583	1,644	342	432	\$708	\$905	\$1,311
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.

Source: EMSI.

Indicates above-average value.

F = Forecast.



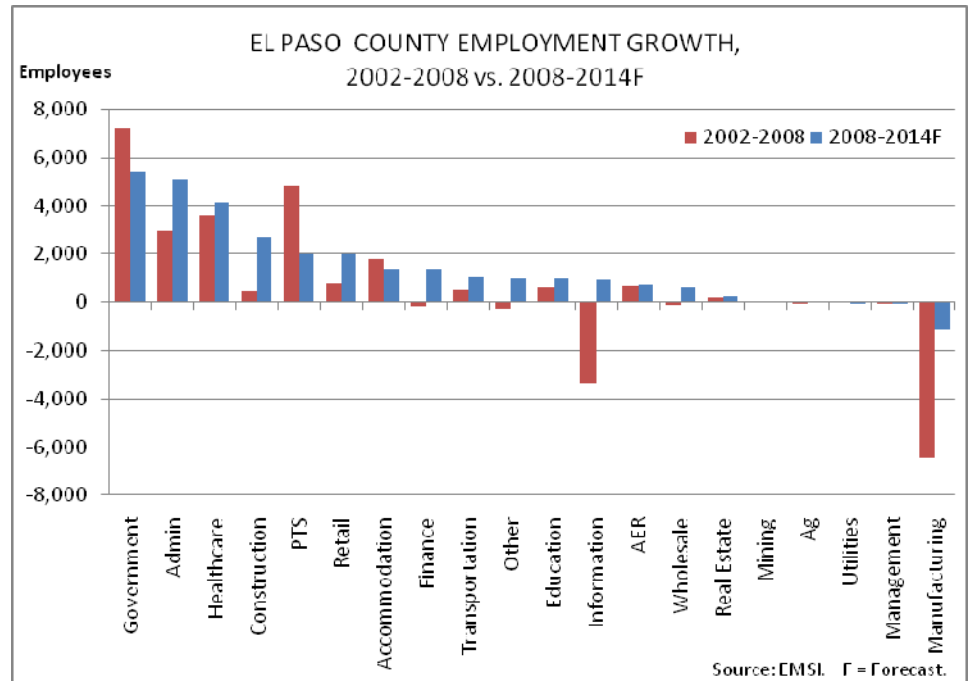
## INDUSTRIES, EL PASO COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in nine NAICS categories, with the highest level of employment in Government, Retail, and Accommodation. Government employment is influenced strongly by the military bases of Fort Carson, Schriever and Peterson AFBs, and the U.S. Air Force Academy.

**Compensation** – Four of the top nine sectors (PTS, Manufacturing, Finance, and Government) have total compensation above the county average. These sectors provide 44.4% of total employment in the county.

**Concentration** – Two of the top nine sectors have LQs that are greater than 1.2, indicating an employment concentration that is greater than the national average. This may also indicate a competitive advantage exists for the county when encouraging employment growth in these sectors. The concentrated sectors are Government and PTS.

**Growth** – Employment growth was greatest in Government, PTS, Healthcare, and Admin from 2002 to 2008. Government and PTS also had high LQs. Growth from 2008 to 2014 is expected to come from Government, Admin, Healthcare, and Construction.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	67,270	74,493	79,924	7,223 [10.7%]	5,431 [7.3%]	\$47,341	1.56	26.6%	26.6%	17.6%
44-45	Retail trade	27,808	28,617	30,587	809 [2.9%]	1,970 [6.9%]	\$25,588	0.92	10.2%	36.9%	10.6%
72	Accommodation and food services (Accommodation)	23,039	24,808	26,162	1,769 [7.7%]	1,354 [5.5%]	\$15,417	1.07	8.9%	45.8%	9.6%
62	Health care and social assistance (Healthcare)	19,268	22,859	27,006	3,591 [18.6%]	4,147 [18.1%]	\$39,193	0.73	8.2%	53.9%	9.2%
54	Professional & Technical Services (PTS)	16,892	21,684	23,667	4,792 [28.4%]	1,983 [9.1%]	\$71,781	1.36	7.8%	61.7%	7.4%
56	Administrative and waste services (Admin)	15,567	18,536	23,633	2,969 [19.1%]	5,097 [27.5%]	\$35,182	1.14	6.6%	68.3%	6.2%
31-33	Manufacturing	22,289	15,826	14,713	-6,463 [-29.0%]	-1,113 [-7.0%]	\$52,065	0.58	5.7%	74.0%	6.1%
23	Construction	15,043	15,514	18,196	471 [3.1%]	2,682 [17.3%]	\$42,697	1.06	5.5%	79.5%	6.8%
52	Finance and insurance (Finance)	12,181	12,004	13,329	-177 [-1.5%]	1,325 [11.0%]	\$48,920	1.01	4.3%	83.8%	4.4%
81	Other services, except public administration (Other)	10,032	9,782	10,787	-250 [-2.5%]	1,005 [10.3%]	\$34,003	1.07	3.5%	87.3%	2.9%
51	Information	12,750	9,374	10,306	-3,376 [-26.5%]	932 [9.9%]	\$77,327	1.54	3.4%	90.7%	3.2%
42	Wholesale trade (Wholesale)	6,323	6,216	6,860	-107 [-1.7%]	644 [10.4%]	\$51,816	0.51	2.2%	92.9%	4.2%
48-49	Transportation and warehousing (Transportation)	5,110	5,653	6,703	543 [10.6%]	1,050 [18.6%]	\$40,662	0.53	2.0%	94.9%	3.4%
71	Arts, entertainment, and recreation (AER)	3,610	4,298	5,032	688 [19.1%]	734 [17.1%]	\$16,873	1.05	1.5%	96.5%	2.0%
53	Real estate and rental and leasing (Real Estate)	4,074	4,284	4,529	210 [5.2%]	245 [5.7%]	\$30,147	1.00	1.5%	98.0%	2.0%
61	Educational services (Education)	3,140	3,761	4,764	621 [19.8%]	1,003 [26.7%]	\$32,348	0.79	1.3%	99.3%	1.2%
55	Management of companies and enterprises (MCE)	892	889	817	-3 [-0.3%]	-72 [-8.1%]	\$85,287	0.23	0.3%	99.7%	1.2%
22	Utilities	628	651	631	23 [3.7%]	-20 [-3.1%]	\$100,609	0.58	0.2%	99.9%	0.3%
11	Agriculture, forestry, fishing and hunting (Ag)	213	192	199	-21 [-9.9%]	7 [3.6%]	\$32,142	0.08	0.1%	100.0%	0.6%
21	Mining	83	132	184	49 [59.0%]	52 [39.4%]	\$101,104	0.09	0.0%	100.0%	1.2%
All	Total	266,212	279,573	308,029	13,361 [5.0%]	28,456 [10.2%]	\$42,830	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

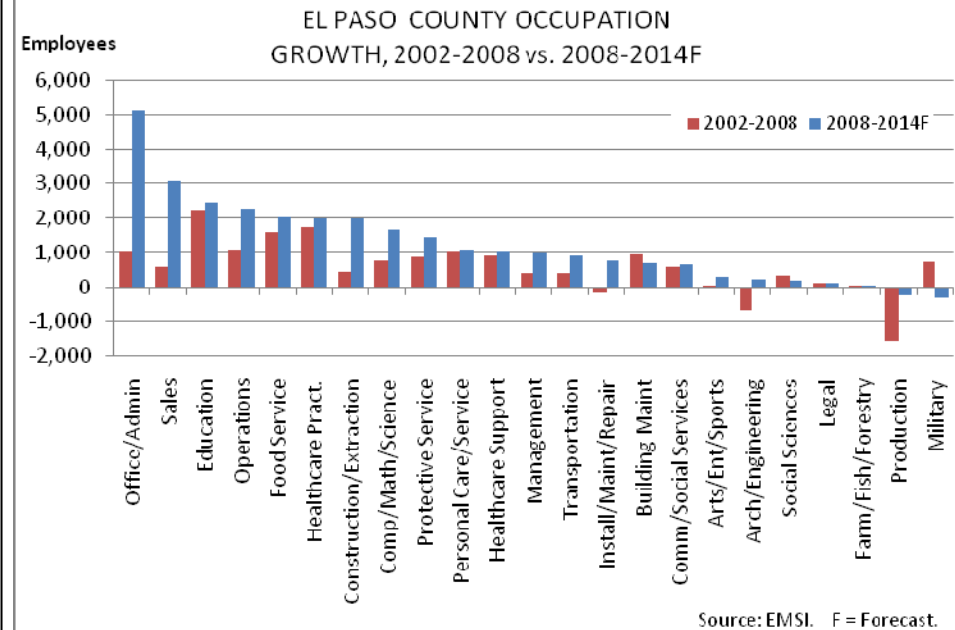
## OCCUPATIONS, EL PASO COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations. The highest employment levels are in Office/Admin, Military, Sales, and Food Service.

**Compensation** - Six of the top 12 occupations (Management, Comp/Math/Science, Healthcare, Operations, Education, and Military) have average hourly earnings above the county average. These six sectors represent approximately 34% of total employment in the county.

**Concentration** – Two of the top 12 occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The most concentrated occupations are Military and Comp/Math/Science.

**Growth** – Between 2002 and 2008, the greatest occupational growth was seen in Education, Healthcare Pract, Food Service, and Operations. Growth from 2008 to 2014 is expected to come from Office /Admin, Sales, Education, Operations, Food Service, Healthcare Pract, Construction, and Comp/Math/Science.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	44,505	45,556	50,668	1,051 [2.4%]	5,112 [11.2%]	\$14.90	0.97	16.3%	16.3%	16.2%
55-0000	Military Occupations (Military)	28,678	29,407	29,077	729 [2.5%]	-330 [-1.1%]	\$19.99	7.09	10.5%	26.8%	1.8%
41-0000	Sales and related occupations (Sales)	27,257	27,846	30,920	589 [2.2%]	3,074 [11.0%]	\$13.58	0.96	10.0%	36.8%	11.1%
35-0000	Food preparation and serving related occupations (Food Service)	21,785	23,387	25,412	1,602 [7.4%]	2,025 [8.7%]	\$8.81	1.01	8.4%	45.1%	8.9%
25-0000	Education, training, and library occupations (Education)	14,506	16,759	19,210	2,253 [15.5%]	2,451 [14.6%]	\$23.98	0.98	6.0%	51.1%	5.5%
13-0000	Business and financial operations occupations (Operations)	13,357	14,427	16,720	1,070 [8.0%]	2,293 [15.9%]	\$30.13	1.17	5.2%	56.3%	5.3%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	11,141	12,870	14,873	1,729 [15.5%]	2,003 [15.6%]	\$32.20	0.90	4.6%	60.9%	4.6%
47-0000	Construction and extraction occupations (Construction/Extraction)	12,112	12,545	14,525	433 [3.6%]	1,980 [15.8%]	\$18.43	0.95	4.5%	65.4%	6.4%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	10,884	11,652	13,308	768 [7.1%]	1,656 [14.2%]	\$36.39	1.75	4.2%	69.6%	3.6%
53-0000	Transportation and material moving occupations (Transportation)	11,089	11,475	12,396	386 [3.5%]	921 [8.0%]	\$13.77	0.60	4.1%	73.7%	5.8%
51-0000	Production occupations (Production)	12,182	10,602	10,338	-1,580 [-13.0%]	-264 [-2.5%]	\$14.36	0.53	3.8%	77.4%	4.4%
11-0000	Management occupations (Management)	9,475	9,874	10,868	399 [4.2%]	994 [10.1%]	\$42.27	0.77	3.5%	81.0%	4.3%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	9,816	9,645	10,411	-171 [-1.7%]	766 [7.9%]	\$18.17	0.89	3.4%	84.4%	3.9%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	7,151	8,088	8,792	937 [13.1%]	704 [8.7%]	\$10.94	0.85	2.9%	87.3%	3.4%
17-0000	Architecture and engineering occupations (Arch/Engineering)	8,109	7,421	7,655	-688 [-8.5%]	234 [3.2%]	\$35.19	1.46	2.7%	90.0%	2.5%
39-0000	Personal care and service occupations (Personal Care/Service)	5,213	6,244	7,337	1,031 [19.8%]	1,093 [17.5%]	\$11.02	0.84	2.2%	92.2%	2.7%
31-0000	Healthcare support occupations (Healthcare Support)	4,779	5,674	6,710	895 [18.7%]	1,036 [18.3%]	\$13.33	0.74	2.0%	94.2%	2.0%
33-0000	Protective service occupations (Protective Service)	4,358	5,226	6,673	868 [19.9%]	1,447 [27.7%]	\$18.04	0.83	1.9%	96.1%	2.1%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	4,062	4,067	4,365	5 [0.1%]	298 [7.3%]	\$20.85	1.12	1.5%	97.6%	1.7%
21-0000	Community and social services occupations (Comm/Social Services)	2,734	3,314	3,978	580 [21.2%]	664 [20.0%]	\$17.47	0.88	1.2%	98.8%	1.2%
19-0000	Life, physical, and social science occupations (Social Sciences)	1,615	1,958	2,125	343 [21.2%]	167 [8.5%]	\$27.07	0.74	0.7%	99.5%	1.2%
23-0000	Legal occupations (Legal)	1,144	1,267	1,397	123 [10.8%]	130 [10.3%]	\$32.53	0.62	0.5%	99.9%	0.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	262	267	273	5 [1.9%]	6 [2.2%]	\$9.45	0.15	0.1%	100.0%	0.5%
All	Total	266,214	279,571	308,031	13,357 [5.0%]	28,460 [10.2%]	\$19.73	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, EL PASO COUNTY, COLORADO

**Population** – The average age of an El Paso County resident is 35, one year younger than the state average.

**Race/Ethnicity** – El Paso County has slightly higher proportion of White, Non-Hispanic and Black residents than Colorado. As well, the county also has a lower proportion of White Hispanic residents.

**Education** – In terms of Bachelor's and Graduate/Professional degrees, El Paso County is on par with Colorado and the nation.

**Housing** – El Paso County's housing affordability index is 1.08. This indicates that median priced single-family housing is generally affordable for households earning the median income.

**Other Economic Measures** – Sales tax revenues in El Paso County have grown at a slower rate than the state and the same as the region. Per capita personal income is 13.4% below the state. Unemployment rates tend to be slightly higher than the state.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	123,901	128,344	138,050	3.6%	7.6%	21.6%	20.4%
15 to 19 years	39,493	41,740	43,248	5.7%	3.6%	7.0%	6.5%
20 to 24 years	43,238	42,206	45,211	-2.4%	7.1%	7.1%	6.9%
25 to 39 years	124,648	131,942	139,088	5.9%	5.4%	22.2%	22.5%
40 to 54 years	122,992	132,364	130,860	10.0%	-1.1%	22.2%	22.2%
55 to 64 years	43,458	61,779	77,349	42.2%	25.2%	10.4%	11.1%
65 and over	47,271	56,767	72,991	20.1%	28.6%	9.5%	10.3%
All	545,001	595,142	646,797	9.2%	8.7%	100.0%	100.0%
Average Age	34	35	36	-	-	-	36

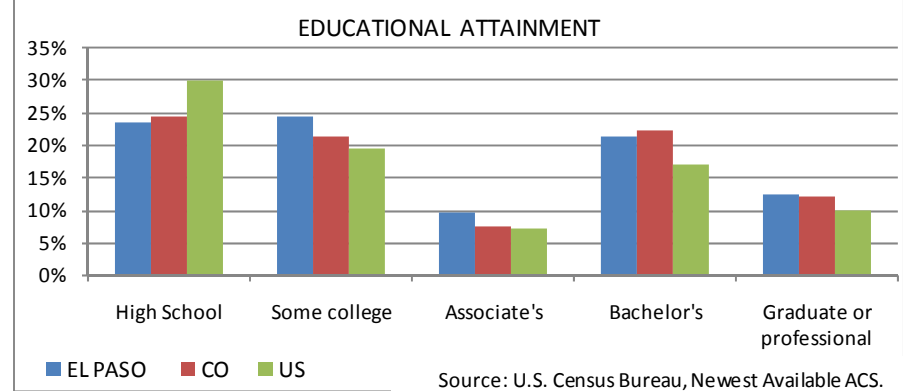
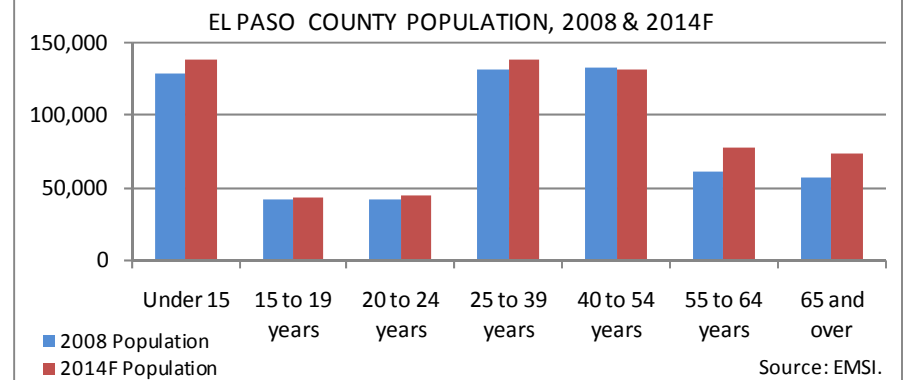
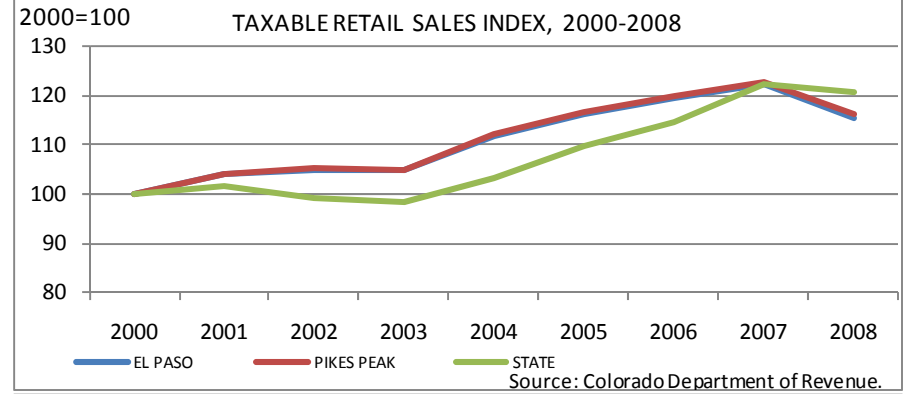
Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	411,741	439,048	462,900	6.6%	5.4%	73.8%	70.9%
White Hispanic	57,476	67,878	81,221	18.1%	19.7%	11.4%	18.9%
Non-White Hispanic	6,100	8,341	10,917	36.7%	30.9%	1.4%	1.0%
Black/African American	34,637	36,678	39,305	5.9%	7.2%	6.2%	3.8%
American Indian	3,829	4,576	5,315	19.5%	16.1%	0.8%	0.7%
Asian	14,433	17,907	21,624	24.1%	20.8%	3.0%	2.6%
Native Hawaiian/Other	1,250	1,244	1,372	-0.5%	10.3%	0.2%	0.1%
Two or more races	15,535	19,468	24,144	25.3%	24.0%	3.3%	1.9%
All	545,002	595,141	646,796	9.2%	8.7%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
EL PASO	\$29,915	\$35,658	405	6.9	6.10%	5.80%	352	1,553	338	432	\$682	\$844	\$1,218	\$56,790	\$13,187	\$216,878	1.08
PIKES PEAK	\$29,879	\$35,717	NA	NA	6.13%	5.75%	583	1,644	342	432	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



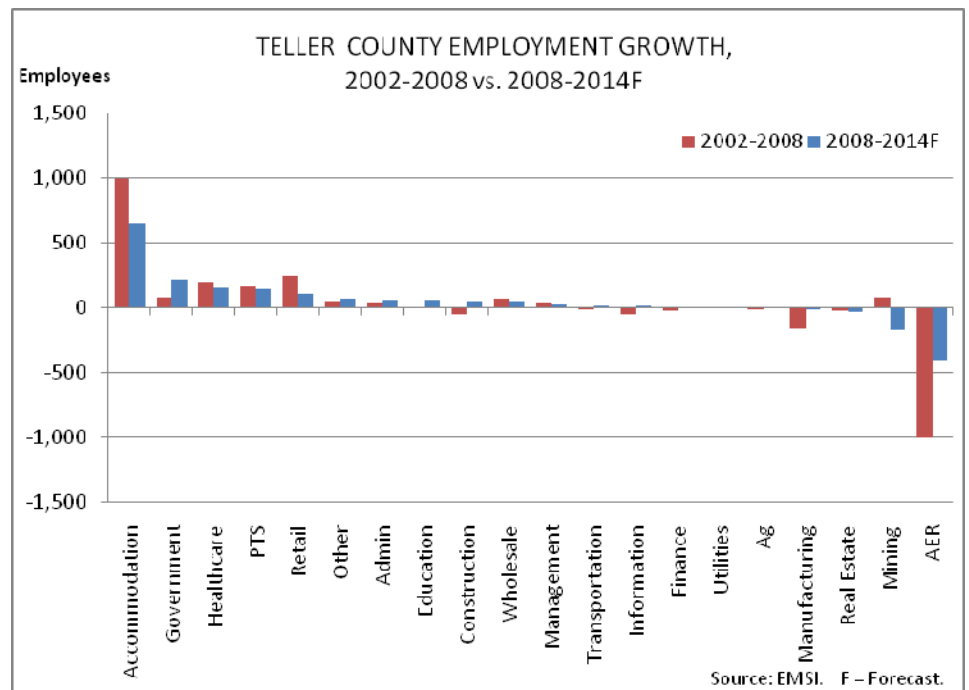
## INDUSTRIES, TELLER COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in seven NAICS categories, with the highest level of employment in the Accommodation and Government sectors.

**Compensation** – Two of the top seven sectors (Mining and Professional Technical Services) have total compensation above the county average. These sectors provide approximately 10.7% of total employment in the county.

**Concentration** – Three of the top seven sectors have LQs that are greater than 1.2, indicating an employment concentration that is greater than the national average. This may also indicate a competitive advantage exists for the county when encouraging employment growth in these sectors. The concentrated sectors are Mining, AER, and Government.

**Growth** – Employment growth was greatest in Accommodation, Retail, and Healthcare. The decline in AER is believed to be the result of a reclassification of employment in the gaming sector. Growth from 2008 to 2014 is expected to take place in Accommodation, Government, Healthcare, and PTS.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
72	Accommodation and food services (Accommodation)	732	1,724	2,371	992 [135.5%]	647 [37.5%]	\$21,782	2.89	24.1%	24.1%	9.6%
90	Government	1,182	1,262	1,472	80 [6.8%]	210 [16.6%]	\$34,166	1.03	17.6%	41.7%	17.6%
44-45	Retail trade	620	864	978	244 [39.4%]	114 [13.2%]	\$21,877	1.09	12.1%	53.8%	10.6%
71	Arts, entertainment, and recreation (AER)	1,700	699	294	-1,001 [-58.9%]	-405 [-57.9%]	\$25,126	6.67	9.8%	63.5%	2.0%
62	Health care and social assistance (Healthcare)	233	427	581	194 [83.3%]	154 [36.1%]	\$26,846	0.53	6.0%	69.5%	9.2%
21	Mining	333	416	241	83 [24.9%]	-175 [-42.1%]	\$150,927	11.33	5.8%	75.3%	1.2%
54	Professional & Technical Services (PTS)	179	349	499	170 [95.0%]	150 [43.0%]	\$58,177	0.86	4.9%	80.2%	7.4%
23	Construction	377	326	382	-51 [-13.5%]	56 [17.2%]	\$27,151	0.87	4.6%	84.7%	6.8%
52	Finance and insurance (Finance)	186	167	173	-19 [-10.2%]	6 [3.6%]	\$36,469	0.54	2.3%	87.1%	4.4%
81	Other services, except public administration (Other)	115	164	239	49 [42.6%]	75 [45.7%]	\$20,977	0.70	2.3%	89.4%	2.9%
42	Wholesale trade (Wholesale)	49	126	179	77 [157.1%]	53 [42.1%]	\$63,752	0.41	1.8%	91.1%	4.2%
56	Administrative and waste services (Admin)	91	124	185	33 [36.3%]	61 [49.2%]	\$26,888	0.30	1.7%	92.8%	6.2%
53	Real estate and rental and leasing (Real Estate)	134	114	85	-20 [-14.9%]	-29 [-25.4%]	\$23,873	1.03	1.6%	94.4%	2.0%
61	Educational services (Education)	87	87	148	[0.0%]	61 [70.1%]	\$25,120	0.72	1.2%	95.7%	1.2%
48-49	Transportation and warehousing (Transportation)	87	85	100	-2 [-2.3%]	15 [17.6%]	\$28,405	0.31	1.2%	96.8%	3.4%
31-33	Manufacturing	238	75	68	-163 [-68.5%]	-7 [-9.3%]	\$36,467	0.11	1.0%	97.9%	6.1%
55	Management of companies and enterprises (MCE)	35	69	93	34 [97.1%]	24 [34.8%]	\$56,590	0.70	1.0%	98.9%	1.2%
51	Information	92	43	55	-49 [-53.3%]	12 [27.9%]	\$49,012	0.28	0.6%	99.5%	3.2%
22	Utilities	33	34	36	1 [3.0%]	2 [5.9%]	\$62,318	1.16	0.5%	99.9%	0.3%
11	Agriculture, forestry, fishing and hunting (Ag)	20	5	5	-15 [-75.0%]	[0.0%]	\$0	0.00	0.1%	100.0%	0.6%
All	Total	6,523	7,160	8,184	637 [9.8%]	1,024 [14.3%]	\$35,402	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

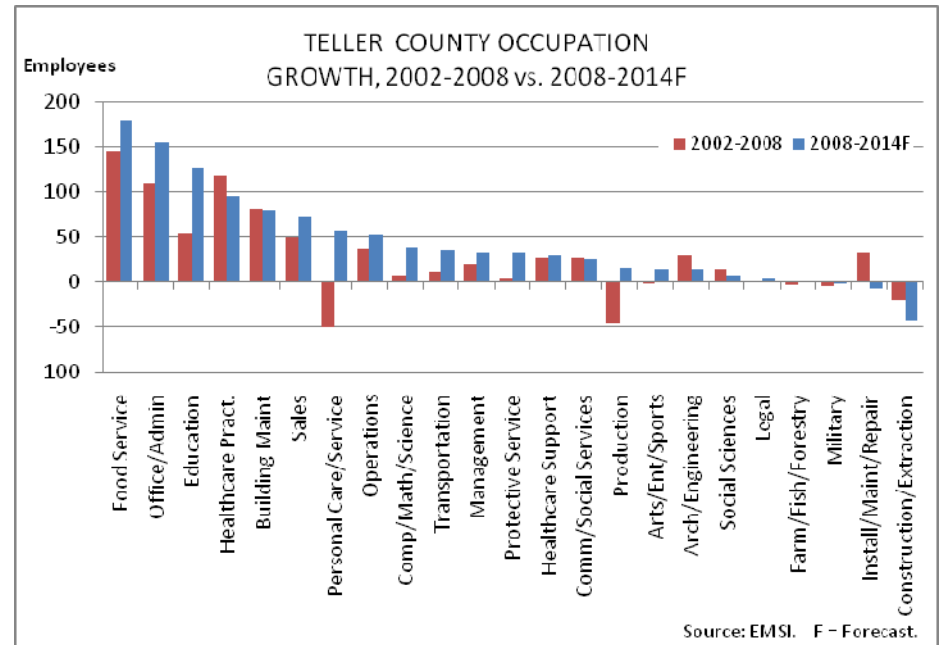
# OCCUPATIONS, TELLER COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations. The highest employment levels are in Food Service, Office/Admin, and Sales.

**Compensation** - Four of the top 10 occupations (Construction/Extraction, Install/Maint/Repair, Healthcare Pract, and Education) have total compensation above the county average. These four sectors represent approximately 23% of total employment in the county.

**Concentration** – Five of the top 10 occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The most concentrated occupations are Personal Care/Services, Food Service, Construction/Extraction, Building Maint, and Education.

**Growth** – Between 2002 and 2008, the greatest occupational growth was seen in Food Service, Healthcare Pract, and Office/Admin. Growth from 2008 to 2014 is expected to come from Food Service, Office/Admin Support, and Education.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
35-0000	Food preparation and serving related occupations (Food Service)	963	1,108	1,287	145 [15.1%]	179 [16.2%]	\$10.36	1.86	15.5%	15.5%	8.9%
43-0000	Office and administrative support occupations (Office/Admin)	951	1,062	1,217	111 [11.7%]	155 [14.6%]	\$11.58	0.88	14.8%	30.3%	16.2%
41-0000	Sales and related occupations (Sales)	769	818	891	49 [6.4%]	73 [8.9%]	\$11.29	1.10	11.4%	41.7%	11.1%
25-0000	Education, training, and library occupations (Education)	494	547	674	53 [10.7%]	127 [23.2%]	\$20.25	1.25	7.6%	49.3%	5.5%
39-0000	Personal care and service occupations (Personal Care/Service)	549	498	556	-51 [-9.3%]	58 [11.6%]	\$10.43	2.62	7.0%	56.3%	2.7%
47-0000	Construction and extraction occupations (Construction/Extraction)	484	464	422	-20 [-4.1%]	-42 [-9.1%]	\$24.16	1.37	6.5%	62.8%	6.4%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	212	330	426	118 [55.7%]	96 [29.1%]	\$22.46	0.90	4.6%	67.4%	4.6%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	237	318	397	81 [34.2%]	79 [24.8%]	\$9.56	1.30	4.4%	71.8%	3.4%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	278	311	304	33 [11.9%]	-7 [-2.3%]	\$23.84	1.12	4.3%	76.2%	3.9%
53-0000	Transportation and material moving occupations (Transportation)	275	287	323	12 [4.4%]	36 [12.5%]	\$13.38	0.59	4.0%	80.2%	5.8%
13-0000	Business and financial operations occupations (Operations)	192	229	281	37 [19.3%]	52 [22.7%]	\$25.20	0.72	3.2%	83.4%	5.3%
11-0000	Management occupations (Management)	197	217	251	20 [10.2%]	34 [15.7%]	\$34.06	0.66	3.0%	86.4%	4.3%
33-0000	Protective service occupations (Protective Service)	208	213	247	5 [2.4%]	34 [16.0%]	\$15.52	1.31	3.0%	89.4%	2.1%
51-0000	Production occupations (Production)	242	197	213	-45 [-18.6%]	16 [8.1%]	\$17.31	0.38	2.7%	92.1%	4.4%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	99	107	146	8 [8.1%]	39 [36.4%]	\$28.24	0.63	1.5%	93.6%	3.6%
17-0000	Architecture and engineering occupations (Arch/Engineering)	62	91	105	29 [46.8%]	14 [15.4%]	\$35.71	0.70	1.3%	94.9%	2.5%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	92	90	105	-2 [-2.2%]	15 [16.7%]	\$16.47	0.97	1.3%	96.1%	1.7%
31-0000	Healthcare support occupations (Healthcare Support)	62	88	117	26 [41.9%]	29 [33.0%]	\$10.12	0.45	1.2%	97.4%	2.0%
21-0000	Community and social services occupations (Comm/Social Services)	41	67	92	26 [63.4%]	25 [37.3%]	\$14.18	0.69	0.9%	98.3%	1.2%
55-0000	Military Occupations (Military)	60	56	55	-4 [-6.7%]	-1 [-1.8%]	\$8.43	0.53	0.8%	99.1%	1.8%
19-0000	Life, physical, and social science occupations (Social Sciences)	27	41	49	14 [51.9%]	8 [19.5%]	\$30.41	0.60	0.6%	99.7%	1.2%
23-0000	Legal occupations (Legal)	15	15	20	[0.0%]	5 [33.3%]	\$23.28	0.29	0.2%	99.9%	0.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	13	10	10	-3 [-23.1%]	[0.0%]	\$9.78	0.21	0.1%	100.0%	0.5%
All	Total	6,522	7,164	8,188	642 [9.8%]	1,024 [14.3%]	\$15.90	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

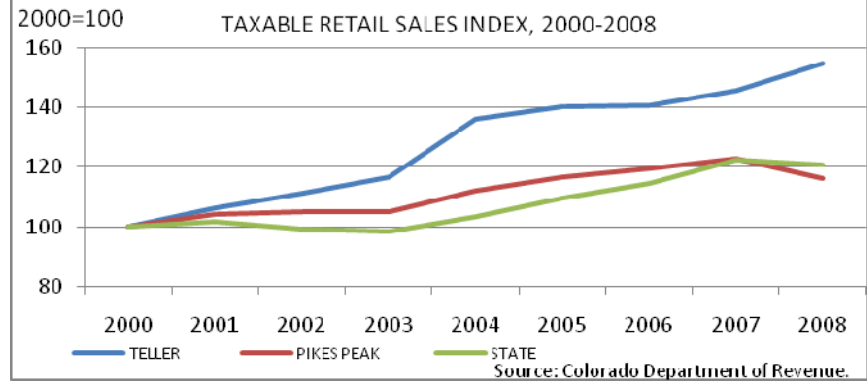
## DEMOGRAPHICS AND ECONOMIC MEASURES, TELLER COUNTY, COLORADO

**Population** – The average age of a Teller County resident is 40, four years older than the state average of 36.

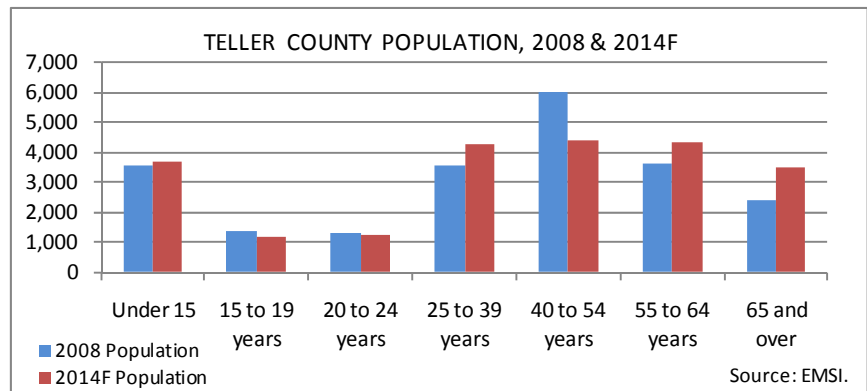
**Race/Ethnicity** – Teller County has significantly higher proportion of White, Non-Hispanic residents than are found in Colorado. The county has significantly lower proportions of White Hispanic and Black residents than are found in Colorado.

**Education** – Teller County residents have approximately the same percentage of Bachelor's and Graduate/Professional degrees as the state. Colorado has a slightly higher percentage of Bachelor's degrees than the county.

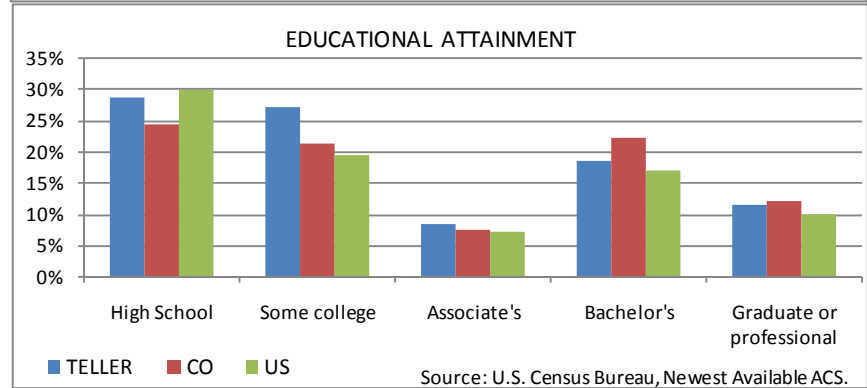
**Other Economic Measures** – Sales tax revenues in Teller County grew approximately 55% since 2000. This is a much faster rate than the region (18%) or state (21%). Per capital personal income is 9.5% lower than the state but 4.4% higher than the region. Unemployment rates are approximately the same as Colorado and the region.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share of State
	Population	Population	Population	Change	Change	Total	
Under 15	4,167	3,577	3,677	-14.2%	2.8%	16.4%	20.4%
15 to 19 years	1,520	1,357	1,160	-10.7%	-14.5%	6.2%	6.5%
20 to 24 years	1,062	1,311	1,254	23.4%	-4.3%	6.0%	6.9%
25 to 39 years	3,731	3,537	4,266	-5.2%	20.6%	16.2%	22.5%
40 to 54 years	6,659	6,023	4,397	10.0%	-27.0%	27.6%	22.2%
55 to 64 years	2,412	3,615	4,358	49.9%	20.6%	16.6%	11.1%
65 and over	1,736	2,422	3,508	39.5%	44.8%	11.1%	10.3%
All	21,287	21,842	22,620	2.6%	3.6%	100.0%	100.0%
Average Age	37	40	41	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share of State
	Population	Population	Population	Change	Change	Total	
White, Non-Hispanic	19,394	19,557	19,796	0.8%	1.2%	89.5%	70.9%
White Hispanic	942	1,057	1,330	12.2%	25.8%	4.8%	18.9%
Non-White Hispanic	51	59	73	15.7%	23.7%	0.3%	1.0%
Black/African American	189	315	401	66.7%	27.3%	1.4%	3.8%
American Indian	192	222	252	15.6%	13.5%	1.0%	0.7%
Asian	131	166	197	26.7%	18.7%	0.8%	2.6%
Native Hawaiian/Other	15	16	16	6.7%	0.0%	0.1%	0.1%
Two or more races	373	448	553	20.1%	23.4%	2.1%	1.9%
All	21,287	21,841	22,619	2.6%	3.6%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
TELLER	\$28,953	\$37,299	19	8.7	5.90%	5.50%	231	91	4	0	\$734	\$965	\$1,404	\$60,030	NA	NA	NA
PIKES PEAK	\$29,879	\$35,717	NA	NA	6.13%	5.75%	583	1,644	342	432	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

**REGION :** PUEBLO WORKFORCE REGION  
**COUNTIES:** PUEBLO

**INDUSTRY-OCCUPATION MATRIX**

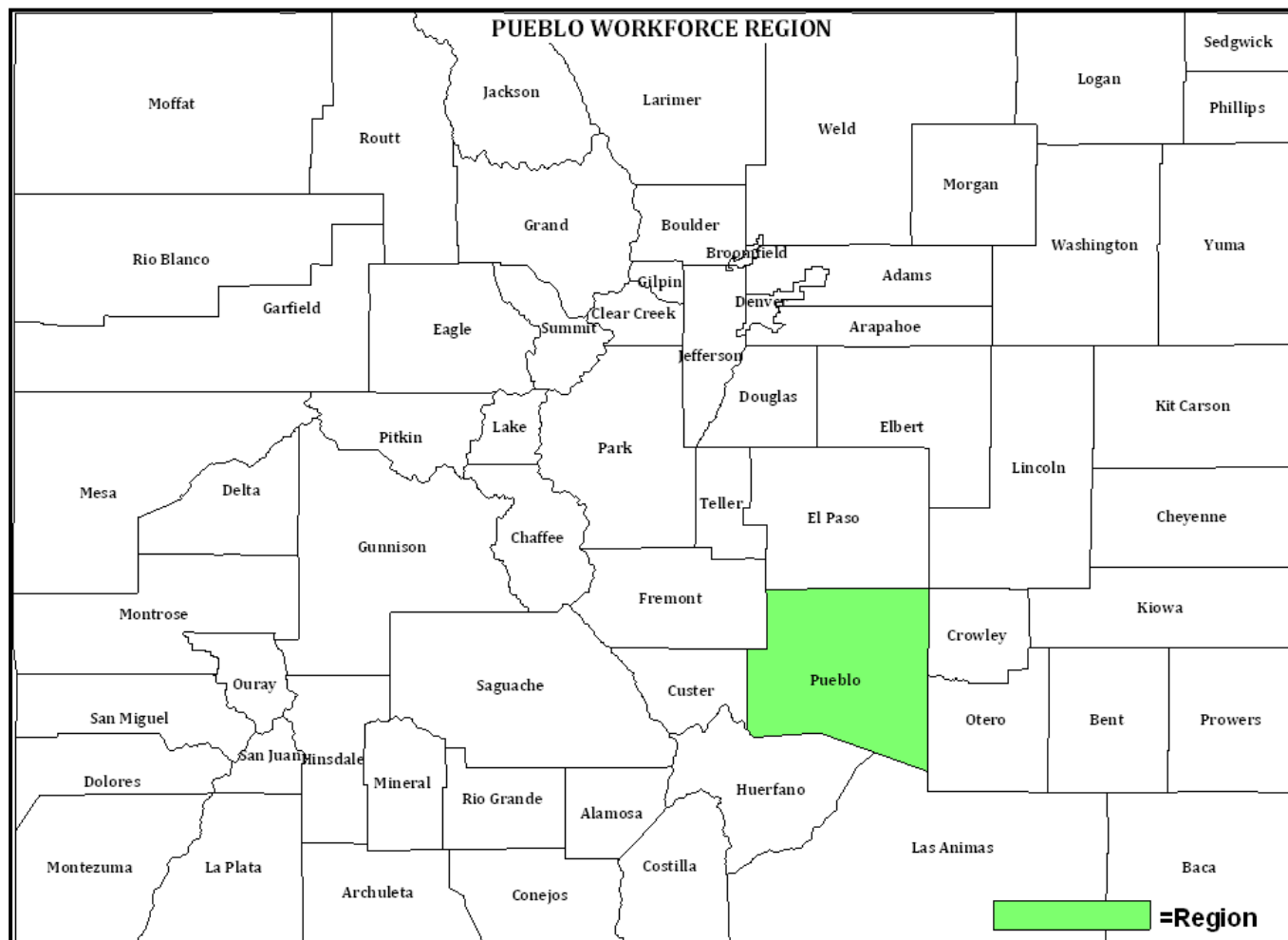
Seven industries provide 80% of all employment. Eleven occupations provide 80% of all jobs. The Government sector provides approximately 19.7% of all jobs in the Pueblo Workforce Region. Eighteen of the 23 occupations in the Occupation Matrix find significant employment with the Government. The Industry-Occupation Matrix indicates the overlap of skills by industry has limited depth in Pueblo. That is, the current skill sets of Pueblo’s workers have limited abilities to crossover to different industries.

**REGIONAL INDUSTRY COMPARISON**

Seven industries generate 80% of Pueblo’s jobs. Four of the sectors have location quotients that are above 1.2 (Healthcare – 1.46, Administrative and Waste Services – 1.34, Government – 1.26, and Construction – 1.25). The high location quotients (LQs) suggest Pueblo offers a comparative advantage for these industries. Employment projections from 2008 to 2014 indicate these four industries are expected to generate 5,509 new jobs, or 78.0% of all new jobs.

**REGIONAL OCCUPATION COMPARISON**

The top occupations, or about 40% of total occupations, within the region include Office and Administrative Support, Sales, and Food Service positions. These occupations are also projected to be the fastest growing, along with Healthcare Practitioners, Education, and Construction and Extraction.



# INDUSTRY-OCCUPATION MATRIX, PUEBLO WORKFORCE REGION

		Greatest Employment <span style="float: right;">→ Least Employment</span>																					
		NAICS																					
		90	62	44-45	72	56	31-33	23	48-49	52	81	42	54	51	71	53	22	61	11	55	21		
		Government	Healthcare	Retail	Accommodation	Admin	Manufacturing	Construction	Transportation	Finance	Other	Wholesale	PTS	Information	AER	Real Estate	Utilities	Education	Ag	Management	Mining	Total*	
SOC	Occupation	Industry																					
43-0000	Office and administrative support		2,069	1,453	1,162	193	1,881	479	378	577	919	259	317	422	294	104	179	126	63	30	110	0	11,015
41-0000	Sales and related		68	30	4,253	115	1,178	158	70	45	184	116	313	80	130	89	253	20	20	0	20	0	7,142
35-0000	Food preparation and serving related		343	368	271	4,975	56	48	0	0	0	53	5	0	41	197	30	0	15	0	5	0	6,407
29-0000	Healthcare practitioners and technical		970	3,222	152	0	79	5	0	10	5	0	10	79	0	5	15	10	0	0	5	0	4,567
25-0000	Education, training, and library		3,437	175	5	0	20	0	0	0	0	20	0	0	0	15	0	0	150	0	0	0	3,822
47-0000	Construction and extraction		330	25	87	0	150	296	2,658	72	0	25	25	10	0	10	44	35	0	10	0	64	3,841
53-0000	Transportation and material moving		368	79	465	153	399	612	164	881	0	131	388	15	30	40	70	25	15	35	15	35	3,920
51-0000	Production		181	75	363	46	175	2,043	42	118	0	155	177	40	61	0	20	73	0	5	0	5	3,579
49-0000	Installation, maintenance, and repair		292	84	471	26	85	352	293	168	5	342	128	15	120	51	105	163	10	15	5	10	2,740
31-0000	Healthcare support		226	1,766	15	5	26	0	0	0	0	10	0	13	0	5	5	0	5	0	0	0	2,076
39-0000	Personal care and service		273	1,084	27	40	25	0	0	15	0	228	0	5	26	274	20	0	20	10	5	0	2,052
11-0000	Management		513	256	166	96	147	168	234	76	69	81	78	87	70	52	63	40	20	58	25	0	2,299
33-0000	Protective service		1,399	64	40	23	131	5	10	15	15	25	5	15	10	63	10	15	10	5	10	0	1,870
37-0000	Building and grounds cleaning and maintenance		417	357	47	201	373	40	22	15	5	55	5	15	5	75	51	5	5	15	5	0	1,713
13-0000	Business and financial operations		531	99	77	30	101	125	90	68	249	93	70	148	45	20	30	40	20	5	50	0	1,891
21-0000	Community and social services		540	764	0	0	0	0	0	0	0	45	0	0	0	0	0	0	5	0	0	0	1,354
17-0000	Architecture and engineering		189	0	5	0	50	234	72	20	5	0	25	174	35	0	0	60	0	0	5	0	874
15-0000	Computer and mathematical science		160	30	25	0	67	51	5	25	45	10	40	66	70	5	5	25	10	0	30	0	669
55-0000	Military		396	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	396
27-0000	Arts, design, entertainment, sports, and media		117	23	51	5	15	15	5	5	5	15	15	30	107	45	10	5	20	0	10	0	498
19-0000	Life, physical, and social science		267	45	0	0	25	25	5	5	5	0	10	55	5	0	0	10	0	0	5	0	462
23-0000	Legal		164	5	0	0	10	0	0	5	15	10	0	99	5	0	5	5	0	0	5	0	328
45-0000	Farming, fishing, and forestry		25	0	5	0	10	0	0	5	0	0	10	0	0	5	0	0	0	159	0	0	219
	Total*		13,275	10,004	7,687	5,908	5,003	4,656	4,048	2,125	1,526	1,673	1,621	1,368	1,054	1,055	915	657	388	347	310	114	63,734

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.



**REGIONAL INDUSTRY COMPARISON, PUEBLO WORKFORCE REGION**

NAICS	DESCRIPTION	METRIC	PUEBLO	REGION
90	Government	'08-'14F Change	1,713 [13.4%]	1,713 [13.4%]
		'08 LQ	1.26	1.26
		'08 Employment	12,808	12,808
62	Health care and social assistance (Healthcare)	'08-'14F Change	1,472 [15.1%]	1,472 [15.1%]
		'08 LQ	1.46	1.46
		'08 Employment	9,737	9,737
44-45	Retail trade	'08-'14F Change	426 [5.7%]	426 [5.7%]
		'08 LQ	1.13	1.13
		'08 Employment	7,457	7,457
72	Accommodation and food services (Accommodation)	'08-'14F Change	677 [11.7%]	677 [11.7%]
		'08 LQ	1.17	1.17
		'08 Employment	5,769	5,769
56	Administrative and waste services (Admin)	'08-'14F Change	1,601 [34.6%]	1,601 [34.6%]
		'08 LQ	1.34	1.34
		'08 Employment	4,622	4,622
31-33	Manufacturing	'08-'14F Change	-178 [-4.1%]	-178 [-4.1%]
		'08 LQ	0.75	0.75
		'08 Employment	4,380	4,380
23	Construction	'08-'14F Change	723 [18.7%]	723 [18.7%]
		'08 LQ	1.25	1.25
		'08 Employment	3,874	3,874
48-49	Transportation and warehousing (Transportation)	'08-'14F Change	-155 [-8.1%]	-155 [-8.1%]
		'08 LQ	0.84	0.84
		'08 Employment	1,909	1,909
52	Finance and insurance (Finance)	'08-'14F Change	85 [6.1%]	85 [6.1%]
		'08 LQ	0.55	0.55
		'08 Employment	1,393	1,393
81	Other services, except public administration (Other)	'08-'14F Change	71 [5.2%]	71 [5.2%]
		'08 LQ	0.71	0.71
		'08 Employment	1,377	1,377
42	Wholesale trade (Wholesale)	'08-'14F Change	172 [12.8%]	172 [12.8%]
		'08 LQ	0.52	0.52
		'08 Employment	1,347	1,347
54	Professional & Technical Services (PTS)	'08-'14F Change	101 [9.3%]	101 [9.3%]
		'08 LQ	0.32	0.32
		'08 Employment	1,084	1,084
51	Information	'08-'14F Change	19 [2.1%]	19 [2.1%]
		'08 LQ	0.69	0.69
		'08 Employment	897	897
71	Arts, entertainment, and recreation (AER)	'08-'14F Change	99 [11.4%]	99 [11.4%]
		'08 LQ	1.00	1
		'08 Employment	870	870
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change	77 [10.9%]	77 [10.9%]
		'08 LQ	0.78	0.78
		'08 Employment	707	707
22	Utilities	'08-'14F Change	43 [9.9%]	43 [9.9%]
		'08 LQ	1.81	1.81
		'08 Employment	434	434
61	Educational services (Education)	'08-'14F Change	135 [50.6%]	135 [50.6%]
		'08 LQ	0.27	0.27
		'08 Employment	267	267
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change	6 [2.4%]	6 [2.4%]
		'08 LQ	0.50	0.5
		'08 Employment	247	247
55	Management of companies and enterprises (MCE)	'08-'14F Change	-28 [-22.4%]	-28 [-22.4%]
		'08 LQ	0.15	0.15
		'08 Employment	125	125
21	Mining	'08-'14F Change	3 [4.6%]	3 [4.6%]
		'08 LQ	0.21	0.21
		'08 Employment	65	65
All	Total*	'08-'14F Change	7,063 [11.9%]	7,062 [11.9%]
		'08 LQ	1.00	1.00
		'08 Employment	59,369	59,369

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

## REGIONAL OCCUPATIONAL COMPARISON, PUEBLO WORKFORCE REGION

SOC	DESCRIPTION	METRIC	PUEBLO	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	1,659 [15.7%]	1,659 [15.7%]
		'08 LQ	1.06	1.06
		'08 Employment	10,562	10,562
41-0000	Sales and Related (Sales)	'08-'14F Change	826 [12.0%]	826 [12.0%]
		'08 LQ	1.12	1.12
		'08 Employment	6,883	6,883
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	778 [12.5%]	778 [12.5%]
		'08 LQ	1.26	1.26
		'08 Employment	6,223	6,223
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	600 [13.5%]	600 [13.5%]
		'08 LQ	1.46	1.46
		'08 Employment	4,436	4,436
25-0000	Education, Training, and Library (Education)	'08-'14F Change	601 [16.1%]	601 [16.1%]
		'08 LQ	1.03	1.03
		'08 Employment	3,741	3,741
47-0000	Construction and Extraction	'08-'14F Change	539 [14.8%]	539 [14.8%]
		'08 LQ	1.30	1.30
		'08 Employment	3,642	3,642
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	-26 [-0.7%]	-26 [-0.7%]
		'08 LQ	0.89	0.89
		'08 Employment	3,592	3,592
51-0000	Production	'08-'14F Change	49 [1.5%]	49 [1.5%]
		'08 LQ	0.75	0.75
		'08 Employment	3,210	3,210
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	'08-'14F Change	58 [2.5%]	58 [2.5%]
		'08 LQ	1.02	1.02
		'08 Employment	2,337	2,337
31-0000	Healthcare Support	'08-'14F Change	359 [17.5%]	359 [17.5%]
		'08 LQ	1.26	1.26
		'08 Employment	2,046	2,046
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	344 [17.9%]	344 [17.9%]
		'08 LQ	1.21	1.21
		'08 Employment	1,917	1,917
11-0000	Management	'08-'14F Change	204 [10.8%]	204 [10.8%]
		'08 LQ	0.69	0.69
		'08 Employment	1,882	1,882
33-0000	Protective Service	'08-'14F Change	329 [18.8%]	329 [18.8%]
		'08 LQ	1.30	1.30
		'08 Employment	1,751	1,751
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	149 [9.0%]	149 [9.0%]
		'08 LQ	0.81	0.81
		'08 Employment	1,651	1,651
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	204 [13.2%]	204 [13.2%]
		'08 LQ	0.59	0.59
		'08 Employment	1,550	1,550
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	196 [14.7%]	196 [14.7%]
		'08 LQ	1.66	1.66
		'08 Employment	1,330	1,330
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	25 [3.7%]	25 [3.7%]
		'08 LQ	0.62	0.62
		'08 Employment	670	670
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	87 [19.6%]	87 [19.6%]
		'08 LQ	0.31	0.31
		'08 Employment	443	443
55-0000	Military	'08-'14F Change	-16 [-4.0%]	-16 [-4.0%]
		'08 LQ	0.45	0.45
		'08 Employment	396	396
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	39 [11.5%]	39 [11.5%]
		'08 LQ	0.44	0.44
		'08 Employment	339	339
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	42 [13.4%]	42 [13.4%]
		'08 LQ	0.56	0.56
		'08 Employment	313	313
23-0000	Legal	'08-'14F Change	14 [4.9%]	14 [4.9%]
		'08 LQ	0.66	0.66
		'08 Employment	283	283
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	5 [2.9%]	5 [2.9%]
		'08 LQ	0.44	0.44
		'08 Employment	170	170
All	Total*	'08-'14F Change	7,063 [11.9%]	7,065 [11.9%]
		'08 LQ	1.00	1.00
		'08 Employment	59,369	59,367

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

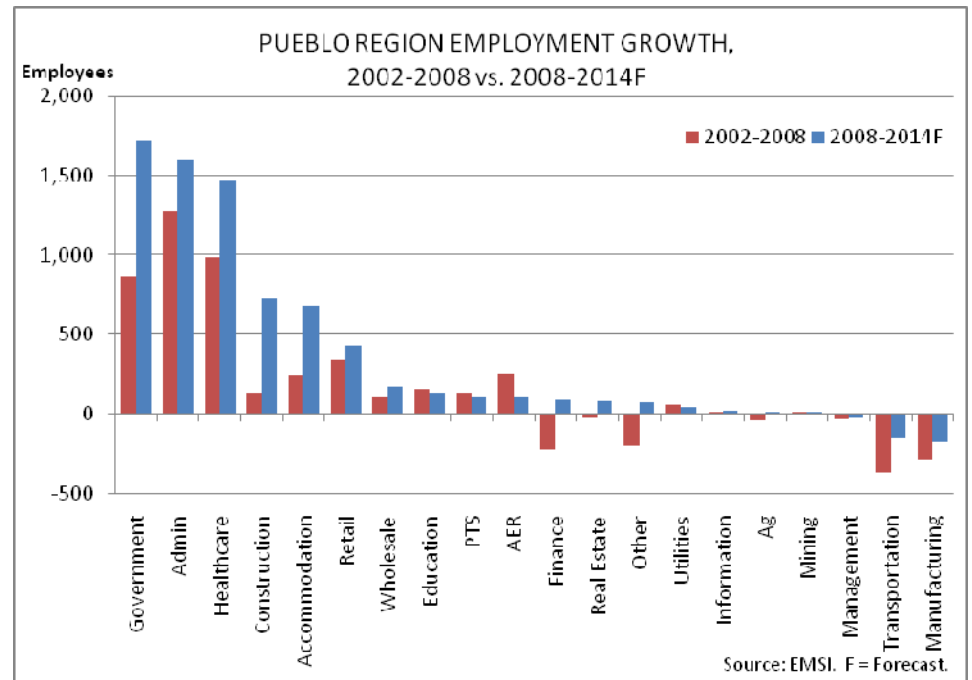
## INDUSTRIES, PUEBLO WORKFORCE REGION

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in seven NAICS categories, with the highest level of employment in Government, Healthcare and Retail Trade.

**Compensation** – Four of the top seven sectors (Manufacturing, Construction, Government, and Healthcare) have total compensation above the county average. These four sectors provide approximately 51.9% of total employment in the county.

**Concentration** – Four of the top seven sectors have LQs that are greater than 1.2, indicating an employment concentration above the national average. This may also indicate a competitive advantage exists for the county when encouraging employment growth in these sectors. The concentrated sectors are Healthcare, Admin, Government, and Construction.

**Growth** – Job growth was greatest in Admin, Healthcare, and Government from 2002 to 2008. Strong job growth from 2008 to 2014 is expected in Government, Admin, and Healthcare.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	11,947	12,808	14,521	861 [7.2%]	1,713 [13.4%]	\$38,502	1.26	21.6%	21.6%	17.6%
62	Health care and social assistance (Healthcare)	8,749	9,737	11,209	988 [11.3%]	1,472 [15.1%]	\$34,975	1.46	16.4%	38.0%	9.2%
44-45	Retail trade	7,117	7,457	7,883	340 [4.8%]	426 [5.7%]	\$23,987	1.13	12.6%	50.5%	10.6%
72	Accommodation and food services (Accommodation)	5,527	5,769	6,446	242 [4.4%]	677 [11.7%]	\$12,011	1.17	9.7%	60.3%	9.6%
56	Administrative and waste services (Admin)	3,351	4,622	6,223	1,271 [37.9%]	1,601 [34.6%]	\$21,812	1.34	7.8%	68.0%	6.2%
31-33	Manufacturing	4,664	4,380	4,202	-284 [-6.1%]	-178 [-4.1%]	\$53,169	0.75	7.4%	75.4%	6.1%
23	Construction	3,738	3,874	4,597	136 [3.6%]	723 [18.7%]	\$42,314	1.25	6.5%	81.9%	6.8%
48-49	Transportation and warehousing (Transportation)	2,280	1,909	1,754	-371 [-16.3%]	-155 [-8.1%]	\$49,533	0.84	3.2%	85.2%	3.4%
52	Finance and insurance (Finance)	1,621	1,393	1,478	-228 [-14.1%]	85 [6.1%]	\$37,134	0.55	2.3%	87.5%	4.4%
81	Other services, except public administration (Other)	1,581	1,377	1,448	-204 [-12.9%]	71 [5.2%]	\$23,321	0.71	2.3%	89.8%	2.9%
42	Wholesale trade (Wholesale)	1,242	1,347	1,519	105 [8.5%]	172 [12.8%]	\$44,410	0.52	2.3%	92.1%	4.2%
54	Professional & Technical Services (PTS)	952	1,084	1,185	132 [13.9%]	101 [9.3%]	\$39,379	0.32	1.8%	93.9%	7.4%
51	Information	887	897	916	10 [1.1%]	19 [2.1%]	\$30,736	0.69	1.5%	95.4%	3.2%
71	Arts, entertainment, and recreation (AER)	620	870	969	250 [40.3%]	99 [11.4%]	\$11,995	1.00	1.5%	96.9%	2.0%
53	Real estate and rental and leasing (Real Estate)	726	707	784	-19 [-2.6%]	77 [10.9%]	\$25,664	0.78	1.2%	98.1%	2.0%
22	Utilities	376	434	477	58 [15.4%]	43 [9.9%]	\$75,654	1.81	0.7%	98.8%	0.3%
61	Educational services (Education)	113	267	402	154 [136.3%]	135 [50.6%]	\$32,682	0.27	0.4%	99.3%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	292	247	253	-45 [-15.4%]	6 [2.4%]	\$19,760	0.50	0.4%	99.7%	0.6%
55	Management of companies and enterprises (MCE)	158	125	97	-33 [-20.9%]	-28 [-22.4%]	\$58,605	0.15	0.2%	99.9%	1.2%
21	Mining	59	65	68	6 [10.2%]	3 [4.6%]	\$38,581	0.21	0.1%	100.0%	1.2%
All	Total*	56,000	59,369	66,431	3,369 [6.0%]	7,062 [11.9%]	\$33,181	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

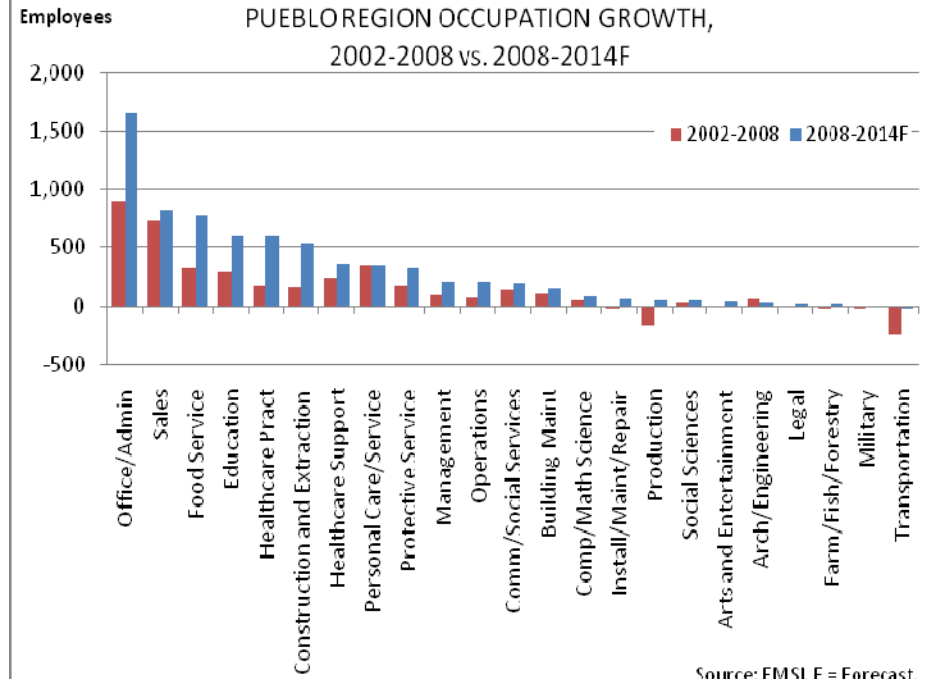
# OCCUPATIONS, PUEBLO WORKFORCE REGION

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations. The highest employment levels are in Office/Admin, Sales, Food Service and Healthcare Pract.

**Compensation** - Four of the top 11 occupations (Healthcare Pract, Education, Install/Maint/Repair, and Construction and Extraction) have average hourly earnings above the county average. These four sectors represent approximately 23.8% of total employment in the county.

**Concentration** – Five of the top 11 occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The most concentrated occupations are Healthcare Pract, Construction and Extraction, Food Service, Healthcare Support, and Personal Care and Service.

**Growth** – Between 2002 and 2008, the greatest occupational growth was in Office/Admin and Sales. Good growth also took place in Personal Care/Service, Food Service, Education, and Healthcare Support. Growth from 2008 to 2014 is expected to come from Office/Admin, Sales, Food Service, Education, Healthcare Pract, and Construction and Extraction.



Source: EMSI. F = Forecast.

SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	9,673	10,562	12,221	889 [9.2%]	1,659 [15.7%]	\$12.84	1.06	17.8%	17.8%	16.2%
41-0000	Sales and Related (Sales)	6,152	6,883	7,709	731 [11.9%]	826 [12.0%]	\$11.47	1.12	11.6%	29.4%	11.1%
35-0000	Food Preparation and Serving Related (Food Service)	5,901	6,223	7,001	322 [5.5%]	778 [12.5%]	\$8.73	1.26	10.5%	39.9%	8.9%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	4,258	4,436	5,036	178 [4.2%]	600 [13.5%]	\$28.93	1.46	7.5%	47.3%	4.6%
25-0000	Education, Training, and Library (Education)	3,449	3,741	4,342	292 [8.5%]	601 [16.1%]	\$27.37	1.03	6.3%	53.6%	5.5%
47-0000	Construction and Extraction	3,479	3,642	4,181	163 [4.7%]	539 [14.8%]	\$17.11	1.30	6.1%	59.8%	6.4%
53-0000	Transportation and Material Moving (Transportation)	3,833	3,592	3,566	-241 [-6.3%]	-26 [-0.7%]	\$12.94	0.89	6.1%	65.8%	5.8%
51-0000	Production	3,388	3,210	3,259	-178 [-5.3%]	49 [1.5%]	\$14.43	0.75	5.4%	71.2%	4.4%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	2,358	2,337	2,395	-21 [-0.9%]	58 [2.5%]	\$17.40	1.02	3.9%	75.2%	3.9%
31-0000	Healthcare Support	1,818	2,046	2,405	228 [12.5%]	359 [17.5%]	\$11.35	1.26	3.4%	78.6%	2.0%
39-0000	Personal Care and Service (Personal Care/Service)	1,572	1,917	2,261	345 [21.9%]	344 [17.9%]	\$8.85	1.21	3.2%	81.8%	2.7%
11-0000	Management	1,789	1,882	2,086	93 [5.2%]	204 [10.8%]	\$31.73	0.69	3.2%	85.0%	4.3%
33-0000	Protective Service	1,576	1,751	2,080	175 [11.1%]	329 [18.8%]	\$20.69	1.30	2.9%	88.0%	2.1%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	1,549	1,651	1,800	102 [6.6%]	149 [9.0%]	\$10.17	0.81	2.8%	90.7%	3.4%
13-0000	Business and Financial Operations (Operations)	1,483	1,550	1,754	67 [4.5%]	204 [13.2%]	\$25.17	0.59	2.6%	93.4%	5.3%
21-0000	Community and Social Services (Comm/Social Services)	1,187	1,330	1,526	143 [12.0%]	196 [14.7%]	\$20.11	1.66	2.2%	95.6%	1.2%
17-0000	Architecture and Engineering (Arch/Engineering)	617	670	695	53 [8.6%]	25 [3.7%]	\$33.51	0.62	1.1%	96.7%	2.5%
15-0000	Computer and Mathematical Science (Comp/Math Science)	396	443	530	47 [11.9%]	87 [19.6%]	\$25.44	0.31	0.7%	97.5%	3.6%
55-0000	Military	416	396	380	-20 [-4.8%]	-16 [-4.0%]	\$9.20	0.45	0.7%	98.1%	1.8%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	339	339	378	[0.0%]	39 [11.5%]	\$15.58	0.44	0.6%	98.7%	1.7%
19-0000	Life, Physical, and Social Science (Social Sciences)	289	313	355	24 [8.3%]	42 [13.4%]	\$29.40	0.56	0.5%	99.2%	1.2%
23-0000	Legal	285	283	297	-2 [-0.7%]	14 [4.9%]	\$31.55	0.66	0.5%	99.7%	0.8%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	195	170	175	-25 [-12.8%]	5 [2.9%]	\$8.05	0.44	0.3%	100.0%	0.5%
All	Total*	56,002	59,367	66,432	3,365 [6.0%]	7,065 [11.9%]	\$16.47	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, PUEBLO WORKFORCE REGION

**Population** – The average age of a Pueblo County resident is 38, two years older than the state average of 36.

**Race/Ethnicity** – Pueblo County has a significantly lower proportion of White, Non-Hispanic and Black residents than in Colorado. The county also has a significantly higher proportion of White Hispanic residents than in Colorado.

**Housing** – Monthly average rents for the workforce region are similar to state rents.

**Education** – Educational attainment of Pueblo County residents is below the nation and Colorado for Bachelor's and Graduate/Professional degrees.

**Other Economic Measures** - Sales tax revenues in Pueblo County have grown at a faster rate (28%) since 2000 than the state (21%). Per capita personal income is 33.9% below the state. Unemployment rates tend to be higher than the state.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	30,562	30,940	34,167	1.2%	10.4%	19.9%	20.4%
15 to 19 years	10,622	10,619	10,969	0.0%	3.3%	6.8%	6.5%
20 to 24 years	10,707	10,863	11,489	1.5%	5.8%	7.0%	6.9%
25 to 39 years	28,484	31,992	36,063	12.3%	12.7%	20.6%	22.5%
40 to 54 years	31,134	31,290	30,413	0.5%	-2.8%	20.1%	22.2%
55 to 64 years	13,498	16,783	19,659	24.3%	17.1%	10.8%	11.1%
65 and over	21,820	23,107	25,173	5.9%	8.9%	14.9%	10.3%
All	146,827	155,594	167,933	6.0%	7.9%	100.0%	100.0%
Average	37	38	38	-	-	-	36

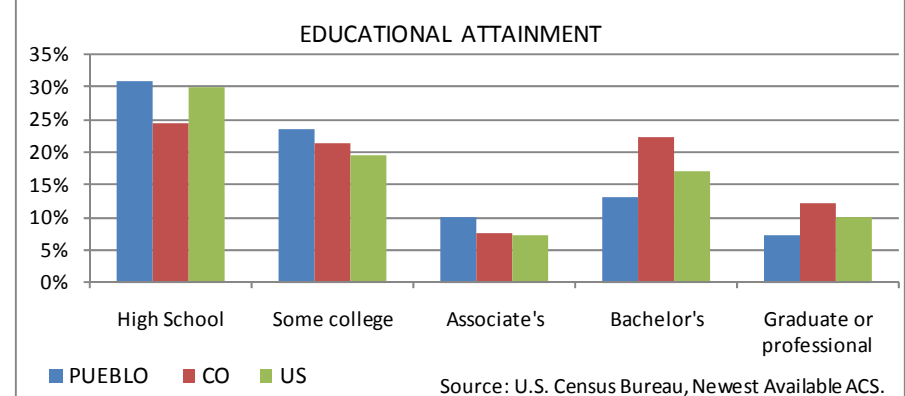
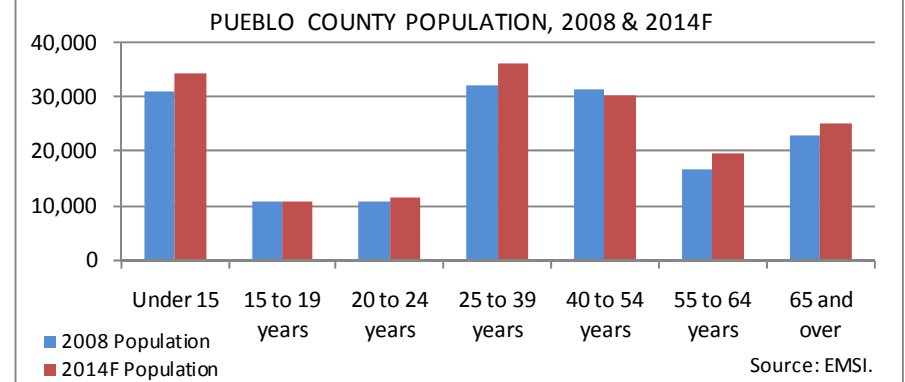
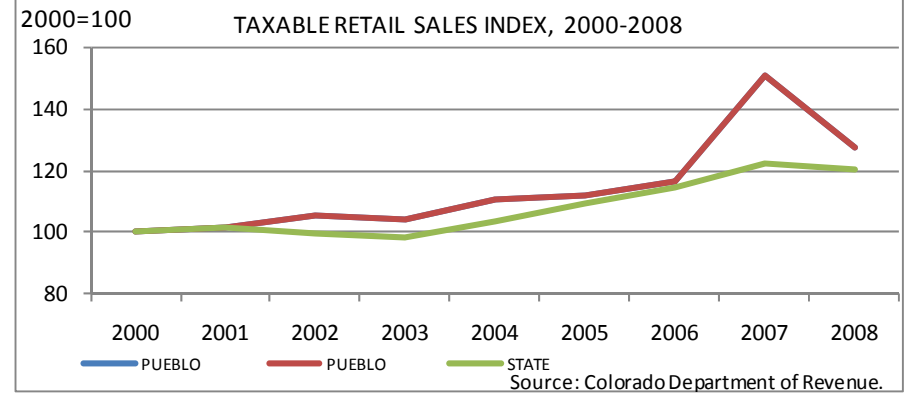
Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	84,495	88,219	91,613	4.4%	3.8%	56.7%	70.9%
White Hispanic	52,819	56,756	64,070	7.5%	12.9%	36.5%	18.9%
Non-White Hispanic	2,645	2,900	3,414	9.6%	17.7%	1.9%	1.0%
Black/African American	2,681	2,905	3,141	8.4%	8.1%	1.9%	3.8%
American Indian	1,060	1,146	1,282	8.1%	11.9%	0.7%	0.7%
Asian	947	1,092	1,267	15.3%	16.0%	0.7%	2.6%
Native Hawaiian/Other	74	99	131	33.8%	32.3%	0.1%	0.1%
Two or more races	2,106	2,475	3,018	17.5%	21.9%	1.6%	1.9%
All	146,827	155,594	167,936	6.0%	7.9%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>		2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>					
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
PUEBLO	\$24,149	\$27,245	11	0.7	7.10%	6.20%	1,075	379	228	37	\$530	\$699	\$914	\$42,120	\$7,713	\$126,851	1.37
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



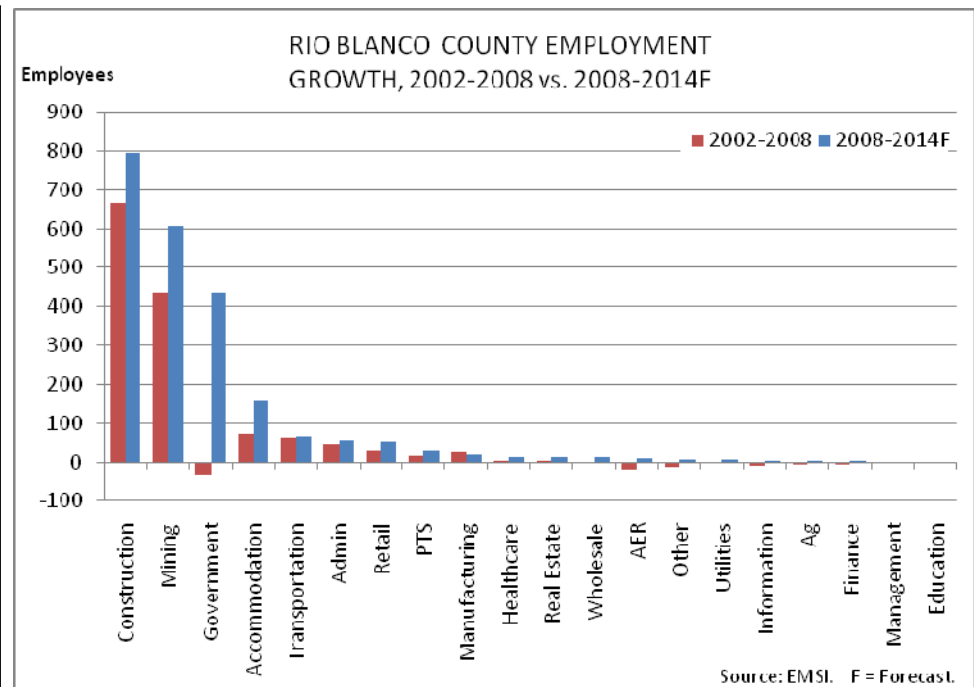
## INDUSTRIES, RIO BLANCO COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in five NAICS categories, with the highest level of employment in Government, Mining, Construction, and Accommodation.

**Compensation** – Only two of the top five sectors (Construction and Mining), representing 43.8% of the total workforce, have total compensation above the county average.

**Concentration** – Three of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated sectors, from an employment perspective, are Mining, Construction, and Government.

**Growth** – Construction and Mining experienced the greatest percentage and absolute growth between 2002 and 2008. Looking forward, additional growth is expected in these areas, as well as Accommodation and Government.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	1,208	1,172	1,604	-36 [-3.0%]	432 [36.9%]	\$31,497	1.64	28.0%	28.0%	17.6%
21	Mining	531	965	1,570	434 [81.7%]	605 [62.7%]	\$85,369	45.04	23.1%	51.1%	1.2%
23	Construction	186	852	1,646	666 [358.1%]	794 [93.2%]	\$85,925	3.90	20.4%	71.5%	6.8%
72	Accommodation and food services (Accommodation)	255	327	483	72 [28.2%]	156 [47.7%]	\$23,830	0.94	7.8%	79.3%	9.6%
44-45	Retail trade	213	241	293	28 [13.1%]	52 [21.6%]	\$20,472	0.52	5.8%	85.1%	10.6%
48-49	Transportation and warehousing (Transportation)	60	123	188	63 [105.0%]	65 [52.8%]	\$74,380	0.77	2.9%	88.1%	3.4%
56	Administrative and waste services (Admin)	41	86	143	45 [109.8%]	57 [66.3%]	\$66,513	0.35	2.1%	90.1%	6.2%
11	Agriculture, forestry, fishing and hunting (Ag)	75	70	73	-5 [-6.7%]	3 [4.3%]	\$20,705	1.99	1.7%	91.8%	0.6%
54	Professional & Technical Services (PTS)	46	61	90	15 [32.6%]	29 [47.5%]	\$30,870	0.25	1.5%	93.3%	7.4%
31-33	Manufacturing	36	60	78	24 [66.7%]	18 [30.0%]	\$21,791	0.15	1.4%	94.7%	6.1%
52	Finance and insurance (Finance)	51	44	46	-7 [-13.7%]	2 [4.5%]	\$30,868	0.25	1.1%	95.7%	4.4%
81	Other services, except public administration (Other)	52	40	46	-12 [-23.1%]	6 [15.0%]	\$31,209	0.30	1.0%	96.7%	2.9%
62	Health care and social assistance (Healthcare)	34	36	50	2 [5.9%]	14 [38.9%]	\$24,628	0.08	0.9%	97.6%	9.2%
22	Utilities	38	34	40	-4 [-10.5%]	6 [17.6%]	\$131,589	2.02	0.8%	98.4%	0.3%
53	Real estate and rental and leasing (Real Estate)	24	28	42	4 [16.7%]	14 [50.0%]	\$54,437	0.44	0.7%	99.0%	2.0%
42	Wholesale trade (Wholesale)	19	19	32	[0.0%]	13 [68.4%]	\$101,183	0.10	0.5%	99.5%	4.2%
51	Information	25	16	20	-9 [-36.0%]	4 [25.0%]	\$37,802	0.18	0.4%	99.9%	3.2%
71	Arts, entertainment, and recreation (AER)	26	5	13	-21 [-80.8%]	8 [160.0%]	\$0	0.00	0.1%	100.0%	2.0%
61	Educational services (Education)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
55	Management of companies and enterprises (MCE)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	2,920	4,179	6,457	1,259 [43.1%]	2,278 [54.5%]	\$56,277	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

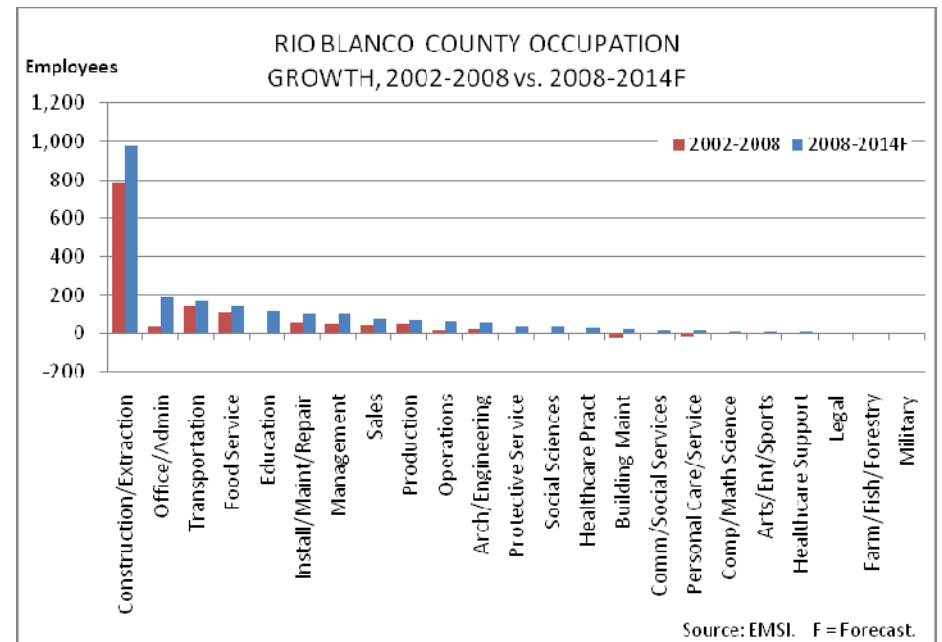
## OCCUPATIONS, RIO BLANCO COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in nine SOC occupations, with the highest level of employment in Construction/Extraction, Office/Admin, Transportation, and Education.

**Compensation** - Four of the top nine occupations, representing 47.3% of the total workforce, have hourly earnings above the county average, including Management, Install/Maint/Repair, Construction/Extraction, and Transportation occupations.

**Concentration** – Only two of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated occupations, from an employment perspective, are Construction/Extraction and Install/Maint/Repair occupations.

**Growth** – Between 2002 and 2008, the greatest relative and absolute occupational growth was in Construction/Extraction, Transportation, and Food Service. Looking forward, the top four absolute gainers are expected to be Construction/Extraction, Office/Admin, Transportation, and Food Service.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
47-0000	Construction and extraction occupations (Construction/Extraction)	480	1,263	2,240	783 [163.1%]	977 [77.4%]	\$26.06	6.40	30.2%	30.2%	6.4%
43-0000	Office and administrative support occupations (Office/Admin)	441	476	664	35 [7.9%]	188 [39.5%]	\$18.49	0.68	11.4%	41.5%	16.2%
53-0000	Transportation and material moving occupations (Transportation)	174	320	490	146 [83.9%]	170 [53.1%]	\$24.83	1.12	7.6%	49.2%	5.8%
25-0000	Education, training, and library occupations (Education)	288	289	406	1 [0.3%]	117 [40.5%]	\$22.15	1.13	6.9%	56.1%	5.5%
35-0000	Food preparation and serving related occupations (Food Service)	146	261	407	115 [78.8%]	146 [55.9%]	\$12.48	0.75	6.2%	62.3%	8.9%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	157	213	315	56 [35.7%]	102 [47.9%]	\$28.05	1.31	5.1%	67.4%	3.9%
41-0000	Sales and related occupations (Sales)	166	208	284	42 [25.3%]	76 [36.5%]	\$15.54	0.48	5.0%	72.4%	11.1%
11-0000	Management occupations (Management)	136	183	283	47 [34.6%]	100 [54.6%]	\$47.42	0.96	4.4%	76.8%	4.3%
51-0000	Production occupations (Production)	92	140	208	48 [52.2%]	68 [48.6%]	\$23.46	0.46	3.3%	80.1%	4.4%
13-0000	Business and financial operations occupations (Operations)	106	126	189	20 [18.9%]	63 [50.0%]	\$35.06	0.68	3.0%	83.1%	5.3%
33-0000	Protective service occupations (Protective Service)	95	93	132	-2 [-2.1%]	39 [41.9%]	\$18.55	0.99	2.2%	85.3%	2.1%
17-0000	Architecture and engineering occupations (Arch/Engineering)	66	91	145	25 [37.9%]	54 [59.3%]	\$36.87	1.20	2.2%	87.5%	2.5%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	118	90	115	-28 [-23.7%]	25 [27.8%]	\$13.46	0.63	2.2%	89.7%	3.4%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	90	87	119	-3 [-3.3%]	32 [36.8%]	\$24.86	0.40	2.1%	91.7%	4.6%
19-0000	Life, physical, and social science occupations (Social Sciences)	81	85	119	4 [4.9%]	34 [40.0%]	\$24.11	2.16	2.0%	93.8%	1.2%
39-0000	Personal care and service occupations (Personal Care/Service)	78	57	73	-21 [-26.9%]	16 [28.1%]	\$12.35	0.51	1.4%	95.1%	2.7%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	49	46	49	-3 [-6.1%]	3 [6.5%]	\$7.69	1.68	1.1%	96.2%	0.5%
21-0000	Community and social services occupations (Comm/Social Services)	41	43	61	2 [4.9%]	18 [41.9%]	\$15.72	0.76	1.0%	97.3%	1.2%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	25	28	41	3 [12.0%]	13 [46.4%]	\$30.19	0.28	0.7%	97.9%	3.6%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	27	27	38	[0.0%]	11 [40.7%]	\$19.32	0.50	0.6%	98.6%	1.7%
31-0000	Healthcare support occupations (Healthcare Support)	27	24	33	-3 [-11.1%]	9 [37.5%]	\$11.45	0.21	0.6%	99.1%	2.0%
23-0000	Legal occupations (Legal)	22	21	29	-1 [-4.5%]	8 [38.1%]	\$38.51	0.68	0.5%	99.6%	0.8%
55-0000	Military Occupations (Military)	17	15	15	-2 [-11.8%]	[0.0%]	\$8.84	0.24	0.4%	100.0%	1.8%
All	Total	2,922	4,186	6,455	1,264 [43.3%]	2,269 [54.2%]	\$23.77	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, RIO BLANCO COUNTY, COLORADO

**Population** – Rio Blanco County has a higher percentage of people in the 40+ age category than the state. In addition, it has a higher percentage of people in the 20 to 24 age group due to the community college in Rangely. Compared to 2002-2008, population is expected to grow at a slower rate through 2014.

**Race/Ethnicity** – Rio Blanco County is less diverse than the state, with a majority of residents White, Non-Hispanic and White Hispanic.

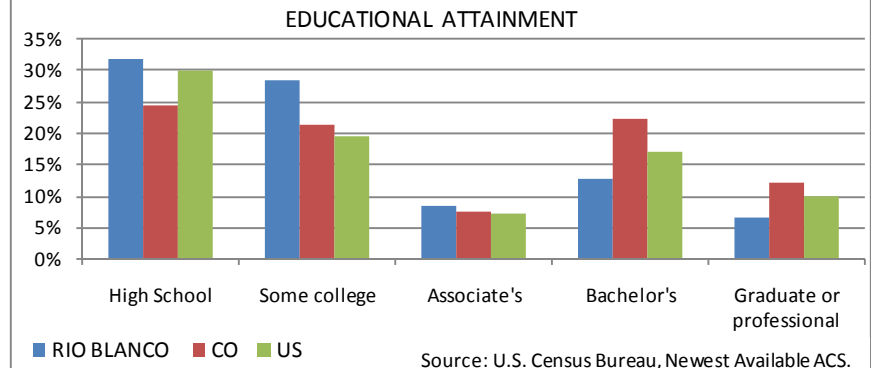
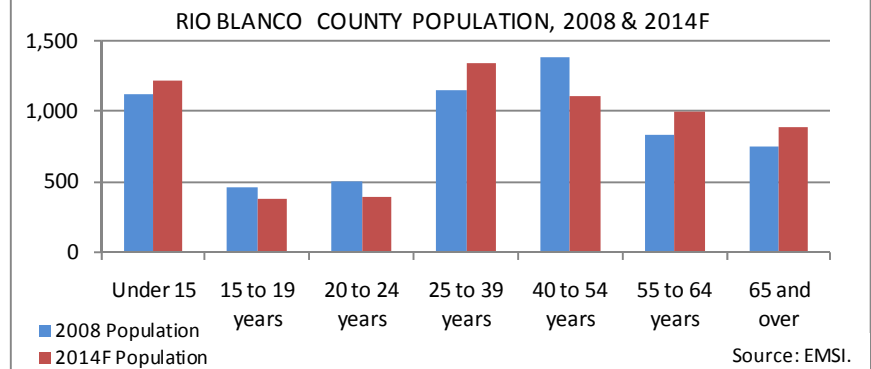
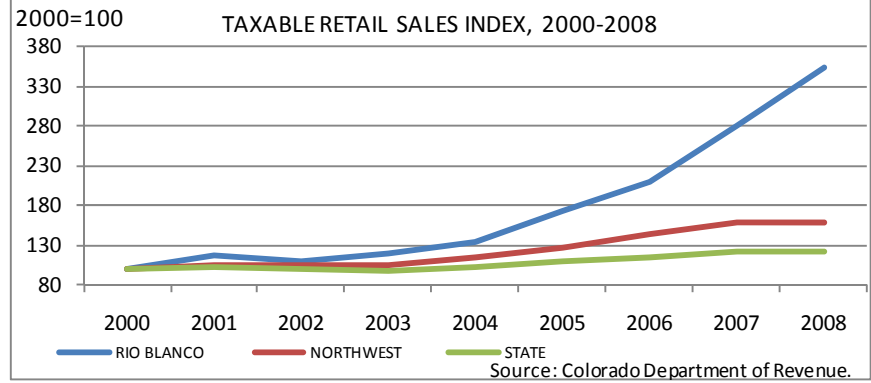
**Education** – Rio Blanco County has lower rates of Bachelor's and Graduate/Professional degrees than the state and nation.

**Housing** – Average monthly rents for the county are higher than the state average.

**Other Economic Measures** – Between 2001 and 2007, the gap between the county and state per capita personal income was narrowed because of growth in the high-wage sectors.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	1,145	1,123	1,225	-1.9%	9.1%	18.1%	20.4%
15 to 19 years	568	465	372	-18.1%	-20.0%	7.5%	6.5%
20 to 24 years	401	501	392	24.9%	-21.8%	8.1%	6.9%
25 to 39 years	1,008	1,150	1,338	14.1%	16.3%	18.5%	22.5%
40 to 54 years	1,473	1,380	1,112	10.0%	-19.4%	22.3%	22.2%
55 to 64 years	671	829	1,000	23.5%	20.6%	13.4%	11.1%
65 and over	654	753	887	15.1%	17.8%	12.1%	10.3%
All	5,920	6,201	6,326	4.7%	2.0%	100.0%	100.0%
Average Age	37	38	38	-	-	-	36

Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	5,433	5,611	5,623	3.3%	0.2%	90.5%	70.9%
White Hispanic	310	359	427	15.8%	18.9%	5.8%	18.9%
Non-White Hispanic	11	11	13	0.0%	18.2%	0.2%	1.0%
Black/African American	10	26	26	160.0%	0.0%	0.4%	3.8%
American Indian	58	73	88	25.9%	20.5%	1.2%	0.7%
Asian	18	24	30	33.3%	25.0%	0.4%	2.6%
Native Hawaiian/Other	0	0	0	0.0%	0.0%	0.0%	0.1%
Two or more races	80	96	119	20.0%	24.0%	1.5%	1.9%
All	5,920	6,201	6,326	4.7%	2.0%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
RIO BLANCO	\$25,977	\$41,205	1	1.6	3.10%	2.70%	18	38	0	27	\$733	\$814	\$1,105	\$47,160	NA	NA	NA
NORTHWEST	\$30,225	\$40,971	NA	NA	3.96%	3.48%	603	495	71	341	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



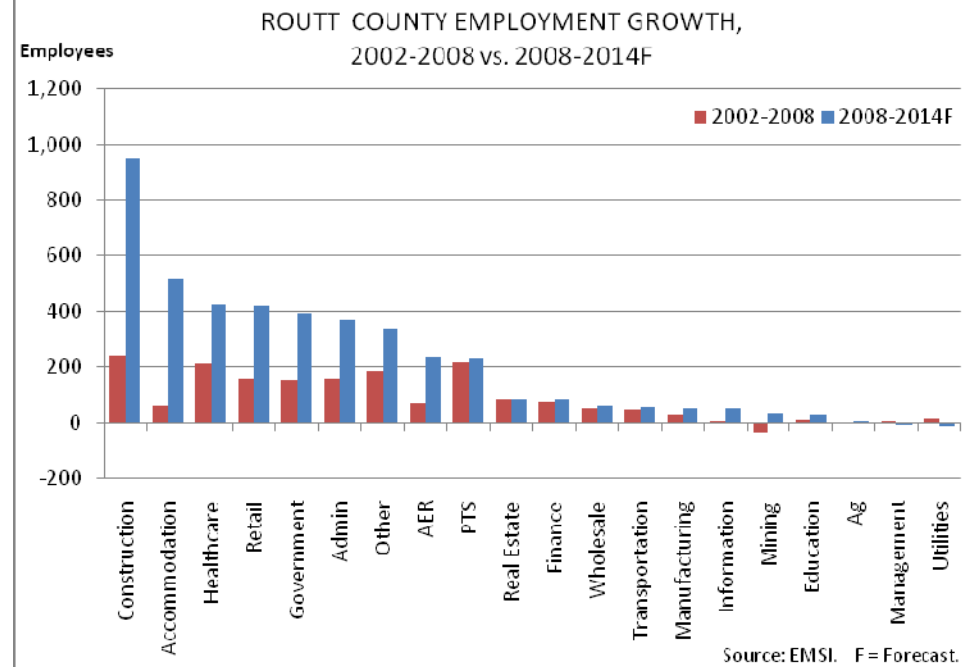
## INDUSTRIES, ROUTT COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in 9 NAICS categories, with the highest level of employment in Construction, Accommodation, Government, and Retail Trade.

**Compensation** – Only three of the top nine sectors (PTS, Construction, and Healthcare), representing 28.0% of the total workforce, have total compensation above the county average.

**Concentration** – Five of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated sectors, from an employment perspective, are AER (ski area), Real Estate, Construction, Accommodation, and Other.

**Growth** – While PTS and Other experienced the greatest percentage growth between 2002 and 2008, the greatest absolute employment growth occurred in Construction, PTS, and Healthcare. Looking forward, Construction, Accommodation, Healthcare, and Retail Trade are expected to be the largest job gainers between 2008 and 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
23	Construction	2,322	2,567	3,520	245 [10.6%]	953 [37.1%]	\$51,547	3.14	16.4%	16.4%	6.8%
72	Accommodation and food services (Accommodation)	2,163	2,227	2,743	64 [3.0%]	516 [23.2%]	\$20,436	1.71	14.2%	30.6%	9.6%
90	Government	1,748	1,904	2,298	156 [8.9%]	394 [20.7%]	\$36,074	0.71	12.2%	42.8%	17.6%
44-45	Retail trade	1,663	1,823	2,244	160 [9.6%]	421 [23.1%]	\$26,279	1.05	11.6%	54.4%	10.6%
71	Arts, entertainment, and recreation (AER)	1,103	1,175	1,410	72 [6.5%]	235 [20.0%]	\$26,067	5.13	7.5%	61.9%	2.0%
62	Health care and social assistance (Healthcare)	939	1,152	1,577	213 [22.7%]	425 [36.9%]	\$50,166	0.65	7.4%	69.3%	9.2%
53	Real estate and rental and leasing (Real Estate)	671	757	842	86 [12.8%]	85 [11.2%]	\$32,061	3.15	4.8%	74.1%	2.0%
54	Professional & Technical Services (PTS)	453	669	900	216 [47.7%]	231 [34.5%]	\$54,670	0.75	4.3%	78.4%	7.4%
81	Other services, except public administration (Other)	445	631	965	186 [41.8%]	334 [52.9%]	\$31,805	1.24	4.0%	82.4%	2.9%
56	Administrative and waste services (Admin)	364	522	893	158 [43.4%]	371 [71.1%]	\$31,448	0.57	3.3%	85.8%	6.2%
21	Mining	520	486	519	-34 [-6.5%]	33 [6.8%]	\$76,093	6.07	3.1%	88.9%	1.2%
48-49	Transportation and warehousing (Transportation)	346	395	453	49 [14.2%]	58 [14.7%]	\$34,481	0.66	2.5%	91.4%	3.4%
52	Finance and insurance (Finance)	247	323	407	76 [30.8%]	84 [26.0%]	\$61,118	0.48	2.1%	93.5%	4.4%
42	Wholesale trade (Wholesale)	234	287	348	53 [22.6%]	61 [21.3%]	\$60,087	0.42	1.8%	95.3%	4.2%
51	Information	172	174	228	2 [1.2%]	54 [31.0%]	\$27,289	0.51	1.1%	96.4%	3.2%
22	Utilities	149	163	152	14 [9.4%]	-11 [-6.7%]	\$128,061	2.57	1.0%	97.5%	0.3%
31-33	Manufacturing	133	160	215	27 [20.3%]	55 [34.4%]	\$44,720	0.10	1.0%	98.5%	6.1%
61	Educational services (Education)	117	127	153	10 [8.5%]	26 [20.5%]	\$26,770	0.48	0.8%	99.3%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	88	86	91	-2 [-2.3%]	5 [5.8%]	\$23,476	0.66	0.5%	99.8%	0.6%
55	Management of companies and enterprises (MCE)	16	24	18	8 [50.0%]	-6 [-25.0%]	\$143,201	0.11	0.2%	100.0%	1.2%
All	Total	13,893	15,652	19,976	1,759 [12.7%]	4,324 [27.6%]	\$38,353	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

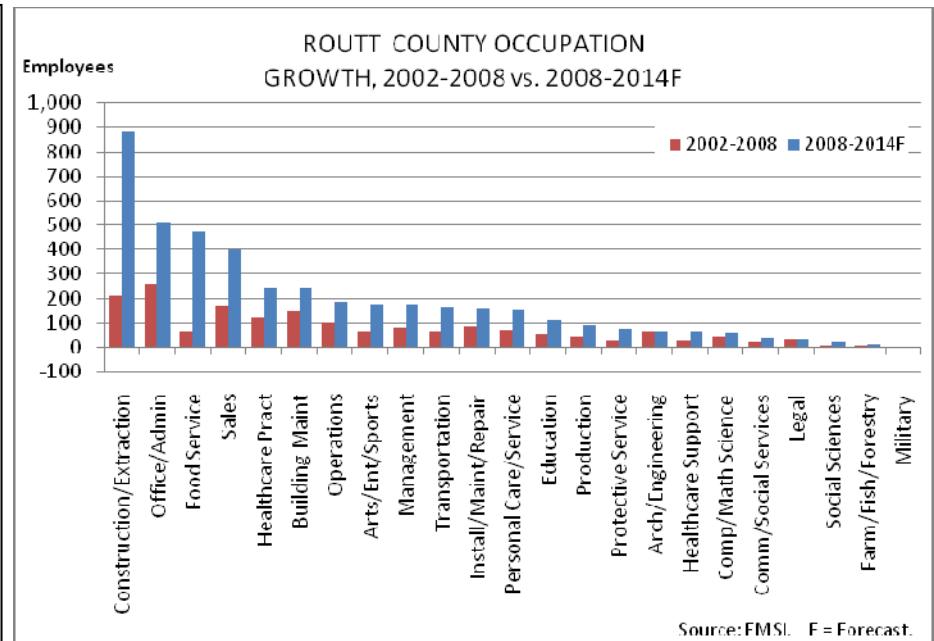
## OCCUPATIONS, ROUTT COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Construction/Extraction, Office/Admin Food Services, and Sales.

**Compensation** - Six of the top 11 occupations, representing 39.6% of the total workforce, have hourly earnings above the county average, including Management, Healthcare Pract, Operations, Construction/Extraction, Install/Maint/Repair, and Transportation occupations.

**Concentration** – Five of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated occupations, from an employment perspective, are Construction/Extraction, Arts/Ent/Sports, Building Maint, Food Service, and Install/Maint/Repair occupations.

**Growth** – Between 2002 and 2008, the greatest occupational growth was in Office/Admin, Construction/Extraction, and Sales occupations. Looking forward, the top four gainers are expected to be Construction/Extraction, Office/Admin, Food Service, and Sales occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
47-0000	Construction and extraction occupations (Construction/Extraction)	2,467	2,678	3,561	211 [8.6%]	883 [33.0%]	\$21.50	3.63	17.1%	17.1%	6.4%
43-0000	Office and administrative support occupations (Office/Admin)	1,758	2,018	2,529	260 [14.8%]	511 [25.3%]	\$15.38	0.77	12.9%	30.0%	16.2%
35-0000	Food preparation and serving related occupations (Food Service)	1,718	1,784	2,255	66 [3.8%]	471 [26.4%]	\$9.26	1.37	11.4%	41.4%	8.9%
41-0000	Sales and related occupations (Sales)	1,434	1,606	2,004	172 [12.0%]	398 [24.8%]	\$13.55	0.99	10.3%	51.7%	11.1%
53-0000	Transportation and material moving occupations (Transportation)	756	817	982	61 [8.1%]	165 [20.2%]	\$18.59	0.77	5.2%	56.9%	5.8%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	635	783	1,026	148 [23.3%]	243 [31.0%]	\$11.56	1.46	5.0%	61.9%	3.4%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	683	768	931	85 [12.4%]	163 [21.2%]	\$19.50	1.27	4.9%	66.8%	3.9%
11-0000	Management occupations (Management)	626	708	882	82 [13.1%]	174 [24.6%]	\$35.59	0.99	4.5%	71.3%	4.3%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	553	676	921	123 [22.2%]	245 [36.2%]	\$29.52	0.84	4.3%	75.6%	4.6%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	517	583	757	66 [12.8%]	174 [29.8%]	\$12.77	2.87	3.7%	79.3%	1.7%
13-0000	Business and financial operations occupations (Operations)	466	566	749	100 [21.5%]	183 [32.3%]	\$24.70	0.82	3.6%	83.0%	5.3%
25-0000	Education, training, and library occupations (Education)	486	539	652	53 [10.9%]	113 [21.0%]	\$23.24	0.56	3.4%	86.4%	5.5%
39-0000	Personal care and service occupations (Personal Care/Service)	441	511	665	70 [15.9%]	154 [30.1%]	\$9.78	1.23	3.3%	89.7%	2.7%
33-0000	Protective service occupations (Protective Service)	273	301	379	28 [10.3%]	78 [25.9%]	\$17.38	0.85	1.9%	91.6%	2.1%
51-0000	Production occupations (Production)	256	298	388	42 [16.4%]	90 [30.2%]	\$18.28	0.27	1.9%	93.5%	4.4%
17-0000	Architecture and engineering occupations (Arch/Engineering)	182	245	308	63 [34.6%]	63 [25.7%]	\$30.06	0.86	1.6%	95.1%	2.5%
31-0000	Healthcare support occupations (Healthcare Support)	141	169	228	28 [19.9%]	59 [34.9%]	\$16.72	0.39	1.1%	96.1%	2.0%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	92	135	190	43 [46.7%]	55 [40.7%]	\$28.02	0.36	0.9%	97.0%	3.6%
19-0000	Life, physical, and social science occupations (Social Sciences)	114	123	144	9 [7.9%]	21 [17.1%]	\$19.22	0.84	0.8%	97.8%	1.2%
23-0000	Legal occupations (Legal)	77	108	141	31 [40.3%]	33 [30.6%]	\$29.18	0.95	0.7%	98.5%	0.8%
21-0000	Community and social services occupations (Comm/Social Services)	84	104	143	20 [23.8%]	39 [37.5%]	\$18.94	0.49	0.7%	99.1%	1.2%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	77	79	89	2 [2.6%]	10 [12.7%]	\$12.81	0.78	0.5%	99.6%	0.5%
55-0000	Military Occupations (Military)	57	55	55	-2 [-3.5%]	[0.0%]	\$8.05	0.24	0.4%	100.0%	1.8%
All	Total	13,893	15,654	19,979	1,761 [12.7%]	4,325 [27.6%]	\$17.97	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, ROUTT COUNTY, COLORADO

**Population** – The Routt County population is expected to grow at a solid but slower rate over the next six years. There is a higher concentration of people in the 25 to 64 age group than the state.

**Race/Ethnicity** – Routt County is less diverse than the state, with a majority of residents White, Non-Hispanic and White Hispanic.

**Education** – Routt County has higher rates of Associate's, Bachelor's, and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 0.61, Routt County housing is generally not affordable for households earning median income.

**Other Economic Measures** – Routt County per capita personal income is greater than the state and regional average. The county unemployment rate is lower, while taxable retail sales have grown at a faster rate than the state.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	3,528	3,518	3,774	-0.3%	7.3%	15.6%	20.4%
15 to 19 years	1,303	1,272	1,072	-2.4%	-15.7%	5.6%	6.5%
20 to 24 years	1,446	1,413	1,294	-2.3%	-8.4%	6.3%	6.9%
25 to 39 years	5,311	6,084	6,013	14.6%	-1.2%	26.9%	22.5%
40 to 54 years	5,999	5,670	5,579	10.0%	-1.6%	25.1%	22.2%
55 to 64 years	1,779	3,155	3,950	77.3%	25.2%	14.0%	11.1%
65 and over	1,059	1,493	2,421	41.0%	62.2%	6.6%	10.3%
All	20,425	22,605	24,103	10.7%	6.6%	100.0%	100.0%
Average Age	35	37	39	-	-	-	36

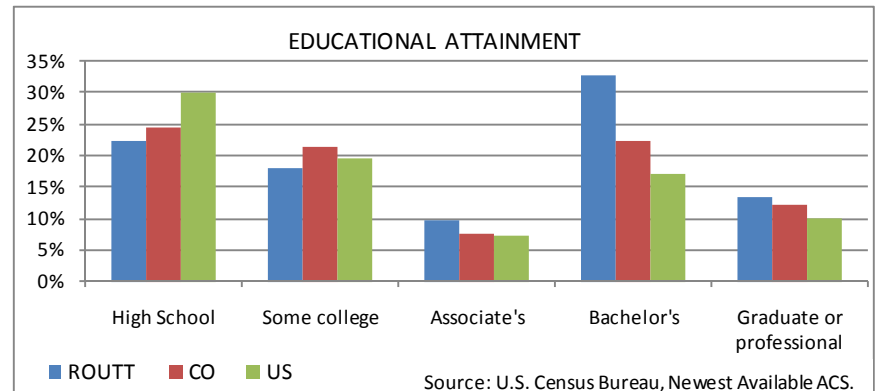
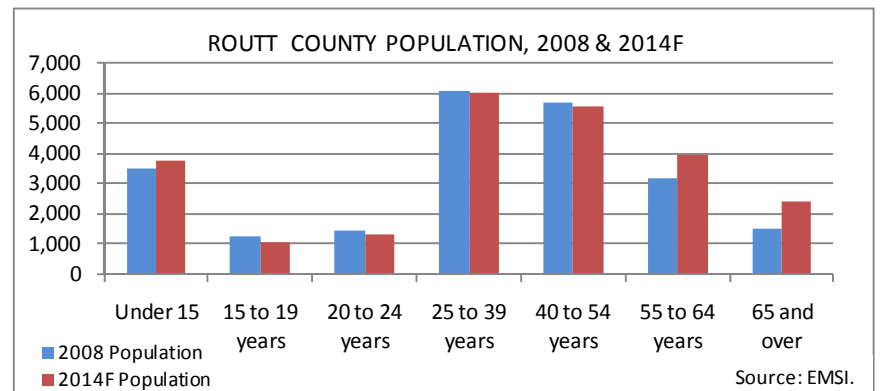
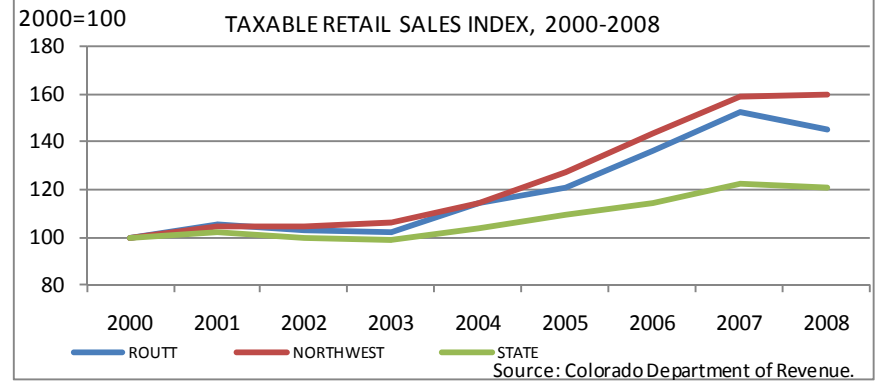
Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	19,270	20,976	22,105	8.9%	5.4%	92.8%	70.9%
White Hispanic	651	902	1,079	38.6%	19.6%	4.0%	18.9%
Non-White Hispanic	32	35	42	9.4%	20.0%	0.2%	1.0%
Black/African American	49	142	195	189.8%	37.3%	0.6%	3.8%
American Indian	73	83	91	13.7%	9.6%	0.4%	0.7%
Asian	116	184	242	58.6%	31.5%	0.8%	2.6%
Native Hawaiian/Other	18	18	20	0.0%	11.1%	0.1%	0.1%
Two or more races	216	267	330	23.6%	23.6%	1.2%	1.9%
All	20,425	22,607	24,104	10.7%	6.6%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF		2008 SF		1	2	3	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
											Bedroom	Bedroom	Bedroom				
ROUTT	\$36,739	\$49,890	5	2.2	3.80%	3.40%	182	173	46	219	\$838	\$1,074	\$1,331	\$64,980	\$26,778	\$440,385	0.61
NORTHWEST	\$30,225	\$40,971	NA	NA	3.96%	3.48%	603	495	71	341	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



**REGION :** RURAL RESORT WORKFORCE REGION  
**COUNTIES:** EAGLE, GARFIELD, LAKE, PITKIN, SUMMIT

**INDUSTRY-OCCUPATION MATRIX**

The Rural Resort Workforce Region contains nearly 4.3% of the jobs in the state. As an integral component of Colorado’s tourism cluster, 80% of employment resides in 8 industries and 10 occupations.

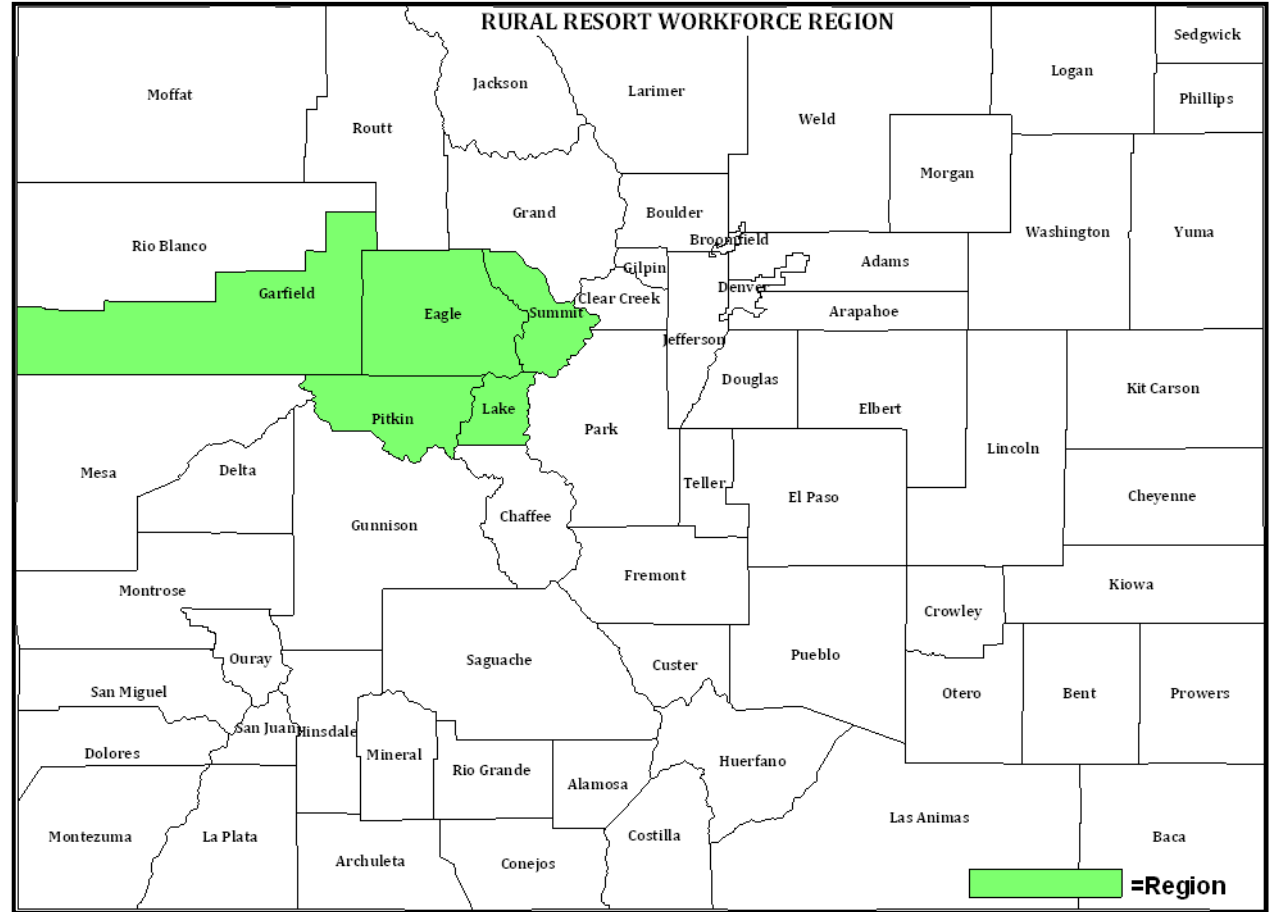
**REGIONAL INDUSTRY COMPARISON**

One-third of regional employment resides in Eagle County. Accommodation and Food Services dominates regional employment, with 62% more jobs than the next largest industry (Government), and county concentrations above 1.2 for every county. Regional industries that comprise 80% of employment with location quotients (LQs) above the 1.2 threshold include Arts, Entertainment, and Recreation; Real Estate; Accommodation and Food Services; and Construction—all of which play an important role in the tourism cluster.

Over the past six years, the greatest growth transpired in Construction, Government, and Administrative and Waste Services, collectively contributing nearly 5,900 jobs. The greatest growth looking forward is expected in Accommodation and Food Services, Construction, and Administrative and Waste Services.

**REGIONAL OCCUPATION COMPARISON**

Rural Resort counties also have similar occupational bases. Areas of shared occupational concentration, as indicated by LQs greater than 1.2, include Construction and Extraction, Food Preparation and Serving Related, Building and Grounds Cleaning and Maintenance, and Personal Care and Service occupations. The greatest regional occupational growth was seen in Construction and Extraction, Office and Administrative Support, Food Preparation and Serving Related, and Sales and Related occupations from 2002 to 2008. Looking ahead to 2014, this trend is expected to continue. Healthcare Support, meanwhile, has an occupational concentration 60% below the national average, and Healthcare Practitioners and Technical has a concentration 41% below the national average, pointing to occupations of vast potential.



# INDUSTRY-OCCUPATION MATRIX, RURAL RESORT WORKFORCE REGION

		Greatest Employment → Least Employment																					
		NAICS	72	90	23	44-45	71	56	62	53	54	81	21	48-49	52	42	31-33	51	61	55	22	11	
		Industry	Accommodation	Government	Construction	Retail	AER	Admin	Healthcare	Real Estate	PTS	Other	Mining	Transportation	Finance	Wholesale	Manufacturing	Information	Education	Management	Utilities	Ag	Total*
Greatest Employment	SOC	Occupation																					
		43-0000	Office and administrative support	2,149	1,887	726	1,708	589	964	1,019	1,407	907	545	268	580	1,089	305	126	192	83	172	71	30
	47-0000	Construction and extraction	33	896	10,279	288	42	585	30	189	86	30	1,731	40	0	35	97	10	5	25	41	15	14,457
	35-0000	Food preparation and serving related	11,904	214	0	240	990	57	89	45	0	35	0	20	0	0	15	27	20	10	0	0	13,666
	41-0000	Sales and related	554	53	183	6,990	656	360	25	1,194	185	170	57	64	243	517	78	157	15	55	25	0	11,581
	37-0000	Building and grounds cleaning and maintenance	3,305	365	41	69	1,038	1,904	106	309	21	208	10	5	5	5	5	5	22	5	5	15	7,448
	53-0000	Transportation and material moving	366	321	362	663	70	517	40	200	30	268	304	1,224	0	339	170	40	5	25	25	35	5,004
	11-0000	Management	790	603	520	353	361	195	218	396	279	169	161	126	118	101	72	75	40	119	50	62	4,808
	49-0000	Installation, maintenance, and repair	478	355	521	633	334	216	39	670	45	492	176	161	5	144	65	123	5	20	124	15	4,621
	25-0000	Education, training, and library	0	3,152	0	5	64	30	226	0	20	25	0	0	0	0	0	10	308	0	0	0	3,840
	39-0000	Personal care and service	593	512	0	51	984	76	421	95	17	684	0	84	0	0	0	52	36	10	0	10	3,625
	13-0000	Business and financial operations	279	505	226	152	148	189	95	384	520	195	113	80	408	94	25	76	30	129	45	5	3,698
	27-0000	Arts, design, entertainment, sports, and media	63	441	16	212	1,442	96	23	50	405	193	5	10	10	34	25	316	192	30	5	0	3,568
	29-0000	Healthcare practitioners and technical	5	680	5	209	10	158	1,933	20	149	25	17	5	5	10	0	0	20	5	5	0	3,261
	51-0000	Production	397	192	137	368	5	402	46	40	96	229	144	45	5	134	614	54	0	25	62	5	3,000
	33-0000	Protective service	140	1,317	10	29	183	68	20	43	15	36	0	10	10	0	0	5	15	10	5	5	1,921
	17-0000	Architecture and engineering	0	182	92	5	0	124	0	40	1,097	0	136	25	5	20	25	20	0	45	70	0	1,886
	31-0000	Healthcare support	115	134	0	24	34	46	722	15	32	39	0	0	0	0	0	0	0	0	0	0	1,161
	15-0000	Computer and mathematical science	20	157	15	40	5	54	40	40	340	30	30	15	55	40	30	82	20	45	25	0	1,083
	19-0000	Life, physical, and social science	5	516	5	5	10	35	48	5	157	20	50	0	5	15	5	5	5	15	10	10	926
	21-0000	Community and social services	0	363	0	0	5	5	282	5	0	20	0	0	0	0	0	0	15	5	0	0	700
	23-0000	Legal	0	149	10	0	0	15	0	51	308	10	17	0	22	0	0	5	0	10	5	0	602
	55-0000	Military	0	393	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	393
	45-0000	Farming, fishing, and forestry	5	30	0	34	5	119	5	5	5	0	0	0	0	32	5	0	5	0	0	182	432
		Total*	21,201	13,417	13,148	12,078	6,975	6,215	5,427	5,203	4,714	3,423	3,219	2,494	1,985	1,825	1,357	1,254	841	760	573	389	106,498

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

## REGIONAL INDUSTRY COMPARISON, RURAL RESORT WORKFORCE REGION

NAICS	DESCRIPTION	METRIC	EAGLE	GARFIELD	LAKE	PITKIN	SUMMIT	REGION
72	Accommodation and food services (Accommodation)	'08-'14F Change	2,323 [30.8%]	1,223 [41.4%]	92 [32.3%]	445 [11.2%]	1,058 [16.7%]	5,141 [24.4%]
		'08 LQ	2.75	1.21	1.57	2.67	3.94	2.49
		'08 Employment	7,531	2,952	285	3,968	6,334	21,071
90	Government	'08-'14F Change	640 [21.3%]	1,360 [27.9%]	213 [25.3%]	273 [14.2%]	319 [13.5%]	2,805 [21.6%]
		'08 LQ	0.53	0.97	2.26	0.63	0.71	0.75
		'08 Employment	2,998	4,869	843	1,916	2,356	12,982
23	Construction	'08-'14F Change	1,363 [27.8%]	2,091 [42.2%]	102 [46.8%]	128 [9.9%]	217 [14.3%]	3,901 [30.3%]
		'08 LQ	2.86	3.24	1.91	1.39	1.50	2.43
		'08 Employment	4,904	4,954	218	1,295	1,519	12,890
44-45	Retail trade	'08-'14F Change	1,036 [29.6%]	1,106 [30.3%]	28 [15.9%]	168 [10.3%]	542 [18.9%]	2,880 [24.4%]
		'08 LQ	0.96	1.13	0.73	0.83	1.34	1.05
		'08 Employment	3,495	3,654	176	1,636	2,863	11,823
71	Arts, entertainment, and recreation (AER)	'08-'14F Change	660 [19.9%]	120 [33.5%]	24 [23.3%]	532 [26.5%]	200 [19.2%]	1,536 [22.5%]
		'08 LQ	6.89	0.84	3.23	7.67	3.68	4.59
		'08 Employment	3,313	358	103	2,007	1,041	6,822
56	Administrative and waste services (Admin)	'08-'14F Change	969 [53.9%]	402 [41.3%]	45 [63.4%]	1,224 [60.7%]	408 [47.1%]	3,048 [53.2%]
		'08 LQ	0.94	0.57	0.56	1.94	0.77	0.97
		'08 Employment	1,799	973	71	2,017	866	5,726
62	Health care and social assistance (Healthcare)	'08-'14F Change	748 [41.6%]	629 [31.7%]	62 [27.2%]	100 [25.9%]	348 [46.2%]	1,887 [36.6%]
		'08 LQ	0.49	0.60	0.93	0.19	0.35	0.45
		'08 Employment	1,798	1,986	228	386	753	5,152
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change	228 [14.3%]	304 [37.5%]	23 [45.1%]	149 [10.6%]	-42 [-3.8%]	663 [13.3%]
		'08 LQ	3.16	1.80	1.51	5.14	3.70	3.18
		'08 Employment	1,595	811	51	1,410	1,100	4,967
54	Professional & Technical Services (PTS)	'08-'14F Change	387 [27.0%]	444 [34.5%]	4 [18.2%]	240 [24.2%]	188 [27.4%]	1,265 [28.7%]
		'08 LQ	0.76	0.77	0.17	0.97	0.62	0.76
		'08 Employment	1,431	1,287	22	990	686	4,415
81	Other services, except public administration (Other)	'08-'14F Change	329 [27.4%]	115 [14.9%]	4 [11.8%]	214 [29.2%]	154 [35.0%]	817 [25.7%]
		'08 LQ	1.12	0.81	0.48	1.26	0.70	0.96
		'08 Employment	1,201	771	34	734	440	3,179
21	Mining	'08-'14F Change	7 [53.8%]	2,689 [94.7%]	4 [33.3%]	18 [105.9%]	73 [61.9%]	2,789 [92.9%]
		'08 LQ	0.08	18.95	1.04	0.19	1.20	5.78
		'08 Employment	13	2,840	12	17	118	3,001
48-49	Transportation and warehousing (Transportation)	'08-'14F Change	68 [12.5%]	575 [54.9%]	14 [42.4%]	47 [16.2%]	48 [16.7%]	753 [34.2%]
		'08 LQ	0.43	0.93	0.39	0.42	0.39	0.57
		'08 Employment	544	1,047	33	291	287	2,202
52	Finance and insurance (Finance)	'08-'14F Change	106 [18.2%]	160 [25.8%]	-4 [-15.4%]	64 [19.6%]	39 [13.0%]	366 [19.7%]
		'08 LQ	0.42	0.50	0.28	0.43	0.36	0.43
		'08 Employment	584	619	26	326	300	1,855
42	Wholesale trade (Wholesale)	'08-'14F Change	133 [31.1%]	202 [24.8%]	[0.0%]	29 [25.7%]	26 [14.8%]	389 [25.0%]
		'08 LQ	0.30	0.64	0.28	0.15	0.21	0.35
		'08 Employment	428	815	26	113	176	1,559
31-33	Manufacturing	'08-'14F Change	20 [5.2%]	81 [20.5%]	6 [21.4%]	64 [40.5%]	[0.0%]	170 [15.8%]
		'08 LQ	0.12	0.14	0.13	0.09	0.06	0.11
		'08 Employment	386	396	28	158	104	1,073
51	Information	'08-'14F Change	189 [46.9%]	38 [17.6%]	8 [61.5%]	22 [9.1%]	42 [23.9%]	300 [28.6%]
		'08 LQ	0.56	0.34	0.27	0.62	0.42	0.48
		'08 Employment	403	216	13	243	176	1,050
61	Educational services (Education)	'08-'14F Change	43 [32.6%]	27 [13.2%]	11 [0.0%]	117 [44.8%]	48 [50.5%]	243 [34.7%]
		'08 LQ	0.24	0.41	0.00	0.86	0.29	0.41
		'08 Employment	132	204	5	261	95	700
55	Management of companies and enterprises (MCE)	'08-'14F Change	12 [7.8%]	27 [16.8%]	[0.0%]	-3 [-7.3%]	17 [37.8%]	54 [13.5%]
		'08 LQ	0.34	0.40	0.00	0.17	0.17	0.29
		'08 Employment	154	161	0	41	45	400
22	Utilities	'08-'14F Change	15 [23.1%]	-22 [-10.4%]	[0.0%]	1 [7.1%]	10 [16.9%]	2 [0.6%]
		'08 LQ	0.49	1.79	0.00	0.20	0.76	0.86
		'08 Employment	65	212	5	14	59	355
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change	7 [8.7%]	9 [5.9%]	[0.0%]	5 [11.6%]	[0.0%]	23 [8.1%]
		'08 LQ	0.29	0.62	0.00	0.28	0.00	0.33
		'08 Employment	80	153	0	43	5	283
All	Total*	'08-'14F Change	9,285 [28.3%]	11,579 [39.5%]	632 [29.0%]	3,839 [21.5%]	3,697 [19.1%]	29,032 [28.6%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	32,854	29,279	2,180	17,865	19,326	101,505

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

## REGIONAL OCCUPATIONAL COMPARISON, RURAL RESORT WORKFORCE REGION

SOC	DESCRIPTION	METRIC	EAGLE	GARFIELD	LAKE	PITKIN	SUMMIT	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	1,030 [23.6%]	1,304 [31.4%]	55 [20.1%]	579 [20.8%]	356 [13.1%]	3,323 [23.3%]
		'08 LQ	0.79	0.84	0.75	0.93	0.84	0.84
		'08 Employment	4,361	4,151	274	2,778	2,717	14,281
47-0000	Construction and Extraction	'08-'14F Change	1,336 [28.3%]	3,317 [56.0%]	112 [41.9%]	335 [21.1%]	284 [16.8%]	5,384 [37.9%]
		'08 LQ	3.04	4.29	2.59	1.89	1.86	2.96
		'08 Employment	4,717	5,926	267	1,589	1,692	14,191
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	1,732 [34.6%]	1,046 [43.4%]	83 [35.0%]	403 [16.4%]	955 [27.9%]	4,220 [31.2%]
		'08 LQ	1.84	0.99	1.31	1.65	2.13	1.61
		'08 Employment	5,007	2,408	237	2,451	3,417	13,519
41-0000	Sales and Related (Sales)	'08-'14F Change	1,098 [31.0%]	1,079 [34.6%]	36 [23.2%]	305 [16.5%]	515 [19.3%]	3,033 [26.8%]
		'08 LQ	1.04	1.03	0.69	1.00	1.33	1.08
		'08 Employment	3,541	3,119	155	1,850	2,666	11,331
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	827 [30.8%]	374 [32.6%]	41 [35.7%]	305 [19.5%]	239 [12.9%]	1,786 [24.3%]
		'08 LQ	2.40	1.15	1.54	2.56	2.80	2.12
		'08 Employment	2,689	1,148	115	1,565	1,847	7,363
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	300 [23.0%]	853 [42.8%]	22 [27.5%]	164 [27.8%]	127 [17.2%]	1,467 [31.2%]
		'08 LQ	0.58	1.00	0.54	0.48	0.56	0.68
		'08 Employment	1,305	1,991	80	589	740	4,704
11-0000	Management	'08-'14F Change	328 [22.4%]	414 [35.5%]	24 [25.5%]	144 [17.1%]	128 [15.3%]	1,037 [23.6%]
		'08 LQ	0.98	0.87	0.94	1.03	0.95	0.95
		'08 Employment	1,464	1,166	94	841	834	4,399
49-0000	Installation, Maintenance, and Repair (Instal/Maint/Repair)	'08-'14F Change	280 [22.9%]	591 [38.7%]	20 [27.4%]	131 [19.2%]	86 [11.0%]	1,108 [25.8%]
		'08 LQ	0.96	1.35	0.86	0.98	1.05	1.09
		'08 Employment	1,223	1,527	73	681	784	4,288
25-0000	Education, Training, and Library (Education)	'08-'14F Change	204 [23.4%]	390 [28.0%]	60 [28.3%]	133 [23.5%]	115 [17.1%]	902 [24.3%]
		'08 LQ	0.43	0.78	1.59	0.52	0.57	0.60
		'08 Employment	872	1,393	212	566	674	3,717
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	278 [23.9%]	198 [28.2%]	23 [30.3%]	219 [24.7%]	98 [15.5%]	816 [23.6%]
		'08 LQ	1.33	0.90	1.32	1.87	1.23	1.28
		'08 Employment	1,162	702	76	888	633	3,461
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	280 [25.7%]	316 [38.7%]	18 [27.7%]	206 [26.6%]	131 [21.1%]	950 [28.2%]
		'08 LQ	0.75	0.63	0.67	0.98	0.73	0.75
		'08 Employment	1,091	816	65	773	621	3,366
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	383 [27.6%]	94 [34.9%]	23 [31.1%]	241 [26.2%]	140 [22.6%]	881 [26.9%]
		'08 LQ	3.26	0.71	2.60	3.98	2.47	2.49
		'08 Employment	1,388	269	74	921	620	3,272
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	418 [39.2%]	347 [32.8%]	31 [21.2%]	89 [25.9%]	193 [42.2%]	1,077 [35.0%]
		'08 LQ	0.63	0.71	1.31	0.38	0.46	0.59
		'08 Employment	1,067	1,059	146	344	457	3,074
51-0000	Production	'08-'14F Change	185 [27.7%]	327 [36.7%]	8 [20.5%]	176 [38.7%]	51 [14.4%]	748 [31.1%]
		'08 LQ	0.28	0.42	0.25	0.35	0.25	0.33
		'08 Employment	667	892	39	455	354	2,406
33-0000	Protective Service	'08-'14F Change	142 [25.7%]	149 [32.9%]	41 [36.0%]	67 [20.8%]	61 [15.8%]	461 [25.3%]
		'08 LQ	0.74	0.68	2.32	0.80	0.88	0.79
		'08 Employment	552	453	114	322	385	1,825
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	80 [15.9%]	239 [41.7%]	3 [27.3%]	61 [19.1%]	46 [24.0%]	429 [26.8%]
		'08 LQ	0.84	1.07	0.27	0.99	0.55	0.86
		'08 Employment	502	573	11	320	192	1,598
31-0000	Healthcare Support	'08-'14F Change	109 [36.6%]	157 [33.7%]	6 [22.2%]	35 [24.5%]	46 [27.7%]	353 [32.1%]
		'08 LQ	0.33	0.58	0.45	0.29	0.31	0.40
		'08 Employment	298	466	27	143	166	1,100
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	115 [41.5%]	103 [43.1%]	5 [33.3%]	79 [39.5%]	42 [31.6%]	343 [39.7%]
		'08 LQ	0.35	0.34	0.30	0.47	0.29	0.36
		'08 Employment	277	239	15	200	133	865
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	38 [24.5%]	115 [40.1%]	8 [20.5%]	38 [25.3%]	21 [22.6%]	220 [30.4%]
		'08 LQ	0.50	1.04	1.91	0.89	0.51	0.76
		'08 Employment	155	287	39	150	93	724
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	58 [37.9%]	92 [32.6%]	12 [38.7%]	26 [24.5%]	33 [28.9%]	221 [32.2%]
		'08 LQ	0.35	0.71	1.06	0.44	0.44	0.50
		'08 Employment	153	282	31	106	114	686
23-0000	Legal	'08-'14F Change	28 [22.8%]	58 [37.9%]	4 [30.8%]	36 [21.6%]	23 [23.7%]	148 [26.7%]
		'08 LQ	0.52	0.72	0.84	1.28	0.69	0.75
		'08 Employment	123	153	13	167	97	554
55-0000	Military	'08-'14F Change	[0.0%]	-1 [-0.7%]	[0.0%]	[0.0%]	-1 [-1.5%]	-2 [-0.5%]
		'08 LQ	0.27	0.32	0.63	0.15	0.23	0.26
		'08 Employment	130	139	20	39	65	393
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	36 [32.4%]	15 [12.4%]	[0.0%]	65 [50.8%]	8 [32.0%]	124 [32.0%]
		'08 LQ	0.52	0.63	0.00	1.09	0.20	0.58
		'08 Employment	111	121	5	128	25	388
All	Total*	'08-'14F Change	9,285 [28.3%]	11,579 [39.5%]	632 [29.0%]	3,839 [21.5%]	3,697 [19.1%]	29,029 [28.6%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	32,854	29,279	2,180	17,865	19,326	101,505

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

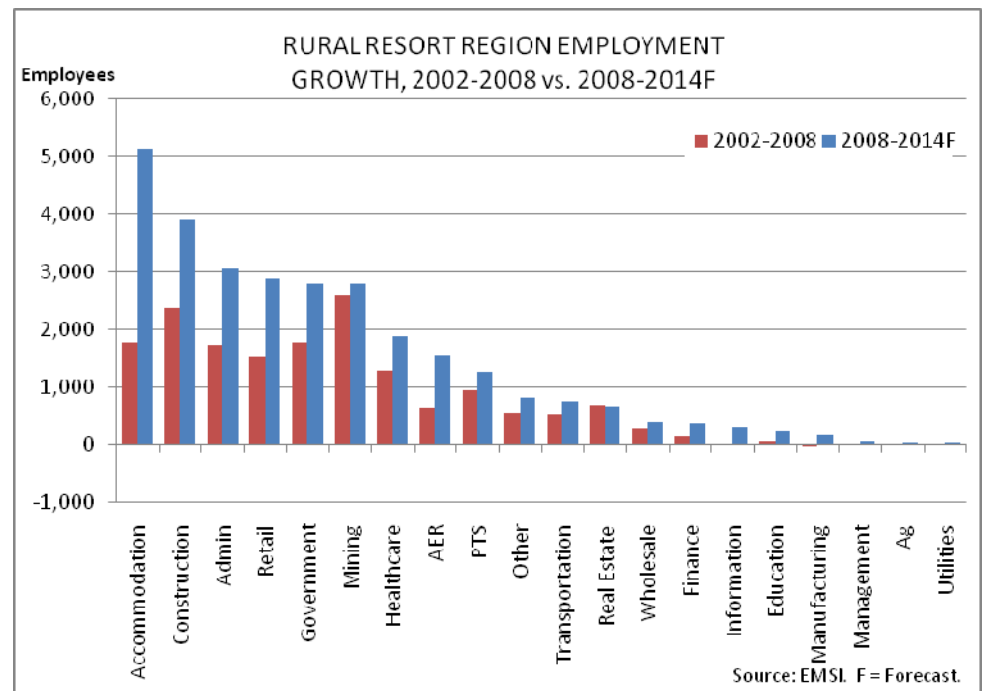
## INDUSTRIES, RURAL RESORT WORKFORCE REGION

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in eight NAICS categories, with the highest level of employment in Accommodations, Government, Construction, and Retail Trade.

**Compensation** - Four of the top nine sectors (Healthcare, Construction, Real Estate, and AER), representing 29.4% of the total workforce, have total compensation above the county average.

**Concentration** – Four of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated sectors are AER (ski areas), Real Estate, Accommodations, and Construction.

**Growth** – The Rural Resort Region recorded strong employment growth between 2002 and 2008, and a stronger rate of growth is anticipated through 2014. The greatest absolute employment growth occurred in Construction, Accommodation, Government, Admin, Retail Trade, and Healthcare. Looking forward, Accommodation, Construction, Admin, Retail Trade, and Government are expected to be the sectors with the largest job gains between 2008 and 2014. In other words, growth will be focused on further development of the Tourism and Real Estate sectors and the subsequent construction and expansion of sectors that support Tourism and Real Estate.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
72	Accommodation and food services (Accommodation)	19,290	21,071	26,212	1,781 [9.2%]	5,141 [24.4%]	\$25,183	2.49	20.8%	20.8%	9.6%
90	Government	11,214	12,982	15,787	1,768 [15.8%]	2,805 [21.6%]	\$39,859	0.75	12.8%	33.5%	17.6%
23	Construction	10,515	12,890	16,791	2,375 [22.6%]	3,901 [30.3%]	\$48,783	2.43	12.7%	46.2%	6.8%
44-45	Retail trade	10,300	11,823	14,703	1,523 [14.8%]	2,880 [24.4%]	\$31,336	1.05	11.6%	57.9%	10.6%
71	Arts, entertainment, and recreation (AER)	6,190	6,822	8,358	632 [10.2%]	1,536 [22.5%]	\$41,367	4.59	6.7%	64.6%	2.0%
56	Administrative and waste services (Admin)	4,002	5,726	8,774	1,724 [43.1%]	3,048 [53.2%]	\$36,445	0.97	5.6%	70.3%	6.2%
62	Health care and social assistance (Healthcare)	3,864	5,152	7,039	1,288 [33.3%]	1,887 [36.6%]	\$51,157	0.45	5.1%	75.3%	9.2%
53	Real estate and rental and leasing (Real Estate)	4,271	4,967	5,630	696 [16.3%]	663 [13.3%]	\$42,606	3.18	4.9%	80.2%	2.0%
54	Professional & Technical Services (PTS)	3,481	4,415	5,680	934 [26.8%]	1,265 [28.7%]	\$59,951	0.76	4.3%	84.6%	7.4%
81	Other services, except public administration (Other)	2,648	3,179	3,996	531 [20.1%]	817 [25.7%]	\$36,143	0.96	3.1%	87.7%	2.9%
21	Mining	396	3,001	5,790	2,605 [657.8%]	2,789 [92.9%]	\$82,910	5.78	3.0%	90.7%	1.2%
48-49	Transportation and warehousing (Transportation)	1,685	2,202	2,955	517 [30.7%]	753 [34.2%]	\$47,502	0.57	2.2%	92.8%	3.4%
52	Finance and insurance (Finance)	1,731	1,855	2,221	124 [7.2%]	366 [19.7%]	\$75,358	0.43	1.8%	94.7%	4.4%
42	Wholesale trade (Wholesale)	1,278	1,559	1,948	281 [22.0%]	389 [25.0%]	\$58,789	0.35	1.5%	96.2%	4.2%
31-33	Manufacturing	1,111	1,073	1,243	-38 [-3.4%]	170 [15.8%]	\$41,725	0.11	1.1%	97.3%	6.1%
51	Information	1,072	1,050	1,350	-22 [-2.1%]	300 [28.6%]	\$43,092	0.48	1.0%	98.3%	3.2%
61	Educational services (Education)	658	700	943	42 [6.4%]	243 [34.7%]	\$33,711	0.41	0.7%	99.0%	1.2%
55	Management of companies and enterprises (MCE)	416	400	454	-16 [-3.8%]	54 [13.5%]	\$69,923	0.29	0.4%	99.4%	1.2%
22	Utilities	359	355	357	-4 [-1.1%]	2 [0.6%]	\$79,853	0.86	0.3%	99.7%	0.3%
11	Agriculture, forestry, fishing and hunting (Ag)	304	283	306	-21 [-6.9%]	23 [8.1%]	\$26,011	0.33	0.3%	100.0%	0.6%
All	Total*	84,785	101,505	130,537	16,720 [19.7%]	29,032 [28.6%]	\$40,619	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



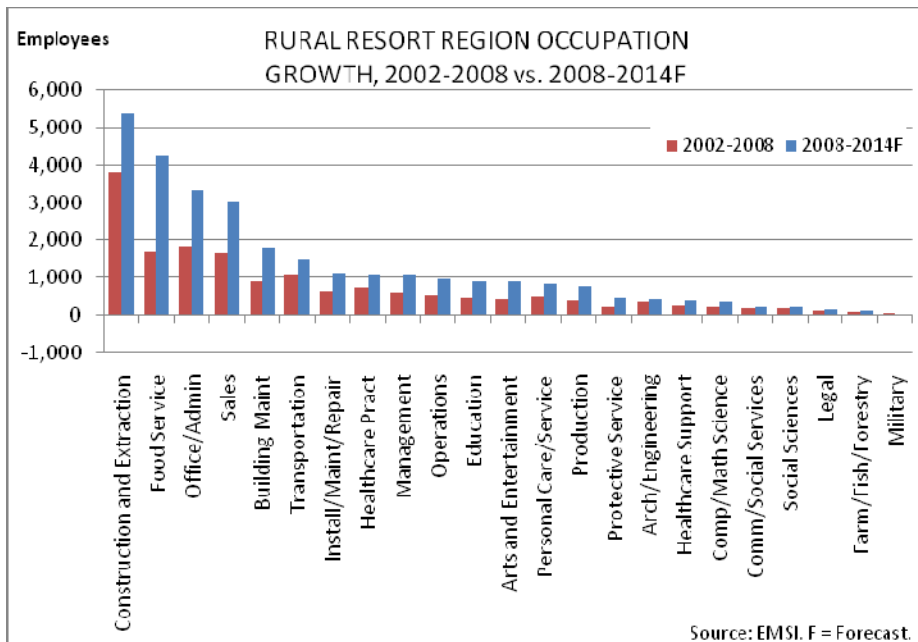
## OCCUPATIONS, RURAL RESORT WORKFORCE REGION

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations, with the highest level of employment in Office/Admin, Construction and Extraction, Food Service, and Sales.

**Compensation** – Four of the top occupations, representing 26.2% of the total workforce, have hourly earnings above the county average, including Management, Education, Construction and Extraction, and Install/Maint/Repair occupations.

**Concentration** – Four of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated occupations, from an employment perspective, are Construction and Extraction, Building Maint, Food Service, and Personal Care/Service occupations.

**Growth** – Between 2002 and 2008, the greatest occupational growth was in Construction and Extraction, Office/Admin, Food Service, and Sales occupations. Looking forward, the top occupations with the strongest growth are expected to be Construction and Extraction, Food Service, Office/Admin, and Sales occupations. Essentially, these occupations support further growth of the tourism industry.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	12,447	14,281	17,604	1,834 [14.7%]	3,323 [23.3%]	\$16.85	0.84	14.1%	14.1%	16.2%
47-0000	Construction and Extraction	10,376	14,191	19,575	3,815 [36.8%]	5,384 [37.9%]	\$19.90	2.96	14.0%	28.0%	6.4%
35-0000	Food Preparation and Serving Related (Food Service)	11,843	13,519	17,739	1,676 [14.2%]	4,220 [31.2%]	\$11.44	1.61	13.3%	41.4%	8.9%
41-0000	Sales and Related (Sales)	9,688	11,331	14,364	1,643 [17.0%]	3,033 [26.8%]	\$16.26	1.08	11.2%	52.5%	11.1%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	6,464	7,363	9,149	899 [13.9%]	1,786 [24.3%]	\$13.68	2.12	7.3%	59.8%	3.4%
53-0000	Transportation and Material Moving (Transportation)	3,631	4,704	6,171	1,073 [29.6%]	1,467 [31.2%]	\$18.07	0.68	4.6%	64.4%	5.8%
11-0000	Management	3,800	4,399	5,436	599 [15.8%]	1,037 [23.6%]	\$38.76	0.95	4.3%	68.8%	4.3%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	3,654	4,288	5,396	634 [17.4%]	1,108 [25.8%]	\$19.59	1.09	4.2%	73.0%	3.9%
25-0000	Education, Training, and Library (Education)	3,256	3,717	4,619	461 [14.2%]	902 [24.3%]	\$26.46	0.60	3.7%	76.6%	5.5%
39-0000	Personal Care and Service (Personal Care/Service)	2,954	3,461	4,277	507 [17.2%]	816 [23.6%]	\$14.13	1.28	3.4%	80.0%	2.7%
13-0000	Business and Financial Operations (Operations)	2,824	3,366	4,316	542 [19.2%]	950 [28.2%]	\$28.37	0.75	3.3%	83.4%	5.3%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	2,839	3,272	4,153	433 [15.3%]	881 [26.9%]	\$16.44	2.49	3.2%	86.6%	1.7%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	2,347	3,074	4,151	727 [31.0%]	1,077 [35.0%]	\$33.65	0.59	3.0%	89.6%	4.6%
51-0000	Production	2,031	2,406	3,154	375 [18.5%]	748 [31.1%]	\$17.10	0.33	2.4%	92.0%	4.4%
33-0000	Protective Service	1,626	1,825	2,286	199 [12.2%]	461 [25.3%]	\$20.28	0.79	1.8%	93.8%	2.1%
17-0000	Architecture and Engineering (Arch/Engineering)	1,273	1,598	2,027	325 [25.5%]	429 [26.8%]	\$31.65	0.86	1.6%	95.4%	2.5%
31-0000	Healthcare Support	854	1,100	1,453	246 [28.8%]	353 [32.1%]	\$17.66	0.40	1.1%	96.4%	2.0%
15-0000	Computer and Mathematical Science (Comp/Math Science)	666	865	1,208	199 [29.9%]	343 [39.7%]	\$30.40	0.36	0.9%	97.3%	3.6%
19-0000	Life, Physical, and Social Science (Social Sciences)	539	724	944	185 [34.3%]	220 [30.4%]	\$24.25	0.76	0.7%	98.0%	1.2%
21-0000	Community and Social Services (Comm/Social Services)	523	686	907	163 [31.2%]	221 [32.2%]	\$21.65	0.50	0.7%	98.7%	1.2%
23-0000	Legal	433	554	702	121 [27.9%]	148 [26.7%]	\$35.74	0.75	0.5%	99.2%	0.8%
55-0000	Military	389	393	391	4 [1.0%]	-2 [-0.5%]	\$8.53	0.26	0.4%	99.6%	1.8%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	326	388	512	62 [19.0%]	124 [32.0%]	\$13.06	0.58	0.4%	100.0%	0.5%
All	Total*	84,783	101,505	130,534	16,722 [19.7%]	29,029 [28.6%]	\$18.96	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

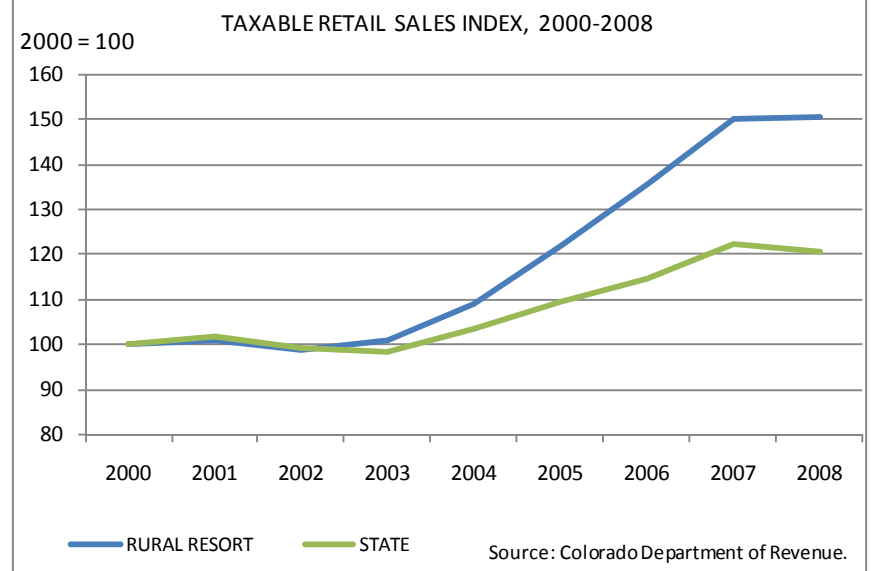
Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, RURAL RESORT WORKFORCE REGION

**Population** – The Rural Resort Region incurred strong population growth between 2002 and 2008. Slower but solid growth is expected through 2014. The region has a lower concentration of people under the age of 24 compared to the state. At the same time, it has a higher percentage of people between the ages of 25 and 54.

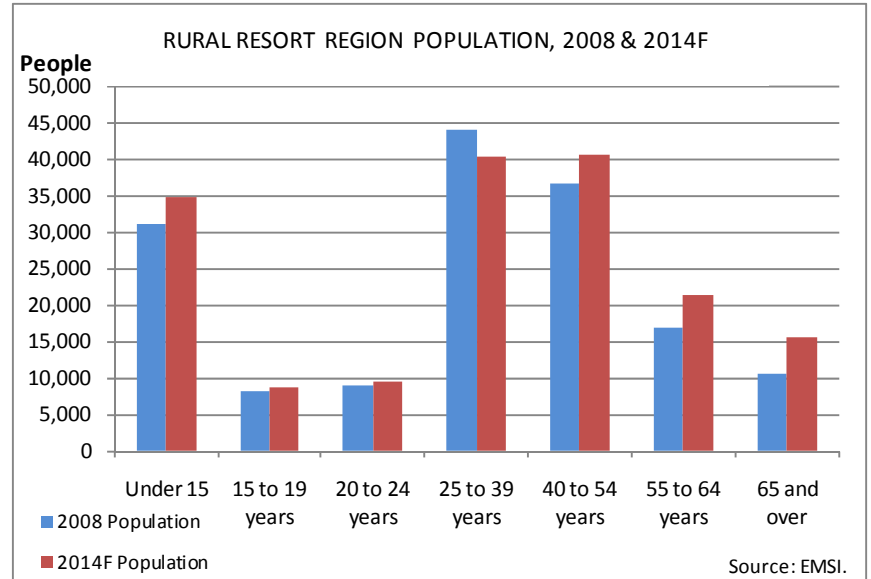
**Race/Ethnicity** – The region is similar to the state. A majority of residents are White or Hispanic.

**Other Economic Measures** – The per capita personal income for the region is higher than the state, presumably because of higher wages associated with growth in the extractive industries. Taxable retail sales in the region have grown at a higher rate than the state, in part because of strong growth in the natural resource industries and the strength of Colorado’s tourism industry.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	27,044	31,122	34,755	15.1%	11.7%	19.9%	20.4%
15 to 19 years	7,795	8,139	8,806	4.4%	8.2%	5.2%	6.5%
20 to 24 years	11,338	8,986	9,606	-20.7%	6.9%	5.7%	6.9%
25 to 39 years	40,491	44,156	40,459	9.1%	-8.4%	28.2%	22.5%
40 to 54 years	33,539	36,697	40,553	9.4%	10.5%	23.4%	22.2%
55 to 64 years	11,059	16,797	21,399	51.9%	27.4%	10.7%	11.1%
65 and over	7,964	10,639	15,496	33.6%	45.7%	6.8%	10.3%
All	139,230	156,536	171,074	12.4%	9.3%	100.0%	100.0%
Average	33	35	36	-	-	-	36

Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	108,303	114,877	119,278	6.1%	3.8%	73.4%	70.9%
White Hispanic	26,522	36,121	45,094	36.2%	24.8%	23.1%	18.9%
Non-White Hispanic	720	869	1,058	20.7%	21.7%	0.6%	1.0%
Black/African American	651	920	1,092	41.3%	18.7%	0.6%	3.8%
American Indian	660	775	853	17.4%	10.1%	0.5%	0.7%
Asian	1,079	1,331	1,615	23.4%	21.3%	0.9%	2.6%
Native Hawaiian/Other	74	75	76	1.4%	1.3%	0.0%	0.1%
Two or more races	1,222	1,569	2,006	28.4%	27.9%	1.0%	1.9%
All	139,229	156,536	171,074	12.4%	9.3%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS		
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom
RURAL RESORT	\$35,147	\$47,379	38	2.5	4.48%	3.51%	1,660	760	592	322	\$1,013	\$1,285	\$1,739
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.

Source: EMSI.

Indicates above-average value.

F = Forecast.

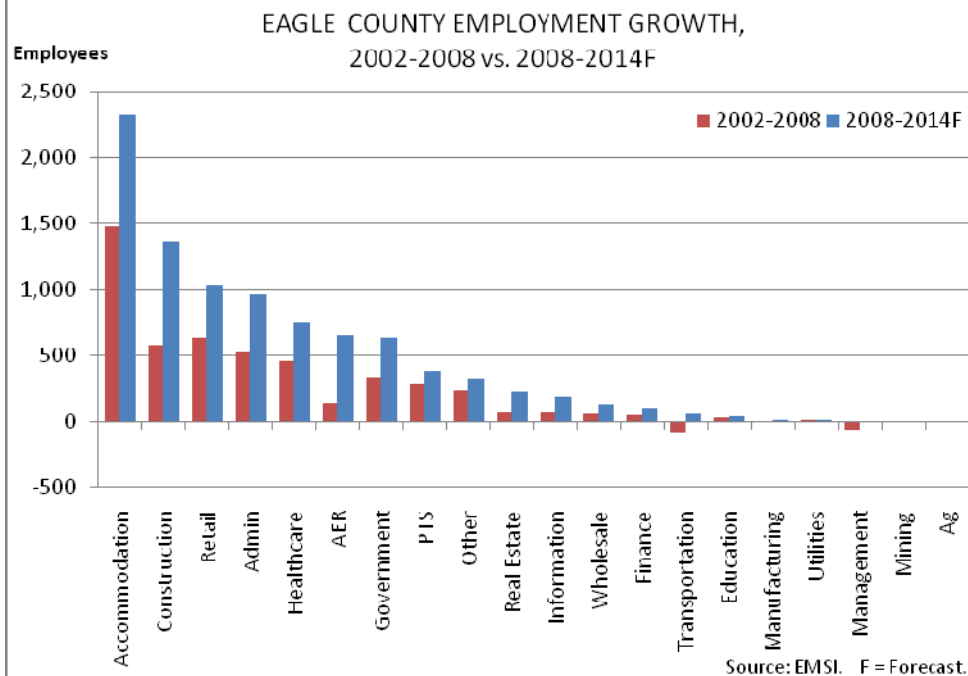
## INDUSTRIES, EAGLE COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in eight NAICS categories, with the highest level of employment in Accommodation, Construction, Retail Trade, and AER.

**Compensation** – Four of these eight sectors (Healthcare, Construction, AER, and Government), representing 39.6% of the total workforce, have total compensation above the county average.

**Concentration** – Four of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated sectors, from an employment perspective, are AER, Real Estate, Construction, and Accommodations.

**Growth** – The greatest absolute employment growth occurred in Accommodation, Retail Trade, Construction, and Admin. Looking forward, the areas of strongest growth will occur in Accommodation, Construction, Retail Trade, and Admin.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
72	Accommodation and food services (Accommodation)	6,052	7,531	9,854	1,479 [24.4%]	2,323 [30.8%]	\$26,840	2.75	22.9%	22.9%	9.6%
23	Construction	4,322	4,904	6,267	582 [13.5%]	1,363 [27.8%]	\$47,230	2.86	14.9%	37.8%	6.8%
44-45	Retail trade	2,857	3,495	4,531	638 [22.3%]	1,036 [29.6%]	\$33,209	0.96	10.6%	48.5%	10.6%
71	Arts, entertainment, and recreation (AER)	3,169	3,313	3,973	144 [4.5%]	660 [19.9%]	\$45,315	6.89	10.1%	58.6%	2.0%
90	Government	2,658	2,998	3,638	340 [12.8%]	640 [21.3%]	\$42,289	0.53	9.1%	67.7%	17.6%
56	Administrative and waste services (Admin)	1,272	1,799	2,768	527 [41.4%]	969 [53.9%]	\$35,782	0.94	5.5%	73.2%	6.2%
62	Health care and social assistance (Healthcare)	1,337	1,798	2,546	461 [34.5%]	748 [41.6%]	\$61,412	0.49	5.5%	78.6%	9.2%
53	Real estate and rental and leasing (Real Estate)	1,521	1,595	1,823	74 [4.9%]	228 [14.3%]	\$40,418	3.16	4.9%	83.5%	2.0%
54	Professional & Technical Services (PTS)	1,141	1,431	1,818	290 [25.4%]	387 [27.0%]	\$60,822	0.76	4.4%	87.9%	7.4%
81	Other services, except public administration (Other)	957	1,201	1,530	244 [25.5%]	329 [27.4%]	\$37,835	1.12	3.7%	91.5%	2.9%
52	Finance and insurance (Finance)	531	584	690	53 [10.0%]	106 [18.2%]	\$62,681	0.42	1.8%	93.3%	4.4%
48-49	Transportation and warehousing (Transportation)	625	544	612	-81 [-13.0%]	68 [12.5%]	\$43,049	0.43	1.7%	94.9%	3.4%
42	Wholesale trade (Wholesale)	360	428	561	68 [18.9%]	133 [31.1%]	\$60,593	0.30	1.3%	96.2%	4.2%
51	Information	325	403	592	78 [24.0%]	189 [46.9%]	\$39,740	0.56	1.2%	97.5%	3.2%
31-33	Manufacturing	382	386	406	4 [1.0%]	20 [5.2%]	\$48,932	0.12	1.2%	98.6%	6.1%
55	Management of companies and enterprises (MCE)	214	154	166	-60 [-28.0%]	12 [7.8%]	\$80,781	0.34	0.5%	99.1%	1.2%
61	Educational services (Education)	99	132	175	33 [33.3%]	43 [32.6%]	\$36,039	0.24	0.4%	99.5%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	77	80	87	3 [3.9%]	7 [8.7%]	\$27,948	0.29	0.2%	99.8%	0.6%
22	Utilities	51	65	80	14 [27.5%]	15 [23.1%]	\$62,060	0.49	0.2%	100.0%	0.3%
21	Mining	5	13	20	8 [160.0%]	7 [53.8%]	\$48,457	0.08	0.0%	100.0%	1.2%
All	Total	27,955	32,854	42,137	4,899 [17.5%]	9,283 [28.3%]	\$40,576	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

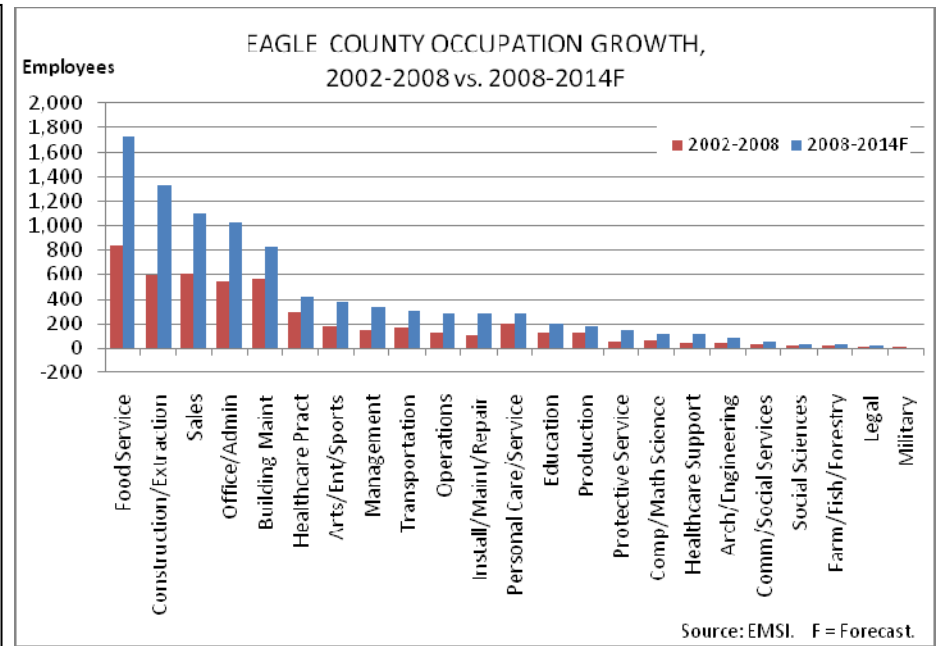
# OCCUPATIONS, EAGLE COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations, with the highest level of employment in Food Services, Construction/Extraction, Office/Admin, Sales, and Building/Maint.

**Compensation** – Two of the top occupations, representing 18.8% of the total workforce, have hourly earnings above the county average, including Management and Construction/Extraction occupations.

**Concentration** – Five of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated occupations, from an employment perspective, are Arts/Ent/Sports, Construction/Extraction, Building Maint, Food Service, and Personal Care/Service occupations.

**Growth** – Between 2002 and 2008, the greatest occupational growth was in Food Service, Sales, Construction/Extraction, Building Maint, Office/Admin occupations. Looking forward, the occupations with the highest projected growth are in Food Service, Construction/Extraction, Sales, and Office/Admin. Strong growth is expected across all occupations through 2014.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
35-0000	Food preparation and serving related occupations (Food Service)	4,165	5,007	6,739	842 [20.2%]	1,732 [34.6%]	\$11.96	1.84	15.2%	15.2%	8.9%
47-0000	Construction and extraction occupations (Construction/Extraction)	4,117	4,717	6,053	600 [14.6%]	1,336 [28.3%]	\$19.71	3.04	14.4%	29.6%	6.4%
43-0000	Office and administrative support occupations (Office/Admin)	3,822	4,361	5,391	539 [14.1%]	1,030 [23.6%]	\$17.25	0.79	13.3%	42.9%	16.2%
41-0000	Sales and related occupations (Sales)	2,929	3,541	4,639	612 [20.9%]	1,098 [31.0%]	\$16.99	1.04	10.8%	53.6%	11.1%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	2,124	2,689	3,516	565 [26.6%]	827 [30.8%]	\$14.53	2.40	8.2%	61.8%	3.4%
11-0000	Management occupations (Management)	1,325	1,464	1,792	139 [10.5%]	328 [22.4%]	\$39.94	0.98	4.5%	66.3%	4.3%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	1,211	1,388	1,771	177 [14.6%]	383 [27.6%]	\$16.98	3.26	4.2%	70.5%	1.7%
53-0000	Transportation and material moving occupations (Transportation)	1,141	1,305	1,605	164 [14.4%]	300 [23.0%]	\$16.88	0.58	4.0%	74.5%	5.8%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	1,121	1,223	1,503	102 [9.1%]	280 [22.9%]	\$19.06	0.96	3.7%	78.2%	3.9%
39-0000	Personal care and service occupations (Personal Care/Service)	963	1,162	1,440	199 [20.7%]	278 [23.9%]	\$15.04	1.33	3.5%	81.7%	2.7%
13-0000	Business and financial operations occupations (Operations)	972	1,091	1,371	119 [12.2%]	280 [25.7%]	\$27.56	0.75	3.3%	85.1%	5.3%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	780	1,067	1,485	287 [36.8%]	418 [39.2%]	\$35.72	0.63	3.2%	88.3%	4.6%
25-0000	Education, training, and library occupations (Education)	749	872	1,076	123 [16.4%]	204 [23.4%]	\$27.90	0.43	2.7%	91.0%	5.5%
51-0000	Production occupations (Production)	549	667	852	118 [21.5%]	185 [27.7%]	\$16.08	0.28	2.0%	93.0%	4.4%
33-0000	Protective service occupations (Protective Service)	495	552	694	57 [11.5%]	142 [25.7%]	\$20.79	0.74	1.7%	94.7%	2.1%
17-0000	Architecture and engineering occupations (Arch/Engineering)	455	502	582	47 [10.3%]	80 [15.9%]	\$31.97	0.84	1.5%	96.2%	2.5%
31-0000	Healthcare support occupations (Healthcare Support)	251	298	407	47 [18.7%]	109 [36.6%]	\$19.94	0.33	0.9%	97.1%	2.0%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	209	277	392	68 [32.5%]	115 [41.5%]	\$30.86	0.35	0.8%	98.0%	3.6%
19-0000	Life, physical, and social science occupations (Social Sciences)	136	155	193	19 [14.0%]	38 [24.5%]	\$23.39	0.50	0.5%	98.4%	1.2%
21-0000	Community and social services occupations (Comm/Social Services)	123	153	211	30 [24.4%]	58 [37.9%]	\$24.01	0.35	0.5%	98.9%	1.2%
55-0000	Military Occupations (Military)	124	130	130	6 [4.8%]	[0.0%]	\$8.51	0.27	0.4%	99.3%	1.8%
23-0000	Legal occupations (Legal)	106	123	151	17 [16.0%]	28 [22.8%]	\$32.11	0.52	0.4%	99.7%	0.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	91	111	147	20 [22.0%]	36 [32.4%]	\$14.79	0.52	0.3%	100.0%	0.5%
All	Total	27,958	32,855	42,140	4,897 [17.5%]	9,285 [28.3%]	\$19.08	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, EAGLE COUNTY, COLORADO

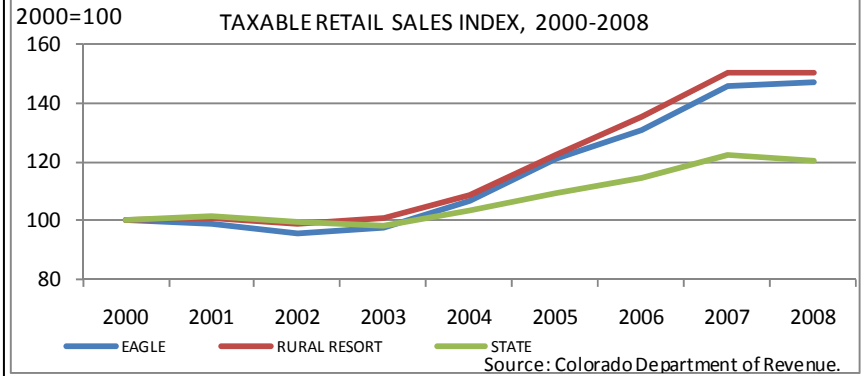
**Population** – Since 2002, Eagle County has experienced strong population growth, with slowing, but solid growth anticipated through 2014. Compared to the state, the county has a lower percentage of people younger than 24 and a higher percentage of people in the 25 to 54 age category.

**Race/Ethnicity** – The ethnicity of Eagle County is similar to the state. A majority of residents are White or Hispanic.

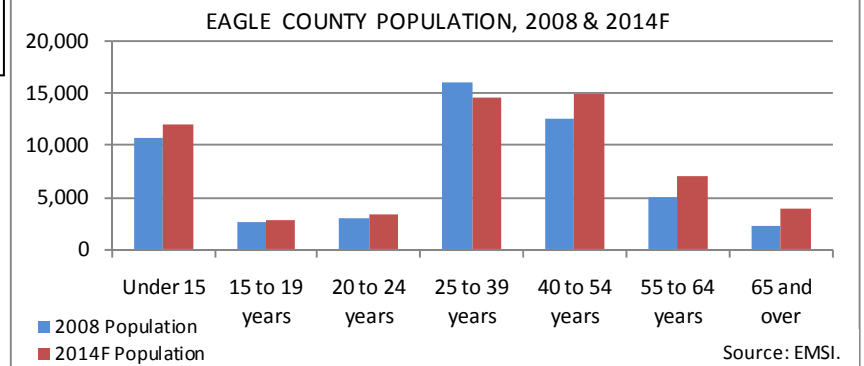
**Education** – Eagle County has higher rates of Bachelor's and Graduate/Professional degrees than the nation.

**Housing** – With an affordability index of 0.60, Eagle County housing is not affordable for households earning median income.

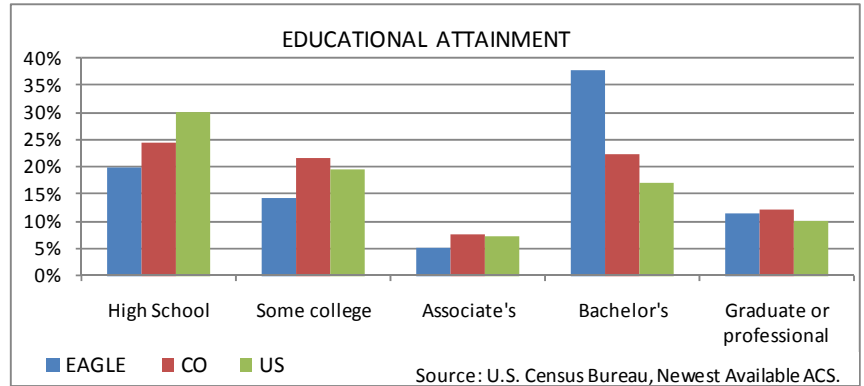
**Other Economic Measures** – The Eagle County per capita personal income is higher than the regional and state average. Since 2004, Eagle County taxable retail sales have grown at a rate greater than the state.



Age	2002		2008		2014F		'02-'08 %		'08-'14F %		2008 % of		2008 Share of State
	Population	Population	Population	Population	Change	Change	Total	Total					
Under 15	8,994	10,747	12,094	19.5%	12.5%	20.5%	20.4%						
15 to 19 years	2,272	2,594	2,823	14.2%	8.8%	4.9%	6.5%						
20 to 24 years	3,738	3,029	3,346	-19.0%	10.5%	5.8%	6.9%						
25 to 39 years	14,430	16,017	14,503	11.0%	-9.5%	30.6%	22.5%						
40 to 54 years	10,610	12,627	14,981	10.0%	18.6%	24.1%	22.2%						
55 to 64 years	3,116	5,105	7,145	63.8%	40.0%	9.7%	11.1%						
65 and over	1,465	2,309	3,897	57.6%	68.8%	4.4%	10.3%						
All	44,625	52,428	58,789	17.5%	12.1%	100.0%	100.0%						
Average Age	32	34	35	-	-	-	36						



Race/Ethnicity	2002		2008		2014F		'02-'08 %		'08-'14F %		2008 % of		2008 Share of State
	Population	Population	Population	Population	Change	Change	Total	Total					
White, Non-Hispanic	32,289	35,968	38,422	11.4%	6.8%	68.6%	70.9%						
White Hispanic	11,029	14,749	18,284	33.7%	24.0%	28.1%	18.9%						
Non-White Hispanic	251	291	351	15.9%	20.6%	0.6%	1.0%						
Black/African American	150	231	280	54.0%	21.2%	0.4%	3.8%						
American Indian	201	231	255	14.9%	10.4%	0.4%	0.7%						
Asian	399	546	682	36.8%	24.9%	1.0%	2.6%						
Native Hawaiian/Other	24	25	24	4.2%	-4.0%	0.0%	0.1%						
Two or more races	283	384	492	35.7%	28.1%	0.7%	1.9%						
All	44,625	52,426	58,791	17.5%	12.1%	100.0%	100.0%						



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
EAGLE	\$37,915	\$49,635	9	1.8	4.30%	3.60%	352	164	338	13	\$1,054	\$1,381	\$1,739	\$71,640	\$29,688	\$488,250	0.60
RURAL RESORT	\$35,147	\$47,379	NA	NA	4.48%	3.51%	1,660	760	592	322	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

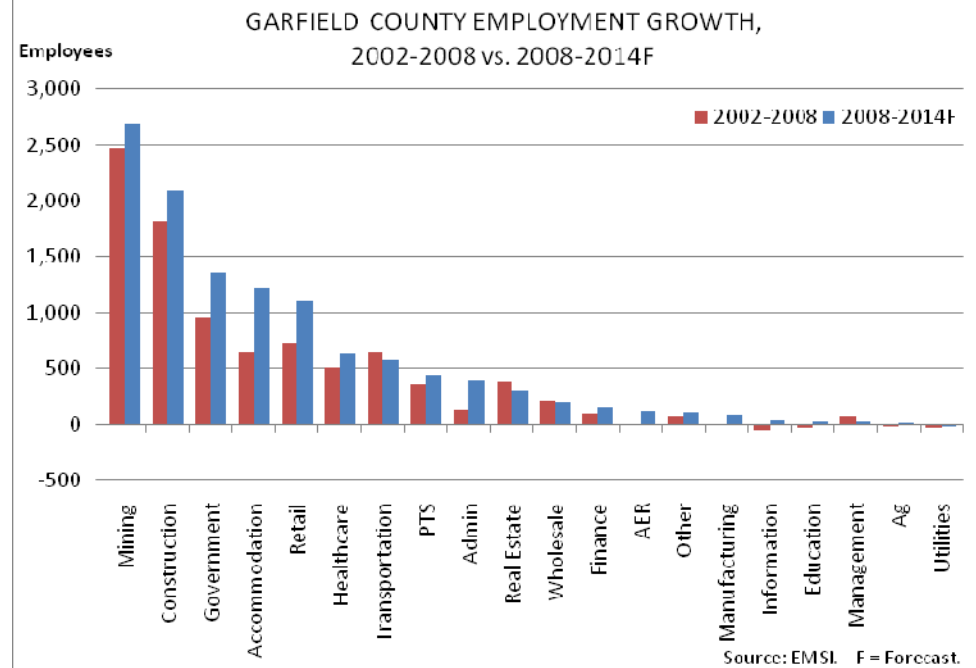
## INDUSTRIES, GARFIELD COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in nine NAICS categories, with the highest level of employment in Construction, Government, Retail Trade, Accommodation, and Mining.

**Compensation** - Five of the top sectors (Mining, Transportation, Construction, PTS, and HealthCare), representing 41.4% of the total workforce, have total compensation above the county average.

**Concentration** – Three of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated sectors, from an employment perspective, are Mining, Construction, and Accommodation.

**Growth** – Garfield County is one of several focal points of the natural resources boom in Western Colorado. The boom has caused astronomical growth in the direct extractive industries. This growth, which has driven growth in support industries, is expected to continue through 2014. Strong growth is anticipated for the Mining, Construction, Government, Accommodations, and Retail Trade sectors.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
23	Construction	3,136	4,954	7,045	1,818 [58.0%]	2,091 [42.2%]	\$50,654	3.24	16.9%	16.9%	6.8%
90	Government	3,909	4,869	6,229	960 [24.6%]	1,360 [27.9%]	\$37,723	0.97	16.6%	33.6%	17.6%
44-45	Retail trade	2,923	3,654	4,760	731 [25.0%]	1,106 [30.3%]	\$31,474	1.13	12.5%	46.0%	10.6%
72	Accommodation and food services (Accommodation)	2,298	2,952	4,175	654 [28.5%]	1,223 [41.4%]	\$18,285	1.21	10.1%	56.1%	9.6%
21	Mining	368	2,840	5,529	2,472 [671.7%]	2,689 [94.7%]	\$84,459	18.95	9.7%	65.8%	1.2%
62	Health care and social assistance (Healthcare)	1,480	1,986	2,615	506 [34.2%]	629 [31.7%]	\$47,261	0.60	6.8%	72.6%	9.2%
54	Professional & Technical Services (PTS)	935	1,287	1,731	352 [37.6%]	444 [34.5%]	\$49,989	0.77	4.4%	77.0%	7.4%
48-49	Transportation and warehousing (Transportation)	395	1,047	1,622	652 [165.1%]	575 [54.9%]	\$54,129	0.93	3.6%	80.6%	3.4%
56	Administrative and waste services (Admin)	837	973	1,375	136 [16.2%]	402 [41.3%]	\$43,240	0.57	3.3%	83.9%	6.2%
42	Wholesale trade (Wholesale)	603	815	1,017	212 [35.2%]	202 [24.8%]	\$53,285	0.64	2.8%	86.7%	4.2%
53	Real estate and rental and leasing (Real Estate)	417	811	1,115	394 [94.5%]	304 [37.5%]	\$41,849	1.80	2.8%	89.4%	2.0%
81	Other services, except public administration (Other)	701	771	886	70 [10.0%]	115 [14.9%]	\$32,254	0.81	2.6%	92.1%	2.9%
52	Finance and insurance (Finance)	511	619	779	108 [21.1%]	160 [25.8%]	\$54,343	0.50	2.1%	94.2%	4.4%
31-33	Manufacturing	408	396	477	-12 [-2.9%]	81 [20.5%]	\$44,645	0.14	1.4%	95.5%	6.1%
71	Arts, entertainment, and recreation (AER)	366	358	478	-8 [-2.2%]	120 [33.5%]	\$23,204	0.84	1.2%	96.8%	2.0%
51	Information	272	216	254	-56 [-20.6%]	38 [17.6%]	\$45,799	0.34	0.7%	97.5%	3.2%
22	Utilities	240	212	190	-28 [-11.7%]	-22 [-10.4%]	\$73,925	1.79	0.7%	98.2%	0.3%
61	Educational services (Education)	229	204	231	-25 [-10.9%]	27 [13.2%]	\$30,973	0.41	0.7%	98.9%	1.2%
55	Management of companies and enterprises (MCE)	92	161	188	69 [75.0%]	27 [16.8%]	\$53,550	0.40	0.5%	99.5%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	176	153	162	-23 [-13.1%]	9 [5.9%]	\$27,856	0.62	0.5%	100.0%	0.6%
All	Total	20,296	29,278	40,858	8,982 [44.3%]	11,580 [39.6%]	\$44,265	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

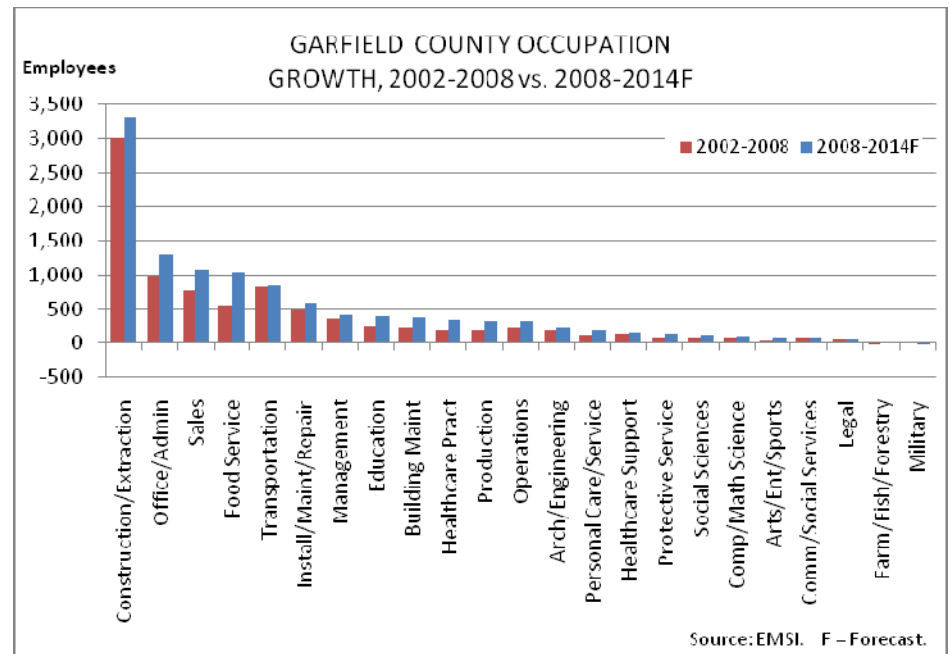
# OCCUPATIONS, GARFIELD COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations, with the highest level of employment in Construction/Extraction, Office/Admin, Sales, and Food Service.

**Compensation** – Six of the top occupations, representing 44.6% of the total workforce, have hourly earnings above the county average, including Management, Healthcare Pract, Education, Install/Maint/Repair, Transportation, and Construction/Extraction occupations.

**Concentration** – Only two of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated occupations, from an employment perspective, are Construction/Extraction and Install/Maint/Repair occupations.

**Growth** – Between 2002 and 2008, the greatest occupational growth was in Construction/Extraction occupations. Looking forward, similar growth is projected for occupations in this area. Strong growth is projected for development of the area infrastructure through increased service, sales, and other support positions.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
47-0000	Construction and extraction occupations (Construction/Extraction)	2,911	5,926	9,243	3,015 [103.6%]	3,317 [56.0%]	\$20.40	4.29	20.2%	20.2%	6.4%
43-0000	Office and administrative support occupations (Office/Admin)	3,168	4,151	5,455	983 [31.0%]	1,304 [31.4%]	\$16.78	0.84	14.2%	34.4%	16.2%
41-0000	Sales and related occupations (Sales)	2,341	3,119	4,198	778 [33.2%]	1,079 [34.6%]	\$16.08	1.03	10.7%	45.1%	11.1%
35-0000	Food preparation and serving related occupations (Food Service)	1,850	2,408	3,454	558 [30.2%]	1,046 [43.4%]	\$11.01	0.99	8.2%	53.3%	8.9%
53-0000	Transportation and material moving occupations (Transportation)	1,158	1,991	2,844	833 [71.9%]	853 [42.8%]	\$20.95	1.00	6.8%	60.1%	5.8%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	1,050	1,527	2,118	477 [45.4%]	591 [38.7%]	\$21.66	1.35	5.2%	65.3%	3.9%
25-0000	Education, training, and library occupations (Education)	1,137	1,393	1,783	256 [22.5%]	390 [28.0%]	\$25.90	0.78	4.8%	70.1%	5.5%
11-0000	Management occupations (Management)	813	1,166	1,580	353 [43.4%]	414 [35.5%]	\$38.50	0.87	4.0%	74.0%	4.3%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	912	1,148	1,522	236 [25.9%]	374 [32.6%]	\$12.98	1.15	3.9%	78.0%	3.4%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	855	1,059	1,406	204 [23.9%]	347 [32.8%]	\$36.78	0.71	3.6%	81.6%	4.6%
51-0000	Production occupations (Production)	690	892	1,219	202 [29.3%]	327 [36.7%]	\$20.34	0.42	3.0%	84.6%	4.4%
13-0000	Business and financial operations occupations (Operations)	589	816	1,132	227 [38.5%]	316 [38.7%]	\$28.88	0.63	2.8%	87.4%	5.3%
39-0000	Personal care and service occupations (Personal Care/Service)	570	702	900	132 [23.2%]	198 [28.2%]	\$12.85	0.90	2.4%	89.8%	2.7%
17-0000	Architecture and engineering occupations (Arch/Engineering)	384	573	812	189 [49.2%]	239 [41.7%]	\$29.82	1.07	2.0%	91.8%	2.5%
31-0000	Healthcare support occupations (Healthcare Support)	324	466	623	142 [43.8%]	157 [33.7%]	\$16.83	0.58	1.6%	93.4%	2.0%
33-0000	Protective service occupations (Protective Service)	362	453	602	91 [25.1%]	149 [32.9%]	\$20.63	0.68	1.5%	94.9%	2.1%
19-0000	Life, physical, and social science occupations (Social Sciences)	202	287	402	85 [42.1%]	115 [40.1%]	\$25.93	1.04	1.0%	95.9%	1.2%
21-0000	Community and social services occupations (Comm/Social Services)	202	282	374	80 [39.6%]	92 [32.6%]	\$19.99	0.71	1.0%	96.9%	1.2%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	228	269	363	41 [18.0%]	94 [34.9%]	\$22.14	0.71	0.9%	97.8%	1.7%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	175	239	342	64 [36.6%]	103 [43.1%]	\$29.26	0.34	0.8%	98.6%	3.6%
23-0000	Legal occupations (Legal)	109	153	211	44 [40.4%]	58 [37.9%]	\$35.10	0.72	0.5%	99.1%	0.8%
55-0000	Military Occupations (Military)	132	139	138	7 [5.3%]	-1 [-0.7%]	\$8.67	0.32	0.5%	99.6%	1.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	134	121	136	-13 [-9.7%]	15 [12.4%]	\$9.85	0.63	0.4%	100.0%	0.5%
All	Total	20,296	29,280	40,857	8,984 [44.3%]	11,577 [39.5%]	\$20.24	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, GARFIELD COUNTY, COLORADO

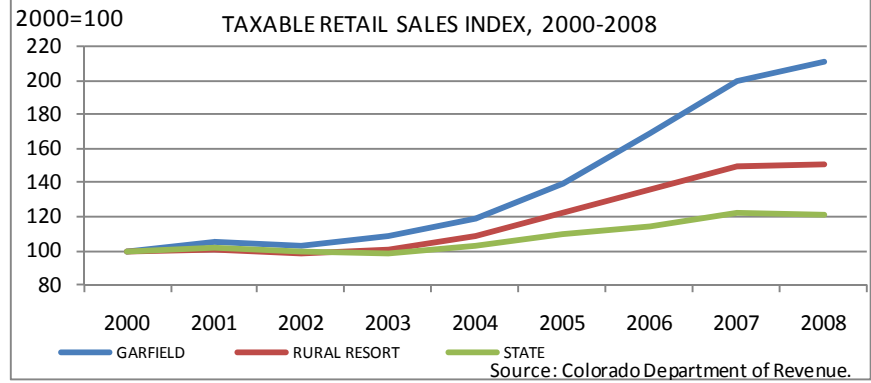
**Population** – Garfield County experienced strong population growth through 2008. Solid, but slower growth is projected through 2014. The age breakdown for Garfield County is similar to the state’s breakdown.

**Race/Ethnicity** – The ethnic composition of Garfield County is similar to the state. A majority of residents are White or Hispanic.

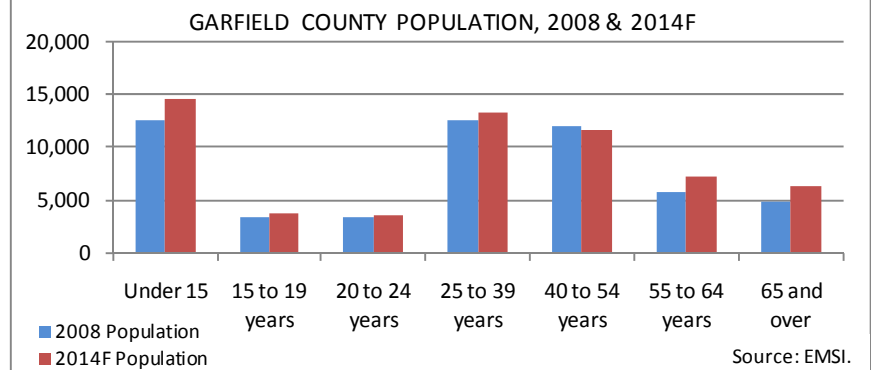
**Education** – Garfield County has a lower rate of Graduate/Professional degrees than the state.

**Housing** – With an affordability index of 0.82, Garfield County housing is generally not affordable for households earning median income.

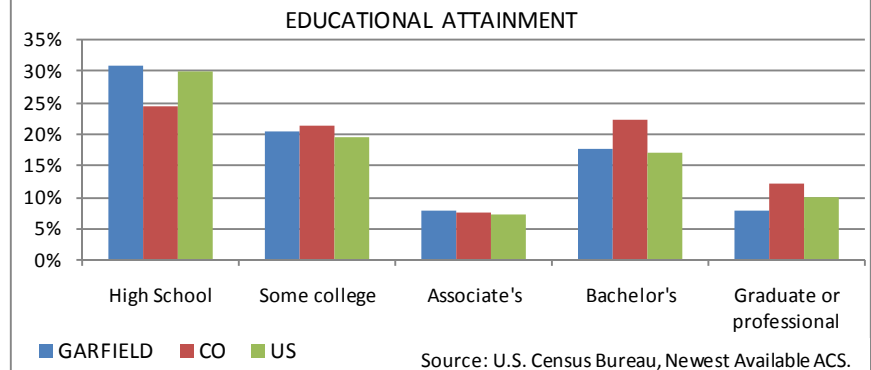
**Other Economic Measures** – The growth of the extractive industries has helped close the gap between the county and state per capita personal income; however, the Garfield average remains below the state. County taxable retail sales have grown at a rate greater than the state.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	10,498	12,512	14,528	19.2%	16.1%	23.0%	20.4%
15 to 19 years	3,319	3,368	3,696	1.5%	9.7%	6.2%	6.5%
20 to 24 years	3,285	3,362	3,542	2.3%	5.4%	6.2%	6.9%
25 to 39 years	10,697	12,578	13,381	17.6%	6.4%	23.1%	22.5%
40 to 54 years	11,349	12,039	11,696	10.0%	-2.8%	22.1%	22.2%
55 to 64 years	3,788	5,773	7,265	52.4%	25.8%	10.6%	11.1%
65 and over	3,928	4,882	6,296	24.3%	29.0%	9.0%	10.3%
All	46,864	54,514	60,404	16.3%	10.8%	100.0%	100.0%
Average Age	34	35	35	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	36,628	39,466	41,167	7.7%	4.3%	72.4%	70.9%
White Hispanic	8,762	13,095	16,848	49.5%	28.7%	24.0%	18.9%
Non-White Hispanic	256	319	390	24.6%	22.3%	0.6%	1.0%
Black/African American	187	305	351	63.1%	15.1%	0.6%	3.8%
American Indian	268	339	382	26.5%	12.7%	0.6%	0.7%
Asian	231	273	335	18.2%	22.7%	0.5%	2.6%
Native Hawaiian/Other	27	28	29	3.7%	3.6%	0.1%	0.1%
Two or more races	505	688	900	36.2%	30.8%	1.3%	1.9%
All	46,864	54,512	60,402	16.3%	10.8%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
GARFIELD	\$26,695	\$37,453	8	1.5	4.60%	3.10%	434	287	89	114	\$1,031	\$1,164	\$1,573	\$56,430	\$17,196	\$282,799	0.82
RURAL RESORT	\$35,147	\$47,379	NA	NA	4.48%	3.51%	1,660	760	592	322	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



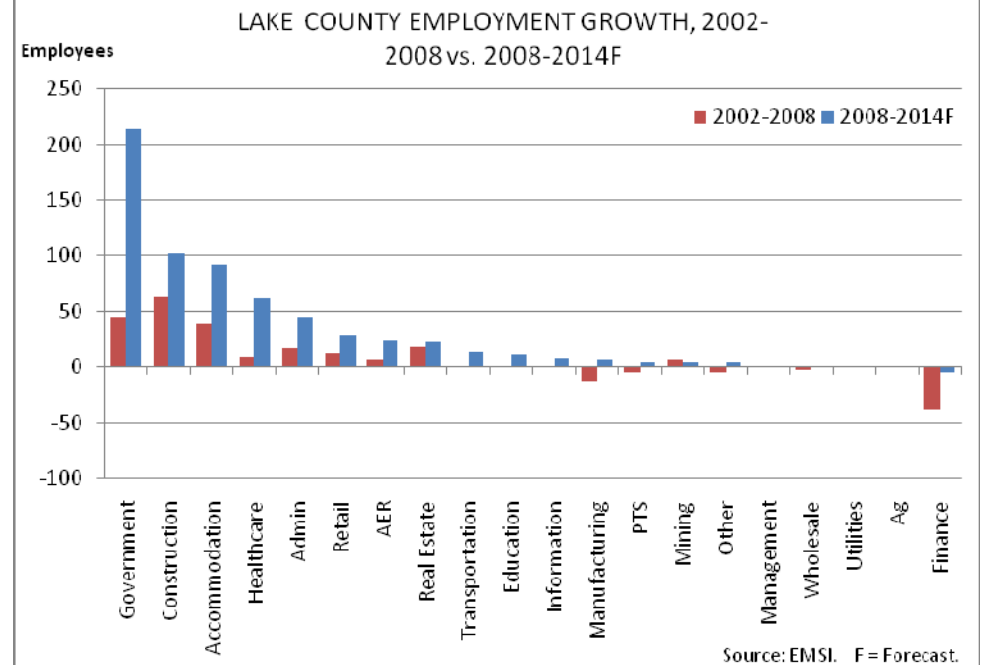
## INDUSTRIES, LAKE COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in five NAICS categories, with the highest level of employment in Government, Accommodation, Healthcare, and Construction.

**Compensation** – Three of the top sectors (Healthcare, Construction, and Government), representing 59.2% of the total workforce, have total compensation above the county average.

**Concentration** – Three of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated sectors, from an employment perspective, are Government, Construction, and Accommodation.

**Growth** – Between 2002 and 2008, Lake County experience absolute employment growth in Construction, Government, and Accommodation. Stronger growth is expected through 2014. The same sectors will be the primary benefactors of the growth as the county's tourism industry expands and infrastructure, including additional healthcare services, is built to support a larger community.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	798	843	1,056	45 [5.6%]	213 [25.3%]	\$30,496	2.26	38.7%	38.7%	17.6%
72	Accommodation and food services (Accommodation)	245	285	377	40 [16.3%]	92 [32.3%]	\$13,638	1.57	13.1%	51.8%	9.6%
62	Health care and social assistance (Healthcare)	219	228	290	9 [4.1%]	62 [27.2%]	\$35,846	0.93	10.5%	62.2%	9.2%
23	Construction	154	218	320	64 [41.6%]	102 [46.8%]	\$33,721	1.91	10.0%	72.2%	6.8%
44-45	Retail trade	163	176	204	13 [8.0%]	28 [15.9%]	\$22,902	0.73	8.1%	80.3%	10.6%
71	Arts, entertainment, and recreation (AER)	97	103	127	6 [6.2%]	24 [23.3%]	\$19,625	3.23	4.7%	85.0%	2.0%
56	Administrative and waste services (Admin)	53	71	116	18 [34.0%]	45 [63.4%]	\$22,903	0.56	3.3%	88.3%	6.2%
53	Real estate and rental and leasing (Real Estate)	32	51	74	19 [59.4%]	23 [45.1%]	\$27,407	1.51	2.3%	90.6%	2.0%
81	Other services, except public administration (Other)	39	34	38	-5 [-12.8%]	4 [11.8%]	\$19,530	0.48	1.6%	92.2%	2.9%
48-49	Transportation and warehousing (Transportation)	32	33	47	1 [3.1%]	14 [42.4%]	\$37,510	0.39	1.5%	93.7%	3.4%
31-33	Manufacturing	40	28	34	-12 [-30.0%]	6 [21.4%]	\$22,118	0.13	1.3%	95.0%	6.1%
42	Wholesale trade (Wholesale)	28	26	26	-2 [-7.1%]	[0.0%]	\$50,775	0.28	1.2%	96.2%	4.2%
52	Finance and insurance (Finance)	64	26	22	-38 [-59.4%]	-4 [-15.4%]	\$41,174	0.28	1.2%	97.4%	4.4%
54	Professional & Technical Services (PTS)	27	22	26	-5 [-18.5%]	4 [18.2%]	\$35,816	0.17	1.0%	98.4%	7.4%
51	Information	12	13	21	1 [8.3%]	8 [61.5%]	\$15,740	0.27	0.6%	99.0%	3.2%
21	Mining	5	12	16	7 [140.0%]	4 [33.3%]	\$26,376	1.04	0.6%	99.5%	1.2%
61	Educational services (Education)	5	5	16	[0.0%]	11 [220.0%]	\$0	0.00	0.2%	99.8%	1.2%
22	Utilities	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.2%	100.0%	0.3%
11	Agriculture, forestry, fishing and hunting (Ag)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	0.6%
55	Management of companies and enterprises (MCE)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	2,018	2,179	2,815	161 [8.0%]	636 [29.2%]	\$27,614	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

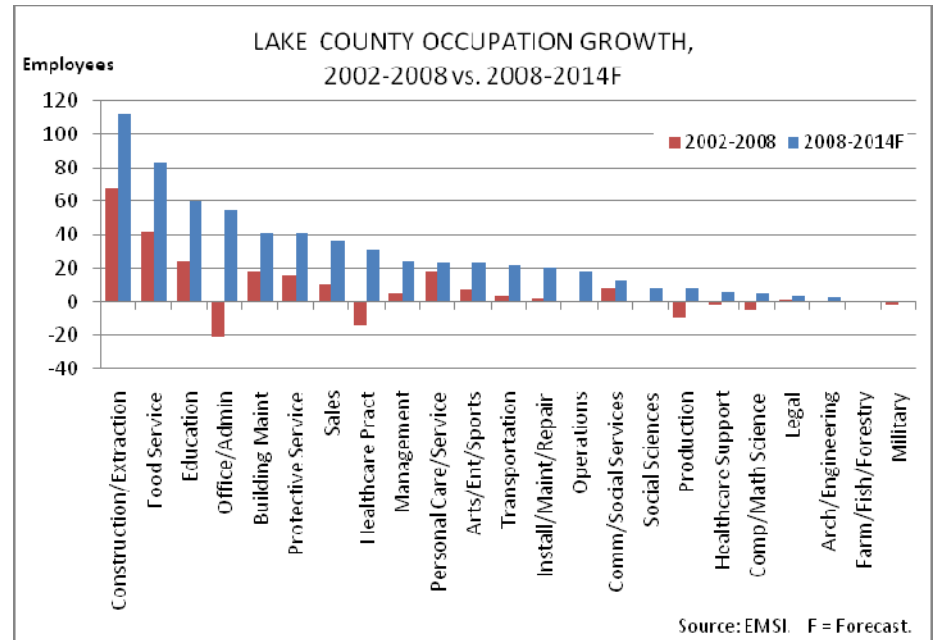
# OCCUPATIONS, LAKE COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Admin, Construction/Extraction, Food Service, and Education.

**Compensation** – Six of the top occupations, representing 41.8% of the total workforce, have hourly earnings above the county average, including Management, Healthcare Pract, Education, Protective Service, Transportation, and Construction/Extraction occupations.

**Concentration** – Seven of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated occupations, from an employment perspective, are Construction/Extraction, Protective Services, Education, Building Maint, Personal Care/Service, Healthcare Pract, and Food Service occupations.

**Growth** – Between 2002 and 2008, the greatest occupational growth was seen in Construction/Extraction and Food Service occupations. Looking forward, job growth that supports the tourism economy will spur growth across all occupations. As a result, Construction occupations will be the largest area of growth.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	295	274	329	-21 [-7.1%]	55 [20.1%]	\$11.64	0.75	12.6%	12.6%	16.2%
47-0000	Construction and extraction occupations (Construction/Extraction)	199	267	379	68 [34.2%]	112 [41.9%]	\$13.84	2.59	12.2%	24.8%	6.4%
35-0000	Food preparation and serving related occupations (Food Service)	195	237	320	42 [21.5%]	83 [35.0%]	\$7.95	1.31	10.9%	35.7%	8.9%
25-0000	Education, training, and library occupations (Education)	188	212	272	24 [12.8%]	60 [28.3%]	\$19.44	1.59	9.7%	45.4%	5.5%
41-0000	Sales and related occupations (Sales)	145	155	191	10 [6.9%]	36 [23.2%]	\$10.57	0.69	7.1%	52.5%	11.1%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	160	146	177	-14 [-8.8%]	31 [21.2%]	\$20.65	1.31	6.7%	59.2%	4.6%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	97	115	156	18 [18.6%]	41 [35.7%]	\$9.14	1.54	5.3%	64.4%	3.4%
33-0000	Protective service occupations (Protective Service)	98	114	155	16 [16.3%]	41 [36.0%]	\$15.15	2.32	5.2%	69.7%	2.1%
11-0000	Management occupations (Management)	89	94	118	5 [5.6%]	24 [25.5%]	\$25.46	0.94	4.3%	74.0%	4.3%
53-0000	Transportation and material moving occupations (Transportation)	76	80	102	4 [5.3%]	22 [27.5%]	\$14.31	0.54	3.7%	77.6%	5.8%
39-0000	Personal care and service occupations (Personal Care/Service)	58	76	99	18 [31.0%]	23 [30.3%]	\$8.67	1.32	3.5%	81.1%	2.7%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	67	74	97	7 [10.4%]	23 [31.1%]	\$9.29	2.60	3.4%	84.5%	1.7%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	71	73	93	2 [2.8%]	20 [27.4%]	\$12.69	0.86	3.3%	87.9%	3.9%
13-0000	Business and financial operations occupations (Operations)	66	65	83	-1 [-1.5%]	18 [27.7%]	\$17.85	0.67	3.0%	90.8%	5.3%
19-0000	Life, physical, and social science occupations (Social Sciences)	39	39	47	0 [0.0%]	8 [20.5%]	\$17.89	1.91	1.8%	92.6%	1.2%
51-0000	Production occupations (Production)	48	39	47	-9 [-18.8%]	8 [20.5%]	\$12.47	0.25	1.8%	94.4%	4.4%
21-0000	Community and social services occupations (Comm/Social Services)	23	31	43	8 [34.8%]	12 [38.7%]	\$16.14	1.06	1.4%	95.8%	1.2%
31-0000	Healthcare support occupations (Healthcare Support)	29	27	33	-2 [-6.9%]	6 [22.2%]	\$11.65	0.45	1.2%	97.1%	2.0%
55-0000	Military Occupations (Military)	22	20	20	-2 [-9.1%]	0 [0.0%]	\$8.40	0.63	0.9%	98.0%	1.8%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	20	15	20	-5 [-25.0%]	5 [33.3%]	\$18.83	0.30	0.7%	98.7%	3.6%
23-0000	Legal occupations (Legal)	12	13	17	1 [8.3%]	4 [30.8%]	\$20.08	0.84	0.6%	99.3%	0.8%
17-0000	Architecture and engineering occupations (Arch/Engineering)	12	11	14	-1 [-8.3%]	3 [27.3%]	\$20.75	0.27	0.5%	99.8%	2.5%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	5	5	5	0 [0.0%]	0 [0.0%]	\$0.00	0.00	0.2%	100.0%	0.5%
All	Total	2,014	2,182	2,817	168 [8.3%]	635 [29.1%]	\$13.81	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, LAKE COUNTY, COLORADO

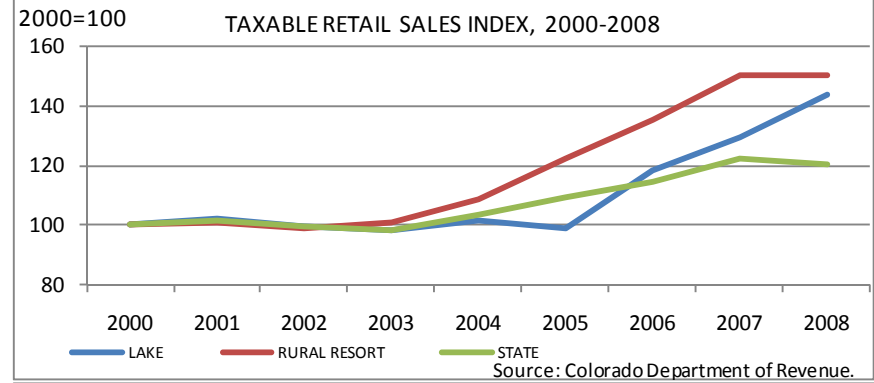
**Population** – The Lake County population showed minimal growth between 2002 and 2008. Slightly higher growth is expected through 2014. Lake County has a lower percentage of people older than 40 years of age than the state.

**Race/Ethnicity** – The Lake County ethnic distribution is much different than the state. The majority of residents are White, Non-Hispanic, with White Hispanic a close second.

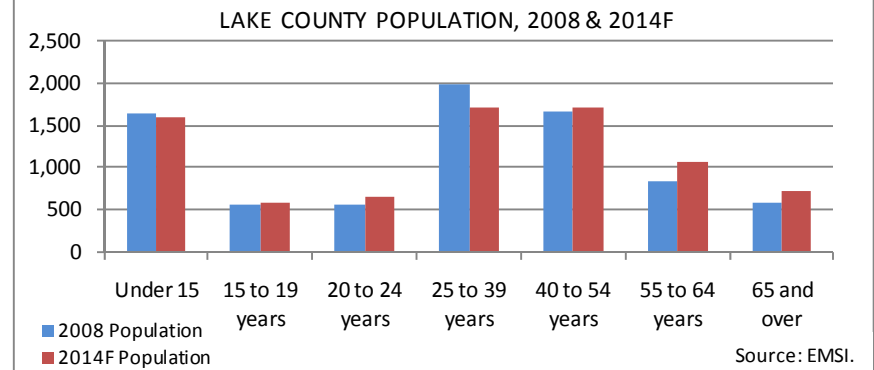
**Education** – Lake County has lower rates of Bachelor's and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 0.61, Lake County housing is generally not affordable for households earning median income.

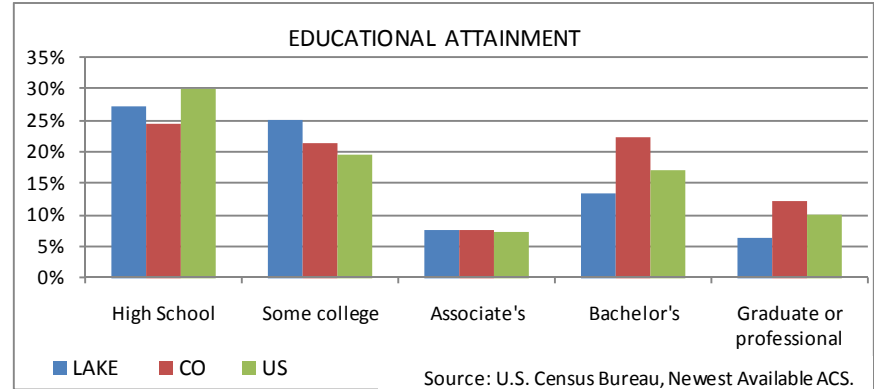
**Other Economic Measures** – Lake County per capita personal income is significantly lower than the state average. Taxable retail sales for the county grew at a faster rate than the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	1,752	1,648	1,590	-5.9%	-3.5%	21.1%	20.4%
15 to 19 years	528	560	590	6.1%	5.4%	7.2%	6.5%
20 to 24 years	748	549	649	-26.6%	18.2%	7.0%	6.9%
25 to 39 years	1,946	1,975	1,713	1.5%	-13.3%	25.2%	22.5%
40 to 54 years	1,690	1,666	1,720	10.0%	3.2%	21.3%	22.2%
55 to 64 years	585	842	1,073	43.9%	27.4%	10.8%	11.1%
65 and over	552	586	710	6.2%	21.2%	7.5%	10.3%
All	7,801	7,826	8,045	0.3%	2.8%	100.0%	100.0%
Average Age	33	34	36	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	4,629	4,251	3,925	-8.2%	-7.7%	54.3%	70.9%
White Hispanic	2,859	3,205	3,676	12.1%	14.7%	40.9%	18.9%
Non-White Hispanic	100	124	148	24.0%	19.4%	1.6%	1.0%
Black/African American	13	17	20	30.8%	17.6%	0.2%	3.8%
American Indian	59	58	59	-1.7%	1.7%	0.7%	0.7%
Asian	50	67	86	34.0%	28.4%	0.9%	2.6%
Native Hawaiian/Other	1	1	1	0.0%	0.0%	0.0%	0.1%
Two or more races	90	104	129	15.6%	24.0%	1.3%	1.9%
All	7,801	7,827	8,045	0.3%	2.8%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
LAKE	\$20,083	\$25,058	0	0.0	6.00%	4.60%	461	33	55	0	\$875	\$1,110	\$1,553	\$53,280	\$21,701	\$356,889	0.61
RURAL RESORT	\$35,147	\$47,379	NA	NA	4.48%	3.51%	1,660	760	592	322	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

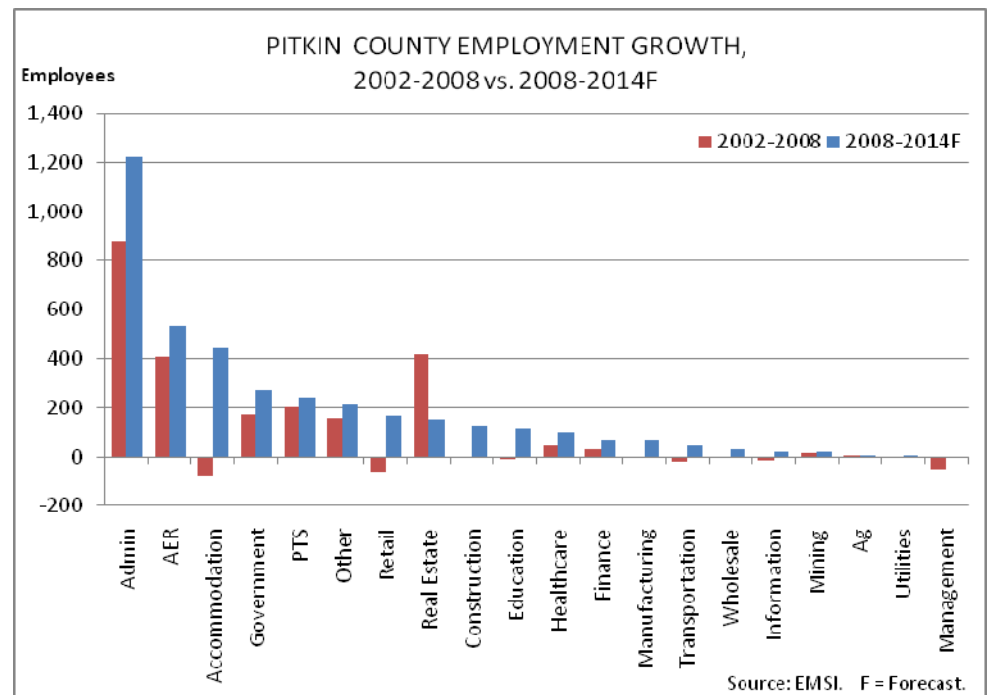
## INDUSTRIES, PITKIN COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in eight NAICS categories, with the highest level of employment in Accommodation, Admin, AER, and the Government sectors.

**Compensation** - Four of the top nine sectors (Government, Real Estate, Construction, and PTS), representing 31.4% of the total workforce, have total compensation above the county average.

**Concentration** – Five of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated sectors, from an employment perspective, are AER, Real Estate, Accommodation, Admin, and Construction.

**Growth** – Pitkin County experienced solid employment growth between 2002 and 2008, with stronger growth anticipated through 2014. Between 2002 and 2008, the greatest employment growth occurred in Admin, Real Estate, and AER. Looking forward through 2014, gains are projected across most sectors, with the largest increases in Admin, AER, and Accommodation sectors.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
72	Accommodation and food services (Accommodation)	4,049	3,968	4,413	-81 [-2.0%]	445 [11.2%]	\$28,953	2.67	22.2%	22.2%	9.6%
56	Administrative and waste services (Admin)	1,139	2,017	3,241	878 [77.1%]	1,224 [60.7%]	\$34,761	1.94	11.3%	33.5%	6.2%
71	Arts, entertainment, and recreation (AER)	1,599	2,007	2,539	408 [25.5%]	532 [26.5%]	\$42,458	7.67	11.2%	44.7%	2.0%
90	Government	1,746	1,916	2,189	170 [9.7%]	273 [14.2%]	\$48,318	0.63	10.7%	55.5%	17.6%
44-45	Retail trade	1,699	1,636	1,804	-63 [-3.7%]	168 [10.3%]	\$39,273	0.83	9.2%	64.6%	10.6%
53	Real estate and rental and leasing (Real Estate)	993	1,410	1,559	417 [42.0%]	149 [10.6%]	\$52,060	5.14	7.9%	72.5%	2.0%
23	Construction	1,300	1,295	1,423	-5 [-0.4%]	128 [9.9%]	\$57,958	1.39	7.2%	79.8%	6.8%
54	Professional & Technical Services (PTS)	787	990	1,230	203 [25.8%]	240 [24.2%]	\$77,172	0.97	5.5%	85.3%	7.4%
81	Other services, except public administration (Other)	580	734	948	154 [26.6%]	214 [29.2%]	\$41,975	1.26	4.1%	89.4%	2.9%
62	Health care and social assistance (Healthcare)	342	386	486	44 [12.9%]	100 [25.9%]	\$47,784	0.19	2.2%	91.6%	9.2%
52	Finance and insurance (Finance)	297	326	390	29 [9.8%]	64 [19.6%]	\$155,193	0.43	1.8%	93.4%	4.4%
48-49	Transportation and warehousing (Transportation)	313	291	338	-22 [-7.0%]	47 [16.2%]	\$42,431	0.42	1.6%	95.0%	3.4%
61	Educational services (Education)	269	261	378	-8 [-3.0%]	117 [44.8%]	\$35,397	0.86	1.5%	96.5%	1.2%
51	Information	259	243	265	-16 [-6.2%]	22 [9.1%]	\$49,066	0.62	1.4%	97.8%	3.2%
31-33	Manufacturing	164	158	222	-6 [-3.7%]	64 [40.5%]	\$33,916	0.09	0.9%	98.7%	6.1%
42	Wholesale trade (Wholesale)	120	113	142	-7 [-5.8%]	29 [25.7%]	\$74,655	0.15	0.6%	99.4%	4.2%
11	Agriculture, forestry, fishing and hunting (Ag)	39	43	48	4 [10.3%]	5 [11.6%]	\$10,687	0.28	0.2%	99.6%	0.6%
55	Management of companies and enterprises (MCE)	91	41	38	-50 [-54.9%]	-3 [-7.3%]	\$74,136	0.17	0.2%	99.8%	1.2%
21	Mining	0	17	35	17 [0.0%]	18 [105.9%]	\$65,395	0.19	0.1%	99.9%	1.2%
22	Utilities	15	14	15	-1 [-6.7%]	1 [7.1%]	\$123,062	0.20	0.1%	100.0%	0.3%
All	Total	15,801	17,866	21,703	2,065 [13.1%]	3,837 [21.5%]	\$44,862	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

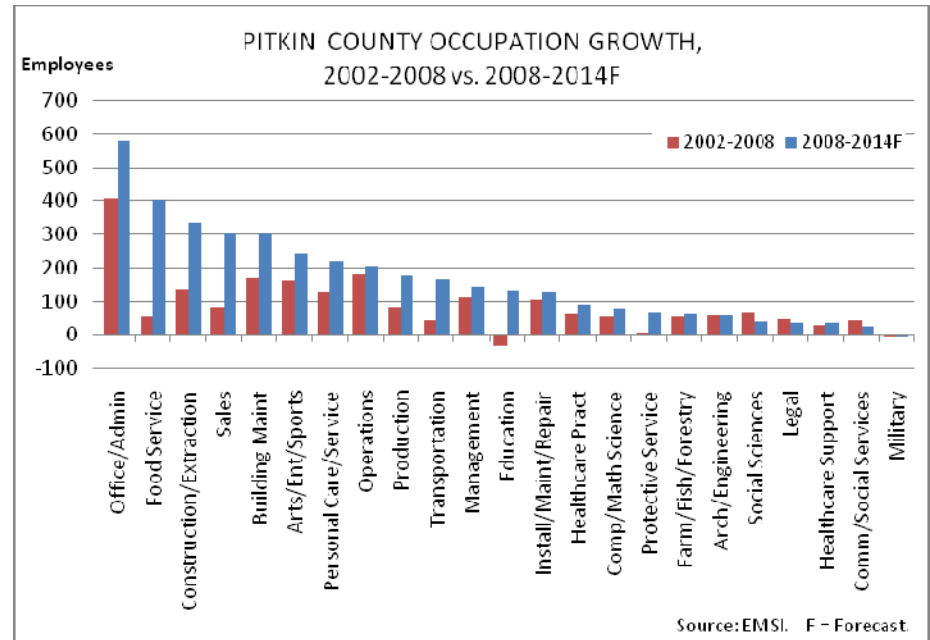
# OCCUPATIONS, PITKIN COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations, with the highest level of employment in Office/Admin, Food Service, Sales, Construction/Extraction, and Building Maint.

**Compensation** – Only three of the top occupations, representing 17.9% of the total workforce, have hourly earnings above the county average, including Management, Operations, and Construction/Extraction occupations.

**Concentration** – Five of the top occupations have location quotients greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated occupations, from an employment perspective, are Arts/Ent/Sports, Building Maint, Construction/Extraction, Personal Care/Service, and Food Service occupations.

**Growth** – Between 2002 and 2008, there occupational growth was strong across the board, with the largest number of increases occurring in Office/Admin occupations. Looking forward through 2014, strong job growth is expected again across the board, with the highest areas of increases in Office/Admin, Food Service, Construction/Extraction, Sales, and Building Maint occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	2,372	2,778	3,357	406 [17.1%]	579 [20.8%]	\$19.35	0.93	15.5%	15.5%	16.2%
35-0000	Food preparation and serving related occupations (Food Service)	2,394	2,451	2,854	57 [2.4%]	403 [16.4%]	\$13.19	1.65	13.7%	29.3%	8.9%
41-0000	Sales and related occupations (Sales)	1,766	1,850	2,155	84 [4.8%]	305 [16.5%]	\$20.97	1.00	10.4%	39.6%	11.1%
47-0000	Construction and extraction occupations (Construction/Extraction)	1,451	1,589	1,924	138 [9.5%]	335 [21.1%]	\$22.00	1.89	8.9%	48.5%	6.4%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	1,397	1,565	1,870	168 [12.0%]	305 [19.5%]	\$14.68	2.56	8.8%	57.3%	3.4%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	760	921	1,162	161 [21.2%]	241 [26.2%]	\$16.54	3.98	5.2%	62.4%	1.7%
39-0000	Personal care and service occupations (Personal Care/Service)	757	888	1,107	131 [17.3%]	219 [24.7%]	\$16.04	1.87	5.0%	67.4%	2.7%
11-0000	Management occupations (Management)	730	841	985	111 [15.2%]	144 [17.1%]	\$44.91	1.03	4.7%	72.1%	4.3%
13-0000	Business and financial operations occupations (Operations)	590	773	979	183 [31.0%]	206 [26.6%]	\$33.88	0.98	4.3%	76.4%	5.3%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	576	681	812	105 [18.2%]	131 [19.2%]	\$20.16	0.98	3.8%	80.2%	3.9%
53-0000	Transportation and material moving occupations (Transportation)	547	589	753	42 [7.7%]	164 [27.8%]	\$15.39	0.48	3.3%	83.5%	5.8%
25-0000	Education, training, and library occupations (Education)	599	566	699	-33 [-5.5%]	133 [23.5%]	\$30.36	0.52	3.2%	86.7%	5.5%
51-0000	Production occupations (Production)	374	455	631	81 [21.7%]	176 [38.7%]	\$14.79	0.35	2.5%	89.3%	4.4%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	279	344	433	65 [23.3%]	89 [25.9%]	\$31.26	0.38	1.9%	91.2%	4.6%
33-0000	Protective service occupations (Protective Service)	314	322	389	8 [2.5%]	67 [20.8%]	\$22.59	0.80	1.8%	93.0%	2.1%
17-0000	Architecture and engineering occupations (Arch/Engineering)	260	320	381	60 [23.1%]	61 [19.1%]	\$35.82	0.99	1.8%	94.8%	2.5%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	142	200	279	58 [40.8%]	79 [39.5%]	\$35.08	0.47	1.1%	95.9%	3.6%
23-0000	Legal occupations (Legal)	119	167	203	48 [40.3%]	36 [21.6%]	\$43.76	1.28	0.9%	96.8%	0.8%
19-0000	Life, physical, and social science occupations (Social Sciences)	81	150	188	69 [85.2%]	38 [25.3%]	\$24.98	0.89	0.8%	97.7%	1.2%
31-0000	Healthcare support occupations (Healthcare Support)	114	143	178	29 [25.4%]	35 [24.5%]	\$18.30	0.29	0.8%	98.5%	2.0%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	73	128	193	55 [75.3%]	65 [50.8%]	\$12.87	1.09	0.7%	99.2%	0.5%
21-0000	Community and social services occupations (Comm/Social Services)	65	106	132	41 [63.1%]	26 [24.5%]	\$25.84	0.44	0.6%	99.8%	1.2%
55-0000	Military Occupations (Military)	42	39	39	-3 [-7.1%]	[0.0%]	\$8.25	0.15	0.2%	100.0%	1.8%
All	Total	15,802	17,866	21,703	2,064 [13.1%]	3,837 [21.5%]	\$21.06	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, PITKIN COUNTY, COLORADO

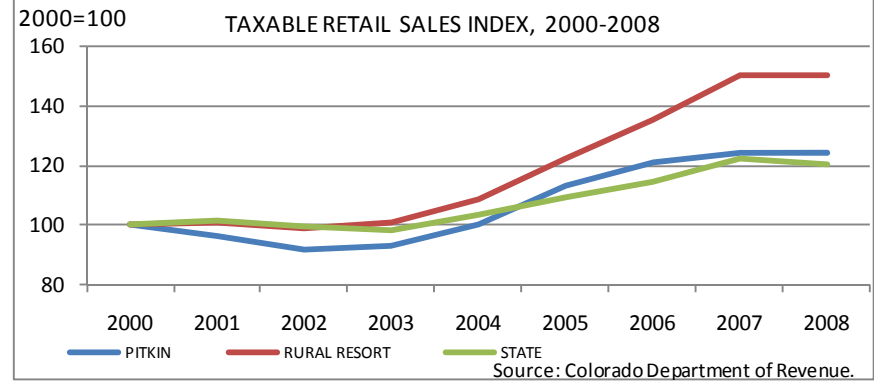
**Population** – Pitkin County experienced limited growth between 2002 and 2008, with a slightly higher increase anticipated through 2014. The county has a higher percentage of people in the 25 to 64 age categories than the state.

**Race/Ethnicity** – Pitkin County is less diverse than the state. The percentage of White residents is higher than the state average.

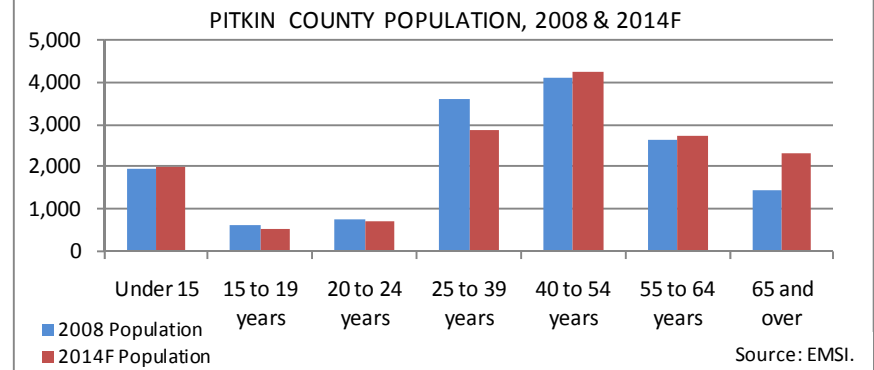
**Education** – Pitkin County has higher rates of Associate's, Bachelor's, and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 0.10, Pitkin County housing is not affordable for households earning median income.

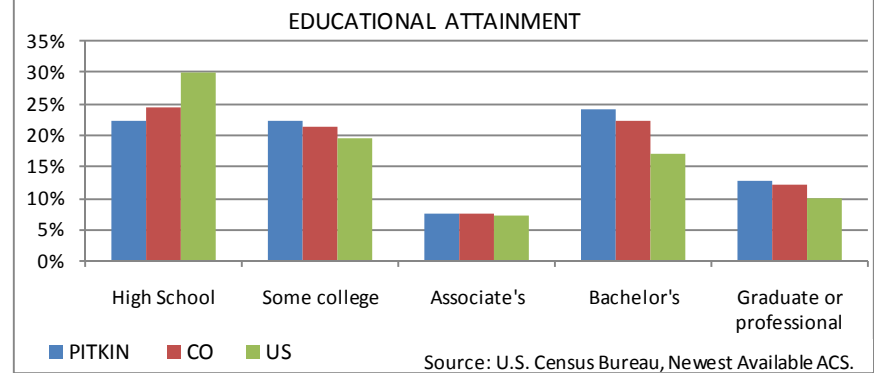
**Other Economic Measures** – The county per capita personal income is higher than the state value. Taxable retail sales for the county grew at a rate similar to the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	1,979	1,936	1,976	-2.2%	2.1%	12.9%	20.4%
15 to 19 years	683	598	521	-12.4%	-12.9%	4.0%	6.5%
20 to 24 years	760	738	686	-2.9%	-7.0%	4.9%	6.9%
25 to 39 years	4,210	3,580	2,875	-15.0%	-19.7%	23.8%	22.5%
40 to 54 years	4,295	4,107	4,260	10.0%	3.7%	27.3%	22.2%
55 to 64 years	1,902	2,632	2,751	38.4%	4.5%	17.5%	11.1%
65 and over	1,103	1,464	2,318	32.7%	58.3%	9.7%	10.3%
All	14,932	15,055	15,387	0.8%	2.2%	100.0%	100.0%
Average Age	38	41	43	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	13,457	13,330	13,347	-0.9%	0.1%	88.5%	70.9%
White Hispanic	1,016	1,190	1,397	17.1%	17.4%	7.9%	18.9%
Non-White Hispanic	51	56	67	9.8%	19.6%	0.4%	1.0%
Black/African American	63	78	91	23.8%	16.7%	0.5%	3.8%
American Indian	35	35	36	0.0%	2.9%	0.2%	0.7%
Asian	171	197	231	15.2%	17.3%	1.3%	2.6%
Native Hawaiian/Other	5	5	6	0.0%	20.0%	0.0%	0.1%
Two or more races	134	163	212	21.6%	30.1%	1.1%	1.9%
All	14,932	15,054	15,387	0.8%	2.2%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
PITKIN	\$65,486	\$93,465	16	10.6	4.60%	3.40%	104	80	23	36	\$1,178	\$1,550	\$2,086	\$79,020	\$206,737	\$3,400,000	0.10
RURAL RESORT	\$35,147	\$47,379	NA	NA	4.48%	3.51%	1,660	760	592	322	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

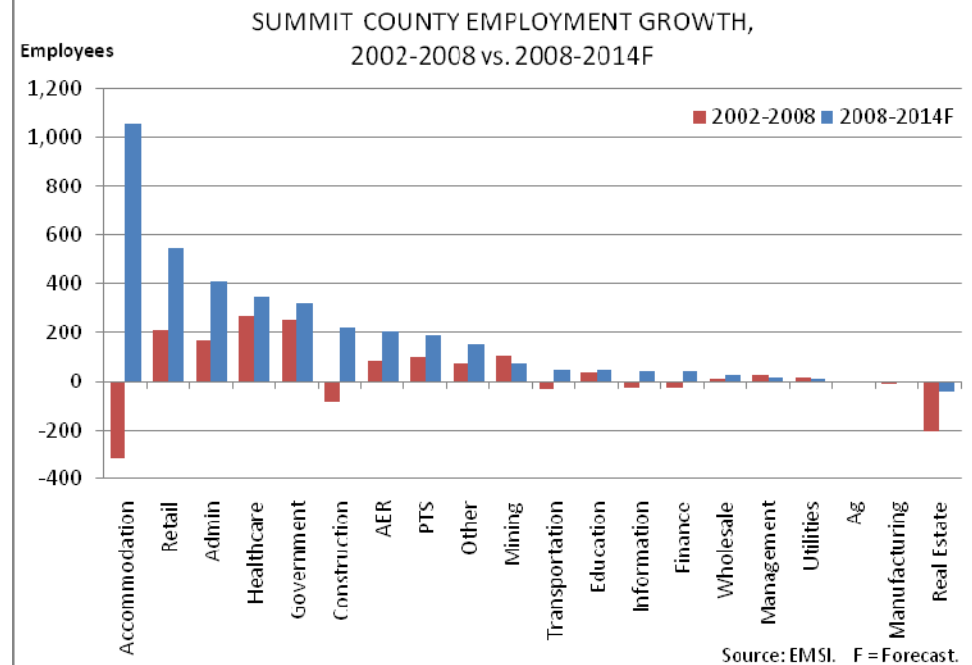
## INDUSTRIES, SUMMIT COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in seven NAICS categories, with the highest level of employment in the Accommodation, Retail Trade, Government, Construction, Real Estate, and AER sectors. These categories provide the foundation and infrastructure for the Summit County tourism industry.

**Compensation** - Five of the top sectors (Construction, Government, AER, Real Estate, and Admin), representing 35.6% of the total workforce, have total compensation above the county average.

**Concentration** – Five of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated sectors, from an employment perspective, are the Accommodation, Real Estate, AER, Construction, and Retail Trade sectors.

**Growth** – Summit County experienced minimal growth between 2002 and 2008, with robust growth anticipated through 2014. Between 2002 and 2008, the strongest gains occurred in Government, Retail Trade, and Admin jobs. Strong declines were felt in Accommodation, Real Estate, and Construction. For the most part, strong job growth is anticipated in most sectors through 2014, led by the Accommodation, Retail Trade, and Admin sectors. As the overall economy expands, support jobs will be added in the Government and Healthcare sectors.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
72	Accommodation and food services (Accommodation)	6,647	6,334	7,392	-313 [-4.7%]	1,058 [16.7%]	\$24,820	3.94	32.8%	32.8%	9.6%
44-45	Retail trade	2,657	2,863	3,405	206 [7.8%]	542 [18.9%]	\$24,923	1.34	14.8%	47.6%	10.6%
90	Government	2,103	2,356	2,675	253 [12.0%]	319 [13.5%]	\$37,868	0.71	12.2%	59.8%	17.6%
23	Construction	1,603	1,519	1,736	-84 [-5.2%]	217 [14.3%]	\$42,270	1.50	7.9%	67.6%	6.8%
53	Real estate and rental and leasing (Real Estate)	1,306	1,100	1,058	-206 [-15.8%]	-42 [-3.8%]	\$34,941	3.70	5.7%	73.3%	2.0%
71	Arts, entertainment, and recreation (AER)	960	1,041	1,241	81 [8.4%]	200 [19.2%]	\$35,503	3.68	5.4%	78.7%	2.0%
56	Administrative and waste services (Admin)	701	866	1,274	165 [23.5%]	408 [47.1%]	\$34,922	0.77	4.5%	83.2%	6.2%
62	Health care and social assistance (Healthcare)	487	753	1,101	266 [54.6%]	348 [46.2%]	\$42,981	0.35	3.9%	87.1%	9.2%
54	Professional & Technical Services (PTS)	590	686	874	96 [16.3%]	188 [27.4%]	\$52,821	0.62	3.6%	90.7%	7.4%
81	Other services, except public administration (Other)	370	440	594	70 [18.9%]	154 [35.0%]	\$29,750	0.70	2.3%	92.9%	2.9%
52	Finance and insurance (Finance)	329	300	339	-29 [-8.8%]	39 [13.0%]	\$58,509	0.36	1.6%	94.5%	4.4%
48-49	Transportation and warehousing (Transportation)	320	287	335	-33 [-10.3%]	48 [16.7%]	\$36,187	0.39	1.5%	96.0%	3.4%
42	Wholesale trade (Wholesale)	167	176	202	9 [5.4%]	26 [14.8%]	\$70,789	0.21	0.9%	96.9%	4.2%
51	Information	204	176	218	-28 [-13.7%]	42 [23.9%]	\$42,071	0.42	0.9%	97.8%	3.2%
21	Mining	18	118	191	100 [555.6%]	73 [61.9%]	\$56,272	1.20	0.6%	98.4%	1.2%
31-33	Manufacturing	119	104	104	-15 [-12.6%]	[0.0%]	\$22,168	0.06	0.5%	98.9%	6.1%
61	Educational services (Education)	60	95	143	35 [58.3%]	48 [50.5%]	\$31,842	0.29	0.5%	99.4%	1.2%
22	Utilities	44	59	69	15 [34.1%]	10 [16.9%]	\$110,281	0.76	0.3%	99.7%	0.3%
55	Management of companies and enterprises (MCE)	19	45	62	26 [136.8%]	17 [37.8%]	\$86,389	0.17	0.2%	100.0%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	13	5	5	-8 [-61.5%]	[0.0%]	\$0	0.00	0.0%	100.0%	0.6%
All	Total	18,717	19,323	23,018	606 [3.2%]	3,695 [19.1%]	\$32,821	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

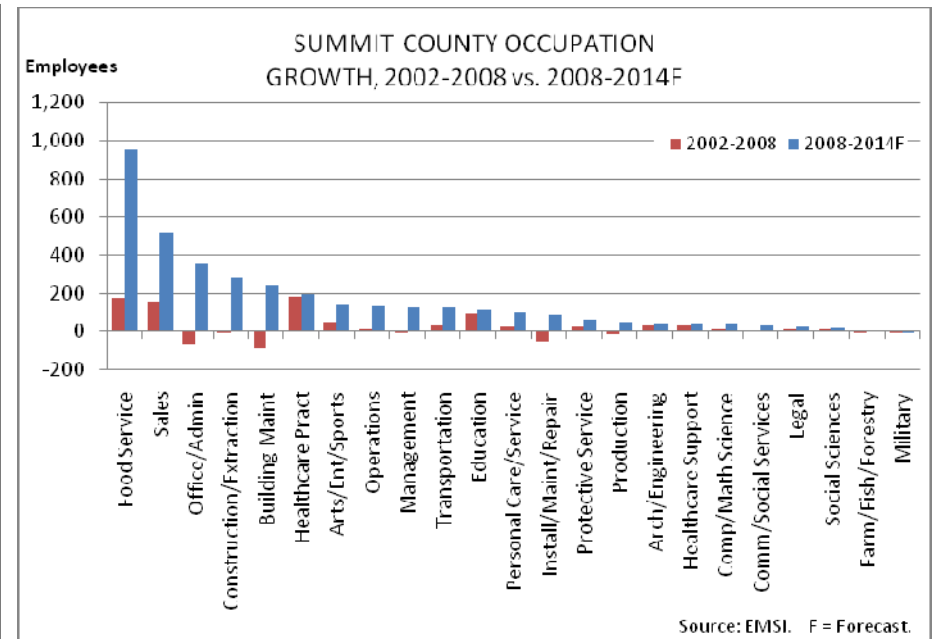
## OCCUPATIONS, SUMMIT COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations, with the highest level of employment in Food Services, Office/Admin, Sales, Building Maint, and Construction/Extraction.

**Compensation** – Only four of the top occupations, representing 20.6% of the total workforce, have hourly earnings above the county average, including Management, Education, Construction/Extraction, and Install/Maint/Repair occupations.

**Concentration** – Five of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated occupations, from an employment perspective, are Building Maint, Food Service, Construction/Extraction, Sales, and Personal Care/Service occupations.

**Growth** – Between 2002 and 2008, the greatest occupational growth was in Food Service, Sales, and Education occupations. Looking forward, the anticipated areas of strongest growth are Food Service, Sales, Office/Admin, Construction/Extraction, Building Maint, and Education occupations.



Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
35-0000 Food preparation and serving related occupations (Food Service)	3,239	3,417	4,372	178 [5.5%]	955 [27.9%]	\$10.03	2.13	17.7%	17.7%	8.9%
43-0000 Office and administrative support occupations (Office/Admin)	2,790	2,717	3,073	-73 [-2.6%]	356 [13.1%]	\$14.36	0.84	14.1%	31.7%	16.2%
41-0000 Sales and related occupations (Sales)	2,506	2,666	3,181	160 [6.4%]	515 [19.3%]	\$12.60	1.33	13.8%	45.5%	11.1%
37-0000 Building and grounds cleaning and maintenance occupations (Building Maint)	1,935	1,847	2,086	-88 [-4.5%]	239 [12.9%]	\$12.26	2.80	9.6%	55.1%	3.4%
47-0000 Construction and extraction occupations (Construction/Extraction)	1,698	1,692	1,976	-6 [-0.4%]	284 [16.8%]	\$17.73	1.86	8.8%	63.8%	6.4%
11-0000 Management occupations (Management)	844	834	962	-10 [-1.2%]	128 [15.3%]	\$32.46	0.95	4.3%	68.2%	4.3%
49-0000 Installation, maintenance, and repair occupations (Install/Maint/Repair)	836	784	870	-52 [-6.2%]	86 [11.0%]	\$16.49	1.05	4.1%	72.2%	3.9%
53-0000 Transportation and material moving occupations (Transportation)	708	740	867	32 [4.5%]	127 [17.2%]	\$14.65	0.56	3.8%	76.0%	5.8%
25-0000 Education, training, and library occupations (Education)	583	674	789	91 [15.6%]	115 [17.1%]	\$24.68	0.57	3.5%	79.5%	5.5%
39-0000 Personal care and service occupations (Personal Care/Service)	606	633	731	27 [4.5%]	98 [15.5%]	\$11.78	1.23	3.3%	82.8%	2.7%
13-0000 Business and financial operations occupations (Operations)	607	621	752	14 [2.3%]	131 [21.1%]	\$23.54	0.73	3.2%	86.0%	5.3%
27-0000 Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	572	620	760	48 [8.4%]	140 [22.6%]	\$13.40	2.47	3.2%	89.2%	1.7%
29-0000 Healthcare practitioners and technical occupations (Healthcare Pract)	272	457	650	185 [68.0%]	193 [42.2%]	\$27.45	0.46	2.4%	91.6%	4.6%
33-0000 Protective service occupations (Protective Service)	358	385	446	27 [7.5%]	61 [15.8%]	\$18.76	0.88	2.0%	93.6%	2.1%
51-0000 Production occupations (Production)	370	354	405	-16 [-4.3%]	51 [14.4%]	\$14.26	0.25	1.8%	95.4%	4.4%
17-0000 Architecture and engineering occupations (Arch/Engineering)	162	192	238	30 [18.5%]	46 [24.0%]	\$30.33	0.55	1.0%	96.4%	2.5%
31-0000 Healthcare support occupations (Healthcare Support)	137	166	212	29 [21.2%]	46 [27.7%]	\$16.28	0.31	0.9%	97.3%	2.0%
15-0000 Computer and mathematical science occupations (Comp/Math Science)	121	133	175	12 [9.9%]	42 [31.6%]	\$25.70	0.29	0.7%	98.0%	3.6%
21-0000 Community and social services occupations (Comm/Social Services)	110	114	147	4 [3.6%]	33 [28.9%]	\$20.34	0.44	0.6%	98.6%	1.2%
23-0000 Legal occupations (Legal)	86	97	120	11 [12.8%]	23 [23.7%]	\$29.87	0.69	0.5%	99.1%	0.8%
19-0000 Life, physical, and social science occupations (Social Sciences)	81	93	114	12 [14.8%]	21 [22.6%]	\$21.86	0.51	0.5%	99.5%	1.2%
55-0000 Military Occupations (Military)	69	65	64	-4 [-5.8%]	-1 [-1.5%]	\$8.50	0.23	0.3%	99.9%	1.8%
45-0000 Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	26	25	33	-1 [-3.8%]	8 [32.0%]	\$21.57	0.20	0.1%	100.0%	0.5%
All Total	18,716	19,326	23,023	610 [3.3%]	3,697 [19.1%]	\$15.53	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



## DEMOGRAPHICS AND ECONOMIC MEASURES, SUMMIT COUNTY, COLORADO

**Population** – Summit County has experienced moderate population growth between 2002 and 2008, with similar growth projected through 2014. The county has a much higher percentage of total people in the 25 to 54 age categories.

**Race/Ethnicity** – Summit County is less diverse than the state, with a higher percentage of Whites, thus a lower percentage of other races.

**Education** – Summit County has higher rates of Bachelor's degrees than the nation.

**Housing** – With an affordability index of 0.65, Summit County housing is generally not affordable for households earning median income.

**Other Economic Measures** – The Summit County per capita personal income is slightly higher than the state value. Taxable retail sales the county grew at a rate similar to the state. Also, unemployment for the county typically is lower than the state level.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	3,820	4,281	4,567	12.1%	6.7%	16.0%	20.4%
15 to 19 years	993	1,020	1,175	2.7%	15.2%	3.8%	6.5%
20 to 24 years	2,807	1,309	1,383	-53.4%	5.7%	4.9%	6.9%
25 to 39 years	9,208	10,008	7,988	8.7%	-20.2%	37.5%	22.5%
40 to 54 years	5,595	6,258	7,895	10.0%	26.2%	23.4%	22.2%
55 to 64 years	1,668	2,446	3,165	46.6%	29.4%	9.2%	11.1%
65 and over	916	1,396	2,276	52.4%	63.0%	5.2%	10.3%
All	25,007	26,718	28,449	6.8%	6.5%	100.0%	100.0%
Average Age	33	35	38	-	-	-	36

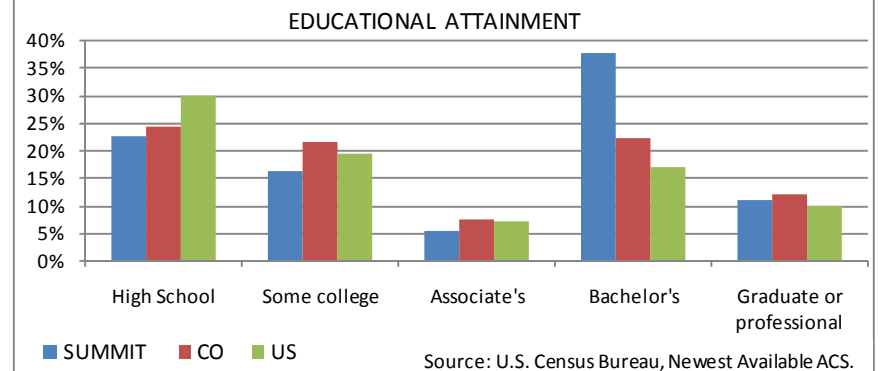
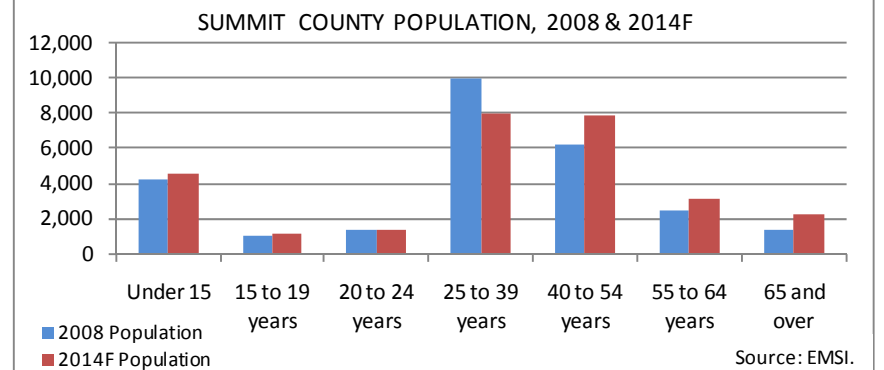
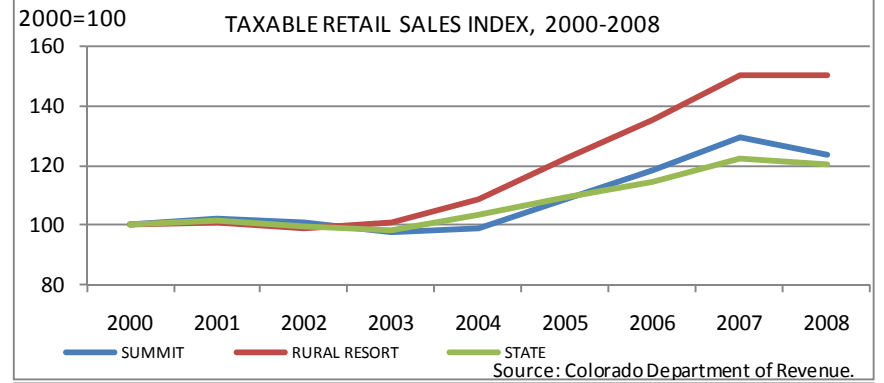
Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	21,299	21,862	22,416	2.6%	2.5%	81.8%	70.9%
White Hispanic	2,857	3,881	4,889	35.8%	26.0%	14.5%	18.9%
Non-White Hispanic	62	79	101	27.4%	27.8%	0.3%	1.0%
Black/African American	238	290	349	21.8%	20.3%	1.1%	3.8%
American Indian	97	113	122	16.5%	8.0%	0.4%	0.7%
Asian	228	247	281	8.3%	13.8%	0.9%	2.6%
Native Hawaiian/Other	17	16	16	-5.9%	0.0%	0.1%	0.1%
Two or more races	210	230	274	9.5%	19.1%	0.9%	1.9%
All	25,008	26,718	28,449	6.8%	6.5%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
SUMMIT	\$32,629	\$43,452	5	1.9	4.10%	3.80%	309	196	87	159	\$926	\$1,220	\$1,746	\$69,930	\$27,008	\$444,167	0.65
RURAL RESORT	\$35,147	\$47,379	NA	NA	4.48%	3.51%	1,660	760	592	322	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



**REGION :** SOUTH CENTRAL WORKFORCE REGION  
**COUNTIES:** ALAMOSA, CONEJOS, COSTILLA, HUERFANO, LAS ANIMAS, MINERAL, RIO GRANDE, SAGUACHE

**INDUSTRY-OCCUPATION MATRIX**

The South Central Workforce Region contains nearly 1.1% of Colorado’s jobs and 1.4% of population. In this region, 80% of employment resides in 8 industries and 12 occupations.

**REGIONAL INDUSTRY COMPARISON**

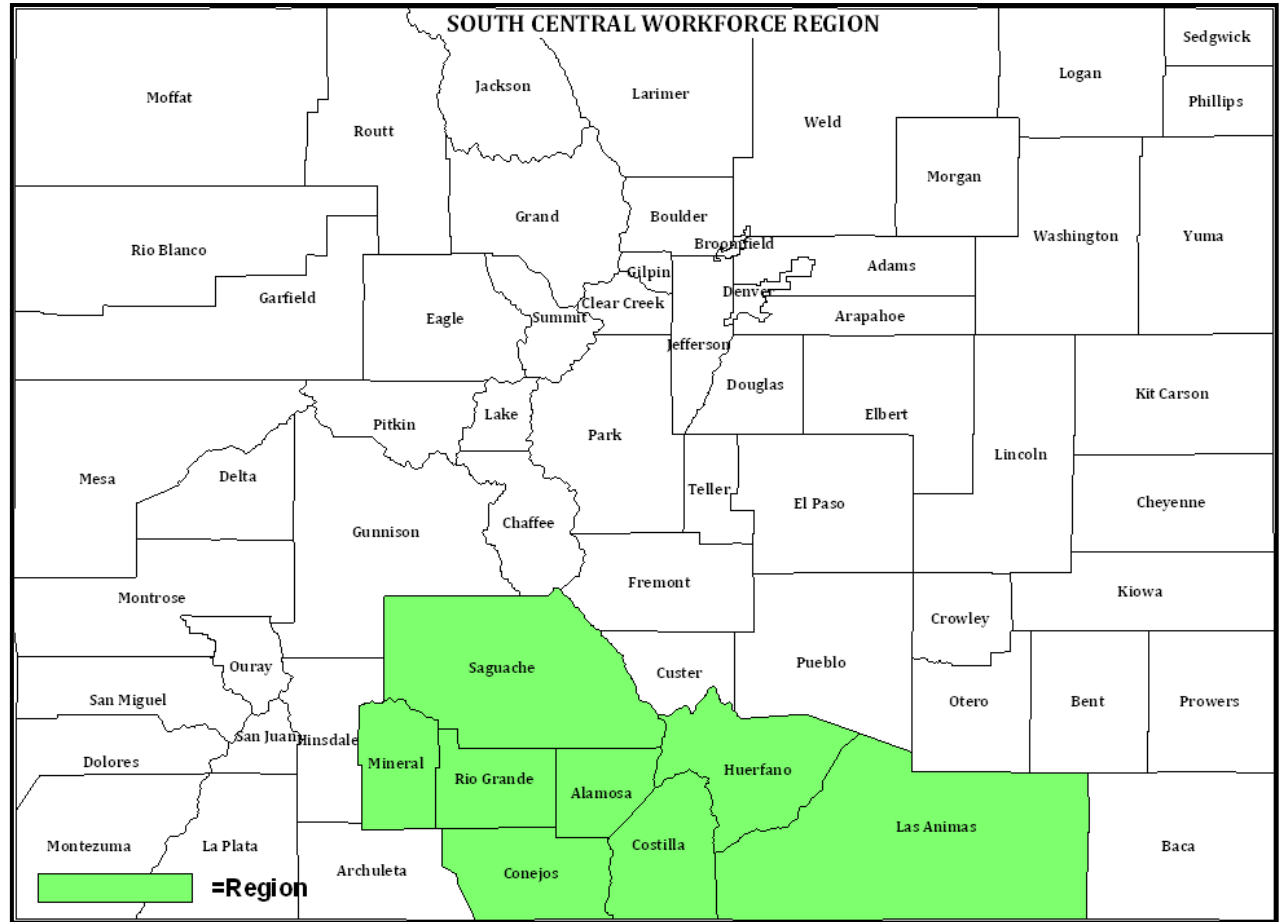
Counties in the South Central Workforce Region are diverse and disparate in terms of size and industry composition. Nearly 58% of employment resides in the noncontiguous Alamosa and Las Animas counties. Of industries that account for 80% of regional employment, industry concentrations greater than 1.2 are limited to two—Agriculture, Forestry, Fishing, and Hunting; and Government.

The region has experienced a decline in the Retail Trade industry employment over the past six years, as well as marginal losses in other industries. Overall, the greatest growth was experienced in Construction, Accommodation, and Healthcare from 2002 to 2008. Looking forward to 2014, the greatest growth is expected in Government, Healthcare and Social Assistance, Construction, and Retail Trade.

**REGIONAL OCCUPATION COMPARISON**

The South Central Workforce Region also elicits occupational diversity from county to county, with Alamosa and Huerfano counties representing the high employment concentrations in both Healthcare Practitioners and Healthcare Support, while Mineral County has the highest concentration of Food Preparation and Serving Related occupations. The greatest regional employment in occupations that comprise 80% of employment, as indicated by location quotients (LQs) greater than 1.2, include Farming, Fishing, and Forestry; Protective Service; Construction and Extraction; and Education, Training, and Library.

From 2002 to 2008, the greatest growth occurred in Construction and Extraction, Healthcare Practitioners, and Food Preparation and Serving Related occupations. Looking ahead to 2014, growth is expected to accelerate in many industries, with the greatest growth anticipated in Construction and Extraction, Office and Administrative support, and Sales and Related occupations.



# INDUSTRY-OCCUPATION MATRIX, SOUTH CENTRAL WORKFORCE REGION

		Greatest Employment <span style="float: right;">→ Least Employment</span>																					
		NAICS	90	62	44-45	72	11	23	42	48-49	52	31-33	21	81	56	54	71	53	51	22	55	61	
		Industry	Government	Healthcare	Retail	Accommodation	Ag	Construction	Wholesale	Transportation	Finance	Manufacturing	Mining	Other	Admin	PTS	AER	Real Estate	Information	Utilities	Management	Education	Total*
SOC	Occupation	Industry	Government	Healthcare	Retail	Accommodation	Ag	Construction	Wholesale	Transportation	Finance	Manufacturing	Mining	Other	Admin	PTS	AER	Real Estate	Information	Utilities	Management	Education	Total*
43-0000	Office and administrative support		1,127	383	382	307	200	138	188	273	432	60	51	86	109	210	41	102	65	55	75	30	4,314
41-0000	Sales and related		45	15	1,638	73	20	20	202	25	123	20	15	51	35	30	53	118	56	5	20	0	2,564
35-0000	Food preparation and serving related		192	80	126	1,579	0	0	10	0	0	10	0	10	20	0	118	0	20	0	5	0	2,170
25-0000	Education, training, and library		1,900	134	0	0	5	0	0	0	0	0	0	10	10	0	0	0	0	0	0	60	2,119
47-0000	Construction and extraction		352	15	35	0	33	1,161	5	45	0	40	403	15	40	5	5	15	0	25	0	0	2,194
53-0000	Transportation and material moving		258	45	206	66	184	66	260	370	0	87	90	70	79	5	30	25	25	10	10	5	1,891
29-0000	Healthcare practitioners and technical		467	1,021	38	0	5	0	5	5	5	0	5	0	10	34	0	5	0	0	5	0	1,605
45-0000	Farming, fishing, and forestry		27	0	10	0	1,232	0	32	0	0	20	0	0	0	0	0	0	0	0	0	0	1,321
11-0000	Management		363	102	77	45	331	85	64	73	48	25	29	33	25	44	26	20	20	15	40	15	1,480
49-0000	Installation, maintenance, and repair		226	30	185	40	88	143	97	81	5	48	57	184	70	10	31	57	45	74	15	5	1,491
33-0000	Protective service		870	15	10	15	10	0	0	5	5	0	0	5	95	5	22	0	0	0	5	0	1,062
51-0000	Production		136	62	117	20	85	34	90	37	0	495	65	88	65	15	0	15	40	53	15	0	1,432
37-0000	Building and grounds cleaning and maintenance		249	103	23	236	40	10	15	5	5	5	5	29	114	10	57	20	5	5	5	5	946
31-0000	Healthcare support		167	580	5	5	10	0	0	0	0	0	0	0	10	19	5	0	0	0	0	0	801
13-0000	Business and financial operations		275	45	30	15	27	32	25	30	164	20	15	20	35	90	15	20	10	10	55	10	943
39-0000	Personal care and service		161	281	5	37	25	0	0	15	0	0	0	61	10	0	80	5	15	0	5	10	710
21-0000	Community and social services		358	218	0	0	5	0	0	0	0	0	0	25	15	0	0	0	0	0	0	10	631
19-0000	Life, physical, and social science		195	10	0	0	64	0	5	0	5	5	10	0	0	20	0	0	0	0	5	0	319
27-0000	Arts, design, entertainment, sports, and media		112	5	15	10	5	5	20	0	5	5	0	15	0	15	37	5	39	0	5	10	308
55-0000	Military		173	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	173
15-0000	Computer and mathematical science		79	20	10	0	10	0	15	5	35	5	0	0	25	40	0	0	25	0	30	0	299
17-0000	Architecture and engineering		101	0	0	0	10	15	0	0	0	5	10	0	5	82	0	0	5	10	0	0	243
23-0000	Legal		67	0	0	0	0	0	0	0	5	0	5	0	0	21	0	5	0	0	0	0	103
	Total*		7,900	3,164	2,912	2,448	2,389	1,709	1,033	969	837	850	760	702	772	655	520	412	370	262	295	160	29,119

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

**REGIONAL INDUSTRY COMPARISON, SOUTH CENTRAL WORKFORCE REGION**

NAICS	DESCRIPTION	METRIC	ALAMOSA	CONEJOS	COSTILLA	HUERFANO	LAS ANIMAS	MINERAL	RIO GRANDE	SAGUACHE	REGION
90	Government	'08-'14F Change '08 LQ '08 Employment	407 [17.7%] 1.65 2,297	148 [24.1%] 2.47 613	92 [26.2%] 2.84 351	118 [23.6%] 1.35 500	529 [26.2%] 1.79 2,022	36 [35.3%] 1.17 102	168 [17.5%] 1.29 959	117 [21.3%] 2.10 549	1,614 [21.8%] 1.70 7,394
62	Health care and social assistance (Healthcare)	'08-'14F Change '08 LQ '08 Employment	301 [23.6%] 1.39 1,276	87 [56.5%] 0.95 154	9 [34.6%] 0.32 26	273 [58.8%] 1.91 464	105 [20.4%] 0.69 514	7 [0.0%] 0.00 5	209 [46.5%] 0.92 449	25 [64.1%] 0.23 39	1,016 [34.7%] 1.02 2,929
44-45	Retail trade	'08-'14F Change '08 LQ '08 Employment	308 [28.2%] 1.21 1,094	19 [11.6%] 1.02 164	8 [33.3%] 0.31 24	35 [16.2%] 0.90 216	150 [22.2%] 0.93 677	28 [50.9%] 0.98 55	43 [10.7%] 0.83 401	24 [25.3%] 0.56 95	616 [22.6%] 0.97 2,726
72	Accommodation and food services (Accommodation)	'08-'14F Change '08 LQ '08 Employment	273 [33.2%] 1.22 823	14 [17.7%] 0.65 79	21 [46.7%] 0.75 45	20 [7.9%] 1.40 252	157 [26.0%] 1.10 603	31 [20.1%] 3.63 154	56 [15.8%] 0.98 354	11 [23.4%] 0.37 47	585 [24.8%] 1.11 2,355
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change '08 LQ '08 Employment	57 [13.3%] 6.30 430	12 [7.5%] 13.26 161	-15 [-14.6%] 17.05 103	2 [5.0%] 2.22 40	7 [5.6%] 2.26 125	[0.0%] 0.00 0	116 [12.6%] 25.31 921	3 [0.7%] 32.87 421	181 [8.2%] 10.32 2,201
23	Construction	'08-'14F Change '08 LQ '08 Employment	87 [19.7%] 1.04 441	30 [60.0%] 0.65 50	13 [43.3%] 0.79 30	45 [50.6%] 0.79 89	436 [64.2%] 1.97 679	10 [27.8%] 1.37 36	125 [60.1%] 0.92 208	24 [52.2%] 0.57 46	770 [48.8%] 1.19 1,579
42	Wholesale trade (Wholesale)	'08-'14F Change '08 LQ '08 Employment	43 [20.4%] 0.60 211	7 [24.1%] 0.46 29	13 [38.2%] 1.09 34	4 [30.8%] 0.14 13	26 [20.3%] 0.45 128	[0.0%] 0.00 5	-18 [-5.8%] 1.64 310	25 [22.1%] 1.70 113	100 [11.9%] 0.76 839
48-49	Transportation and warehousing (Transportation)	'08-'14F Change '08 LQ '08 Employment	68 [31.9%] 0.68 213	29 [44.6%] 1.17 65	6 [30.0%] 0.72 20	5 [13.5%] 0.45 37	53 [16.7%] 1.26 318	[0.0%] 0.00 5	22 [27.2%] 0.49 81	13 [29.5%] 0.75 44	196 [25.1%] 0.8 780
52	Finance and insurance (Finance)	'08-'14F Change '08 LQ '08 Employment	78 [26.5%] 0.85 294	20 [51.3%] 0.63 39	[0.0%] 0.00 5	[0.0%] 0.33 31	49 [27.1%] 0.64 181	[0.0%] 0.00 5	17 [12.9%] 0.71 132	18 [62.1%] 0.45 29	188 [26.2%] 0.66 718
31-33	Manufacturing	'08-'14F Change '08 LQ '08 Employment	40 [32.3%] 0.16 124	-4 [-16.7%] 0.17 24	[0.0%] 0.00 5	25 [21.4%] 0.55 117	50 [32.9%] 0.24 152	[0.0%] 0.00 5	-1 [-0.8%] 0.30 127	12 [30.8%] 0.26 39	124 [21.1%] 0.24 587
21	Mining	'08-'14F Change '08 LQ '08 Employment	-19 [-52.8%] 0.85 36	-18 [-60.0%] 4.05 30	[0.0%] 0.00 5	15 [40.5%] 3.36 37	389 [83.5%] 13.81 466	[0.0%] 0.00 0	[0.0%] 0.00 0	[0.0%] 0.00 5	369 [63.7%] 4.44 579
81	Other services, except public administration (Other)	'08-'14F Change '08 LQ '08 Employment	34 [19.8%] 0.65 172	[0.0%] 0.00 5	5 [35.7%] 0.60 14	13 [54.2%] 0.35 24	46 [26.0%] 0.83 177	[0.0%] 0.00 5	19 [21.8%] 0.62 87	12 [40.0%] 0.61 30	130 [25.3%] 0.62 513
56	Administrative and waste services (Admin)	'08-'14F Change '08 LQ '08 Employment	31 [83.8%] 0.08 37	7 [0.0%] 0.00 5	6 [0.0%] 0.00 5	158 [72.8%] 1.73 217	160 [91.4%] 0.46 175	[0.0%] 0.00 5	15 [34.9%] 0.17 43	[0.0%] 0.00 5	380 [77.6%] 0.33 490
54	Professional & Technical Services (PTS)	'08-'14F Change '08 LQ '08 Employment	62 [31.2%] 0.43 199	14 [58.3%] 0.29 24	[0.0%] 0.00 5	24 [53.3%] 0.36 45	27 [27.8%] 0.26 97	[0.0%] 0.00 5	17 [21.0%] 0.33 81	5 [45.5%] 0.13 11	156 [33.4%] 0.32 467
71	Arts, entertainment, and recreation (AER)	'08-'14F Change '08 LQ '08 Employment	39 [63.9%] 0.51 61	[0.0%] 0.00 0	8 [47.1%] 1.62 17	8 [61.5%] 0.42 13	49 [60.5%] 0.84 81	72 [55.4%] 17.41 130	44 [66.7%] 1.04 66	18 [58.1%] 1.40 31	236 [59.0%] 1.07 400
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change '08 LQ '08 Employment	31 [33.3%] 0.74 93	[0.0%] 0.00 5	5 [18.5%] 2.45 27	2 [12.5%] 0.49 16	61 [54.0%] 1.11 113	[0.0%] 0.00 5	3 [15.8%] 0.29 19	6 [0.0%] 0.00 5	107 [37.4%] 0.73 286
51	Information	'08-'14F Change '08 LQ '08 Employment	39 [33.1%] 0.67 118	[0.0%] 0.00 5	[0.0%] 0.00 5	8 [44.4%] 0.39 18	18 [39.1%] 0.32 46	[0.0%] 0.00 5	8 [25.0%] 0.33 32	[0.0%] 0.00 5	78 [35.5%] 0.4 220
22	Utilities	'08-'14F Change '08 LQ '08 Employment	14 [30.4%] 1.40 46	[0.0%] 0.00 0	[0.0%] 0.00 5	13 [48.1%] 3.05 27	7 [31.8%] 0.82 22	[0.0%] 0.00 0	24 [34.3%] 3.96 70	[0.0%] 0.00 0	59 [35.8%] 1.61 165
55	Management of companies and enterprises (MCE)	'08-'14F Change '08 LQ '08 Employment	16 [13.8%] 1.03 116	[0.0%] 0.00 0	[0.0%] 0.00 0	[0.0%] 0.00 5	[0.0%] 0.00 5	[0.0%] 0.00 0	[0.0%] 0.00 5	[0.0%] 0.00 5	18 [14.9%] 0.35 121
61	Educational services (Education)	'08-'14F Change '08 LQ '08 Employment	39 [72.2%] 0.39 54	[0.0%] 0.00 0	[0.0%] 0.00 5	[0.0%] 0.00 5	5 [38.5%] 0.12 13	[0.0%] 0.00 0	5 [0.0%] 0.00 0	14 [82.4%] 0.66 17	59 [67.8%] 0.2 87
All	Total*	'08-'14F Change '08 LQ '08 Employment	1,949 [24.0%] 1.00 8,134	368 [25.3%] 1.00 1,452	180 [25.0%] 1.00 721	771 [35.7%] 1.00 2,161	2,324 [35.3%] 1.00 6,590	192 [37.6%] 1.00 510	869 [20.0%] 1.00 4,341	329 [21.5%] 1.00 1,528	6,982 [27.4%] 1.00 25,436

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

## REGIONAL OCCUPATIONAL COMPARISON, SOUTH CENTRAL WORKFORCE REGION

SOC	DESCRIPTION	METRIC	ALAMOSA	CONEJOS	COSTILLA	HUERFANO	LAS ANIMAS	MINERAL	RIO GRANDE	SAGUACHE	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	246 [19.0%]	63 [28.3%]	26 [23.2%]	91 [30.0%]	256 [26.3%]	24 [27.9%]	101 [14.5%]	62 [26.4%]	870 [22.2%]
		'08 LQ	0.95	0.91	0.92	0.84	0.88	1.00	0.96	0.92	0.92
		'08 Employment	1,297	223	112	303	973	86	697	235	3,925
41-0000	Sales and Related (Sales)	'08-'14F Change	302 [33.4%]	19 [17.3%]	11 [39.3%]	31 [20.1%]	183 [30.9%]	28 [52.8%]	48 [13.9%]	27 [29.3%]	650 [28.5%]
		'08 LQ	1.07	0.73	0.38	0.69	0.87	1.01	0.77	0.58	0.87
		'08 Employment	904	110	28	154	592	53	345	92	2,277
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	254 [34.0%]	3 [4.3%]	23 [42.6%]	32 [15.5%]	170 [32.1%]	43 [41.0%]	74 [24.4%]	14 [22.6%]	614 [29.6%]
		'08 LQ	1.11	0.58	0.90	1.16	0.97	2.48	0.84	0.49	0.98
		'08 Employment	746	70	54	207	530	105	303	62	2,076
25-0000	Education, Training, and Library (Education)	'08-'14F Change	125 [24.3%]	60 [28.6%]	34 [27.9%]	38 [23.2%]	175 [30.9%]	12 [44.4%]	43 [16.3%]	51 [27.9%]	536 [26.1%]
		'08 LQ	1.03	2.36	2.76	1.23	1.40	0.87	0.99	1.95	1.32
		'08 Employment	515	210	122	164	567	27	264	183	2,052
47-0000	Construction and Extraction	'08-'14F Change	66 [15.4%]	24 [29.3%]	16 [35.6%]	52 [41.9%]	631 [66.6%]	8 [25.0%]	115 [49.6%]	24 [35.3%]	937 [47.8%]
		'08 LQ	1.12	1.20	1.32	1.22	3.05	1.31	1.13	0.94	1.63
		'08 Employment	428	82	45	124	948	32	232	68	1,959
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	71 [17.6%]	19 [21.3%]	12 [24.0%]	20 [23.8%]	158 [33.9%]	5 [41.7%]	13 [3.9%]	19 [14.2%]	317 [20.2%]
		'08 LQ	0.73	0.90	1.01	0.57	1.04	0.36	1.13	1.29	0.91
		'08 Employment	403	89	50	84	466	12	334	134	1,572
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	138 [24.1%]	39 [42.4%]	5 [23.8%]	147 [61.0%]	72 [24.2%]	8 [0.0%]	122 [49.4%]	12 [30.0%]	540 [35.5%]
		'08 LQ	1.37	1.23	0.56	2.17	0.88	0.00	1.11	0.51	1.17
		'08 Employment	572	92	21	241	298	5	247	40	1,520
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	39 [14.2%]	8 [8.0%]	-5 [-8.3%]	2 [7.7%]	5 [5.8%]	[0.0%]	62 [12.4%]	2 [0.9%]	113 [8.8%]
		'08 LQ	5.17	10.57	12.75	1.83	1.99	0.00	17.70	23.04	7.70
		'08 Employment	275	100	60	26	86	5	502	230	1,279
11-0000	Management	'08-'14F Change	81 [20.3%]	20 [22.0%]	8 [18.2%]	28 [32.2%]	85 [30.9%]	7 [36.8%]	36 [16.1%]	13 [12.6%]	276 [22.2%]
		'08 LQ	1.08	1.37	1.34	0.88	0.92	0.83	1.12	1.47	1.07
		'08 Employment	400	91	44	87	275	19	223	103	1,242
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	'08-'14F Change	80 [23.3%]	16 [32.7%]	4 [18.2%]	50 [45.9%]	109 [34.2%]	8 [40.0%]	45 [21.7%]	21 [32.3%]	331 [29.1%]
		'08 LQ	1.09	0.87	0.80	1.31	1.25	1.03	1.23	1.10	1.15
		'08 Employment	344	49	22	109	319	20	207	65	1,137
33-0000	Protective Service	'08-'14F Change	80 [24.0%]	17 [29.8%]	10 [28.6%]	79 [57.7%]	84 [32.2%]	8 [47.1%]	25 [22.9%]	15 [26.8%]	318 [31.6%]
		'08 LQ	1.81	1.75	2.12	2.80	1.75	1.50	1.11	1.62	1.75
		'08 Employment	333	57	35	137	261	17	109	56	1,005
51-0000	Production	'08-'14F Change	66 [25.5%]	-1 [-2.1%]	3 [20.0%]	32 [24.8%]	106 [41.1%]	6 [0.0%]	17 [9.4%]	10 [21.3%]	237 [25.1%]
		'08 LQ	0.44	0.46	0.29	0.83	0.54	0.00	0.58	0.42	0.52
		'08 Employment	259	48	15	129	258	5	180	47	943
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	58 [25.3%]	14 [32.6%]	7 [24.1%]	36 [36.4%]	77 [36.5%]	18 [37.5%]	47 [27.6%]	13 [30.2%]	269 [30.8%]
		'08 LQ	0.83	0.86	1.16	1.34	0.94	2.78	1.15	0.83	1.00
		'08 Employment	229	43	29	99	211	48	170	43	873
31-0000	Healthcare Support	'08-'14F Change	75 [22.1%]	16 [51.6%]	6 [0.0%]	50 [54.3%]	35 [25.4%]	[0.0%]	55 [39.0%]	4 [25.0%]	241 [31.3%]
		'08 LQ	1.52	0.79	0.00	1.55	0.77	0.00	1.19	0.37	1.11
		'08 Employment	339	31	5	92	138	5	141	16	770
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	62 [25.5%]	12 [37.5%]	4 [30.8%]	18 [42.9%]	57 [35.0%]	8 [0.0%]	19 [18.6%]	12 [36.4%]	186 [29.1%]
		'08 LQ	0.68	0.50	0.41	0.44	0.56	0.00	0.53	0.49	0.57
		'08 Employment	243	32	13	42	163	5	102	33	639
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	68 [30.6%]	14 [42.4%]	9 [45.0%]	22 [45.8%]	35 [22.7%]	13 [43.3%]	8 [14.3%]	10 [37.0%]	181 [30.7%]
		'08 LQ	1.03	0.84	1.06	0.83	0.88	2.24	0.48	0.66	0.87
		'08 Employment	222	33	20	48	154	30	56	27	589
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	60 [20.6%]	8 [32.0%]	4 [28.6%]	16 [35.6%]	23 [17.7%]	[0.0%]	13 [22.8%]	7 [31.8%]	133 [22.6%]
		'08 LQ	2.65	1.29	1.45	1.53	1.46	0.00	0.97	1.08	1.72
		'08 Employment	291	25	14	45	130	5	57	22	589
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	12 [17.9%]	3 [27.3%]	[0.0%]	[0.0%]	11 [28.9%]	[0.0%]	9 [14.5%]	2 [8.7%]	40 [18.5%]
		'08 LQ	0.87	0.84	0.00	0.00	0.62	0.00	1.53	1.60	0.90
		'08 Employment	67	11	5	5	38	5	62	23	216
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	22 [33.3%]	6 [0.0%]	5 [0.0%]	5 [35.7%]	15 [36.6%]	4 [30.8%]	7 [22.6%]	6 [42.9%]	64 [32.7%]
		'08 LQ	0.63	0.00	0.00	0.50	0.48	1.95	0.55	0.72	0.59
		'08 Employment	66	5	5	14	41	13	31	14	196
55-0000	Military	'08-'14F Change	-1 [-2.6%]	[0.0%]	[0.0%]	[0.0%]	[0.0%]	[0.0%]	[0.0%]	[0.0%]	-1 [-0.6%]
		'08 LQ	0.32	0.90	0.00	0.61	0.42	0.00	0.44	0.69	0.46
		'08 Employment	39	19	5	20	41	5	28	16	173
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	23 [33.8%]	7 [0.0%]	[0.0%]	12 [70.6%]	15 [41.7%]	[0.0%]	6 [30.0%]	7 [0.0%]	64 [39.3%]
		'08 LQ	0.35	0.00	0.00	0.34	0.23	0.00	0.19	0.00	0.27
		'08 Employment	68	5	5	17	36	5	20	5	163
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	13 [24.5%]	8 [50.0%]	[0.0%]	7 [0.0%]	18 [45.0%]	[0.0%]	3 [18.8%]	[0.0%]	48 [33.3%]
		'08 LQ	0.36	0.62	0.00	0.00	0.34	0.00	0.20	0.00	0.31
		'08 Employment	53	16	5	5	40	5	16	5	144
23-0000	Legal	'08-'14F Change	8 [19.0%]	[0.0%]	[0.0%]	[0.0%]	6 [26.1%]	[0.0%]	2 [13.3%]	[0.0%]	19 [19.8%]
		'08 LQ	0.71	0.00	0.00	0.00	0.49	0.00	0.47	0.00	0.52
		'08 Employment	42	5	5	5	23	5	15	5	96
All	Total*	'08-'14F Change	1,949 [24.0%]	368 [25.3%]	180 [25.0%]	771 [35.7%]	2,324 [35.3%]	192 [37.6%]	869 [20.0%]	329 [21.5%]	6,983 [27.5%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	8,134	1,452	721	2,161	6,590	510	4,341	1,528	25,435

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

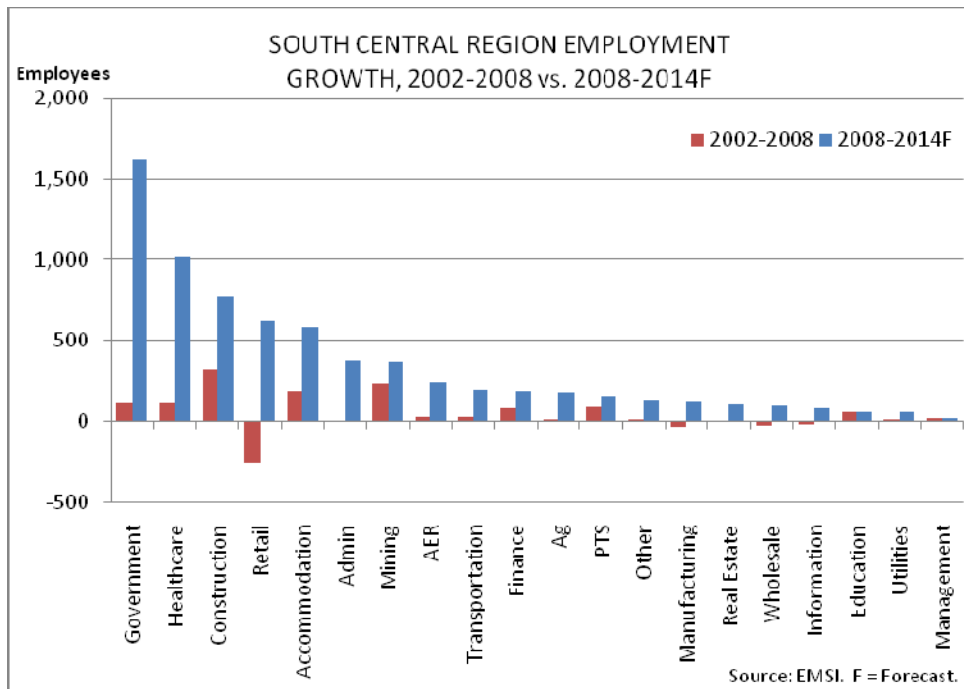
## INDUSTRIES, SOUTH CENTRAL WORKFORCE REGION

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in eight NAICS categories, with the highest level of employment in Government, Healthcare, Retail Trade, Accommodation, Ag, and Construction.

**Compensation** - Six of the top eight sectors (Transportation, Wholesale, Construction, Ag, Government, and Healthcare), representing 61.8% of the total workforce, have total compensation above the county average.

**Concentration** – Only two of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated sectors are Ag and Government.

**Growth** – Between 2002 and 2008, the greatest absolute employment growth occurred in Construction, Accommodation, Healthcare, and Government. Retail Trade shed a significant number of jobs over the period. Looking forward, Government, Healthcare, Construction, Retail Trade, and Accommodation are expected to be the sectors that make the largest contributions to job growth between 2008 and 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	7,277	7,394	9,008	117 [1.6%]	1,614 [21.8%]	\$30,322	1.70	29.1%	29.1%	17.6%
62	Health care and social assistance (Healthcare)	2,811	2,929	3,945	118 [4.2%]	1,016 [34.7%]	\$30,210	1.02	11.5%	40.6%	9.2%
44-45	Retail trade	2,981	2,726	3,342	-255 [-8.6%]	616 [22.6%]	\$21,869	0.97	10.7%	51.3%	10.6%
72	Accommodation and food services (Accommodation)	2,168	2,355	2,940	187 [8.6%]	585 [24.8%]	\$12,358	1.11	9.3%	60.6%	9.6%
11	Agriculture, forestry, fishing and hunting (Ag)	2,200	2,201	2,382	1 [0.0%]	181 [8.2%]	\$32,041	10.32	8.7%	69.2%	0.6%
23	Construction	1,258	1,579	2,349	321 [25.5%]	770 [48.8%]	\$36,018	1.19	6.2%	75.4%	6.8%
42	Wholesale trade (Wholesale)	863	839	939	-24 [-2.8%]	100 [11.9%]	\$38,577	0.76	3.3%	78.7%	4.2%
48-49	Transportation and warehousing (Transportation)	752	780	976	28 [3.7%]	196 [25.1%]	\$46,291	0.80	3.1%	81.8%	3.4%
52	Finance and insurance (Finance)	638	718	906	80 [12.5%]	188 [26.2%]	\$32,973	0.66	2.8%	84.6%	4.4%
31-33	Manufacturing	624	587	711	-37 [-5.9%]	124 [21.1%]	\$19,200	0.24	2.3%	86.9%	6.1%
21	Mining	348	579	948	231 [66.4%]	369 [63.7%]	\$55,307	4.44	2.3%	89.2%	1.2%
81	Other services, except public administration (Other)	507	513	643	6 [1.2%]	130 [25.3%]	\$24,216	0.62	2.0%	91.2%	2.9%
56	Administrative and waste services (Admin)	493	490	870	-3 [-0.6%]	380 [77.6%]	\$28,121	0.33	1.9%	93.1%	6.2%
54	Professional & Technical Services (PTS)	381	467	623	86 [22.6%]	156 [33.4%]	\$31,215	0.32	1.8%	95.0%	7.4%
71	Arts, entertainment, and recreation (AER)	375	400	636	25 [6.7%]	236 [59.0%]	\$20,111	1.07	1.6%	96.5%	2.0%
53	Real estate and rental and leasing (Real Estate)	291	286	393	-5 [-1.7%]	107 [37.4%]	\$30,536	0.73	1.1%	97.7%	2.0%
51	Information	238	220	298	-18 [-7.6%]	78 [35.5%]	\$23,396	0.40	0.9%	98.5%	3.2%
22	Utilities	158	165	224	7 [4.4%]	59 [35.8%]	\$63,274	1.61	0.6%	99.2%	0.3%
55	Management of companies and enterprises (MCE)	105	121	139	16 [15.2%]	18 [14.9%]	\$42,636	0.35	0.5%	99.7%	1.2%
61	Educational services (Education)	29	87	146	58 [200.0%]	59 [67.8%]	\$26,034	0.20	0.3%	100.0%	1.2%
All	Total*	24,497	25,436	32,418	939 [3.8%]	6,982 [27.4%]	\$29,038	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

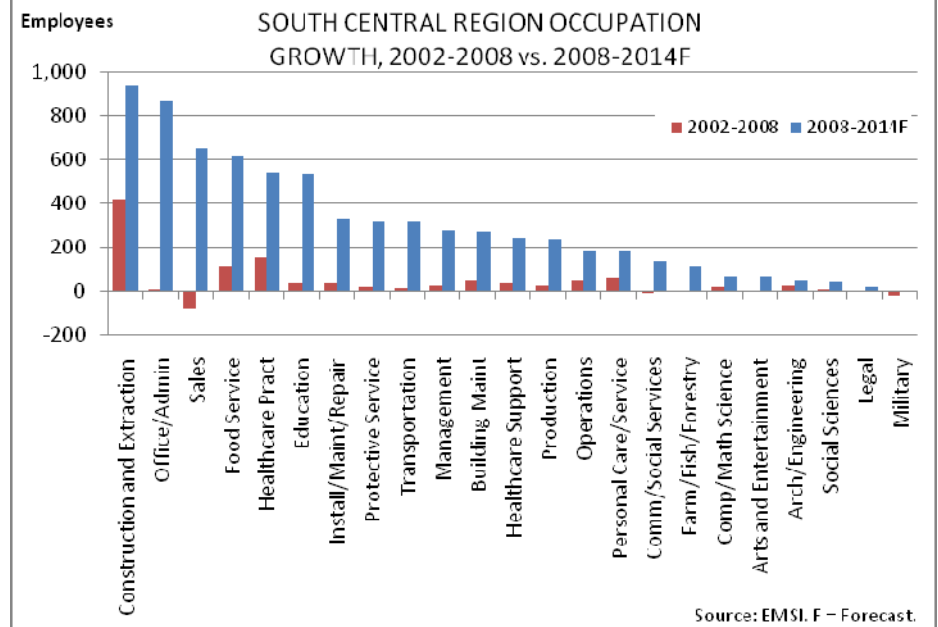
## OCCUPATIONS, SOUTH CENTRAL WORKFORCE REGION

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations, with the highest level of employment in Office/Admin, Sales, and Food Service.

**Compensation** - Six of the top 12 occupations, representing 35.1% of the total workforce, have hourly earnings above the county average, including Management, Healthcare Pract, Education, Protective Services, Construction/Extraction, and Install/Maint/Repair.

**Concentration** – Four of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated occupations, from an employment perspective, are Farm/Fish/Forestry, Protective Service, Construction/Extraction, and Education.

**Growth** – Between 2002 and 2008, the greatest relative and absolute occupational growth was in Construction/Extraction and Healthcare Pract occupations. Looking forward, the top gainers are expected to be Construction/Extraction, Office/Admin, Sales, and Food Service occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	3,922	3,925	4,795	3 [0.1%]	870 [22.2%]	\$11.80	0.92	15.4%	15.4%	16.2%
41-0000	Sales and Related (Sales)	2,357	2,277	2,927	-80 [-3.4%]	650 [28.5%]	\$11.04	0.87	9.0%	24.4%	11.1%
35-0000	Food Preparation and Serving Related (Food Service)	1,963	2,076	2,690	113 [5.8%]	614 [29.6%]	\$8.92	0.98	8.2%	32.5%	8.9%
25-0000	Education, Training, and Library (Education)	2,015	2,052	2,588	37 [1.8%]	536 [26.1%]	\$20.94	1.32	8.1%	40.6%	5.5%
47-0000	Construction and Extraction	1,539	1,959	2,896	420 [27.3%]	937 [47.8%]	\$15.82	1.63	7.7%	48.3%	6.4%
53-0000	Transportation and Material Moving (Transportation)	1,560	1,572	1,889	12 [0.8%]	317 [20.2%]	\$13.27	0.91	6.2%	54.5%	5.8%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	1,371	1,520	2,060	149 [10.9%]	540 [35.5%]	\$24.64	1.17	6.0%	60.5%	4.6%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	1,284	1,279	1,392	-5 [-0.4%]	113 [8.8%]	\$9.45	7.70	5.0%	65.5%	0.5%
11-0000	Management	1,216	1,242	1,518	26 [2.1%]	276 [22.2%]	\$26.88	1.07	4.9%	70.4%	4.3%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	1,103	1,137	1,468	34 [3.1%]	331 [29.1%]	\$15.48	1.15	4.5%	74.9%	3.9%
33-0000	Protective Service	989	1,005	1,323	16 [1.6%]	318 [31.6%]	\$17.18	1.75	4.0%	78.8%	2.1%
51-0000	Production	921	943	1,180	22 [2.4%]	237 [25.1%]	\$11.80	0.52	3.7%	82.5%	4.4%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	829	873	1,142	44 [5.3%]	269 [30.8%]	\$9.44	1.00	3.4%	85.9%	3.4%
31-0000	Healthcare Support	735	770	1,011	35 [4.8%]	241 [31.3%]	\$10.83	1.11	3.0%	89.0%	2.0%
13-0000	Business and Financial Operations (Operations)	592	639	825	47 [7.9%]	186 [29.1%]	\$19.91	0.57	2.5%	91.5%	5.3%
39-0000	Personal Care and Service (Personal Care/Service)	534	589	770	55 [10.3%]	181 [30.7%]	\$10.24	0.87	2.3%	93.8%	2.7%
21-0000	Community and Social Services (Comm/Social Services)	600	589	722	-11 [-1.8%]	133 [22.6%]	\$16.10	1.72	2.3%	96.1%	1.2%
19-0000	Life, Physical, and Social Science (Social Sciences)	210	216	256	6 [2.9%]	40 [18.5%]	\$20.13	0.90	0.8%	97.0%	1.2%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	198	196	260	-2 [-1.0%]	64 [32.7%]	\$12.68	0.59	0.8%	97.7%	1.7%
55-0000	Military	195	173	172	-22 [-11.3%]	-1 [-0.6%]	\$8.42	0.46	0.7%	98.4%	1.8%
15-0000	Computer and Mathematical Science (Comp/Math Science)	144	163	227	19 [13.2%]	64 [39.3%]	\$30.37	0.27	0.6%	99.1%	3.6%
17-0000	Architecture and Engineering (Arch/Engineering)	121	144	192	23 [19.0%]	48 [33.3%]	\$26.67	0.31	0.6%	99.6%	2.5%
23-0000	Legal	99	96	115	-3 [-3.0%]	19 [19.8%]	\$26.81	0.52	0.4%	100.0%	0.8%
All	Total*	24,497	25,435	32,418	938 [3.8%]	6,983 [27.5%]	\$14.83	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, SOUTH CENTRAL WORKFORCE REGION

**Population** – The regional population experienced minimal growth between 2002 and 2008. Stronger growth is expected over the subsequent six years. The region has a higher concentration of people in the 55+ age categories than the state.

**Race/Ethnicity** – The ethnic breakdown of the region is much different than the state, with a higher concentration of White Hispanics and a smaller concentration of White, Non-Hispanics.

**Other Economic Measures** – Per capita personal income for the region is well below the state average as the gap between the region and the state grew larger between 2002 and 2007. In addition, the unemployment rate for region tends to be higher than the state rate. Monthly average rental rates for the region are nearly 20% below state averages.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	14,347	12,731	13,513	-11.3%	6.1%	18.2%	20.4%
15 to 19 years	5,709	5,277	4,575	-7.6%	-13.3%	7.5%	6.5%
20 to 24 years	5,015	5,610	5,406	11.9%	-3.6%	8.0%	6.9%
25 to 39 years	11,817	12,125	14,483	2.6%	19.4%	17.3%	22.5%
40 to 54 years	15,578	14,371	12,904	-7.7%	-10.2%	20.5%	22.2%
55 to 64 years	7,316	8,853	9,852	21.0%	11.3%	12.7%	11.1%
65 and over	10,119	11,014	12,752	8.8%	15.8%	15.7%	10.3%
All	69,901	69,981	73,485	0.1%	5.0%	100.0%	100.0%
Average	38	39	39	-	-	-	36

Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	37,001	37,359	38,277	1.0%	2.5%	53.4%	70.9%
White Hispanic	28,757	27,820	29,527	-3.3%	6.1%	39.8%	18.9%
Non-White Hispanic	1,356	1,498	1,746	10.5%	16.6%	2.1%	1.0%
Black/African American	539	740	930	37.3%	25.7%	1.1%	3.8%
American Indian	791	868	951	9.7%	9.6%	1.2%	0.7%
Asian	378	446	535	18.0%	20.0%	0.6%	2.6%
Native Hawaiian/Other	39	44	42	12.8%	-4.5%	0.1%	0.1%
Two or more races	1,038	1,209	1,477	16.5%	22.2%	1.7%	1.9%
All	69,900	69,983	73,484	0.1%	5.0%	100.0%	100.0%

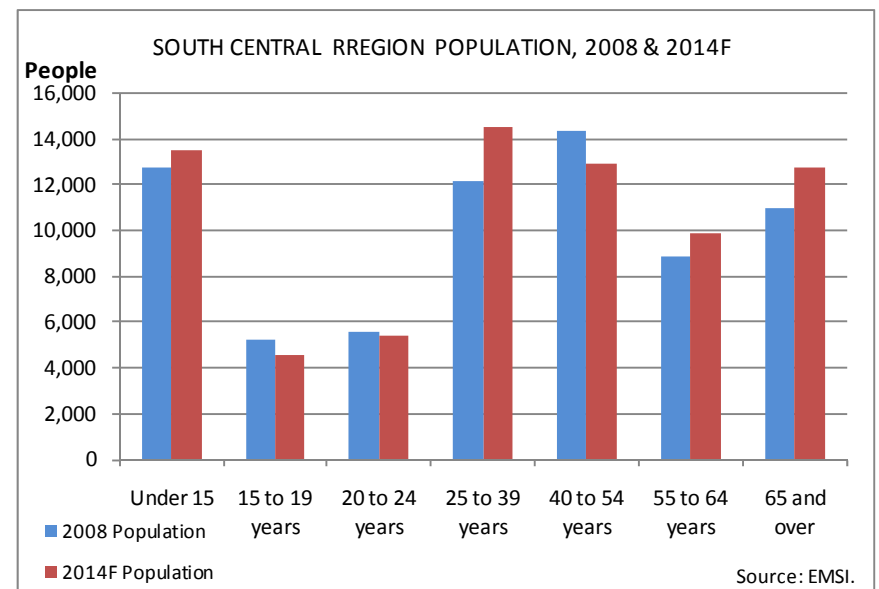
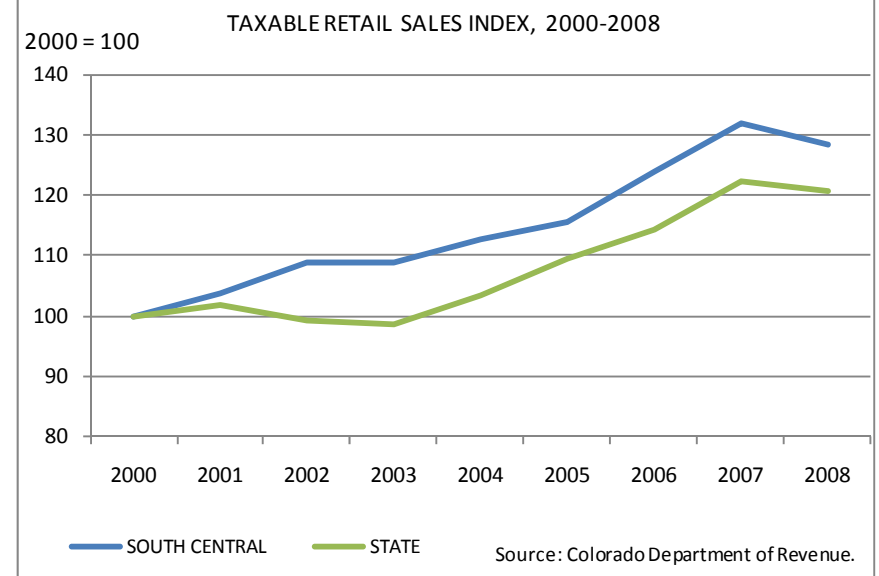
Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS		
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom
SOUTH CENTRAL	\$21,381	\$25,037	5	0.7	6.00%	5.84%	791	225	16	29	\$550	\$633	\$870
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.

Source: EMSI.

Indicates above-average value.

F = Forecast.





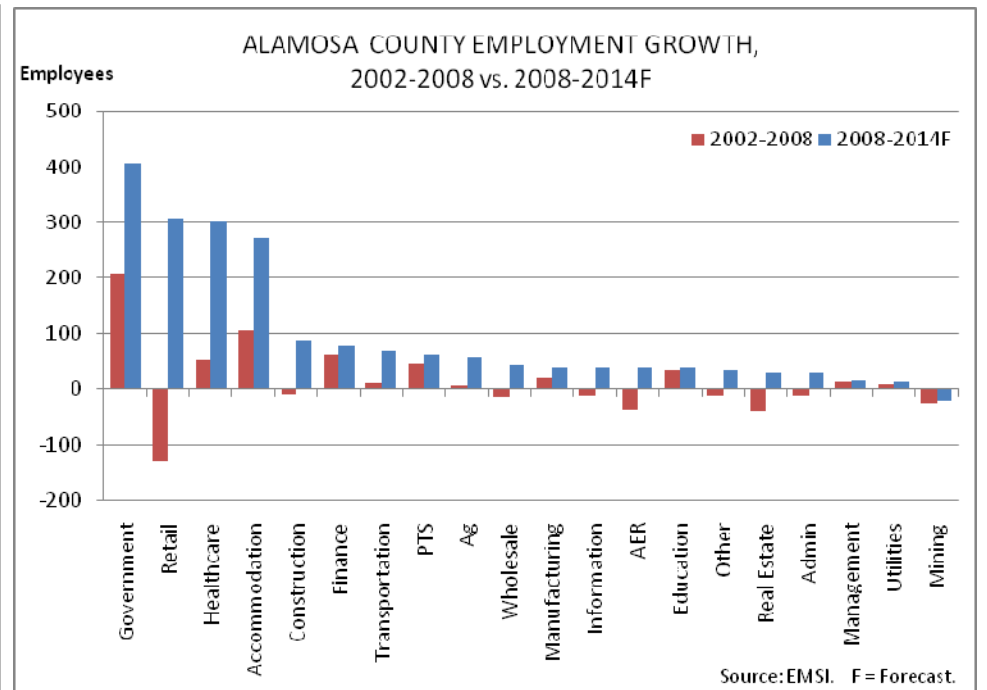
## INDUSTRIES, ALAMOSA COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in seven NAICS categories, with the highest level of employment in Government, Healthcare, Retail Trade, and Accommodation.

**Compensation** - Five of these seven sectors (Construction, Ag, Finance, Healthcare, and Government), representing 58.2% of the total workforce, have total compensation above the county average.

**Concentration** – Five of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated sectors, from an employment perspective, are Ag, Government, Healthcare, Accommodation, and Retail Trade.

**Growth** – Minimal employment growth occurred between 2002 and 2008, with most jobs being added in the Government sector. Looking forward, Government, Retail Trade, Healthcare, and Accommodation are expected to be the top gainers between 2008 and 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	2,090	2,297	2,704	207 [9.9%]	407 [17.7%]	\$32,320	1.65	28.2%	28.2%	17.6%
62	Health care and social assistance (Healthcare)	1,224	1,276	1,577	52 [4.2%]	301 [23.6%]	\$32,734	1.39	15.7%	43.9%	9.2%
44-45	Retail trade	1,223	1,094	1,402	-129 [-10.5%]	308 [28.2%]	\$22,548	1.21	13.4%	57.4%	10.6%
72	Accommodation and food services (Accommodation)	717	823	1,096	106 [14.8%]	273 [33.2%]	\$13,217	1.22	10.1%	67.5%	9.6%
23	Construction	449	441	528	-8 [-1.8%]	87 [19.7%]	\$41,510	1.04	5.4%	72.9%	6.8%
11	Agriculture, forestry, fishing and hunting (Ag)	423	430	487	7 [1.7%]	57 [13.3%]	\$39,592	6.30	5.3%	78.2%	0.6%
52	Finance and insurance (Finance)	232	294	372	62 [26.7%]	78 [26.5%]	\$33,822	0.85	3.6%	81.8%	4.4%
48-49	Transportation and warehousing (Transportation)	202	213	281	11 [5.4%]	68 [31.9%]	\$42,031	0.68	2.6%	84.4%	3.4%
42	Wholesale trade (Wholesale)	224	211	254	-13 [-5.8%]	43 [20.4%]	\$36,167	0.60	2.6%	87.0%	4.2%
54	Professional & Technical Services (PTS)	152	199	261	47 [30.9%]	62 [31.2%]	\$33,649	0.43	2.4%	89.5%	7.4%
81	Other services, except public administration (Other)	184	172	206	-12 [-6.5%]	34 [19.8%]	\$19,449	0.65	2.1%	91.6%	2.9%
31-33	Manufacturing	102	124	164	22 [21.6%]	40 [32.3%]	\$18,803	0.16	1.5%	93.1%	6.1%
51	Information	130	118	157	-12 [-9.2%]	39 [33.1%]	\$23,525	0.67	1.5%	94.6%	3.2%
55	Management of companies and enterprises (MCE)	104	116	132	12 [11.5%]	16 [13.8%]	\$42,065	1.03	1.4%	96.0%	1.2%
53	Real estate and rental and leasing (Real Estate)	133	93	124	-40 [-30.1%]	31 [33.3%]	\$26,267	0.74	1.1%	97.1%	2.0%
71	Arts, entertainment, and recreation (AER)	99	61	100	-38 [-38.4%]	39 [63.9%]	\$13,969	0.51	0.7%	97.9%	2.0%
61	Educational services (Education)	20	54	93	34 [170.0%]	39 [72.2%]	\$26,296	0.39	0.7%	98.5%	1.2%
22	Utilities	38	46	60	8 [21.1%]	14 [30.4%]	\$84,310	1.40	0.6%	99.1%	0.3%
56	Administrative and waste services (Admin)	49	37	68	-12 [-24.5%]	31 [83.8%]	\$32,608	0.08	0.5%	99.6%	6.2%
21	Mining	62	36	17	-26 [-41.9%]	-19 [-52.8%]	\$17,103	0.85	0.4%	100.0%	1.2%
All	Total	7,857	8,135	10,083	278 [3.5%]	1,948 [23.9%]	\$29,618	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

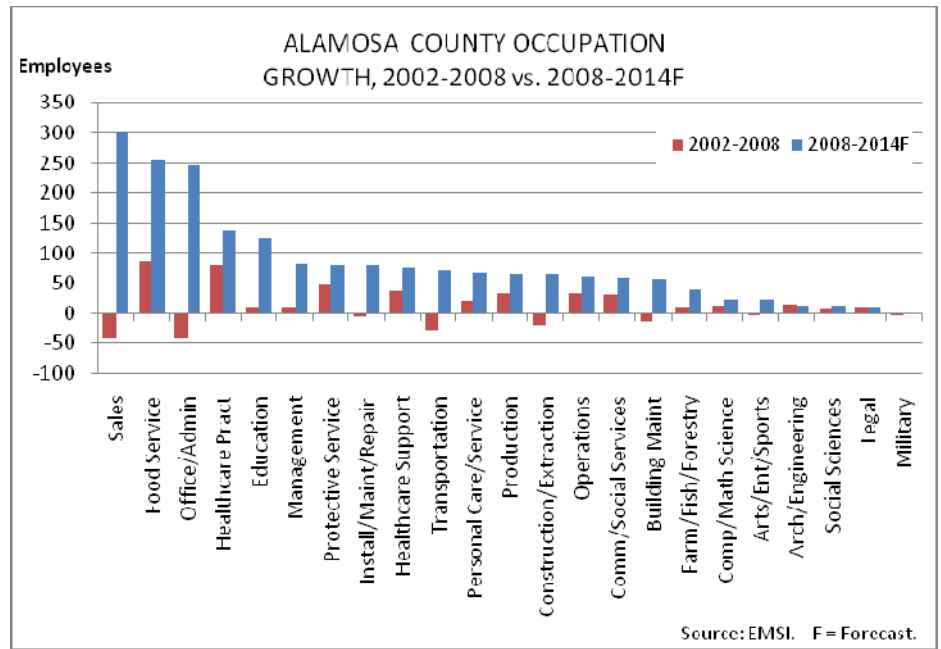
# OCCUPATIONS, ALAMOSA COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations, with the highest level of employment in Office/Admin, Sales, and Food Service.

**Compensation** - Seven of the top 12 occupations, representing 35.4% of the total workforce, have hourly earnings above the county average, including Management, Healthcare Pract, and Education occupations.

**Concentration** – Four of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated occupations, from an employment perspective, are Comm/Social Services, Protective Services, Healthcare Support, and Healthcare Pract.

**Growth** – Between 2002 and 2008, employment growth was minimal. Going forward, the top four gainers are expected to be Sales, Food Service, and Office/Admin occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	1,340	1,297	1,543	-43 [-3.2%]	246 [19.0%]	\$12.37	0.95	15.9%	15.9%	16.2%
41-0000	Sales and related occupations (Sales)	947	904	1,206	-43 [-4.5%]	302 [33.4%]	\$10.73	1.07	11.1%	27.1%	11.1%
35-0000	Food preparation and serving related occupations (Food Service)	660	746	1,000	86 [13.0%]	254 [34.0%]	\$8.97	1.11	9.2%	36.2%	8.9%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	493	572	710	79 [16.0%]	138 [24.1%]	\$27.36	1.37	7.0%	43.3%	4.6%
25-0000	Education, training, and library occupations (Education)	506	515	640	9 [1.8%]	125 [24.3%]	\$22.78	1.03	6.3%	49.6%	5.5%
47-0000	Construction and extraction occupations (Construction/Extraction)	447	428	494	-19 [-4.3%]	66 [15.4%]	\$16.28	1.12	5.3%	54.8%	6.4%
53-0000	Transportation and material moving occupations (Transportation)	431	403	474	-28 [-6.5%]	71 [17.6%]	\$12.44	0.73	5.0%	59.8%	5.8%
11-0000	Management occupations (Management)	389	400	481	11 [2.8%]	81 [20.3%]	\$27.63	1.08	4.9%	64.7%	4.3%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	349	344	424	-5 [-1.4%]	80 [23.3%]	\$17.13	1.09	4.2%	68.9%	3.9%
31-0000	Healthcare support occupations (Healthcare Support)	302	339	414	37 [12.3%]	75 [22.1%]	\$11.35	1.52	4.2%	73.1%	2.0%
33-0000	Protective service occupations (Protective Service)	286	333	413	47 [16.4%]	80 [24.0%]	\$17.95	1.81	4.1%	77.2%	2.1%
21-0000	Community and social services occupations (Comm/Social Services)	261	291	351	30 [11.5%]	60 [20.6%]	\$16.18	2.65	3.6%	80.8%	1.2%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	267	275	314	8 [3.0%]	39 [14.2%]	\$10.82	5.17	3.4%	84.2%	0.5%
51-0000	Production occupations (Production)	226	259	325	33 [14.6%]	66 [25.5%]	\$11.62	0.44	3.2%	87.4%	4.4%
13-0000	Business and financial operations occupations (Operations)	209	243	305	34 [16.3%]	62 [25.5%]	\$20.57	0.68	3.0%	90.3%	5.3%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	243	229	287	-14 [-5.8%]	58 [25.3%]	\$10.15	0.83	2.8%	93.2%	3.4%
39-0000	Personal care and service occupations (Personal Care/Service)	201	222	290	21 [10.4%]	68 [30.6%]	\$11.11	1.03	2.7%	95.9%	2.7%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	55	68	91	13 [23.6%]	23 [33.8%]	\$30.47	0.35	0.8%	96.7%	3.6%
19-0000	Life, physical, and social science occupations (Social Sciences)	60	67	79	7 [11.7%]	12 [17.9%]	\$19.89	0.87	0.8%	97.5%	1.2%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	69	66	88	-3 [-4.3%]	22 [33.3%]	\$11.84	0.63	0.8%	98.4%	1.7%
17-0000	Architecture and engineering occupations (Arch/Engineering)	38	53	66	15 [39.5%]	13 [24.5%]	\$28.74	0.36	0.7%	99.0%	2.5%
23-0000	Legal occupations (Legal)	34	42	50	8 [23.5%]	8 [19.0%]	\$26.20	0.71	0.5%	99.5%	0.8%
55-0000	Military Occupations (Military)	42	39	38	-3 [-7.1%]	-1 [-2.6%]	\$8.51	0.32	0.5%	100.0%	1.8%
All	Total	7,855	8,135	10,083	280 [3.6%]	1,948 [23.9%]	\$15.41	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, ALAMOSA COUNTY, COLORADO

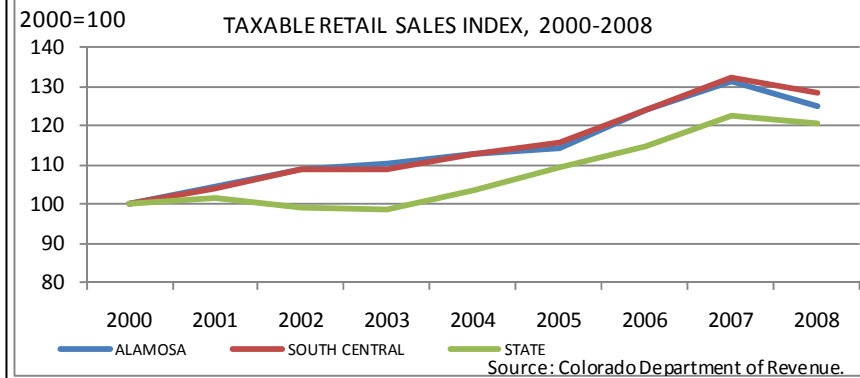
**Population** – The population of Alamosa County recorded minimal population growth between 2002 and 2008. Stronger growth is projected through 2014. The county has a higher concentration of people in the 15 to 24 age group, in part because of Adams State College. It has a lower concentration of people in the 25 to 64 age categories.

**Race/Ethnicity** – The ethnic profile of Alamosa County is much different from the state. Although the majority of residents are White, Non-Hispanic, the percentage of White Hispanics is a close second.

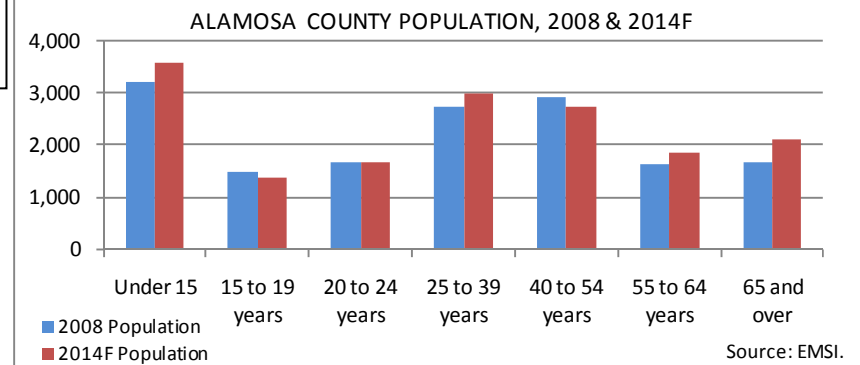
**Education** – Alamosa County has lower rates of Associate's, Bachelor's, and Graduate/Professional degrees than the state.

**Housing** – With an affordability index of 1.27, Alamosa County housing is affordable for households earning median income.

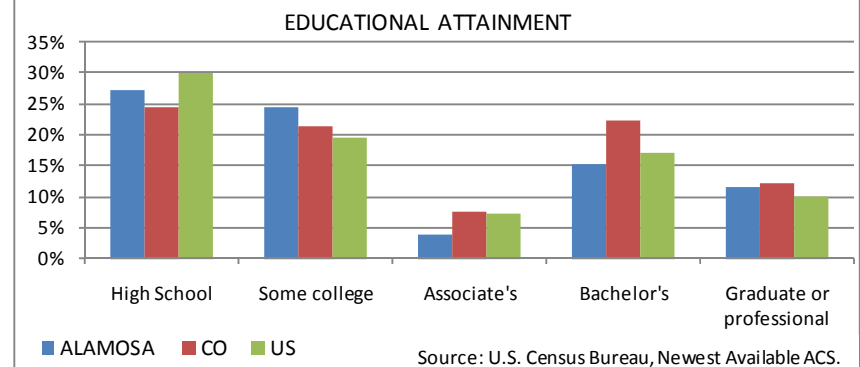
**Other Economic Measures** – Per capita personal income for the county is below the state average. Taxable retail sales have grown at a faster rate than the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	3,349	3,215	3,595	-4.0%	11.8%	21.0%	20.4%
15 to 19 years	1,498	1,489	1,363	-0.6%	-8.5%	9.7%	6.5%
20 to 24 years	1,691	1,678	1,682	-0.8%	0.2%	10.9%	6.9%
25 to 39 years	2,806	2,736	2,991	-2.5%	9.3%	17.8%	22.5%
40 to 54 years	3,146	2,903	2,718	10.0%	-6.4%	18.9%	22.2%
55 to 64 years	1,226	1,637	1,849	33.5%	13.0%	10.7%	11.1%
65 and over	1,460	1,670	2,116	14.4%	26.7%	10.9%	10.3%
All	15,176	15,328	16,314	1.0%	6.4%	100.0%	100.0%
Average Age	33	35	35	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	8,065	7,786	7,744	-3.5%	-0.5%	50.8%	70.9%
White Hispanic	5,908	6,179	6,951	4.6%	12.5%	40.3%	18.9%
Non-White Hispanic	409	467	567	14.2%	21.4%	3.0%	1.0%
Black/African American	137	166	189	21.2%	13.9%	1.1%	3.8%
American Indian	228	238	255	4.4%	7.1%	1.6%	0.7%
Asian	143	162	202	13.3%	24.7%	1.1%	2.6%
Native Hawaiian/Other	10	10	11	0.0%	10.0%	0.1%	0.1%
Two or more races	276	320	395	15.9%	23.4%	2.1%	1.9%
All	15,176	15,328	16,314	1.0%	6.4%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
ALAMOSA	\$23,292	\$27,261	1	0.7	5.00%	5.30%	35	29	14	29	\$499	\$555	\$772	\$40,140	\$7,905	\$130,000	1.27
SOUTH CENTRAL	\$21,381	\$25,037	NA	NA	6.00%	5.84%	791	225	16	29	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

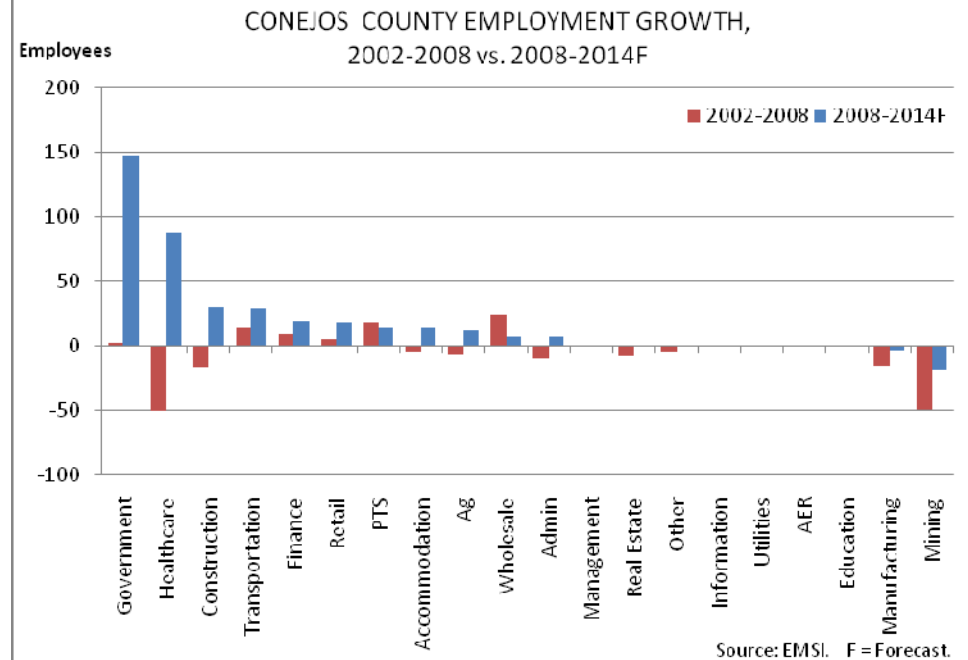
## INDUSTRIES, CONEJOS COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in five NAICS categories, with the highest level of employment in Government, Retail Trade, Ag, and Healthcare.

**Compensation** – Only two of the top five sectors (Healthcare and Government), representing 52.8% of the total workforce, have total compensation above the county average.

**Concentration** – Two of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated sectors, from an employment perspective, are Government and Ag.

**Growth** – The county experienced a decline in employment between 2002 and 2008, with the greatest areas of decline being Healthcare and Ag. Increased employment in most sectors is projected through 2014. Looking forward, the Government and Healthcare sectors are expected to be the largest job gainers between 2008 and 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	610	613	761	3 [0.5%]	148 [24.1%]	\$28,818	2.47	42.2%	42.2%	17.6%
44-45	Retail trade	159	164	183	5 [3.1%]	19 [11.6%]	\$24,516	1.02	11.3%	53.5%	10.6%
11	Agriculture, forestry, fishing and hunting (Ag)	168	161	173	-7 [-4.2%]	12 [7.5%]	\$22,767	13.26	11.1%	64.6%	0.6%
62	Health care and social assistance (Healthcare)	204	154	241	-50 [-24.5%]	87 [56.5%]	\$30,283	0.95	10.6%	75.2%	9.2%
72	Accommodation and food services (Accommodation)	84	79	93	-5 [-6.0%]	14 [17.7%]	\$11,098	0.65	5.4%	80.6%	9.6%
48-49	Transportation and warehousing (Transportation)	51	65	94	14 [27.5%]	29 [44.6%]	\$29,123	1.17	4.5%	85.1%	3.4%
23	Construction	66	50	80	-16 [-24.2%]	30 [60.0%]	\$23,232	0.65	3.4%	88.6%	6.8%
52	Finance and insurance (Finance)	30	39	59	9 [30.0%]	20 [51.3%]	\$22,095	0.63	2.7%	91.3%	4.4%
21	Mining	79	30	12	-49 [-62.0%]	-18 [-60.0%]	\$67,638	4.05	2.1%	93.3%	1.2%
42	Wholesale trade (Wholesale)	5	29	36	24 [480.0%]	7 [24.1%]	\$17,728	0.46	2.0%	95.3%	4.2%
54	Professional & Technical Services (PTS)	5	24	38	19 [380.0%]	14 [58.3%]	\$10,994	0.29	1.7%	97.0%	7.4%
31-33	Manufacturing	39	24	20	-15 [-38.5%]	-4 [-16.7%]	\$11,031	0.17	1.7%	98.6%	6.1%
56	Administrative and waste services (Admin)	15	5	12	-10 [-66.7%]	7 [140.0%]	\$0	0.00	0.3%	99.0%	6.2%
53	Real estate and rental and leasing (Real Estate)	13	5	5	-8 [-61.5%]	[0.0%]	\$0	0.00	0.3%	99.3%	2.0%
81	Other services, except public administration (Other)	10	5	5	-5 [-50.0%]	[0.0%]	\$0	0.00	0.3%	99.7%	2.9%
51	Information	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.3%	100.0%	3.2%
22	Utilities	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	0.3%
71	Arts, entertainment, and recreation (AER)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	2.0%
61	Educational services (Education)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
55	Management of companies and enterprises (MCE)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	1,543	1,452	1,817	-91 [-5.9%]	365 [25.1%]	\$26,490	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

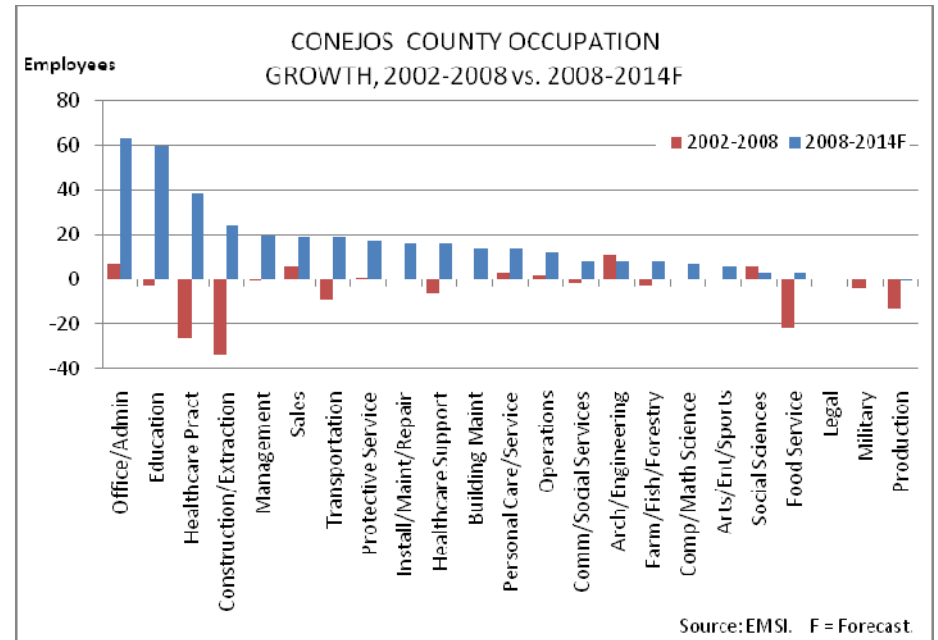
# OCCUPATIONS, CONEJOS COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Administration and Education.

**Compensation** - Four of the top 11 occupations, representing 31.1% of the total workforce, have hourly earnings above the county average, including Healthcare Pract, Management, Education, and Protective Service occupations.

**Concentration** – Five of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated occupations, from an employment perspective, are Farm/Fish/Forestry, Education, Protective Service, Management, and Healthcare Pract.

**Growth** – Between 2002 and 2008, employment decreased, with the greatest losses in Construction/Extraction, Healthcare Pract, and Food Service occupations. Looking forward, employment gains are projected, with the top gainers expected to be Office/Admin, Education, and Healthcare Pract.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	216	223	286	7 [3.2%]	63 [28.3%]	\$10.74	0.91	15.4%	15.4%	16.2%
25-0000	Education, training, and library occupations (Education)	213	210	270	-3 [-1.4%]	60 [28.6%]	\$19.29	2.36	14.5%	29.9%	5.5%
41-0000	Sales and related occupations (Sales)	104	110	129	6 [5.8%]	19 [17.3%]	\$10.71	0.73	7.6%	37.6%	11.1%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	103	100	108	-3 [-2.9%]	8 [8.0%]	\$7.62	10.57	6.9%	44.5%	0.5%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	118	92	131	-26 [-22.0%]	39 [42.4%]	\$26.71	1.23	6.4%	50.8%	4.6%
11-0000	Management occupations (Management)	92	91	111	-1 [-1.1%]	20 [22.0%]	\$20.37	1.37	6.3%	57.1%	4.3%
53-0000	Transportation and material moving occupations (Transportation)	98	89	108	-9 [-9.2%]	19 [21.3%]	\$11.97	0.90	6.2%	63.3%	5.8%
47-0000	Construction and extraction occupations (Construction/Extraction)	116	82	106	-34 [-29.3%]	24 [29.3%]	\$14.31	1.20	5.7%	68.9%	6.4%
35-0000	Food preparation and serving related occupations (Food Service)	92	70	73	-22 [-23.9%]	3 [4.3%]	\$9.10	0.58	4.8%	73.8%	8.9%
33-0000	Protective service occupations (Protective Service)	56	57	74	1 [1.8%]	17 [29.8%]	\$16.26	1.75	3.9%	77.7%	2.1%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	49	49	65	[0.0%]	16 [32.7%]	\$13.97	0.87	3.4%	81.1%	3.9%
51-0000	Production occupations (Production)	61	48	47	-13 [-21.3%]	-1 [-2.1%]	\$10.53	0.46	3.3%	84.4%	4.4%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	43	43	57	[0.0%]	14 [32.6%]	\$9.57	0.86	3.0%	87.4%	3.4%
39-0000	Personal care and service occupations (Personal Care/Service)	30	33	47	3 [10.0%]	14 [42.4%]	\$8.72	0.84	2.3%	89.7%	2.7%
13-0000	Business and financial operations occupations (Operations)	30	32	44	2 [6.7%]	12 [37.5%]	\$17.19	0.50	2.2%	91.9%	5.3%
31-0000	Healthcare support occupations (Healthcare Support)	37	31	47	-6 [-16.2%]	16 [51.6%]	\$11.94	0.79	2.1%	94.1%	2.0%
21-0000	Community and social services occupations (Comm/Social Services)	27	25	33	-2 [-7.4%]	8 [32.0%]	\$15.75	1.29	1.7%	95.8%	1.2%
55-0000	Military Occupations (Military)	23	19	19	-4 [-17.4%]	[0.0%]	\$8.12	0.90	1.3%	97.1%	1.8%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	16	24	11 [220.0%]	8 [50.0%]	\$13.50	0.62	1.1%	98.2%	2.5%
19-0000	Life, physical, and social science occupations (Social Sciences)	5	11	14	6 [120.0%]	3 [27.3%]	\$19.57	0.84	0.8%	99.0%	1.2%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	5	5	11	[0.0%]	6 [120.0%]	\$0.00	0.00	0.3%	99.3%	1.7%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	5	5	12	[0.0%]	7 [140.0%]	\$0.00	0.00	0.3%	99.7%	3.6%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.3%	100.0%	0.8%
All	Total	1,533	1,446	1,821	-87 [-5.7%]	375 [25.9%]	\$14.35	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, CONEJOS COUNTY, COLORADO

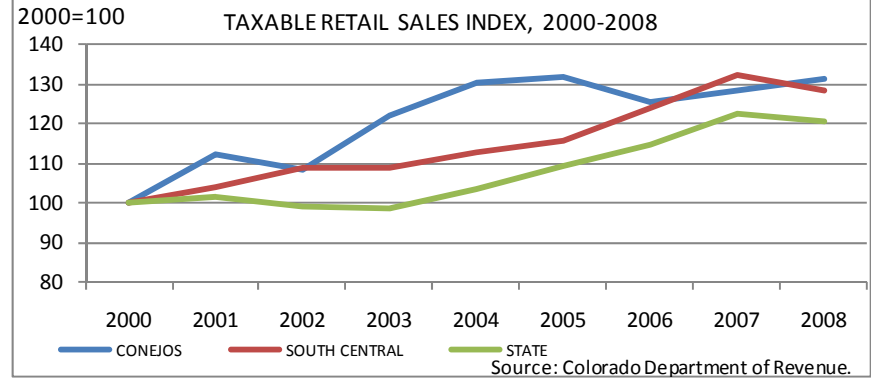
**Population** – The Conejos County population declined between 2002 and 2008, and minimal gains are projected through 2014. The area has a lower concentration of people in the 25 to 54 age group than the state.

**Race/Ethnicity** – The ethnic breakdown of Conejos County is much different than the state, with a majority of residents White Hispanic and White Non-Hispanic.

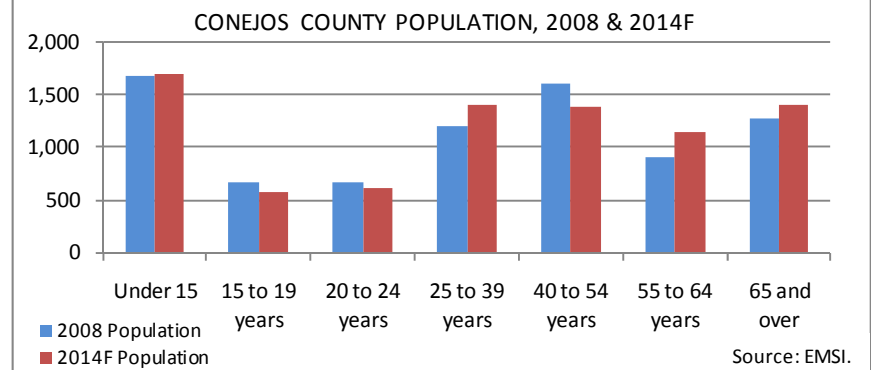
**Education** – Conejos County has lower rates of Associate's, Bachelor's, and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 1.15, Conejos County housing is affordable for households earning median income.

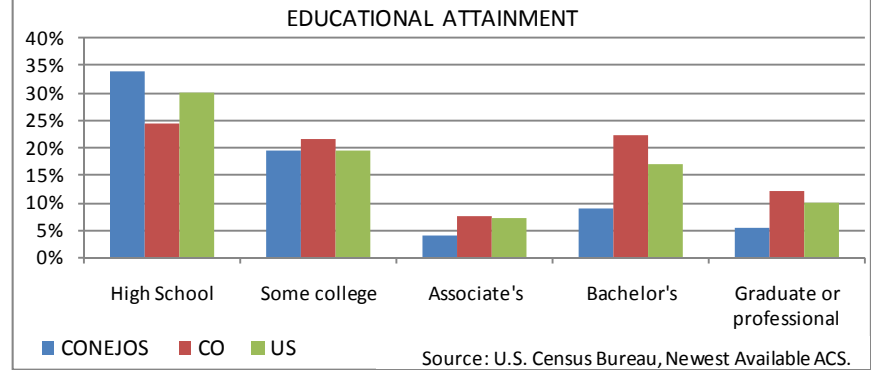
**Other Economic Measures** – The per capita personal income for the county is more than 50% of the state average. County unemployment is typically higher than the state average.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	2,047	1,686	1,707	-17.6%	1.2%	21.1%	20.4%
15 to 19 years	754	661	578	-12.3%	-12.6%	8.3%	6.5%
20 to 24 years	555	673	618	21.3%	-8.2%	8.4%	6.9%
25 to 39 years	1,268	1,207	1,399	-4.8%	15.9%	15.1%	22.5%
40 to 54 years	1,667	1,601	1,382	10.0%	-13.7%	20.0%	22.2%
55 to 64 years	742	904	1,149	21.8%	27.1%	11.3%	11.1%
65 and over	1,276	1,272	1,404	-0.3%	10.4%	15.9%	10.3%
All	8,309	8,004	8,237	-3.7%	2.9%	100.0%	100.0%
Average Age	36	38	39	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	3,345	3,415	3,507	2.1%	2.7%	42.7%	70.9%
White Hispanic	4,663	4,269	4,370	-8.4%	2.4%	53.3%	18.9%
Non-White Hispanic	129	135	149	4.7%	10.4%	1.7%	1.0%
Black/African American	10	10	11	0.0%	10.0%	0.1%	3.8%
American Indian	67	68	71	1.5%	4.4%	0.8%	0.7%
Asian	12	13	15	8.3%	15.4%	0.2%	2.6%
Native Hawaiian/Other	5	5	5	0.0%	0.0%	0.1%	0.1%
Two or more races	78	89	106	14.1%	19.1%	1.1%	1.9%
All	8,309	8,003	8,236	-3.7%	2.9%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
CONEJOS	\$16,788	\$20,290	0	0.0	7.10%	7.50%	204	15	0	0	\$494	\$555	\$766	\$30,510	\$6,640	\$109,196	1.15
SOUTH CENTRAL	\$21,381	\$25,037	NA	NA	6.00%	5.84%	791	225	16	29	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

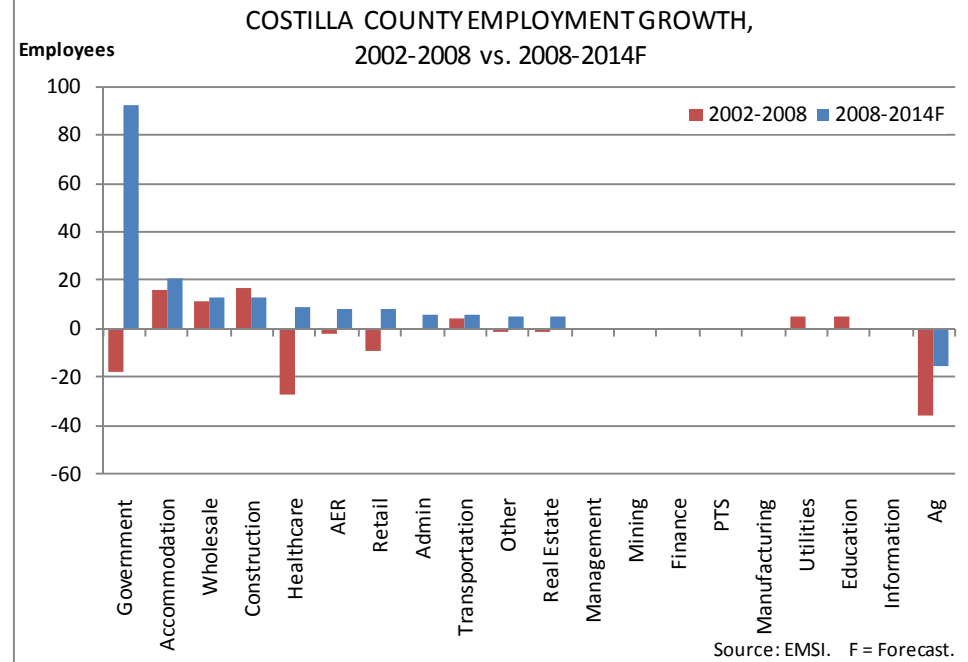
## INDUSTRIES, COSTILLA COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in six NAICS categories, with the highest level of employment in Government and Ag.

**Compensation** – Only three of the top sectors (Ag, Wholesale, and Real Estate), representing 22.4% of the total workforce, have total compensation above the county average.

**Concentration** – Three of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated sectors, from an employment perspective, are Ag, Government, and Real Estate.

**Growth** – Costilla County experienced a decline in employment between 2002 and 2008. Looking forward, the Government sector is projected to be the largest producer of jobs between 2008 and 2014, followed by Accommodation.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	369	351	443	-18 [-4.9%]	92 [26.2%]	\$24,017	2.84	48.0%	48.0%	17.6%
11	Agriculture, forestry, fishing and hunting (Ag)	139	103	88	-36 [-25.9%]	-15 [-14.6%]	\$45,661	17.05	14.1%	62.1%	0.6%
72	Accommodation and food services (Accommodation)	29	45	66	16 [55.2%]	21 [46.7%]	\$10,114	0.75	6.2%	68.3%	9.6%
42	Wholesale trade (Wholesale)	23	34	47	11 [47.8%]	13 [38.2%]	\$28,725	1.09	4.7%	72.9%	4.2%
23	Construction	13	30	43	17 [130.8%]	13 [43.3%]	\$22,280	0.79	4.1%	77.0%	6.8%
53	Real estate and rental and leasing (Real Estate)	28	27	32	-1 [-3.6%]	5 [18.5%]	\$26,858	2.45	3.7%	80.7%	2.0%
62	Health care and social assistance (Healthcare)	53	26	35	-27 [-50.9%]	9 [34.6%]	\$15,416	0.32	3.6%	84.3%	9.2%
44-45	Retail trade	33	24	32	-9 [-27.3%]	8 [33.3%]	\$13,285	0.31	3.3%	87.6%	10.6%
48-49	Transportation and warehousing (Transportation)	16	20	26	4 [25.0%]	6 [30.0%]	\$37,906	0.72	2.7%	90.3%	3.4%
71	Arts, entertainment, and recreation (AER)	19	17	25	-2 [-10.5%]	8 [47.1%]	\$11,692	1.62	2.3%	92.6%	2.0%
81	Other services, except public administration (Other)	15	14	19	-1 [-6.7%]	5 [35.7%]	\$30,020	0.60	1.9%	94.5%	2.9%
21	Mining	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.7%	95.2%	1.2%
56	Administrative and waste services (Admin)	5	5	11	[0.0%]	6 [120.0%]	\$0	0.00	0.7%	95.9%	6.2%
52	Finance and insurance (Finance)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.7%	96.6%	4.4%
54	Professional & Technical Services (PTS)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.7%	97.3%	7.4%
31-33	Manufacturing	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.7%	97.9%	6.1%
22	Utilities	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.7%	98.6%	0.3%
61	Educational services (Education)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.7%	99.3%	1.2%
51	Information	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.7%	100.0%	3.2%
55	Management of companies and enterprises (MCE)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	767	731	902	-36 [-4.7%]	171 [23.4%]	\$25,989	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

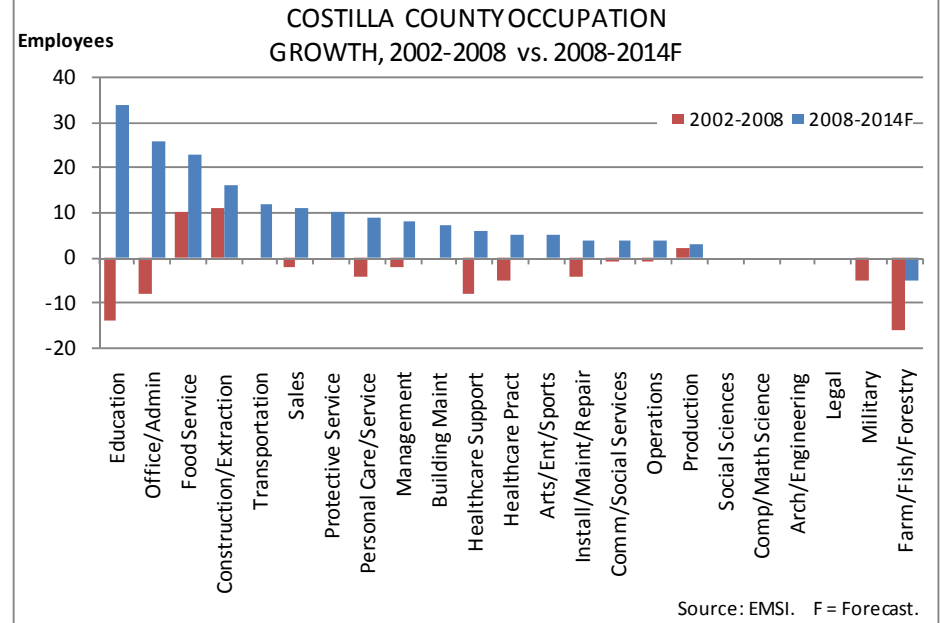
# OCCUPATIONS, COSTILLA COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations, with the highest level of employment in Education and Office/Admin.

**Compensation** – Only 3 of the top 10 occupations, representing 28.0% of the total workforce, have hourly earnings above the county average, including Management, Government, and Protective Service occupations.

**Concentration** – Five of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated occupations, from an employment perspective, are Farm/Fish/Forestry, Education, Protective Services, Management, and Construction/Extraction.

**Growth** – Between 2002 and 2008, the county experienced a slight decline in total employment. No significant gains or losses were recorded in the individual occupations. Looking forward, the top gainers are expected to be Education, Office/Admin, and Food Services occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
25-0000	Education, training, and library occupations (Education)	136	122	156	-14 [-10.3%]	34 [27.9%]	\$16.95	2.76	17.0%	17.0%	5.5%
43-0000	Office and administrative support occupations (Office/Admin)	120	112	138	-8 [-6.7%]	26 [23.2%]	\$10.30	0.92	15.6%	32.5%	16.2%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	76	60	55	-16 [-21.1%]	-5 [-8.3%]	\$13.05	12.75	8.3%	40.9%	0.5%
35-0000	Food preparation and serving related occupations (Food Service)	44	54	77	10 [22.7%]	23 [42.6%]	\$7.76	0.90	7.5%	48.4%	8.9%
53-0000	Transportation and material moving occupations (Transportation)	50	50	62	[0.0%]	12 [24.0%]	\$12.12	1.01	7.0%	55.4%	5.8%
47-0000	Construction and extraction occupations (Construction/Extraction)	34	45	61	11 [32.4%]	16 [35.6%]	\$11.68	1.32	6.3%	61.6%	6.4%
11-0000	Management occupations (Management)	46	44	52	-2 [-4.3%]	8 [18.2%]	\$25.99	1.34	6.1%	67.7%	4.3%
33-0000	Protective service occupations (Protective Service)	35	35	45	[0.0%]	10 [28.6%]	\$14.00	2.12	4.9%	72.6%	2.1%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	29	29	36	[0.0%]	7 [24.1%]	\$9.15	1.16	4.0%	76.6%	3.4%
41-0000	Sales and related occupations (Sales)	30	28	39	-2 [-6.7%]	11 [39.3%]	\$10.47	0.38	3.9%	80.5%	11.1%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	26	22	26	-4 [-15.4%]	4 [18.2%]	\$11.11	0.80	3.1%	83.6%	3.9%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	26	21	26	-5 [-19.2%]	5 [23.8%]	\$19.13	0.56	2.9%	86.5%	4.6%
39-0000	Personal care and service occupations (Personal Care/Service)	24	20	29	-4 [-16.7%]	9 [45.0%]	\$9.33	1.06	2.8%	89.3%	2.7%
51-0000	Production occupations (Production)	13	15	18	2 [15.4%]	3 [20.0%]	\$12.15	0.29	2.1%	91.4%	4.4%
21-0000	Community and social services occupations (Comm/Social Services)	15	14	18	-1 [-6.7%]	4 [28.6%]	\$13.67	1.45	1.9%	93.3%	1.2%
13-0000	Business and financial operations occupations (Operations)	14	13	17	-1 [-7.1%]	4 [30.8%]	\$16.74	0.41	1.8%	95.1%	5.3%
31-0000	Healthcare support occupations (Healthcare Support)	13	5	11	-8 [-61.5%]	6 [120.0%]	\$0.00	0.00	0.7%	95.8%	2.0%
55-0000	Military Occupations (Military)	10	5	5	-5 [-50.0%]	[0.0%]	\$0.00	0.00	0.7%	96.5%	1.8%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	5	5	10	[0.0%]	5 [100.0%]	\$0.00	0.00	0.7%	97.2%	1.7%
19-0000	Life, physical, and social science occupations (Social Sciences)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.7%	97.9%	1.2%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.7%	98.6%	3.6%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.7%	99.3%	2.5%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.7%	100.0%	0.8%
All	Total	766	719	901	-47 [-6.1%]	182 [25.3%]	\$13.36	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



## DEMOGRAPHICS AND ECONOMIC MEASURES, COSTILLA COUNTY, COLORADO

**Population** – The Costilla County population will continue to decline through 2014, although at a slower rate than in the past. More than one-third of the population is in the 55+ age category, compared to 21% for the state

**Race/Ethnicity** – The ethnicity breakdown for Costilla County is much different than the state. The majority of residents are White Hispanic and White, Non-Hispanic.

**Education** – Costilla County has significantly lower rates of Associate's, Bachelor's, and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 1.08, Costilla County housing is generally affordable for households earning median income.

**Other Economic Measures** – The per capita personal income for Costilla County is well below the state average. Taxable retail sales have grown at a faster rate than the state.

Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	687	496	464	-27.8%	-6.5%	15.3%	20.4%
15 to 19 years	235	205	179	-12.8%	-12.7%	6.3%	6.5%
20 to 24 years	170	191	169	12.4%	-11.5%	5.9%	6.9%
25 to 39 years	512	458	508	-10.5%	10.9%	14.1%	22.5%
40 to 54 years	843	703	548	10.0%	-22.0%	21.7%	22.2%
55 to 64 years	463	506	534	9.3%	5.5%	15.6%	11.1%
65 and over	650	680	787	4.6%	15.7%	21.0%	10.3%
All	3,560	3,239	3,189	-9.0%	-1.5%	100.0%	100.0%
Average Age	41	43	45	-	-	-	36

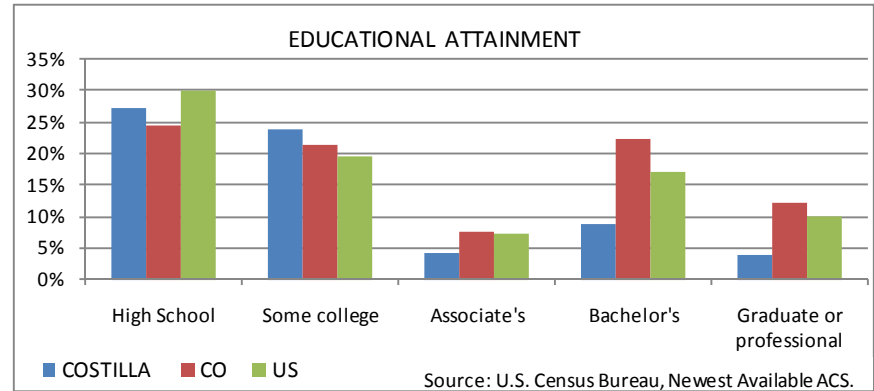
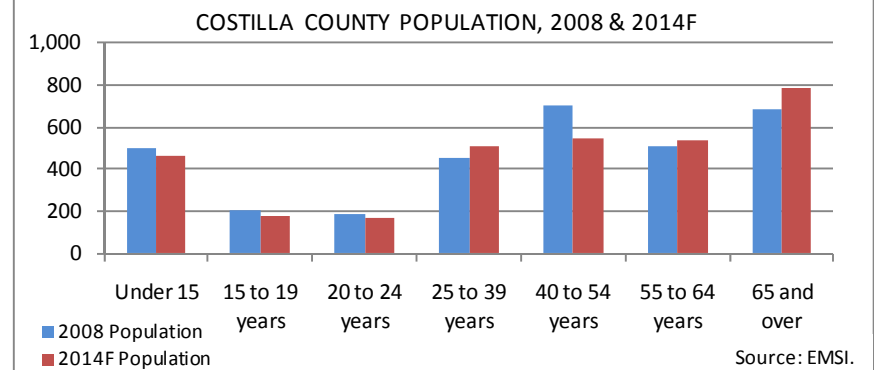
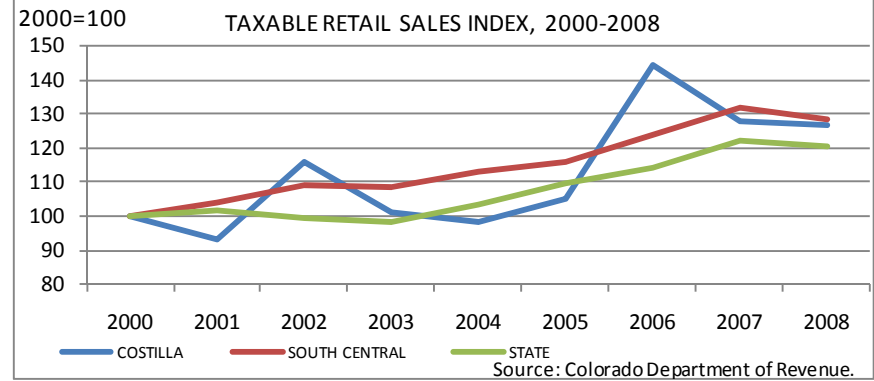
Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	1,079	1,090	1,124	1.0%	3.1%	33.7%	70.9%
White Hispanic	2,204	1,867	1,765	-15.3%	-5.5%	57.7%	18.9%
Non-White Hispanic	96	99	108	3.1%	9.1%	3.1%	1.0%
Black/African American	21	23	25	9.5%	8.7%	0.7%	3.8%
American Indian	42	44	47	4.8%	6.8%	1.4%	0.7%
Asian	36	31	31	-13.9%	0.0%	1.0%	2.6%
Native Hawaiian/Other	7	7	0	0.0%	-100.0%	0.2%	0.1%
Two or more races	75	78	88	4.0%	12.8%	2.4%	1.9%
All	3,560	3,238	3,189	-9.0%	-1.5%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
COSTILLA	\$19,228	\$24,213	0	0.0	9.50%	7.60%	204	13	0	0	\$494	\$555	\$766	\$26,820	\$6,180	\$101,640	1.08
SOUTH CENTRAL	\$21,381	\$25,037	NA	NA	6.00%	5.84%	791	225	16	29	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



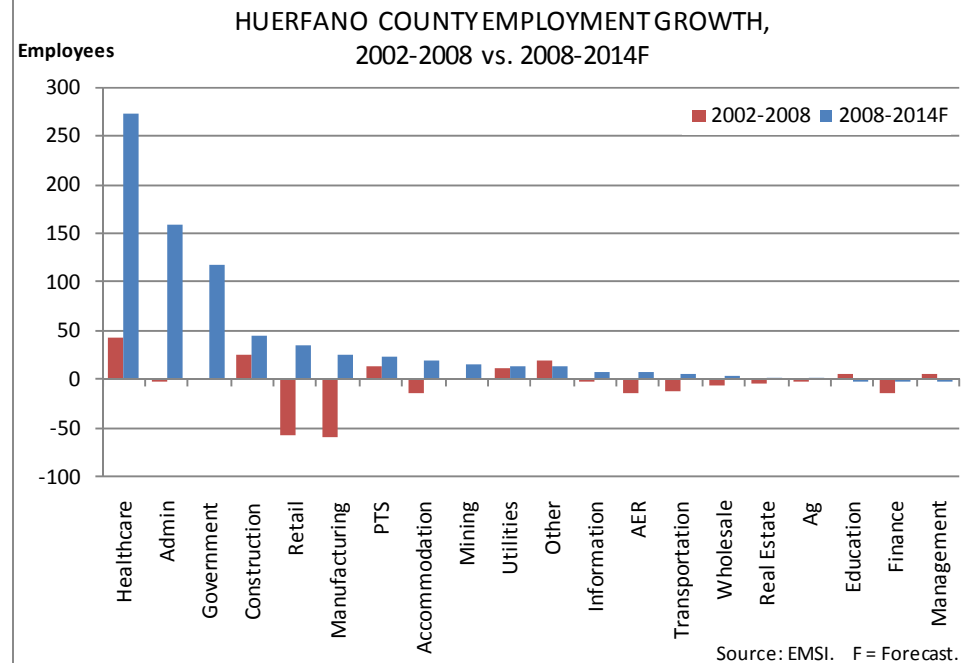
## INDUSTRIES, HUERFANO COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in six NAICS categories, with the highest level of employment in Government and Healthcare.

**Compensation** – Only three of the top six sectors (Government, Healthcare, and Admin), representing 54.5% of the total workforce, have total compensation above the county average.

**Concentration** – Four of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated sectors, from an employment perspective, are Healthcare, Admin, Accommodation, and Government.

**Growth** – Between 2002 and 2008, employment in Huerfano County decreased slightly. Most notably, declines were in Manufacturing and Retail Trade. Looking forward, stronger growth is expected between 2008 and 2014, led by gains in the Healthcare, Admin, and Government sectors.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	500	500	618	[0.0%]	118 [23.6%]	\$29,961	1.35	23.1%	23.1%	17.6%
62	Health care and social assistance (Healthcare)	421	464	737	43 [10.2%]	273 [58.8%]	\$32,557	1.91	21.4%	44.5%	9.2%
72	Accommodation and food services (Accommodation)	265	252	272	-13 [-4.9%]	20 [7.9%]	\$11,296	1.40	11.6%	56.1%	9.6%
56	Administrative and waste services (Admin)	219	217	375	-2 [-0.9%]	158 [72.8%]	\$33,700	1.73	10.0%	66.2%	6.2%
44-45	Retail trade	273	216	251	-57 [-20.9%]	35 [16.2%]	\$22,198	0.90	10.0%	76.1%	10.6%
31-33	Manufacturing	176	117	142	-59 [-33.5%]	25 [21.4%]	\$21,737	0.55	5.4%	81.5%	6.1%
23	Construction	63	89	134	26 [41.3%]	45 [50.6%]	\$25,433	0.79	4.1%	85.6%	6.8%
54	Professional & Technical Services (PTS)	32	45	69	13 [40.6%]	24 [53.3%]	\$39,265	0.36	2.1%	87.7%	7.4%
11	Agriculture, forestry, fishing and hunting (Ag)	42	40	42	-2 [-4.8%]	2 [5.0%]	\$19,006	2.22	1.8%	89.6%	0.6%
21	Mining	37	37	52	[0.0%]	15 [40.5%]	\$39,390	3.36	1.7%	91.3%	1.2%
48-49	Transportation and warehousing (Transportation)	49	37	42	-12 [-24.5%]	5 [13.5%]	\$60,834	0.45	1.7%	93.0%	3.4%
52	Finance and insurance (Finance)	45	31	31	-14 [-31.1%]	[0.0%]	\$26,645	0.33	1.4%	94.4%	4.4%
22	Utilities	15	27	40	12 [80.0%]	13 [48.1%]	\$98,018	3.05	1.2%	95.7%	0.3%
81	Other services, except public administration (Other)	5	24	37	19 [380.0%]	13 [54.2%]	\$21,882	0.35	1.1%	96.8%	2.9%
51	Information	20	18	26	-2 [-10.0%]	8 [44.4%]	\$22,380	0.39	0.8%	97.6%	3.2%
53	Real estate and rental and leasing (Real Estate)	21	16	18	-5 [-23.8%]	2 [12.5%]	\$11,612	0.49	0.7%	98.3%	2.0%
71	Arts, entertainment, and recreation (AER)	27	13	21	-14 [-51.9%]	8 [61.5%]	\$13,324	0.42	0.6%	98.9%	2.0%
42	Wholesale trade (Wholesale)	19	13	17	-6 [-31.6%]	4 [30.8%]	\$40,405	0.14	0.6%	99.5%	4.2%
55	Management of companies and enterprises (MCE)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.2%	99.8%	1.2%
61	Educational services (Education)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.2%	100.0%	1.2%
All	Total	2,229	2,166	2,934	-63 [-2.8%]	768 [35.5%]	\$28,685	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

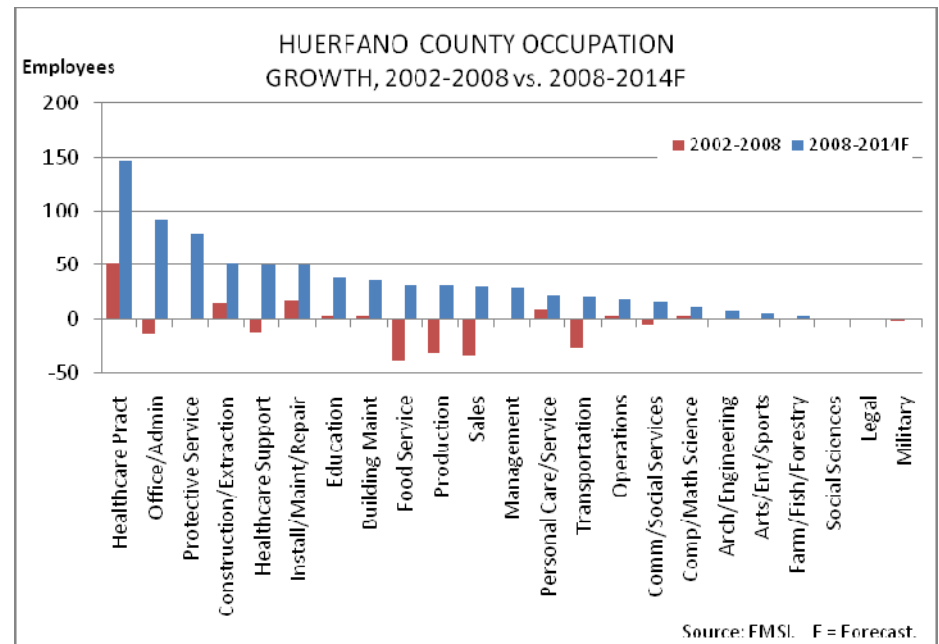
# OCCUPATIONS, HUERFANO COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Admin, Healthcare Pract, and Food Service.

**Compensation** – Only 4 of the top 11 occupations, representing 30.3% of the total workforce, have hourly earnings above the county average, including Healthcare Pract, Education, Install/Maint/Repair, and Protective Services occupations.

**Concentration** – Seven of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated occupations, from an employment perspective, are Protective Services, Healthcare Pract, Healthcare Support, Building Maint, Install/Maint/Repair, Education, and Construction/Extraction.

**Growth** – Between 2002 and 2008, the county recorded a decline in employment. The occupation with the largest positive change was Healthcare Pract, while Food Service and Sales occupations posted the greatest losses. Looking forward, the top gainers are expected to be Healthcare Pract, Office/Admin, and Protective Service occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	317	303	394	-14 [-4.4%]	91 [30.0%]	\$11.65	0.84	14.0%	14.0%	16.2%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	190	241	388	51 [26.8%]	147 [61.0%]	\$23.60	2.17	11.2%	25.2%	4.6%
35-0000	Food preparation and serving related occupations (Food Service)	246	207	239	-39 [-15.9%]	32 [15.5%]	\$8.57	1.16	9.6%	34.8%	8.9%
25-0000	Education, training, and library occupations (Education)	161	164	202	3 [1.9%]	38 [23.2%]	\$21.77	1.23	7.6%	42.4%	5.5%
41-0000	Sales and related occupations (Sales)	188	154	185	-34 [-18.1%]	31 [20.1%]	\$10.13	0.69	7.1%	49.6%	11.1%
33-0000	Protective service occupations (Protective Service)	137	137	216	[0.0%]	79 [57.7%]	\$17.76	2.80	6.4%	55.9%	2.1%
51-0000	Production occupations (Production)	160	129	161	-31 [-19.4%]	32 [24.8%]	\$11.66	0.83	6.0%	61.9%	4.4%
47-0000	Construction and extraction occupations (Construction/Extraction)	109	124	176	15 [13.8%]	52 [41.9%]	\$13.22	1.22	5.7%	67.6%	6.4%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	92	109	159	17 [18.5%]	50 [45.9%]	\$16.53	1.31	5.1%	72.7%	3.9%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	96	99	135	3 [3.1%]	36 [36.4%]	\$10.28	1.34	4.6%	77.3%	3.4%
31-0000	Healthcare support occupations (Healthcare Support)	104	92	142	-12 [-11.5%]	50 [54.3%]	\$10.96	1.55	4.3%	81.5%	2.0%
11-0000	Management occupations (Management)	88	87	115	-1 [-1.1%]	28 [32.2%]	\$26.84	0.88	4.0%	85.6%	4.3%
53-0000	Transportation and material moving occupations (Transportation)	111	84	104	-27 [-24.3%]	20 [23.8%]	\$13.11	0.57	3.9%	89.5%	5.8%
39-0000	Personal care and service occupations (Personal Care/Service)	39	48	70	9 [23.1%]	22 [45.8%]	\$10.41	0.83	2.2%	91.7%	2.7%
21-0000	Community and social services occupations (Comm/Social Services)	50	45	61	-5 [-10.0%]	16 [35.6%]	\$16.55	1.53	2.1%	93.8%	1.2%
13-0000	Business and financial operations occupations (Operations)	39	42	60	3 [7.7%]	18 [42.9%]	\$19.54	0.44	1.9%	95.7%	5.3%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	27	26	28	-1 [-3.7%]	2 [7.7%]	\$7.63	1.83	1.2%	96.9%	0.5%
55-0000	Military Occupations (Military)	22	20	20	-2 [-9.1%]	[0.0%]	\$9.02	0.61	0.9%	97.9%	1.8%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	15	17	29	2 [13.3%]	12 [70.6%]	\$35.22	0.34	0.8%	98.7%	3.6%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	15	14	19	-1 [-6.7%]	5 [35.7%]	\$14.00	0.50	0.6%	99.3%	1.7%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	12	[0.0%]	7 [140.0%]	\$0.00	0.00	0.2%	99.5%	2.5%
19-0000	Life, physical, and social science occupations (Social Sciences)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.2%	99.8%	1.2%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.2%	100.0%	0.8%
All	Total	2,221	2,157	2,925	-64 [-2.9%]	768 [35.6%]	\$15.20	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, HUERFANO COUNTY, COLORADO

**Population** – Between now and 2014, Huerfano County is projected to regain the population it lost between 2002 and 2008. About one-third of the county population is in the 55+ age category, compared to 21% for the state.

**Race/Ethnicity** – The Huerfano County ethnicity breakdown is much different than the state, with a majority of residents White Hispanic.

**Education** – Huerfano County has lower rates of Associates, Bachelor's, and Graduate/Professional degrees than the state and nation.

**Housing** – Average monthly rents for the county are well below the state and regional average.

**Other Economic Measures** – The per capita personal income for Huerfano County is significantly lower than the state average. Taxable retail sales for the county have increased at a slower pace than both the region and the state.

Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	1,218	946	933	-22.3%	-1.4%	12.1%	20.4%
15 to 19 years	539	452	353	-16.1%	-21.9%	5.8%	6.5%
20 to 24 years	498	589	533	18.3%	-9.5%	7.6%	6.9%
25 to 39 years	1,462	1,454	1,776	-0.5%	22.1%	18.7%	22.5%
40 to 54 years	1,896	1,707	1,521	10.0%	-10.9%	21.9%	22.2%
55 to 64 years	978	1,029	1,109	5.2%	7.8%	13.2%	11.1%
65 and over	1,337	1,615	1,800	20.8%	11.5%	20.7%	10.3%
All	7,928	7,792	8,025	-1.7%	3.0%	100.0%	100.0%
Average Age	41	43	44	-	-	-	36

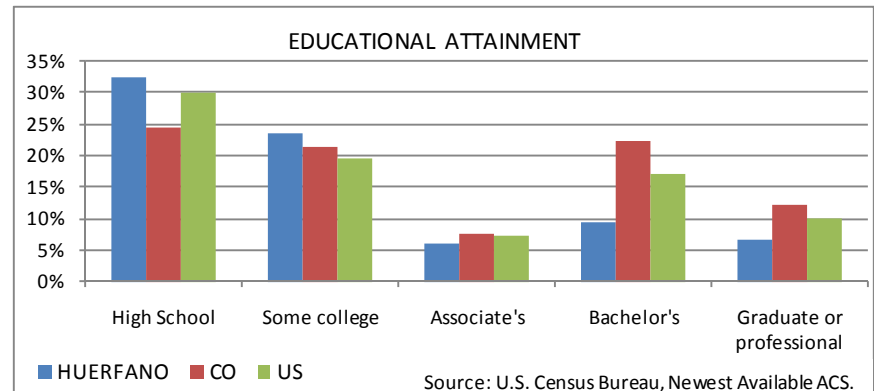
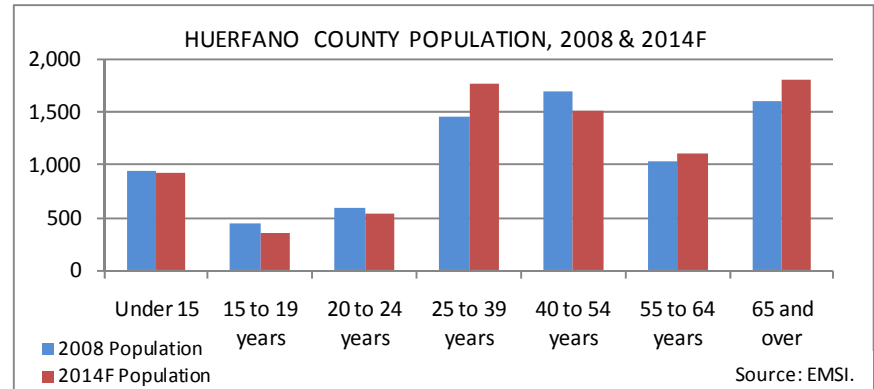
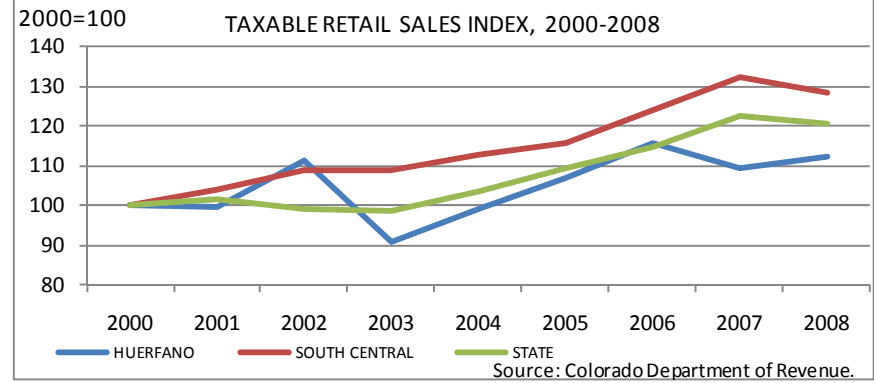
Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	4,643	4,625	4,660	-0.4%	0.8%	59.3%	70.9%
White Hispanic	2,582	2,389	2,465	-7.5%	3.2%	30.7%	18.9%
Non-White Hispanic	153	165	193	7.8%	17.0%	2.1%	1.0%
Black/African American	243	279	323	14.8%	15.8%	3.6%	3.8%
American Indian	109	115	120	5.5%	4.3%	1.5%	0.7%
Asian	30	39	46	30.0%	17.9%	0.5%	2.6%
Native Hawaiian/Other	5	5	5	0.0%	0.0%	0.1%	0.1%
Two or more races	163	177	213	8.6%	20.3%	2.3%	1.9%
All	7,928	7,793	8,025	-1.7%	3.0%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
HUERFANO	\$17,356	\$21,978	2	2.6	7.30%	6.50%	60	33	2	0	\$494	\$555	\$766	\$34,200	NA	NA	NA
SOUTH CENTRAL	\$21,381	\$25,037	NA	NA	6.00%	5.84%	791	225	16	29	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



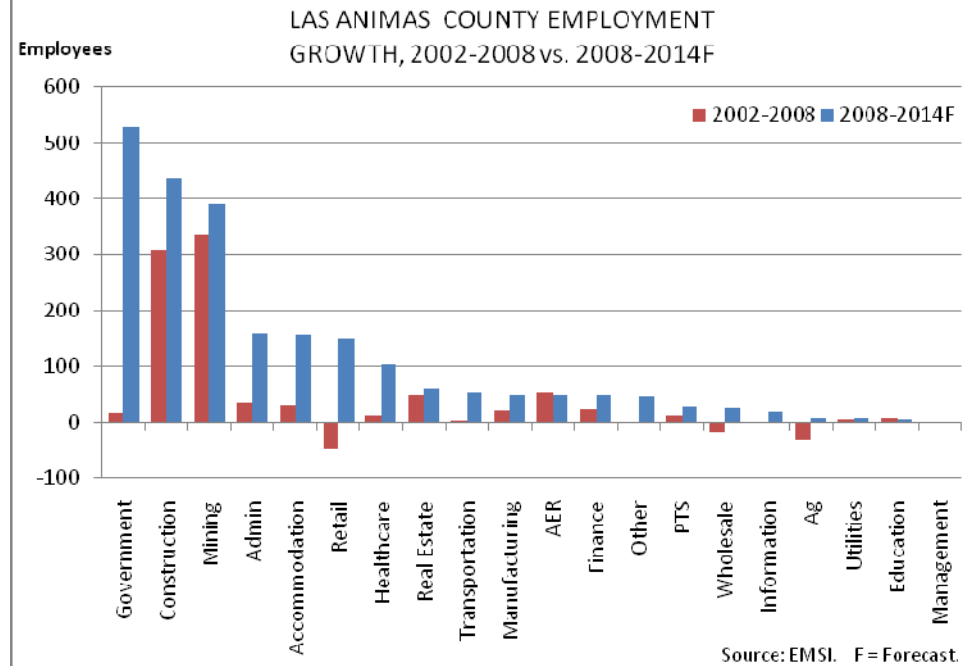
## INDUSTRIES, LAS ANIMAS COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in seven NAICS categories, with the highest level of employment in Government, Construction, and Retail Trade.

**Compensation** – Only three of the top sectors (Mining, Transportation, and Construction), representing 22.2% of the total workforce, have total compensation above the county average.

**Concentration** – Four of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated sectors, from an employment perspective, are Mining, Construction, Government, and Transportation.

**Growth** – The performance of Las Animas County is stronger than other rural counties of similar size because I-25 passes through it and because a community college is located in Trinidad. The county experienced solid growth between 2002 and 2008, with stronger growth expected through 2014. Most of the job gains were in the Mining and Construction sectors in 2002-2008. Looking forward, these two sectors will lead the growth, along with Government, Accommodation, and Retail Trade.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	2,006	2,022	2,551	16 [0.8%]	529 [26.2%]	\$29,299	1.79	30.7%	30.7%	17.6%
23	Construction	371	679	1,115	308 [83.0%]	436 [64.2%]	\$39,546	1.97	10.3%	41.0%	6.8%
44-45	Retail trade	725	677	827	-48 [-6.6%]	150 [22.2%]	\$22,724	0.93	10.3%	51.2%	10.6%
72	Accommodation and food services (Accommodation)	573	603	760	30 [5.2%]	157 [26.0%]	\$12,325	1.10	9.1%	60.4%	9.6%
62	Health care and social assistance (Healthcare)	503	514	619	11 [2.2%]	105 [20.4%]	\$26,109	0.69	7.8%	68.2%	9.2%
21	Mining	130	466	855	336 [258.5%]	389 [83.5%]	\$58,766	13.81	7.1%	75.2%	1.2%
48-49	Transportation and warehousing (Transportation)	316	318	371	2 [0.6%]	53 [16.7%]	\$54,786	1.26	4.8%	80.1%	3.4%
52	Finance and insurance (Finance)	158	181	230	23 [14.6%]	49 [27.1%]	\$33,781	0.64	2.7%	82.8%	4.4%
81	Other services, except public administration (Other)	178	177	223	-1 [-0.6%]	46 [26.0%]	\$24,866	0.83	2.7%	85.5%	2.9%
56	Administrative and waste services (Admin)	139	175	335	36 [25.9%]	160 [91.4%]	\$23,142	0.46	2.7%	88.1%	6.2%
31-33	Manufacturing	131	152	202	21 [16.0%]	50 [32.9%]	\$22,349	0.24	2.3%	90.4%	6.1%
42	Wholesale trade (Wholesale)	144	128	154	-16 [-11.1%]	26 [20.3%]	\$48,369	0.45	1.9%	92.4%	4.2%
11	Agriculture, forestry, fishing and hunting (Ag)	157	125	132	-32 [-20.4%]	7 [5.6%]	\$26,200	2.26	1.9%	94.3%	0.6%
53	Real estate and rental and leasing (Real Estate)	63	113	174	50 [79.4%]	61 [54.0%]	\$41,007	1.11	1.7%	96.0%	2.0%
54	Professional & Technical Services (PTS)	85	97	124	12 [14.1%]	27 [27.8%]	\$35,751	0.26	1.5%	97.5%	7.4%
71	Arts, entertainment, and recreation (AER)	27	81	130	54 [200.0%]	49 [60.5%]	\$11,033	0.84	1.2%	98.7%	2.0%
51	Information	47	46	64	-1 [-2.1%]	18 [39.1%]	\$19,509	0.32	0.7%	99.4%	3.2%
22	Utilities	16	22	29	6 [37.5%]	7 [31.8%]	\$54,709	0.82	0.3%	99.7%	0.3%
61	Educational services (Education)	5	13	18	8 [160.0%]	5 [38.5%]	\$15,619	0.12	0.2%	99.9%	1.2%
55	Management of companies and enterprises (MCE)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.1%	100.0%	1.2%
All	Total	5,779	6,594	8,918	815 [14.1%]	2,324 [35.2%]	\$30,923	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

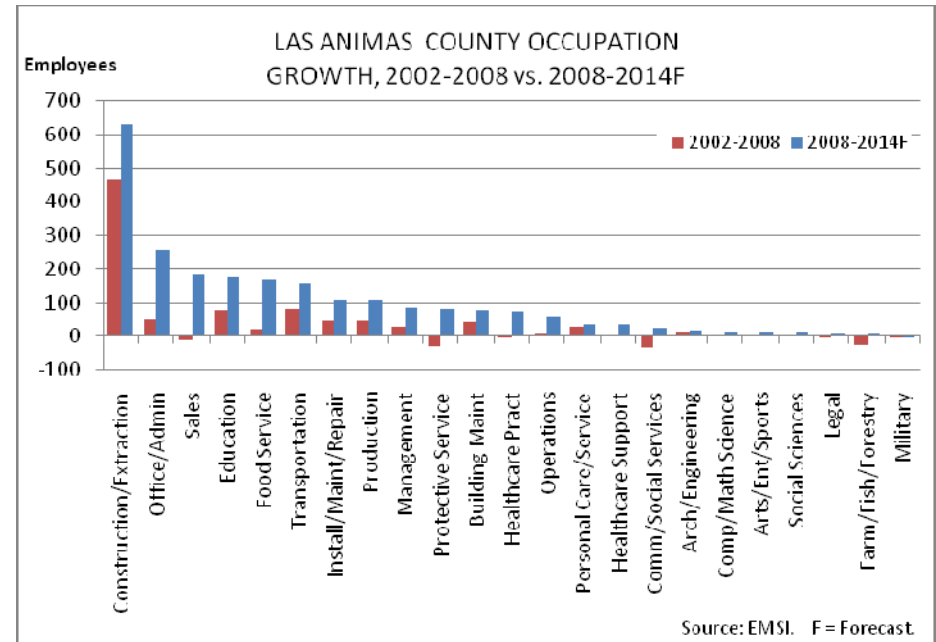
# OCCUPATIONS, LAS ANIMAS COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Admin, Construction/Extraction, Sales, Education, and Food Services.

**Compensation** - Seven of the top 11 occupations, representing 47.6% of the total workforce, have hourly earnings above the county average, including Management, Healthcare Pract, Education, Construction/Extraction, Protective Service, Install/Maint/Repair, and Transportation occupations.

**Concentration** – Four of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated occupations, from an employment perspective, are Construction/Extraction, Protective Services, Install/Maint/Repair, and Education.

**Growth** – Between 2002 and 2008, the greatest occupational growth was in Construction/Extraction and Transportation occupations. Looking forward, Construction/Extraction is expected to be the top gainer, followed by Office/Admin, Sales, Education, and Food Service.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	924	973	1,229	49 [5.3%]	256 [26.3%]	\$12.12	0.88	14.8%	14.8%	16.2%
47-0000	Construction and extraction occupations (Construction/Extraction)	481	948	1,579	467 [97.1%]	631 [66.6%]	\$17.38	3.05	14.4%	29.2%	6.4%
41-0000	Sales and related occupations (Sales)	602	592	775	-10 [-1.7%]	183 [30.9%]	\$11.49	0.87	9.0%	38.1%	11.1%
25-0000	Education, training, and library occupations (Education)	490	567	742	77 [15.7%]	175 [30.9%]	\$20.51	1.40	8.6%	46.8%	5.5%
35-0000	Food preparation and serving related occupations (Food Service)	510	530	700	20 [3.9%]	170 [32.1%]	\$8.51	0.97	8.0%	54.8%	8.9%
53-0000	Transportation and material moving occupations (Transportation)	383	466	624	83 [21.7%]	158 [33.9%]	\$16.08	1.04	7.1%	61.9%	5.8%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	272	319	428	47 [17.3%]	109 [34.2%]	\$16.47	1.25	4.8%	66.7%	3.9%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	300	298	370	-2 [-0.7%]	72 [24.2%]	\$23.56	0.88	4.5%	71.2%	4.6%
11-0000	Management occupations (Management)	245	275	360	30 [12.2%]	85 [30.9%]	\$28.32	0.92	4.2%	75.4%	4.3%
33-0000	Protective service occupations (Protective Service)	291	261	345	-30 [-10.3%]	84 [32.2%]	\$16.63	1.75	4.0%	79.4%	2.1%
51-0000	Production occupations (Production)	213	258	364	45 [21.1%]	106 [41.1%]	\$12.88	0.54	3.9%	83.3%	4.4%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	168	211	288	43 [25.6%]	77 [36.5%]	\$9.12	0.94	3.2%	86.5%	3.4%
13-0000	Business and financial operations occupations (Operations)	155	163	220	8 [5.2%]	57 [35.0%]	\$19.82	0.56	2.5%	89.0%	5.3%
39-0000	Personal care and service occupations (Personal Care/Service)	124	154	189	30 [24.2%]	35 [22.7%]	\$8.33	0.88	2.3%	91.3%	2.7%
31-0000	Healthcare support occupations (Healthcare Support)	137	138	173	1 [0.7%]	35 [25.4%]	\$10.36	0.77	2.1%	93.4%	2.0%
21-0000	Community and social services occupations (Comm/Social Services)	164	130	153	-34 [-20.7%]	23 [17.7%]	\$15.69	1.46	2.0%	95.4%	1.2%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	113	86	91	-27 [-23.9%]	5 [5.8%]	\$8.41	1.99	1.3%	96.7%	0.5%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	37	41	56	4 [10.8%]	15 [36.6%]	\$12.68	0.48	0.6%	97.3%	1.7%
55-0000	Military Occupations (Military)	43	41	41	-2 [-4.7%]	[0.0%]	\$8.38	0.42	0.6%	97.9%	1.8%
17-0000	Architecture and engineering occupations (Arch/Engineering)	30	40	58	10 [33.3%]	18 [45.0%]	\$29.69	0.34	0.6%	98.5%	2.5%
19-0000	Life, physical, and social science occupations (Social Sciences)	38	38	49	[0.0%]	11 [28.9%]	\$19.06	0.62	0.6%	99.1%	1.2%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	35	36	51	1 [2.9%]	15 [41.7%]	\$29.71	0.23	0.5%	99.7%	3.6%
23-0000	Legal occupations (Legal)	24	23	29	-1 [-4.2%]	6 [26.1%]	\$29.58	0.49	0.3%	100.0%	0.8%
All	Total	5,779	6,588	8,914	809 [14.0%]	2,326 [35.3%]	\$15.35	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, LAS ANIMAS COUNTY, COLORADO

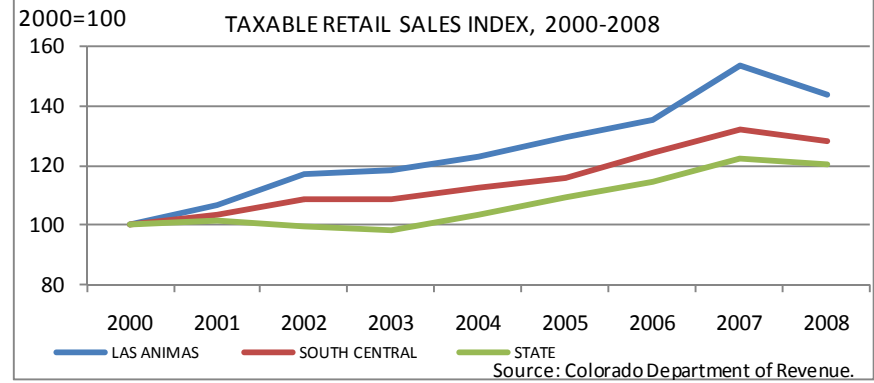
**Population** – Las Animas County experienced modest population growth between 2002 and 2008, with stronger growth projected through 2014. The county has a higher percentage of people in the 15 to 24 and the 55+ age categories than the state.

**Race/Ethnicity** – The ethnicity breakdown of the state is significantly different than the state. A majority of residents are White, Non-Hispanic and White Hispanic.

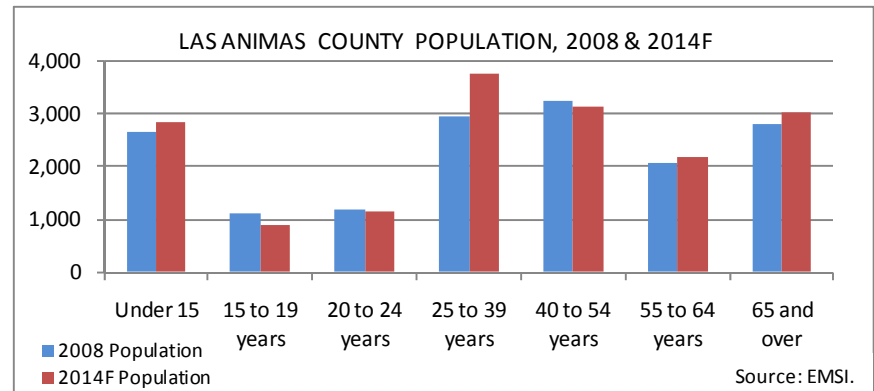
**Education** – Las Animas County has lower rates of Bachelor's and Graduate/Professional degrees than the state and nation.

**Housing** – Average rental rates are lower than both the state and regional rates.

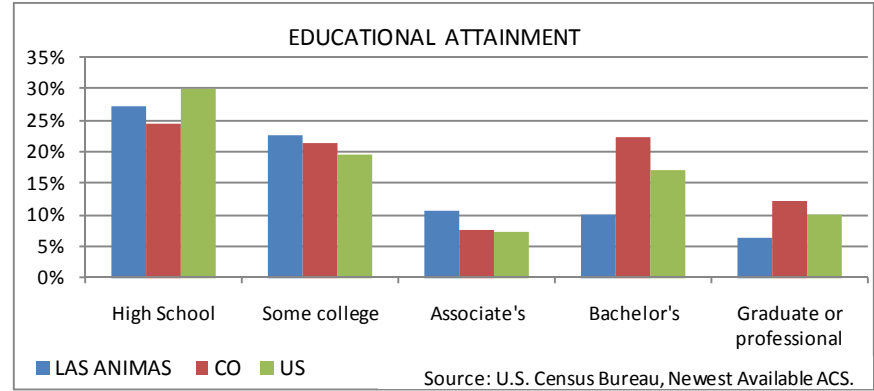
**Other Economic Measures** – Las Animas County has a per capita personal income well below the state average. Taxable retail sales have increased at a faster rate than both the region and the state.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	2,862	2,652	2,856	-7.3%	7.7%	16.5%	20.4%
15 to 19 years	1,131	1,119	913	-1.1%	-18.4%	7.0%	6.5%
20 to 24 years	930	1,202	1,170	29.2%	-2.7%	7.5%	6.9%
25 to 39 years	2,548	2,950	3,768	15.8%	27.7%	18.4%	22.5%
40 to 54 years	3,508	3,247	3,128	10.0%	-3.7%	20.2%	22.2%
55 to 64 years	1,782	2,088	2,191	17.2%	4.9%	13.0%	11.1%
65 and over	2,704	2,800	3,037	3.6%	8.5%	17.4%	10.3%
All	15,465	16,058	17,063	3.8%	6.3%	100.0%	100.0%
Average Age	40	40	40	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	8,676	8,987	9,301	3.6%	3.5%	56.0%	70.9%
White Hispanic	5,872	5,882	6,286	0.2%	6.9%	36.6%	18.9%
Non-White Hispanic	316	343	393	8.5%	14.6%	2.1%	1.0%
Black/African American	113	221	330	95.6%	49.3%	1.4%	3.8%
American Indian	173	206	239	19.1%	16.0%	1.3%	0.7%
Asian	77	114	139	48.1%	21.9%	0.7%	2.6%
Native Hawaiian/Other	12	17	21	41.7%	23.5%	0.1%	0.1%
Two or more races	226	287	354	27.0%	23.3%	1.8%	1.9%
All	15,465	16,057	17,063	3.8%	6.3%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
LAS ANIMAS	\$21,490	\$26,413	1	0.6	5.10%	4.60%	107	33	0	0	\$555	\$625	\$793	\$35,910	NA	NA	NA
SOUTH CENTRAL	\$21,381	\$25,037	NA	NA	6.00%	5.84%	791	225	16	29	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

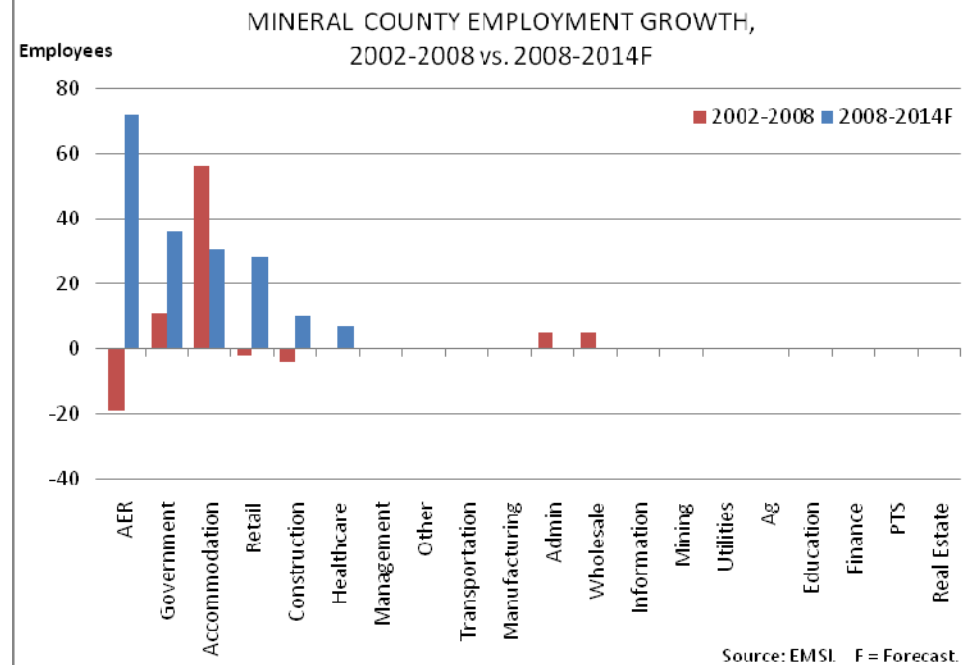
## INDUSTRIES, MINERAL COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in four NAICS categories, with the highest level of employment in Accommodations, AER (ski area), Government, and Retail Trade.

**Compensation** - Two of the top sectors (AER and Government), representing 44.0% of the total workforce, have total compensation above the county average.

**Concentration** – Two of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated sectors, from an employment perspective, are Government and Accommodation.

**Growth** – Mineral County has about 500 employees and experienced limited growth between 2002 and 2008. Most of the growth occurred in Accommodation. Stronger growth is projected across all industries through 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
72	Accommodation and food services (Accommodation)	98	154	185	56 [57.1%]	31 [20.1%]	\$15,634	3.63	29.2%	29.2%	9.6%
71	Arts, entertainment, and recreation (AER)	149	130	202	-19 [-12.8%]	72 [55.4%]	\$39,939	17.41	24.7%	53.9%	2.0%
90	Government	91	102	138	11 [12.1%]	36 [35.3%]	\$27,631	1.17	19.4%	73.2%	17.6%
44-45	Retail trade	57	55	83	-2 [-3.5%]	28 [50.9%]	\$11,951	0.98	10.4%	83.7%	10.6%
23	Construction	40	36	46	-4 [-10.0%]	10 [27.8%]	\$24,405	1.37	6.8%	90.5%	6.8%
62	Health care and social assistance (Healthcare)	5	5	12	[0.0%]	7 [140.0%]	\$0	0.00	0.9%	91.5%	9.2%
52	Finance and insurance (Finance)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.9%	92.4%	4.4%
54	Professional & Technical Services (PTS)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.9%	93.4%	7.4%
53	Real estate and rental and leasing (Real Estate)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.9%	94.3%	2.0%
81	Other services, except public administration (Other)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.9%	95.3%	2.9%
48-49	Transportation and warehousing (Transportation)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.9%	96.2%	3.4%
31-33	Manufacturing	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.9%	97.2%	6.1%
56	Administrative and waste services (Admin)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.9%	98.1%	6.2%
42	Wholesale trade (Wholesale)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.9%	99.1%	4.2%
51	Information	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.9%	100.0%	3.2%
21	Mining	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
22	Utilities	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	0.3%
11	Agriculture, forestry, fishing and hunting (Ag)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	0.6%
61	Educational services (Education)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
55	Management of companies and enterprises (MCE)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	475	527	711	52 [10.9%]	184 [34.9%]	\$24,530	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



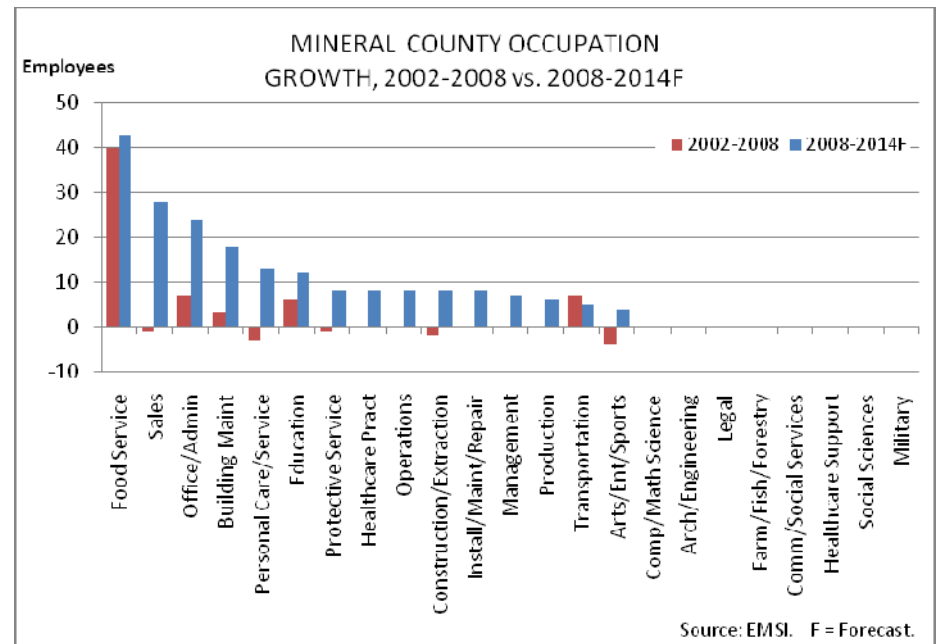
# OCCUPATIONS, MINERAL COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in nine SOC occupations, with the highest level of employment in Food Services, Office/Admin, and Sales.

**Compensation** - Four of the top 11 occupations, representing 35.0% of the total workforce, have hourly earnings above the county average, including Management, Education, Personal Care/Service, and Food Service occupations.

**Concentration** – Four of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated occupations, from an employment perspective, are Building Maint, Personal Care/Service, Construction/Extraction, and Food Services.

**Growth** – Between 2002 and 2008, the greatest occupational growth was in Food Service occupations. Looking forward, this trend is expected to continue with gains across all occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
35-0000	Food preparation and serving related occupations (Food Service)	65	105	148	40 [61.5%]	43 [41.0%]	\$14.79	2.48	20.3%	20.3%	8.9%
43-0000	Office and administrative support occupations (Office/Admin)	79	86	110	7 [8.9%]	24 [27.9%]	\$9.79	1.00	16.6%	36.9%	16.2%
41-0000	Sales and related occupations (Sales)	54	53	81	-1 [-1.9%]	28 [52.8%]	\$9.59	1.01	10.3%	47.2%	11.1%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	45	48	66	3 [6.7%]	18 [37.5%]	\$10.42	2.78	9.3%	56.5%	3.4%
47-0000	Construction and extraction occupations (Construction/Extraction)	34	32	40	-2 [-5.9%]	8 [25.0%]	\$11.58	1.31	6.2%	62.7%	6.4%
39-0000	Personal care and service occupations (Personal Care/Service)	33	30	43	-3 [-9.1%]	13 [43.3%]	\$16.07	2.24	5.8%	68.5%	2.7%
25-0000	Education, training, and library occupations (Education)	21	27	39	6 [28.6%]	12 [44.4%]	\$18.66	0.87	5.2%	73.7%	5.5%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	20	20	28	[0.0%]	8 [40.0%]	\$11.72	1.03	3.9%	77.6%	3.9%
11-0000	Management occupations (Management)	19	19	26	[0.0%]	7 [36.8%]	\$24.35	0.83	3.7%	81.2%	4.3%
33-0000	Protective service occupations (Protective Service)	18	17	25	-1 [-5.6%]	8 [47.1%]	\$15.06	1.50	3.3%	84.5%	2.1%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	17	13	17	-4 [-23.5%]	4 [30.8%]	\$17.64	1.95	2.5%	87.0%	1.7%
53-0000	Transportation and material moving occupations (Transportation)	5	12	17	7 [140.0%]	5 [41.7%]	\$9.39	0.36	2.3%	89.4%	5.8%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	5	5	13	[0.0%]	8 [160.0%]	\$0.00	0.00	1.0%	90.3%	4.6%
13-0000	Business and financial operations occupations (Operations)	5	5	13	[0.0%]	8 [160.0%]	\$0.00	0.00	1.0%	91.3%	5.3%
51-0000	Production occupations (Production)	5	5	11	[0.0%]	6 [120.0%]	\$0.00	0.00	1.0%	92.3%	4.4%
21-0000	Community and social services occupations (Comm/Social Services)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.0%	93.2%	1.2%
31-0000	Healthcare support occupations (Healthcare Support)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.0%	94.2%	2.0%
19-0000	Life, physical, and social science occupations (Social Sciences)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.0%	95.2%	1.2%
55-0000	Military Occupations (Military)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.0%	96.1%	1.8%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.0%	97.1%	3.6%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.0%	98.1%	2.5%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.0%	99.0%	0.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.0%	100.0%	0.5%
All	Total	465	517	717	52 [11.2%]	200 [38.7%]	\$13.21	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, MINERAL COUNTY, COLORADO

**Population** – Population growth in Mineral County is constrained by the fact that 95% of the land is publicly owned, and Creede is the only town in the county.

**Race/Ethnicity** – Mineral County is less diverse than the state, with a majority of residents are White, Non-Hispanic.

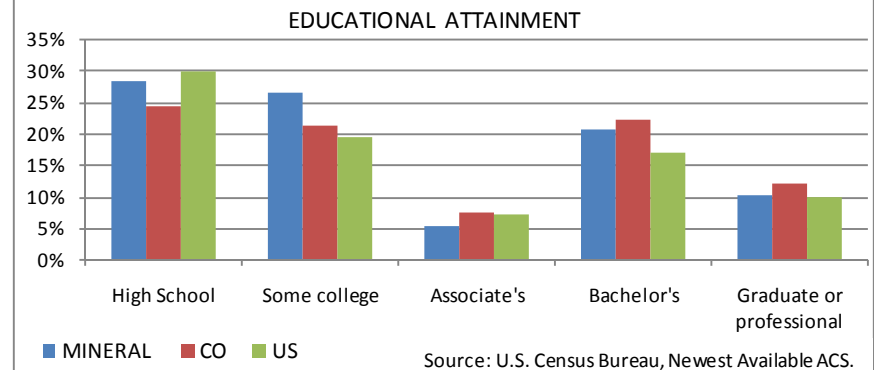
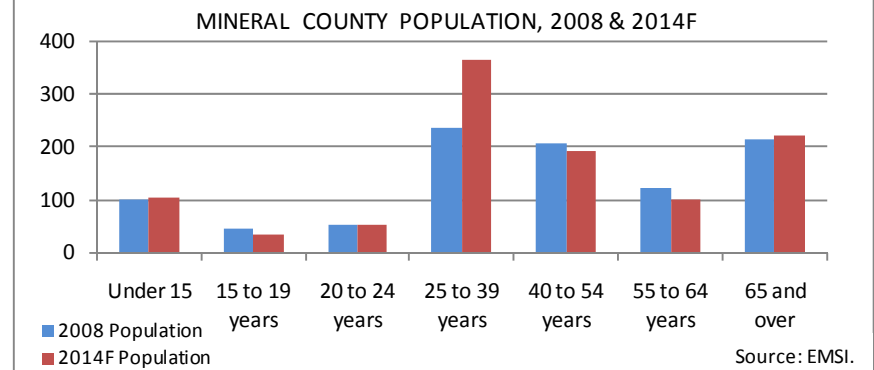
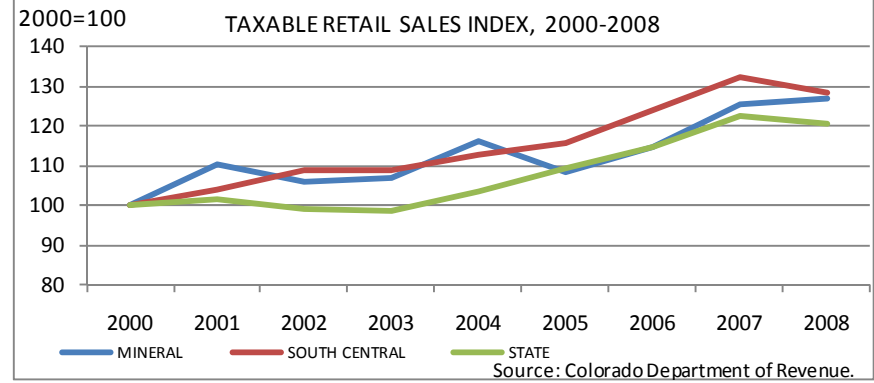
**Education** – Mineral County has higher rates of Bachelor's and Graduate/Professional degrees than the nation.

**Housing** – Average rental rates are significantly higher than the region and the state.

**Other Economic Measures** – The per capita personal income for Mineral County is well below the state average. Taxable retail sales growth in the county has been more volatile than the state; however, over time growth rates have been similar.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	128	99	104	-22.7%	5.1%	10.1%	20.4%
15 to 19 years	42	45	35	7.1%	-22.2%	4.6%	6.5%
20 to 24 years	33	51	51	54.5%	0.0%	5.2%	6.9%
25 to 39 years	159	237	365	49.1%	54.0%	24.2%	22.5%
40 to 54 years	208	207	191	10.0%	-7.7%	21.2%	22.2%
55 to 64 years	137	124	101	-9.5%	-18.5%	12.7%	11.1%
65 and over	149	215	221	44.3%	2.8%	22.0%	10.3%
All	856	978	1,068	14.3%	9.2%	100.0%	100.0%
Average Age	43	44	43	-	-	-	36

Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	815	928	1,000	13.9%	7.8%	94.7%	70.9%
White Hispanic	14	19	24	35.7%	26.3%	1.9%	18.9%
Non-White Hispanic	3	3	3	0.0%	0.0%	0.3%	1.0%
Black/African American	0	0	0	0.0%	0.0%	0.0%	3.8%
American Indian	4	4	4	0.0%	0.0%	0.4%	0.7%
Asian	0	0	0	0.0%	0.0%	0.0%	2.6%
Native Hawaiian/Other	0	0	0	0.0%	0.0%	0.0%	0.1%
Two or more races	20	25	34	25.0%	36.0%	2.6%	1.9%
All	856	980	1,066	14.5%	8.8%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
MINERAL	\$23,830	\$27,722	1	10.4	4.60%	5.80%	16	14	0	0	\$875	\$1,110	\$1,553	\$43,290	NA	NA	NA
SOUTH CENTRAL	\$21,381	\$25,037	NA	NA	6.00%	5.84%	791	225	16	29	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

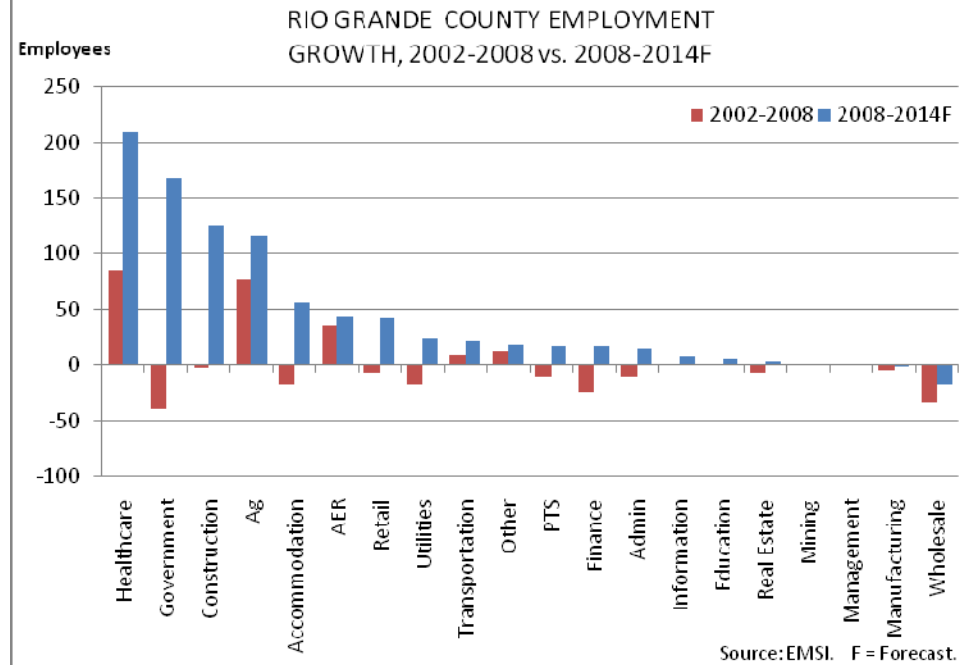
## INDUSTRIES, RIO GRANDE COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in seven NAICS categories, with the highest level of employment in Government, Ag, Healthcare, and Retail Trade.

**Compensation** – Only three of the top seven sectors (Wholesale, Government, and Ag), representing 50.4% of the total workforce, have total compensation above the county average.

**Concentration** – Three of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated sectors, from an employment perspective, are Ag, Wholesale, and Government.

**Growth** – Between 2002 and 2008, growth was minimal in the county. Looking forward, Healthcare, Government, Construction, and Ag are expected to be the largest job gainers between 2008 and 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	998	959	1,127	-39 [-3.9%]	168 [17.5%]	\$33,675	1.29	22.1%	22.1%	17.6%
11	Agriculture, forestry, fishing and hunting (Ag)	844	921	1,037	77 [9.1%]	116 [12.6%]	\$30,733	25.31	21.2%	43.3%	0.6%
62	Health care and social assistance (Healthcare)	363	449	658	86 [23.7%]	209 [46.5%]	\$25,855	0.92	10.3%	53.6%	9.2%
44-45	Retail trade	408	401	444	-7 [-1.7%]	43 [10.7%]	\$19,733	0.83	9.2%	62.8%	10.6%
72	Accommodation and food services (Accommodation)	372	354	410	-18 [-4.8%]	56 [15.8%]	\$10,259	0.98	8.1%	71.0%	9.6%
42	Wholesale trade (Wholesale)	343	310	292	-33 [-9.6%]	-18 [-5.8%]	\$46,584	1.64	7.1%	78.1%	4.2%
23	Construction	210	208	333	-2 [-1.0%]	125 [60.1%]	\$28,003	0.92	4.8%	82.9%	6.8%
52	Finance and insurance (Finance)	156	132	149	-24 [-15.4%]	17 [12.9%]	\$35,816	0.71	3.0%	85.9%	4.4%
31-33	Manufacturing	132	127	126	-5 [-3.8%]	-1 [-0.8%]	\$17,121	0.30	2.9%	88.9%	6.1%
81	Other services, except public administration (Other)	74	87	106	13 [17.6%]	19 [21.8%]	\$26,791	0.62	2.0%	90.9%	2.9%
48-49	Transportation and warehousing (Transportation)	72	81	103	9 [12.5%]	22 [27.2%]	\$47,026	0.49	1.9%	92.7%	3.4%
54	Professional & Technical Services (PTS)	91	81	98	-10 [-11.0%]	17 [21.0%]	\$21,936	0.33	1.9%	94.6%	7.4%
22	Utilities	88	70	94	-18 [-20.5%]	24 [34.3%]	\$38,517	3.96	1.6%	96.2%	0.3%
71	Arts, entertainment, and recreation (AER)	30	66	110	36 [120.0%]	44 [66.7%]	\$12,733	1.04	1.5%	97.7%	2.0%
56	Administrative and waste services (Admin)	53	43	58	-10 [-18.9%]	15 [34.9%]	\$12,057	0.17	1.0%	98.7%	6.2%
51	Information	32	32	40	[0.0%]	8 [25.0%]	\$18,486	0.33	0.7%	99.4%	3.2%
53	Real estate and rental and leasing (Real Estate)	26	19	22	-7 [-26.9%]	3 [15.8%]	\$21,242	0.29	0.4%	99.9%	2.0%
55	Management of companies and enterprises (MCE)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.1%	100.0%	1.2%
61	Educational services (Education)	0	0	5	[0.0%]	5 [0.0%]	\$0	0.00	0.0%	100.0%	1.2%
21	Mining	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	4,297	4,345	5,217	48 [1.1%]	872 [20.1%]	\$28,201	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

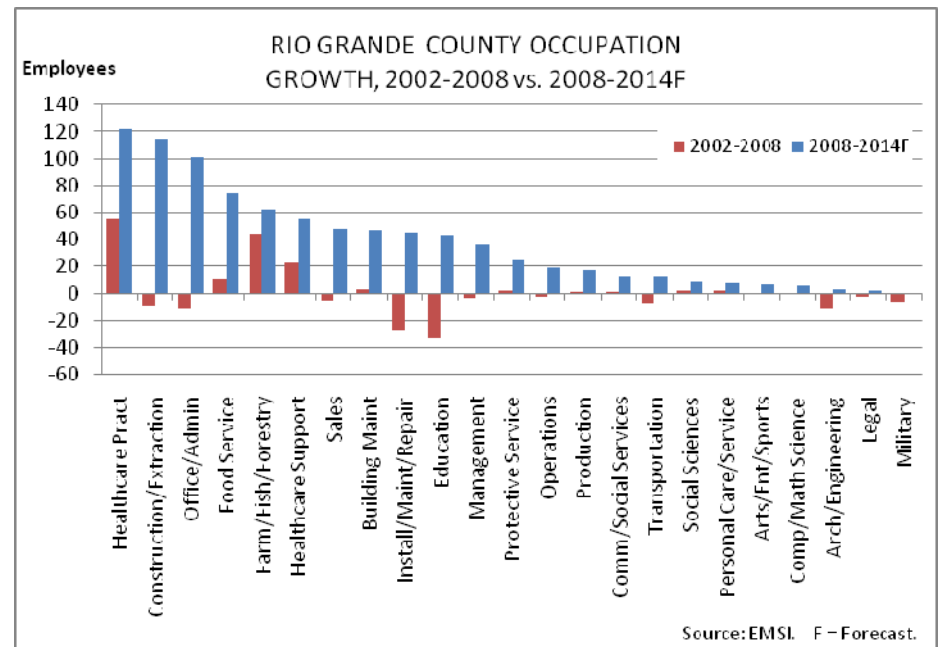
## OCCUPATIONS, RIO GRANDE COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Administration, Farm/Fish/Forestry, Sales, Transportation, and Food Services occupations.

**Compensation** – Only three of the top 11 occupations, representing 16.9% of the total workforce, have hourly earnings above the county average, including Management, Education, and Healthcare Pract occupations.

**Concentration** – Two of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated occupations, from an employment perspective, are Farm/Fish/Forestry and Install/Maint/Repair.

**Growth** – Between 2002 and 2008, employment remained flat, with the greatest occupational growth was in Healthcare Pract and Farm/Fish/Forestry occupations. Looking to the future, robust growth is anticipated. The top gainers are expected to be Healthcare Pract, Construction/Extraction, and Office/Admin occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	708	697	798	-11 [-1.6%]	101 [14.5%]	\$11.72	0.96	16.1%	16.1%	16.2%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	458	502	564	44 [9.6%]	62 [12.4%]	\$8.98	17.70	11.6%	27.6%	0.5%
41-0000	Sales and related occupations (Sales)	350	345	393	-5 [-1.4%]	48 [13.9%]	\$12.13	0.77	7.9%	35.6%	11.1%
53-0000	Transportation and material moving occupations (Transportation)	341	334	347	-7 [-2.1%]	13 [3.9%]	\$12.67	1.13	7.7%	43.3%	5.8%
35-0000	Food preparation and serving related occupations (Food Service)	292	303	377	11 [3.8%]	74 [24.4%]	\$8.09	0.84	7.0%	50.2%	8.9%
25-0000	Education, training, and library occupations (Education)	297	264	307	-33 [-11.1%]	43 [16.3%]	\$22.89	0.99	6.1%	56.3%	5.5%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	192	247	369	55 [28.6%]	122 [49.4%]	\$20.03	1.11	5.7%	62.0%	4.6%
47-0000	Construction and extraction occupations (Construction/Extraction)	241	232	347	-9 [-3.7%]	115 [49.6%]	\$13.10	1.13	5.3%	67.4%	6.4%
11-0000	Management occupations (Management)	227	223	259	-4 [-1.8%]	36 [16.1%]	\$27.63	1.12	5.1%	72.5%	4.3%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	234	207	252	-27 [-11.5%]	45 [21.7%]	\$13.52	1.23	4.8%	77.3%	3.9%
51-0000	Production occupations (Production)	179	180	197	1 [0.6%]	17 [9.4%]	\$11.48	0.58	4.1%	81.4%	4.4%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	167	170	217	3 [1.8%]	47 [27.6%]	\$8.21	1.15	3.9%	85.3%	3.4%
31-0000	Healthcare support occupations (Healthcare Support)	118	141	196	23 [19.5%]	55 [39.0%]	\$9.69	1.19	3.2%	88.6%	2.0%
33-0000	Protective service occupations (Protective Service)	107	109	134	2 [1.9%]	25 [22.9%]	\$18.57	1.11	2.5%	91.1%	2.1%
13-0000	Business and financial operations occupations (Operations)	105	102	121	-3 [-2.9%]	19 [18.6%]	\$20.98	0.53	2.3%	93.4%	5.3%
19-0000	Life, physical, and social science occupations (Social Sciences)	60	62	71	2 [3.3%]	9 [14.5%]	\$22.64	1.53	1.4%	94.9%	1.2%
21-0000	Community and social services occupations (Comm/Social Services)	56	57	70	1 [1.8%]	13 [22.8%]	\$17.23	0.97	1.3%	96.2%	1.2%
39-0000	Personal care and service occupations (Personal Care/Service)	54	56	64	2 [3.7%]	8 [14.3%]	\$9.97	0.48	1.3%	97.5%	2.7%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	31	31	38	[0.0%]	7 [22.6%]	\$12.08	0.55	0.7%	98.2%	1.7%
55-0000	Military Occupations (Military)	34	28	28	-6 [-17.6%]	[0.0%]	\$8.02	0.44	0.6%	98.8%	1.8%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	21	20	26	-1 [-4.8%]	6 [30.0%]	\$31.38	0.19	0.5%	99.3%	3.6%
17-0000	Architecture and engineering occupations (Arch/Engineering)	28	16	19	-12 [-42.9%]	3 [18.8%]	\$27.05	0.20	0.4%	99.7%	2.5%
23-0000	Legal occupations (Legal)	18	15	17	-3 [-16.7%]	2 [13.3%]	\$24.10	0.47	0.3%	100.0%	0.8%
All	Total	4,318	4,341	5,211	23 [0.5%]	870 [20.0%]	\$13.92	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, RIO GRANDE COUNTY, COLORADO

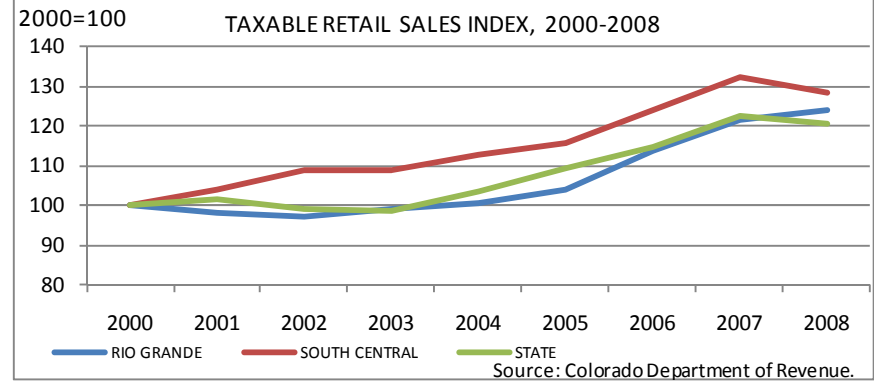
**Population** – Between 2002 and 2008, the population of Rio Grande County decreased. Limited growth is projected through 2014. The county has a higher concentration of people in the 55+ age category than that state.

**Race/Ethnicity** – The county has a significantly different ethnic mix than the state. A majority of residents are White, Non-Hispanic and White Hispanic.

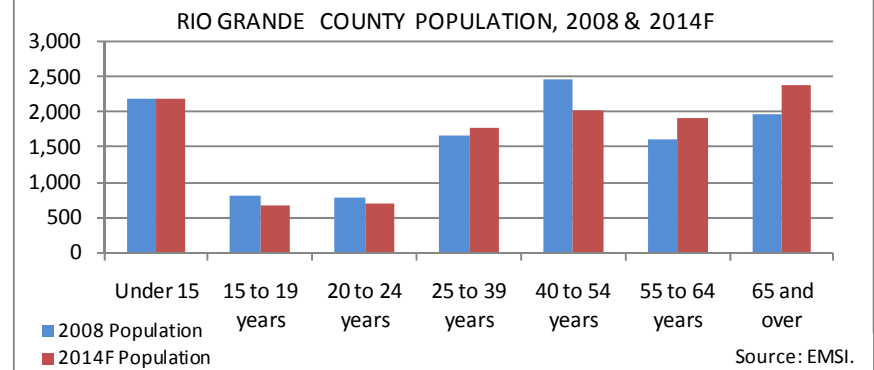
**Education** – Rio Grande County has lower rates of Associates, Bachelor's, and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 0.95, Rio Grande County housing is affordable for households earning median income.

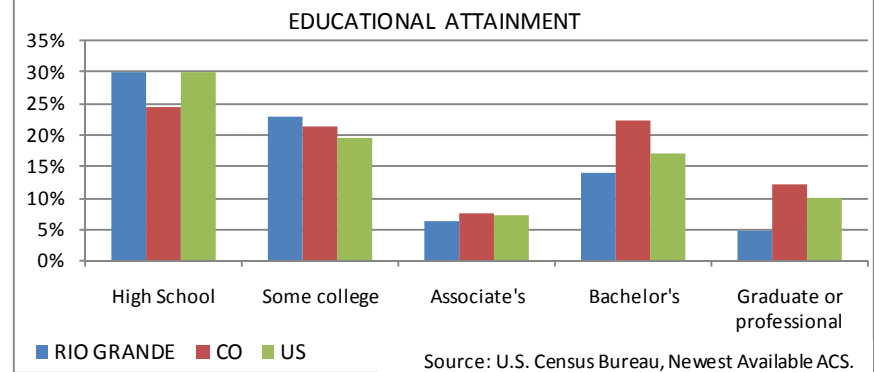
**Other Economic Measures** – In Rio Grande County, the per capita personal income is well below the state average. Taxable retail sales have grown at a rate similar to the state.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	2,608	2,199	2,183	-15.7%	-0.7%	19.1%	20.4%
15 to 19 years	999	813	666	-18.6%	-18.1%	7.1%	6.5%
20 to 24 years	711	790	707	11.1%	-10.5%	6.9%	6.9%
25 to 39 years	1,905	1,656	1,770	-13.1%	6.9%	14.4%	22.5%
40 to 54 years	2,767	2,468	2,013	10.0%	-18.4%	21.4%	22.2%
55 to 64 years	1,286	1,623	1,905	26.2%	17.4%	14.1%	11.1%
65 and over	1,873	1,964	2,396	4.9%	22.0%	17.1%	10.3%
All	12,149	11,513	11,640	-5.2%	1.1%	100.0%	100.0%
Average Age	38	40	42	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	7,029	6,929	7,019	-1.4%	1.3%	60.2%	70.9%
White Hispanic	4,683	4,048	3,981	-13.6%	-1.7%	35.2%	18.9%
Non-White Hispanic	172	197	234	14.5%	18.8%	1.7%	1.0%
Black/African American	13	37	47	184.6%	27.0%	0.3%	3.8%
American Indian	92	115	133	25.0%	15.7%	1.0%	0.7%
Asian	50	55	64	10.0%	16.4%	0.5%	2.6%
Native Hawaiian/Other	0	0	0	0.0%	0.0%	0.0%	0.1%
Two or more races	110	133	163	20.9%	22.6%	1.2%	1.9%
All	12,149	11,514	11,641	-5.2%	1.1%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
RIO GRANDE	\$26,579	\$29,174	0	0.0	5.90%	5.80%	88	44	0	0	\$498	\$555	\$779	\$38,610	\$10,112	\$166,298	0.95
SOUTH CENTRAL	\$21,381	\$25,037	NA	NA	6.00%	5.84%	791	225	16	29	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

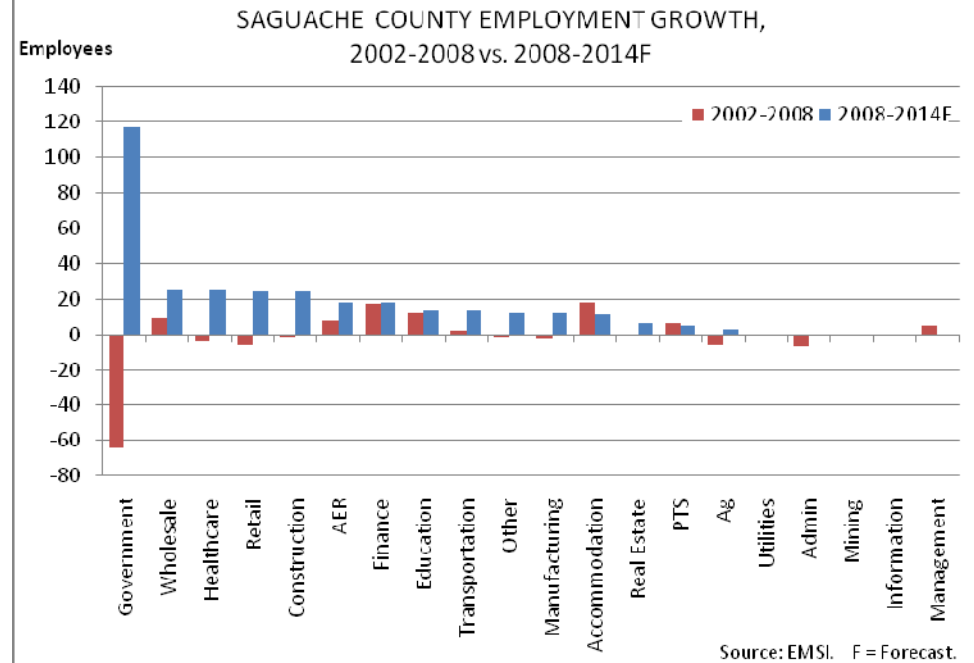
## INDUSTRIES, SAGUACHE COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in six NAICS categories, with the highest level of employment in Government and Ag.

**Compensation** – Only two of the top sectors (Government and Ag), representing 63.2% of the total workforce, have total compensation above the county average.

**Concentration** – Three of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated sectors, from an employment perspective, are Ag, Government, and Wholesale.

**Growth** – Between 2002 and 2008, the greatest change in employment was a loss of Government jobs. Looking forward, the Government and Trade sectors are expected to be the largest job gainers.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	613	549	666	-64 [-10.4%]	117 [21.3%]	\$26,701	2.10	35.7%	35.7%	17.6%
11	Agriculture, forestry, fishing and hunting (Ag)	427	421	424	-6 [-1.4%]	3 [0.7%]	\$30,610	32.87	27.4%	63.2%	0.6%
42	Wholesale trade (Wholesale)	104	113	138	9 [8.7%]	25 [22.1%]	\$20,222	1.70	7.4%	70.5%	4.2%
44-45	Retail trade	101	95	119	-6 [-5.9%]	24 [25.3%]	\$19,996	0.56	6.2%	76.7%	10.6%
72	Accommodation and food services (Accommodation)	29	47	58	18 [62.1%]	11 [23.4%]	\$12,232	0.37	3.1%	79.8%	9.6%
23	Construction	47	46	70	-1 [-2.1%]	24 [52.2%]	\$21,956	0.57	3.0%	82.7%	6.8%
48-49	Transportation and warehousing (Transportation)	42	44	57	2 [4.8%]	13 [29.5%]	\$22,055	0.75	2.9%	85.6%	3.4%
62	Health care and social assistance (Healthcare)	43	39	64	-4 [-9.3%]	25 [64.1%]	\$36,957	0.23	2.5%	88.2%	9.2%
31-33	Manufacturing	42	39	51	-3 [-7.1%]	12 [30.8%]	\$12,241	0.26	2.5%	90.7%	6.1%
71	Arts, entertainment, and recreation (AER)	23	31	49	8 [34.8%]	18 [58.1%]	\$10,584	1.40	2.0%	92.7%	2.0%
81	Other services, except public administration (Other)	32	30	42	-2 [-6.3%]	12 [40.0%]	\$36,129	0.61	2.0%	94.7%	2.9%
52	Finance and insurance (Finance)	12	29	47	17 [141.7%]	18 [62.1%]	\$30,416	0.45	1.9%	96.5%	4.4%
61	Educational services (Education)	5	17	31	12 [240.0%]	14 [82.4%]	\$33,459	0.66	1.1%	97.7%	1.2%
54	Professional & Technical Services (PTS)	5	11	16	6 [120.0%]	5 [45.5%]	\$27,184	0.13	0.7%	98.4%	7.4%
53	Real estate and rental and leasing (Real Estate)	5	5	11	[0.0%]	6 [120.0%]	\$0	0.00	0.3%	98.7%	2.0%
56	Administrative and waste services (Admin)	12	5	5	-7 [-58.3%]	[0.0%]	\$0	0.00	0.3%	99.0%	6.2%
21	Mining	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.3%	99.3%	1.2%
51	Information	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.3%	99.7%	3.2%
55	Management of companies and enterprises (MCE)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.3%	100.0%	1.2%
22	Utilities	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	0.3%
All	Total	1,552	1,536	1,863	-16 [-1.0%]	327 [21.3%]	\$26,059	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

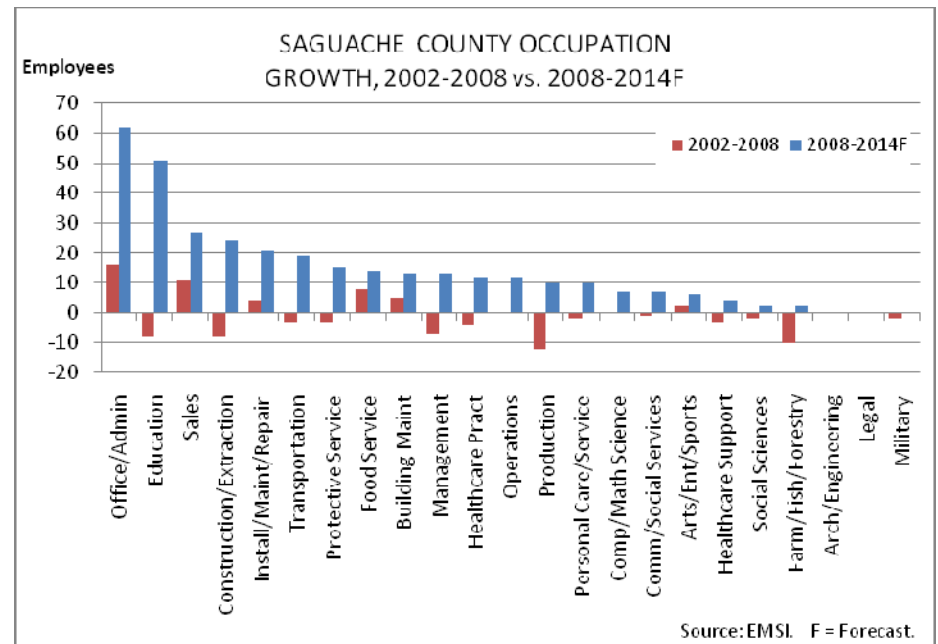
# OCCUPATIONS, SAGUACHE COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations, with the highest level of employment in Office/Administration, Farm/Fish/Forestry, and Education occupations.

**Compensation** – Only three of the top occupations, representing 22.4% of the total workforce, have hourly earnings above the county average, including Management, Education, and Protective Service occupations.

**Concentration** – Five of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The top highly concentrated occupations, from an employment perspective, are Farm/Fish/Forestry, Education, Protective Services, Management, and Transportation.

**Growth** – Between 2002 and 2008, employment was essentially flat, with no significant changes in the number of occupations. Looking forward, the top gainers are expected to be Office/Admin, Education, and Sales occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	219	235	297	16 [7.3%]	62 [26.4%]	\$10.23	0.92	15.4%	15.4%	16.2%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	240	230	232	-10 [-4.2%]	2 [0.9%]	\$9.31	23.04	15.1%	30.5%	0.5%
25-0000	Education, training, and library occupations (Education)	191	183	234	-8 [-4.2%]	51 [27.9%]	\$18.59	1.95	12.0%	42.5%	5.5%
53-0000	Transportation and material moving occupations (Transportation)	137	134	153	-3 [-2.2%]	19 [14.2%]	\$9.01	1.29	8.8%	51.3%	5.8%
11-0000	Management occupations (Management)	110	103	116	-7 [-6.4%]	13 [12.6%]	\$25.08	1.47	6.8%	58.1%	4.3%
41-0000	Sales and related occupations (Sales)	81	92	119	11 [13.6%]	27 [29.3%]	\$10.17	0.58	6.0%	64.1%	11.1%
47-0000	Construction and extraction occupations (Construction/Extraction)	76	68	92	-8 [-10.5%]	24 [35.3%]	\$11.29	0.94	4.5%	68.6%	6.4%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	61	65	86	4 [6.6%]	21 [32.3%]	\$10.46	1.10	4.3%	72.8%	3.9%
35-0000	Food preparation and serving related occupations (Food Service)	54	62	76	8 [14.8%]	14 [22.6%]	\$8.35	0.49	4.1%	76.9%	8.9%
33-0000	Protective service occupations (Protective Service)	59	56	71	-3 [-5.1%]	15 [26.8%]	\$14.51	1.62	3.7%	80.6%	2.1%
51-0000	Production occupations (Production)	59	47	57	-12 [-20.3%]	10 [21.3%]	\$10.06	0.42	3.1%	83.7%	4.4%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	38	43	56	5 [13.2%]	13 [30.2%]	\$9.10	0.83	2.8%	86.5%	3.4%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	44	40	52	-4 [-9.1%]	12 [30.0%]	\$30.15	0.51	2.6%	89.1%	4.6%
13-0000	Business and financial operations occupations (Operations)	33	33	45	[0.0%]	12 [36.4%]	\$17.80	0.49	2.2%	91.3%	5.3%
39-0000	Personal care and service occupations (Personal Care/Service)	29	27	37	-2 [-6.9%]	10 [37.0%]	\$10.06	0.66	1.8%	93.0%	2.7%
19-0000	Life, physical, and social science occupations (Social Sciences)	25	23	25	-2 [-8.0%]	2 [8.7%]	\$17.56	1.60	1.5%	94.6%	1.2%
21-0000	Community and social services occupations (Comm/Social Services)	23	22	29	-1 [-4.3%]	7 [31.8%]	\$15.75	1.08	1.4%	96.0%	1.2%
31-0000	Healthcare support occupations (Healthcare Support)	19	16	20	-3 [-15.8%]	4 [25.0%]	\$12.50	0.37	1.0%	97.0%	2.0%
55-0000	Military Occupations (Military)	18	16	16	-2 [-11.1%]	[0.0%]	\$8.79	0.69	1.0%	98.1%	1.8%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	12	14	20	2 [16.7%]	6 [42.9%]	\$12.58	0.72	0.9%	99.0%	1.7%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	5	5	12	[0.0%]	7 [140.0%]	\$0.00	0.00	0.3%	99.3%	3.6%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.3%	99.7%	2.5%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.3%	100.0%	0.8%
All	Total	1,543	1,524	1,855	-19 [-1.2%]	331 [21.7%]	\$13.18	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, SAGUACHE COUNTY, COLORADO

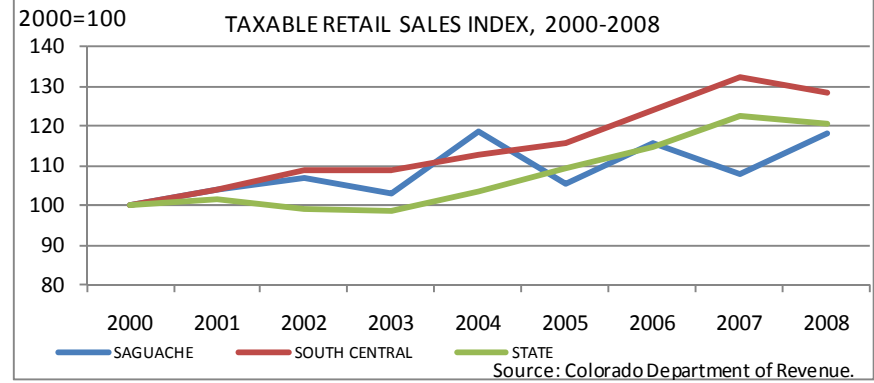
**Population** – Saguache County population saw solid population growth between 2002 and 2008, with slightly stronger growth projected through 2014. The county age breakdown is similar to that of the state, although there is a higher percentage of people in the 55+ age category for the county.

**Race/Ethnicity** – The ethnicity breakdown for the state is much different than the state. A majority of residents are White, Non-Hispanic, followed closely by White Hispanics.

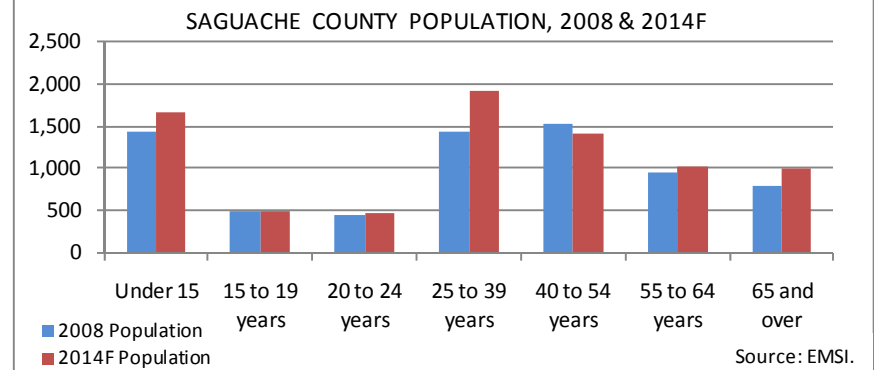
**Education** – Saguache County has lower rates of Associate's, Bachelor's, and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 0.91, Saguache County housing is borderline affordable for households earning median income.

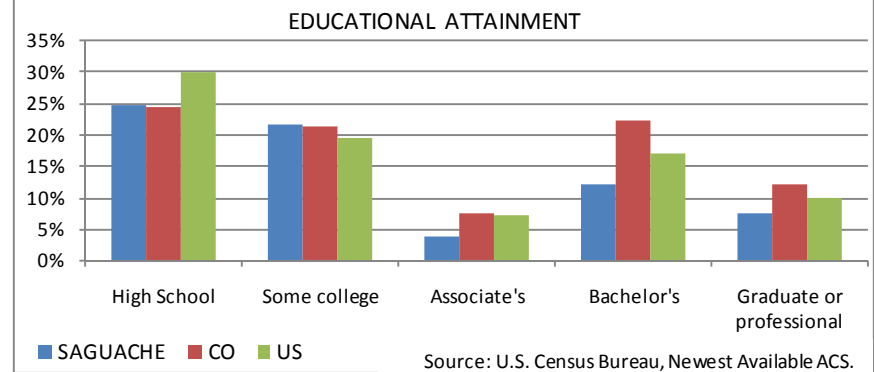
**Other Economic Measures** – The state per capita personal income is more than twice that of residents in Saguache County. Taxable retail sales have grown at a slower rate the region and state.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	1,447	1,437	1,669	-0.7%	16.1%	20.3%	20.4%
15 to 19 years	511	493	489	-3.5%	-0.8%	7.0%	6.5%
20 to 24 years	427	437	476	2.3%	8.9%	6.2%	6.9%
25 to 39 years	1,157	1,428	1,910	23.4%	33.8%	20.2%	22.5%
40 to 54 years	1,543	1,536	1,401	10.0%	-8.8%	21.7%	22.2%
55 to 64 years	702	942	1,015	34.2%	7.7%	13.3%	11.1%
65 and over	670	795	992	18.7%	24.8%	11.2%	10.3%
All	6,457	7,068	7,952	9.5%	12.5%	100.0%	100.0%
Average Age	36	37	37	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	3,349	3,601	3,922	7.5%	8.9%	50.9%	70.9%
White Hispanic	2,831	3,168	3,683	11.9%	16.3%	44.8%	18.9%
Non-White Hispanic	79	89	100	12.7%	12.4%	1.3%	1.0%
Black/African American	2	3	5	50.0%	66.7%	0.0%	3.8%
American Indian	76	78	81	2.6%	3.8%	1.1%	0.7%
Asian	30	31	36	3.3%	16.1%	0.4%	2.6%
Native Hawaiian/Other	0	0	0	0.0%	0.0%	0.0%	0.1%
Two or more races	90	100	123	11.1%	23.0%	1.4%	1.9%
All	6,457	7,070	7,950	9.5%	12.4%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
SAGUACHE	\$18,563	\$18,976	0	0.0	6.90%	7.40%	77	44	0	0	\$494	\$555	\$766	\$31,140	\$8,524	\$140,190	0.91
SOUTH CENTRAL	\$21,381	\$25,037	NA	NA	6.00%	5.84%	791	225	16	29	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



**REGION :** SOUTHEAST WORKFORCE REGION  
**COUNTIES:** BACA, BENT, CROWLEY, KIOWA, OTERO, PROWERS

**INDUSTRY-OCCUPATION MATRIX**

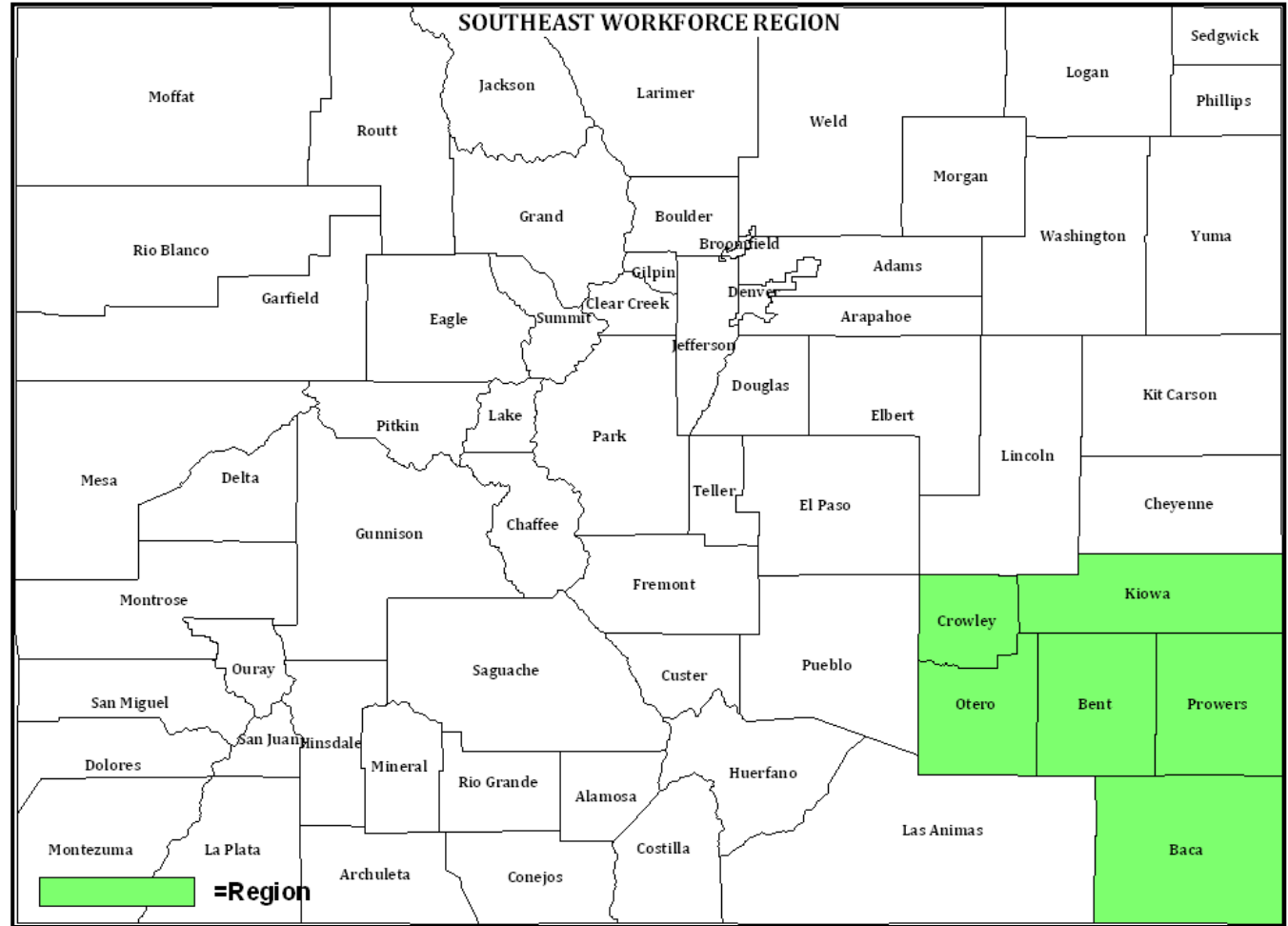
The Government sector provides approximately 32% of all jobs in the Southeast Workforce Region. This is three times as many workers as the next largest sector (Retail). Seven industries provide 80% of all employment. Twelve occupations provide 80% of all jobs.

**REGIONAL INDUSTRY COMPARISON**

All counties in the Southeast Workforce Region have similar industrial bases. They are dominated by Government, Retail, and Agriculture. A regional industry comparison indicates employment growth is expected to be dominated by Government, Administrative and Waste Management and Healthcare (63.5% of all job growth). Location quotations (LQs) suggest the area has a comparative advantage to support growth in Agriculture (8.42) and Government (LQ = 2.04). Occupational skills that overlap these sectors are Production, Transportation and Material Moving, and Management.

**REGIONAL OCCUPATION COMPARISON**

All counties in the Southeast Workforce Region have similar occupational bases. They are dominated by Office and Administrative Support, Education, Sales, and Food Preparation. Areas of shared occupational concentration, as indicated by LQs greater than 1.2, include Farm/Fishing/Forestry (LQ = 7.09), Protective Service (LQ = 2.41), and Education (LQ = 1.56).



# INDUSTRY-OCCUPATION MATRIX, SOUTHEAST WORKFORCE REGION

		Greatest Employment <span style="float: right;">←</span>																				Least Employment <span style="float: left;">→</span>
		NAICS																				
		90	62	44-45	11	72	31-33	56	52	48-49	42	23	81	54	51	22	53	21	71	55	61	
		Government	Healthcare	Retail	Ag	Accommodation	Manufacturing	Admin	Finance	Transportation	Wholesale	Construction	Other	PTS	Information	Utilities	Real Estate	Mining	AER	Management	Education	Total*
SOC	Occupation	Industry																				
43-0000	Office and administrative support	851	221	245	77	99	78	128	386	169	138	45	47	115	65	55	45	30	20	0	0	2,814
25-0000	Education, training, and library	1,493	65	0	0	0	0	10	0	0	0	0	0	0	0	0	0	0	0	0	0	1,568
41-0000	Sales and related	36	10	1,161	10	50	31	25	71	10	94	10	35	10	55	10	58	5	15	0	0	1,696
35-0000	Food preparation and serving related	160	69	94	0	865	5	25	0	0	5	0	5	0	10	0	0	0	35	0	0	1,273
51-0000	Production	87	25	82	70	10	687	75	0	24	65	10	45	5	40	42	10	30	0	0	0	1,307
53-0000	Transportation and material moving	212	20	112	49	41	83	45	0	248	162	25	30	0	25	10	10	30	0	0	0	1,102
33-0000	Protective service	657	10	5	5	5	0	218	5	5	0	0	5	5	0	0	0	0	5	0	0	925
29-0000	Healthcare practitioners and technical	365	485	21	5	0	0	20	0	5	0	0	0	24	0	0	0	0	0	0	0	925
11-0000	Management	279	79	48	261	20	50	38	44	51	44	23	20	15	10	10	10	5	5	0	0	1,012
45-0000	Farming, fishing, and forestry	21	0	5	693	0	10	0	0	0	51	0	0	0	0	0	0	0	0	0	0	780
49-0000	Installation, maintenance, and repair	176	20	142	40	10	63	93	5	73	65	69	133	0	33	76	22	25	5	0	0	1,050
47-0000	Construction and extraction	269	0	25	20	0	35	35	0	45	0	333	5	0	0	25	0	69	0	0	0	861
31-0000	Healthcare support	123	437	5	10	5	0	5	0	0	0	0	0	20	0	0	0	0	0	0	0	605
37-0000	Building and grounds cleaning and maintenance	196	65	15	20	70	5	95	5	5	10	5	15	5	5	0	15	0	15	0	0	546
21-0000	Community and social services	271	211	0	5	0	0	30	0	0	0	0	0	0	0	0	0	0	0	0	0	517
13-0000	Business and financial operations	201	25	20	10	5	25	45	141	20	25	10	15	36	10	15	15	5	0	0	0	623
39-0000	Personal care and service	129	237	0	15	15	0	15	0	10	0	0	46	0	10	0	0	0	15	0	0	492
55-0000	Military	129	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	129
27-0000	Arts, design, entertainment, sports, and media	81	5	15	0	0	0	5	5	0	10	0	5	5	35	0	0	0	10	0	0	176
19-0000	Life, physical, and social science	146	5	0	15	0	10	0	5	0	0	0	0	0	0	0	0	0	0	0	0	181
15-0000	Computer and mathematical science	62	10	5	10	0	10	35	30	5	10	0	0	20	25	0	0	0	0	0	0	222
17-0000	Architecture and engineering	81	0	0	5	0	25	10	0	0	0	0	0	20	5	10	0	0	0	0	0	156
23-0000	Legal	50	0	0	0	0	0	0	5	0	0	0	0	15	0	0	5	0	0	0	0	75
	Total*	6,075	1,999	2,000	1,320	1,195	1,117	952	702	670	679	530	406	295	328	253	190	199	125	12	5	19,035

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

**REGIONAL INDUSTRY COMPARISON, SOUTHEAST WORKFORCE REGION**

NAICS	DESCRIPTION	METRIC	BACA	BENT	CROWLEY	KIOWA	OTERO	PROWERS	REGION
90	Government	'08-'14F Change '08 LQ '08 Employment	121 [16.9%] 3.10 714	157 [20.5%] 3.10 764	118 [22.5%] 2.45 524	40 [15.2%] 2.57 264	216 [11.6%] 1.65 1,858	181 [12.2%] 1.79 1,483	831 [14.8%] 2.04 5,608
62	Health care and social assistance (Healthcare)	'08-'14F Change '08 LQ '08 Employment	11 [40.7%] 0.17 27	19 [45.2%] 0.26 42	25 [34.7%] 0.51 72	[0.0%] 0.00 0	222 [17.1%] 1.74 1,295	135 [36.0%] 0.69 375	413 [22.8%] 1 1,810
44-45	Retail trade	'08-'14F Change '08 LQ '08 Employment	23 [17.7%] 0.87 130	16 [20.5%] 0.49 78	16 [19.8%] 0.58 81	15 [39.5%] 0.56 38	106 [14.0%] 1.03 756	87 [12.0%] 1.35 724	265 [14.7%] 1.01 1,806
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change '08 LQ '08 Employment	37 [16.4%] 19.92 225	25 [15.0%] 13.79 167	22 [14.9%] 14.07 148	16 [8.8%] 35.91 181	-2 [-1.1%] 3.34 185	8 [3.5%] 5.67 230	107 [9.4%] 8.42 1,135
72	Accommodation and food services (Accommodation)	'08-'14F Change '08 LQ '08 Employment	9 [20.9%] 0.38 43	36 [45.0%] 0.67 80	4 [22.2%] 0.17 18	15 [83.3%] 0.37 18	98 [18.1%] 0.99 542	63 [15.0%] 1.04 421	224 [19.9%] 0.84 1,123
31-33	Manufacturing	'08-'14F Change '08 LQ '08 Employment	7 [38.9%] 0.14 18	[0.0%] 0.00 5	6 [46.2%] 0.10 13	[0.0%] 0.00 5	-14 [-3.1%] 0.71 457	27 [7.2%] 0.79 373	26 [3.0%] 0.55 864
56	Administrative and waste services (Admin)	'08-'14F Change '08 LQ '08 Employment	[0.0%] 0.00 5	168 [89.8%] 2.22 187	312 [98.7%] 4.34 316	[0.0%] 0.00 5	50 [100.0%] 0.13 50	94 [96.9%] 0.34 97	629 [96.3%] 0.7 653
52	Finance and insurance (Finance)	'08-'14F Change '08 LQ '08 Employment	19 [38.0%] 0.86 50	12 [25.0%] 0.79 48	12 [48.0%] 0.47 25	11 [61.1%] 0.70 18	44 [19.9%] 0.78 221	36 [16.6%] 1.05 217	134 [23.1%] 0.84 579
48-49	Transportation and warehousing (Transportation)	'08-'14F Change '08 LQ '08 Employment	7 [16.3%] 0.84 43	6 [22.2%] 0.50 27	3 [10.7%] 0.58 28	5 [31.3%] 0.69 16	9 [2.8%] 1.26 319	17 [16.5%] 0.55 103	46 [8.6%] 0.87 537
42	Wholesale trade (Wholesale)	'08-'14F Change '08 LQ '08 Employment	-5 [-16.1%] 0.52 31	[0.0%] 0.00 5	[0.0%] 0.00 5	-1 [-6.7%] 0.59 15	-51 [-16.9%] 1.05 301	3 [1.9%] 0.73 154	-53 [-10.4%] 0.73 510
23	Construction	'08-'14F Change '08 LQ '08 Employment	7 [36.8%] 0.27 19	7 [0.0%] 0.00 5	7 [63.6%] 0.16 11	9 [40.9%] 0.71 22	61 [45.5%] 0.39 134	82 [38.0%] 0.85 216	169 [41.2%] 0.49 410
81	Other services, except public administration (Other)	'08-'14F Change '08 LQ '08 Employment	-5 [0.0%] 0.24 10	7 [0.0%] 0.00 5	[0.0%] 0.00 5	[0.0%] 0.00 0	6 [5.0%] 0.55 119	22 [19.1%] 0.73 115	33 [12.9%] 0.49 255
54	Professional & Technical Services (PTS)	'08-'14F Change '08 LQ '08 Employment	[0.0%] 0.00 5	9 [0.0%] 0.00 5	[0.0%] 0.00 5	[0.0%] 0.00 5	8 [7.8%] 0.27 102	11 [14.9%] 0.27 74	29 [14.6%] 0.22 198
51	Information	'08-'14F Change '08 LQ '08 Employment	[0.0%] 0.00 5	[0.0%] 0.00 5	[0.0%] 0.00 5	[0.0%] 0.00 0	-20 [-21.3%] 0.65 94	-5 [-9.3%] 0.51 54	-21 [-13.2%] 0.45 159
22	Utilities	'08-'14F Change '08 LQ '08 Employment	11 [0.0%] 0.00 5	8 [0.0%] 0.00 5	[0.0%] 0.00 5	-11 [0.0%] 6.53 16	17 [25.0%] 2.54 68	1 [2.6%] 2.01 39	24 [16.4%] 2.24 146
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change '08 LQ '08 Employment	[0.0%] 0.00 5	[0.0%] 0.00 5	[0.0%] 0.00 5	[0.0%] 0.00 5	9 [13.4%] 0.66 67	23 [41.8%] 0.74 55	33 [26.2%] 0.51 126
21	Mining	'08-'14F Change '08 LQ '08 Employment	7 [63.6%] 1.55 11	[0.0%] 0.00 0	[0.0%] 0.00 0	[0.0%] 0.00 5	[0.0%] 0.00 5	20 [20.0%] 4.02 100	33 [28.7%] 1.39 115
71	Arts, entertainment, and recreation (AER)	'08-'14F Change '08 LQ '08 Employment	6 [0.0%] 0.00 5	[0.0%] 0.00 0	[0.0%] 0.00 0	[0.0%] 0.00 0	9 [39.1%] 0.24 23	7 [50.0%] 0.20 14	21 [47.7%] 0.19 44
55	Management of companies and enterprises (MCE)	'08-'14F Change '08 LQ '08 Employment	[0.0%] 0.00 0	[0.0%] 0.00 0	[0.0%] 0.00 0	[0.0%] 0.00 0	6 [54.5%] 0.12 11	[0.0%] 0.00 5	6 [50.0%] 0.05 12
61	Educational services (Education)	'08-'14F Change '08 LQ '08 Employment	[0.0%] 0.00 0	[0.0%] 0.00 0	[0.0%] 0.00 5	[0.0%] 0.00 0	[0.0%] 0.00 5	[0.0%] 0.00 0	[0.0%] 0 5
All	Total*	'08-'14F Change '08 LQ '08 Employment	260 [19.3%] 1.00 1,349	457 [31.7%] 1.00 1,442	534 [42.7%] 1.00 1,251	111 [18.5%] 1.00 601	776 [11.7%] 1.00 6,605	810 [16.7%] 1.00 4,847	2,949 [18.3%] 1.00 16,095

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

**REGIONAL OCCUPATIONAL COMPARISON, SOUTH EAST WORKFORCE REGION**

SOC	DESCRIPTION	METRIC	BACA	BENT	CROWLEY	KIOWA	OTERO	PROWERS	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	37 [18.9%]	61 [27.0%]	69 [37.9%]	18 [20.2%]	85 [8.7%]	104 [13.6%]	373 [15.3%]
		'08 LQ	0.87	0.93	0.86	0.88	0.88	0.94	0.90
		'08 Employment	196	226	182	89	978	764	2,435
25-0000	Education, Training, and Library (Education)	'08-'14F Change	40 [17.2%]	43 [24.3%]	37 [27.6%]	10 [16.1%]	70 [14.1%]	62 [14.2%]	262 [17.1%]
		'08 LQ	2.80	2.01	1.75	1.67	1.22	1.47	1.56
		'08 Employment	232	177	134	62	495	436	1,536
41-0000	Sales and Related (Sales)	'08-'14F Change	16 [16.2%]	14 [21.5%]	11 [21.2%]	12 [37.5%]	90 [14.1%]	107 [17.4%]	251 [16.7%]
		'08 LQ	0.71	0.43	0.40	0.51	0.93	1.23	0.90
		'08 Employment	99	65	52	32	638	614	1,499
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	15 [21.7%]	35 [41.7%]	11 [26.2%]	6 [46.2%]	94 [16.8%]	78 [19.4%]	239 [20.4%]
		'08 LQ	0.62	0.70	0.40	0.27	1.02	1.00	0.88
		'08 Employment	69	84	42	13	560	402	1,171
51-0000	Production	'08-'14F Change	6 [19.4%]	8 [30.8%]	14 [43.8%]	1 [8.3%]	21 [4.5%]	49 [13.1%]	98 [10.4%]
		'08 LQ	0.32	0.25	0.36	0.29	0.99	1.08	0.82
		'08 Employment	31	26	32	12	469	375	946
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	7 [9.1%]	17 [29.3%]	22 [41.5%]	5 [18.5%]	-9 [-2.2%]	33 [12.2%]	76 [8.5%]
		'08 LQ	0.83	0.59	0.62	0.66	0.91	0.82	0.81
		'08 Employment	77	58	53	27	408	271	894
33-0000	Protective Service	'08-'14F Change	13 [19.1%]	95 [54.6%]	148 [74.7%]	7 [20.0%]	38 [16.5%]	28 [16.3%]	332 [37.9%]
		'08 LQ	2.22	5.32	6.98	2.56	1.55	1.56	2.41
		'08 Employment	68	174	198	35	231	172	876
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	10 [22.7%]	21 [30.4%]	20 [35.1%]	3 [16.7%]	73 [15.5%]	42 [22.6%]	169 [20.0%]
		'08 LQ	0.63	0.93	0.90	0.60	1.39	0.75	1.02
		'08 Employment	44	69	57	18	470	186	844
11-0000	Management	'08-'14F Change	19 [19.4%]	22 [25.0%]	21 [30.4%]	9 [15.3%]	24 [8.5%]	32 [14.3%]	126 [15.3%]
		'08 LQ	1.59	1.34	1.21	2.16	0.94	1.01	1.12
		'08 Employment	98	88	69	59	284	223	821
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	23 [16.3%]	17 [16.5%]	13 [15.1%]	10 [8.8%]	-8 [-5.4%]	7 [4.6%]	62 [8.3%]
		'08 LQ	16.02	10.95	10.48	29.04	3.45	4.84	7.09
		'08 Employment	141	103	86	114	149	153	746
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	'08-'14F Change	12 [24.5%]	24 [48.0%]	38 [66.7%]	2 [10.5%]	18 [6.0%]	43 [17.8%]	137 [19.1%]
		'08 LQ	0.93	0.89	1.17	0.84	1.17	1.29	1.15
		'08 Employment	49	50	57	19	299	242	716
47-0000	Construction and Extraction	'08-'14F Change	19 [31.1%]	15 [32.6%]	22 [50.0%]	11 [31.4%]	56 [26.5%]	80 [29.1%]	204 [30.4%]
		'08 LQ	0.96	0.67	0.75	1.22	0.68	1.20	0.88
		'08 Employment	61	46	44	35	211	275	671
31-0000	Healthcare Support	'08-'14F Change	7 [35.0%]	6 [24.0%]	13 [31.0%]	[0.0%]	30 [8.7%]	36 [25.4%]	92 [15.9%]
		'08 LQ	0.54	0.62	1.22	0.00	1.90	1.07	1.31
		'08 Employment	20	25	42	5	344	142	580
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	7 [18.9%]	27 [50.0%]	41 [68.3%]	6 [35.3%]	37 [19.9%]	13 [9.9%]	131 [27.0%]
		'08 LQ	0.81	1.10	1.40	0.85	0.83	0.79	0.88
		'08 Employment	37	54	60	17	186	131	486
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	5 [16.7%]	14 [27.5%]	12 [34.3%]	2 [14.3%]	47 [18.5%]	28 [27.7%]	107 [22.1%]
		'08 LQ	1.62	2.63	2.07	1.72	2.85	1.55	2.23
		'08 Employment	30	51	35	14	254	101	485
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	9 [30.0%]	16 [33.3%]	18 [51.4%]	4 [23.5%]	23 [14.0%]	25 [20.7%]	94 [22.6%]
		'08 LQ	0.51	0.76	0.64	0.65	0.56	0.56	0.58
		'08 Employment	30	48	35	17	164	121	416
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	4 [21.1%]	5 [29.4%]	5 [31.3%]	[0.0%]	72 [29.4%]	23 [26.7%]	111 [28.6%]
		'08 LQ	0.53	0.44	0.47	0.00	1.39	0.67	0.91
		'08 Employment	19	17	16	5	245	86	388
55-0000	Military	'08-'14F Change	[0.0%]	[0.0%]	[0.0%]	[0.0%]	[0.0%]	-1 [-3.0%]	[0.0%]
		'08 LQ	0.51	0.98	0.88	0.00	0.47	0.45	0.54
		'08 Employment	10	21	16	5	46	33	129
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	2 [18.2%]	3 [27.3%]	[0.0%]	[0.0%]	2 [4.3%]	4 [10.8%]	15 [12.8%]
		'08 LQ	0.62	0.61	0.00	0.00	0.55	0.58	0.56
		'08 Employment	11	11	5	5	47	37	117
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	7 [0.0%]	4 [22.2%]	3 [27.3%]	[0.0%]	4 [10.3%]	3 [13.6%]	17 [16.0%]
		'08 LQ	0.00	1.35	0.95	0.00	0.62	0.47	0.70
		'08 Employment	5	18	11	5	39	22	106
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	[0.0%]	6 [46.2%]	8 [66.7%]	[0.0%]	7 [17.9%]	6 [24.0%]	30 [29.7%]
		'08 LQ	0.00	0.38	0.40	0.00	0.25	0.22	0.26
		'08 Employment	5	13	12	5	39	25	101
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	[0.0%]	7 [0.0%]	[0.0%]	[0.0%]	3 [11.5%]	2 [11.1%]	12 [17.4%]
		'08 LQ	0.00	0.00	0.00	0.00	0.22	0.20	0.23
		'08 Employment	5	5	5	5	26	18	69
23-0000	Legal	'08-'14F Change	[0.0%]	[0.0%]	[0.0%]	[0.0%]	1 [4.3%]	2 [10.0%]	9 [14.3%]
		'08 LQ	0.00	0.00	0.00	0.00	0.48	0.56	0.54
		'08 Employment	5	5	5	5	23	20	63
All	Total*	'08-'14F Change	260 [19.3%]	457 [31.7%]	534 [42.7%]	111 [18.5%]	776 [11.7%]	810 [16.7%]	2,947 [18.3%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	1,349	1,442	1,251	601	6,605	4,847	16,095

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

## INDUSTRIES, SOUTHEAST WORKFORCE REGION

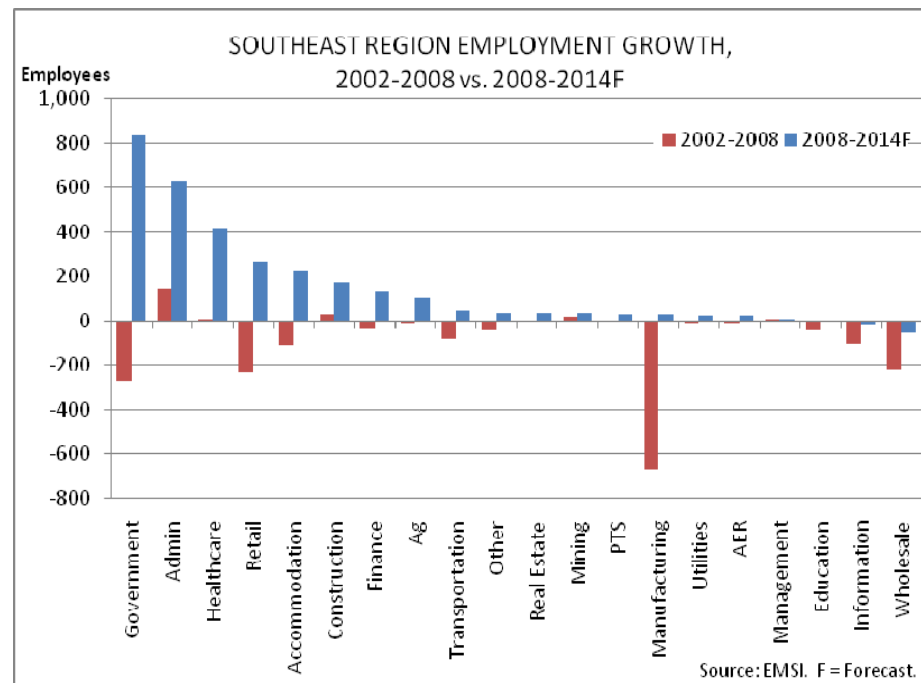
**Industry Employment and Diversity of Economy** – The top 80% of jobs are in seven NAICS categories, with the highest level of employment in Government, Healthcare, Retail Trade, Ag, Accommodation, Manufacturing, and Admin.

**Compensation** – Three of the top seven sectors (Ag, Government, and Admin) have total compensation above the region average. The three sectors provide approximately 46% of total employment in the county.

**Concentration** – Two of the top seven sectors have LQs that are greater than 1.2, indicating an employment concentration that is above the national average. This may also indicate a competitive advantage exists for the region when encouraging employment growth in these sectors. The concentrated sectors are Ag and Government.

**Growth** – Admin was the only sector that demonstrated significant growth from 2002-2008. Its low LQ of 0.70 does not suggest a comparative advantage exists for this sector in the Southeast Workforce Region.

**Note** – Disclosure rules limit data analysis to areas for which compensation could be observed.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	5,882	5,608	6,439	-274 [-4.7%]	831 [14.8%]	\$30,777	2.04	34.8%	34.8%	17.6%
62	Health care and social assistance (Healthcare)	1,805	1,810	2,223	5 [0.3%]	413 [22.8%]	\$25,583	1.00	11.2%	46.1%	9.2%
44-45	Retail trade	2,043	1,806	2,071	-237 [-11.6%]	265 [14.7%]	\$21,377	1.01	11.2%	57.3%	10.6%
11	Agriculture, forestry, fishing and hunting (Ag)	1,150	1,135	1,242	-15 [-1.3%]	107 [9.4%]	\$37,413	8.42	7.1%	64.4%	0.6%
72	Accommodation and food services (Accommodation)	1,231	1,123	1,347	-108 [-8.8%]	224 [19.9%]	\$11,324	0.84	7.0%	71.3%	9.6%
31-33	Manufacturing	1,537	864	890	-673 [-43.8%]	26 [3.0%]	\$23,853	0.55	5.4%	76.7%	6.1%
56	Administrative and waste services (Admin)	512	653	1,282	141 [27.5%]	629 [96.3%]	\$29,657	0.70	4.1%	80.8%	6.2%
52	Finance and insurance (Finance)	615	579	713	-36 [-5.9%]	134 [23.1%]	\$35,830	0.84	3.6%	84.4%	4.4%
48-49	Transportation and warehousing (Transportation)	620	537	583	-83 [-13.4%]	46 [8.6%]	\$48,060	0.87	3.3%	87.7%	3.4%
42	Wholesale trade (Wholesale)	727	510	457	-217 [-29.8%]	-53 [-10.4%]	\$22,847	0.73	3.2%	90.9%	4.2%
23	Construction	384	410	579	26 [6.8%]	169 [41.2%]	\$34,696	0.49	2.5%	93.4%	6.8%
81	Other services, except public administration (Other)	300	255	288	-45 [-15.0%]	33 [12.9%]	\$20,811	0.49	1.6%	95.0%	2.9%
54	Professional & Technical Services (PTS)	201	198	227	-3 [-1.5%]	29 [14.6%]	\$25,264	0.22	1.2%	96.2%	7.4%
51	Information	263	159	138	-104 [-39.5%]	-21 [-13.2%]	\$22,100	0.45	1.0%	97.2%	3.2%
22	Utilities	154	146	170	-8 [-5.2%]	24 [16.4%]	\$69,563	2.24	0.9%	98.1%	0.3%
53	Real estate and rental and leasing (Real Estate)	128	126	159	-2 [-1.6%]	33 [26.2%]	\$21,609	0.51	0.8%	98.9%	2.0%
21	Mining	100	115	148	15 [15.0%]	33 [28.7%]	\$19,312	1.39	0.7%	99.6%	1.2%
71	Arts, entertainment, and recreation (AER)	53	44	65	-9 [-17.0%]	21 [47.7%]	\$8,543	0.19	0.3%	99.9%	2.0%
55	Management of companies and enterprises (MCE)	5	12	18	7 [140.0%]	6 [50.0%]	\$26,352	0.05	0.1%	100.0%	1.2%
61	Educational services (Education)	46	5	5	-41 [-89.1%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total*	17,756	16,095	19,044	-1,661 [-9.4%]	2,949 [18.3%]	\$28,097	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

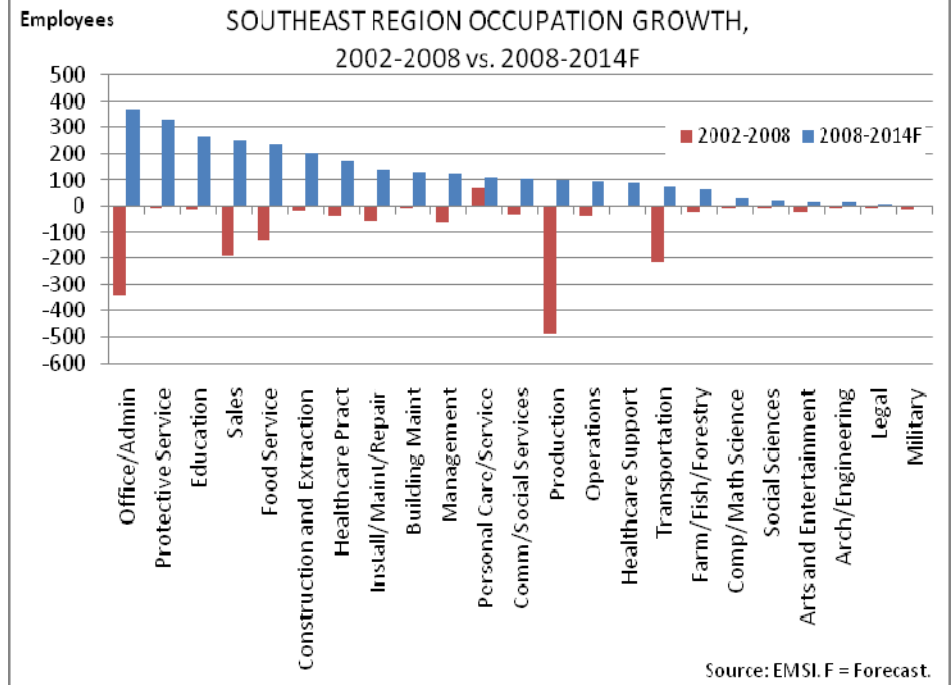
## OCCUPATIONS, SOUTHEAST WORKFORCE REGION

**Occupations and Diversity of Economy** – The top 80% of jobs is in 12 SOC occupations. The highest employment levels are in Office/Admin, Sales, and Food Service.

**Compensation** - Six of the top 12 occupations (Management; Healthcare Pract; Education, Protective Service; Construction and Extraction; and Install/Maint/Repair) have average hourly earnings above the county average. These six sectors represent approximately 34% of total employment in the county.

**Concentration** – Three of the top 12 occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The most concentrated occupations are Farm/Fishing/Forestry, Protective Service, and Education.

**Growth** – Between 2002 and 2008, none of the top 12 occupations saw employment growth. From 2008 to 2014, growth is expected to be significant across all occupations, with strongest growth anticipated in Office/Admin and Protective Service occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	2,777	2,435	2,808	-342 [-12.3%]	373 [15.3%]	\$11.69	0.90	15.1%	15.1%	16.2%
25-0000	Education, Training, and Library (Education)	1,549	1,536	1,798	-13 [-0.8%]	262 [17.1%]	\$22.46	1.56	9.5%	24.7%	5.5%
41-0000	Sales and Related (Sales)	1,691	1,499	1,750	-192 [-11.4%]	251 [16.7%]	\$10.06	0.90	9.3%	34.0%	11.1%
35-0000	Food Preparation and Serving Related (Food Service)	1,301	1,171	1,410	-130 [-10.0%]	239 [20.4%]	\$8.47	0.88	7.3%	41.3%	8.9%
51-0000	Production	1,434	946	1,044	-488 [-34.0%]	98 [10.4%]	\$11.66	0.82	5.9%	47.1%	4.4%
53-0000	Transportation and Material Moving (Transportation)	1,109	894	970	-215 [-19.4%]	76 [8.5%]	\$12.09	0.81	5.6%	52.7%	5.8%
33-0000	Protective Service	879	876	1,208	-3 [-0.3%]	332 [37.9%]	\$17.11	2.41	5.4%	58.1%	2.1%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	883	844	1,013	-39 [-4.4%]	169 [20.0%]	\$23.32	1.02	5.2%	63.4%	4.6%
11-0000	Management	884	821	947	-63 [-7.1%]	126 [15.3%]	\$25.27	1.12	5.1%	68.5%	4.3%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	769	746	808	-23 [-3.0%]	62 [8.3%]	\$10.04	7.09	4.6%	73.1%	0.5%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	774	716	853	-58 [-7.5%]	137 [19.1%]	\$14.69	1.15	4.4%	77.6%	3.9%
47-0000	Construction and Extraction	688	671	875	-17 [-2.5%]	204 [30.4%]	\$15.26	0.88	4.2%	81.7%	6.4%
31-0000	Healthcare Support	578	580	672	2 [0.3%]	92 [15.9%]	\$9.58	1.31	3.6%	85.3%	2.0%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	494	486	617	-8 [-1.6%]	131 [27.0%]	\$10.37	0.88	3.0%	88.4%	3.4%
21-0000	Community and Social Services (Comm/Social Services)	520	485	592	-35 [-6.7%]	107 [22.1%]	\$14.47	2.23	3.0%	91.4%	1.2%
13-0000	Business and Financial Operations (Operations)	456	416	510	-40 [-8.8%]	94 [22.6%]	\$19.34	0.58	2.6%	94.0%	5.3%
39-0000	Personal Care and Service (Personal Care/Service)	319	388	499	69 [21.6%]	111 [28.6%]	\$9.77	0.91	2.4%	96.4%	2.7%
55-0000	Military	143	129	129	-14 [-9.8%]	[0.0%]	\$9.49	0.54	0.8%	97.2%	1.8%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	140	117	132	-23 [-16.4%]	15 [12.8%]	\$13.09	0.56	0.7%	97.9%	1.7%
19-0000	Life, Physical, and Social Science (Social Sciences)	115	106	123	-9 [-7.8%]	17 [16.0%]	\$19.13	0.70	0.7%	98.6%	1.2%
15-0000	Computer and Mathematical Science (Comp/Math Science)	107	101	131	-6 [-5.6%]	30 [29.7%]	\$27.87	0.26	0.6%	99.2%	3.6%
17-0000	Architecture and Engineering (Arch/Engineering)	75	69	81	-6 [-8.0%]	12 [17.4%]	\$24.52	0.23	0.4%	99.6%	2.5%
23-0000	Legal	71	63	72	-8 [-11.3%]	9 [14.3%]	\$28.11	0.54	0.4%	100.0%	0.8%
All	Total*	17,756	16,095	19,042	-1,661 [-9.4%]	2,947 [18.3%]	\$14.50	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, SOUTHEAST WORKFORCE REGION

**Population** – The average age for a Southeast Colorado resident is 39, three years older than the state average of 36.

**Race/Ethnicity** – The Southeast Region has a significantly higher proportion of White Hispanic residents than Colorado. The region has a lower proportion of White, Non-Hispanic and Black/African American residents than the state.

**Other Economic Measures** – Taxable retail sales in the region have grown at a slower rate than the state. As of 2008, sales are below the 2000 amount, whereas Colorado sales have increased approximately 21%. Unemployment rates compare favorably with the state unemployment rates. Per capita personal income is 40.7% below the average for Colorado.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	10,447	8,910	8,758	-14.7%	-1.7%	18.1%	20.4%
15 to 19 years	4,057	3,350	3,081	-17.4%	-8.0%	6.8%	6.5%
20 to 24 years	3,546	3,715	3,181	4.8%	-14.4%	7.6%	6.9%
25 to 39 years	9,523	9,398	10,443	-1.3%	11.1%	19.1%	22.5%
40 to 54 years	11,103	10,265	9,271	-7.5%	-9.7%	20.9%	22.2%
55 to 64 years	4,899	5,670	6,462	15.7%	14.0%	11.5%	11.1%
65 and over	7,809	7,837	8,382	0.4%	7.0%	15.9%	10.3%
All	51,384	49,145	49,578	-4.4%	0.9%	100.0%	100.0%
Average	38	39	40	-	-	-	36

Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	33,134	30,235	28,673	-8.7%	-5.2%	61.5%	70.9%
White Hispanic	15,190	15,171	16,441	-0.1%	8.4%	30.9%	18.9%
Non-White Hispanic	691	739	855	6.9%	15.7%	1.5%	1.0%
Black/African American	910	1,318	1,640	44.8%	24.4%	2.7%	3.8%
American Indian	491	560	619	14.1%	10.5%	1.1%	0.7%
Asian	298	355	408	19.1%	14.9%	0.7%	2.6%
Native Hawaiian/Other	13	13	13	0.0%	0.0%	0.0%	0.1%
Two or more races	657	753	929	14.6%	23.4%	1.5%	1.9%
All	51,384	49,144	49,578	-4.4%	0.9%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS		
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom
SOUTHEAST	\$20,896	\$24,443	1	0.2	5.18%	5.47%	57	22	0	0	\$481	\$565	\$771
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083

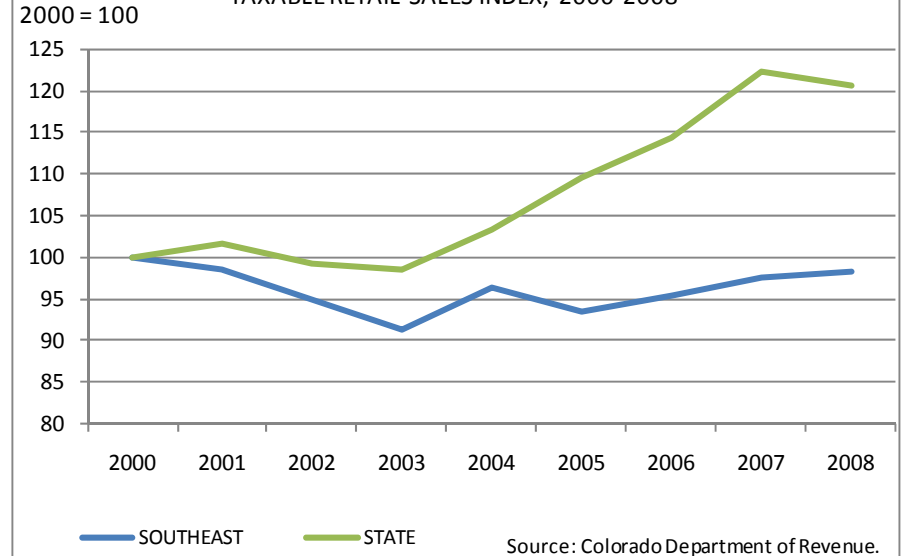
Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.

Source: EMSI.

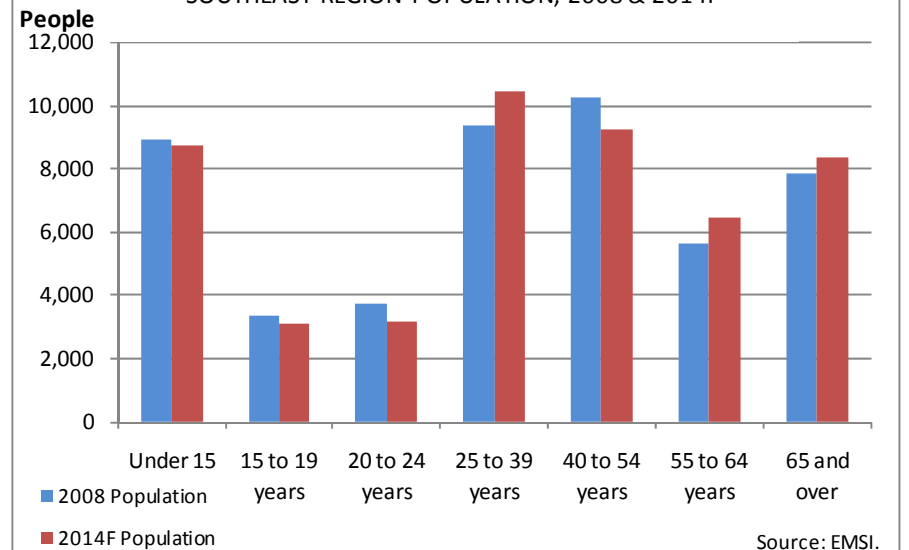
Indicates above-average value.

F = Forecast.

TAXABLE RETAIL SALES INDEX, 2000-2008



SOUTHEAST REGION POPULATION, 2008 & 2014F



## INDUSTRIES, BACA COUNTY, COLORADO

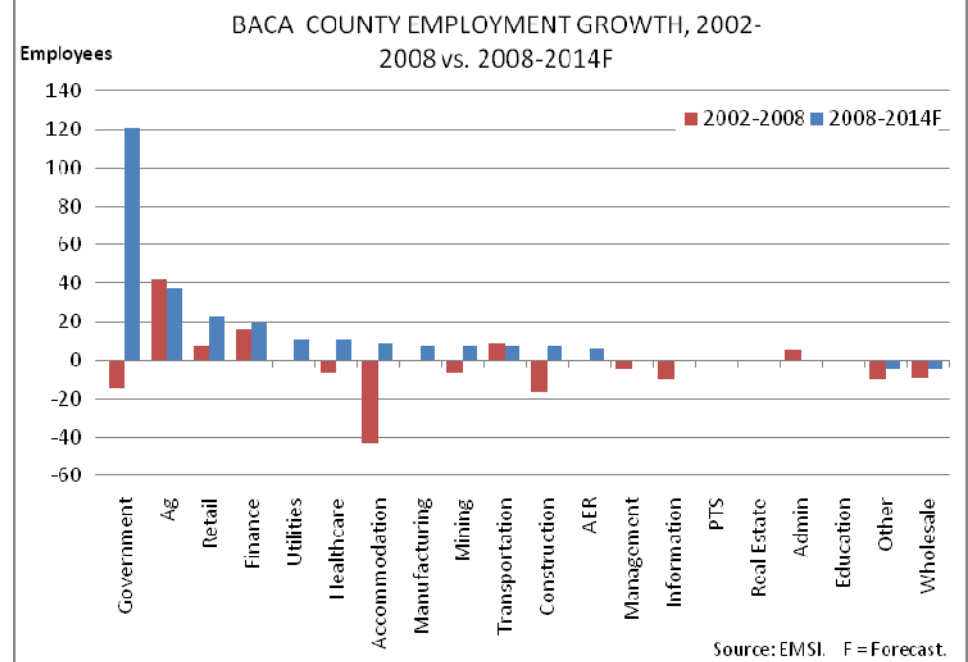
**Industry Employment and Diversity of Economy** – The top 80% of jobs is in four NAICS categories, with the highest level of employment in Government, Ag, Retail Trade, and Finance.

**Compensation** – Three of the top four sectors (Finance, Government, and Ag) have total compensation above the county average. The three sectors provide 73.2% of total employment in the county.

**Concentration** – Two of the top four sectors have LQs that are greater than 1.2, indicating an employment concentration above the national average. This may also indicate a competitive advantage exists for the county when encouraging employment growth in these sectors. The concentrated sectors are Ag and Government.

**Growth** – Employment growth was greatest in Ag and Finance from 2002 to 2008. Strong job growth is expected in the Government sector from 2008 to 2014. Modest job gains are expected in the other top sectors.

**Note** – Disclosure rules limit data analysis to areas for which total compensation could be observed.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	729	714	835	-15 [-2.1%]	121 [16.9%]	\$25,738	3.10	52.8%	52.8%	17.6%
11	Agriculture, forestry, fishing and hunting (Ag)	183	225	262	42 [23.0%]	37 [16.4%]	\$25,106	19.92	16.7%	69.5%	0.6%
44-45	Retail trade	123	130	153	7 [5.7%]	23 [17.7%]	\$19,305	0.87	9.6%	79.1%	10.6%
52	Finance and insurance (Finance)	34	50	69	16 [47.1%]	19 [38.0%]	\$29,460	0.86	3.7%	82.8%	4.4%
48-49	Transportation and warehousing (Transportation)	34	43	50	9 [26.5%]	7 [16.3%]	\$43,011	0.84	3.2%	86.0%	3.4%
72	Accommodation and food services (Accommodation)	86	43	52	-43 [-50.0%]	9 [20.9%]	\$11,109	0.38	3.2%	89.2%	9.6%
42	Wholesale trade (Wholesale)	40	31	26	-9 [-22.5%]	-5 [-16.1%]	\$24,661	0.52	2.3%	91.5%	4.2%
62	Health care and social assistance (Healthcare)	34	27	38	-7 [-20.6%]	11 [40.7%]	\$14,456	0.17	2.0%	93.5%	9.2%
23	Construction	36	19	26	-17 [-47.2%]	7 [36.8%]	\$17,681	0.27	1.4%	94.9%	6.8%
31-33	Manufacturing	18	18	25	[0.0%]	7 [38.9%]	\$17,595	0.14	1.3%	96.2%	6.1%
21	Mining	18	11	18	-7 [-38.9%]	7 [63.6%]	\$20,922	1.55	0.8%	97.0%	1.2%
81	Other services, except public administration (Other)	20	10	5	-10 [-50.0%]	-5 [-50.0%]	\$0	0.24	0.7%	97.8%	2.9%
22	Utilities	5	5	16	[0.0%]	11 [220.0%]	\$0	0.00	0.4%	98.1%	0.3%
71	Arts, entertainment, and recreation (AER)	5	5	11	[0.0%]	6 [120.0%]	\$0	0.00	0.4%	98.5%	2.0%
51	Information	15	5	5	-10 [-66.7%]	[0.0%]	\$0	0.00	0.4%	98.9%	3.2%
54	Professional & Technical Services (PTS)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.4%	99.3%	7.4%
53	Real estate and rental and leasing (Real Estate)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.4%	99.6%	2.0%
56	Administrative and waste services (Admin)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.4%	100.0%	6.2%
61	Educational services (Education)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
55	Management of companies and enterprises (MCE)	5	0	0	-5 [-100.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	1,395	1,351	1,606	-44 [-3.2%]	255 [18.9%]	\$25,099	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



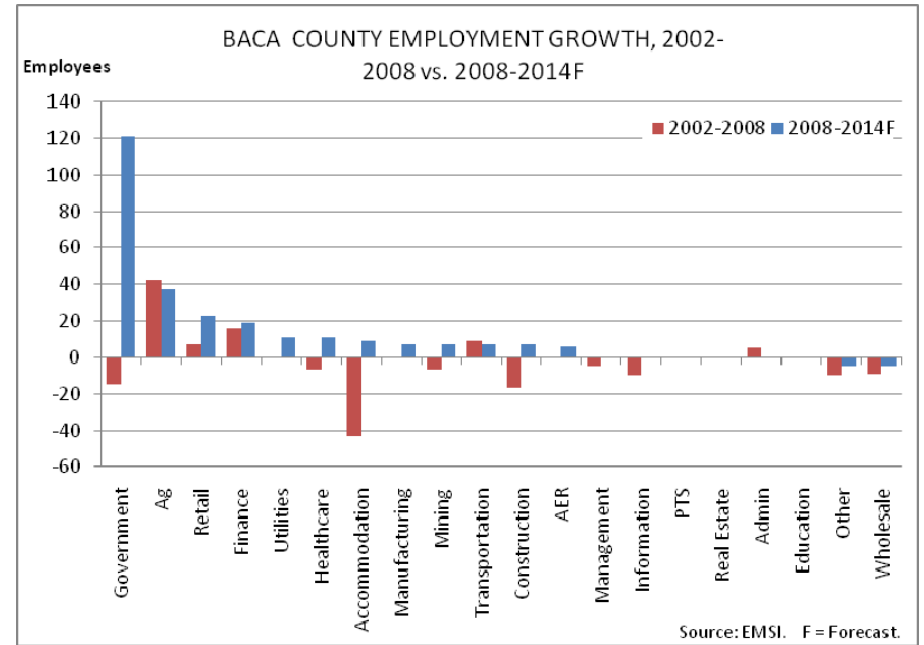
# OCCUPATIONS, BACA COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations. The highest employment levels are in Education, Office/Admin, Farm/Fish/Forestry, Sales, and Management.

**Compensation** - Five of the top 10 occupations (Management, Education, Install/Maint/Repair, Protective Service, and Transportation) have average hourly earnings above the county average. These five sectors represent approximately 39.1% of total employment in the county.

**Concentration** – Four of the top 10 occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The most concentrated occupations with higher employment are Farm/Fish/Forestry, Education, Protective Service, and Management.

**Growth** – Between 2002 and 2008, significant positive growth was seen in Education and Farm/Fish/Forestry occupations. Very slight growth was experienced in Transportation, Sales, and Management. All other occupations declined. Growth from 2008-2014 is expected to be spread fairly evenly among the top occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
25-0000	Education, training, and library occupations (Education)	172	232	272	60 [34.9%]	40 [17.2%]	\$18.72	2.80	17.3%	17.3%	5.5%
43-0000	Office and administrative support occupations (Office/Admin)	216	196	233	-20 [-9.3%]	37 [18.9%]	\$10.35	0.87	14.6%	31.9%	16.2%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	119	141	164	22 [18.5%]	23 [16.3%]	\$7.65	16.02	10.5%	42.4%	0.5%
41-0000	Sales and related occupations (Sales)	94	99	115	5 [5.3%]	16 [16.2%]	\$9.02	0.71	7.4%	49.8%	11.1%
11-0000	Management occupations (Management)	93	98	117	5 [5.4%]	19 [19.4%]	\$18.96	1.59	7.3%	57.1%	4.3%
53-0000	Transportation and material moving occupations (Transportation)	67	77	84	10 [14.9%]	7 [9.1%]	\$13.66	0.83	5.7%	62.8%	5.8%
35-0000	Food preparation and serving related occupations (Food Service)	109	69	84	-40 [-36.7%]	15 [21.7%]	\$8.99	0.62	5.1%	68.0%	8.9%
33-0000	Protective service occupations (Protective Service)	93	68	81	-25 [-26.9%]	13 [19.1%]	\$14.50	2.22	5.1%	73.0%	2.1%
47-0000	Construction and extraction occupations (Construction/Extraction)	67	61	80	-6 [-9.0%]	19 [31.1%]	\$11.14	0.96	4.5%	77.6%	6.4%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	51	49	61	-2 [-3.9%]	12 [24.5%]	\$14.79	0.93	3.7%	81.2%	3.9%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	57	44	54	-13 [-22.8%]	10 [22.7%]	\$19.39	0.63	3.3%	84.5%	4.6%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	32	37	44	5 [15.6%]	7 [18.9%]	\$9.35	0.81	2.8%	87.3%	3.4%
51-0000	Production occupations (Production)	31	31	37	[0.0%]	6 [19.4%]	\$11.50	0.32	2.3%	89.6%	4.4%
13-0000	Business and financial operations occupations (Operations)	41	30	39	-11 [-26.8%]	9 [30.0%]	\$17.85	0.51	2.2%	91.8%	5.3%
21-0000	Community and social services occupations (Comm/Social Services)	44	30	35	-14 [-31.8%]	5 [16.7%]	\$13.34	1.62	2.2%	94.0%	1.2%
31-0000	Healthcare support occupations (Healthcare Support)	26	20	27	-6 [-23.1%]	7 [35.0%]	\$8.48	0.54	1.5%	95.5%	2.0%
39-0000	Personal care and service occupations (Personal Care/Service)	20	19	23	-1 [-5.0%]	4 [21.1%]	\$10.09	0.53	1.4%	96.9%	2.7%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	10	11	13	1 [10.0%]	2 [18.2%]	\$12.30	0.62	0.8%	97.8%	1.7%
55-0000	Military Occupations (Military)	12	10	10	-2 [-16.7%]	[0.0%]	\$8.29	0.51	0.7%	98.5%	1.8%
19-0000	Life, physical, and social science occupations (Social Sciences)	16	5	12	-11 [-68.8%]	7 [140.0%]	\$0.00	0.00	0.4%	98.9%	1.2%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	11	5	5	-6 [-54.5%]	[0.0%]	\$0.00	0.00	0.4%	99.3%	3.6%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.4%	99.6%	2.5%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.4%	100.0%	0.8%
All	Total	1,391	1,342	1,600	-49 [-3.5%]	258 [19.2%]	\$13.28	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, BACA COUNTY, COLORADO

**Population** – The average age of a Baca County resident is 45, nine years older than the state average of 36.

**Race/Ethnicity** – Baca County has a much higher proportion of White, Non-Hispanic residents than are found in Colorado. The county also has a lower proportion of White Hispanic and Black/African American residents than in Colorado.

**Education** – Educational attainment among the residents in Baca County is significantly below Colorado and the nation.

**Other Economic Measures** – Taxable retail sales growth since 2000 has matched the region's but has lagged compared to sales in Colorado through 2008. Per capita personal income in Baca County is 27.4% less than in Colorado but 22.4% above the region's level.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	768	580	472	-24.5%	-18.6%	15.5%	20.4%
15 to 19 years	321	217	201	-32.4%	-7.4%	5.8%	6.5%
20 to 24 years	181	219	159	21.0%	-27.4%	5.9%	6.9%
25 to 39 years	597	464	534	-22.3%	15.1%	12.4%	22.5%
40 to 54 years	946	808	553	10.0%	-31.6%	21.6%	22.2%
55 to 64 years	514	509	576	-1.0%	13.2%	13.6%	11.1%
65 and over	1,011	941	918	-6.9%	-2.4%	25.2%	10.3%
All	4,338	3,738	3,413	-13.8%	-8.7%	100.0%	100.0%
Average Age	43	45	46	-	-	-	36

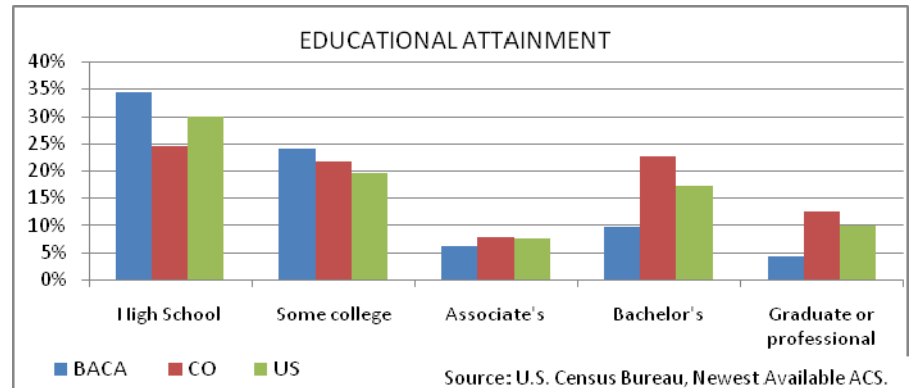
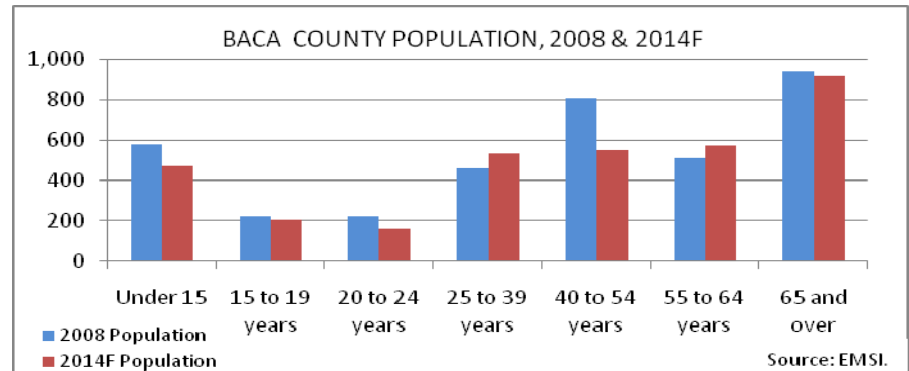
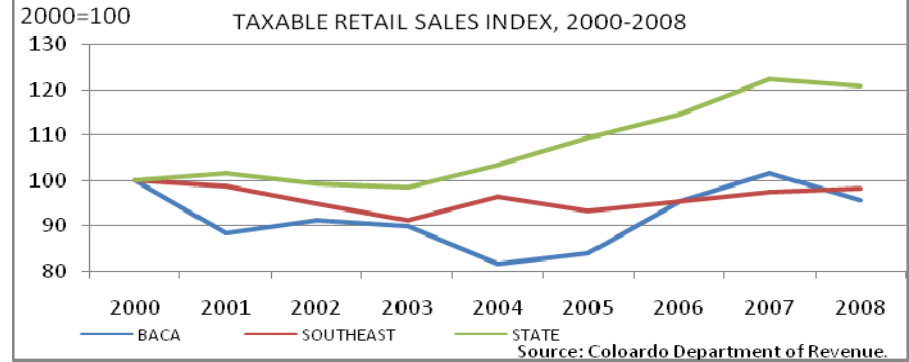
Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	3,878	3,231	2,829	-16.7%	-12.4%	86.5%	70.9%
White Hispanic	308	332	376	7.8%	13.3%	8.9%	18.9%
Non-White Hispanic	11	11	13	0.0%	18.2%	0.3%	1.0%
Black/African American	2	2	3	0.0%	50.0%	0.1%	3.8%
American Indian	50	50	53	0.0%	6.0%	1.3%	0.7%
Asian	11	13	15	18.2%	15.4%	0.3%	2.6%
Native Hawaiian/Other	4	4	4	0.0%	0.0%	0.1%	0.1%
Two or more races	74	93	119	25.7%	28.0%	2.5%	1.9%
All	4,338	3,737	3,412	-13.9%	-8.7%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
BACA	\$20,661	\$29,930	0	0.0	3.40%	3.50%	7	0	0	0	\$494	\$555	\$766	\$35,460	NA	NA	NA
SOUTHEAST	\$20,896	\$24,443	NA	NA	5.18%	5.47%	57	22	0	0	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



## INDUSTRIES, BENT COUNTY, COLORADO

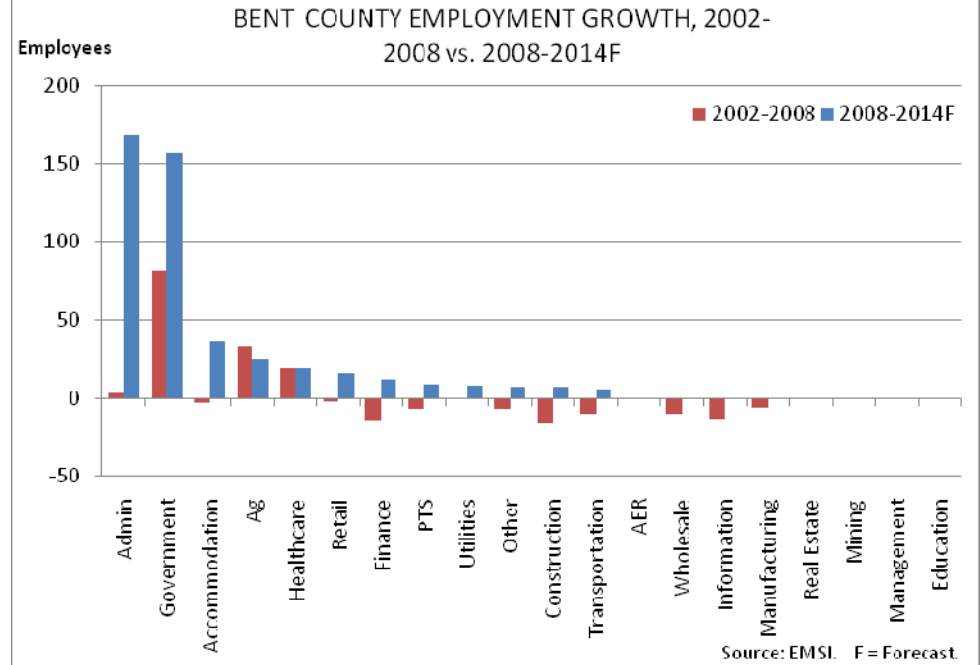
**Industry Employment and Diversity of Economy** – The top 80% of jobs are in four NAICS categories, with the highest level of employment in Government, Admin, Ag, and Accommodation.

**Compensation** – Three of the top four sectors (Admin, Government, and Ag) have total compensation above the county average. The three sectors provide approximately 78.0% of total employment in the county.

**Concentration** – Three of the top four sectors have LQs that are greater than 1.2, indicating an employment concentration above the national average. This may also indicate a competitive advantage exists for the county when encouraging employment growth in these sectors. The concentrated sectors are Ag, Government, and Admin.

**Growth** – Employment growth was greatest in Government and Ag from 2002 to 2008. Agriculture had the highest location quotient among all sectors in Bent County (13.79). Strong growth is expected in Admin and Government.

**Note** – Disclosure rules limit data analysis to areas for which total compensation could be observed.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	682	764	921	82 [12.0%]	157 [20.5%]	\$33,015	3.10	53.3%	53.3%	17.6%
56	Administrative and waste services (Admin)	184	187	355	3 [1.6%]	168 [89.8%]	\$33,376	2.22	13.0%	66.4%	6.2%
11	Agriculture, forestry, fishing and hunting (Ag)	134	167	192	33 [24.6%]	25 [15.0%]	\$32,785	13.79	11.7%	78.0%	0.6%
72	Accommodation and food services (Accommodation)	83	80	116	-3 [-3.6%]	36 [45.0%]	\$11,094	0.67	5.6%	83.6%	9.6%
44-45	Retail trade	80	78	94	-2 [-2.5%]	16 [20.5%]	\$15,405	0.49	5.4%	89.0%	10.6%
52	Finance and insurance (Finance)	62	48	60	-14 [-22.6%]	12 [25.0%]	\$23,248	0.79	3.3%	92.4%	4.4%
62	Health care and social assistance (Healthcare)	23	42	61	19 [82.6%]	19 [45.2%]	\$15,874	0.26	2.9%	95.3%	9.2%
48-49	Transportation and warehousing (Transportation)	37	27	33	-10 [-27.0%]	6 [22.2%]	\$41,884	0.50	1.9%	97.2%	3.4%
54	Professional & Technical Services (PTS)	12	5	14	-7 [-58.3%]	9 [180.0%]	\$0	0.00	0.3%	97.6%	7.4%
22	Utilities	5	5	13	[0.0%]	8 [160.0%]	\$0	0.00	0.3%	97.9%	0.3%
81	Other services, except public administration (Other)	12	5	12	-7 [-58.3%]	7 [140.0%]	\$0	0.00	0.3%	98.3%	2.9%
23	Construction	21	5	12	-16 [-76.2%]	7 [140.0%]	\$0	0.00	0.3%	98.6%	6.8%
42	Wholesale trade (Wholesale)	15	5	5	-10 [-66.7%]	[0.0%]	\$0	0.00	0.3%	99.0%	4.2%
51	Information	18	5	5	-13 [-72.2%]	[0.0%]	\$0	0.00	0.3%	99.3%	3.2%
31-33	Manufacturing	11	5	5	-6 [-54.5%]	[0.0%]	\$0	0.00	0.3%	99.7%	6.1%
53	Real estate and rental and leasing (Real Estate)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.3%	100.0%	2.0%
21	Mining	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
55	Management of companies and enterprises (MCE)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
61	Educational services (Education)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
71	Arts, entertainment, and recreation (AER)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	2.0%
All	Total	1,384	1,433	1,903	49 [3.5%]	470 [32.8%]	\$30,001	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

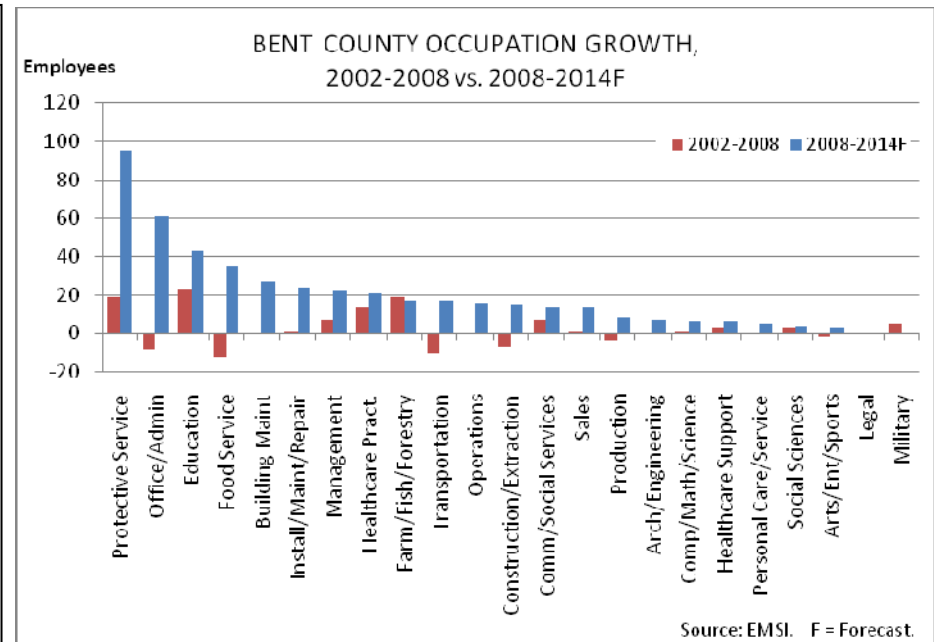
## OCCUPATIONS, BENT COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations. The highest employment levels are in Office/Admin, Education, Protective Service, and Farm/Fish/Forestry.

**Compensation** - Five of the top 11 occupations (Management, Education, Healthcare Pract, Protective Operations, and Comm/Social Services) have total compensation above the county average. These five sectors represent approximately 39.0% of total employment in the county.

**Concentration** – Four of the top 11 occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The most concentrated occupations are Farm/Fish/Forestry, Protective Service, Education, and Management.

**Growth** – Between 2002 and 2008, modest employment growth was seen in Education, Protective Service, and Farm/Fish/Forestry. Protective Service and Office/Admin are projected to be the top job growth occupations between 2008 and 2014. The remaining top occupations are expected to have similar modest gains.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	234	226	287	-8 [-3.4%]	61 [27.0%]	\$12.16	0.93	15.8%	15.8%	16.3%
25-0000	Education, training, and library occupations (Education)	154	177	220	23 [14.9%]	43 [24.3%]	\$23.67	2.01	12.3%	28.1%	5.5%
33-0000	Protective service occupations (Protective Service)	155	174	269	19 [12.3%]	95 [54.6%]	\$18.08	5.32	12.1%	40.2%	2.1%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	84	103	120	19 [22.6%]	17 [16.5%]	\$8.94	10.95	7.2%	47.4%	0.5%
11-0000	Management occupations (Management)	81	88	110	7 [8.6%]	22 [25.0%]	\$24.20	1.34	6.1%	53.6%	4.6%
35-0000	Food preparation and serving related occupations (Food Service)	97	84	119	-13 [-13.4%]	35 [41.7%]	\$8.52	0.70	5.9%	59.4%	8.9%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	55	69	90	14 [25.5%]	21 [30.4%]	\$21.83	0.93	4.8%	64.2%	4.5%
41-0000	Sales and related occupations (Sales)	64	65	79	1 [1.6%]	14 [21.5%]	\$8.75	0.43	4.5%	68.8%	11.1%
53-0000	Transportation and material moving occupations (Transportation)	68	58	75	-10 [-14.7%]	17 [29.3%]	\$13.03	0.59	4.0%	72.8%	5.9%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	55	54	81	-1 [-1.8%]	27 [50.0%]	\$12.15	1.10	3.8%	76.6%	3.4%
21-0000	Community and social services occupations (Comm/Social Services)	44	51	65	7 [15.9%]	14 [27.5%]	\$16.05	2.63	3.6%	80.1%	1.2%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	49	50	74	1 [2.0%]	24 [48.0%]	\$13.52	0.89	3.5%	83.6%	3.9%
13-0000	Business and financial operations occupations (Operations)	49	48	64	-1 [-2.0%]	16 [33.3%]	\$18.99	0.76	3.3%	87.0%	5.3%
47-0000	Construction and extraction occupations (Construction/Extraction)	53	46	61	-7 [-13.2%]	15 [32.6%]	\$15.41	0.67	3.2%	90.2%	6.2%
51-0000	Production occupations (Production)	30	26	34	-4 [-13.3%]	8 [30.8%]	\$12.93	0.25	1.8%	92.0%	4.3%
31-0000	Healthcare support occupations (Healthcare Support)	22	25	31	3 [13.6%]	6 [24.0%]	\$10.84	0.62	1.7%	93.7%	2.0%
55-0000	Military Occupations (Military)	16	21	21	5 [31.3%]	[0.0%]	\$13.85	0.98	1.5%	95.2%	1.8%
19-0000	Life, physical, and social science occupations (Social Sciences)	15	18	22	3 [20.0%]	4 [22.2%]	\$21.81	1.35	1.3%	96.4%	1.3%
39-0000	Personal care and service occupations (Personal Care/Service)	17	17	22	[0.0%]	5 [29.4%]	\$13.25	0.44	1.2%	97.6%	2.7%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	12	13	19	1 [8.3%]	6 [46.2%]	\$27.71	0.38	0.9%	98.5%	3.5%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	13	11	14	-2 [-15.4%]	3 [27.3%]	\$15.46	0.61	0.8%	99.3%	1.7%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	12	[0.0%]	7 [140.0%]	\$0.00	0.00	0.3%	99.7%	2.5%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.3%	100.0%	0.8%
All	Total	1,377	1,434	1,894	57 [4.1%]	460 [32.1%]	\$15.93	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, BENT COUNTY, COLORADO

**Population** – The average age of a Bent County resident is 39, three years older than the state average of 36.

**Race/Ethnicity** – Bent County has a much higher proportion of White Hispanic and Black/African American residents than Colorado. The county has a lower proportion of White, Non-Hispanic residents than Colorado.

**Education** – Educational attainment among Bent County residents is significantly lower than the nation and Colorado.

**Other Economic Measures** – Taxable retail sales growth since 2000 exceeded the region's but has lagged compared to sales in Colorado through 2008. Per capita personal income in Bent County is 53.1% less than in Colorado and 21.0% below the region's per capita income.

Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	1,050	825	774	-21.4%	-6.2%	14.0%	20.4%
15 to 19 years	431	327	280	-24.1%	-14.4%	5.5%	6.5%
20 to 24 years	478	552	397	15.5%	-28.1%	9.4%	6.9%
25 to 39 years	1,303	1,475	1,867	13.2%	26.6%	25.0%	22.5%
40 to 54 years	1,281	1,269	1,374	10.0%	8.3%	21.5%	22.2%
55 to 64 years	544	650	738	19.5%	13.5%	11.0%	11.1%
65 and over	807	799	863	-1.0%	8.0%	13.5%	10.3%
All	5,894	5,897	6,293	0.1%	6.7%	100.0%	100.0%
Average Age	37	39	40	-	-	-	36

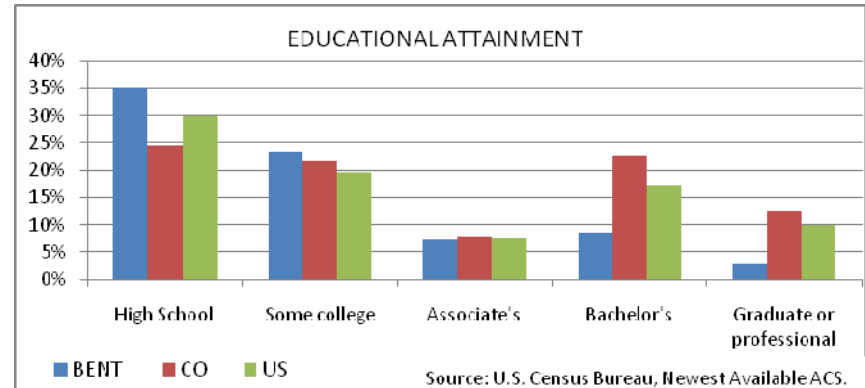
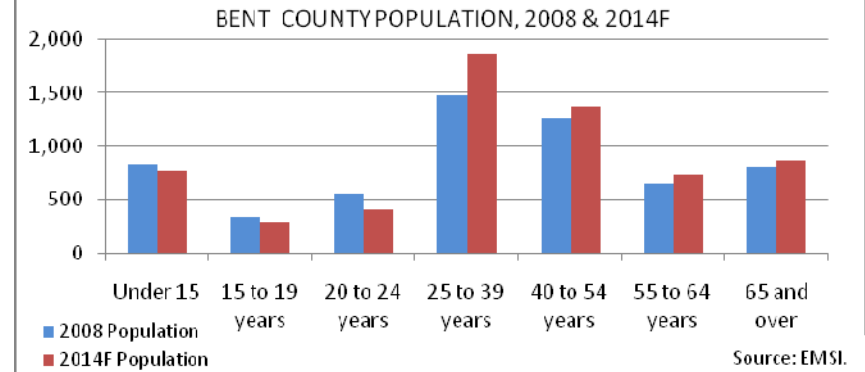
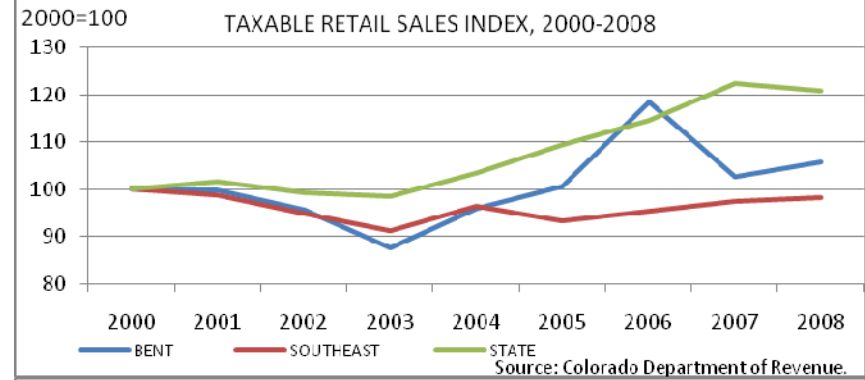
Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	3,550	3,392	3,378	-4.5%	-0.4%	57.5%	70.9%
White Hispanic	1,757	1,729	1,925	-1.6%	11.3%	29.3%	18.9%
Non-White Hispanic	116	121	135	4.3%	11.6%	2.1%	1.0%
Black/African American	269	424	581	57.6%	37.0%	7.2%	3.8%
American Indian	75	97	114	29.3%	17.5%	1.6%	0.7%
Asian	31	34	38	9.7%	11.8%	0.6%	2.6%
Native Hawaiian/Other	0	0	0	0.0%	0.0%	0.0%	0.1%
Two or more races	96	101	121	5.2%	19.8%	1.7%	1.9%
All	5,894	5,897	6,293	0.1%	6.7%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
BENT	\$16,291	\$19,320	0	0.0	6.60%	6.40%	11	5	0	0	\$477	\$574	\$765	\$35,010	NA	NA	NA
SOUTHEAST	\$20,896	\$24,443	NA	NA	5.18%	5.47%	57	22	0	0	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



## INDUSTRIES, CROWLEY COUNTY, COLORADO

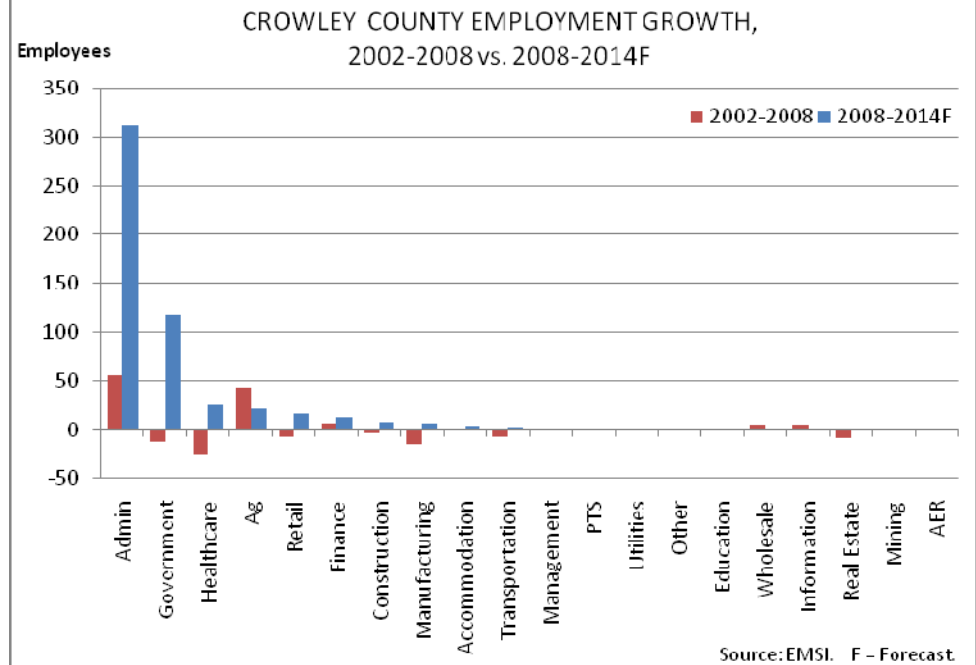
**Industry Employment and Diversity of Economy** – The top 80% of jobs are in four NAICS categories, with the highest level of employment in Government, Admin, Ag, and Retail Trade.

**Compensation** – One sector (Government) has total compensation above the county average. Government provides 41.2% of total employment in the county.

**Concentration** – Three of the top four sectors have LQ that are greater than 1.2, indicating an employment concentration above the national average. This may also indicate a competitive advantage exists for the county when encouraging employment growth in these sectors. The concentrated sectors are Ag, Admin, and Government.

**Growth** – Modest employment growth from 2002 to 2008 was in Admin and Ag. Ag had the highest LQ among all sectors in Crowley County (14.07). Significant job growth is expected in Admin and Government from 2008 to 2014.

**Note** – Disclosure rules limit data analysis to areas for which total compensation could be observed.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	537	524	642	-13 [-2.4%]	118 [22.5%]	\$39,209	2.45	41.2%	41.2%	17.6%
56	Administrative and waste services (Admin)	261	316	628	55 [21.1%]	312 [98.7%]	\$30,165	4.34	24.9%	66.1%	6.2%
11	Agriculture, forestry, fishing and hunting (Ag)	105	148	170	43 [41.0%]	22 [14.9%]	\$30,047	14.07	11.6%	77.7%	0.6%
44-45	Retail trade	89	81	97	-8 [-9.0%]	16 [19.8%]	\$28,505	0.58	6.4%	84.1%	10.6%
62	Health care and social assistance (Healthcare)	97	72	97	-25 [-25.8%]	25 [34.7%]	\$19,435	0.51	5.7%	89.8%	9.2%
48-49	Transportation and warehousing (Transportation)	35	28	31	-7 [-20.0%]	3 [10.7%]	\$47,088	0.58	2.2%	92.0%	3.4%
52	Finance and insurance (Finance)	19	25	37	6 [31.6%]	12 [48.0%]	\$25,060	0.47	2.0%	93.9%	4.4%
72	Accommodation and food services (Accommodation)	17	18	22	1 [5.9%]	4 [22.2%]	\$31,743	0.17	1.4%	95.4%	9.6%
31-33	Manufacturing	28	13	19	-15 [-53.6%]	6 [46.2%]	\$50,745	0.10	1.0%	96.4%	6.1%
23	Construction	15	11	18	-4 [-26.7%]	7 [63.6%]	\$60,741	0.16	0.9%	97.2%	6.8%
54	Professional & Technical Services (PTS)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.4%	97.6%	7.4%
22	Utilities	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.4%	98.0%	0.3%
81	Other services, except public administration (Other)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.4%	98.4%	2.9%
61	Educational services (Education)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.4%	98.8%	1.2%
42	Wholesale trade (Wholesale)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.4%	99.2%	4.2%
51	Information	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.4%	99.6%	3.2%
53	Real estate and rental and leasing (Real Estate)	14	5	5	-9 [-64.3%]	[0.0%]	\$0	0.00	0.4%	100.0%	2.0%
21	Mining	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
71	Arts, entertainment, and recreation (AER)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	2.0%
55	Management of companies and enterprises (MCE)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	1,237	1,271	1,796	34 [2.7%]	525 [41.3%]	\$33,708	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

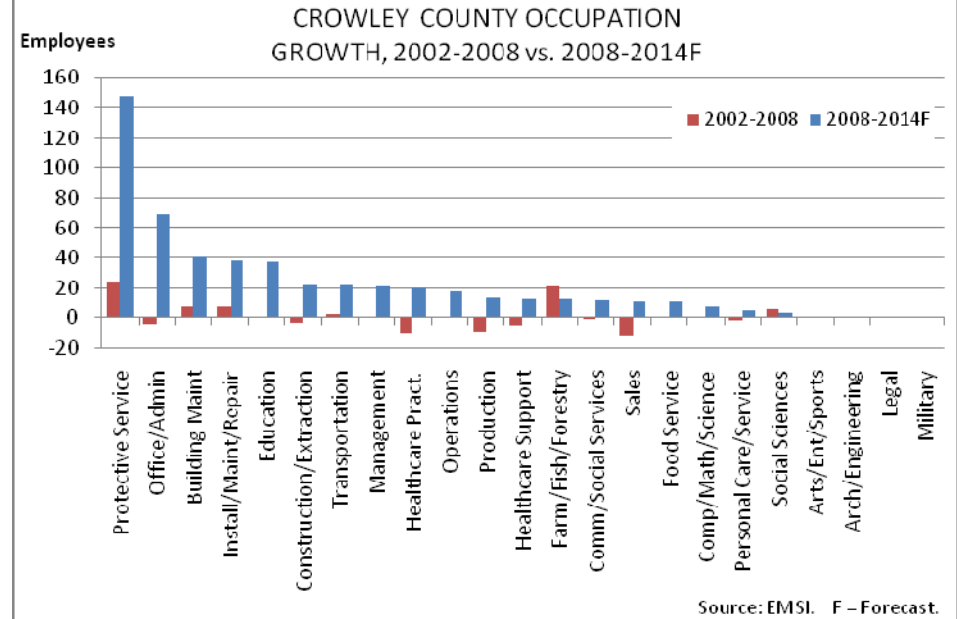
# OCCUPATIONS, CROWLEY COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations. The highest employment levels are in Protective Service, Office/Admin, and Education.

**Compensation** - Five of the top 12 occupations (Education, Management, Healthcare Pract, Construction and Extraction, and Protective Service) have average hourly earnings above the county average. These five sectors represent approximately 40.2% of total employment in the county.

**Concentration** – Six of the top 11 occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The most concentrated occupations are Farm/Fish/Forestry, Protective Service, Education, Building Maint, Healthcare Support, and Management.

**Growth** – Between 2002 and 2008, modest occupational growth was in Protective Service and Farm/Fish/Forestry. Significant growth from 2008-2014 is expected in Protective Service.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
33-0000	Protective service occupations (Protective Service)	174	198	346	24 [13.8%]	148 [74.7%]	\$17.95	6.98	15.9%	15.9%	2.1%
43-0000	Office and administrative support occupations (Office/Admin)	186	182	251	-4 [-2.2%]	69 [37.9%]	\$13.23	0.86	14.6%	30.4%	16.2%
25-0000	Education, training, and library occupations (Education)	134	134	171	[0.0%]	37 [27.6%]	\$28.50	1.75	10.7%	41.2%	5.5%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	65	86	99	21 [32.3%]	13 [15.1%]	\$8.40	10.48	6.9%	48.1%	0.5%
11-0000	Management occupations (Management)	68	69	90	1 [1.5%]	21 [30.4%]	\$27.34	1.21	5.5%	53.6%	4.3%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	53	60	101	7 [13.2%]	41 [68.3%]	\$12.56	1.40	4.8%	58.4%	3.4%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	68	57	77	-11 [-16.2%]	20 [35.1%]	\$23.96	0.90	4.6%	63.0%	4.6%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	50	57	95	7 [14.0%]	38 [66.7%]	\$14.18	1.17	4.6%	67.5%	3.9%
53-0000	Transportation and material moving occupations (Transportation)	51	53	75	2 [3.9%]	22 [41.5%]	\$13.38	0.62	4.2%	71.8%	5.8%
41-0000	Sales and related occupations (Sales)	64	52	63	-12 [-18.8%]	11 [21.2%]	\$13.07	0.40	4.2%	76.0%	11.1%
47-0000	Construction and extraction occupations (Construction/Extraction)	47	44	66	-3 [-6.4%]	22 [50.0%]	\$19.05	0.75	3.5%	79.5%	6.4%
31-0000	Healthcare support occupations (Healthcare Support)	47	42	55	-5 [-10.6%]	13 [31.0%]	\$9.56	1.22	3.4%	82.9%	2.0%
35-0000	Food preparation and serving related occupations (Food Service)	41	42	53	1 [2.4%]	11 [26.2%]	\$16.78	0.40	3.4%	86.2%	8.9%
13-0000	Business and financial operations occupations (Operations)	34	35	53	1 [2.9%]	18 [51.4%]	\$19.13	0.64	2.8%	89.0%	5.3%
21-0000	Community and social services occupations (Comm/Social Services)	36	35	47	-1 [-2.8%]	12 [34.3%]	\$20.80	2.07	2.8%	91.8%	1.2%
51-0000	Production occupations (Production)	42	32	46	-10 [-23.8%]	14 [43.8%]	\$18.42	0.36	2.6%	94.4%	4.4%
55-0000	Military Occupations (Military)	15	16	16	1 [6.7%]	[0.0%]	\$9.25	0.88	1.3%	95.7%	1.8%
39-0000	Personal care and service occupations (Personal Care/Service)	18	16	21	-2 [-11.1%]	5 [31.3%]	\$14.40	0.47	1.3%	97.0%	2.7%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	11	12	20	1 [9.1%]	8 [66.7%]	\$28.24	0.40	1.0%	97.9%	3.6%
19-0000	Life, physical, and social science occupations (Social Sciences)	5	11	14	6 [120.0%]	3 [27.3%]	\$22.76	0.95	0.9%	98.8%	1.2%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.4%	99.2%	1.7%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.4%	99.6%	2.5%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.4%	100.0%	0.8%
All	Total	1,224	1,248	1,774	24 [2.0%]	526 [42.1%]	\$17.64	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

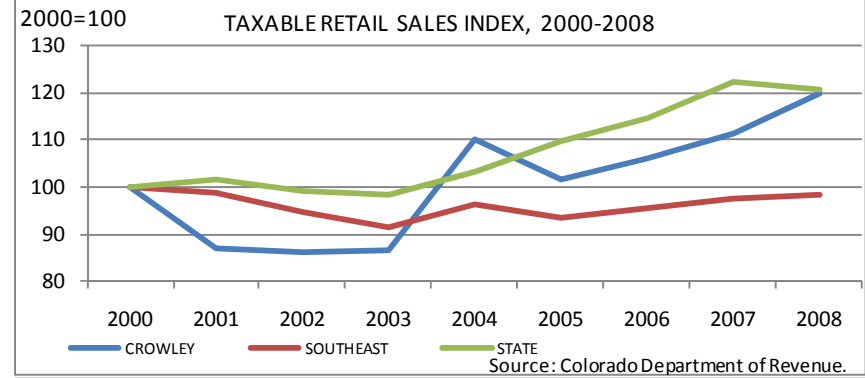
## DEMOGRAPHICS AND ECONOMIC MEASURES, CROWLEY COUNTY, COLORADO

**Population** – The average age of a Crowley County resident is 37, one year older than the state average of 36.

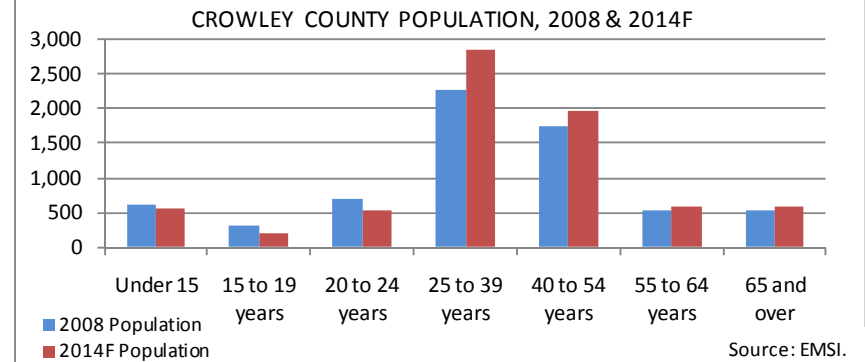
**Race/Ethnicity** – Crowley County has a higher proportion of White Hispanic and Black/African American residents than Colorado. The county has a lower proportion of White, Non-Hispanic residents than Colorado.

**Education** – Educational attainment among Crowley County residents is significantly lower than the nation and Colorado.

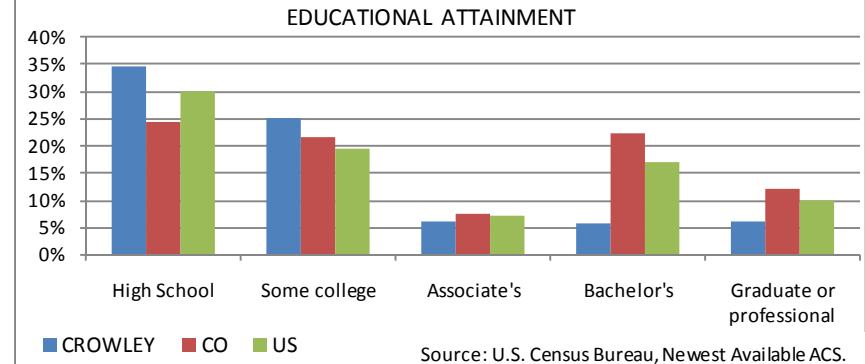
**Other Economic Measures** – Taxable retail sales growth since 2000 has matched the state's and outpaced the region's sales tax collections. Per capita personal income in Crowley County is 66.7% less than in Colorado and is 44.0% below the region's per capita income.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	749	604	559	-19.4%	-7.5%	9.0%	20.4%
15 to 19 years	325	304	210	-6.5%	-30.9%	4.5%	6.5%
20 to 24 years	493	697	536	41.4%	-23.1%	10.4%	6.9%
25 to 39 years	1,745	2,283	2,840	30.8%	24.4%	34.0%	22.5%
40 to 54 years	1,454	1,743	1,964	10.0%	12.7%	26.0%	22.2%
55 to 64 years	440	543	589	23.4%	8.5%	8.1%	11.1%
65 and over	591	537	583	-9.1%	8.6%	8.0%	10.3%
All	5,797	6,711	7,281	15.8%	8.5%	100.0%	100.0%
Average Age	37	37	38	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	3,817	4,149	4,291	8.7%	3.4%	61.8%	70.9%
White Hispanic	1,238	1,523	1,744	23.0%	14.5%	22.7%	18.9%
Non-White Hispanic	45	50	61	11.1%	22.0%	0.7%	1.0%
Black/African American	459	691	836	50.5%	21.0%	10.3%	3.8%
American Indian	121	158	180	30.6%	13.9%	2.4%	0.7%
Asian	50	70	85	40.0%	21.4%	1.0%	2.6%
Native Hawaiian/Other	1	1	1	0.0%	0.0%	0.0%	0.1%
Two or more races	66	68	83	3.0%	22.1%	1.0%	1.9%
All	5,797	6,710	7,281	15.7%	8.5%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
CROWLEY	\$14,828	\$13,699	0	0.0	7.30%	7.50%	2	2	0	0	\$477	\$574	\$765	\$34,020	NA	NA	NA
SOUTHEAST	\$20,896	\$24,443	NA	NA	5.18%	5.47%	57	22	0	0	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



## INDUSTRIES, KIOWA COUNTY, COLORADO

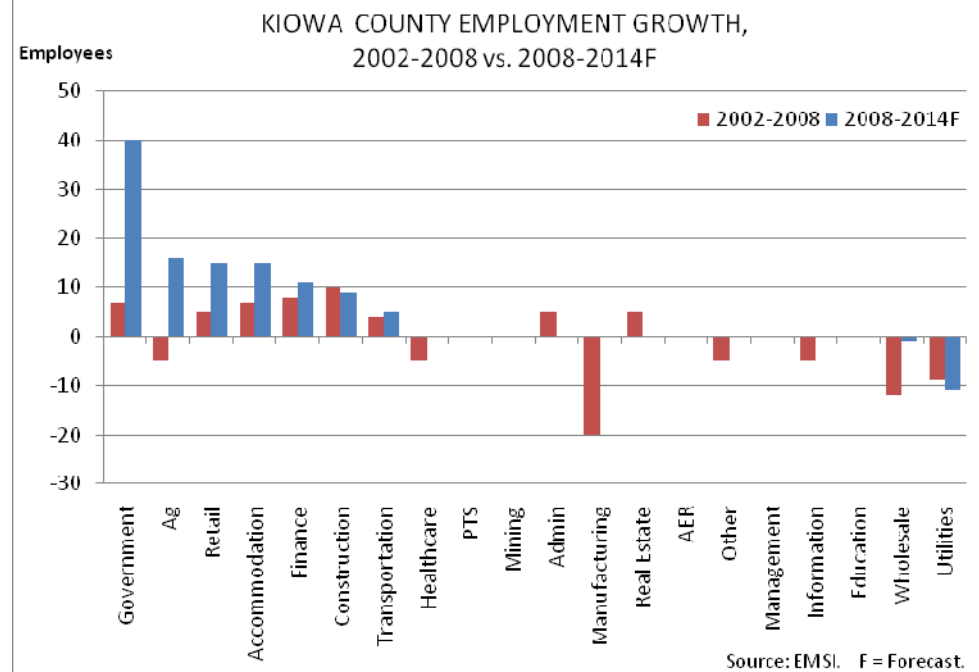
**Industry Employment and Diversity of Economy** – The top 80% of jobs are in four NAICS categories, with the highest level of employment in Government, Ag, Retail Trade, and Construction.

**Compensation** – Two sectors (Construction and Agriculture) have total compensation above the county average. The two sectors provide 33.1% of total employment in the county.

**Concentration** – Two of the top four sectors have LQs that are greater than 1.2, indicating an employment concentration above the national average. This may also indicate a competitive advantage exists for the county when encouraging employment growth in these sectors. The concentrated sectors are Ag and Government.

**Growth** – Nominal employment growth from 2002 to 2008 was in Construction, Government, and Retail Trade. Modest job growth is expected in Government, Ag, and Retail from 2008 to 2014.

**Note** – Disclosure rules limit data analysis to areas for which total compensation could be observed.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	257	264	304	7 [2.7%]	40 [15.2%]	\$25,810	2.57	43.1%	43.1%	17.6%
11	Agriculture, forestry, fishing and hunting (Ag)	186	181	197	-5 [-2.7%]	16 [8.8%]	\$47,798	35.91	29.5%	72.6%	0.6%
44-45	Retail trade	33	38	53	5 [15.2%]	15 [39.5%]	\$15,389	0.56	6.2%	78.8%	10.6%
23	Construction	12	22	31	10 [83.3%]	9 [40.9%]	\$50,114	0.71	3.6%	82.4%	6.8%
72	Accommodation and food services (Accommodation)	11	18	33	7 [63.6%]	15 [83.3%]	\$13,138	0.37	2.9%	85.3%	9.6%
52	Finance and insurance (Finance)	10	18	29	8 [80.0%]	11 [61.1%]	\$32,026	0.70	2.9%	88.3%	4.4%
48-49	Transportation and warehousing (Transportation)	12	16	21	4 [33.3%]	5 [31.3%]	\$38,135	0.69	2.6%	90.9%	3.4%
22	Utilities	25	16	5	-9 [-36.0%]	-11 [-68.8%]	\$0	6.53	2.6%	93.5%	0.3%
42	Wholesale trade (Wholesale)	27	15	14	-12 [-44.4%]	-1 [-6.7%]	\$24,477	0.59	2.4%	95.9%	4.2%
54	Professional & Technical Services (PTS)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.8%	96.7%	7.4%
21	Mining	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.8%	97.6%	1.2%
56	Administrative and waste services (Admin)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.8%	98.4%	6.2%
31-33	Manufacturing	25	5	5	-20 [-80.0%]	[0.0%]	\$0	0.00	0.8%	99.2%	6.1%
53	Real estate and rental and leasing (Real Estate)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.8%	100.0%	2.0%
71	Arts, entertainment, and recreation (AER)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	2.0%
81	Other services, except public administration (Other)	5	0	0	-5 [-100.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	2.9%
55	Management of companies and enterprises (MCE)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
51	Information	5	0	0	-5 [-100.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	3.2%
61	Educational services (Education)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
62	Health care and social assistance (Healthcare)	5	0	0	-5 [-100.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	9.2%
All	Total	623	613	712	-10 [-1.6%]	99 [16.2%]	\$34,963	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

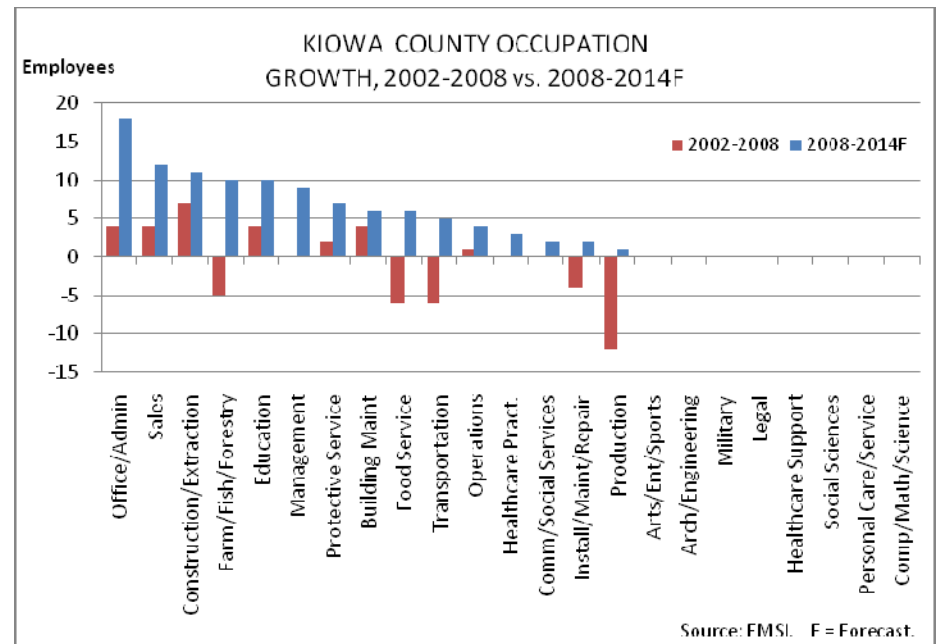
## OCCUPATIONS, KIOWA COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations. The highest employment levels are in Farm/Fish/Forestry and Office/Admin.

**Compensation** - Five of the top 10 occupations (Management, Install/Maint/Repair, Healthcare Pract, Construction/Extraction, and Education) have average hourly earnings above the county average. These five sectors represent approximately 32.0% of total employment in the county.

**Concentration** – Five of the top 10 occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The most concentrated occupations are Farm/Fish/Forestry, Protective Service, Management, Education, and Construction/Extraction.

**Growth** – Between 2002 and 2008, no significant employment changes took place in Kiowa County. The top 10 occupations realized a net increase of six jobs. Growth from 2008 to 2014 is expected to be nominal in all top SOC occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	119	114	124	-5 [-4.2%]	10 [8.8%]	\$12.45	29.04	18.9%	18.9%	0.5%
43-0000	Office and administrative support occupations (Office/Admin)	85	89	107	4 [4.7%]	18 [20.2%]	\$12.17	0.88	14.8%	33.7%	16.2%
25-0000	Education, training, and library occupations (Education)	58	62	72	4 [6.9%]	10 [16.1%]	\$18.54	1.67	10.3%	43.9%	5.5%
11-0000	Management occupations (Management)	59	59	68	[0.0%]	9 [15.3%]	\$27.03	2.16	9.8%	53.7%	4.3%
33-0000	Protective service occupations (Protective Service)	33	35	42	2 [6.1%]	7 [20.0%]	\$14.51	2.56	5.8%	59.5%	2.1%
47-0000	Construction and extraction occupations (Construction/Extraction)	28	35	46	7 [25.0%]	11 [31.4%]	\$19.61	1.22	5.8%	65.3%	6.4%
41-0000	Sales and related occupations (Sales)	28	32	44	4 [14.3%]	12 [37.5%]	\$9.94	0.51	5.3%	70.6%	11.1%
53-0000	Transportation and material moving occupations (Transportation)	33	27	32	-6 [-18.2%]	5 [18.5%]	\$15.86	0.66	4.5%	75.1%	5.8%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	23	19	21	-4 [-17.4%]	2 [10.5%]	\$23.42	0.84	3.2%	78.3%	3.9%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	18	18	21	[0.0%]	3 [16.7%]	\$20.65	0.60	3.0%	81.3%	4.6%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	13	17	23	4 [30.8%]	6 [35.3%]	\$9.86	0.85	2.8%	84.1%	3.4%
13-0000	Business and financial operations occupations (Operations)	16	17	21	1 [6.3%]	4 [23.5%]	\$19.89	0.65	2.8%	86.9%	5.3%
21-0000	Community and social services occupations (Comm/Social Services)	14	14	16	[0.0%]	2 [14.3%]	\$14.24	1.72	2.3%	89.2%	1.2%
35-0000	Food preparation and serving related occupations (Food Service)	19	13	19	-6 [-31.6%]	6 [46.2%]	\$9.33	0.27	2.2%	91.4%	8.9%
51-0000	Production occupations (Production)	24	12	13	-12 [-50.0%]	1 [8.3%]	\$17.54	0.29	2.0%	93.4%	4.4%
31-0000	Healthcare support occupations (Healthcare Support)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.8%	94.2%	2.0%
19-0000	Life, physical, and social science occupations (Social Sciences)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.8%	95.0%	1.2%
39-0000	Personal care and service occupations (Personal Care/Service)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.8%	95.9%	2.7%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.8%	96.7%	3.6%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.8%	97.5%	1.7%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.8%	98.3%	2.5%
55-0000	Military Occupations (Military)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.8%	99.2%	1.8%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.8%	100.0%	0.8%
All	Total	610	603	709	-7 [-1.1%]	106 [17.6%]	\$16.09	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

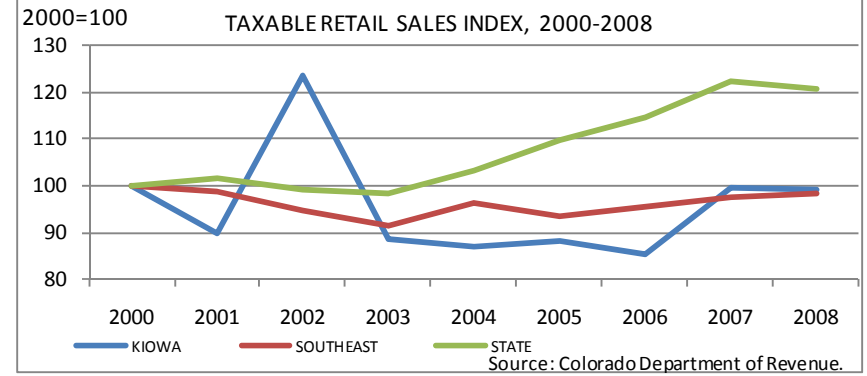
## DEMOGRAPHICS AND ECONOMIC MEASURES, KIOWA COUNTY, COLORADO

**Population** – The average age of a Kiowa County resident is 45, nine years older than the state average of 36.

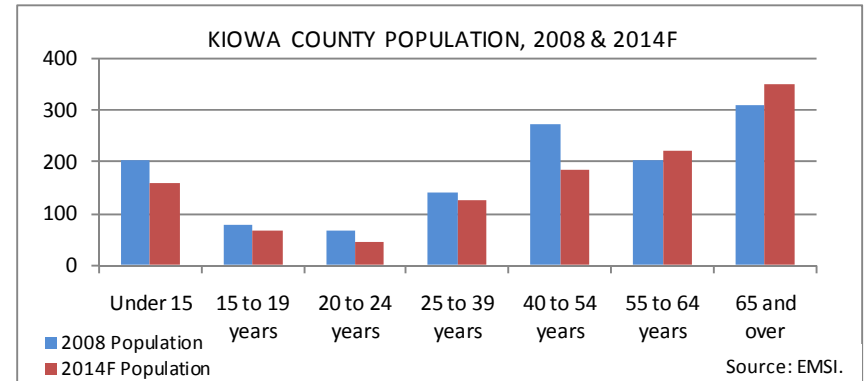
**Race/Ethnicity** – Kiowa County has a significantly higher proportion of White, Non-Hispanic residents than Colorado. The county has significantly lower proportions of White Hispanic and Black/African American residents than Colorado.

**Education** – Educational attainment among Kiowa County residents is significantly lower than the nation and Colorado.

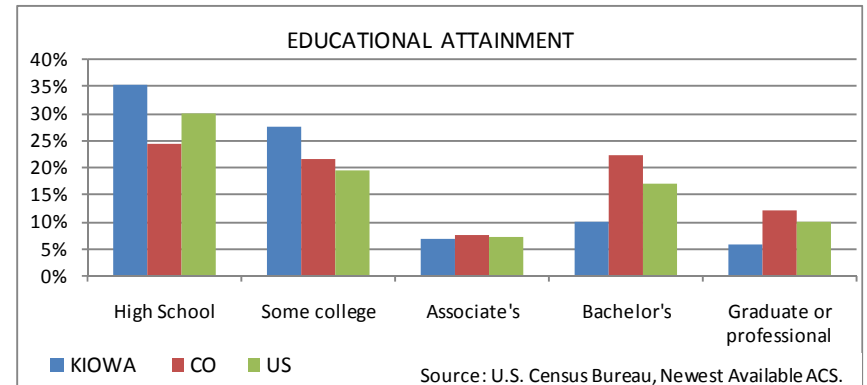
**Other Economic Measures** – Taxable retail sales growth since 2000 has matched the region's but has lagged compared to sales in Colorado through 2008. Per capita personal income in the county is 8.2% more than in Colorado and 82.3% above the region's per capita income.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	273	205	159	-24.9%	-22.4%	16.0%	20.4%
15 to 19 years	116	78	68	-32.8%	-12.8%	6.1%	6.5%
20 to 24 years	70	68	44	-2.9%	-35.3%	5.3%	6.9%
25 to 39 years	207	140	127	-32.4%	-9.3%	10.9%	22.5%
40 to 54 years	370	274	186	10.0%	-32.1%	21.4%	22.2%
55 to 64 years	166	204	221	22.9%	8.3%	15.9%	11.1%
65 and over	284	312	351	9.9%	12.5%	24.4%	10.3%
All	1,486	1,281	1,156	-13.8%	-9.8%	100.0%	100.0%
Average Age	41	45	49	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	1,398	1,179	1,040	-15.7%	-11.8%	92.0%	70.9%
White Hispanic	50	63	74	26.0%	17.5%	4.9%	18.9%
Non-White Hispanic	1	1	1	0.0%	0.0%	0.1%	1.0%
Black/African American	8	8	9	0.0%	12.5%	0.6%	3.8%
American Indian	20	21	22	5.0%	4.8%	1.6%	0.7%
Asian	1	1	1	0.0%	0.0%	0.1%	2.6%
Native Hawaiian/Other	1	1	1	0.0%	0.0%	0.1%	0.1%
Two or more races	7	7	8	0.0%	14.3%	0.5%	1.9%
All	1,486	1,282	1,156	-13.7%	-9.8%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
KIOWA	\$23,774	\$44,553	0	0.0	4.10%	3.90%	0	3	0	0	\$477	\$574	\$765	\$36,630	NA	NA	NA
SOUTHEAST	\$20,896	\$24,443	NA	NA	5.18%	5.47%	57	22	0	0	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc. <sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

## INDUSTRIES, OTERO COUNTY, COLORADO

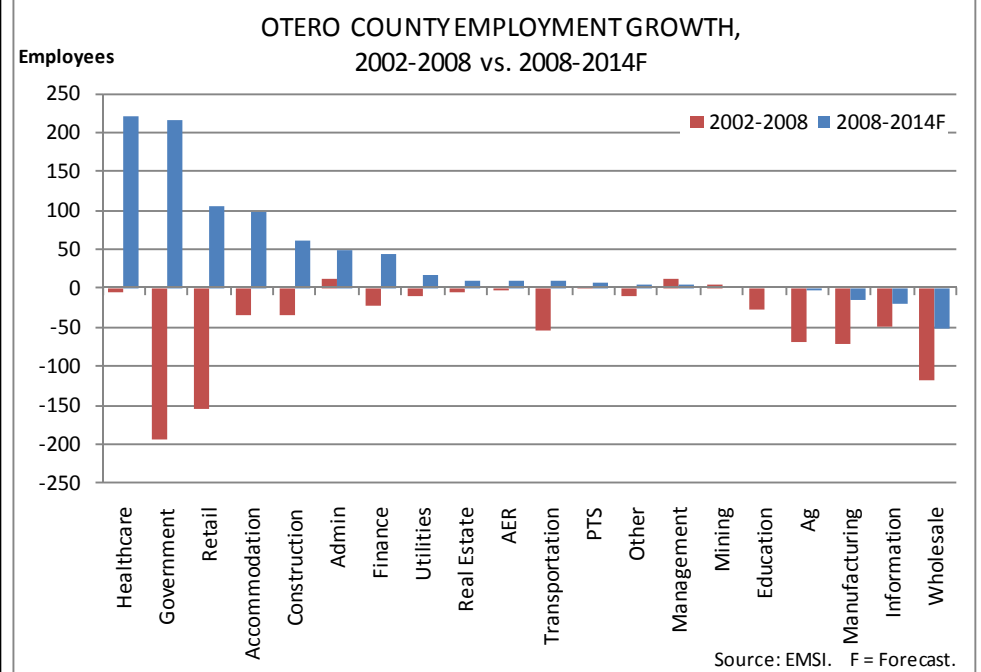
**Industry Employment and Diversity of Economy** – The top 80% of jobs are in seven NAICS categories, with the highest level of employment in Government, Healthcare, and Retail Trade.

**Compensation** – Three sectors (Transportation, Government, and Manufacturing) have total compensation above the county average. They provide 39.8% of total employment in the county.

**Concentration** – Three of the top seven sectors have LQs that are greater than 1.2, indicating an employment concentration that is above the national average. This may also indicate a competitive advantage exists for the county when encouraging employment growth in these sectors. The concentrated sectors are Healthcare, Government, and Transportation.

**Growth** – None of the top industries had job growth from 2002 to 2008. Significant job growth is expected in Government and Healthcare from 2008 to 2014. Good job growth is expected in Retail Trade and Accommodation from 2008 to 2014.

**Note** - Disclosure rules limit data analysis to areas for which total compensation could be observed.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	2,052	1,858	2,074	-194 [-9.5%]	216 [11.6%]	\$28,292	1.65	28.1%	28.1%	17.6%
62	Health care and social assistance (Healthcare)	1,300	1,295	1,517	-5 [-0.4%]	222 [17.1%]	\$26,301	1.74	19.6%	47.7%	9.2%
44-45	Retail trade	911	756	862	-155 [-17.0%]	106 [14.0%]	\$21,116	1.03	11.4%	59.1%	10.6%
72	Accommodation and food services (Accommodation)	577	542	640	-35 [-6.1%]	98 [18.1%]	\$11,185	0.99	8.2%	67.3%	9.6%
31-33	Manufacturing	528	457	443	-71 [-13.4%]	-14 [-3.1%]	\$27,430	0.71	6.9%	74.2%	6.1%
48-49	Transportation and warehousing (Transportation)	373	319	328	-54 [-14.5%]	9 [2.8%]	\$50,164	1.26	4.8%	79.1%	3.4%
42	Wholesale trade (Wholesale)	418	301	250	-117 [-28.0%]	-51 [-16.9%]	\$20,694	1.05	4.6%	83.6%	4.2%
52	Finance and insurance (Finance)	243	221	265	-22 [-9.1%]	44 [19.9%]	\$41,411	0.78	3.3%	86.9%	4.4%
11	Agriculture, forestry, fishing and hunting (Ag)	253	185	183	-68 [-26.9%]	-2 [-1.1%]	\$38,239	3.34	2.8%	89.7%	0.6%
23	Construction	168	134	195	-34 [-20.2%]	61 [45.5%]	\$28,045	0.39	2.0%	91.8%	6.8%
81	Other services, except public administration (Other)	130	119	125	-11 [-8.5%]	6 [5.0%]	\$20,617	0.55	1.8%	93.6%	2.9%
54	Professional & Technical Services (PTS)	99	102	110	3 [3.0%]	8 [7.8%]	\$18,472	0.27	1.5%	95.1%	7.4%
51	Information	144	94	74	-50 [-34.7%]	-20 [-21.3%]	\$22,817	0.65	1.4%	96.5%	3.2%
22	Utilities	77	68	85	-9 [-11.7%]	17 [25.0%]	\$68,562	2.54	1.0%	97.6%	0.3%
53	Real estate and rental and leasing (Real Estate)	71	67	76	-4 [-5.6%]	9 [13.4%]	\$22,629	0.66	1.0%	98.6%	2.0%
56	Administrative and waste services (Admin)	38	50	100	12 [31.6%]	50 [100.0%]	\$22,437	0.13	0.8%	99.3%	6.2%
71	Arts, entertainment, and recreation (AER)	25	23	32	-2 [-8.0%]	9 [39.1%]	\$7,116	0.24	0.3%	99.7%	2.0%
55	Management of companies and enterprises (MCE)	0	11	17	11 [0.0%]	6 [54.5%]	\$23,532	0.12	0.2%	99.8%	1.2%
61	Educational services (Education)	32	5	5	-27 [-84.4%]	[0.0%]	\$0	0.00	0.1%	99.9%	1.2%
21	Mining	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.1%	100.0%	1.2%
All	Total	7,439	6,612	7,386	-827 [-11.1%]	774 [11.7%]	\$26,717	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

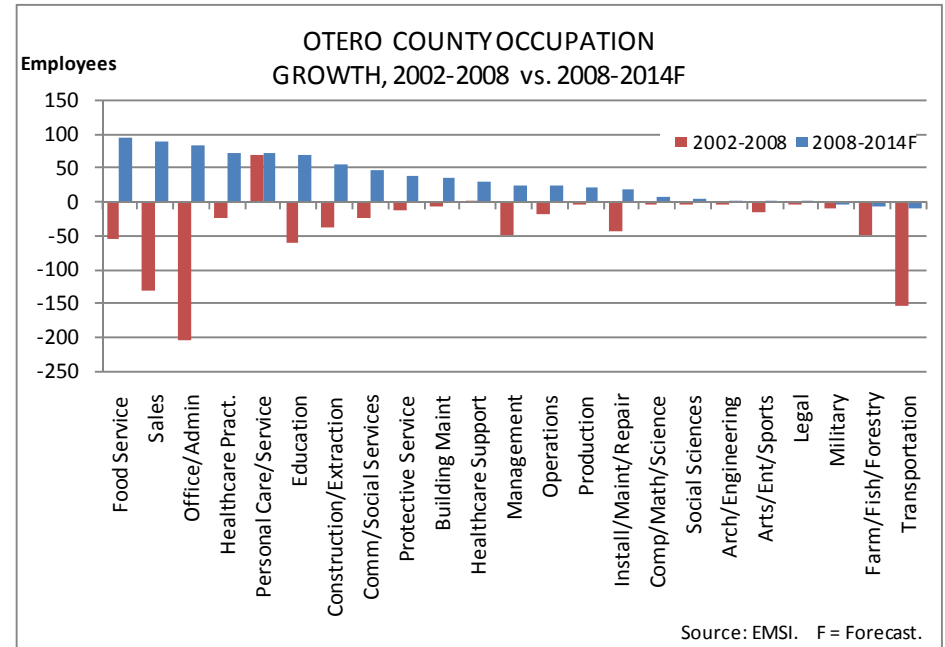
# OCCUPATIONS, OTERO COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations. The highest employment levels are in Office/Admin, Sales, and Food Service.

**Compensation** - Four of the top 12 occupations (Management, Healthcare Pract, Education, and Install/ Maint/Repair) have average hourly earnings above the county average. These four sectors represent approximately 26.2% of total employment in the county.

**Concentration** – Five of the top 12 occupations have LQs greater than 1.2, indicating a concentration above the national average. The most concentrated occupations are Comm/Social Services, Healthcare Support, Healthcare Practitioners, Personal Care Service, and Education.

**Growth** – Between 2002 and 2008, modest growth took place among Personal Care Service. Nominal growth took place in Healthcare Support. All other top occupations experienced employment declines. Growth from 2008-2014 is expected to be moderate across the top occupations, except for a small decline in Transportation.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	1,181	978	1,063	-203 [-17.2%]	85 [8.7%]	\$11.42	0.88	14.8%	14.8%	16.2%
41-0000	Sales and related occupations (Sales)	768	638	728	-130 [-16.9%]	90 [14.1%]	\$9.87	0.93	9.7%	24.5%	11.1%
35-0000	Food preparation and serving related occupations (Food Service)	615	560	654	-55 [-8.9%]	94 [16.8%]	\$8.09	1.02	8.5%	32.9%	8.9%
25-0000	Education, training, and library occupations (Education)	555	495	565	-60 [-10.8%]	70 [14.1%]	\$20.68	1.22	7.5%	40.4%	5.5%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	493	470	543	-23 [-4.7%]	73 [15.5%]	\$23.32	1.39	7.1%	47.6%	4.6%
51-0000	Production occupations (Production)	474	469	490	-5 [-1.1%]	21 [4.5%]	\$12.89	0.99	7.1%	54.7%	4.4%
53-0000	Transportation and material moving occupations (Transportation)	562	408	399	-154 [-27.4%]	-9 [-2.2%]	\$11.64	0.91	6.2%	60.8%	5.8%
31-0000	Healthcare support occupations (Healthcare Support)	342	344	374	2 [0.6%]	30 [8.7%]	\$9.63	1.90	5.2%	66.0%	2.0%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	343	299	317	-44 [-12.8%]	18 [6.0%]	\$15.18	1.17	4.5%	70.6%	3.9%
11-0000	Management occupations (Management)	334	284	308	-50 [-15.0%]	24 [8.5%]	\$25.58	0.94	4.3%	74.9%	4.3%
21-0000	Community and social services occupations (Comm/Social Services)	277	254	301	-23 [-8.3%]	47 [18.5%]	\$12.73	2.85	3.8%	78.7%	1.2%
39-0000	Personal care and service occupations (Personal Care/Service)	175	245	317	70 [40.0%]	72 [29.4%]	\$8.79	1.39	3.7%	82.4%	2.7%
33-0000	Protective service occupations (Protective Service)	243	231	269	-12 [-4.9%]	38 [16.5%]	\$15.55	1.55	3.5%	85.9%	2.1%
47-0000	Construction and extraction occupations (Construction/Extraction)	248	211	267	-37 [-14.9%]	56 [26.5%]	\$15.02	0.68	3.2%	89.1%	6.4%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	192	186	223	-6 [-3.1%]	37 [19.9%]	\$9.58	0.83	2.8%	91.9%	3.4%
13-0000	Business and financial operations occupations (Operations)	181	164	187	-17 [-9.4%]	23 [14.0%]	\$19.33	0.56	2.5%	94.4%	5.3%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	199	149	141	-50 [-25.1%]	-8 [-5.4%]	\$9.67	3.45	2.3%	96.7%	0.5%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	61	47	49	-14 [-23.0%]	2 [4.3%]	\$12.06	0.55	0.7%	97.4%	1.7%
55-0000	Military Occupations (Military)	56	46	46	-10 [-17.9%]	[0.0%]	\$8.37	0.47	0.7%	98.1%	1.8%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	42	39	46	-3 [-7.1%]	7 [17.9%]	\$28.30	0.25	0.6%	98.7%	3.6%
19-0000	Life, physical, and social science occupations (Social Sciences)	44	39	43	-5 [-11.4%]	4 [10.3%]	\$17.18	0.62	0.6%	99.3%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	30	26	29	-4 [-13.3%]	3 [11.5%]	\$23.25	0.22	0.4%	99.7%	2.5%
23-0000	Legal occupations (Legal)	26	23	24	-3 [-11.5%]	1 [4.3%]	\$25.39	0.48	0.3%	100.0%	0.8%
All	Total	7,441	6,605	7,383	-836 [-11.2%]	778 [11.8%]	\$13.80	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

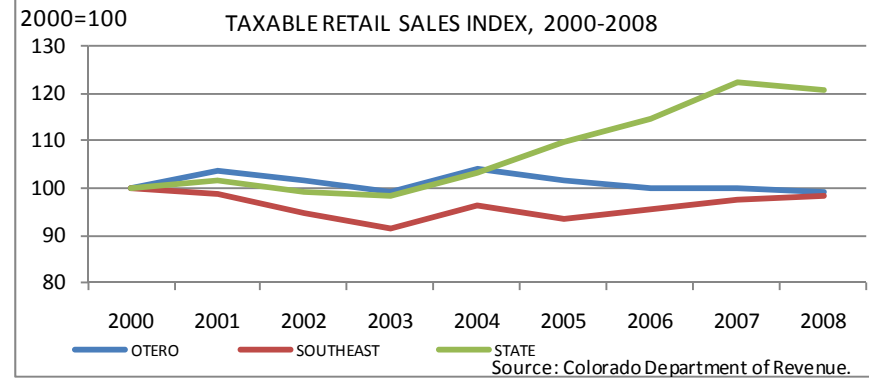
## DEMOGRAPHICS AND ECONOMIC MEASURES, OTERO COUNTY, COLORADO

**Population** – The average age of an Otero County resident is 39, three years older than the state average of 36.

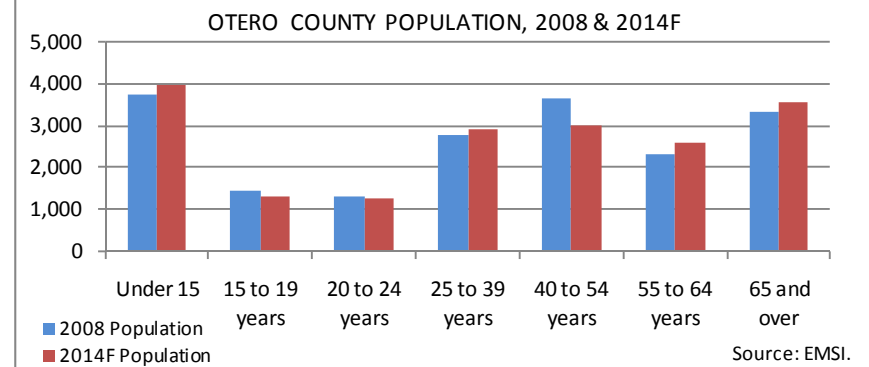
**Race/Ethnicity** – Otero County has significantly lower proportion of White, Non-Hispanic and Black/African American residents than Colorado. The county has a higher proportion of White Hispanic residents than Colorado.

**Education** – Educational attainment among Otero County residents is significantly lower than the nation and Colorado.

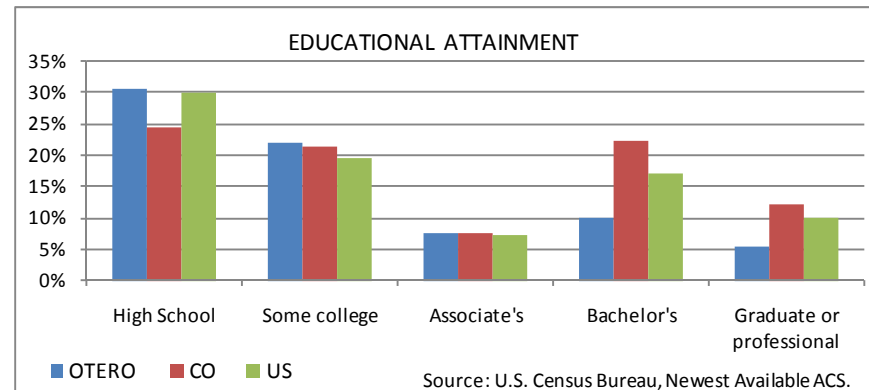
**Other Economic Measures** – Taxable retail sales growth since 2000 has matched the region's but has lagged compared to sales in Colorado through 2008. Per capita personal income in Otero County is 35.9% less than in Colorado but 8.0% above the region's per capita income.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	4,153	3,752	3,959	-9.7%	5.5%	20.2%	20.4%
15 to 19 years	1,645	1,452	1,323	-11.7%	-8.9%	7.8%	6.5%
20 to 24 years	1,233	1,285	1,249	4.2%	-2.8%	6.9%	6.9%
25 to 39 years	3,110	2,759	2,907	-11.3%	5.4%	14.9%	22.5%
40 to 54 years	4,162	3,655	3,020	-10.0%	-17.4%	19.7%	22.2%
55 to 64 years	2,048	2,327	2,601	13.6%	11.8%	12.5%	11.1%
65 and over	3,337	3,336	3,539	0.0%	6.1%	18.0%	10.3%
All	19,688	18,566	18,598	-5.7%	0.2%	100.0%	100.0%
Average Age	38	39	39	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	11,604	10,615	10,137	-8.5%	-4.5%	57.2%	70.9%
White Hispanic	7,050	6,814	7,152	-3.3%	5.0%	36.7%	18.9%
Non-White Hispanic	338	365	428	8.0%	17.3%	2.0%	1.0%
Black/African American	114	129	142	13.2%	10.1%	0.7%	3.8%
American Indian	137	139	144	1.5%	3.6%	0.7%	0.7%
Asian	144	150	160	4.2%	6.7%	0.8%	2.6%
Native Hawaiian/Other	6	6	6	0.0%	0.0%	0.0%	0.1%
Two or more races	295	347	429	17.6%	23.6%	1.9%	1.9%
All	19,688	18,565	18,598	-5.7%	0.2%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
OTERO	\$22,280	\$26,395	1	0.5	6.00%	6.20%	22	6	0	0	\$460	\$555	\$812	\$37,620	NA	NA	NA
SOUTHEAST	\$20,896	\$24,443	NA	NA	5.18%	5.47%	57	22	0	0	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

## INDUSTRIES, PROWERS COUNTY, COLORADO

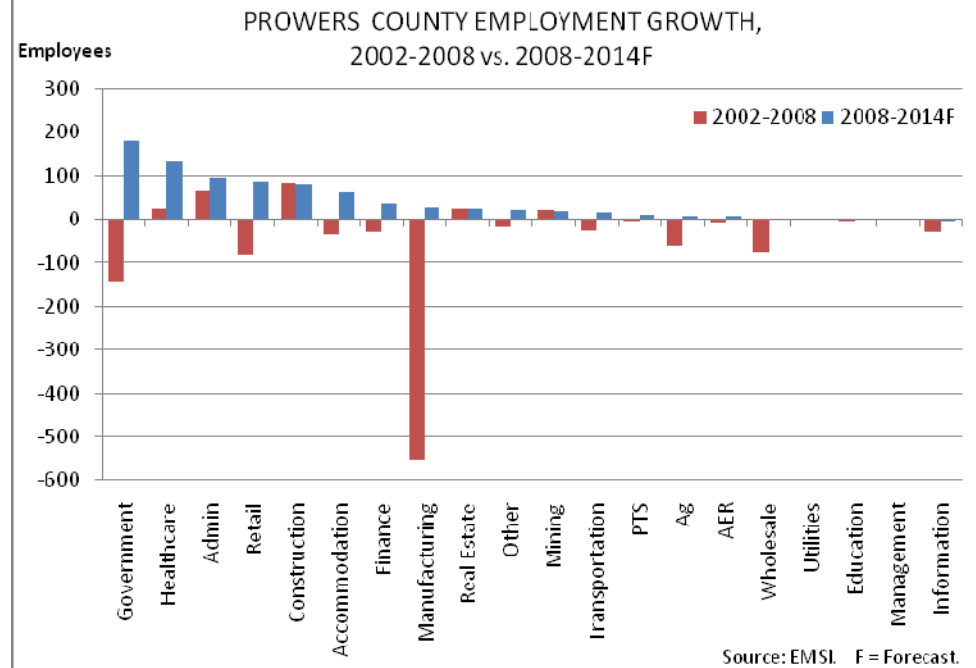
**Industry Employment and Diversity of Economy** – The top 80% of jobs are in eight NAICS categories with the highest level of employment in Government, Retail Trade, and Accommodation.

**Compensation** – Four sectors (Ag, Construction, Finance, and Government) have total compensation above the county average. Government provides 30.6% of total employment in the county.

**Concentration** – Three of the top eight sectors have LQs that are greater than 1.2, indicating an employment concentration above the national average. This may also indicate a competitive advantage exists for the county when encouraging employment growth in these sectors. The concentrated sectors are Ag, Government, and Retail Trade.

**Growth** – Modest employment growth from 2002 to 2008 was seen in Construction and Healthcare. Significant job growth is expected in Government and Healthcare from 2008 to 2014. Modest job growth is expected among the other top industry sectors.

**Note** – Disclosure rules limit data analysis to areas for which total compensation could be observed.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	1,625	1,483	1,664	-142 [-8.7%]	181 [12.2%]	\$33,025	1.79	30.6%	30.6%	17.6%
44-45	Retail trade	806	724	811	-82 [-10.2%]	87 [12.0%]	\$22,222	1.35	14.9%	45.5%	10.6%
72	Accommodation and food services (Accommodation)	455	421	484	-34 [-7.5%]	63 [15.0%]	\$10,609	1.04	8.7%	54.2%	9.6%
62	Health care and social assistance (Healthcare)	350	375	510	25 [7.1%]	135 [36.0%]	\$26,257	0.69	7.7%	61.9%	9.2%
31-33	Manufacturing	926	373	400	-553 [-59.7%]	27 [7.2%]	\$19,393	0.79	7.7%	69.6%	6.1%
11	Agriculture, forestry, fishing and hunting (Ag)	290	230	238	-60 [-20.7%]	8 [3.5%]	\$48,626	5.67	4.7%	74.4%	0.6%
52	Finance and insurance (Finance)	247	217	253	-30 [-12.1%]	36 [16.6%]	\$36,233	1.05	4.5%	78.8%	4.4%
23	Construction	133	216	298	83 [62.4%]	82 [38.0%]	\$38,134	0.85	4.5%	83.3%	6.8%
42	Wholesale trade (Wholesale)	228	154	157	-74 [-32.5%]	3 [1.9%]	\$25,128	0.73	3.2%	86.5%	4.2%
81	Other services, except public administration (Other)	133	115	137	-18 [-13.5%]	22 [19.1%]	\$20,564	0.73	2.4%	88.8%	2.9%
48-49	Transportation and warehousing (Transportation)	130	103	120	-27 [-20.8%]	17 [16.5%]	\$47,102	0.55	2.1%	91.0%	3.4%
21	Mining	79	100	120	21 [26.6%]	20 [20.0%]	\$18,548	4.02	2.1%	93.0%	1.2%
56	Administrative and waste services (Admin)	29	97	191	68 [234.5%]	94 [96.9%]	\$23,879	0.34	2.0%	95.0%	6.2%
54	Professional & Technical Services (PTS)	77	74	85	-3 [-3.9%]	11 [14.9%]	\$28,831	0.27	1.5%	96.6%	7.4%
53	Real estate and rental and leasing (Real Estate)	30	55	78	25 [83.3%]	23 [41.8%]	\$20,701	0.74	1.1%	97.7%	2.0%
51	Information	84	54	49	-30 [-35.7%]	-5 [-9.3%]	\$19,120	0.51	1.1%	98.8%	3.2%
22	Utilities	38	39	40	1 [2.6%]	1 [2.6%]	\$58,141	2.01	0.8%	99.6%	0.3%
71	Arts, entertainment, and recreation (AER)	22	14	21	-8 [-36.4%]	7 [50.0%]	\$10,623	0.20	0.3%	99.9%	2.0%
55	Management of companies and enterprises (MCE)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.1%	100.0%	1.2%
61	Educational services (Education)	5	0	0	-5 [-100.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	5,692	4,849	5,661	-843 [-14.8%]	812 [16.7%]	\$27,791	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

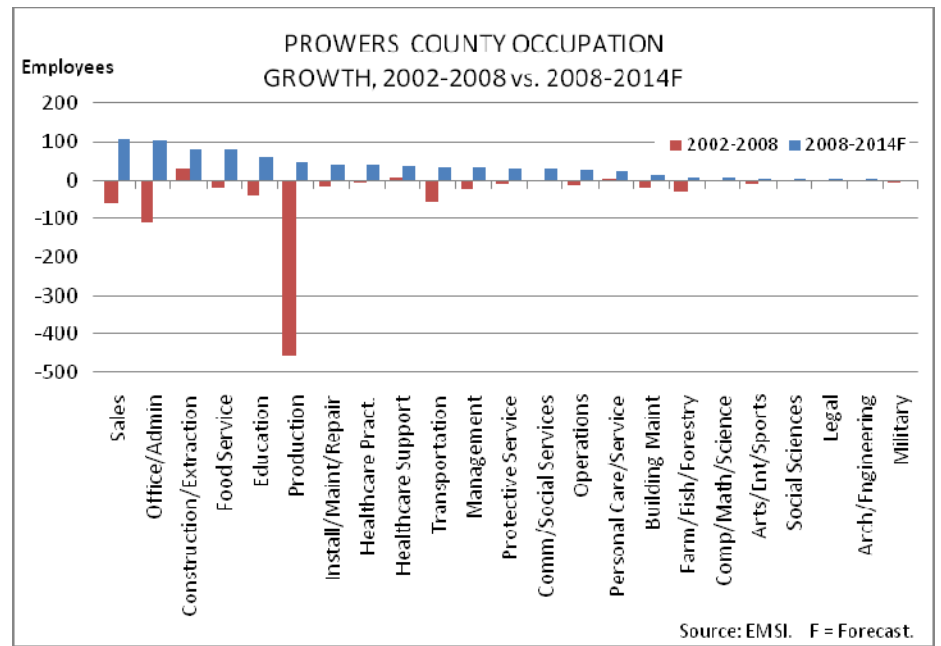
# OCCUPATIONS, PROWERS COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations. The highest employment levels are in Office/Admin, Sales, Education, and Food Service.

**Compensation** - Five of the top 11 occupations (Management, Healthcare Pract, Education, Protective Service, and Construction/Extraction) have average hourly earnings above the county average. These five sectors represent approximately 34% of total employment in the county.

**Concentration** – Four of the top 11 occupations have LQs greater than 1.2, indicating a concentration above the national average. The most concentrated occupations are Protective Service, Education, Install/Maint/Repair, and Sales.

**Growth** – Between 2002 and 2008, Employment among the top occupations declined in all areas except for a small gain in Construction/Extraction. The strongest growth from 2008 to 2014 is expected to come from Sales and Office/Admin. All other occupations are expected to have small employment gains among the top occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	874	764	868	-110 [-12.6%]	104 [13.6%]	\$11.77	0.94	15.8%	15.8%	16.2%
41-0000	Sales and related occupations (Sales)	673	614	721	-59 [-8.8%]	107 [17.4%]	\$10.32	1.23	12.7%	28.4%	11.1%
25-0000	Education, training, and library occupations (Education)	475	436	498	-39 [-8.2%]	62 [14.2%]	\$24.62	1.47	9.0%	37.4%	5.5%
35-0000	Food preparation and serving related occupations (Food Service)	420	402	480	-18 [-4.3%]	78 [19.4%]	\$8.04	1.00	8.3%	45.7%	8.9%
51-0000	Production occupations (Production)	833	375	424	-458 [-55.0%]	49 [13.1%]	\$9.31	1.08	7.7%	53.4%	4.4%
47-0000	Construction and extraction occupations (Construction/Extraction)	245	275	355	30 [12.2%]	80 [29.1%]	\$15.12	1.20	5.7%	59.1%	6.4%
53-0000	Transportation and material moving occupations (Transportation)	328	271	304	-57 [-17.4%]	33 [12.2%]	\$11.44	0.82	5.6%	64.7%	5.8%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	258	242	285	-16 [-6.2%]	43 [17.8%]	\$13.81	1.29	5.0%	69.7%	3.9%
11-0000	Management occupations (Management)	249	223	255	-26 [-10.4%]	32 [14.3%]	\$26.94	1.01	4.6%	74.3%	4.3%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	192	186	228	-6 [-3.1%]	42 [22.6%]	\$24.86	0.75	3.8%	78.1%	4.6%
33-0000	Protective service occupations (Protective Service)	181	172	200	-9 [-5.0%]	28 [16.3%]	\$18.46	1.56	3.5%	81.7%	2.1%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	183	153	160	-30 [-16.4%]	7 [4.6%]	\$12.44	4.84	3.2%	84.8%	0.5%
31-0000	Healthcare support occupations (Healthcare Support)	134	142	178	8 [6.0%]	36 [25.4%]	\$9.42	1.07	2.9%	87.8%	2.0%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	149	131	144	-18 [-12.1%]	13 [9.9%]	\$9.84	0.79	2.7%	90.5%	3.4%
13-0000	Business and financial operations occupations (Operations)	134	121	146	-13 [-9.7%]	25 [20.7%]	\$19.86	0.56	2.5%	92.9%	5.3%
21-0000	Community and social services occupations (Comm/Social Services)	104	101	129	-3 [-2.9%]	28 [27.7%]	\$16.19	1.55	2.1%	95.0%	1.2%
39-0000	Personal care and service occupations (Personal Care/Service)	84	86	109	2 [2.4%]	23 [26.7%]	\$10.84	0.67	1.8%	96.8%	2.7%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	45	37	41	-8 [-17.8%]	4 [10.8%]	\$12.45	0.58	0.8%	97.6%	1.7%
55-0000	Military Occupations (Military)	40	33	32	-7 [-17.5%]	-1 [-3.0%]	\$8.69	0.45	0.7%	98.2%	1.8%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	28	25	31	-3 [-10.7%]	6 [24.0%]	\$27.44	0.22	0.5%	98.8%	3.6%
19-0000	Life, physical, and social science occupations (Social Sciences)	25	22	25	-3 [-12.0%]	3 [13.6%]	\$19.10	0.47	0.5%	99.2%	1.2%
23-0000	Legal occupations (Legal)	21	20	22	-1 [-4.8%]	2 [10.0%]	\$27.09	0.56	0.4%	99.6%	0.8%
17-0000	Architecture and engineering occupations (Arch/Engineering)	21	18	20	-3 [-14.3%]	2 [11.1%]	\$22.65	0.20	0.4%	100.0%	2.5%
All	Total	5,696	4,849	5,655	-847 [-14.9%]	806 [16.6%]	\$14.27	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



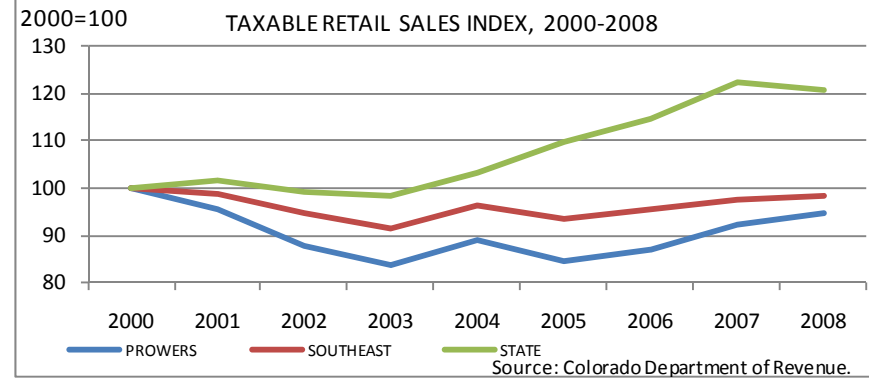
## DEMOGRAPHICS AND ECONOMIC MEASURES, PROWERS COUNTY, COLORADO

**Population** – The average age of a Prowers County resident is 37, one year older than the state average of 36.

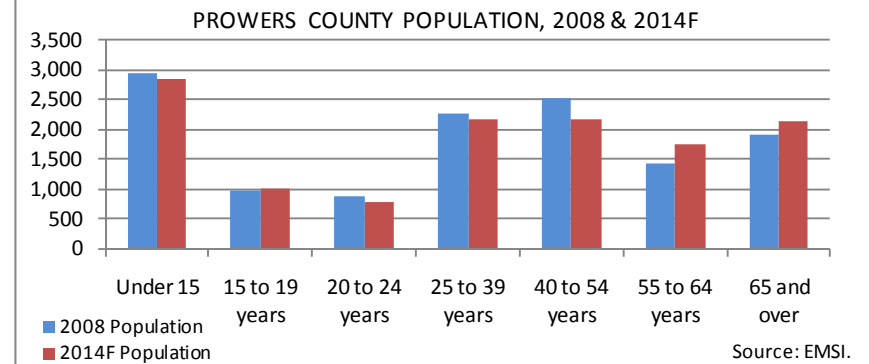
**Race/Ethnicity** – Prowers County has significantly lower proportion of White, Non-Hispanic and Black residents than Colorado. The county has a significantly higher proportion of White Hispanic residents than Colorado.

**Education** – Educational attainment among Prowers County residents is significantly lower than the nation and Colorado.

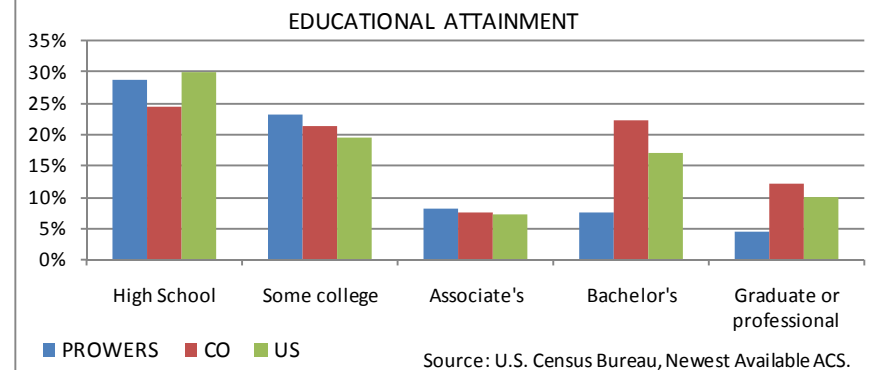
**Other Economic Measures** – Taxable retail sales since 2000 has decreased approximately 5%. This is lower than the region's (-1.0%) and state's (21.0%). Per capita personal income in Baca County is 37.6% less than in Colorado but is 5.2% above the region's per capita income.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share of State
	Population	Population	Population	Change	Change	Total	
Under 15	3,454	2,945	2,836	-14.7%	-3.7%	22.7%	20.4%
15 to 19 years	1,219	971	999	-20.3%	2.9%	7.5%	6.5%
20 to 24 years	1,091	894	796	-18.1%	-11.0%	6.9%	6.9%
25 to 39 years	2,561	2,278	2,169	-11.1%	-4.8%	17.6%	22.5%
40 to 54 years	2,890	2,514	2,173	10.0%	-13.6%	19.4%	22.2%
55 to 64 years	1,187	1,436	1,736	21.0%	20.9%	11.1%	11.1%
65 and over	1,779	1,913	2,127	7.5%	11.2%	14.8%	10.3%
All	14,181	12,951	12,836	-8.7%	-0.9%	100.0%	100.0%
Average Age	35	37	38	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share of State
	Population	Population	Population	Change	Change	Total	
White, Non-Hispanic	8,887	7,669	6,998	-13.7%	-8.7%	59.2%	70.9%
White Hispanic	4,787	4,710	5,169	-1.6%	9.7%	36.4%	18.9%
Non-White Hispanic	180	191	217	6.1%	13.6%	1.5%	1.0%
Black/African American	58	64	69	10.3%	7.8%	0.5%	3.8%
American Indian	88	95	106	8.0%	11.6%	0.7%	0.7%
Asian	61	86	109	41.0%	26.7%	0.7%	2.6%
Native Hawaiian/Other	1	1	1	0.0%	0.0%	0.0%	0.1%
Two or more races	119	137	169	15.1%	23.4%	1.1%	1.9%
All	14,181	12,954	12,837	-8.7%	-0.9%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
PROWERS	\$23,147	\$25,705	0	0.0	4.00%	4.50%	15	6	0	0	\$498	\$555	\$754	\$35,910	NA	NA	NA
SOUTHEAST	\$20,896	\$24,443	NA	NA	5.18%	5.47%	57	22	0	0	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

**REGION :** SOUTHWEST WORKFORCE REGION  
**COUNTIES:** ARCHULETA, DOLORES, LA PLATA, MONTEZUMA, SAN JUAN

**INDUSTRY-OCCUPATION MATRIX**

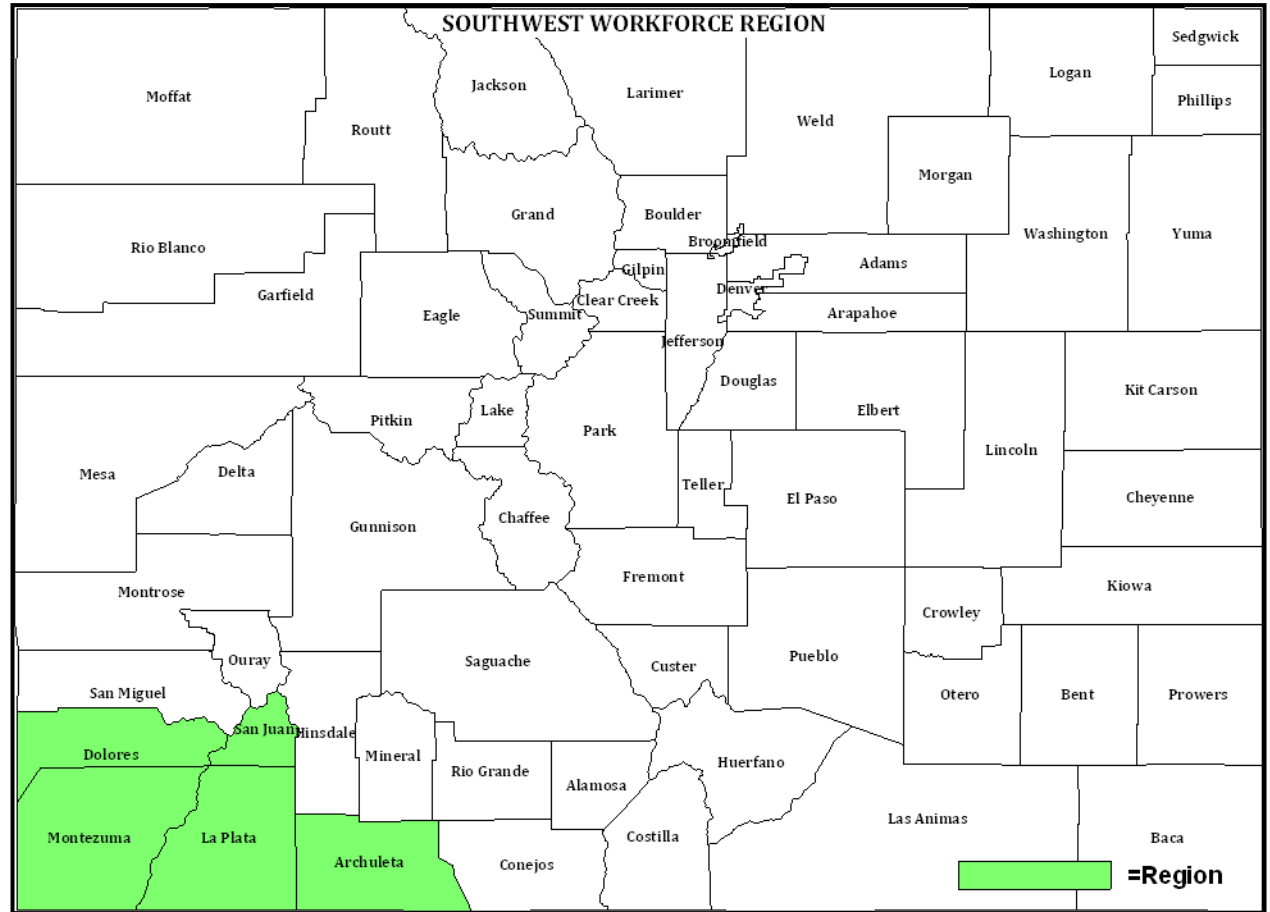
The Southwest Workforce Region contains nearly 1.7% of the jobs in the state. About 80% of employment resides in 8 industries and 11 occupations. Examining the Industry-Occupation Matrix, the region shows a lack of occupational diversity, with limited opportunities across industries.

**REGIONAL INDUSTRY COMPARISON**

La Plata County is clearly the center of commerce for Southwest Colorado, with about two-thirds of the employment in the Southwest Workforce Region. Areas of greatest employment and shared industry concentration, as indicated by location quotients (LQs) greater than 1.2, include Government, Retail Trade, Accommodation, and Construction. The high concentration of workers in Retail and Accommodation is a reflection of the tourism industry, driven by Mesa Verde National Park, the Durango and Silverton Narrow Gauge Railroad, and the natural beauty of the area.

**REGIONAL OCCUPATION COMPARISON**

The counties within the region have similar occupational bases, albeit San Juan and Dolores lack the healthcare and professional service sectors that are an important part of the economies in the other counties. The top regional occupations include Office and Administrative Support, with a high concentration in the Government sector. While there is a high number of sales positions, they are located primarily in the Retail Trade Sector. Food Preparation and Serving Related and Construction/Extraction occupations round out the list of top-ranking jobs.



# INDUSTRY-OCCUPATION MATRIX, SOUTHWEST WORKFORCE REGION

		Greatest Employment <span style="float: right;">→ Least Employment</span>																					
		NAICS																					
		90	44-45	72	23	62	54	56	52	31-33	48-49	81	21	42	53	71	51	11	22	61	55		
		Government	Retail	Accommodation	Construction	Healthcare	PTS	Admin	Finance	Manufacturing	Transportation	Other	Mining	Wholesale	Real Estate	AER	Information	Ag	Utilities	Education	Management	Total*	
SOC	Occupation	Industry																					
Greatest Employment	43-0000	Office and administrative support	1,524	821	441	290	741	505	276	736	100	313	128	132	168	268	87	126	30	65	51	45	6,847
	41-0000	Sales and related	61	3,129	166	82	20	73	93	155	85	45	65	20	307	242	94	100	0	25	20	15	4,797
	35-0000	Food preparation and serving related	231	164	3,562	0	95	0	15	0	15	30	15	0	0	15	176	38	0	0	10	0	4,366
	47-0000	Construction and extraction	469	101	10	3,044	20	31	111	0	85	30	10	382	5	30	5	0	10	35	0	0	4,378
	25-0000	Education, training, and library	2,334	0	0	0	164	10	5	0	0	0	15	0	0	0	15	0	0	0	86	0	2,629
	29-0000	Healthcare practitioners and technical	590	69	0	0	1,276	81	28	5	0	0	0	5	0	10	5	0	0	5	0	0	2,074
	37-0000	Building and grounds cleaning and maintenance	375	36	583	20	120	15	541	5	5	5	38	5	10	69	140	5	15	5	5	5	2,002
	53-0000	Transportation and material moving	241	367	114	143	20	20	160	0	158	426	87	109	186	70	20	35	35	15	5	5	2,216
	49-0000	Installation, maintenance, and repair	311	390	73	232	27	40	77	10	76	101	291	78	107	127	59	69	20	97	5	5	2,195
	11-0000	Management	425	160	127	195	162	112	85	88	58	84	56	90	58	93	63	62	62	35	25	20	2,060
	39-0000	Personal care and service	343	30	121	0	364	17	20	0	0	114	250	0	0	30	214	40	10	0	15	0	1,568
	51-0000	Production	163	251	67	56	22	70	122	0	684	40	102	63	105	20	0	55	5	45	0	0	1,870
	13-0000	Business and financial operations	421	64	40	63	74	231	73	266	25	58	45	83	30	51	15	50	5	35	30	25	1,684
	31-0000	Healthcare support	139	5	5	0	674	11	15	0	0	0	10	0	0	5	5	0	0	0	0	0	869
	33-0000	Protective service	722	10	35	10	15	10	35	10	5	5	20	0	0	10	33	5	5	5	5	0	940
	19-0000	Life, physical, and social science	526	5	0	5	36	149	10	5	15	5	20	37	10	5	5	5	15	10	0	0	863
	17-0000	Architecture and engineering	190	5	0	45	0	316	35	5	50	45	0	86	10	0	0	20	0	50	0	0	857
	21-0000	Community and social services	284	0	0	0	277	0	0	0	0	0	45	0	0	0	0	0	0	0	10	0	616
	27-0000	Arts, design, entertainment, sports, and media	158	40	25	10	17	80	15	5	15	5	35	5	25	15	71	136	0	5	41	5	708
	15-0000	Computer and mathematical science	138	30	0	5	25	104	40	50	20	15	15	25	30	10	0	91	0	20	15	25	658
45-0000	Farming, fishing, and forestry	30	22	5	0	0	0	10	0	25	0	0	0	34	5	5	0	193	0	5	0	334	
23-0000	Legal	108	0	0	0	0	91	10	15	0	0	5	17	0	5	0	0	0	0	0	0	251	
55-0000	Military	221	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	221	
	Total*	10,004	5,699	5,374	4,200	4,149	1,966	1,776	1,355	1,421	1,321	1,252	1,137	1,085	1,080	1,012	837	405	452	328	150	45,003	

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

**REGIONAL INDUSTRY COMPARISON, SOUTHWEST WORKFORCE REGION**

NAICS	DESCRIPTION	METRIC	ARCHULETA	DOLORES	LA PLATA	MONTEZUMA	SAN JUAN	REGION
90	Government	'08-'14F Change '08 LQ '08 Employment	206 [30.6%] 1.05 674	61 [32.1%] 2.36 190	1,159 [20.3%] 1.26 5,721	449 [15.3%] 1.84 2,937	30 [42.9%] 1.29 70	1,904 [19.8%] 1.39 9,593
44-45	Retail trade	'08-'14F Change '08 LQ '08 Employment	263 [37.2%] 1.69 707	14 [24.1%] 1.10 58	843 [25.4%] 1.13 3,320	141 [10.8%] 1.26 1,305	22 [64.7%] 0.97 34	1,282 [23.6%] 1.21 5,424
72	Accommodation and food services (Accommodation)	'08-'14F Change '08 LQ '08 Employment	323 [43.0%] 2.40 752	38 [76.0%] 1.28 50	711 [21.4%] 1.50 3,315	81 [8.3%] 1.25 974	50 [46.3%] 4.10 108	1,202 [23.1%] 1.54 5,200
23	Construction	'08-'14F Change '08 LQ '08 Employment	80 [22.7%] 1.79 352	27 [79.4%] 1.36 34	1,191 [40.7%] 2.11 2,928	111 [16.1%] 1.41 689	14 [63.6%] 1.29 22	1,422 [35.3%] 1.9 4,025
62	Health care and social assistance (Healthcare)	'08-'14F Change '08 LQ '08 Employment	74 [36.8%] 0.47 201	[0.0%] 0.00 5	604 [23.2%] 0.87 2,609	369 [33.3%] 1.05 1,108	[0.0%] 0.00 5	1,054 [26.8%] 0.86 3,927
54	Professional & Technical Services (PTS)	'08-'14F Change '08 LQ '08 Employment	67 [50.4%] 0.62 133	11 [110.0%] 0.38 10	419 [35.3%] 0.78 1,186	51 [17.8%] 0.54 287	8 [0.0%] 0.00 5	551 [33.9%] 0.71 1,625
56	Administrative and waste services (Admin)	'08-'14F Change '08 LQ '08 Employment	85 [74.6%] 0.52 114	13 [118.2%] 0.40 11	672 [57.7%] 0.75 1,165	102 [79.1%] 0.24 129	[0.0%] 0.00 5	871 [61.2%] 0.6 1,423
52	Finance and insurance (Finance)	'08-'14F Change '08 LQ '08 Employment	29 [22.3%] 0.81 130	[0.0%] 0.00 5	350 [40.7%] 0.76 860	17 [7.5%] 0.57 228	[0.0%] 0.00 5	395 [32.1%] 0.71 1,230
31-33	Manufacturing	'08-'14F Change '08 LQ '08 Employment	10 [18.5%] 0.15 54	4 [40.0%] 0.23 10	106 [18.5%] 0.22 574	-16 [-3.7%] 0.47 430	[0.0%] 0.00 5	103 [9.6%] 0.27 1,071
48-49	Transportation and warehousing (Transportation)	'08-'14F Change '08 LQ '08 Employment	15 [44.1%] 0.24 34	3 [27.3%] 0.62 11	137 [17.1%] 0.79 801	10 [6.0%] 0.47 168	[0.0%] 0.00 5	167 [16.3%] 0.66 1,022
81	Other services, except public administration (Other)	'08-'14F Change '08 LQ '08 Employment	58 [44.6%] 1.06 130	[0.0%] 0.00 0	140 [20.9%] 0.77 669	-8 [-4.0%] 0.65 198	7 [0.0%] 0.00 5	194 [19.3%] 0.76 1,005
21	Mining	'08-'14F Change '08 LQ '08 Employment	19 [38.8%] 2.56 49	-1 [-6.3%] 6.47 16	545 [81.3%] 4.94 670	43 [32.8%] 2.73 131	12 [80.0%] 9.50 15	616 [69.8%] 4.26 882
42	Wholesale trade (Wholesale)	'08-'14F Change '08 LQ '08 Employment	15 [35.7%] 0.26 42	2 [13.3%] 0.73 15	64 [10.2%] 0.55 630	15 [8.5%] 0.44 177	[0.0%] 0.00 0	95 [11.0%] 0.49 865
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change '08 LQ '08 Employment	40 [20.2%] 3.41 198	[0.0%] 0.00 0	64 [12.4%] 1.26 516	74 [51.7%] 0.99 143	[0.0%] 0.00 5	178 [20.7%] 1.38 860
71	Arts, entertainment, and recreation (AER)	'08-'14F Change '08 LQ '08 Employment	47 [75.8%] 1.13 62	[0.0%] 0.00 0	246 [33.7%] 1.88 730	10 [27.0%] 0.27 37	12 [66.7%] 3.97 18	314 [37.0%] 1.43 848
51	Information	'08-'14F Change '08 LQ '08 Employment	28 [41.2%] 0.83 68	[0.0%] 0.00 5	150 [32.8%] 0.79 458	37 [35.6%] 0.51 104	[0.0%] 0.00 5	220 [34.6%] 0.72 635
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change '08 LQ '08 Employment	-3 [-21.4%] 0.44 14	13 [23.2%] 14.07 56	-2 [-3.9%] 0.23 51	13 [7.2%] 2.30 181	[0.0%] 0.00 0	22 [7.3%] 0.89 301
22	Utilities	'08-'14F Change '08 LQ '08 Employment	14 [48.3%] 1.93 29	[0.0%] 0.00 0	-11 [-9.2%] 1.12 120	13 [12.4%] 2.78 105	[0.0%] 0.00 0	17 [6.7%] 1.56 254
61	Educational services (Education)	'08-'14F Change '08 LQ '08 Employment	15 [71.4%] 0.33 21	[0.0%] 0.00 0	55 [34.8%] 0.35 158	9 [0.0%] 0.00 5	[0.0%] 0.00 5	77 [40.3%] 0.28 191
55	Management of companies and enterprises (MCE)	'08-'14F Change '08 LQ '08 Employment	[0.0%] 0.00 5	[0.0%] 0.00 0	18 [38.3%] 0.13 47	-1 [-6.3%] 0.13 16	[0.0%] 0.00 0	18 [28.1%] 0.12 64
All	Total*	'08-'14F Change '08 LQ '08 Employment	1,385 [36.8%] 1.00 3,767	188 [39.8%] 1.00 472	7,458 [28.1%] 1.00 26,530	1,515 [16.2%] 1.00 9,357	158 [49.7%] 1.00 318	10,702 [26.5%] 1.00 40,445

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

## REGIONAL OCCUPATIONAL COMPARISON, SOUTHWEST WORKFORCE REGION

SOC	DESCRIPTION	METRIC	ARCHULETA	DOLORES	LA PLATA	MONTEZUMA	SAN JUAN	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	196 [31.4%]	25 [36.8%]	928 [22.3%]	168 [11.8%]	19 [47.5%]	1,336 [21.2%]
		'08 LQ	0.99	0.86	0.93	0.91	0.74	0.93
		'08 Employment	625	68	4,159	1,423	40	6,315
41-0000	Sales and Related (Sales)	'08-'14F Change	180 [35.4%]	13 [26.5%]	826 [27.9%]	163 [16.2%]	18 [58.1%]	1,199 [26.3%]
		'08 LQ	1.31	1.00	1.08	1.04	0.95	1.09
		'08 Employment	509	49	2,959	1,009	31	4,558
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	294 [50.3%]	15 [65.2%]	887 [32.1%]	162 [20.0%]	29 [34.9%]	1,387 [32.6%]
		'08 LQ	1.87	0.59	1.25	1.04	3.15	1.27
		'08 Employment	584	23	2,761	808	83	4,259
47-0000	Construction and Extraction	'08-'14F Change	98 [28.2%]	25 [61.0%]	1,243 [42.2%]	125 [15.7%]	20 [66.7%]	1,512 [36.3%]
		'08 LQ	1.96	1.82	2.35	1.80	1.99	2.18
		'08 Employment	348	41	2,947	794	30	4,160
25-0000	Education, Training, and Library (Education)	'08-'14F Change	73 [38.4%]	17 [34.0%]	352 [22.8%]	132 [17.6%]	11 [50.0%]	585 [22.9%]
		'08 LQ	0.82	1.72	0.95	1.31	1.14	1.03
		'08 Employment	190	50	1,542	750	22	2,554
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	48 [42.9%]	5 [41.7%]	359 [27.4%]	149 [27.1%]	[0.0%]	563 [28.3%]
		'08 LQ	0.58	0.51	0.97	1.15	0.00	0.96
		'08 Employment	112	12	1,312	549	5	1,990
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	95 [41.1%]	23 [74.2%]	348 [27.0%]	22 [6.4%]	14 [73.7%]	503 [26.2%]
		'08 LQ	1.79	1.92	1.42	1.08	1.73	1.39
		'08 Employment	231	31	1,291	346	19	1,917
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	61 [37.0%]	6 [27.3%]	293 [23.4%]	33 [7.3%]	6 [42.9%]	400 [21.0%]
		'08 LQ	0.64	0.68	0.69	0.70	0.65	0.69
		'08 Employment	165	22	1,252	449	14	1,902
49-0000	Installation, Maintenance, and Repair (Instal/Maint/Repair)	'08-'14F Change	61 [36.7%]	5 [33.3%]	282 [24.3%]	50 [11.8%]	7 [53.8%]	406 [22.8%]
		'08 LQ	1.14	0.80	1.13	1.17	1.03	1.14
		'08 Employment	166	15	1,161	425	13	1,779
11-0000	Management	'08-'14F Change	43 [29.9%]	6 [24.0%]	276 [26.0%]	61 [16.3%]	6 [54.5%]	393 [24.3%]
		'08 LQ	0.84	1.14	0.88	0.88	0.78	0.88
		'08 Employment	144	25	1,061	374	11	1,614
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	43 [43.9%]	7 [46.7%]	213 [22.3%]	93 [27.3%]	10 [0.0%]	361 [25.4%]
		'08 LQ	0.98	1.21	1.36	1.37	0.00	1.32
		'08 Employment	98	15	957	341	5	1,420
51-0000	Production	'08-'14F Change	33 [28.9%]	5 [38.5%]	204 [24.7%]	11 [2.6%]	[0.0%]	256 [18.5%]
		'08 LQ	0.42	0.39	0.43	0.63	0.00	0.48
		'08 Employment	114	13	826	426	5	1,384
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	45 [37.8%]	4 [33.3%]	328 [35.1%]	62 [21.7%]	5 [0.0%]	442 [32.5%]
		'08 LQ	0.71	0.57	0.80	0.69	0.00	0.76
		'08 Employment	119	12	935	286	5	1,359
31-0000	Healthcare Support	'08-'14F Change	18 [27.7%]	[0.0%]	113 [21.6%]	65 [25.3%]	[0.0%]	198 [23.3%]
		'08 LQ	0.63	0.00	0.72	1.00	0.00	0.77
		'08 Employment	65	5	523	257	5	850
33-0000	Protective Service	'08-'14F Change	22 [36.1%]	6 [37.5%]	133 [25.8%]	45 [18.6%]	5 [0.0%]	210 [24.9%]
		'08 LQ	0.72	1.51	0.86	1.14	0.00	0.92
		'08 Employment	61	16	516	242	5	842
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	10 [27.0%]	6 [0.0%]	102 [26.1%]	31 [14.4%]	[0.0%]	148 [22.5%]
		'08 LQ	1.05	0.00	1.56	2.45	0.00	1.73
		'08 Employment	37	5	391	216	5	657
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	13 [38.2%]	7 [0.0%]	181 [36.5%]	26 [23.4%]	[0.0%]	224 [34.3%]
		'08 LQ	0.50	0.00	1.03	0.65	0.00	0.89
		'08 Employment	34	5	496	111	5	653
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	11 [36.7%]	[0.0%]	110 [26.8%]	44 [31.9%]	[0.0%]	168 [28.7%]
		'08 LQ	0.59	0.00	1.15	1.09	0.00	1.07
		'08 Employment	30	5	410	138	5	585
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	20 [44.4%]	[0.0%]	98 [27.4%]	31 [33.7%]	5 [0.0%]	154 [30.5%]
		'08 LQ	0.93	0.00	1.04	0.76	0.00	0.96
		'08 Employment	45	5	358	92	5	505
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	15 [45.5%]	[0.0%]	128 [40.5%]	22 [30.6%]	[0.0%]	170 [39.9%]
		'08 LQ	0.36	0.00	0.50	0.32	0.00	0.44
		'08 Employment	33	5	316	72	5	426
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	1 [8.3%]	10 [25.0%]	9 [12.5%]	12 [8.6%]	[0.0%]	31 [11.7%]
		'08 LQ	0.51	13.07	0.42	2.27	0.00	1.00
		'08 Employment	12	40	72	139	0	264
23-0000	Legal	'08-'14F Change	3 [18.8%]	[0.0%]	43 [26.4%]	9 [18.8%]	[0.0%]	57 [24.9%]
		'08 LQ	0.57	0.00	0.84	0.70	0.00	0.78
		'08 Employment	16	5	163	48	5	229
55-0000	Military	'08-'14F Change	-1 [-3.2%]	[0.0%]	-1 [-0.8%]	[0.0%]	[0.0%]	-1 [-0.5%]
		'08 LQ	0.55	0.00	0.31	0.43	0.00	0.37
		'08 Employment	31	5	124	60	5	221
All	Total*	'08-'14F Change	1,385 [36.8%]	188 [39.8%]	7,458 [28.1%]	1,515 [16.2%]	158 [49.7%]	10,702 [26.5%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	3,767	472	26,530	9,357	318	40,443

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

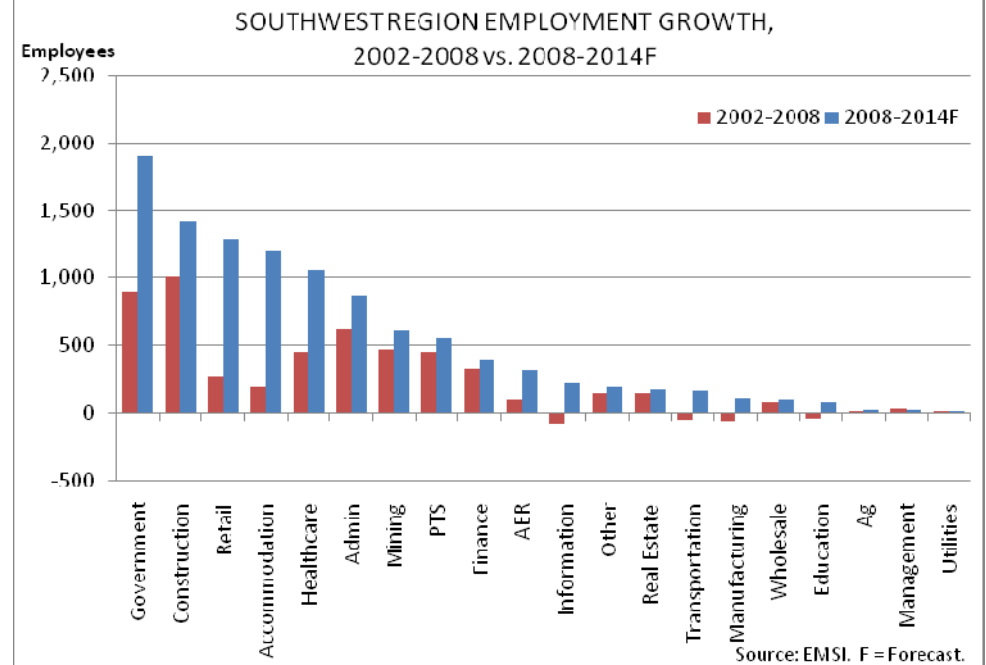
## INDUSTRIES, SOUTHWEST WORKFORCE REGION

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in eight NAICS categories, with the highest level of employment in Government, Retail Trade, Accommodation, Construction, and Healthcare. The high number of jobs in Retail Trade and Accommodation highlights the importance of tourism to this part of the state. While the extractive industries have played an important role in terms of output, they are minor in terms of employment. Construction jobs have been fueled to meet the demands of both the mining and tourism industries.

**Compensation** – Five of the top eight sectors (Finance, PTS, Construction, Government, and Healthcare), representing 50.4% of the total workforce, have total compensation above the county average.

**Concentration** – Four of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The highly concentrated sectors are Construction, Accommodation, Government, and Retail Trade.

**Growth** – While the Admin sector experienced the greatest percentage growth between 2002 and 2008, the greatest employment growth was in Construction, Government, and Admin. Accommodation and Retail Trade recorded the fewest job gains. Looking forward, Government, Construction, Retail Trade, Accommodation, and Healthcare are expected to be the largest absolute job gainers between 2008 and 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	8,694	9,593	11,497	899 [10.3%]	1,904 [19.8%]	\$35,774	1.39	23.7%	23.7%	17.6%
44-45	Retail trade	5,152	5,424	6,706	272 [5.3%]	1,282 [23.6%]	\$24,774	1.21	13.4%	37.1%	10.6%
72	Accommodation and food services (Accommodation)	5,005	5,200	6,402	195 [3.9%]	1,202 [23.1%]	\$14,923	1.54	12.9%	50.0%	9.6%
23	Construction	3,018	4,025	5,447	1,007 [33.4%]	1,422 [35.3%]	\$39,361	1.90	10.0%	59.9%	6.8%
62	Health care and social assistance (Healthcare)	3,474	3,927	4,981	453 [13.0%]	1,054 [26.8%]	\$35,238	0.86	9.7%	69.6%	9.2%
54	Professional & Technical Services (PTS)	1,172	1,625	2,176	453 [38.7%]	551 [33.9%]	\$48,425	0.71	4.0%	73.7%	7.4%
56	Administrative and waste services (Admin)	795	1,423	2,294	628 [79.0%]	871 [61.2%]	\$33,524	0.60	3.5%	77.2%	6.2%
52	Finance and insurance (Finance)	906	1,230	1,625	324 [35.8%]	395 [32.1%]	\$48,510	0.71	3.0%	80.2%	4.4%
31-33	Manufacturing	1,128	1,071	1,174	-57 [-5.1%]	103 [9.6%]	\$23,697	0.27	2.6%	82.9%	6.1%
48-49	Transportation and warehousing (Transportation)	1,070	1,022	1,189	-48 [-4.5%]	167 [16.3%]	\$53,916	0.66	2.5%	85.4%	3.4%
81	Other services, except public administration (Other)	867	1,005	1,199	138 [15.9%]	194 [19.3%]	\$28,805	0.76	2.5%	87.9%	2.9%
21	Mining	412	882	1,498	470 [114.1%]	616 [69.8%]	\$81,038	4.26	2.2%	90.1%	1.2%
42	Wholesale trade (Wholesale)	792	865	960	73 [9.2%]	95 [11.0%]	\$53,066	0.49	2.1%	92.2%	4.2%
53	Real estate and rental and leasing (Real Estate)	716	860	1,038	144 [20.1%]	178 [20.7%]	\$31,041	1.38	2.1%	94.3%	2.0%
71	Arts, entertainment, and recreation (AER)	756	848	1,162	92 [12.2%]	314 [37.0%]	\$22,554	1.43	2.1%	96.4%	2.0%
51	Information	718	635	855	-83 [-11.6%]	220 [34.6%]	\$41,950	0.72	1.6%	98.0%	3.2%
11	Agriculture, forestry, fishing and hunting (Ag)	297	301	323	4 [1.3%]	22 [7.3%]	\$29,604	0.89	0.7%	98.7%	0.6%
22	Utilities	245	254	271	9 [3.7%]	17 [6.7%]	\$61,642	1.56	0.6%	99.4%	0.3%
61	Educational services (Education)	235	191	268	-44 [-18.7%]	77 [40.3%]	\$36,930	0.28	0.5%	99.8%	1.2%
55	Management of companies and enterprises (MCE)	33	64	82	31 [93.9%]	18 [28.1%]	\$77,225	0.12	0.2%	100.0%	1.2%
All	Total*	35,485	40,445	51,147	4,960 [14.0%]	10,702 [26.5%]	\$33,690	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

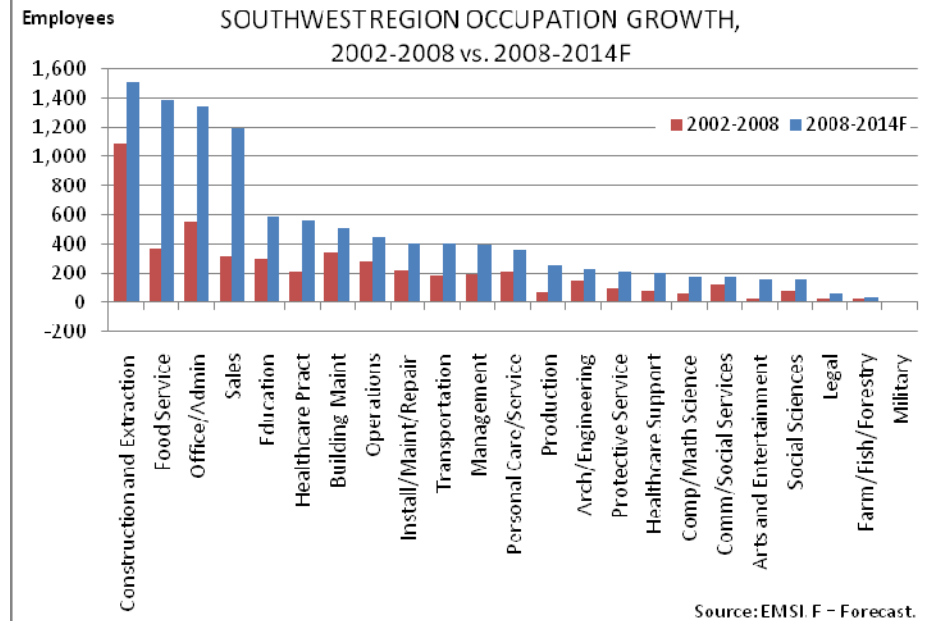
## OCCUPATIONS, SOUTHWEST WORKFORCE REGION

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Admin, Sales, and Food Service.

**Compensation** - Four of the top 11 occupations, representing 19.6% of the total workforce, have hourly earnings above the county average: Management, Healthcare Pract, Education, and Install/Maint/Repair.

**Concentration** – Four of the top occupations have location quotients greater than 1.2, indicating a concentration greater than the national average. The top three highly-concentrated occupations, from an employment perspective, are Construction and Extraction, Building Maint, Personal Care/Service, and Food Service occupations.

**Growth** – Between 2002 and 2008, the greatest relative and absolute occupational growth was in Construction and Extraction occupations. Going forward, the top four gainers in terms of absolute growth are expected to be Construction and Extraction, Food Service, Office/Admin, and Sales occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	5,761	6,315	7,651	554 [9.6%]	1,336 [21.2%]	\$13.79	0.93	15.6%	15.6%	16.2%
41-0000	Sales and Related (Sales)	4,245	4,558	5,757	313 [7.4%]	1,199 [26.3%]	\$13.20	1.09	11.3%	26.9%	11.1%
35-0000	Food Preparation and Serving Related (Food Service)	3,890	4,259	5,646	369 [9.5%]	1,387 [32.6%]	\$9.25	1.27	10.5%	37.4%	8.9%
47-0000	Construction and Extraction	3,069	4,160	5,672	1,091 [35.5%]	1,512 [36.3%]	\$15.94	2.18	10.3%	47.7%	6.4%
25-0000	Education, Training, and Library (Education)	2,262	2,554	3,139	292 [12.9%]	585 [22.9%]	\$24.03	1.03	6.3%	54.0%	5.5%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	1,776	1,990	2,553	214 [12.0%]	563 [28.3%]	\$29.95	0.96	4.9%	58.9%	4.6%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	1,580	1,917	2,420	337 [21.3%]	503 [26.2%]	\$10.80	1.39	4.7%	63.7%	3.4%
53-0000	Transportation and Material Moving (Transportation)	1,724	1,902	2,302	178 [10.3%]	400 [21.0%]	\$14.55	0.69	4.7%	68.4%	5.8%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	1,561	1,779	2,185	218 [14.0%]	406 [22.8%]	\$17.03	1.14	4.4%	72.8%	3.9%
11-0000	Management	1,421	1,614	2,007	193 [13.6%]	393 [24.3%]	\$31.30	0.88	4.0%	76.8%	4.3%
39-0000	Personal Care and Service (Personal Care/Service)	1,208	1,420	1,781	212 [17.5%]	361 [25.4%]	\$11.46	1.32	3.5%	80.3%	2.7%
51-0000	Production	1,313	1,384	1,640	71 [5.4%]	256 [18.5%]	\$14.13	0.48	3.4%	83.7%	4.4%
13-0000	Business and Financial Operations (Operations)	1,079	1,359	1,801	280 [25.9%]	442 [32.5%]	\$25.14	0.76	3.4%	87.1%	5.3%
31-0000	Healthcare Support	774	850	1,048	76 [9.8%]	198 [23.3%]	\$13.30	0.77	2.1%	89.2%	2.0%
33-0000	Protective Service	748	842	1,052	94 [12.6%]	210 [24.9%]	\$19.48	0.92	2.1%	91.2%	2.1%
19-0000	Life, Physical, and Social Science (Social Sciences)	577	657	805	80 [13.9%]	148 [22.5%]	\$21.05	1.73	1.6%	92.9%	1.2%
17-0000	Architecture and Engineering (Arch/Engineering)	510	653	877	143 [28.0%]	224 [34.3%]	\$29.33	0.89	1.6%	94.5%	2.5%
21-0000	Community and Social Services (Comm/Social Services)	466	585	753	119 [25.5%]	168 [28.7%]	\$16.31	1.07	1.4%	95.9%	1.2%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	478	505	659	27 [5.6%]	154 [30.5%]	\$19.64	0.96	1.2%	97.2%	1.7%
15-0000	Computer and Mathematical Science (Comp/Math Science)	365	426	596	61 [16.7%]	170 [39.9%]	\$31.42	0.44	1.1%	98.2%	3.6%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	240	264	295	24 [10.0%]	31 [11.7%]	\$10.15	1.00	0.7%	98.9%	0.5%
23-0000	Legal	203	229	286	26 [12.8%]	57 [24.9%]	\$33.34	0.78	0.6%	99.5%	0.8%
55-0000	Military	232	221	220	-1 [-0.5%]	-1 [-0.5%]	\$8.30	0.37	0.5%	100.0%	1.8%
All	Total*	35,482	40,443	51,145	4,961 [14.0%]	10,702 [26.5%]	\$16.72	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, SOUTHWEST WORKFORCE REGION

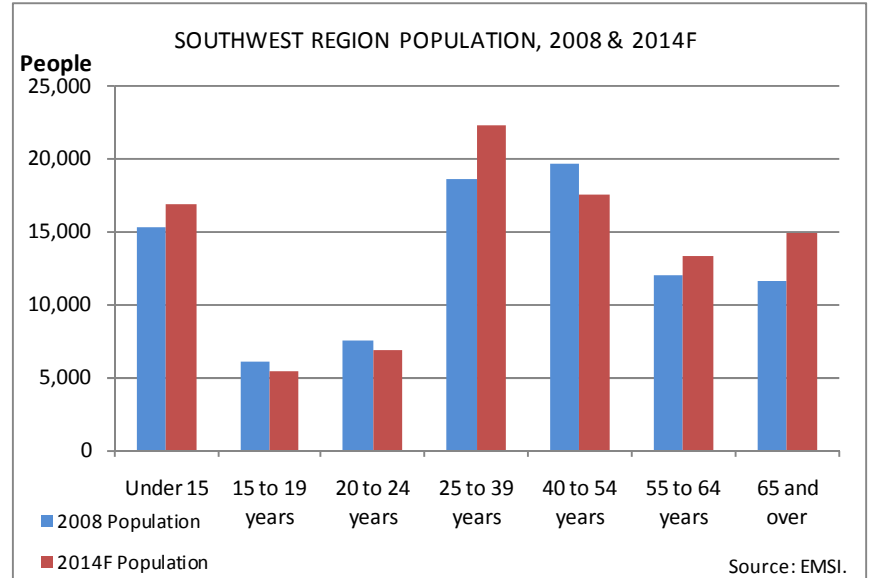
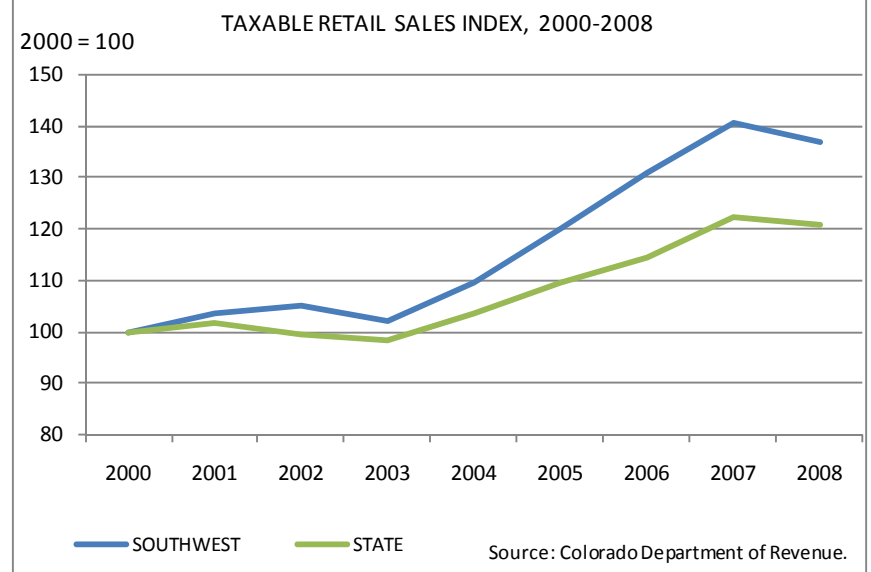
**Population** – Compared to the state population, the regional population has a slightly higher percentage of 20 to 24 year olds, as well as people over 55. Overall population growth is expected to be 7.3% over the next six years, which is slower than the rate of the previous six year.

**Race/Ethnicity** – The region is less diverse than the state, with a majority of residents White, Non-Hispanic; White Hispanic; and American Indian.

**Other Economic Measures** – Despite strong growth in earnings, regional per capita personal income remains well below the state average, as do average rents. On a positive note, taxable retail sales have grown at a faster rate than the state average, and the unemployment rate has typically been lower than the state average.

Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	15,467	15,264	16,905	-1.3%	10.8%	16.8%	20.4%
15 to 19 years	6,551	6,140	5,451	-6.3%	-11.2%	6.8%	6.5%
20 to 24 years	6,827	7,582	6,864	11.1%	-9.5%	8.4%	6.9%
25 to 39 years	15,523	18,600	22,297	19.8%	19.9%	20.5%	22.5%
40 to 54 years	20,647	19,611	17,551	-5.0%	-10.5%	21.6%	22.2%
55 to 64 years	8,757	11,949	13,386	36.5%	12.0%	13.2%	11.1%
65 and over	9,523	11,654	14,951	22.4%	28.3%	12.8%	10.3%
All	83,295	90,800	97,405	9.0%	7.3%	100.0%	100.0%
Average	37	38	39	-	-	-	36

Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	67,559	72,630	76,557	7.5%	5.4%	80.0%	70.9%
White Hispanic	8,025	8,820	10,028	9.9%	13.7%	9.7%	18.9%
Non-White Hispanic	706	779	922	10.3%	18.4%	0.9%	1.0%
Black/African American	312	452	559	44.9%	23.7%	0.5%	3.8%
American Indian	5,068	6,169	6,984	21.7%	13.2%	6.8%	0.7%
Asian	339	516	657	52.2%	27.3%	0.6%	2.6%
Native Hawaiian/Other	42	46	47	9.5%	2.2%	0.1%	0.1%
Two or more races	1,244	1,390	1,652	11.7%	18.8%	1.5%	1.9%
All	83,295	90,803	97,405	9.0%	7.3%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS		
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom
SOUTHWEST	\$25,585	\$33,990	46	5.1	4.75%	4.33%	868	403	86	139	\$643	\$749	\$985
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.

Source: EMSI.

Indicates above-average value.

F = Forecast.



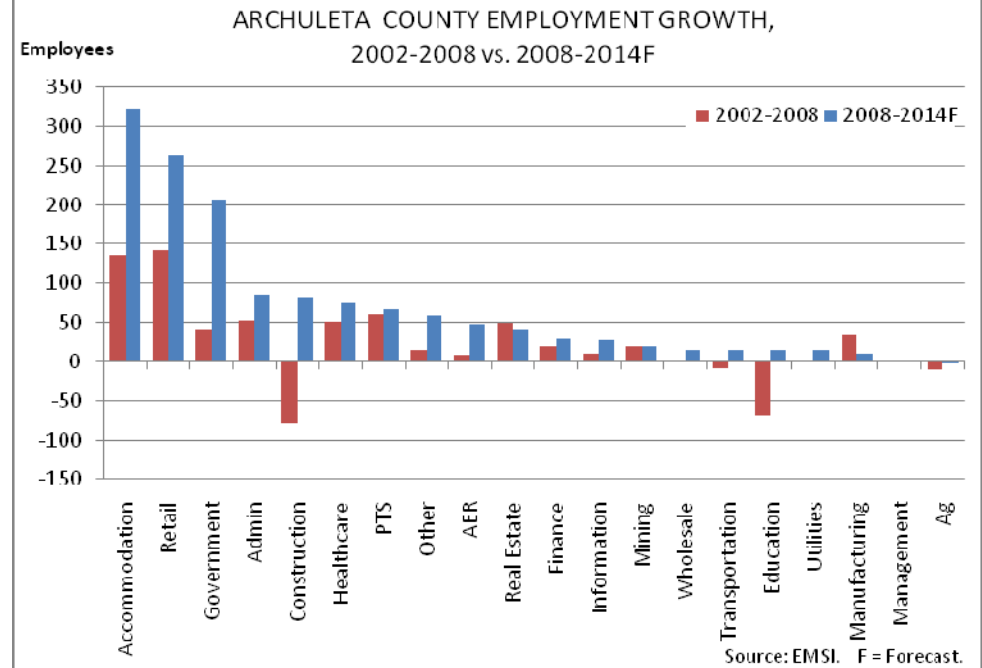
## INDUSTRIES, ARCHULETA COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in seven NAICS categories, with the highest level of employment in Accommodation, Retail Trade, and Government.

**Compensation** – Four of these seven sectors (PTS, Government, Real Estate, and Construction), representing 36.0% of the total workforce, have total compensation above the county average.

**Concentration** – Four of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The highly concentrated sectors, from an employment perspective, are Real Estate, Accommodation, Construction, and Retail Trade.

**Growth** – While PTS experienced the greatest percentage growth between 2002 and 2008, the greatest employment growth transpired in Retail Trade and Accommodation. The Construction sector shed jobs during this period. The areas with the highest projected absolute growth between 2008 and 2014 are Accommodation, Retail Trade, and Government. Only Government sector jobs pay above the average county wage.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
72	Accommodation and food services (Accommodation)	617	752	1,075	135 [21.9%]	323 [43.0%]	\$13,536	2.40	20.0%	20.0%	9.6%
44-45	Retail trade	565	707	970	142 [25.1%]	263 [37.2%]	\$26,817	1.69	18.8%	38.7%	10.6%
90	Government	633	674	880	41 [6.5%]	206 [30.6%]	\$35,582	1.05	17.9%	56.6%	17.6%
23	Construction	432	352	432	-80 [-18.5%]	80 [22.7%]	\$30,393	1.79	9.3%	65.9%	6.8%
62	Health care and social assistance (Healthcare)	150	201	275	51 [34.0%]	74 [36.8%]	\$22,993	0.47	5.3%	71.3%	9.2%
53	Real estate and rental and leasing (Real Estate)	149	198	238	49 [32.9%]	40 [20.2%]	\$35,410	3.41	5.3%	76.5%	2.0%
54	Professional & Technical Services (PTS)	72	133	200	61 [84.7%]	67 [50.4%]	\$45,766	0.62	3.5%	80.0%	7.4%
81	Other services, except public administration (Other)	115	130	188	15 [13.0%]	58 [44.6%]	\$26,483	1.06	3.4%	83.5%	2.9%
52	Finance and insurance (Finance)	110	130	159	20 [18.2%]	29 [22.3%]	\$39,538	0.81	3.4%	86.9%	4.4%
56	Administrative and waste services (Admin)	61	114	199	53 [86.9%]	85 [74.6%]	\$18,385	0.52	3.0%	90.0%	6.2%
51	Information	58	68	96	10 [17.2%]	28 [41.2%]	\$42,273	0.83	1.8%	91.8%	3.2%
71	Arts, entertainment, and recreation (AER)	54	62	109	8 [14.8%]	47 [75.8%]	\$15,157	1.13	1.6%	93.4%	2.0%
31-33	Manufacturing	20	54	64	34 [170.0%]	10 [18.5%]	\$11,034	0.15	1.4%	94.9%	6.1%
21	Mining	29	49	68	20 [69.0%]	19 [38.8%]	\$32,360	2.56	1.3%	96.2%	1.2%
42	Wholesale trade (Wholesale)	42	42	57	[0.0%]	15 [35.7%]	\$37,911	0.26	1.1%	97.3%	4.2%
48-49	Transportation and warehousing (Transportation)	43	34	49	-9 [-20.9%]	15 [44.1%]	\$40,161	0.24	0.9%	98.2%	3.4%
22	Utilities	30	29	43	-1 [-3.3%]	14 [48.3%]	\$58,443	1.93	0.8%	98.9%	0.3%
61	Educational services (Education)	90	21	36	-69 [-76.7%]	15 [71.4%]	\$18,460	0.33	0.6%	99.5%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	24	14	11	-10 [-41.7%]	-3 [-21.4%]	\$47,601	0.44	0.4%	99.9%	0.6%
55	Management of companies and enterprises (MCE)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.1%	100.0%	1.2%
All	Total	3,299	3,769	5,154	470 [14.2%]	1,385 [36.7%]	\$27,289	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

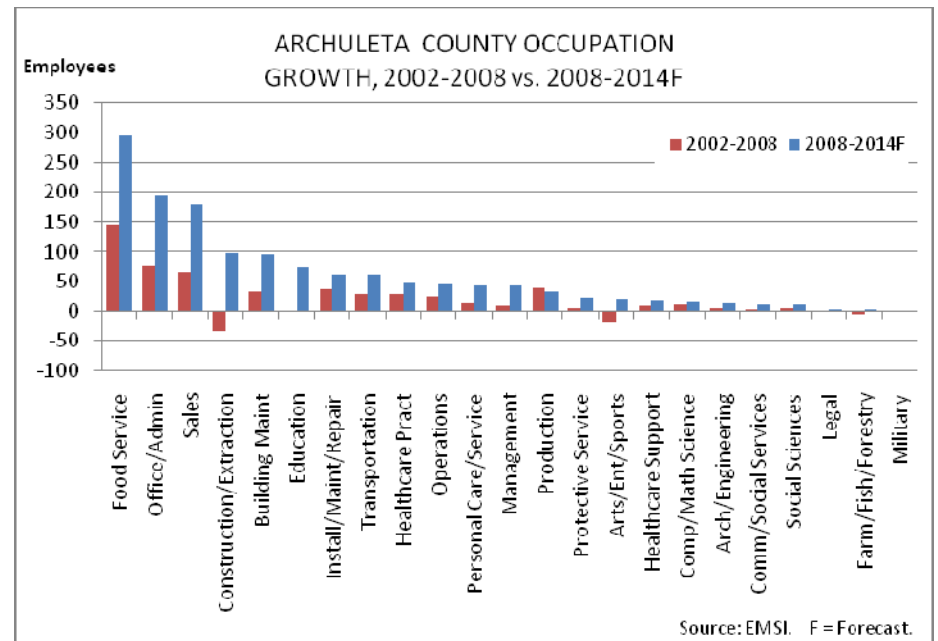
# OCCUPATIONS, ARCHULETA COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations, with the highest level of employment in Office/Admin, Food Service, and Sales.

**Compensation** – Four of the top 10 occupations, representing 16.4% of the total workforce, have hourly earnings above the county average, including Management, Education, Operations, and Install/Maint/Repair.

**Concentration** – Four of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The highly concentrated occupations, from an employment perspective, are Construction/Extraction, Food Service, Building/Maint, and Sales.

**Growth** – Between 2002 and 2008, the greatest relative occupational growth was in Food Service and Install/Maint/Repair occupations. The greatest absolute growth occurred in Food Service and Office/Admin occupations. Negative or minimal absolute growth occurred in Management, Education, and Construction/Extraction occupations. Going forward, the top three absolute gainers are expected to be Food Service, Office/Admin, and Sales occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	549	625	821	76 [13.8%]	196 [31.4%]	\$12.06	0.99	16.6%	16.6%	16.2%
35-0000	Food preparation and serving related occupations (Food Service)	440	584	878	144 [32.7%]	294 [50.3%]	\$8.26	1.87	15.5%	32.1%	8.9%
41-0000	Sales and related occupations (Sales)	444	509	689	65 [14.6%]	180 [35.4%]	\$12.10	1.31	13.5%	45.6%	11.1%
47-0000	Construction and extraction occupations (Construction/Extraction)	382	348	446	-34 [-8.9%]	98 [28.2%]	\$12.90	1.96	9.2%	54.8%	6.4%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	197	231	326	34 [17.3%]	95 [41.1%]	\$8.42	1.79	6.1%	60.9%	3.4%
25-0000	Education, training, and library occupations (Education)	191	190	263	-1 [-0.5%]	73 [38.4%]	\$23.36	0.82	5.0%	66.0%	5.5%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	128	166	227	38 [29.7%]	61 [36.7%]	\$14.36	1.14	4.4%	70.4%	3.9%
53-0000	Transportation and material moving occupations (Transportation)	136	165	226	29 [21.3%]	61 [37.0%]	\$11.51	0.64	4.4%	74.8%	5.8%
11-0000	Management occupations (Management)	136	144	187	8 [5.9%]	43 [29.9%]	\$25.55	0.84	3.8%	78.6%	4.3%
13-0000	Business and financial operations occupations (Operations)	94	119	164	25 [26.6%]	45 [37.8%]	\$21.23	0.71	3.2%	81.7%	5.3%
51-0000	Production occupations (Production)	75	114	147	39 [52.0%]	33 [28.9%]	\$11.21	0.42	3.0%	84.8%	4.4%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	84	112	160	28 [33.3%]	48 [42.9%]	\$24.27	0.58	3.0%	87.7%	4.6%
39-0000	Personal care and service occupations (Personal Care/Service)	86	98	141	12 [14.0%]	43 [43.9%]	\$9.92	0.98	2.6%	90.3%	2.7%
31-0000	Healthcare support occupations (Healthcare Support)	56	65	83	9 [16.1%]	18 [27.7%]	\$9.72	0.63	1.7%	92.1%	2.0%
33-0000	Protective service occupations (Protective Service)	56	61	83	5 [8.9%]	22 [36.1%]	\$19.15	0.72	1.6%	93.7%	2.1%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	62	45	65	-17 [-27.4%]	20 [44.4%]	\$18.22	0.93	1.2%	94.9%	1.7%
19-0000	Life, physical, and social science occupations (Social Sciences)	33	37	47	4 [12.1%]	10 [27.0%]	\$18.82	1.05	1.0%	95.9%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	29	34	47	5 [17.2%]	13 [38.2%]	\$21.97	0.50	0.9%	96.8%	2.5%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	23	33	48	10 [43.5%]	15 [45.5%]	\$30.35	0.36	0.9%	97.6%	3.6%
55-0000	Military Occupations (Military)	31	31	30	[0.0%]	-1 [-3.2%]	\$8.23	0.55	0.8%	98.5%	1.8%
21-0000	Community and social services occupations (Comm/Social Services)	29	30	41	1 [3.4%]	11 [36.7%]	\$15.87	0.59	0.8%	99.3%	1.2%
23-0000	Legal occupations (Legal)	16	16	19	[0.0%]	3 [18.8%]	\$24.69	0.57	0.4%	99.7%	0.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	17	12	13	-5 [-29.4%]	1 [8.3%]	\$12.90	0.51	0.3%	100.0%	0.5%
All	Total	3,294	3,769	5,151	475 [14.4%]	1,382 [36.7%]	\$13.50	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, ARCHULETA COUNTY, COLORADO

**Population** – The Archuleta County population has a higher concentration of people in the 55+ age categories and a lower concentration in the younger age categories. Population growth over the next six years is expected to be slower than growth rates over the past six years.

**Race/Ethnicity** – Archuleta County is slightly less diverse than the state, with a majority of residents White, Non-Hispanic and White Hispanic.

**Education** – Archuleta County has lower rates of Associate's, Bachelor's, and Graduate/Professional degrees than the state.

**Housing** – With an affordability index of 0.7, Archuleta County housing is not affordable for households earning median income.

**Other Economic Measures** – Taxable county retail sales taxes have grown at a faster rate than both the region and the state.

Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	2,058	2,153	2,535	4.6%	17.7%	16.7%	20.4%
15 to 19 years	796	691	651	-13.2%	-5.8%	5.4%	6.5%
20 to 24 years	632	804	653	27.2%	-18.8%	6.3%	6.9%
25 to 39 years	1,875	2,680	3,813	42.9%	42.3%	20.8%	22.5%
40 to 54 years	2,852	2,741	2,384	10.0%	-13.0%	21.3%	22.2%
55 to 64 years	1,424	1,864	1,862	30.9%	-0.1%	14.5%	11.1%
65 and over	1,321	1,931	2,470	46.2%	27.9%	15.0%	10.3%
All	10,958	12,864	14,368	17.4%	11.7%	100.0%	100.0%
Average Age	38	40	40	-	-	-	36

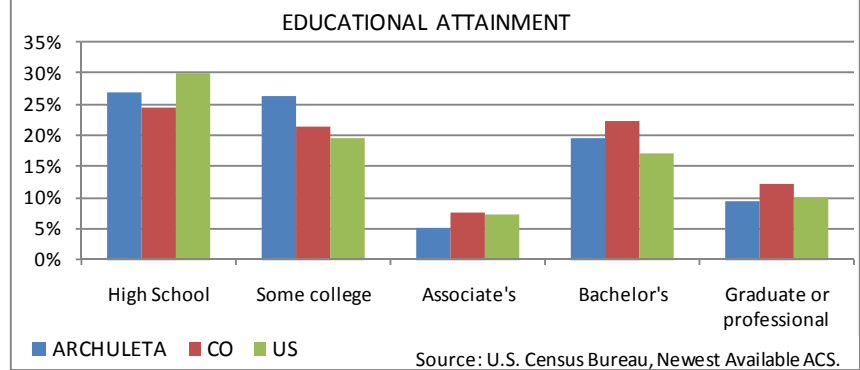
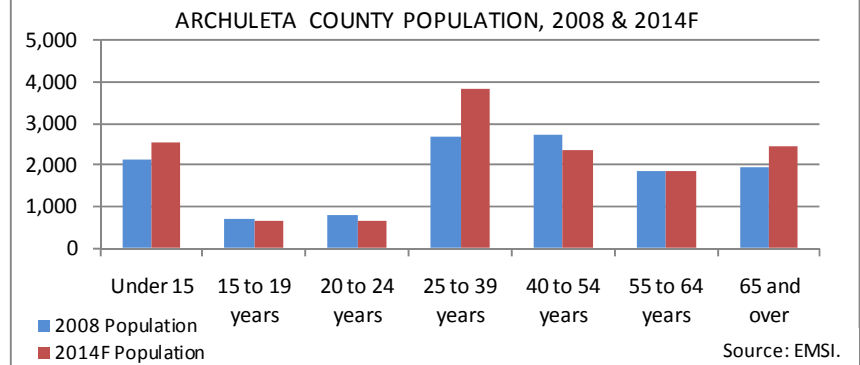
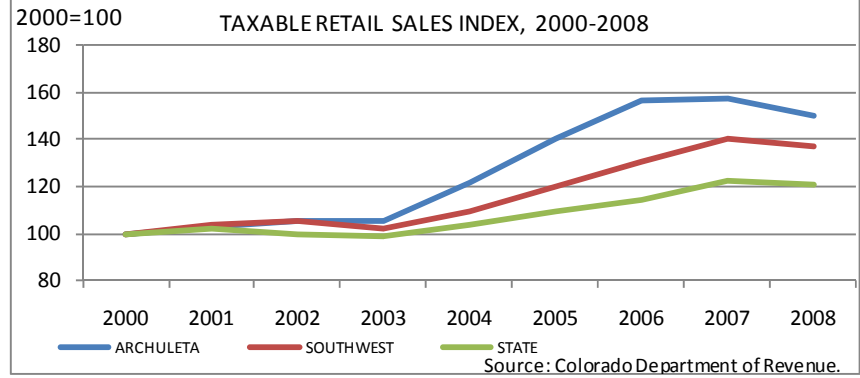
Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	8,848	10,403	11,487	17.6%	10.4%	80.9%	70.9%
White Hispanic	1,705	1,961	2,266	15.0%	15.6%	15.2%	18.9%
Non-White Hispanic	65	72	87	10.8%	20.8%	0.6%	1.0%
Black/African American	47	53	64	12.8%	20.8%	0.4%	3.8%
American Indian	121	151	180	24.8%	19.2%	1.2%	0.7%
Asian	31	49	61	58.1%	24.5%	0.4%	2.6%
Native Hawaiian/Other	2	2	2	0.0%	0.0%	0.0%	0.1%
Two or more races	139	172	219	23.7%	27.3%	1.3%	1.9%
All	10,958	12,863	14,366	17.4%	11.7%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
ARCHULETA	\$20,136	\$26,343	1	0.8	5.50%	5.20%	347	81	29	72	\$650	\$797	\$990	\$45,540	\$16,335	\$268,643	0.70
SOUTHWEST	\$25,585	\$33,990	NA	NA	4.75%	4.33%	868	403	86	139	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



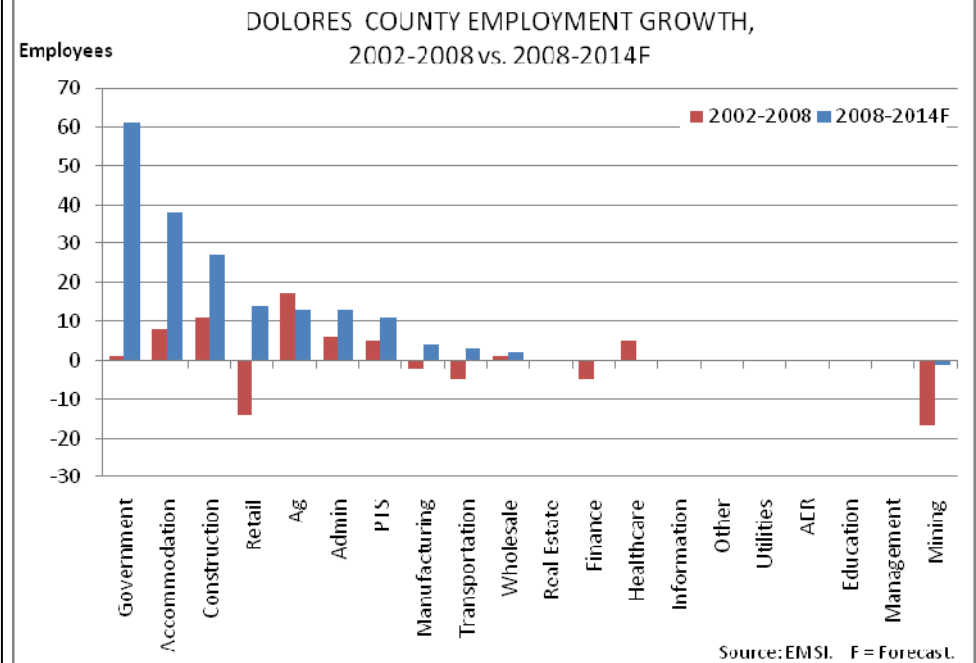
## INDUSTRIES, DOLORES COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in five NAICS categories, with the highest level of employment in Government, Retail Trade, Ag, and Accommodation.

**Compensation** – Three of the top five sectors (Construction, Government, and Accommodation), representing 57.6% of the total workforce, have total compensation above the county average.

**Concentration** – Four of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The highly concentrated sectors, from an employment perspective, are Ag, Government, Construction, and Accommodation.

**Growth** – Of sectors with more than 50 employees, the largest relative and absolute growth occurred in Construction and Ag between 2002 and 2008. Looking forward, the greatest absolute growth is projected to be in Government, Accommodation, and Construction.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	189	190	251	1 [0.5%]	61 [32.1%]	\$24,847	2.36	39.9%	39.9%	17.6%
44-45	Retail trade	72	58	72	-14 [-19.4%]	14 [24.1%]	\$14,350	1.10	12.2%	52.1%	10.6%
11	Agriculture, forestry, fishing and hunting (Ag)	39	56	69	17 [43.6%]	13 [23.2%]	\$17,448	14.07	11.8%	63.9%	0.6%
72	Accommodation and food services (Accommodation)	42	50	88	8 [19.0%]	38 [76.0%]	\$24,747	1.28	10.5%	74.4%	9.6%
23	Construction	23	34	61	11 [47.8%]	27 [79.4%]	\$27,230	1.36	7.1%	81.5%	6.8%
21	Mining	33	16	15	-17 [-51.5%]	-1 [-6.3%]	\$25,010	6.47	3.4%	84.9%	1.2%
42	Wholesale trade (Wholesale)	14	15	17	1 [7.1%]	2 [13.3%]	\$62,251	0.73	3.2%	88.0%	4.2%
48-49	Transportation and warehousing (Transportation)	16	11	14	-5 [-31.3%]	3 [27.3%]	\$38,628	0.62	2.3%	90.3%	3.4%
56	Administrative and waste services (Admin)	5	11	24	6 [120.0%]	13 [118.2%]	\$36,565	0.40	2.3%	92.6%	6.2%
31-33	Manufacturing	12	10	14	-2 [-16.7%]	4 [40.0%]	\$17,194	0.23	2.1%	94.7%	6.1%
54	Professional & Technical Services (PTS)	5	10	21	5 [100.0%]	11 [110.0%]	\$26,222	0.38	2.1%	96.8%	7.4%
52	Finance and insurance (Finance)	10	5	5	-5 [-50.0%]	[0.0%]	\$0	0.00	1.1%	97.9%	4.4%
62	Health care and social assistance (Healthcare)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	1.1%	98.9%	9.2%
51	Information	5	5	5	[0.0%]	[0.0%]	\$0	0.00	1.1%	100.0%	3.2%
81	Other services, except public administration (Other)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	2.9%
22	Utilities	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	0.3%
71	Arts, entertainment, and recreation (AER)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	2.0%
61	Educational services (Education)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
55	Management of companies and enterprises (MCE)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
53	Real estate and rental and leasing (Real Estate)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	2.0%
All	Total	465	476	661	11 [2.4%]	185 [38.9%]	\$24,700	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

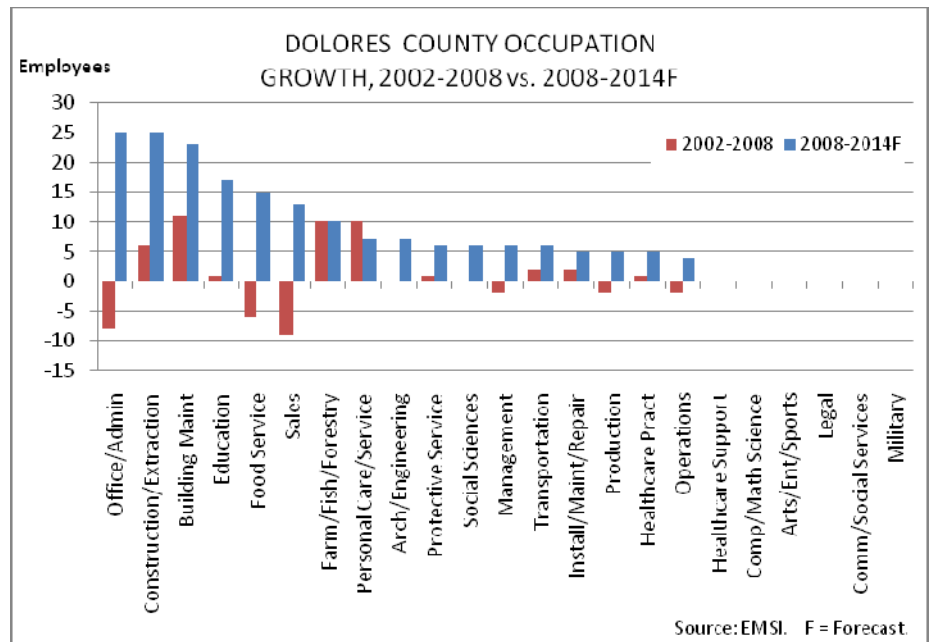
# OCCUPATIONS, DOLORES COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Admin, Education, and Sales.

**Compensation** - Five of the top 11 occupations, representing 30.5% of the total workforce, have hourly earnings above the county average, including Management, Education, Protective Service, Building Maint, and Transportation.

**Concentration** – Six of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated occupations, from an employment perspective, are Farm/Fish/Forestry, Building Maint, Education, and Construction/Extraction.

**Growth** – Between 2002 and 2008, there was minimal significant growth in the occupation sectors. Looking forward, stronger growth is expected across all occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	76	68	93	-8 [-10.5%]	25 [36.8%]	\$10.21	0.86	14.4%	14.4%	16.2%
25-0000	Education, training, and library occupations (Education)	49	50	67	1 [2.0%]	17 [34.0%]	\$17.64	1.72	10.6%	25.0%	5.5%
41-0000	Sales and related occupations (Sales)	58	49	62	-9 [-15.5%]	13 [26.5%]	\$8.56	1.00	10.4%	35.4%	11.1%
47-0000	Construction and extraction occupations (Construction/Extraction)	35	41	66	6 [17.1%]	25 [61.0%]	\$9.93	1.82	8.7%	44.1%	6.4%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	30	40	50	10 [33.3%]	10 [25.0%]	\$8.17	13.07	8.5%	52.5%	0.5%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	20	31	54	11 [55.0%]	23 [74.2%]	\$12.73	1.92	6.6%	59.1%	3.4%
11-0000	Management occupations (Management)	27	25	31	-2 [-7.4%]	6 [24.0%]	\$19.86	1.14	5.3%	64.4%	4.3%
35-0000	Food preparation and serving related occupations (Food Service)	29	23	38	-6 [-20.7%]	15 [65.2%]	\$10.75	0.59	4.9%	69.3%	8.9%
53-0000	Transportation and material moving occupations (Transportation)	20	22	28	2 [10.0%]	6 [27.3%]	\$12.66	0.68	4.7%	73.9%	5.8%
33-0000	Protective service occupations (Protective Service)	15	16	22	1 [6.7%]	6 [37.5%]	\$14.30	1.51	3.4%	77.3%	2.1%
39-0000	Personal care and service occupations (Personal Care/Service)	5	15	22	10 [200.0%]	7 [46.7%]	\$10.07	1.21	3.2%	80.5%	2.7%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	13	15	20	2 [15.4%]	5 [33.3%]	\$10.41	0.80	3.2%	83.7%	3.9%
51-0000	Production occupations (Production)	15	13	18	-2 [-13.3%]	5 [38.5%]	\$10.17	0.39	2.8%	86.4%	4.4%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	11	12	17	1 [9.1%]	5 [41.7%]	\$20.83	0.51	2.5%	89.0%	4.6%
13-0000	Business and financial operations occupations (Operations)	14	12	16	-2 [-14.3%]	4 [33.3%]	\$15.80	0.57	2.5%	91.5%	5.3%
19-0000	Life, physical, and social science occupations (Social Sciences)	5	5	11	[0.0%]	6 [120.0%]	\$0.00	0.00	1.1%	92.6%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	12	[0.0%]	7 [140.0%]	\$0.00	0.00	1.1%	93.6%	2.5%
21-0000	Community and social services occupations (Comm/Social Services)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.1%	94.7%	1.2%
55-0000	Military Occupations (Military)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.1%	95.8%	1.8%
31-0000	Healthcare support occupations (Healthcare Support)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.1%	96.8%	2.0%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.1%	97.9%	3.6%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.1%	98.9%	1.7%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.1%	100.0%	0.8%
All	Total	457	472	657	15 [3.3%]	185 [39.2%]	\$12.26	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, DOLORES COUNTY, COLORADO

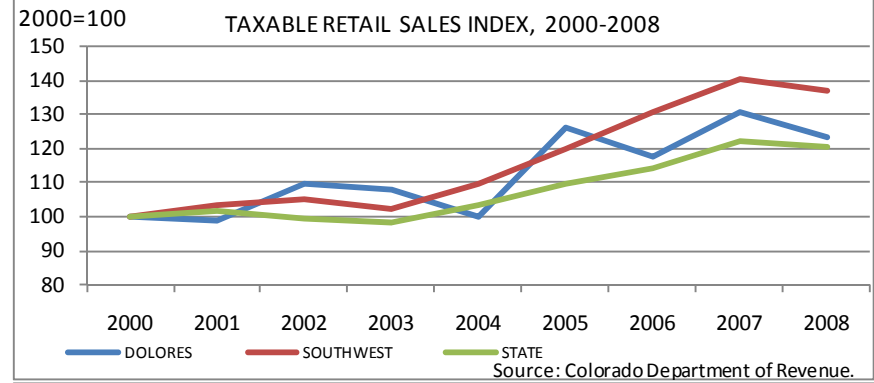
**Population** – Compared to the state, Dolores County has a higher concentration of people in the 40+ age group and a lower concentration of younger people.

**Race/Ethnicity** – Dolores County is less diverse than the state, with a majority of residents White, Non-Hispanic and White Hispanic.

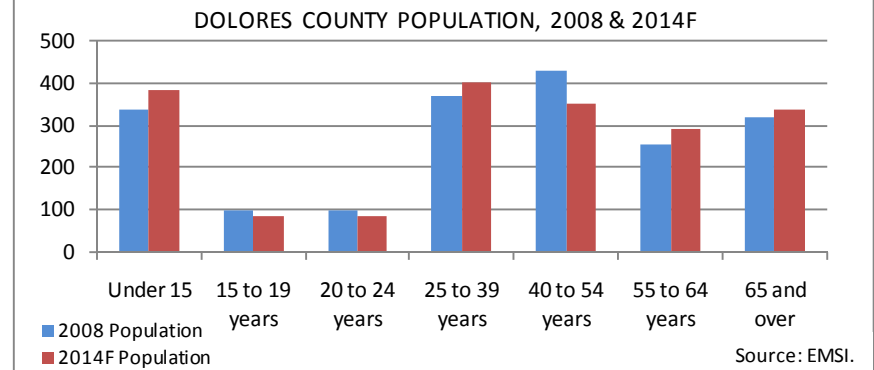
**Education** – Dolores County has lower rates of Associate's, Bachelor's, and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 0.97, Dolores County housing is generally affordable for households earning median income.

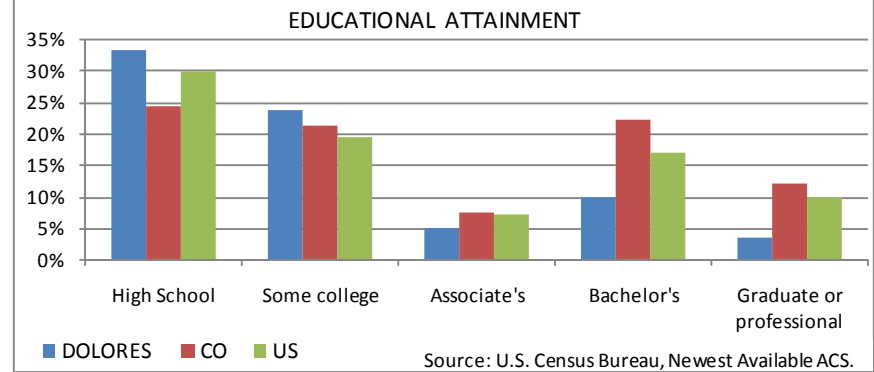
**Other Economic Measures** – Per capita personal income for Dolores County grew at a faster rate than the state, but it remained well below the level for both the region and the state. Taxable retail sales for the county grew at a rate slightly higher than the state, but lower than the region.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	325	337	381	3.7%	13.1%	17.7%	20.4%
15 to 19 years	110	96	84	-12.7%	-12.5%	5.0%	6.5%
20 to 24 years	114	99	86	-13.2%	-13.1%	5.2%	6.9%
25 to 39 years	314	369	403	17.5%	9.2%	19.4%	22.5%
40 to 54 years	456	428	353	10.0%	-17.5%	22.5%	22.2%
55 to 64 years	219	255	292	16.4%	14.5%	13.4%	11.1%
65 and over	305	321	336	5.2%	4.7%	16.9%	10.3%
All	1,843	1,905	1,935	3.4%	1.6%	100.0%	100.0%
Average Age	40	41	40	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	1,699	1,730	1,725	1.8%	-0.3%	90.9%	70.9%
White Hispanic	70	92	113	31.4%	22.8%	4.8%	18.9%
Non-White Hispanic	13	13	13	0.0%	0.0%	0.7%	1.0%
Black/African American	1	1	1	0.0%	0.0%	0.1%	3.8%
American Indian	33	41	51	24.2%	24.4%	2.2%	0.7%
Asian	9	10	13	11.1%	30.0%	0.5%	2.6%
Native Hawaiian/Other	1	1	1	0.0%	0.0%	0.1%	0.1%
Two or more races	17	16	17	-5.9%	6.3%	0.8%	1.9%
All	1,843	1,904	1,934	3.3%	1.6%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
DOLORES	\$21,603	\$28,861	0	0.0	8.10%	7.30%	9	1	0	0	\$649	\$744	\$988	\$39,510	\$10,235	\$168,333	0.97
SOUTHWEST	\$25,585	\$33,990	NA	NA	4.75%	4.33%	868	403	86	139	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

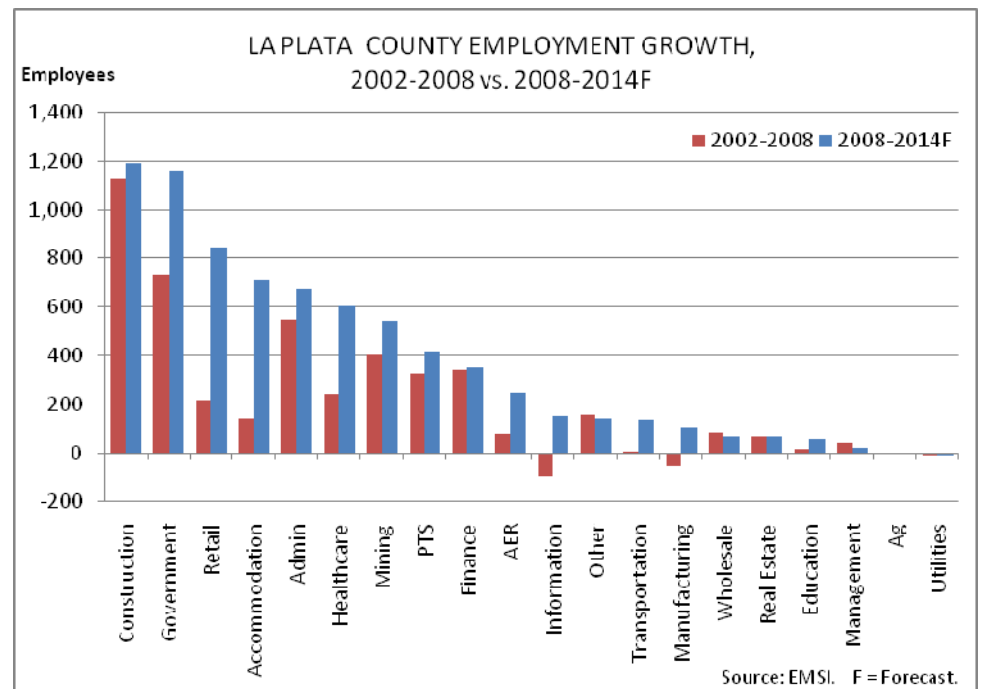
## INDUSTRIES, LA PLATA COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in nine NAICS categories, with the highest level of employment in Government, Retail Trade, Accommodation, Construction, and Healthcare.

**Compensation** – Six of the top nine sectors (Transportation, Finance, PTS, Construction, Healthcare, and Government), representing 53.1% of the total workforce, have total compensation above the county average.

**Concentration** – Three of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The highly concentrated sectors, from an employment perspective, are Construction, Accommodation, and Government.

**Growth** – While Admin and Construction experienced the greatest percentage growth between 2002 and 2008, the greatest employment growth occurred in Construction, Government, and Admin. Looking forward, Construction, Government, and Retail Trade are expected to be the largest job gainers between 2008 and 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	4,989	5,721	6,880	732 [14.7%]	1,159 [20.3%]	\$37,919	1.26	21.6%	21.6%	17.6%
44-45	Retail trade	3,103	3,320	4,163	217 [7.0%]	843 [25.4%]	\$24,415	1.13	12.5%	34.1%	10.6%
72	Accommodation and food services (Accommodation)	3,176	3,315	4,026	139 [4.4%]	711 [21.4%]	\$15,562	1.50	12.5%	46.6%	9.6%
23	Construction	1,803	2,928	4,119	1,125 [62.4%]	1,191 [40.7%]	\$41,301	2.11	11.0%	57.6%	6.8%
62	Health care and social assistance (Healthcare)	2,369	2,609	3,213	240 [10.1%]	604 [23.2%]	\$39,658	0.87	9.8%	67.4%	9.2%
54	Professional & Technical Services (PTS)	859	1,186	1,605	327 [38.1%]	419 [35.3%]	\$51,997	0.78	4.5%	71.9%	7.4%
56	Administrative and waste services (Admin)	618	1,165	1,837	547 [88.5%]	672 [57.7%]	\$34,171	0.75	4.4%	76.3%	6.2%
52	Finance and insurance (Finance)	520	860	1,210	340 [65.4%]	350 [40.7%]	\$53,270	0.76	3.2%	79.6%	4.4%
48-49	Transportation and warehousing (Transportation)	800	801	938	1 [0.1%]	137 [17.1%]	\$57,989	0.79	3.0%	82.6%	3.4%
71	Arts, entertainment, and recreation (AER)	656	730	976	74 [11.3%]	246 [33.7%]	\$23,957	1.88	2.8%	85.3%	2.0%
21	Mining	267	670	1,215	403 [150.9%]	545 [81.3%]	\$86,610	4.94	2.5%	87.9%	1.2%
81	Other services, except public administration (Other)	515	669	809	154 [29.9%]	140 [20.9%]	\$29,901	0.77	2.5%	90.4%	2.9%
42	Wholesale trade (Wholesale)	549	630	694	81 [14.8%]	64 [10.2%]	\$60,445	0.55	2.4%	92.7%	4.2%
31-33	Manufacturing	629	574	680	-55 [-8.7%]	106 [18.5%]	\$23,257	0.22	2.2%	94.9%	6.1%
53	Real estate and rental and leasing (Real Estate)	450	516	580	66 [14.7%]	64 [12.4%]	\$29,711	1.26	1.9%	96.9%	2.0%
51	Information	553	458	608	-95 [-17.2%]	150 [32.8%]	\$47,244	0.79	1.7%	98.6%	3.2%
61	Educational services (Education)	141	158	213	17 [12.1%]	55 [34.8%]	\$40,993	0.35	0.6%	99.2%	1.2%
22	Utilities	129	120	109	-9 [-7.0%]	-11 [-9.2%]	\$72,060	1.12	0.5%	99.6%	0.3%
11	Agriculture, forestry, fishing and hunting (Ag)	53	51	49	-2 [-3.8%]	-2 [-3.9%]	\$48,306	0.23	0.2%	99.8%	0.6%
55	Management of companies and enterprises (MCE)	5	47	65	42 [840.0%]	18 [38.3%]	\$77,941	0.13	0.2%	100.0%	1.2%
All	Total	22,184	26,528	33,989	4,344 [19.6%]	7,461 [28.1%]	\$36,407	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

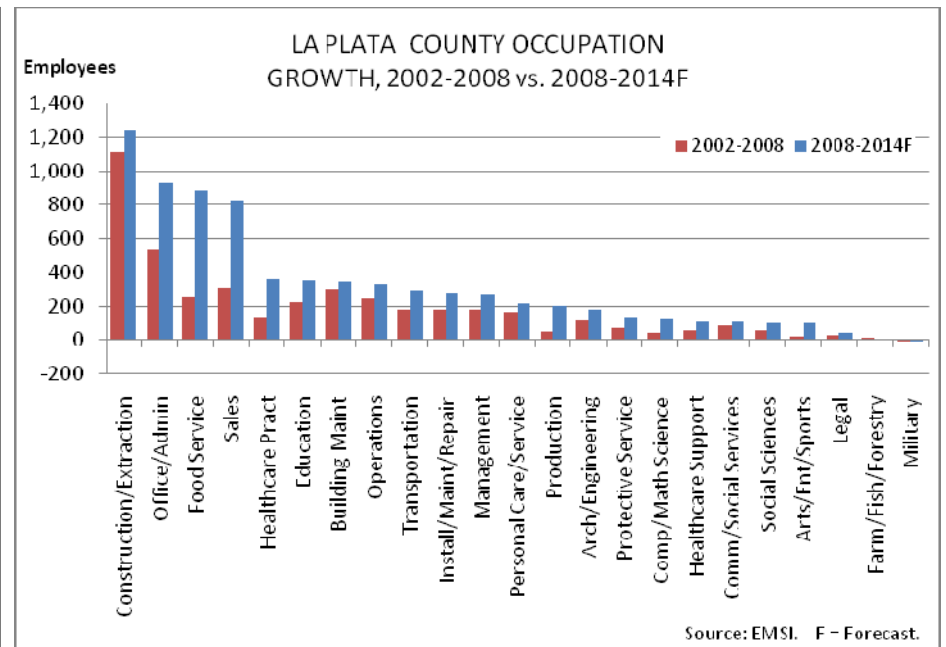
# OCCUPATIONS, LA PLATA COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations, with the highest level of employment in Office/Admin, Sales, Construction/Extraction, and Food Service.

**Compensation** - Four of the top 11 occupations, representing 19.1% of the total workforce, have hourly earnings above the county average, including Management, Healthcare, Education, and Install/Maint/Repair.

**Concentration** – Only four of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The highly concentrated occupations, from an employment perspective, are Construction/Extraction, Building Maint, Personal Care/Service, and Food Service.

**Growth** – Between 2002 and 2008, the greatest relative and absolute occupational growth was in Construction/Extraction. Looking forward, the top four gainers are expected to be Construction/Extraction, Office/Admin, Food Service, and Sales occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	3,629	4,159	5,087	530 [14.6%]	928 [22.3%]	\$14.85	0.93	15.7%	15.7%	16.2%
41-0000	Sales and related occupations (Sales)	2,652	2,959	3,785	307 [11.6%]	826 [27.9%]	\$14.01	1.08	11.2%	26.8%	11.1%
47-0000	Construction and extraction occupations (Construction/Extraction)	1,830	2,947	4,190	1,117 [61.0%]	1,243 [42.2%]	\$16.90	2.35	11.1%	37.9%	6.4%
35-0000	Food preparation and serving related occupations (Food Service)	2,507	2,761	3,648	254 [10.1%]	887 [32.1%]	\$9.65	1.25	10.4%	48.3%	8.9%
25-0000	Education, training, and library occupations (Education)	1,317	1,542	1,894	225 [17.1%]	352 [22.8%]	\$25.69	0.95	5.8%	54.2%	5.5%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	1,174	1,312	1,671	138 [11.8%]	359 [27.4%]	\$33.20	0.97	4.9%	59.1%	4.6%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	991	1,291	1,639	300 [30.3%]	348 [27.0%]	\$11.43	1.42	4.9%	64.0%	3.4%
53-0000	Transportation and material moving occupations (Transportation)	1,075	1,252	1,545	177 [16.5%]	293 [23.4%]	\$15.25	0.69	4.7%	68.7%	5.8%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	981	1,161	1,443	180 [18.3%]	282 [24.3%]	\$18.12	1.13	4.4%	73.1%	3.9%
11-0000	Management occupations (Management)	882	1,061	1,337	179 [20.3%]	276 [26.0%]	\$34.10	0.88	4.0%	77.1%	4.3%
39-0000	Personal care and service occupations (Personal Care/Service)	790	957	1,170	167 [21.1%]	213 [22.3%]	\$12.25	1.36	3.6%	80.7%	2.7%
13-0000	Business and financial operations occupations (Operations)	694	935	1,263	241 [34.7%]	328 [35.1%]	\$27.17	0.80	3.5%	84.2%	5.3%
51-0000	Production occupations (Production)	779	826	1,030	47 [6.0%]	204 [24.7%]	\$15.61	0.43	3.1%	87.3%	4.4%
31-0000	Healthcare support occupations (Healthcare Support)	470	523	636	53 [11.3%]	113 [21.6%]	\$15.13	0.72	2.0%	89.3%	2.0%
33-0000	Protective service occupations (Protective Service)	443	516	649	73 [16.5%]	133 [25.8%]	\$20.43	0.86	1.9%	91.2%	2.1%
17-0000	Architecture and engineering occupations (Arch/Engineering)	376	496	677	120 [31.9%]	181 [36.5%]	\$31.76	1.03	1.9%	93.1%	2.5%
21-0000	Community and social services occupations (Comm/Social Services)	325	410	520	85 [26.2%]	110 [26.8%]	\$16.94	1.15	1.5%	94.6%	1.2%
19-0000	Life, physical, and social science occupations (Social Sciences)	331	391	493	60 [18.1%]	102 [26.1%]	\$23.03	1.56	1.5%	96.1%	1.2%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	336	358	456	22 [6.5%]	98 [27.4%]	\$20.98	1.04	1.3%	97.5%	1.7%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	272	316	444	44 [16.2%]	128 [40.5%]	\$34.15	0.50	1.2%	98.6%	3.6%
23-0000	Legal occupations (Legal)	136	163	206	27 [19.9%]	43 [26.4%]	\$35.94	0.84	0.6%	99.3%	0.8%
55-0000	Military Occupations (Military)	128	124	123	-4 [-3.1%]	-1 [-0.8%]	\$8.19	0.31	0.5%	99.7%	1.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	61	72	81	11 [18.0%]	9 [12.5%]	\$13.04	0.42	0.3%	100.0%	0.5%
All	Total	22,179	26,532	33,987	4,353 [19.6%]	7,455 [28.1%]	\$18.03	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



## DEMOGRAPHICS AND ECONOMIC MEASURES, LA PLATA COUNTY, COLORADO

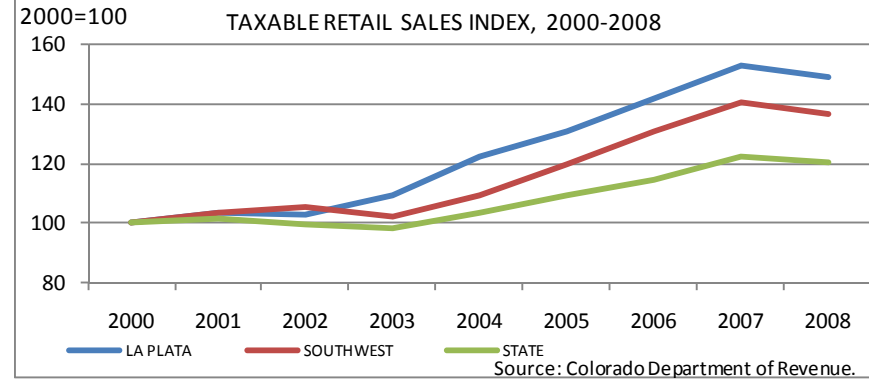
**Population** – LaPlata County has a slightly higher concentration of people in the 20 to 24 and 55+ age categories than the state. Population is expected to increase at a slower rate than the previous six years.

**Race/Ethnicity** – LaPlata County is less diverse than the state, with a majority of residents White, Non-Hispanic; White Hispanic; and American Indian.

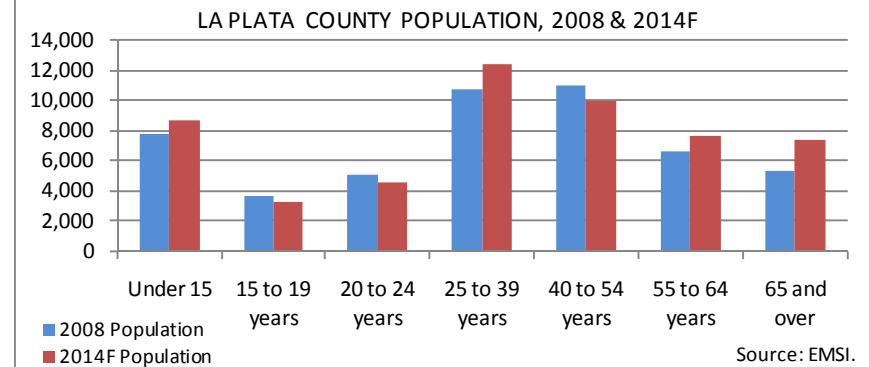
**Education** – LaPlata County has higher rates of Bachelor’s and Graduate/Professional degrees than the state and nation.

**Housing** – Rents in La Plata County were generally above the state average in 2008.

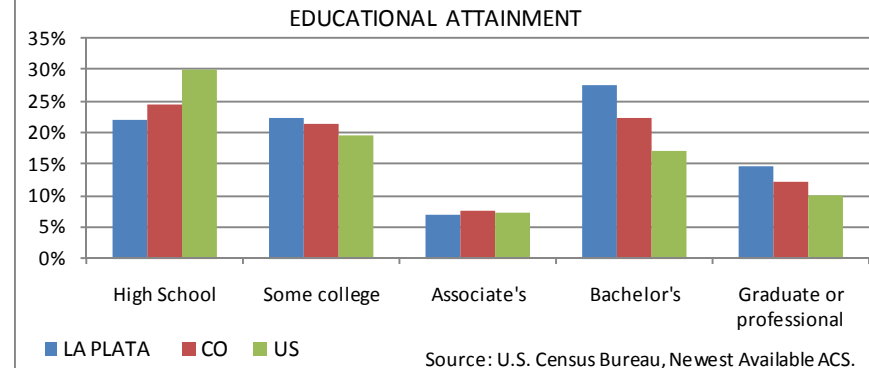
**Other Economic Measures** – Despite strong appreciation in per capita personal income, the LaPlata County average is well below the state average. Taxable retail sales taxes grew at a faster rate than both the region and the state.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	7,853	7,807	8,697	-0.6%	11.4%	15.6%	20.4%
15 to 19 years	3,894	3,688	3,240	-5.3%	-12.1%	7.4%	6.5%
20 to 24 years	4,734	5,019	4,560	6.0%	-9.1%	10.0%	6.9%
25 to 39 years	9,087	10,762	12,367	18.4%	14.9%	21.5%	22.5%
40 to 54 years	11,544	10,973	9,983	10.0%	-9.0%	21.9%	22.2%
55 to 64 years	4,399	6,569	7,664	49.3%	16.7%	13.1%	11.1%
65 and over	4,458	5,327	7,378	19.5%	38.5%	10.6%	10.3%
All	45,969	50,145	53,889	9.1%	7.5%	100.0%	100.0%
Average Age	36	37	39	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	37,805	40,839	43,201	8.0%	5.8%	81.4%	70.9%
White Hispanic	4,164	4,560	5,207	9.5%	14.2%	9.1%	18.9%
Non-White Hispanic	469	495	567	5.5%	14.5%	1.0%	1.0%
Black/African American	207	283	341	36.7%	20.5%	0.6%	3.8%
American Indian	2,330	2,779	3,140	19.3%	13.0%	5.5%	0.7%
Asian	250	361	456	44.4%	26.3%	0.7%	2.6%
Native Hawaiian/Other	22	22	25	0.0%	13.6%	0.0%	0.1%
Two or more races	722	805	951	11.5%	18.1%	1.6%	1.9%
All	45,969	50,144	53,887	9.1%	7.5%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
LA PLATA	\$28,254	\$38,263	9	1.8	4.00%	3.60%	461	290	55	60	\$719	\$835	\$1,188	\$43,560	NA	NA	NA
SOUTHWEST	\$25,585	\$33,990	NA	NA	4.75%	4.33%	868	403	86	139	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

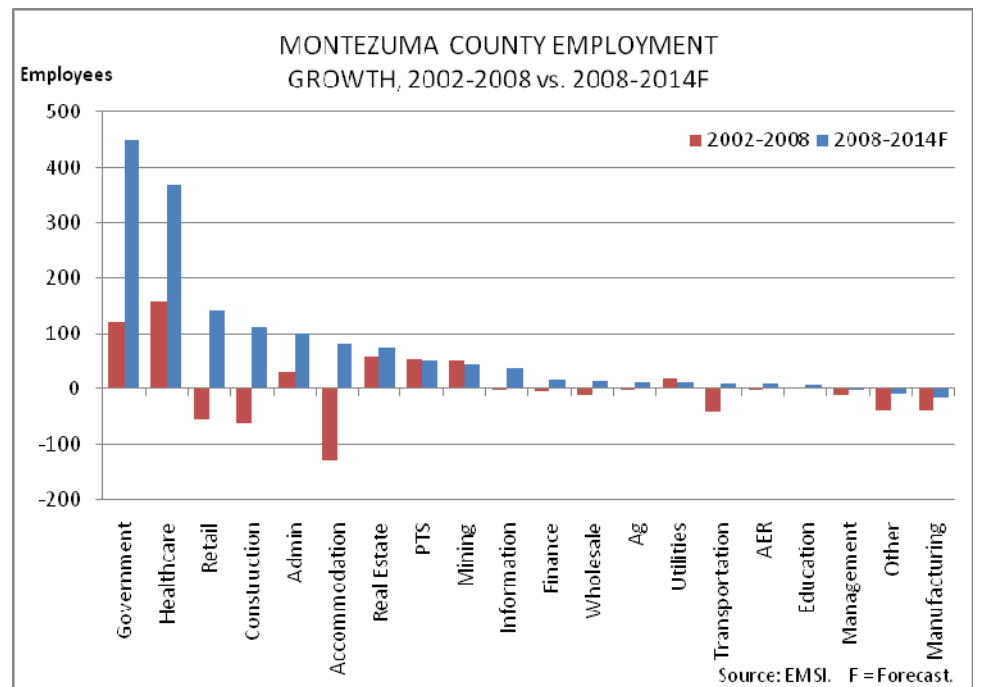
## INDUSTRIES, MONTEZUMA COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in seven NAICS categories, with the highest level of employment in Government, Retail Trade, Healthcare, and Accommodation.

**Compensation** – Only three of the top seven sectors (Construction, PTS, and Government), representing 41.8% of the total workforce, have total compensation above the county average.

**Concentration** – Four of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The highly concentrated sectors, from an employment perspective, are Government, Construction, Retail Trade, and Accommodation.

**Growth** – While Healthcare, Government, and PTS experienced growth between 2002 and 2008, the other four top sectors shed jobs. Looking forward, Government, Healthcare, and Retail Trade are expected to be the largest job gainers between 2008 and 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	2,817	2,937	3,386	120 [4.3%]	449 [15.3%]	\$32,448	1.84	31.4%	31.4%	17.6%
44-45	Retail trade	1,360	1,305	1,446	-55 [-4.0%]	141 [10.8%]	\$25,404	1.26	14.0%	45.4%	10.6%
62	Health care and social assistance (Healthcare)	949	1,108	1,477	159 [16.8%]	369 [33.3%]	\$27,426	1.05	11.8%	57.2%	9.2%
72	Accommodation and food services (Accommodation)	1,101	974	1,055	-127 [-11.5%]	81 [8.3%]	\$13,257	1.25	10.4%	67.6%	9.6%
23	Construction	750	689	800	-61 [-8.1%]	111 [16.1%]	\$36,783	1.41	7.4%	75.0%	6.8%
31-33	Manufacturing	468	430	414	-38 [-8.1%]	-16 [-3.7%]	\$26,177	0.47	4.6%	79.6%	6.1%
54	Professional & Technical Services (PTS)	233	287	338	54 [23.2%]	51 [17.8%]	\$36,132	0.54	3.1%	82.7%	7.4%
52	Finance and insurance (Finance)	233	228	245	-5 [-2.1%]	17 [7.5%]	\$35,864	0.57	2.4%	85.1%	4.4%
81	Other services, except public administration (Other)	236	198	190	-38 [-16.1%]	-8 [-4.0%]	\$26,942	0.65	2.1%	87.2%	2.9%
11	Agriculture, forestry, fishing and hunting (Ag)	182	181	194	-1 [-0.5%]	13 [7.2%]	\$27,161	2.30	1.9%	89.1%	0.6%
42	Wholesale trade (Wholesale)	188	177	192	-11 [-5.9%]	15 [8.5%]	\$29,849	0.44	1.9%	91.0%	4.2%
48-49	Transportation and warehousing (Transportation)	209	168	178	-41 [-19.6%]	10 [6.0%]	\$39,254	0.47	1.8%	92.8%	3.4%
53	Real estate and rental and leasing (Real Estate)	84	143	217	59 [70.2%]	74 [51.7%]	\$30,203	0.99	1.5%	94.4%	2.0%
21	Mining	78	131	174	53 [67.9%]	43 [32.8%]	\$77,050	2.73	1.4%	95.8%	1.2%
56	Administrative and waste services (Admin)	98	129	231	31 [31.6%]	102 [79.1%]	\$40,523	0.24	1.4%	97.1%	6.2%
22	Utilities	86	105	118	19 [22.1%]	13 [12.4%]	\$51,280	2.78	1.1%	98.3%	0.3%
51	Information	106	104	141	-2 [-1.9%]	37 [35.6%]	\$20,030	0.51	1.1%	99.4%	3.2%
71	Arts, entertainment, and recreation (AER)	38	37	47	-1 [-2.6%]	10 [27.0%]	\$12,567	0.27	0.4%	99.8%	2.0%
55	Management of companies and enterprises (MCE)	28	16	15	-12 [-42.9%]	-1 [-6.3%]	\$73,605	0.13	0.2%	99.9%	1.2%
61	Educational services (Education)	5	5	14	[0.0%]	9 [180.0%]	\$0	0.00	0.1%	100.0%	1.2%
All	Total	9,249	9,352	10,872	103 [1.1%]	1,520 [16.3%]	\$29,503	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

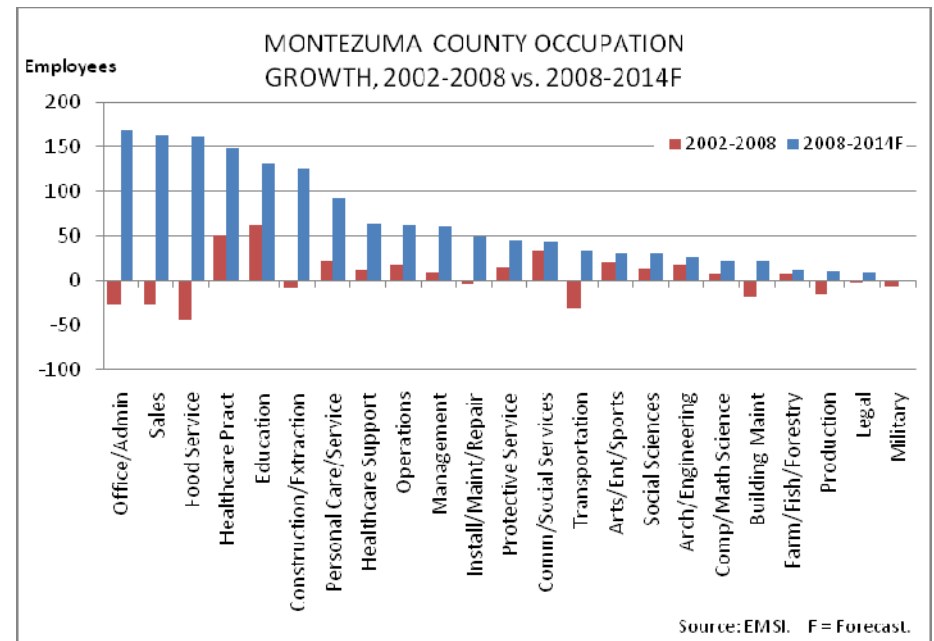
# OCCUPATIONS, MONTEZUMA COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations, with the highest level of employment in Office/Admin, Sales, Food Service, Construction/Extraction, and Education.

**Compensation** – Only 4 of the top 12 occupations, representing 22.4% of the total workforce, have hourly earnings above the county average, including Management, Healthcare, Education, and Install/Maint/Repair.

**Concentration** – Only three of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The highly concentrated occupations, from an employment perspective, are Construction/Extraction, Personal Care/Service, and Education.

**Growth** – Between 2002 and 2008, there was minimal growth in the occupations. Looking forward, the top three gainers are expected to be Office/Admin, Sales, and Food Service.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	1,449	1,423	1,591	-26 [-1.8%]	168 [11.8%]	\$11.73	0.91	15.2%	15.2%	16.2%
41-0000	Sales and related occupations (Sales)	1,036	1,009	1,172	-27 [-2.6%]	163 [16.2%]	\$11.77	1.04	10.8%	26.0%	11.1%
35-0000	Food preparation and serving related occupations (Food Service)	852	808	970	-44 [-5.2%]	162 [20.0%]	\$8.61	1.04	8.6%	34.6%	8.9%
47-0000	Construction and extraction occupations (Construction/Extraction)	803	794	919	-9 [-1.1%]	125 [15.7%]	\$14.18	1.80	8.5%	43.1%	6.4%
25-0000	Education, training, and library occupations (Education)	688	750	882	62 [9.0%]	132 [17.6%]	\$21.31	1.31	8.0%	51.1%	5.5%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	498	549	698	51 [10.2%]	149 [27.1%]	\$23.77	1.15	5.9%	57.0%	4.6%
53-0000	Transportation and material moving occupations (Transportation)	480	449	482	-31 [-6.5%]	33 [7.3%]	\$14.00	0.70	4.8%	61.8%	5.8%
51-0000	Production occupations (Production)	441	426	437	-15 [-3.4%]	11 [2.6%]	\$12.11	0.63	4.6%	66.4%	4.4%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	428	425	475	-3 [-0.7%]	50 [11.8%]	\$15.58	1.17	4.5%	70.9%	3.9%
11-0000	Management occupations (Management)	365	374	435	9 [2.5%]	61 [16.3%]	\$26.67	0.88	4.0%	74.9%	4.3%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	364	346	368	-18 [-4.9%]	22 [6.4%]	\$10.07	1.08	3.7%	78.6%	3.4%
39-0000	Personal care and service occupations (Personal Care/Service)	319	341	434	22 [6.9%]	93 [27.3%]	\$9.84	1.37	3.6%	82.2%	2.7%
13-0000	Business and financial operations occupations (Operations)	267	286	348	19 [7.1%]	62 [21.7%]	\$20.73	0.69	3.1%	85.3%	5.3%
31-0000	Healthcare support occupations (Healthcare Support)	245	257	322	12 [4.9%]	65 [25.3%]	\$10.60	1.00	2.7%	88.0%	2.0%
33-0000	Protective service occupations (Protective Service)	227	242	287	15 [6.6%]	45 [18.6%]	\$17.93	1.14	2.6%	90.6%	2.1%
19-0000	Life, physical, and social science occupations (Social Sciences)	203	216	247	13 [6.4%]	31 [14.4%]	\$18.36	2.45	2.3%	92.9%	1.2%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	132	139	151	7 [5.3%]	12 [8.6%]	\$9.03	2.27	1.5%	94.4%	0.5%
21-0000	Community and social services occupations (Comm/Social Services)	105	138	182	33 [31.4%]	44 [31.9%]	\$14.61	1.09	1.5%	95.9%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	94	111	137	17 [18.1%]	26 [23.4%]	\$22.03	0.65	1.2%	97.1%	2.5%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	71	92	123	21 [29.6%]	31 [33.7%]	\$15.81	0.76	1.0%	98.1%	1.7%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	65	72	94	7 [10.8%]	22 [30.6%]	\$21.15	0.32	0.8%	98.8%	3.6%
55-0000	Military Occupations (Military)	67	60	60	-7 [-10.4%]	[0.0%]	\$8.61	0.43	0.6%	99.5%	1.8%
23-0000	Legal occupations (Legal)	49	48	57	-1 [-2.0%]	9 [18.8%]	\$27.86	0.70	0.5%	100.0%	0.8%
All	Total	9,248	9,355	10,871	107 [1.2%]	1,516 [16.2%]	\$14.75	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, MONTEZUMA COUNTY, COLORADO

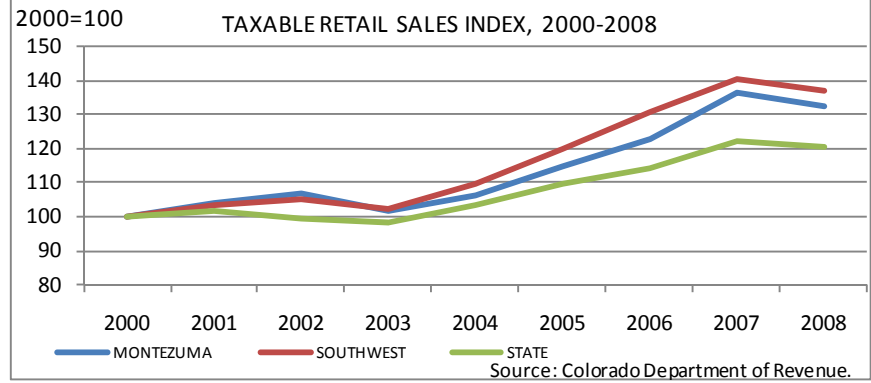
**Population** – Montezuma County has a higher concentration of people in the 55+ age group. Over the past six years, population growth has been in the 5 to 6% range. Similar growth is expected over the next six years.

**Race/Ethnicity** – Montezuma County has a much different ethnicity mix than the state. The largest groups of race/ethnicities are White, Non-Hispanic; American Indian; and White Hispanic.

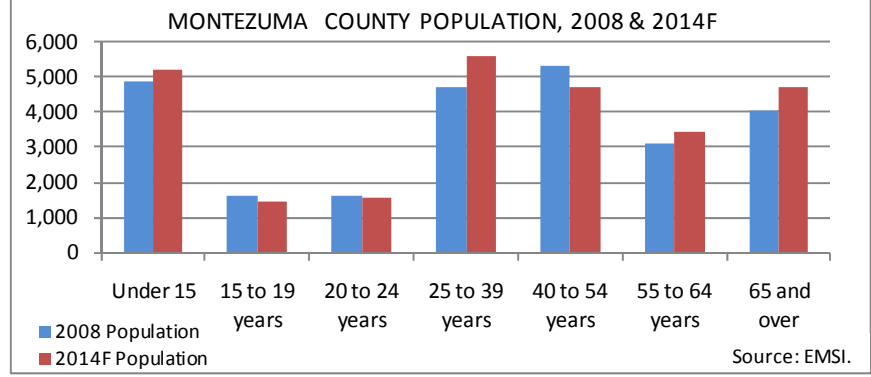
**Education** – Montezuma County has lower rates of Associate's, Bachelor's, and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 0.97, Montezuma County housing is generally affordable for households earning median income.

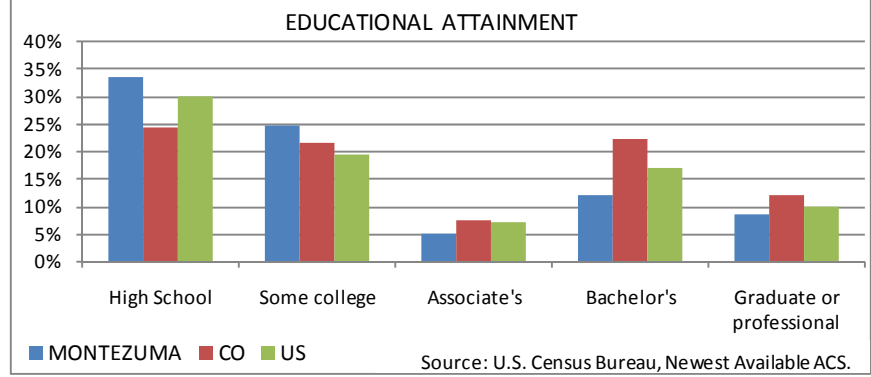
**Other Economic Measures** – Montezuma County per capita personal income remains well below the state average. County taxable retail sales grew at a faster rate than the region and the state.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	5,154	4,882	5,197	-5.3%	6.5%	19.3%	20.4%
15 to 19 years	1,713	1,645	1,454	-4.0%	-11.6%	6.5%	6.5%
20 to 24 years	1,321	1,633	1,546	23.6%	-5.3%	6.4%	6.9%
25 to 39 years	4,144	4,683	5,591	13.0%	19.4%	18.5%	22.5%
40 to 54 years	5,611	5,333	4,719	10.0%	-11.5%	21.1%	22.2%
55 to 64 years	2,616	3,115	3,439	19.1%	10.4%	12.3%	11.1%
65 and over	3,398	4,042	4,707	19.0%	16.5%	16.0%	10.3%
All	23,957	25,333	26,653	5.7%	5.2%	100.0%	100.0%
Average Age	38	39	39	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	18,692	19,176	19,670	2.6%	2.6%	75.7%	70.9%
White Hispanic	2,045	2,146	2,364	4.9%	10.2%	8.5%	18.9%
Non-White Hispanic	156	197	251	26.3%	27.4%	0.8%	1.0%
Black/African American	57	115	153	101.8%	33.0%	0.5%	3.8%
American Indian	2,580	3,195	3,609	23.8%	13.0%	12.6%	0.7%
Asian	48	94	124	95.8%	31.9%	0.4%	2.6%
Native Hawaiian/Other	13	15	17	15.4%	13.3%	0.1%	0.1%
Two or more races	365	396	464	8.5%	17.2%	1.6%	1.9%
All	23,956	25,333	26,652	5.7%	5.2%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
MONTEZUMA	\$23,219	\$29,796	1	0.4	5.50%	5.40%	37	24	2	7	\$546	\$627	\$772	\$39,780	\$10,235	\$168,333	0.97
SOUTHWEST	\$25,585	\$33,990	NA	NA	4.75%	4.33%	868	403	86	139	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

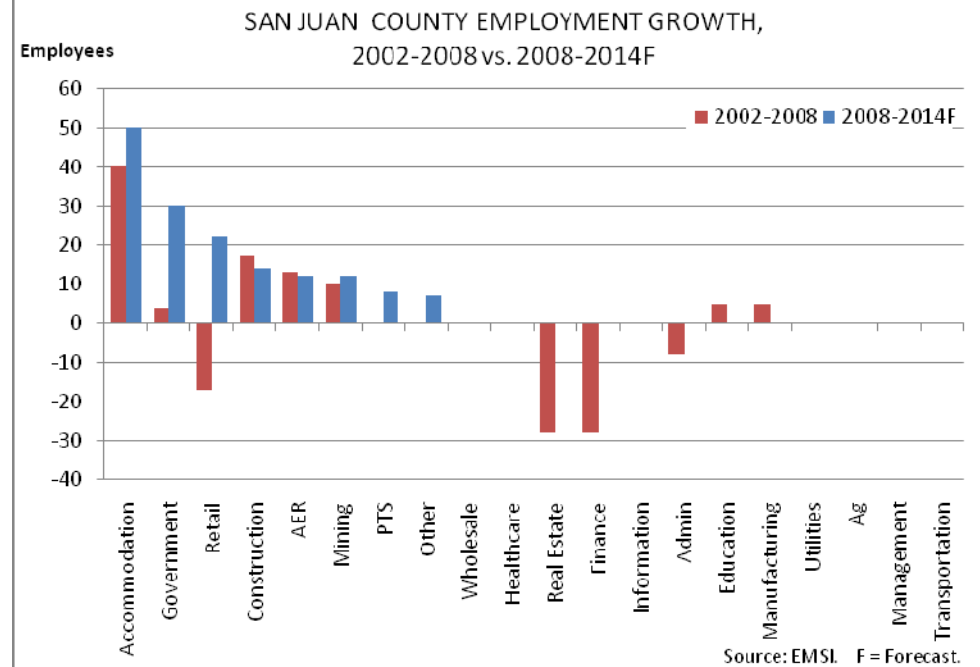
## INDUSTRIES, SAN JUAN COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in six NAICS categories, with the highest level of employment in Accommodation and Government.

**Compensation** – Three of the top six sectors (Mining, Government, and Construction), representing 33.7% of the total workforce, have total compensation above the county average.

**Concentration** – Five of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The highly concentrated sectors, from an employment perspective, are Mining, Accommodation, AER, Government, and Construction.

**Growth** – Total employment changed minimally between 2002 and 2008, with much stronger growth expected over the next six years. Looking forward, Accommodation, Government, and Retail Trade are expected to be the largest job gainers between 2008 and 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
72	Accommodation and food services (Accommodation)	68	108	158	40 [58.8%]	50 [46.3%]	\$15,055	4.10	34.1%	34.1%	9.6%
90	Government	66	70	100	4 [6.1%]	30 [42.9%]	\$32,803	1.29	22.1%	56.2%	17.6%
44-45	Retail trade	51	34	56	-17 [-33.3%]	22 [64.7%]	\$12,072	0.97	10.7%	66.9%	10.6%
23	Construction	5	22	36	17 [340.0%]	14 [63.6%]	\$22,904	1.29	6.9%	73.8%	6.8%
71	Arts, entertainment, and recreation (AER)	5	18	30	13 [260.0%]	12 [66.7%]	\$14,463	3.97	5.7%	79.5%	2.0%
21	Mining	5	15	27	10 [200.0%]	12 [80.0%]	\$52,243	9.50	4.7%	84.2%	1.2%
54	Professional & Technical Services (PTS)	5	5	13	[0.0%]	8 [160.0%]	\$0	0.00	1.6%	85.8%	7.4%
81	Other services, except public administration (Other)	5	5	12	[0.0%]	7 [140.0%]	\$0	0.00	1.6%	87.4%	2.9%
48-49	Transportation and warehousing (Transportation)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	1.6%	89.0%	3.4%
62	Health care and social assistance (Healthcare)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	1.6%	90.5%	9.2%
53	Real estate and rental and leasing (Real Estate)	33	5	5	-28 [-84.8%]	[0.0%]	\$0	0.00	1.6%	92.1%	2.0%
52	Finance and insurance (Finance)	33	5	5	-28 [-84.8%]	[0.0%]	\$0	0.00	1.6%	93.7%	4.4%
51	Information	5	5	5	[0.0%]	[0.0%]	\$0	0.00	1.6%	95.3%	3.2%
56	Administrative and waste services (Admin)	13	5	5	-8 [-61.5%]	[0.0%]	\$0	0.00	1.6%	96.8%	6.2%
61	Educational services (Education)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	1.6%	98.4%	1.2%
31-33	Manufacturing	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	1.6%	100.0%	6.1%
22	Utilities	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	0.3%
11	Agriculture, forestry, fishing and hunting (Ag)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	0.6%
55	Management of companies and enterprises (MCE)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
42	Wholesale trade (Wholesale)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	4.2%
All	Total	304	317	472	13 [4.3%]	155 [48.9%]	\$21,647	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

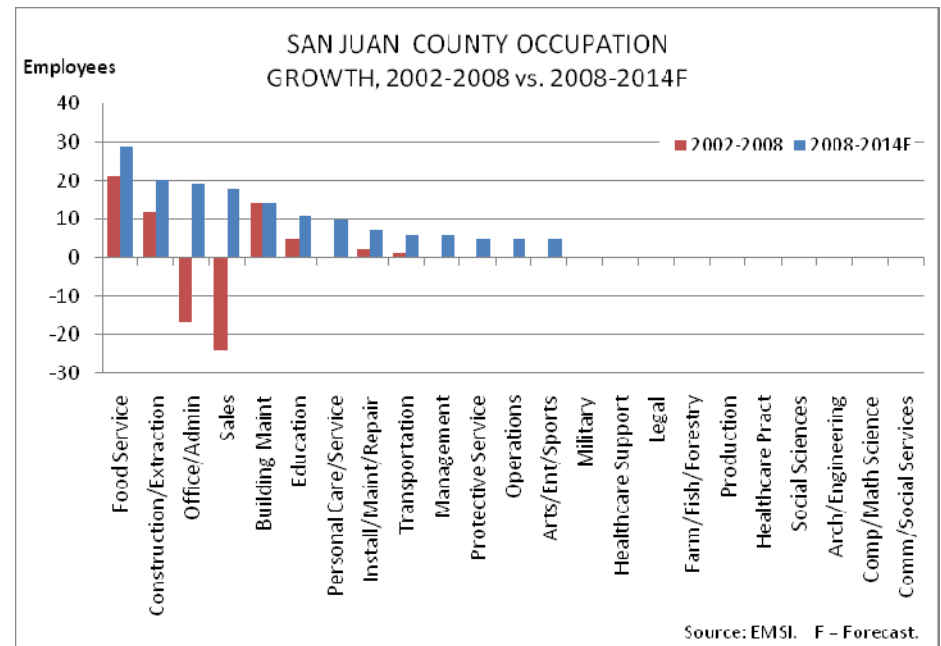
## OCCUPATIONS, SAN JUAN COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in nine SOC occupations, with the highest level of employment in Food Service.

**Compensation** – Three of the top nine occupations, representing 19.2% of the total workforce, have hourly earnings above the county average, including Education, Management, and Construction/Extraction.

**Concentration** – Three of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The highly concentrated occupations, from an employment perspective, are Food Service, Construction/Extraction, and Building Maint.

**Growth** – Looking forward, the greater job growth is expected over the next six years, resulting in across the board gains in most occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
35-0000	Food preparation and serving related occupations (Food Service)	62	83	112	21 [33.9%]	29 [34.9%]	\$8.66	3.15	25.3%	25.3%	8.9%
43-0000	Office and administrative support occupations (Office/Admin)	57	40	59	-17 [-29.8%]	19 [47.5%]	\$9.34	0.74	12.2%	37.5%	16.2%
41-0000	Sales and related occupations (Sales)	55	31	49	-24 [-43.6%]	18 [58.1%]	\$7.63	0.95	9.5%	47.0%	11.1%
47-0000	Construction and extraction occupations (Construction/Extraction)	18	30	50	12 [66.7%]	20 [66.7%]	\$11.44	1.99	9.1%	56.1%	6.4%
25-0000	Education, training, and library occupations (Education)	17	22	33	5 [29.4%]	11 [50.0%]	\$21.30	1.14	6.7%	62.8%	5.5%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	5	19	33	14 [280.0%]	14 [73.7%]	\$8.14	1.73	5.8%	68.6%	3.4%
53-0000	Transportation and material moving occupations (Transportation)	13	14	20	1 [7.7%]	6 [42.9%]	\$9.39	0.65	4.3%	72.9%	5.8%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	11	13	20	2 [18.2%]	7 [53.8%]	\$10.41	1.03	4.0%	76.8%	3.9%
11-0000	Management occupations (Management)	11	11	17	[0.0%]	6 [54.5%]	\$20.29	0.78	3.4%	80.2%	4.3%
39-0000	Personal care and service occupations (Personal Care/Service)	5	5	15	[0.0%]	10 [200.0%]	\$0.00	0.00	1.5%	81.7%	2.7%
33-0000	Protective service occupations (Protective Service)	5	5	10	[0.0%]	5 [100.0%]	\$0.00	0.00	1.5%	83.2%	2.1%
13-0000	Business and financial operations occupations (Operations)	5	5	10	[0.0%]	5 [100.0%]	\$0.00	0.00	1.5%	84.8%	5.3%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	5	5	10	[0.0%]	5 [100.0%]	\$0.00	0.00	1.5%	86.3%	1.7%
51-0000	Production occupations (Production)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.5%	87.8%	4.4%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.5%	89.3%	4.6%
19-0000	Life, physical, and social science occupations (Social Sciences)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.5%	90.9%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.5%	92.4%	2.5%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.5%	93.9%	3.6%
21-0000	Community and social services occupations (Comm/Social Services)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.5%	95.4%	1.2%
55-0000	Military Occupations (Military)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.5%	97.0%	1.8%
31-0000	Healthcare support occupations (Healthcare Support)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.5%	98.5%	2.0%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.5%	100.0%	0.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	0	0	0	[0.0%]	[0.0%]	\$0.00	0.00	0.0%	100.0%	0.5%
All	Total	314	328	483	14 [4.5%]	155 [47.3%]	\$11.29	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, SAN JUAN COUNTY, COLORADO

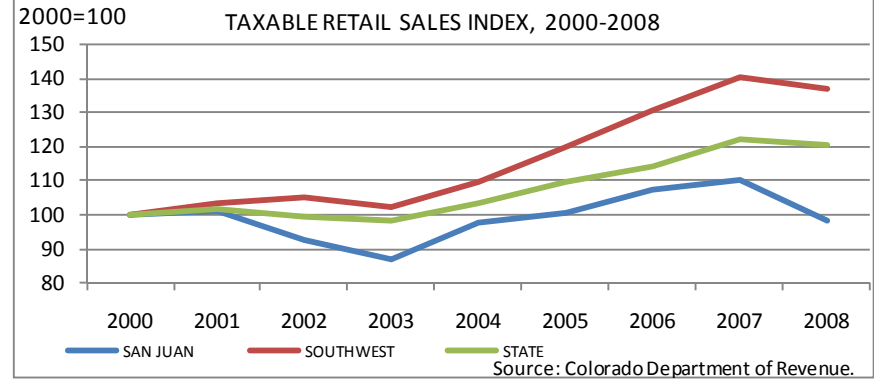
**Population** – The San Juan County population is expected to total around 600 people through 2014. The county has a higher concentration of people in the 40 to 64 age range.

**Race/Ethnicity** – A majority of residents in San Juan County are White, Non-Hispanic and White Hispanic. The concentration of minorities is well below the state average.

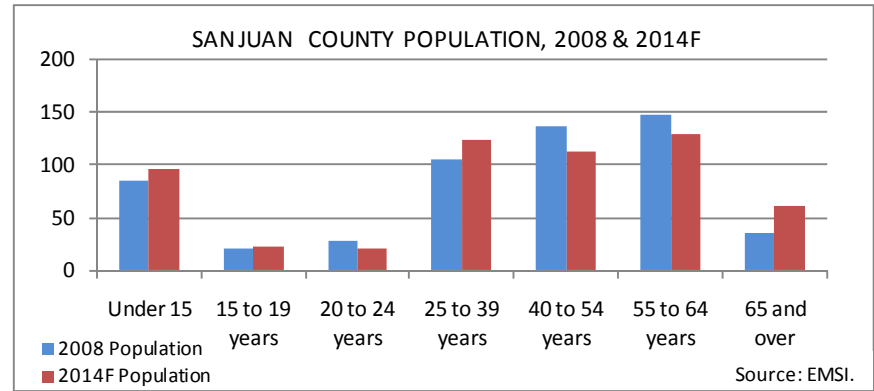
**Education** – San Juan County has higher rates of Bachelor's and Graduate/Professional degrees than the state and nation.

**Housing** – Rents in San Juan County were below the state average in 2008.

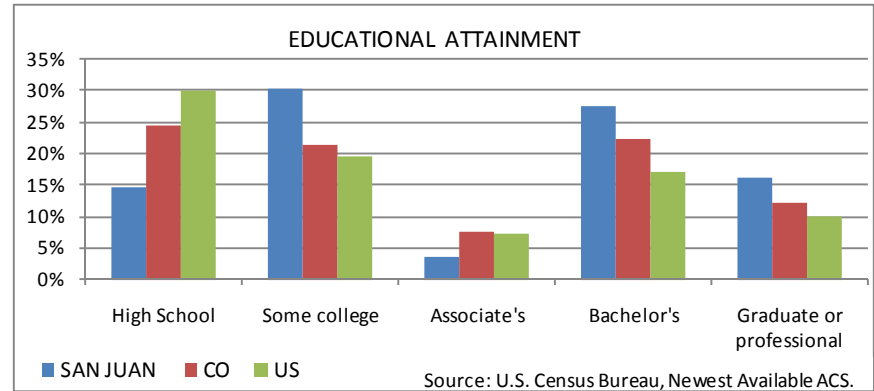
**Other Economic Measures** – The per capita personal income for San Juan County is below the state average. Taxable retail sales for the county have grown at a rate lower than the region and the state.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	77	86	96	11.7%	11.6%	15.4%	20.4%
15 to 19 years	38	20	22	-47.4%	10.0%	3.6%	6.5%
20 to 24 years	26	28	20	7.7%	-28.6%	5.0%	6.9%
25 to 39 years	103	106	123	2.9%	16.0%	18.9%	22.5%
40 to 54 years	184	137	112	10.0%	-18.2%	24.5%	22.2%
55 to 64 years	99	148	130	49.5%	-12.2%	26.4%	11.1%
65 and over	41	35	62	-14.6%	77.1%	6.3%	10.3%
All	568	560	565	-1.4%	0.9%	100.0%	100.0%
Average Age	40	41	40	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	514	481	474	-6.4%	-1.5%	86.0%	70.9%
White Hispanic	41	61	78	48.8%	27.9%	10.9%	18.9%
Non-White Hispanic	3	3	3	0.0%	0.0%	0.5%	1.0%
Black/African American	0	0	0	0.0%	0.0%	0.0%	3.8%
American Indian	4	4	4	0.0%	0.0%	0.7%	0.7%
Asian	1	2	3	100.0%	50.0%	0.4%	2.6%
Native Hawaiian/Other	4	6	1	50.0%	-83.3%	1.1%	0.1%
Two or more races	1	1	1	0.0%	0.0%	0.2%	1.9%
All	568	559	565	-1.6%	1.1%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
SAN JUAN	\$27,361	\$33,361	35	626.1	7.40%	5.50%	14	7	0	0	\$649	\$744	\$988	\$42,390	NA	NA	NA
SOUTHWEST	\$25,585	\$33,990	NA	NA	4.75%	4.33%	868	403	86	139	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

**REGION :** TRI-COUNTY WORKFORCE REGION  
**COUNTIES:** CLEAR CREEK, GILPIN, JEFFERSON

**INDUSTRY-OCCUPATION MATRIX**

The Tri-County Workforce Region contains 9.4% of the jobs in the state. More than 96% of the region’s employment and over 97% of the regions’s population resides in Jefferson County.

Part of the Denver-Aurora-Boulder CSA, 80% of employment resides in 9 industries and 12 occupations. Examining the Industry-Occupation Matrix, the region shows occupational diversity, with opportunities cutting across many industries.

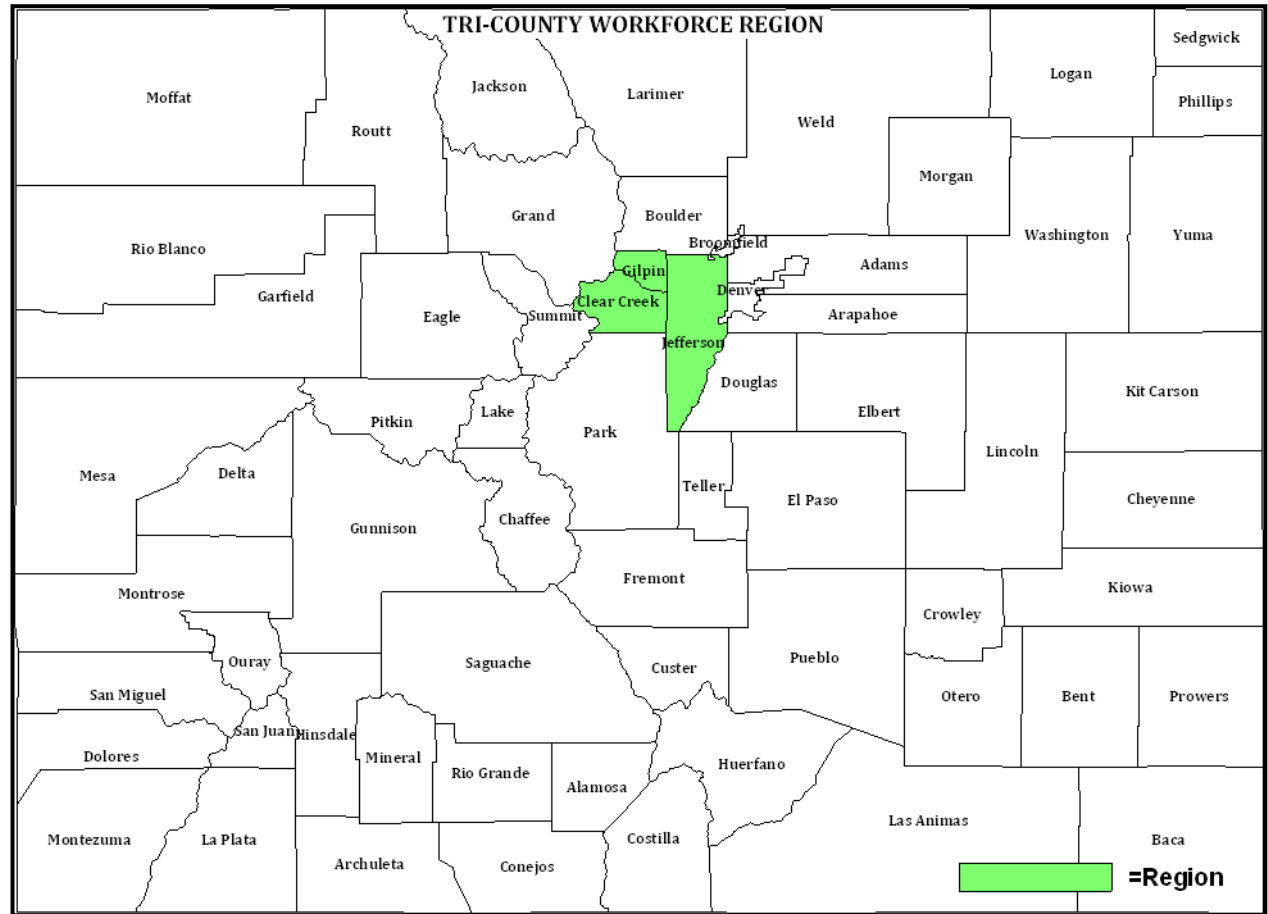
**REGIONAL INDUSTRY COMPARISON**

Given the overwhelming employment concentration in Jefferson County and the bedroom communities in Clear Creek and Gilpin counties, it is not surprising that the industry composition between them is different. Jefferson County has 80% of employment across nine industries, while Clear Creek and Gilpin have dispersion across six and two industries, respectively. Jefferson County specialization occurs in Professional and Technical Services, Construction, and Retail Trade, while Clear Creek and Gilpin specialize in industries that are in the tourism cluster.

Despite being the largest employer in the region, Government employment (federal, state, and local) is underconcentrated in the region. From 2008 to 2014, expect the greatest growth to come from Healthcare and Social Assistance, Accommodation, Professional and Technical Services, and Administrative and Waste Services.

**REGIONAL OCCUPATION COMPARISON**

Clear Creek, Gilpin, and Jefferson counties also have disparate occupational bases. Jefferson County defines the occupational foundation of the region just by employment magnitude; however, each county provides diverse contributions. Over the coming six years, expect the greatest number of jobs added in Office and Administrative Support, Food Preparation and Serving Related, Sales and Related, and Business and Financial Operations.





# INDUSTRY-OCCUPATION MATRIX, TRI-COUNTY WORKFORCE REGION

		Greatest Employment <span style="float: right;">→ Least Employment</span>																					
		NAICS																					
		90	44-45	72	62	31-33	54	23	56	52	42	81	71	51	53	48-49	55	61	21	22	11		
		Government	Retail	Accommodation	Healthcare	Manufacturing	PTS	Construction	Admin	Finance	Wholesale	Other	AER	Information	Real Estate	Transportation	Management	Education	Mining	Utilities	Ag	Total*	
SOC	Occupation	Industry																					
		Government	Retail	Accommodation	Healthcare	Manufacturing	PTS	Construction	Admin	Finance	Wholesale	Other	AER	Information	Real Estate	Transportation	Management	Education	Mining	Utilities	Ag	Total*	
43-0000	Office and administrative support	4,942	5,260	719	3,266	1,952	3,478	1,427	2,389	3,707	1,459	914	538	831	940	1,237	714	432	89	175	40	34,509	
41-0000	Sales and related	147	16,567	577	74	984	916	353	1,006	1,208	2,501	424	542	524	1,386	110	178	69	20	40	10	27,636	
35-0000	Food preparation and serving related	643	963	18,708	755	73	5	0	127	0	5	55	1,002	82	71	5	45	42	0	0	0	22,581	
13-0000	Business and financial operations	3,399	432	109	307	1,394	2,450	611	572	1,810	384	371	119	360	289	156	604	174	53	94	5	13,693	
47-0000	Construction and extraction	834	363	25	25	270	216	10,076	484	0	55	69	20	10	40	52	45	25	728	56	25	13,418	
25-0000	Education, training, and library	9,628	13	5	737	5	35	0	35	0	0	45	62	15	0	0	30	1,209	0	0	0	11,819	
29-0000	Healthcare practitioners and technical	2,185	674	5	6,758	56	642	5	244	27	45	25	22	5	20	10	82	78	10	5	0	10,898	
53-0000	Transportation and material moving	910	2,159	464	160	1,544	122	448	1,094	0	988	755	128	50	161	1,503	104	51	109	35	35	10,820	
51-0000	Production	347	815	186	151	7,121	248	112	672	5	330	373	15	85	35	116	65	5	65	125	10	10,881	
11-0000	Management	1,579	894	490	622	1,092	1,371	793	464	494	406	267	156	303	417	126	383	173	77	80	86	10,273	
49-0000	Installation, maintenance, and repair	908	1,633	180	130	1,147	131	943	355	15	573	1,198	212	181	467	259	98	48	145	282	20	8,925	
15-0000	Computer and mathematical science	961	143	20	94	887	3,315	40	244	428	393	62	10	1,333	46	50	366	86	10	45	0	8,533	
37-0000	Building and grounds cleaning and maintenance	834	137	932	478	84	124	75	3,942	17	24	262	483	5	286	26	28	55	5	10	15	7,822	
39-0000	Personal care and service	837	80	407	1,866	5	72	5	85	0	0	1,589	1,861	259	65	20	35	122	0	0	10	7,318	
17-0000	Architecture and engineering	845	30	0	5	2,178	3,353	153	162	5	125	15	5	108	20	78	145	10	125	117	0	7,479	
31-0000	Healthcare support	419	56	28	4,169	15	94	0	80	0	0	145	23	0	20	0	25	25	0	0	0	5,099	
33-0000	Protective service	2,726	118	159	65	36	32	10	1,276	20	5	50	344	5	54	20	20	25	5	5	5	4,980	
27-0000	Arts, design, entertainment, sports, and media	652	232	75	67	329	821	20	130	47	83	200	438	294	43	5	103	234	0	5	0	3,778	
19-0000	Life, physical, and social science	1,111	5	5	158	143	1,203	5	55	37	35	26	10	43	5	15	79	80	68	35	15	3,133	
21-0000	Community and social services	1,054	0	0	1,208	0	25	0	35	0	0	86	0	0	10	0	50	56	0	0	0	2,524	
23-0000	Legal	691	10	0	5	10	665	10	15	99	5	22	0	10	28	5	46	0	10	10	0	1,641	
55-0000	Military	1,353	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,353	
45-0000	Farming, fishing, and forestry	35	18	5	0	48	5	0	10	0	26	0	10	0	5	0	0	5	0	0	223	390	
	Total*	37,040	30,602	23,099	21,100	19,373	19,323	15,086	13,476	7,919	7,442	6,953	6,000	4,503	4,408	3,793	3,245	3,004	1,519	1,119	499	229,503	

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

**REGIONAL INDUSTRY COMPARISON, TRI-COUNTY WORKFORCE REGION**

NAICS	DESCRIPTION	METRIC	CLEAR CREEK	GILPIN	JEFFERSON	REGION
90	Government	'08-'14F Change	228 [33.9%]	-29 [-6.9%]	2,320 [6.5%]	2,519 [6.9%]
		'08 LQ	1.14	0.51	0.96	0.96
		'08 Employment	673	423	35,592	36,688
44-45	Retail trade	'08-'14F Change	26 [10.2%]	6 [31.6%]	1,273 [4.2%]	1,304 [4.3%]
		'08 LQ	0.67	0.03	1.26	1.22
		'08 Employment	254	19	30,063	30,336
72	Accommodation and food services (Accommodation)	'08-'14F Change	40 [6.7%]	1,092 [71.2%]	1,754 [8.4%]	2,886 [12.6%]
		'08 LQ	2.06	3.80	1.16	1.23
		'08 Employment	593	1,534	20,794	22,921
62	Health care and social assistance (Healthcare)	'08-'14F Change	32 [40.5%]	16 [34.0%]	3,359 [16.2%]	3,408 [16.3%]
		'08 LQ	0.20	0.09	0.85	0.83
		'08 Employment	79	47	20,720	20,846
31-33	Manufacturing	'08-'14F Change	5 [9.1%]	9 [52.9%]	-67 [-0.4%]	-53 [-0.3%]
		'08 LQ	0.16	0.04	0.90	0.87
		'08 Employment	55	17	19,052	19,124
54	Professional & Technical Services (PTS)	'08-'14F Change	34 [32.1%]	17 [60.7%]	2,240 [11.9%]	2,291 [12.0%]
		'08 LQ	0.54	0.10	1.54	1.49
		'08 Employment	106	28	18,889	19,023
23	Construction	'08-'14F Change	120 [44.4%]	25 [26.9%]	1,074 [7.4%]	1,218 [8.2%]
		'08 LQ	1.50	0.37	1.28	1.27
		'08 Employment	270	93	14,469	14,832
56	Administrative and waste services (Admin)	'08-'14F Change	37 [67.3%]	11 [57.9%]	2,173 [16.8%]	2,221 [17.1%]
		'08 LQ	0.27	0.07	1.03	1
		'08 Employment	55	19	12,947	13,021
52	Finance and insurance (Finance)	'08-'14F Change	[0.0%]	[0.0%]	-198 [-2.5%]	-197 [-2.5%]
		'08 LQ	0.21	0.00	0.84	0.82
		'08 Employment	30	5	7,780	7,815
42	Wholesale trade (Wholesale)	'08-'14F Change	12 [26.1%]	6 [0.0%]	720 [10.2%]	736 [10.3%]
		'08 LQ	0.30	0.00	0.76	0.73
		'08 Employment	46	5	7,084	7,138
81	Other services, except public administration (Other)	'08-'14F Change	36 [28.8%]	10 [26.3%]	454 [7.0%]	499 [7.5%]
		'08 LQ	1.11	0.24	0.93	0.92
		'08 Employment	125	38	6,526	6,689
71	Arts, entertainment, and recreation (AER)	'08-'14F Change	52 [17.4%]	-919 [-36.2%]	-22 [-0.7%]	-891 [-15.4%]
		'08 LQ	5.90	35.76	0.94	1.77
		'08 Employment	298	2,538	2,961	5,798
51	Information	'08-'14F Change	24 [57.1%]	4 [36.4%]	874 [20.4%]	902 [20.8%]
		'08 LQ	0.56	0.10	0.91	0.89
		'08 Employment	42	11	4,278	4,331
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change	22 [46.8%]	4 [40.0%]	466 [11.4%]	491 [11.8%]
		'08 LQ	0.89	0.14	1.24	1.21
		'08 Employment	47	10	4,104	4,162
48-49	Transportation and warehousing (Transportation)	'08-'14F Change	3 [6.0%]	4 [23.5%]	432 [12.4%]	438 [12.4%]
		'08 LQ	0.38	0.09	0.42	0.41
		'08 Employment	50	17	3,476	3,544
55	Management of companies and enterprises (MCE)	'08-'14F Change	[0.0%]	[0.0%]	794 [28.5%]	792 [28.3%]
		'08 LQ	0.00	0.00	0.94	0.91
		'08 Employment	5	5	2,786	2,797
61	Educational services (Education)	'08-'14F Change	8 [0.0%]	6 [0.0%]	824 [31.3%]	836 [31.6%]
		'08 LQ	0.00	0.00	0.72	0.7
		'08 Employment	5	5	2,632	2,644
21	Mining	'08-'14F Change	133 [18.9%]	-6 [-33.3%]	290 [49.9%]	418 [32.1%]
		'08 LQ	39.75	0.71	0.53	1.13
		'08 Employment	703	18	581	1,301
22	Utilities	'08-'14F Change	-1 [-5.9%]	[0.0%]	-21 [-2.4%]	-22 [-2.5%]
		'08 LQ	1.25	0.00	1.00	0.98
		'08 Employment	17	0	871	888
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change	[0.0%]	[0.0%]	25 [6.9%]	26 [7.0%]
		'08 LQ	0.00	0.00	0.20	0.2
		'08 Employment	5	5	360	369
All	Total*	'08-'14F Change	810 [23.5%]	250 [5.2%]	18,763 [8.7%]	19,822 [8.8%]
		'08 LQ	1.00	1.00	1.00	1.00
		'08 Employment	3,453	4,848	215,965	224,267

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

**REGIONAL OCCUPATIONAL COMPARISON, TRI-COUNTY WORKFORCE REGION**

SOC	DESCRIPTION	METRIC	CLEAR CREEK	GILPIN	JEFFERSON	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	77 [23.6%]	4 [0.7%]	2,147 [6.5%]	2,228 [6.5%]
		'08 LQ	0.56	0.72	0.91	0.90
		'08 Employment	326	584	33,130	34,039
41-0000	Sales and Related (Sales)	'08-'14F Change	55 [19.7%]	-71 [-16.1%]	1,782 [6.7%]	1,766 [6.4%]
		'08 LQ	0.78	0.88	1.19	1.18
		'08 Employment	279	440	26,683	27,402
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	72 [13.1%]	172 [16.4%]	1,950 [9.4%]	2,195 [9.8%]
		'08 LQ	1.92	2.61	1.16	1.20
		'08 Employment	549	1,048	20,803	22,399
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	37 [33.6%]	5 [4.5%]	1,603 [12.1%]	1,646 [12.3%]
		'08 LQ	0.72	0.52	1.38	1.35
		'08 Employment	110	112	13,197	13,419
47-0000	Construction and Extraction	'08-'14F Change	167 [25.4%]	17 [17.5%]	1,032 [8.4%]	1,215 [9.3%]
		'08 LQ	4.04	0.42	1.21	1.24
		'08 Employment	658	97	12,354	13,110
25-0000	Education, Training, and Library (Education)	'08-'14F Change	83 [36.1%]	-6 [-3.8%]	1,022 [9.0%]	1,099 [9.4%]
		'08 LQ	1.09	0.54	0.86	0.85
		'08 Employment	230	160	11,333	11,723
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	25 [41.0%]	4 [7.5%]	1,610 [15.3%]	1,639 [15.4%]
		'08 LQ	0.35	0.21	0.95	0.93
		'08 Employment	61	53	10,517	10,631
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	31 [20.5%]	16 [9.8%]	366 [3.6%]	413 [3.9%]
		'08 LQ	0.64	0.49	0.69	0.69
		'08 Employment	151	163	10,196	10,510
51-0000	Production	'08-'14F Change	10 [13.2%]	22 [53.7%]	228 [2.2%]	260 [2.5%]
		'08 LQ	0.31	0.12	0.66	0.64
		'08 Employment	76	41	10,199	10,316
11-0000	Management	'08-'14F Change	26 [23.4%]	3 [2.4%]	696 [7.2%]	724 [7.3%]
		'08 LQ	0.70	0.57	0.98	0.97
		'08 Employment	111	127	9,678	9,916
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	'08-'14F Change	39 [20.6%]	6 [3.2%]	294 [3.6%]	338 [3.9%]
		'08 LQ	1.41	1.01	0.98	0.98
		'08 Employment	189	190	8,180	8,560
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	22 [45.8%]	8 [23.5%]	1,283 [15.5%]	1,314 [15.7%]
		'08 LQ	0.58	0.29	1.61	1.57
		'08 Employment	48	34	8,297	8,378
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	23 [18.1%]	134 [30.2%]	272 [3.8%]	429 [5.6%]
		'08 LQ	1.08	2.68	0.97	1.01
		'08 Employment	127	444	7,150	7,721
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	48 [24.0%]	-57 [-6.4%]	771 [12.7%]	762 [10.6%]
		'08 LQ	2.17	6.91	1.06	1.20
		'08 Employment	200	891	6,080	7,171
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	14 [22.6%]	[0.0%]	700 [9.9%]	715 [10.0%]
		'08 LQ	0.98	0.12	1.80	1.75
		'08 Employment	62	11	7,073	7,145
31-0000	Healthcare Support	'08-'14F Change	10 [41.7%]	7 [43.8%]	1,014 [20.6%]	1,031 [20.8%]
		'08 LQ	0.25	0.12	0.83	0.81
		'08 Employment	24	16	4,928	4,968
33-0000	Protective Service	'08-'14F Change	27 [34.2%]	-5 [-1.7%]	913 [20.4%]	936 [19.3%]
		'08 LQ	1.01	2.71	0.92	0.96
		'08 Employment	79	298	4,474	4,850
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	14 [28.0%]	-9 [-9.6%]	388 [11.8%]	392 [11.4%]
		'08 LQ	1.12	1.50	1.17	1.18
		'08 Employment	50	94	3,280	3,425
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	13 [29.5%]	[0.0%]	306 [10.8%]	320 [11.1%]
		'08 LQ	1.35	0.23	1.39	1.36
		'08 Employment	44	11	2,824	2,878
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	12 [37.5%]	-1 [-6.7%]	225 [9.5%]	237 [9.8%]
		'08 LQ	0.68	0.22	0.81	0.80
		'08 Employment	32	15	2,371	2,417
23-0000	Legal	'08-'14F Change	6 [27.3%]	[0.0%]	201 [12.8%]	207 [13.0%]
		'08 LQ	0.89	0.00	1.00	0.98
		'08 Employment	22	5	1,569	1,597
55-0000	Military	'08-'14F Change	-1 [-4.3%]	-1 [-7.7%]	-61 [-4.6%]	-64 [-4.7%]
		'08 LQ	0.44	0.18	0.41	0.41
		'08 Employment	23	13	1,317	1,353
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	[0.0%]	[0.0%]	18 [5.4%]	18 [5.3%]
		'08 LQ	0.00	0.00	0.24	0.23
		'08 Employment	5	5	333	340
All	Total*	'08-'14F Change	810 [23.5%]	250 [5.2%]	18,763 [8.7%]	19,820 [8.8%]
		'08 LQ	1.00	1.00	1.00	1.00
		'08 Employment	3,453	4,848	215,965	224,268

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

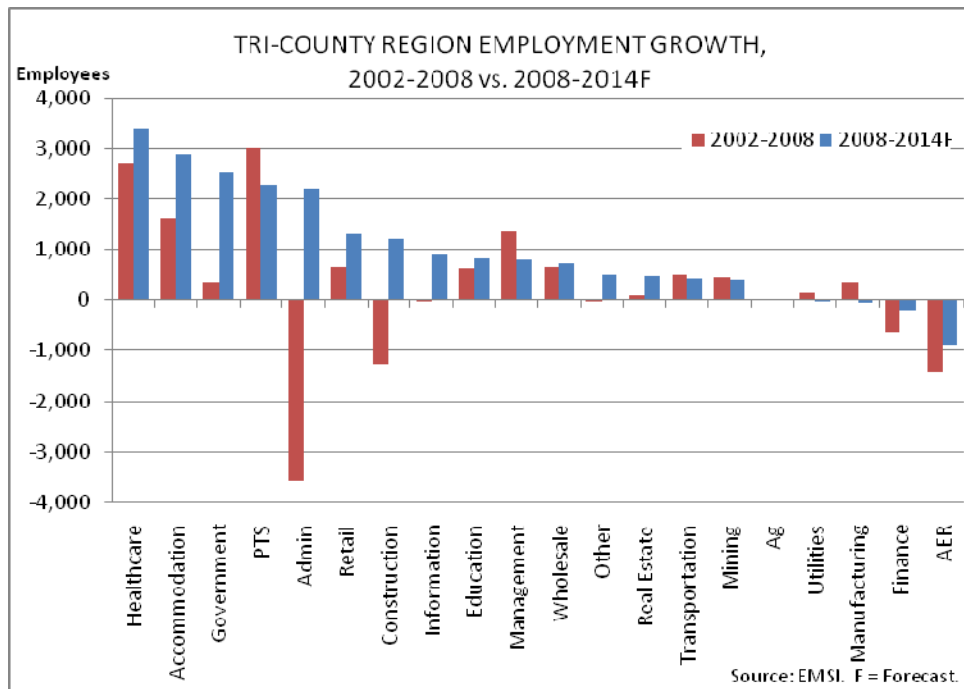
## INDUSTRIES, TRI-COUNTY WORKFORCE REGION

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in nine NAICS categories, with the highest level of employment in Government, Retail Trade, and Accommodation.

**Compensation** – Three of the top sectors (Manufacturing, PTS, and Finance), representing 20.5% of the total workforce, have total compensation above the county average. The value of aerospace industry is shown in the strength of manufacturing wages. As the cluster transitions locally, attention should be paid to the composition of the supply chain and the type of jobs required by local companies.

**Concentration** – Four of the top sectors have location quotients (LQs) greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated sectors are PTS, Construction, Accommodation, and Retail Trade.

**Growth** – The Tri-County Region experienced minimal overall employment growth between 2002 and 2008. Gains in PTS, Healthcare, and Accommodation were offset by losses in Admin, Construction, and Finance. Looking forward, the Healthcare, Accommodation, PTS, and Admin sectors are expected to provide the largest job gains through 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [%]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	36,323	36,688	39,207	365 [1.0%]	2,519 [6.9%]	\$46,845	0.96	16.4%	16.4%	17.6%
44-45	Retail trade	29,673	30,336	31,640	663 [2.2%]	1,304 [4.3%]	\$26,056	1.22	13.5%	29.9%	10.6%
72	Accommodation and food services (Accommodation)	21,291	22,921	25,807	1,630 [7.7%]	2,886 [12.6%]	\$17,604	1.23	10.2%	40.1%	9.6%
62	Health care and social assistance (Healthcare)	18,128	20,846	24,254	2,718 [15.0%]	3,408 [16.3%]	\$39,887	0.83	9.3%	49.4%	9.2%
31-33	Manufacturing	18,773	19,124	19,071	351 [1.9%]	-53 [-0.3%]	\$153,190	0.87	8.5%	57.9%	6.1%
54	Professional & Technical Services (PTS)	16,009	19,023	21,314	3,014 [18.8%]	2,291 [12.0%]	\$68,049	1.49	8.5%	66.4%	7.4%
23	Construction	16,108	14,832	16,050	-1,276 [-7.9%]	1,218 [8.2%]	\$44,891	1.27	6.6%	73.0%	6.8%
56	Administrative and waste services (Admin)	16,607	13,021	15,242	-3,586 [-21.6%]	2,221 [17.1%]	\$33,063	1.00	5.8%	78.8%	6.2%
52	Finance and insurance (Finance)	8,441	7,815	7,618	-626 [-7.4%]	-197 [-2.5%]	\$52,182	0.82	3.5%	82.3%	4.4%
42	Wholesale trade (Wholesale)	6,473	7,138	7,874	665 [10.3%]	736 [10.3%]	\$78,268	0.73	3.2%	85.5%	4.2%
81	Other services, except public administration (Other)	6,702	6,689	7,188	-13 [-0.2%]	499 [7.5%]	\$29,772	0.92	3.0%	88.5%	2.9%
71	Arts, entertainment, and recreation (AER)	7,209	5,798	4,907	-1,411 [-19.6%]	-891 [-15.4%]	\$25,386	1.77	2.6%	91.1%	2.0%
51	Information	4,362	4,331	5,233	-31 [-0.7%]	902 [20.8%]	\$61,503	0.89	1.9%	93.0%	3.2%
53	Real estate and rental and leasing (Real Estate)	4,066	4,162	4,653	96 [2.4%]	491 [11.8%]	\$38,065	1.21	1.9%	94.9%	2.0%
48-49	Transportation and warehousing (Transportation)	3,045	3,544	3,982	499 [16.4%]	438 [12.4%]	\$75,167	0.41	1.6%	96.4%	3.4%
55	Management of companies and enterprises (MCE)	1,448	2,797	3,589	1,349 [93.2%]	792 [28.3%]	\$87,603	0.91	1.2%	97.7%	1.2%
61	Educational services (Education)	2,008	2,644	3,480	636 [31.7%]	836 [31.6%]	\$33,681	0.70	1.2%	98.9%	1.2%
21	Mining	849	1,301	1,719	452 [53.2%]	418 [32.1%]	\$102,355	1.13	0.6%	99.4%	1.2%
22	Utilities	751	888	866	137 [18.2%]	-22 [-2.5%]	\$99,727	0.98	0.4%	99.8%	0.3%
11	Agriculture, forestry, fishing and hunting (Ag)	355	369	395	14 [3.9%]	26 [7.0%]	\$19,296	0.20	0.2%	100.0%	0.6%
All	Total*	218,621	224,267	244,089	5,646 [2.6%]	19,822 [8.8%]	\$51,726	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

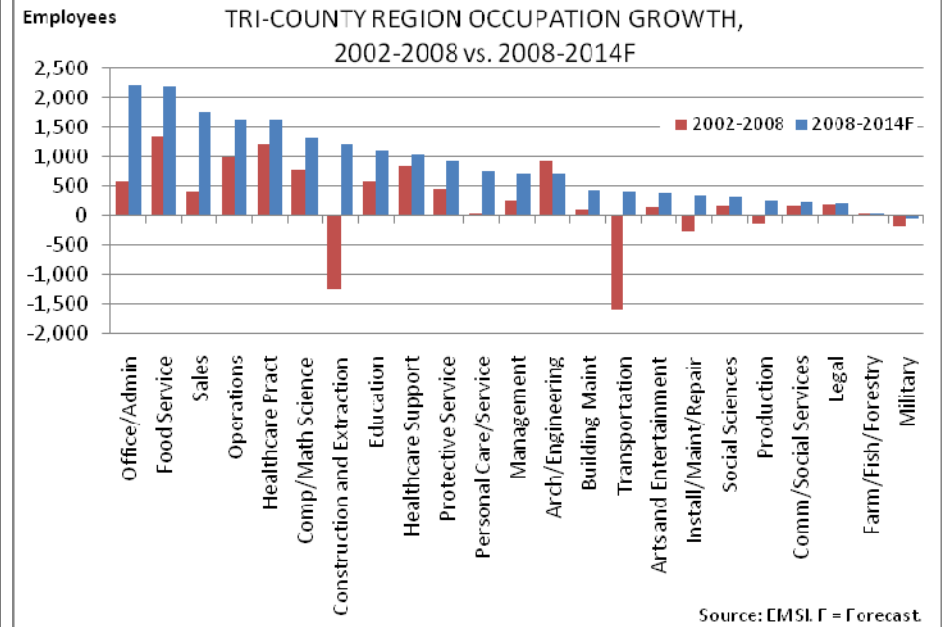
# OCCUPATIONS, TRI-COUNTY WORKFORCE REGION

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations, with the highest level of employment in Office/Admin, Sales, and Food Service.

**Compensation** – Seven of the top 12 occupations, representing 25.9% of the total workforce, have hourly earnings above the county average, including Management, Comp/Math Science, Healthcare Pract, Operations, Education, Install/Maint/Repair and Production.

**Concentration** – Six of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated occupations, from an employment perspective, are Comp/Math Science, Operations, and Construction/Extraction.

**Growth** – Between 2002 and 2008, the greatest occupational growth was in Food Service, Healthcare Pract, Operations, Comp/Math Science, and Education. Looking forward, the top gainers are expected to be Office/Admin, Food Service, Sales, Operations, and Healthcare Pract occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	33,473	34,039	36,267	566 [1.7%]	2,228 [6.5%]	\$15.06	0.90	15.2%	15.2%	16.2%
41-0000	Sales and Related (Sales)	26,991	27,402	29,168	411 [1.5%]	1,766 [6.4%]	\$15.39	1.18	12.2%	27.4%	11.1%
35-0000	Food Preparation and Serving Related (Food Service)	21,058	22,399	24,594	1,341 [6.4%]	2,195 [9.8%]	\$8.97	1.20	10.0%	37.4%	8.9%
13-0000	Business and Financial Operations (Operations)	12,428	13,419	15,065	991 [8.0%]	1,646 [12.3%]	\$30.28	1.35	6.0%	43.4%	5.3%
47-0000	Construction and Extraction	14,379	13,110	14,325	-1,269 [-8.8%]	1,215 [9.3%]	\$19.06	1.24	5.8%	49.2%	6.4%
25-0000	Education, Training, and Library (Education)	11,142	11,723	12,822	581 [5.2%]	1,099 [9.4%]	\$25.57	0.85	5.2%	54.4%	5.5%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	9,403	10,631	12,270	1,228 [13.1%]	1,639 [15.4%]	\$30.89	0.93	4.7%	59.2%	4.6%
53-0000	Transportation and Material Moving (Transportation)	12,107	10,510	10,923	-1,597 [-13.2%]	413 [3.9%]	\$18.78	0.69	4.7%	63.9%	5.8%
51-0000	Production	10,464	10,316	10,576	-148 [-1.4%]	260 [2.5%]	\$22.92	0.64	4.6%	68.5%	4.4%
11-0000	Management	9,659	9,916	10,640	257 [2.7%]	724 [7.3%]	\$45.77	0.97	4.4%	72.9%	4.3%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	8,841	8,560	8,898	-281 [-3.2%]	338 [3.9%]	\$23.53	0.98	3.8%	76.7%	3.9%
15-0000	Computer and Mathematical Science (Comp/Math Science)	7,595	8,378	9,692	783 [10.3%]	1,314 [15.7%]	\$36.25	1.57	3.7%	80.4%	3.6%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	7,626	7,721	8,150	95 [1.2%]	429 [5.6%]	\$10.04	1.01	3.4%	83.9%	3.4%
39-0000	Personal Care and Service (Personal Care/Service)	7,162	7,171	7,933	9 [0.1%]	762 [10.6%]	\$9.72	1.20	3.2%	87.1%	2.7%
17-0000	Architecture and Engineering (Arch/Engineering)	6,229	7,145	7,860	916 [14.7%]	715 [10.0%]	\$41.89	1.75	3.2%	90.3%	2.5%
31-0000	Healthcare Support	4,126	4,968	5,999	842 [20.4%]	1,031 [20.8%]	\$12.88	0.81	2.2%	92.5%	2.0%
33-0000	Protective Service	4,408	4,850	5,786	442 [10.0%]	936 [19.3%]	\$20.23	0.96	2.2%	94.6%	2.1%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	3,298	3,425	3,817	127 [3.9%]	392 [11.4%]	\$19.27	1.18	1.5%	96.2%	1.7%
19-0000	Life, Physical, and Social Science (Social Sciences)	2,721	2,878	3,198	157 [5.8%]	320 [11.1%]	\$29.43	1.36	1.3%	97.5%	1.2%
21-0000	Community and Social Services (Comm/Social Services)	2,256	2,417	2,654	161 [7.1%]	237 [9.8%]	\$17.23	0.80	1.1%	98.5%	1.2%
23-0000	Legal	1,393	1,597	1,804	204 [14.6%]	207 [13.0%]	\$34.57	0.98	0.7%	99.2%	0.8%
55-0000	Military	1,533	1,353	1,289	-180 [-11.7%]	-64 [-4.7%]	\$8.82	0.41	0.6%	99.8%	1.8%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	328	340	358	12 [3.7%]	18 [5.3%]	\$17.93	0.23	0.2%	100.0%	0.5%
All	Total*	218,620	224,268	244,088	5,648 [2.6%]	19,820 [8.8%]	\$20.96	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, TRI-COUNTY WORKFORCE REGION

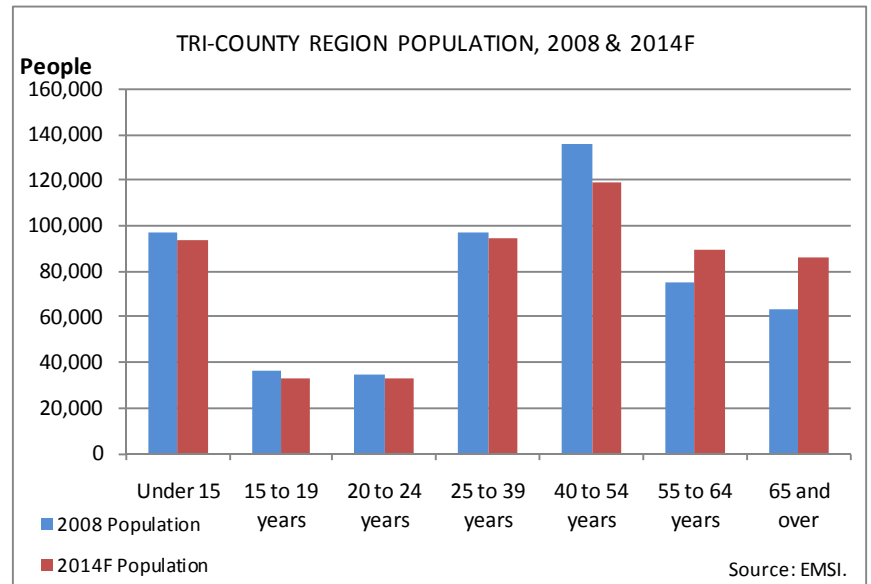
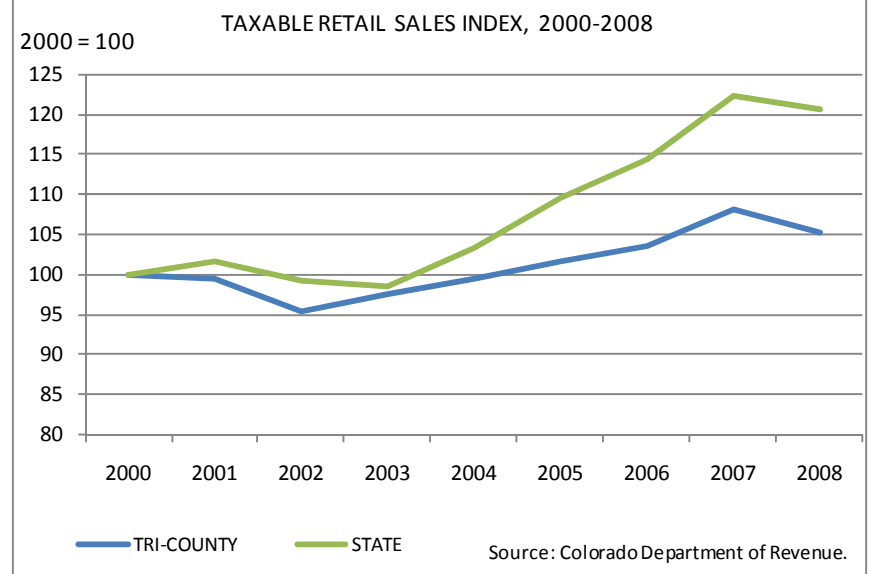
**Population** – Overall growth in the region declined slightly over the last six years, with a slight improvement on tap for the next six years. Future growth in the region is likely to occur outside of Jefferson County. The regional population has a higher concentration of people in the 40+ age categories than the state.

**Race/Ethnicity** – The region is less diverse than the state. The region has a higher concentration of Whites, Non-Hispanics and White Hispanics and lower concentrations of other races/ethnicities than the state.

**Other Economic Measures** – The Tri-County region has a higher per capita personal income than the state. Taxable retail sales in the region grew at a slower rate than the state. The lower growth rate was dominated by sales in Jefferson County, which accounts for the majority of taxable sales in the region.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	108,800	97,464	94,014	-10.4%	-3.5%	18.1%	20.4%
15 to 19 years	38,033	36,102	33,363	-5.1%	-7.6%	6.7%	6.5%
20 to 24 years	32,364	34,572	33,370	6.8%	-3.5%	6.4%	6.9%
25 to 39 years	112,898	97,054	94,763	-14.0%	-2.4%	18.0%	22.5%
40 to 54 years	143,133	136,149	118,845	-4.9%	-12.7%	25.2%	22.2%
55 to 64 years	54,615	75,080	89,192	37.5%	18.8%	13.9%	11.1%
65 and over	54,203	63,543	86,438	17.2%	36.0%	11.8%	10.3%
All	544,046	539,964	549,985	-0.8%	1.9%	100.0%	100.0%
Average	36	39	41	-	-	-	36

Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	454,587	432,282	420,960	-4.9%	-2.6%	80.1%	70.9%
White Hispanic	56,217	69,644	84,778	23.9%	21.7%	12.9%	18.9%
Non-White Hispanic	3,107	4,218	5,336	35.8%	26.5%	0.8%	1.0%
Black/African American	5,525	6,782	8,010	22.8%	18.1%	1.3%	3.8%
American Indian	3,126	3,454	3,853	10.5%	11.6%	0.6%	0.7%
Asian	12,790	13,621	15,308	6.5%	12.4%	2.5%	2.6%
Native Hawaiian/Other	444	545	644	22.7%	18.2%	0.1%	0.1%
Two or more races	8,250	9,418	11,095	14.2%	17.8%	1.7%	1.9%
All	544,046	539,964	549,985	-0.8%	1.9%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS		
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom
TRI-COUNTY	\$38,184	\$46,248	263	4.8	5.41%	4.73%	1,452	428	616	223	\$692	\$876	\$1,244
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.

Source: EMSI.

Indicates above-average value.

F = Forecast.

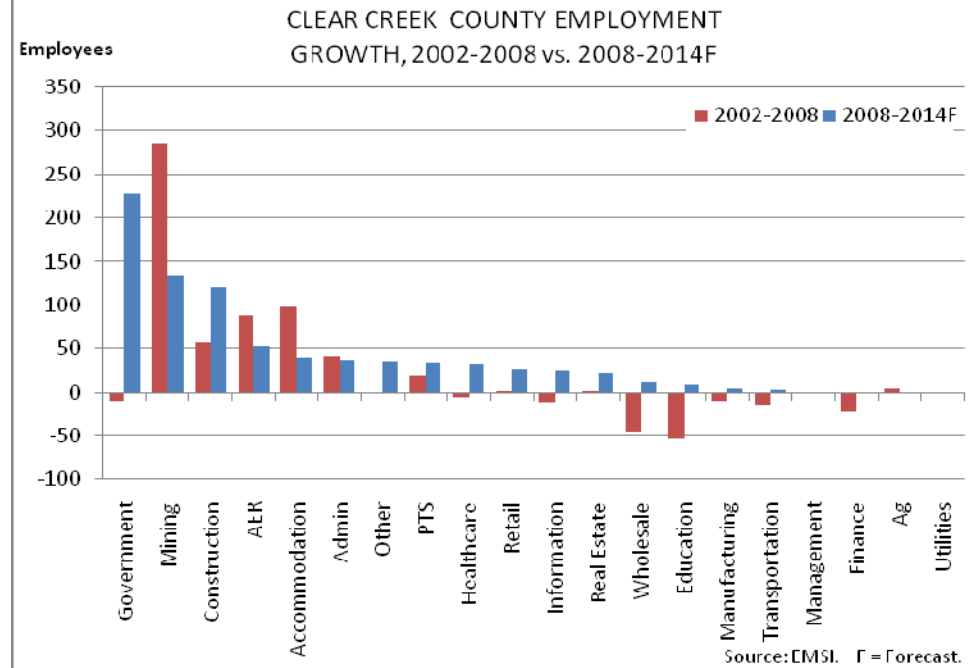
## INDUSTRIES, CLEAR CREEK COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in six NAICS categories, with the highest level of employment in Mining, Government, Accommodation, AER, Construction, and Retail Trade. Several of these industries reflect the role of tourism and gaming in the county.

**Compensation** – Two of these six sectors (Mining and Construction), representing 28.1% of the total workforce, have total compensation above the county average.

**Concentration** – Four of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The highly concentrated sectors, from an employment perspective, are Mining, AER, Accommodation, and Construction.

**Growth** – The county experienced strong employment growth between 2002 and 2008, with a higher rate of growth projected through 2014. The rate of growth may be dictated by commodity prices, which will impact the Mining sector, and a change in the stakes limits for the gaming industry, which went into effect in mid-2009. Mining experienced the greatest relative and absolute growth between 2002 and 2008. Strong employment growth also occurred in Accommodation and AER. Growth across all industries is projected through 2014 as the infrastructure of the community expands to meet the needs of the industries that drive growth.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
21	Mining	417	703	836	286 [68.6%]	133 [18.9%]	\$102,815	39.75	20.3%	20.3%	1.2%
90	Government	684	673	901	-11 [-1.6%]	228 [33.9%]	\$37,338	1.14	19.5%	39.8%	17.6%
72	Accommodation and food services (Accommodation)	496	593	633	97 [19.6%]	40 [6.7%]	\$15,898	2.06	17.1%	56.9%	9.6%
71	Arts, entertainment, and recreation (AER)	210	298	350	88 [41.9%]	52 [17.4%]	\$24,978	5.90	8.6%	65.6%	2.0%
23	Construction	213	270	390	57 [26.8%]	120 [44.4%]	\$54,424	1.50	7.8%	73.4%	6.8%
44-45	Retail trade	253	254	280	1 [0.4%]	26 [10.2%]	\$24,693	0.67	7.3%	80.7%	10.6%
81	Other services, except public administration (Other)	126	125	161	-1 [-0.8%]	36 [28.8%]	\$14,343	1.11	3.6%	84.3%	2.9%
54	Professional & Technical Services (PTS)	87	106	140	19 [21.8%]	34 [32.1%]	\$45,286	0.54	3.1%	87.4%	7.4%
62	Health care and social assistance (Healthcare)	84	79	111	-5 [-6.0%]	32 [40.5%]	\$26,948	0.20	2.3%	89.7%	9.2%
31-33	Manufacturing	66	55	60	-11 [-16.7%]	5 [9.1%]	\$61,614	0.16	1.6%	91.3%	6.1%
56	Administrative and waste services (Admin)	14	55	92	41 [292.9%]	37 [67.3%]	\$24,278	0.27	1.6%	92.9%	6.2%
48-49	Transportation and warehousing (Transportation)	66	50	53	-16 [-24.2%]	3 [6.0%]	\$31,080	0.38	1.4%	94.3%	3.4%
53	Real estate and rental and leasing (Real Estate)	45	47	69	2 [4.4%]	22 [46.8%]	\$17,995	0.89	1.4%	95.7%	2.0%
42	Wholesale trade (Wholesale)	91	46	58	-45 [-49.5%]	12 [26.1%]	\$85,649	0.30	1.3%	97.0%	4.2%
51	Information	55	42	66	-13 [-23.6%]	24 [57.1%]	\$84,977	0.56	1.2%	98.2%	3.2%
52	Finance and insurance (Finance)	53	30	30	-23 [-43.4%]	[0.0%]	\$72,059	0.21	0.9%	99.1%	4.4%
22	Utilities	17	17	16	[0.0%]	-1 [-5.9%]	\$103,214	1.25	0.5%	99.6%	0.3%
61	Educational services (Education)	59	5	13	-54 [-91.5%]	8 [160.0%]	\$0	0.00	0.1%	99.7%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.1%	99.9%	0.6%
55	Management of companies and enterprises (MCE)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.1%	100.0%	1.2%
All	Total	3,041	3,458	4,269	417 [13.7%]	811 [23.5%]	\$47,499	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

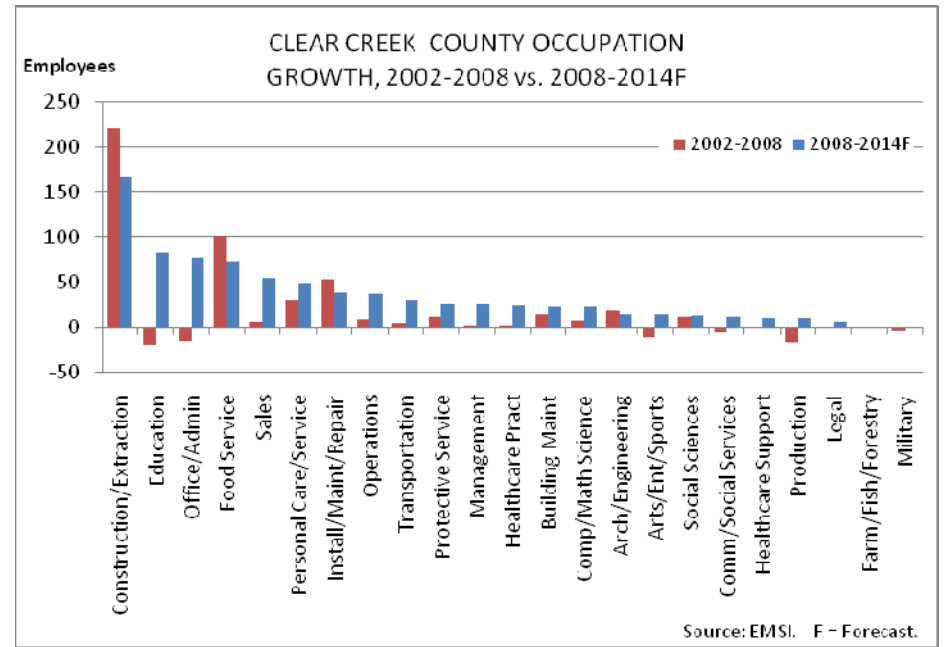
# OCCUPATIONS, CLEAR CREEK COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations, with the highest level of employment in Construction/Extraction, Food Service, and Office/Admin.

**Compensation** – Four of the top occupations, representing 34.4% of the total workforce, have hourly earnings above the county average, including Management, Install/Maint/Repair, Education, and Construction/Extraction.

**Concentration** – Four of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The top three highly concentrated occupations, from an employment perspective, are Construction/Extraction, Personal Care/Services, Food Service, and Install/Maint/Repair.

**Growth** – Between 2002 and 2008, the greatest occupational growth was in Construction/Extraction, Food Services, and Install/Maint/Repair occupations. Looking forward, the top areas of growth are expected to be in Construction/Extraction, Education, Office/Admin, and Food Service occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
47-0000	Construction and extraction occupations (Construction/Extraction)	436	658	825	222 [50.9%]	167 [25.4%]	\$22.02	4.04	19.0%	19.0%	6.4%
35-0000	Food preparation and serving related occupations (Food Service)	448	549	621	101 [22.5%]	72 [13.1%]	\$8.19	1.92	15.9%	34.9%	8.9%
43-0000	Office and administrative support occupations (Office/Admin)	342	326	403	-16 [-4.7%]	77 [23.6%]	\$12.58	0.56	9.4%	44.4%	16.2%
41-0000	Sales and related occupations (Sales)	273	279	334	6 [2.2%]	55 [19.7%]	\$12.13	0.78	8.1%	52.4%	11.1%
25-0000	Education, training, and library occupations (Education)	250	230	313	-20 [-8.0%]	83 [36.1%]	\$23.45	1.09	6.7%	59.1%	5.5%
39-0000	Personal care and service occupations (Personal Care/Service)	170	200	248	30 [17.6%]	48 [24.0%]	\$8.12	2.17	5.8%	64.9%	2.7%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	135	189	228	54 [40.0%]	39 [20.6%]	\$25.13	1.41	5.5%	70.3%	3.9%
53-0000	Transportation and material moving occupations (Transportation)	146	151	182	5 [3.4%]	31 [20.5%]	\$17.23	0.64	4.4%	74.7%	5.8%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	113	127	150	14 [12.4%]	23 [18.1%]	\$8.87	1.08	3.7%	78.4%	3.4%
11-0000	Management occupations (Management)	109	111	137	2 [1.8%]	26 [23.4%]	\$34.87	0.70	3.2%	81.6%	4.3%
13-0000	Business and financial operations occupations (Operations)	101	110	147	9 [8.9%]	37 [33.6%]	\$22.37	0.72	3.2%	84.8%	5.3%
33-0000	Protective service occupations (Protective Service)	68	79	106	11 [16.2%]	27 [34.2%]	\$17.82	1.01	2.3%	87.1%	2.1%
51-0000	Production occupations (Production)	93	76	86	-17 [-18.3%]	10 [13.2%]	\$17.49	0.31	2.2%	89.3%	4.4%
17-0000	Architecture and engineering occupations (Arch/Engineering)	44	62	76	18 [40.9%]	14 [22.6%]	\$30.66	0.98	1.8%	91.1%	2.5%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	59	61	86	2 [3.4%]	25 [41.0%]	\$26.13	0.35	1.8%	92.8%	4.6%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	61	50	64	-11 [-18.0%]	14 [28.0%]	\$12.40	1.12	1.4%	94.3%	1.7%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	41	48	70	7 [17.1%]	22 [45.8%]	\$29.76	0.58	1.4%	95.7%	3.6%
19-0000	Life, physical, and social science occupations (Social Sciences)	33	44	57	11 [33.3%]	13 [29.5%]	\$26.90	1.35	1.3%	96.9%	1.2%
21-0000	Community and social services occupations (Comm/Social Services)	38	32	44	-6 [-15.8%]	12 [37.5%]	\$15.84	0.68	0.9%	97.9%	1.2%
31-0000	Healthcare support occupations (Healthcare Support)	23	24	34	1 [4.3%]	10 [41.7%]	\$11.61	0.25	0.7%	98.6%	2.0%
55-0000	Military Occupations (Military)	27	23	22	-4 [-14.8%]	-1 [-4.3%]	\$9.25	0.44	0.7%	99.2%	1.8%
23-0000	Legal occupations (Legal)	24	22	28	-2 [-8.3%]	6 [27.3%]	\$22.13	0.89	0.6%	99.9%	0.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.1%	100.0%	0.5%
All	Total	3,039	3,456	4,266	417 [13.7%]	810 [23.4%]	\$17.30	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



## DEMOGRAPHICS AND ECONOMIC MEASURES, CLEAR CREEK COUNTY, COLORADO

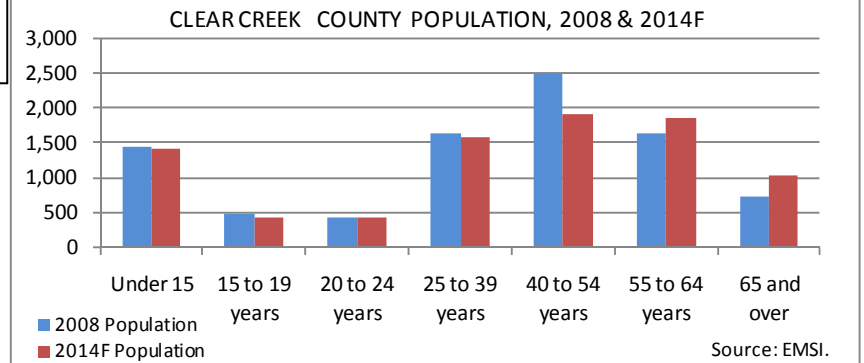
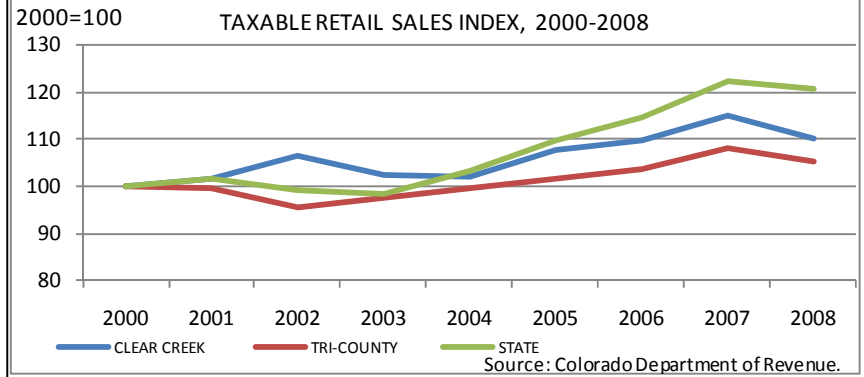
**Population** – Overall population declined between 2002 and 2008, with a lower rate of decline projected through 2014. Clear Creek County has a larger percentage of the population between 40 and 64 than the state. The retirement-age segments will continue to grow at a much faster rate than those entering the workforce, which are nearly flat or declining. The greatest percentage loss over the next six years is expected in 40 to 54 year olds.

**Race/Ethnicity** – The ethnic composition of the county's population is less diverse than the state.

**Housing** – Rents in the county are higher than average rates for the state.

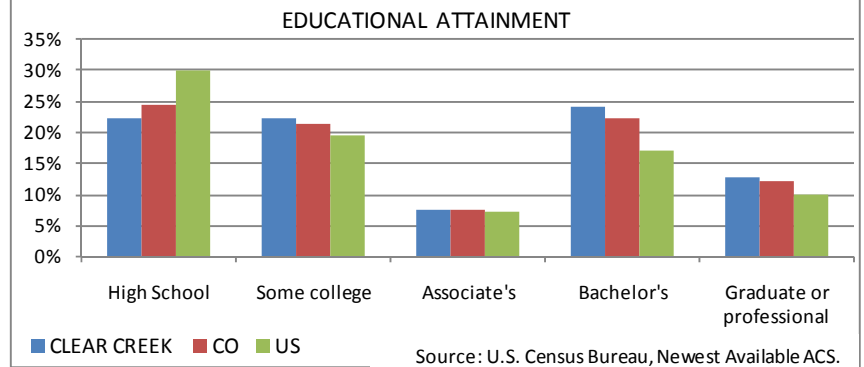
**Education** – Clear Creek County has higher rates of Bachelor's and Graduate/Professional degrees than the state and nation.

**Other Economic Measures** – The county has a higher per capita income than the state. Taxable retail sales for the county grew at a slower rate than the state between 2000 and 2008.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	1,690	1,448	1,406	-14.3%	-2.9%	16.4%	20.4%
15 to 19 years	539	477	421	-11.5%	-11.7%	5.4%	6.5%
20 to 24 years	533	423	432	-20.6%	2.1%	4.8%	6.9%
25 to 39 years	1,953	1,625	1,587	-16.8%	-2.3%	18.4%	22.5%
40 to 54 years	3,021	2,486	1,923	10.0%	-22.6%	28.2%	22.2%
55 to 64 years	1,069	1,633	1,846	52.8%	13.0%	18.5%	11.1%
65 and over	695	725	1,021	4.3%	40.8%	8.2%	10.3%
All	9,500	8,817	8,636	-7.2%	-2.1%	100.0%	100.0%
Average Age	37	39	41	-	-	-	36

Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	8,758	7,957	7,567	-9.1%	-4.9%	90.2%	70.9%
White Hispanic	377	416	487	10.3%	17.1%	4.7%	18.9%
Non-White Hispanic	28	33	37	17.9%	12.1%	0.4%	1.0%
Black/African American	68	73	94	7.4%	28.8%	0.8%	3.8%
American Indian	57	64	72	12.3%	12.5%	0.7%	0.7%
Asian	66	85	113	28.8%	32.9%	1.0%	2.6%
Native Hawaiian/Other	3	3	3	0.0%	0.0%	0.0%	0.1%
Two or more races	143	185	266	29.4%	43.8%	2.1%	1.9%
All	9,500	8,817	8,639	-7.2%	-2.0%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
CLEAR CREEK	\$39,961	\$54,704	3	3.4	5.20%	4.60%	69	15	4	0	\$692	\$876	\$1,244	\$64,170	NA	NA	NA
TRI-COUNTY	\$38,184	\$46,248	NA	NA	5.41%	4.73%	1,452	428	616	223	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

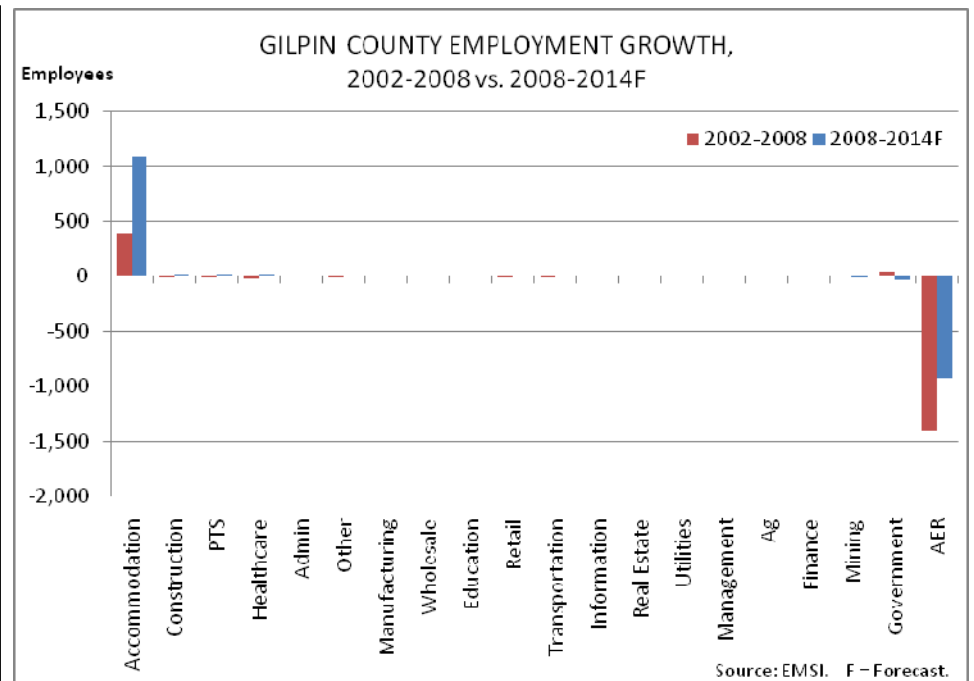
## INDUSTRIES, GILPIN COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in two NAICS categories, AER, and Accommodation.

**Compensation** – Only the AER sector (gaming), representing 52.5% of the total workforce, has total compensation above the county average. Other sectors in the bottom 20% of jobs (Government, Construction, PTS, and Mining) have wages higher than the county average.

**Concentration** – Because of the dominant presence of the gaming industry, the county has only two sectors with LQs greater than 1.2, indicating a concentration greater than the national average. The top highly concentrated sectors, from an employment perspective, are AER and Accommodation.

**Growth** – The county experienced a drop in employment between 2002 and 2008, attributed to the implementation of a smoking ban and a drop off in the economy. In the fall of 2008, Colorado voters approved an increase in gaming limits from \$5 to \$100, which will impact growth through 2014 (this was not considered in the EMSI forecast).



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
71	Arts, entertainment, and recreation (AER)	3,951	2,538	1,619	-1,413 [-35.8%]	-919 [-36.2%]	\$37,739	35.76	52.5%	52.5%	2.0%
72	Accommodation and food services (Accommodation)	1,150	1,534	2,626	384 [33.4%]	1,092 [71.2%]	\$35,129	3.80	31.7%	84.2%	9.6%
90	Government	376	423	394	47 [12.5%]	-29 [-6.9%]	\$43,524	0.51	8.7%	92.9%	17.6%
23	Construction	100	93	118	-7 [-7.0%]	25 [26.9%]	\$40,178	0.37	1.9%	94.9%	6.8%
62	Health care and social assistance (Healthcare)	71	47	63	-24 [-33.8%]	16 [34.0%]	\$34,000	0.09	1.0%	95.8%	9.2%
81	Other services, except public administration (Other)	45	38	48	-7 [-15.6%]	10 [26.3%]	\$20,609	0.24	0.8%	96.6%	2.9%
54	Professional & Technical Services (PTS)	29	28	45	-1 [-3.4%]	17 [60.7%]	\$52,820	0.10	0.6%	97.2%	7.4%
56	Administrative and waste services (Admin)	5	19	30	14 [280.0%]	11 [57.9%]	\$22,367	0.07	0.4%	97.6%	6.2%
44-45	Retail trade	26	19	25	-7 [-26.9%]	6 [31.6%]	\$21,760	0.03	0.4%	98.0%	10.6%
21	Mining	5	18	12	13 [260.0%]	-6 [-33.3%]	\$43,413	0.71	0.4%	98.3%	1.2%
48-49	Transportation and warehousing (Transportation)	26	17	21	-9 [-34.6%]	4 [23.5%]	\$32,190	0.09	0.4%	98.7%	3.4%
31-33	Manufacturing	5	17	26	12 [240.0%]	9 [52.9%]	\$23,654	0.04	0.4%	99.0%	6.1%
51	Information	5	11	15	6 [120.0%]	4 [36.4%]	\$32,427	0.10	0.2%	99.3%	3.2%
53	Real estate and rental and leasing (Real Estate)	10	10	14	[0.0%]	4 [40.0%]	\$28,774	0.14	0.2%	99.5%	2.0%
55	Management of companies and enterprises (MCE)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.1%	99.6%	1.2%
42	Wholesale trade (Wholesale)	5	5	11	[0.0%]	6 [120.0%]	\$0	0.00	0.1%	99.7%	4.2%
11	Agriculture, forestry, fishing and hunting (Ag)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.1%	99.8%	0.6%
61	Educational services (Education)	0	5	11	5 [0.0%]	6 [120.0%]	\$0	0.00	0.1%	99.9%	1.2%
52	Finance and insurance (Finance)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.1%	100.0%	4.4%
22	Utilities	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	0.3%
All	Total	5,809	4,837	5,093	-972 [-16.7%]	256 [5.3%]	\$37,017	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

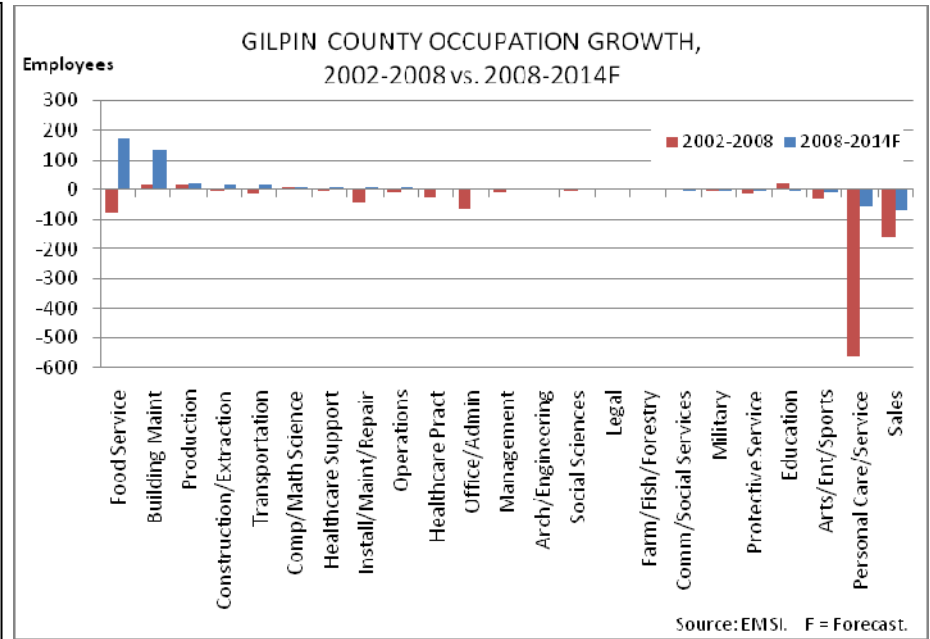
# OCCUPATIONS, GILPIN COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in seven SOC occupations, with the highest level of employment in Food Service, Personal Care/Service, Office/Admin, and Building Maint.

**Compensation** – Only two of the top occupations, representing 27.7% of the total workforce, have hourly earnings above the county average: Food Service and Protective Service.

**Concentration** – Four of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The highly concentrated occupations, from an employment perspective, are Personal Care/Service, Protective Service, Building Maint, and Food Service.

**Growth** – Between 2002 and 2008, jobs were lost across the board, with the greatest occupational declines in Personal Care/Service and Sales occupations. Looking forward, the forecast suggests that gains will be in Food Service and Building Maint occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
35-0000	Food preparation and serving related occupations (Food Service)	1,125	1,048	1,220	-77 [-6.8%]	172 [16.4%]	\$16.83	2.61	21.6%	21.6%	8.9%
39-0000	Personal care and service occupations (Personal Care/Service)	1,454	891	834	-563 [-38.7%]	-57 [-6.4%]	\$10.32	6.91	18.4%	40.0%	2.7%
43-0000	Office and administrative support occupations (Office/Admin)	650	584	588	-66 [-10.2%]	4 [0.7%]	\$10.75	0.72	12.0%	52.0%	16.2%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	427	444	578	17 [4.0%]	134 [30.2%]	\$11.21	2.68	9.2%	61.2%	3.4%
41-0000	Sales and related occupations (Sales)	599	440	369	-159 [-26.5%]	-71 [-16.1%]	\$10.97	0.88	9.1%	70.2%	11.1%
33-0000	Protective service occupations (Protective Service)	313	298	293	-15 [-4.8%]	-5 [-1.7%]	\$14.46	2.71	6.1%	76.4%	2.1%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	231	190	196	-41 [-17.7%]	6 [3.2%]	\$10.92	1.01	3.9%	80.3%	3.9%
53-0000	Transportation and material moving occupations (Transportation)	177	163	179	-14 [-7.9%]	16 [9.8%]	\$10.69	0.49	3.4%	83.6%	5.8%
25-0000	Education, training, and library occupations (Education)	141	160	154	19 [13.5%]	-6 [-3.8%]	\$28.75	0.54	3.3%	86.9%	5.5%
11-0000	Management occupations (Management)	137	127	130	-10 [-7.3%]	3 [2.4%]	\$29.31	0.57	2.6%	89.6%	4.3%
13-0000	Business and financial operations occupations (Operations)	121	112	117	-9 [-7.4%]	5 [4.5%]	\$16.40	0.52	2.3%	91.9%	5.3%
47-0000	Construction and extraction occupations (Construction/Extraction)	101	97	114	-4 [-4.0%]	17 [17.5%]	\$14.93	0.42	2.0%	93.9%	6.4%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	123	94	85	-29 [-23.6%]	-9 [-9.6%]	\$12.87	1.50	1.9%	95.8%	1.7%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	77	53	57	-24 [-31.2%]	4 [7.5%]	\$22.41	0.21	1.1%	96.9%	4.6%
51-0000	Production occupations (Production)	25	41	63	16 [64.0%]	22 [53.7%]	\$12.17	0.12	0.8%	97.7%	4.4%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	28	34	42	6 [21.4%]	8 [23.5%]	\$18.64	0.29	0.7%	98.4%	3.6%
31-0000	Healthcare support occupations (Healthcare Support)	20	16	23	-4 [-20.0%]	7 [43.8%]	\$22.09	0.12	0.3%	98.8%	2.0%
21-0000	Community and social services occupations (Comm/Social Services)	12	15	14	3 [25.0%]	-1 [-6.7%]	\$20.94	0.22	0.3%	99.1%	1.2%
55-0000	Military Occupations (Military)	14	13	12	-1 [-7.1%]	-1 [-7.7%]	\$8.52	0.18	0.3%	99.3%	1.8%
17-0000	Architecture and engineering occupations (Arch/Engineering)	11	11	11	[0.0%]	[0.0%]	\$19.72	0.12	0.2%	99.6%	2.5%
19-0000	Life, physical, and social science occupations (Social Sciences)	13	11	11	-2 [-15.4%]	[0.0%]	\$23.24	0.23	0.2%	99.8%	1.2%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.1%	99.9%	0.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.1%	100.0%	0.5%
All	Total	5,809	4,852	5,100	-957 [-16.5%]	248 [5.1%]	\$13.99	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, GILPIN COUNTY, COLORADO

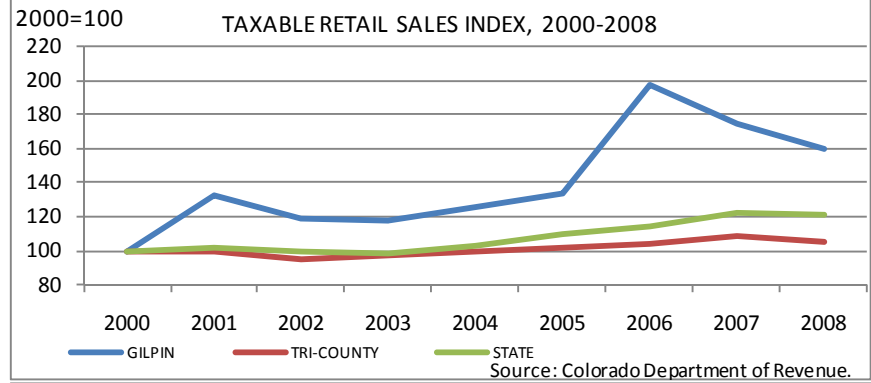
**Population** – Compared to the state, Gilpin County has a larger percentage of the population in the 40 to 64 age category. The retirement-age segments will continue to grow at a much faster rate than those entering the workforce, which are actually declining. Overall population is expected to climb 3.9% from 2008 to 2014.

**Race/Ethnicity** – Gilpin County is much less diverse than the state.

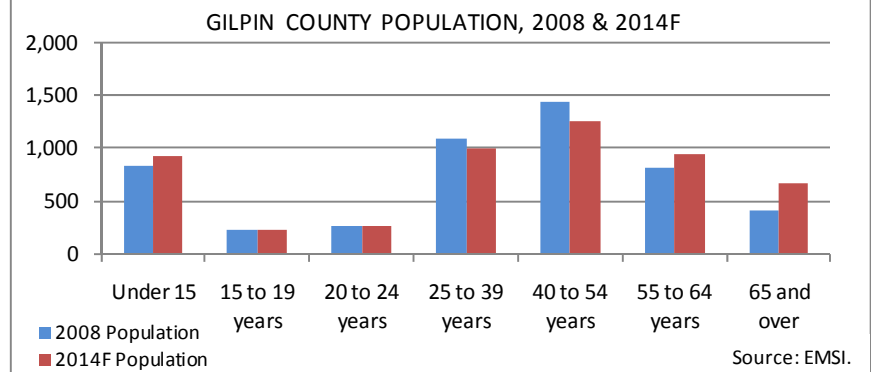
**Housing** – Average monthly rents are higher than the state.

**Education** – Gilpin County has higher rates of Bachelor's and Graduate/Professional degrees than the state and nation.

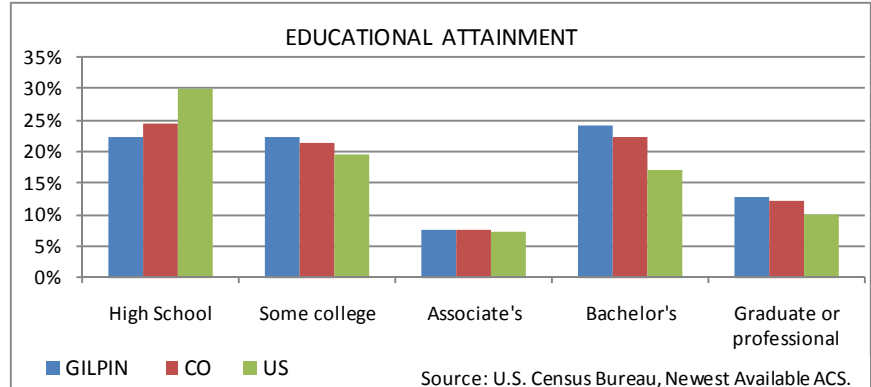
**Other Economic Measures** – The Gilpin County per capita personal income is similar to the state value. In Gilpin County, taxable retail sales grew at a faster rate than both the region and the state, but have been declining since 2006.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	810	837	934	3.3%	11.6%	16.4%	20.4%
15 to 19 years	257	235	232	-8.6%	-1.3%	4.6%	6.5%
20 to 24 years	264	271	256	2.7%	-5.5%	5.3%	6.9%
25 to 39 years	1,180	1,098	1,006	-6.9%	-8.4%	21.5%	22.5%
40 to 54 years	1,538	1,442	1,252	10.0%	-13.2%	28.3%	22.2%
55 to 64 years	519	811	947	56.3%	16.8%	15.9%	11.1%
65 and over	291	410	675	40.9%	64.6%	8.0%	10.3%
All	4,859	5,104	5,302	5.0%	3.9%	100.0%	100.0%
Average Age	37	39	40	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	4,422	4,564	4,672	3.2%	2.4%	89.4%	70.9%
White Hispanic	219	258	304	17.8%	17.8%	5.1%	18.9%
Non-White Hispanic	16	20	11	25.0%	-45.0%	0.4%	1.0%
Black/African American	40	45	52	12.5%	15.6%	0.9%	3.8%
American Indian	33	33	34	0.0%	3.0%	0.6%	0.7%
Asian	47	65	81	38.3%	24.6%	1.3%	2.6%
Native Hawaiian/Other	9	8	8	-11.1%	0.0%	0.2%	0.1%
Two or more races	73	110	138	50.7%	25.5%	2.2%	1.9%
All	4,859	5,104	5,302	5.0%	3.9%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
GILPIN	\$35,903	\$41,182	0	0.0	5.10%	4.30%	71	39	0	8	\$692	\$876	\$1,244	\$64,170	NA	NA	NA
TRI-COUNTY	\$38,184	\$46,248	NA	NA	5.41%	4.73%	1,452	428	616	223	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

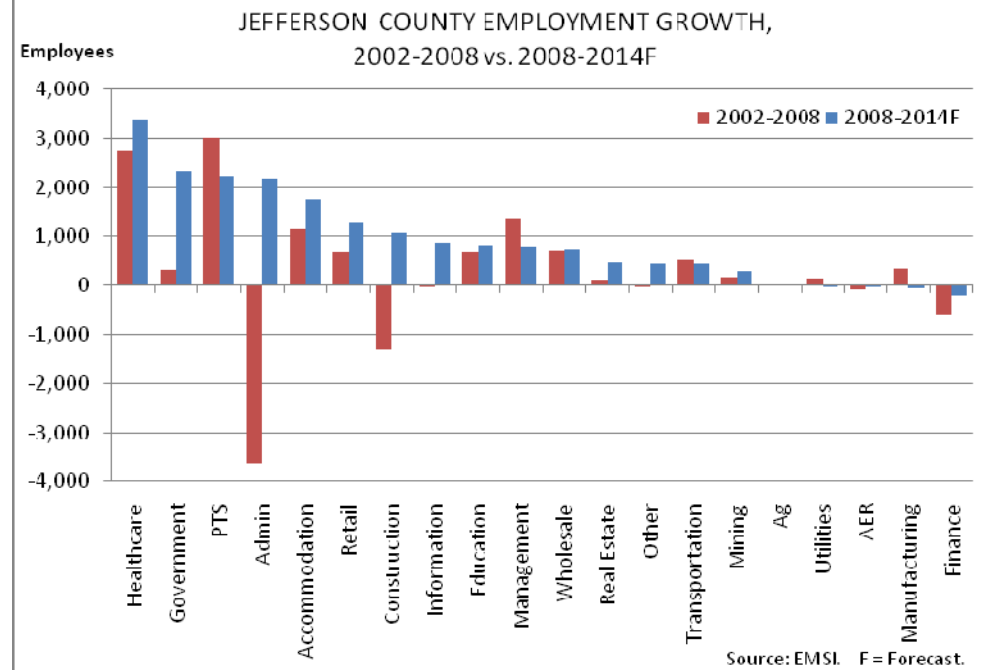
## INDUSTRIES, JEFFERSON COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in nine NAICS categories, with the highest level of employment in Government, Retail Trade, Accommodation, Healthcare, Manufacturing, and PTS. The county is a major player in the aerospace industry, which is reflected in the latter two sectors.

**Compensation** – Only two of the top sectors (Manufacturing and PTS), representing 17.6% of the total workforce, have total compensation above the county average. It should be noted that the number of high-paying sectors pushes the county average well above the norm and that there are many good high-paying jobs in other sectors.

**Concentration** – Three of the top sectors have LQs greater than 1.2, indicating a concentration greater than the national average. The highly concentrated sectors, from an employment perspective, are PTS, Construction, and Retail Trade.

**Growth** – Jefferson County experienced minimal growth between 2002 and 2008. Stronger growth rates are anticipated through 2014, although growth should be monitored closely because of limited land availability within the county. Between 2002 and 2008, the greatest employment growth took place in PTS, Healthcare, and Accommodation. Significant jobs were lost in Admin, Construction, and Finance. Looking forward, continued growth is projected for Healthcare, PTS, Government, and Admin.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	35,263	35,592	37,912	329 [0.9%]	2,320 [6.5%]	\$47,073	0.96	16.5%	16.5%	17.6%
44-45	Retail trade	29,393	30,063	31,336	670 [2.3%]	1,273 [4.2%]	\$26,070	1.26	13.9%	30.4%	10.6%
72	Accommodation and food services (Accommodation)	19,645	20,794	22,548	1,149 [5.8%]	1,754 [8.4%]	\$15,846	1.16	9.6%	40.0%	9.6%
62	Health care and social assistance (Healthcare)	17,973	20,720	24,079	2,747 [15.3%]	3,359 [16.2%]	\$39,954	0.85	9.6%	49.6%	9.2%
31-33	Manufacturing	18,706	19,052	18,985	346 [1.8%]	-67 [-0.4%]	\$153,591	0.90	8.8%	58.4%	6.1%
54	Professional & Technical Services (PTS)	15,893	18,889	21,129	2,996 [18.9%]	2,240 [11.9%]	\$68,206	1.54	8.7%	67.2%	7.4%
23	Construction	15,795	14,469	15,543	-1,326 [-8.4%]	1,074 [7.4%]	\$44,738	1.28	6.7%	73.9%	6.8%
56	Administrative and waste services (Admin)	16,585	12,947	15,120	-3,638 [-21.9%]	2,173 [16.8%]	\$33,122	1.03	6.0%	79.9%	6.2%
52	Finance and insurance (Finance)	8,388	7,780	7,582	-608 [-7.2%]	-198 [-2.5%]	\$52,116	0.84	3.6%	83.5%	4.4%
42	Wholesale trade (Wholesale)	6,379	7,084	7,804	705 [11.1%]	720 [10.2%]	\$78,198	0.76	3.3%	86.8%	4.2%
81	Other services, except public administration (Other)	6,530	6,526	6,980	-4 [-0.1%]	454 [7.0%]	\$30,143	0.93	3.0%	89.8%	2.9%
51	Information	4,304	4,278	5,152	-26 [-0.6%]	874 [20.4%]	\$61,324	0.91	2.0%	91.8%	3.2%
53	Real estate and rental and leasing (Real Estate)	4,011	4,104	4,570	93 [2.3%]	466 [11.4%]	\$38,325	1.24	1.9%	93.7%	2.0%
48-49	Transportation and warehousing (Transportation)	2,953	3,476	3,908	523 [17.7%]	432 [12.4%]	\$76,005	0.42	1.6%	95.3%	3.4%
71	Arts, entertainment, and recreation (AER)	3,047	2,961	2,939	-86 [-2.8%]	-22 [-0.7%]	\$16,445	0.94	1.4%	96.7%	2.0%
55	Management of companies and enterprises (MCE)	1,447	2,786	3,580	1,339 [92.5%]	794 [28.5%]	\$87,681	0.94	1.3%	97.9%	1.2%
61	Educational services (Education)	1,949	2,632	3,456	683 [35.0%]	824 [31.3%]	\$33,685	0.72	1.2%	99.2%	1.2%
22	Utilities	734	871	850	137 [18.7%]	-21 [-2.4%]	\$99,660	1.00	0.4%	99.6%	0.3%
21	Mining	424	581	871	157 [37.0%]	290 [49.9%]	\$103,179	0.53	0.3%	99.8%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	355	360	385	5 [1.4%]	25 [6.9%]	\$19,345	0.20	0.2%	100.0%	0.6%
All	Total	209,774	215,965	234,729	6,191 [3.0%]	18,764 [8.7%]	\$52,134	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

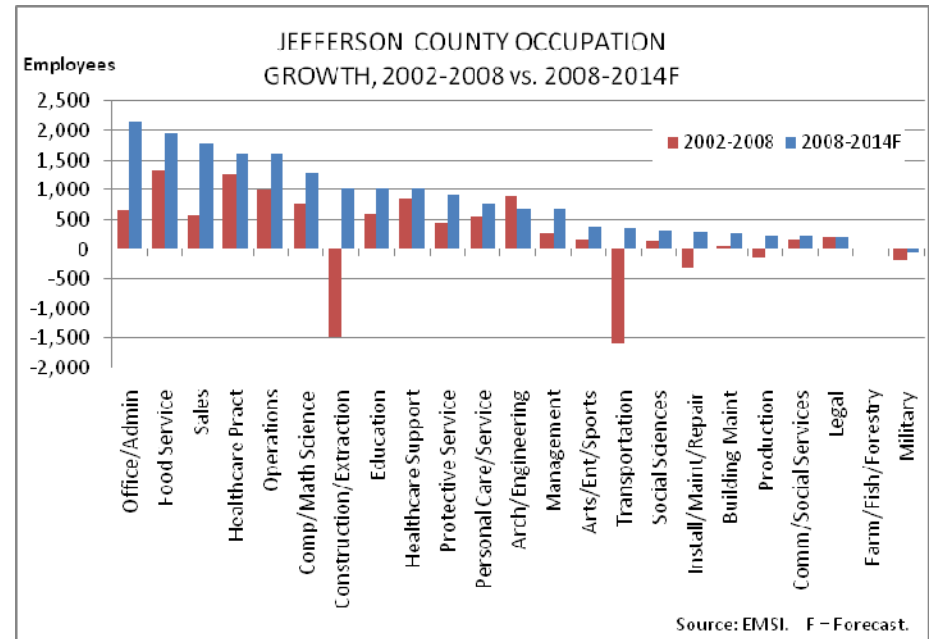
# OCCUPATIONS, JEFFERSON COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations, with the highest level of employment in Office/Admin, Sales, and Food Service.

**Compensation** - Seven of the top 11 occupations, representing 38.7% of the total workforce, have hourly earnings above the county average, including Management, Comp/Math/Science, Healthcare Pract, Operations, and Education.

**Concentration** – Three of the top occupations have LQs greater than 1.2, indicating a concentration greater than the national average. The highly concentrated occupations, from an employment perspective, are Comp/Math/Science, Operations, and Construction/Extraction.

**Growth** – The county experienced minimal growth between 2002 and 2008, with stronger growth projected through 2014. Between 2002 and 2008, the greatest occupational growth was in Food Service, and Healthcare Pract. Significant jobs were shed in Transportation and Construction/Extraction. Looking forward, gains are expected across all occupations, with the highest absolute growth projected for Office/Admin, Food Service, and Sales.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	32,481	33,130	35,277	649 [2.0%]	2,147 [6.5%]	\$15.16	0.91	15.3%	15.3%	16.2%
41-0000	Sales and related occupations (Sales)	26,119	26,683	28,465	564 [2.2%]	1,782 [6.7%]	\$15.50	1.19	12.4%	27.7%	11.1%
35-0000	Food preparation and serving related occupations (Food Service)	19,486	20,803	22,753	1,317 [6.8%]	1,950 [9.4%]	\$8.55	1.16	9.6%	37.3%	8.9%
13-0000	Business and financial operations occupations (Operations)	12,206	13,197	14,800	991 [8.1%]	1,603 [12.1%]	\$30.46	1.38	6.1%	43.4%	5.3%
47-0000	Construction and extraction occupations (Construction/Extraction)	13,843	12,354	13,386	-1,489 [-10.8%]	1,032 [8.4%]	\$18.92	1.21	5.7%	49.2%	6.4%
25-0000	Education, training, and library occupations (Education)	10,751	11,333	12,355	582 [5.4%]	1,022 [9.0%]	\$25.57	0.86	5.2%	54.4%	5.5%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	9,267	10,517	12,127	1,250 [13.5%]	1,610 [15.3%]	\$30.96	0.95	4.9%	59.3%	4.6%
51-0000	Production occupations (Production)	10,345	10,199	10,427	-146 [-1.4%]	228 [2.2%]	\$23.02	0.66	4.7%	64.0%	4.4%
53-0000	Transportation and material moving occupations (Transportation)	11,784	10,196	10,562	-1,588 [-13.5%]	366 [3.6%]	\$18.94	0.69	4.7%	68.7%	5.8%
11-0000	Management occupations (Management)	9,412	9,678	10,374	266 [2.8%]	696 [7.2%]	\$46.11	0.98	4.5%	73.2%	4.3%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	7,527	8,297	9,580	770 [10.2%]	1,283 [15.5%]	\$36.36	1.61	3.8%	77.0%	3.6%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	8,475	8,180	8,474	-295 [-3.5%]	294 [3.6%]	\$23.79	0.98	3.8%	80.8%	3.9%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	7,086	7,150	7,422	64 [0.9%]	272 [3.8%]	\$9.97	0.97	3.3%	84.1%	3.4%
17-0000	Architecture and engineering occupations (Arch/Engineering)	6,174	7,073	7,773	899 [14.6%]	700 [9.9%]	\$42.03	1.80	3.3%	87.4%	2.5%
39-0000	Personal care and service occupations (Personal Care/Service)	5,538	6,080	6,851	542 [9.8%]	771 [12.7%]	\$9.68	1.06	2.8%	90.2%	2.7%
31-0000	Healthcare support occupations (Healthcare Support)	4,083	4,928	5,942	845 [20.7%]	1,014 [20.6%]	\$12.85	0.83	2.3%	92.5%	2.0%
33-0000	Protective service occupations (Protective Service)	4,026	4,474	5,387	448 [11.1%]	913 [20.4%]	\$20.64	0.92	2.1%	94.6%	2.1%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	3,114	3,280	3,668	166 [5.3%]	388 [11.8%]	\$19.53	1.17	1.5%	96.1%	1.7%
19-0000	Life, physical, and social science occupations (Social Sciences)	2,675	2,824	3,130	149 [5.6%]	306 [10.8%]	\$29.49	1.39	1.3%	97.4%	1.2%
21-0000	Community and social services occupations (Comm/Social Services)	2,205	2,371	2,596	166 [7.5%]	225 [9.5%]	\$17.23	0.81	1.1%	98.5%	1.2%
23-0000	Legal occupations (Legal)	1,361	1,569	1,770	208 [15.3%]	201 [12.8%]	\$34.77	1.00	0.7%	99.2%	0.8%
55-0000	Military Occupations (Military)	1,492	1,317	1,256	-175 [-11.7%]	-61 [-4.6%]	\$8.82	0.41	0.6%	99.8%	1.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	325	333	351	8 [2.5%]	18 [5.4%]	\$18.11	0.24	0.2%	100.0%	0.5%
All	Total	209,775	215,966	234,726	6,191 [3.0%]	18,760 [8.7%]	\$21.18	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, JEFFERSON COUNTY, COLORADO

**Population** – Jefferson County recorded a slight decline in population between 2002 and 2008, with minimal growth projected through 2014. The county has a higher concentration of people in the 40+ age categories. Population growth of individuals 65 and older is expected to increase at an accelerated rate from 2008 to 2014, while all other age segments are declining.

**Race/Ethnicity** – From an ethnicity perspective, Jefferson County is less diverse than the state.

**Education** – Jefferson County has higher rates of Associates, Bachelor's, and Graduate/Professional degrees than the state and nation.

**Housing** – With an affordability index of 1.00, Jefferson County housing is generally affordable for households earning median income.

**Other Economic Measures** – The county per capita personal income is above the state level. Taxable retail sales grew at the same rate as the region, but at a slower rate than the state.

Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	106,300	95,179	91,674	-10.5%	-3.7%	18.1%	20.4%
15 to 19 years	37,236	35,390	32,709	-5.0%	-7.6%	6.7%	6.5%
20 to 24 years	31,567	33,877	32,682	7.3%	-3.5%	6.4%	6.9%
25 to 39 years	109,765	94,332	92,171	-14.1%	-2.3%	17.9%	22.5%
40 to 54 years	138,574	132,222	115,668	10.0%	-12.5%	25.1%	22.2%
55 to 64 years	53,027	72,637	86,399	37.0%	18.9%	13.8%	11.1%
65 and over	53,217	62,407	84,742	17.3%	35.8%	11.9%	10.3%
All	529,686	526,044	536,045	-0.7%	1.9%	100.0%	100.0%
Average Age	36	39	41	-	-	-	36

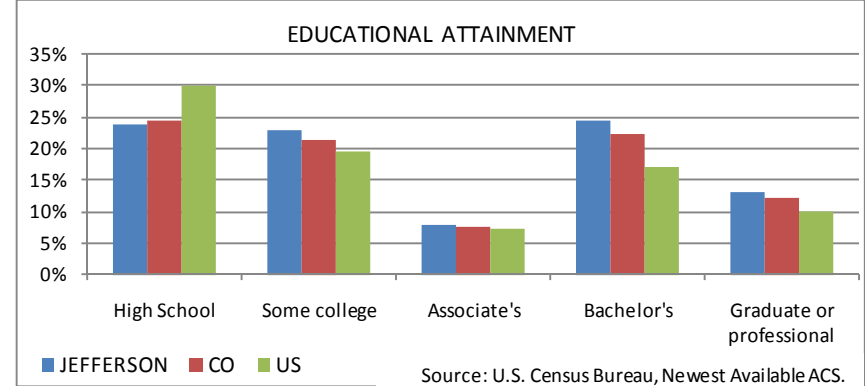
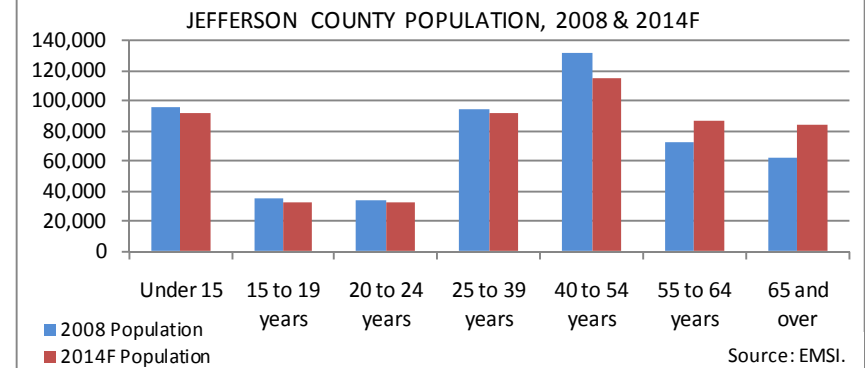
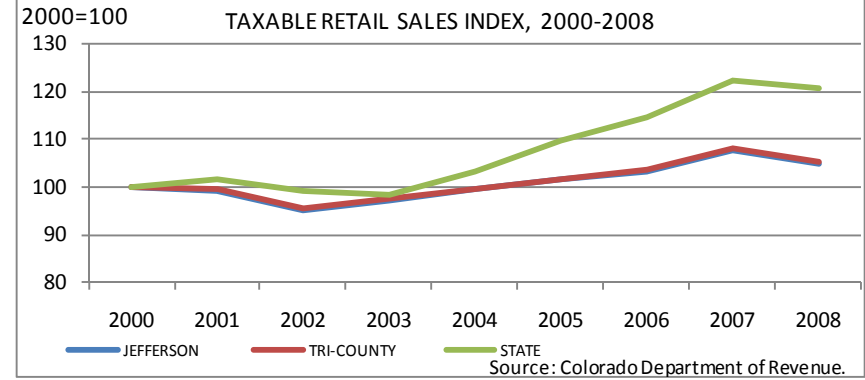
Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	441,407	419,761	408,721	-4.9%	-2.6%	79.8%	70.9%
White Hispanic	55,621	68,970	83,987	24.0%	21.8%	13.1%	18.9%
Non-White Hispanic	3,063	4,165	5,287	36.0%	26.9%	0.8%	1.0%
Black/African American	5,417	6,664	7,864	23.0%	18.0%	1.3%	3.8%
American Indian	3,036	3,356	3,747	10.5%	11.7%	0.6%	0.7%
Asian	12,677	13,471	15,115	6.3%	12.2%	2.6%	2.6%
Native Hawaiian/Other	432	535	633	23.8%	18.3%	0.1%	0.1%
Two or more races	8,034	9,122	10,691	13.5%	17.2%	1.7%	1.9%
All	529,687	526,043	536,044	-0.7%	1.9%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
JEFFERSON	\$38,173	\$46,154	260	4.9	5.40%	4.70%	1,312	374	612	215	\$692	\$876	\$1,244	\$64,170	\$16,113	\$265,000	1.00
TRI-COUNTY	\$38,184	\$46,248	NA	NA	5.41%	4.73%	1,452	428	616	223	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



**REGION :** UPPER ARKANSAS WORKFORCE REGION  
**COUNTIES:** CHAFFEE, CUSTER, FREMONT, PARK

**INDUSTRY-OCCUPATION MATRIX**

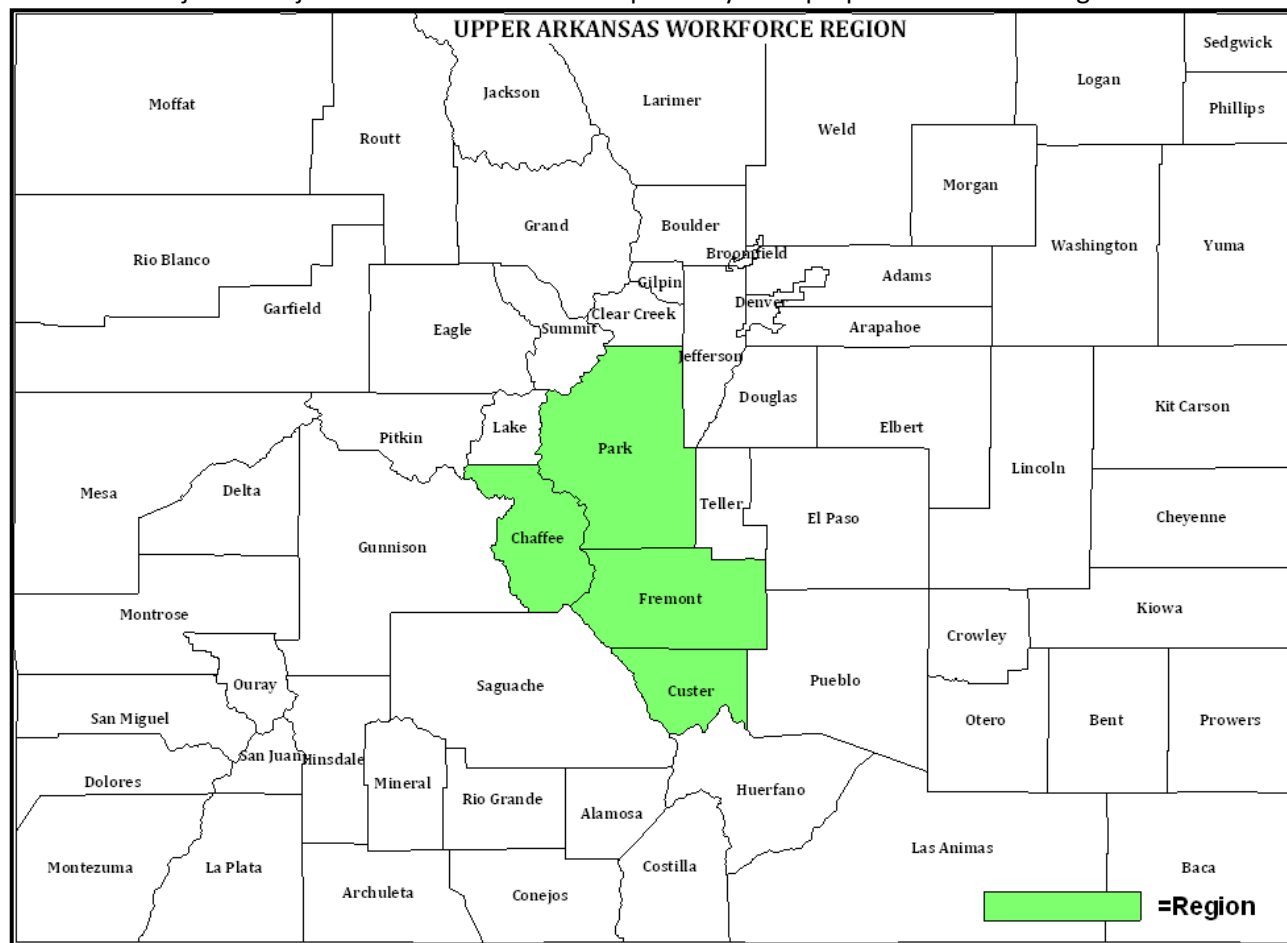
Seven industry sectors employ 80% of the workers in the region (see totals at the bottom of the table). Eleven occupations cover 80% of the jobs in the workforce region. Government is the largest employer in the region, providing 33% of the jobs. Retail Trade and Accommodation follow. Government hires across many occupations. As expected, most jobs in Retail Trade are sales and related jobs. The jobs in Accommodation are primarily food preparation and serving related.

**REGIONAL INDUSTRY COMPARISON**

Four of the seven industry sectors employing 80% of the workers in the region have location quotients (LQs) greater than 1.2. These include Arts, Entertainment, and Recreation; Government; Construction; and Accommodation. Utilities is a low employment sector that has a high LQ. All of the high employment sectors, with the exception of Manufacturing, are expected to grow substantially between 2008 and 2014.

**REGIONAL OCCUPATION COMPARISON**

Only four of the 11 occupational codes, representing 80% of the jobs in the region, have LQs greater than 1.2. Protective Service has the highest location quotient at 4.62. The region and its workers benefit from the multiple correction facilities located in several counties in the region. These are all government jobs that pay well and provide good benefits. The potential risk on the horizon is the state budgetary problems that may negatively affect employment in these occupations. The region has a high proportion of Personal Care and Service jobs. These jobs typically are lower paying positions, often with fewer benefits. The LQ for Construction and Extraction occupations is 1.54. These jobs are primarily in three industries: Construction, Government, and Mining. The final occupation with a high LQ is Food Preparation and Service. Jobs are primarily found in the Accommodation industry, with a spattering of jobs across other industries. These jobs also tend to have lower wages and benefits.





# INDUSTRY-OCCUPATION MATRIX, UPPER ARKANSAS WORKFORCE REGION

		Greatest Employment <span style="float: right;">→ Least Employment</span>																				
		NAICS																				
		90	44-45	72	62	23	31-33	71	54	52	48-49	81	56	42	53	51	11	22	61	21	55	
		Government	Retail	Accommodation	Healthcare	Construction	Manufacturing	AER	PTS	Finance	Transportation	Other	Admin	Wholesale	Real Estate	Information	Ag	Utilities	Education	Mining	Management	Total*
SOC	Occupation	Industry																				
		Government	Retail	Accommodation	Healthcare	Construction	Manufacturing	AER	PTS	Finance	Transportation	Other	Admin	Wholesale	Real Estate	Information	Ag	Utilities	Education	Mining	Management	Total*
43-0000	Office and administrative support	903	390	213	374	198	104	136	239	409	230	68	75	91	128	115	15	40	25	15	0	3,768
33-0000	Protective service	2,474	10	31	15	5	0	31	5	5	0	15	10	0	5	0	5	0	0	0	0	2,611
41-0000	Sales and related	45	1,813	106	25	46	47	113	60	97	25	40	35	131	100	55	0	10	0	0	0	2,748
35-0000	Food preparation and serving related	122	111	1,993	104	0	0	167	0	0	20	20	0	0	0	5	0	0	15	0	0	2,557
47-0000	Construction and extraction	246	40	0	5	1,336	79	10	5	0	10	5	45	10	25	5	10	30	0	83	0	1,944
25-0000	Education, training, and library	1,529	0	0	97	0	0	40	0	0	0	10	0	0	0	10	0	0	68	0	0	1,754
29-0000	Healthcare practitioners and technical	454	49	0	757	0	0	5	60	0	0	0	10	0	5	0	0	0	5	0	0	1,345
11-0000	Management	345	98	100	109	129	75	72	77	53	20	35	15	46	41	65	38	20	15	5	0	1,358
49-0000	Installation, maintenance, and repair	235	200	44	22	135	67	64	20	5	42	161	20	60	56	38	5	63	0	20	0	1,257
39-0000	Personal care and service	218	15	114	431	0	0	161	5	0	20	104	10	0	10	10	10	0	15	0	0	1,123
51-0000	Production	104	151	46	57	32	647	10	30	0	0	79	60	65	5	50	0	35	0	25	0	1,396
53-0000	Transportation and material moving	167	143	31	25	56	189	20	5	0	289	35	56	89	15	20	25	15	5	35	0	1,220
37-0000	Building and grounds cleaning and maintenance	156	22	227	88	15	5	119	10	5	5	15	154	5	20	5	10	0	5	0	0	866
13-0000	Business and financial operations	380	45	25	55	35	25	20	106	110	20	25	20	25	30	30	5	25	5	0	0	986
21-0000	Community and social services	227	0	0	274	0	0	0	0	0	0	20	0	0	0	0	0	0	5	0	0	526
31-0000	Healthcare support	96	5	5	339	0	0	5	5	0	0	0	5	0	0	0	0	0	0	0	0	460
19-0000	Life, physical, and social science	268	5	0	10	5	15	15	50	5	0	0	5	5	5	5	20	5	0	5	0	423
27-0000	Arts, design, entertainment, sports, and media	91	25	15	5	5	10	94	35	5	0	10	0	10	5	50	0	5	5	0	0	370
17-0000	Architecture and engineering	131	0	0	0	45	60	0	112	5	5	0	5	10	0	10	0	20	0	5	0	408
55-0000	Military	210	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	210
15-0000	Computer and mathematical science	113	15	0	15	0	10	5	50	40	0	10	5	25	10	45	0	5	0	0	0	348
23-0000	Legal	100	0	0	0	0	0	0	41	10	0	0	0	0	5	0	0	0	0	0	0	156
45-0000	Farming, fishing, and forestry	15	5	5	0	0	20	0	0	0	0	0	10	10	0	0	121	0	0	0	0	186
	Total*	8,629	3,142	2,955	2,807	2,042	1,353	1,087	915	749	686	652	540	582	465	518	264	273	168	193	13	28,020

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

**REGIONAL INDUSTRY COMPARISON, UPPER ARKANSAS WORKFORCE REGION**

NAICS	DESCRIPTION	METRIC	CHAFFEE	CUSTER	FREMONT	PARK	REGION
90	Government	'08-'14F Change	331 [19.6%]	76 [32.1%]	839 [15.9%]	222 [25.1%]	1,467 [18.1%]
		'08 LQ	1.41	1.51	2.20	2.07	1.94
		'08 Employment	1,687	237	5,278	885	8,088
44-45	Retail trade	'08-'14F Change	270 [25.9%]	35 [27.8%]	256 [17.2%]	68 [30.4%]	629 [21.8%]
		'08 LQ	1.35	1.24	0.96	0.81	1.07
		'08 Employment	1,043	126	1,488	224	2,881
72	Accommodation and food services (Accommodation)	'08-'14F Change	325 [27.7%]	33 [30.0%]	385 [32.0%]	8 [2.5%]	751 [26.7%]
		'08 LQ	2.02	1.44	1.03	1.56	1.38
		'08 Employment	1,173	110	1,203	325	2,811
62	Health care and social assistance (Healthcare)	'08-'14F Change	123 [30.5%]	15 [55.6%]	567 [26.9%]	36 [39.1%]	741 [28.2%]
		'08 LQ	0.51	0.26	1.34	0.33	0.96
		'08 Employment	403	27	2,109	92	2,630
23	Construction	'08-'14F Change	235 [37.5%]	44 [39.3%]	253 [31.4%]	64 [20.5%]	596 [32.1%]
		'08 LQ	1.72	2.34	1.10	2.39	1.46
		'08 Employment	627	112	806	312	1,857
31-33	Manufacturing	'08-'14F Change	7 [5.1%]	11 [21.6%]	78 [10.5%]	30 [34.1%]	125 [12.2%]
		'08 LQ	0.20	0.57	0.54	0.36	0.43
		'08 Employment	138	51	744	88	1,021
71	Arts, entertainment, and recreation (AER)	'08-'14F Change	152 [32.0%]	36 [72.0%]	58 [16.0%]	11 [40.7%]	257 [28.1%]
		'08 LQ	4.64	3.70	1.76	0.75	2.56
		'08 Employment	475	50	362	27	914
54	Professional & Technical Services (PTS)	'08-'14F Change	114 [41.6%]	14 [50.0%]	64 [28.7%]	47 [35.9%]	240 [36.6%]
		'08 LQ	0.69	0.53	0.28	0.92	0.47
		'08 Employment	274	28	223	131	655
52	Finance and insurance (Finance)	'08-'14F Change	38 [16.7%]	17 [44.7%]	68 [21.3%]	11 [24.4%]	135 [21.4%]
		'08 LQ	0.76	0.97	0.53	0.42	0.6
		'08 Employment	228	38	319	45	630
48-49	Transportation and warehousing (Transportation)	'08-'14F Change	22 [16.1%]	4 [23.5%]	78 [21.8%]	21 [33.3%]	125 [21.7%]
		'08 LQ	0.51	0.49	0.67	0.66	0.61
		'08 Employment	137	17	358	63	575
81	Other services, except public administration (Other)	'08-'14F Change	1 [0.7%]	9 [47.4%]	25 [11.8%]	28 [45.9%]	63 [14.5%]
		'08 LQ	0.62	0.64	0.46	0.75	0.54
		'08 Employment	142	19	211	61	433
56	Administrative and waste services (Admin)	'08-'14F Change	37 [51.4%]	9 [0.0%]	110 [51.9%]	44 [53.7%]	195 [52.0%]
		'08 LQ	0.18	0.00	0.26	0.56	0.26
		'08 Employment	72	5	212	82	375
42	Wholesale trade (Wholesale)	'08-'14F Change	45 [25.1%]	7 [46.7%]	48 [37.2%]	10 [21.3%]	110 [29.7%]
		'08 LQ	0.59	0.37	0.21	0.43	0.35
		'08 Employment	179	15	129	47	370
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change	9 [6.3%]	2 [8.3%]	7 [5.6%]	15 [35.7%]	32 [9.6%]
		'08 LQ	1.33	1.73	0.58	1.10	0.89
		'08 Employment	143	24	125	42	334
51	Information	'08-'14F Change	17 [18.7%]	14 [63.6%]	49 [29.2%]	12 [40.0%]	92 [29.6%]
		'08 LQ	0.60	1.12	0.55	0.55	0.58
		'08 Employment	91	22	168	30	311
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change	9 [11.3%]	1 [5.6%]	-2 [-3.1%]	-1 [-5.9%]	5 [2.8%]
		'08 LQ	1.37	2.32	0.56	0.83	0.88
		'08 Employment	80	18	65	17	181
22	Utilities	'08-'14F Change	-11 [-23.9%]	[0.0%]	[0.0%]	8 [0.0%]	-4 [-2.9%]
		'08 LQ	1.62	0.00	1.41	0.00	1.4
		'08 Employment	46	5	80	5	138
61	Educational services (Education)	'08-'14F Change	16 [47.1%]	10 [90.9%]	24 [49.0%]	5 [0.0%]	54 [53.5%]
		'08 LQ	0.28	0.68	0.21	0.00	0.24
		'08 Employment	34	11	49	5	101
21	Mining	'08-'14F Change	7 [43.8%]	[0.0%]	-21 [-29.6%]	[0.0%]	-15 [-15.8%]
		'08 LQ	0.44	0.00	0.98	0.00	0.76
		'08 Employment	16	0	71	5	95
55	Management of companies and enterprises (MCE)	'08-'14F Change	[0.0%]	[0.0%]	[0.0%]	[0.0%]	-2 [-15.4%]
		'08 LQ	0.00	0.00	0.00	0.00	0.04
		'08 Employment	5	0	5	5	13
All	Total*	'08-'14F Change	1,746 [25.0%]	336 [36.6%]	2,885 [20.6%]	632 [25.3%]	5,596 [22.9%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00
		'08 Employment	6,989	918	14,002	2,502	24,413

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

**REGIONAL OCCUPATIONAL COMPARISON, UPPER ARKANSAS WORKFORCE REGION**

SOC	DESCRIPTION	METRIC	CHAFFEE	CUSTER	FREMONT	PARK	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	230 [21.8%]	61 [38.1%]	303 [16.6%]	74 [21.8%]	668 [19.8%]
		'08 LQ	0.90	1.04	0.78	0.81	0.82
		'08 Employment	1,057	160	1,823	339	3,379
33-0000	Protective Service	'08-'14F Change	138 [23.5%]	34 [37.8%]	361 [20.1%]	24 [28.6%]	558 [21.9%]
		'08 LQ	3.71	4.32	5.65	1.48	4.62
		'08 Employment	587	90	1,792	84	2,552
41-0000	Sales and Related (Sales)	'08-'14F Change	236 [24.9%]	31 [32.3%]	228 [18.3%]	65 [31.1%]	559 [22.4%]
		'08 LQ	1.31	1.01	0.86	0.81	0.99
		'08 Employment	946	96	1,248	209	2,499
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	299 [30.5%]	15 [23.8%]	388 [32.5%]	30 [12.0%]	731 [29.4%]
		'08 LQ	1.69	0.83	1.03	1.20	1.23
		'08 Employment	979	63	1,193	249	2,485
47-0000	Construction and Extraction	'08-'14F Change	185 [33.9%]	36 [37.5%]	226 [25.8%]	56 [22.4%]	504 [28.5%]
		'08 LQ	1.66	2.22	1.33	2.12	1.54
		'08 Employment	546	96	876	250	1,768
25-0000	Education, Training, and Library (Education)	'08-'14F Change	86 [22.7%]	19 [38.8%]	166 [17.7%]	83 [27.3%]	355 [21.3%]
		'08 LQ	0.88	0.87	1.09	1.98	1.11
		'08 Employment	379	49	937	304	1,668
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	54 [23.9%]	8 [42.1%]	213 [23.1%]	25 [26.9%]	300 [23.8%]
		'08 LQ	0.63	0.40	1.28	0.72	1.01
		'08 Employment	226	19	921	93	1,258
11-0000	Management	'08-'14F Change	67 [22.7%]	13 [31.7%]	88 [15.7%]	23 [22.3%]	191 [19.1%]
		'08 LQ	0.92	0.98	0.88	0.90	0.90
		'08 Employment	295	41	561	103	1,000
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	'08-'14F Change	50 [16.5%]	19 [43.2%]	114 [21.2%]	27 [26.5%]	209 [21.1%]
		'08 LQ	1.12	1.25	0.99	1.05	1.05
		'08 Employment	303	44	539	102	989
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	77 [30.4%]	23 [59.0%]	175 [28.0%]	18 [26.5%]	292 [29.6%]
		'08 LQ	1.36	1.62	1.68	1.02	1.52
		'08 Employment	253	39	624	68	985
51-0000	Production	'08-'14F Change	32 [15.1%]	10 [26.3%]	75 [12.0%]	28 [35.9%]	145 [15.2%]
		'08 LQ	0.42	0.58	0.62	0.44	0.54
		'08 Employment	212	38	623	78	951
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	47 [21.6%]	14 [33.3%]	99 [18.2%]	28 [23.7%]	187 [20.3%]
		'08 LQ	0.46	0.67	0.57	0.69	0.55
		'08 Employment	218	42	545	118	923
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	72 [25.5%]	18 [46.2%]	78 [21.5%]	39 [34.8%]	206 [25.8%]
		'08 LQ	1.18	1.26	0.76	1.31	0.96
		'08 Employment	282	39	363	112	797
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	59 [30.6%]	9 [39.1%]	82 [17.8%]	30 [28.6%]	181 [23.2%]
		'08 LQ	0.62	0.56	0.74	0.95	0.72
		'08 Employment	193	23	461	105	781
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	18 [24.7%]	6 [0.0%]	104 [26.0%]	10 [32.3%]	134 [26.1%]
		'08 LQ	0.78	0.00	2.12	0.93	1.56
		'08 Employment	73	5	400	31	513
31-0000	Healthcare Support	'08-'14F Change	17 [18.7%]	8 [0.0%]	72 [24.1%]	13 [44.8%]	107 [25.1%]
		'08 LQ	0.47	0.00	0.78	0.43	0.64
		'08 Employment	91	5	299	29	427
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	13 [28.3%]	[0.0%]	27 [13.7%]	9 [34.6%]	50 [18.1%]
		'08 LQ	0.69	0.00	1.50	1.12	1.20
		'08 Employment	46	5	197	26	276
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	22 [28.9%]	10 [66.7%]	24 [21.4%]	12 [30.0%]	68 [28.0%]
		'08 LQ	0.84	1.22	0.62	1.24	0.77
		'08 Employment	76	15	112	40	243
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	17 [31.5%]	[0.0%]	23 [16.0%]	12 [36.4%]	54 [22.7%]
		'08 LQ	0.42	0.00	0.56	0.72	0.53
		'08 Employment	54	5	144	33	238
55-0000	Military	'08-'14F Change	[0.0%]	[0.0%]	-1 [-0.9%]	-2 [-4.8%]	-2 [-1.0%]
		'08 LQ	0.41	0.00	0.56	1.13	0.58
		'08 Employment	42	5	117	42	210
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	16 [38.1%]	[0.0%]	23 [24.2%]	22 [38.6%]	62 [31.0%]
		'08 LQ	0.25	0.00	0.29	0.95	0.34
		'08 Employment	42	5	95	57	200
23-0000	Legal	'08-'14F Change	6 [18.8%]	[0.0%]	16 [19.0%]	6 [33.3%]	30 [21.7%]
		'08 LQ	0.64	0.00	0.82	0.98	0.78
		'08 Employment	32	5	84	18	138
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	8 [14.3%]	1 [7.1%]	1 [2.1%]	-1 [-8.3%]	10 [7.7%]
		'08 LQ	1.22	2.39	0.52	0.73	0.82
		'08 Employment	56	14	48	12	130
All	Total*	'08-'14F Change	1,746 [25.0%]	336 [36.6%]	2,885 [20.6%]	632 [25.3%]	5,599 [22.9%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00
		'08 Employment	6,989	918	14,002	2,502	24,410

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

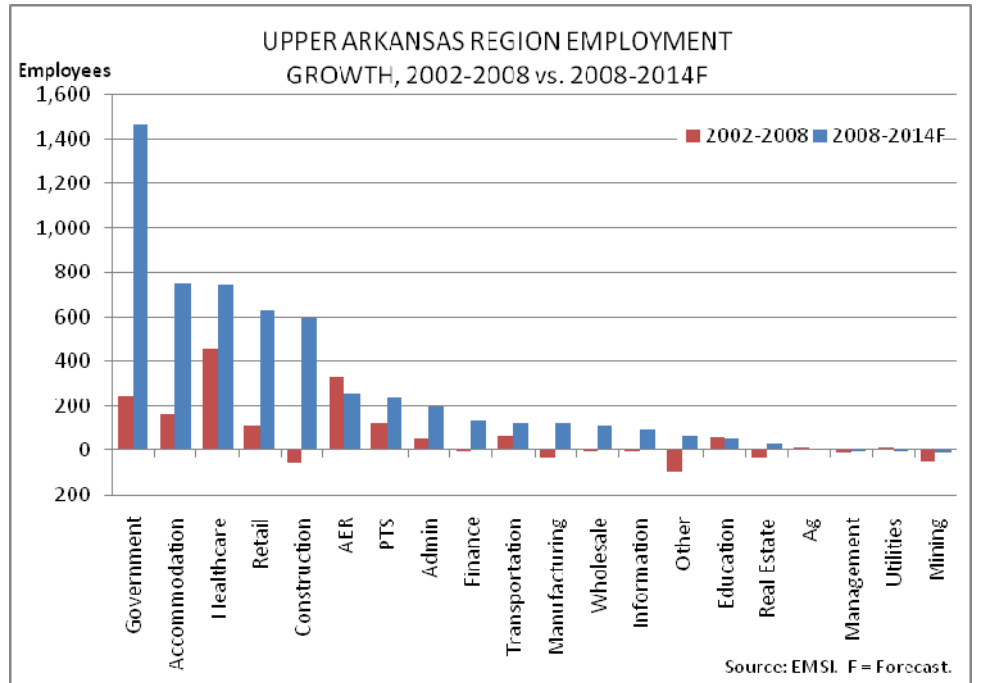
## INDUSTRIES, UPPER ARKANSAS WORKFORCE REGION

**Industry Employment and Diversity of Economy** – Seven industry sectors provide 80% of the jobs in the workforce region. Government at all levels provides one-third of all jobs. The region benefits from a concentration of correctional institutions. Another third of the jobs are in Retail Trade, Accommodation, and Health Care.

**Compensation** – Three industry sectors have total compensation above the average for the workforce area. Government and Manufacturing are two sectors with substantial numbers of jobs and highest compensation levels.

**Concentration** – Four sectors have LQs greater than 1.2, with AER registering the highest. This sector has grown faster than other sectors in the past and is expected to grow relatively fast in the future.

**Growth** – Healthcare and AER were two of the fastest-growing industries between 2002 and 2008. The workforce region is expected to add 5,596 jobs for a 22.9% increase between 2008 and 2014. Industries that already employ substantial numbers are expected to increase the most by 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	7,844	8,088	9,555	244 [3.1%]	1,467 [18.1%]	\$41,432	1.94	33.1%	33.1%	17.6%
44-45	Retail trade	2,773	2,881	3,510	108 [3.9%]	629 [21.8%]	\$22,906	1.07	11.8%	44.9%	10.6%
72	Accommodation and food services (Accommodation)	2,646	2,811	3,562	165 [6.2%]	751 [26.7%]	\$12,225	1.38	11.5%	56.4%	9.6%
62	Health care and social assistance (Healthcare)	2,171	2,630	3,371	459 [21.1%]	741 [28.2%]	\$26,958	0.96	10.8%	67.2%	9.2%
23	Construction	1,911	1,857	2,453	-54 [-2.8%]	596 [32.1%]	\$33,683	1.46	7.6%	74.8%	6.8%
31-33	Manufacturing	1,055	1,021	1,146	-34 [-3.2%]	125 [12.2%]	\$41,045	0.43	4.2%	79.0%	6.1%
71	Arts, entertainment, and recreation (AER)	585	914	1,171	329 [56.2%]	257 [28.1%]	\$13,526	2.56	3.7%	82.8%	2.0%
54	Professional & Technical Services (PTS)	530	655	895	125 [23.6%]	240 [36.6%]	\$35,754	0.47	2.7%	85.4%	7.4%
52	Finance and insurance (Finance)	634	630	765	-4 [-0.6%]	135 [21.4%]	\$34,219	0.60	2.6%	88.0%	4.4%
48-49	Transportation and warehousing (Transportation)	513	575	700	62 [12.1%]	125 [21.7%]	\$36,272	0.61	2.4%	90.4%	3.4%
81	Other services, except public administration (Other)	528	433	496	-95 [-18.0%]	63 [14.5%]	\$20,743	0.54	1.8%	92.1%	2.9%
56	Administrative and waste services (Admin)	324	375	570	51 [15.7%]	195 [52.0%]	\$23,840	0.26	1.5%	93.7%	6.2%
42	Wholesale trade (Wholesale)	375	370	480	-5 [-1.3%]	110 [29.7%]	\$33,869	0.35	1.5%	95.2%	4.2%
53	Real estate and rental and leasing (Real Estate)	369	334	366	-35 [-9.5%]	32 [9.6%]	\$23,912	0.89	1.4%	96.6%	2.0%
51	Information	319	311	403	-8 [-2.5%]	92 [29.6%]	\$28,728	0.58	1.3%	97.8%	3.2%
11	Agriculture, forestry, fishing and hunting (Ag)	169	181	186	12 [7.1%]	5 [2.8%]	\$27,302	0.88	0.7%	98.6%	0.6%
22	Utilities	123	138	134	15 [12.2%]	-4 [-2.9%]	\$65,370	1.40	0.6%	99.1%	0.3%
61	Educational services (Education)	44	101	155	57 [129.5%]	54 [53.5%]	\$24,429	0.24	0.4%	99.6%	1.2%
21	Mining	147	95	80	-52 [-35.4%]	-15 [-15.8%]	\$28,792	0.76	0.4%	99.9%	1.2%
55	Management of companies and enterprises (MCE)	24	13	11	-11 [-45.8%]	-2 [-15.4%]	\$52,590	0.04	0.1%	100.0%	1.2%
All	Total*	23,084	24,413	30,009	1,329 [5.8%]	5,596 [22.9%]	\$30,608	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

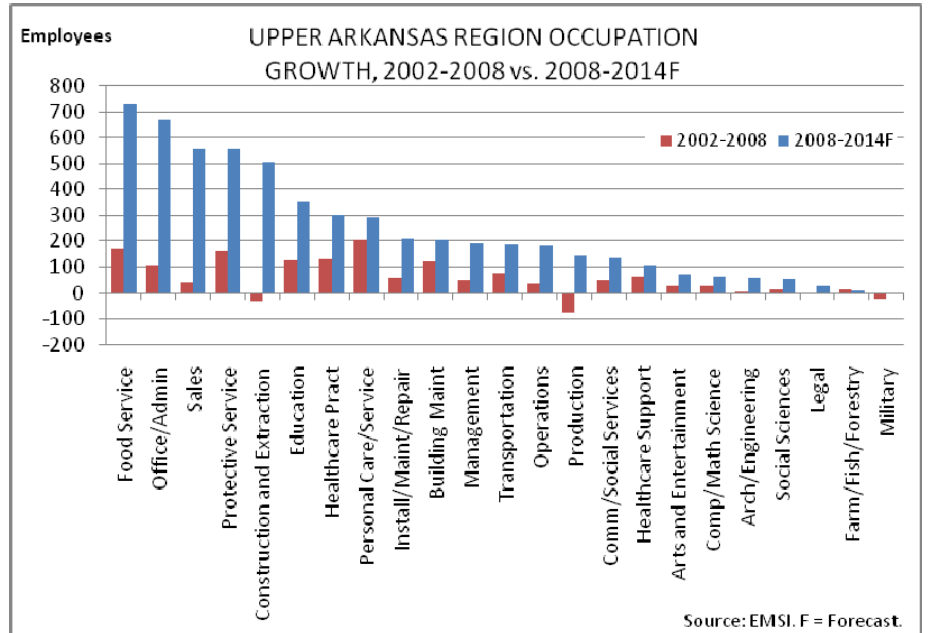
## OCCUPATIONS, UPPER ARKANSAS WORKFORCE REGION

**Occupations and Diversity of Economy** – Eighty percent of the jobs in the workforce area are captured in 11 occupational codes. Office/Admin ranks number one and is followed by Protective Service, Sales, and Food Service jobs.

**Compensation** – Average hourly earnings in the area was just over \$16.00 per hour in 2007. Five job categories far exceeded this average, and all five provide a significant number of jobs in the region.

**Concentration** – Protective Service jobs have the highest LQ. All four counties benefit from the correctional facilities located in this workforce region. Beyond Protective Service jobs, these institutions create many related jobs in different SOC categories. Two of the occupations with high LQs, Food Service and Personal Care/Service, have low hourly earnings.

**Growth** – The workforce area added 1,325 jobs between 2002 and 2008. Jobs in Personal Care/Service, Food Service, Healthcare Pract, Education, and Office/Admin led the way. Most occupational categories are expected to experience healthy growth between 2008 and 2014.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	3,274	3,379	4,047	105 [3.2%]	668 [19.8%]	\$13.17	0.82	13.8%	13.8%	16.2%
33-0000	Protective Service	2,391	2,552	3,110	161 [6.7%]	558 [21.9%]	\$21.17	4.62	10.5%	24.3%	2.1%
41-0000	Sales and Related (Sales)	2,458	2,499	3,058	41 [1.7%]	559 [22.4%]	\$11.28	0.99	10.2%	34.5%	11.1%
35-0000	Food Preparation and Serving Related (Food Service)	2,314	2,485	3,216	171 [7.4%]	731 [29.4%]	\$8.45	1.23	10.2%	44.7%	8.9%
47-0000	Construction and Extraction	1,799	1,768	2,272	-31 [-1.7%]	504 [28.5%]	\$14.98	1.54	7.2%	52.0%	6.4%
25-0000	Education, Training, and Library (Education)	1,542	1,668	2,023	126 [8.2%]	355 [21.3%]	\$22.61	1.11	6.8%	58.8%	5.5%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	1,129	1,258	1,558	129 [11.4%]	300 [23.8%]	\$25.31	1.01	5.2%	63.9%	4.6%
11-0000	Management	955	1,000	1,191	45 [4.7%]	191 [19.1%]	\$27.64	0.90	4.1%	68.0%	4.3%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	932	989	1,198	57 [6.1%]	209 [21.1%]	\$19.50	1.05	4.1%	72.1%	3.9%
39-0000	Personal Care and Service (Personal Care/Service)	783	985	1,277	202 [25.8%]	292 [29.6%]	\$8.99	1.52	4.0%	76.1%	2.7%
51-0000	Production	1,029	951	1,096	-78 [-7.6%]	145 [15.2%]	\$13.76	0.54	3.9%	80.0%	4.4%
53-0000	Transportation and Material Moving (Transportation)	847	923	1,110	76 [9.0%]	187 [20.3%]	\$13.62	0.55	3.8%	83.8%	5.8%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	678	797	1,003	119 [17.6%]	206 [25.8%]	\$9.63	0.96	3.3%	87.1%	3.4%
13-0000	Business and Financial Operations (Operations)	745	781	962	36 [4.8%]	181 [23.2%]	\$23.42	0.72	3.2%	90.3%	5.3%
21-0000	Community and Social Services (Comm/Social Services)	465	513	647	48 [10.3%]	134 [26.1%]	\$19.60	1.56	2.1%	92.4%	1.2%
31-0000	Healthcare Support	367	427	534	60 [16.3%]	107 [25.1%]	\$11.88	0.64	1.7%	94.1%	2.0%
19-0000	Life, Physical, and Social Science (Social Sciences)	263	276	326	13 [4.9%]	50 [18.1%]	\$22.97	1.20	1.1%	95.3%	1.2%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	216	243	311	27 [12.5%]	68 [28.0%]	\$12.11	0.77	1.0%	96.2%	1.7%
17-0000	Architecture and Engineering (Arch/Engineering)	232	238	292	6 [2.6%]	54 [22.7%]	\$22.54	0.53	1.0%	97.2%	2.5%
55-0000	Military	235	210	208	-25 [-10.6%]	-2 [-1.0%]	\$8.50	0.58	0.9%	98.1%	1.8%
15-0000	Computer and Mathematical Science (Comp/Math Science)	174	200	262	26 [14.9%]	62 [31.0%]	\$23.90	0.34	0.8%	98.9%	3.6%
23-0000	Legal	139	138	168	-1 [-0.7%]	30 [21.7%]	\$34.91	0.78	0.6%	99.5%	0.8%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	118	130	140	12 [10.2%]	10 [7.7%]	\$9.18	0.82	0.5%	100.0%	0.5%
All	Total*	23,085	24,410	30,009	1,325 [5.7%]	5,599 [22.9%]	\$16.03	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, UPPER ARKANSAS WORKFORCE REGION

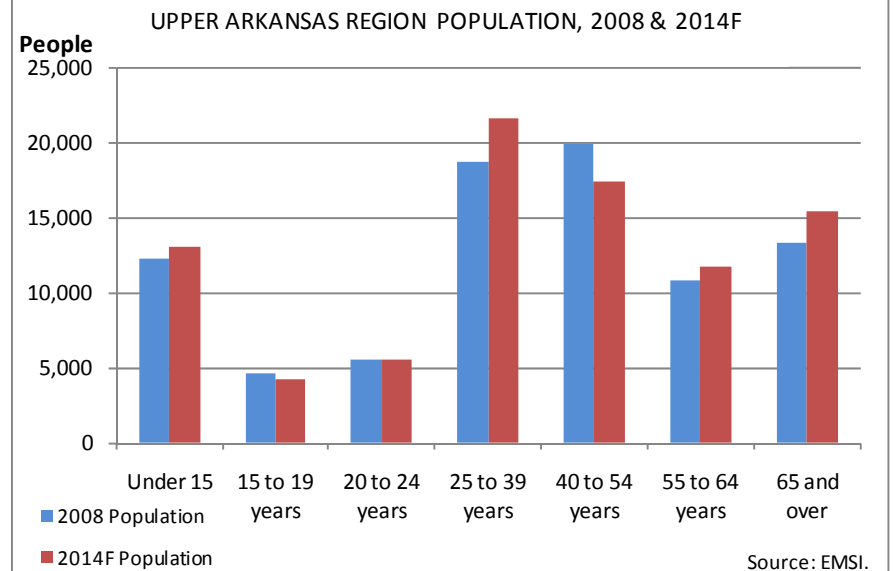
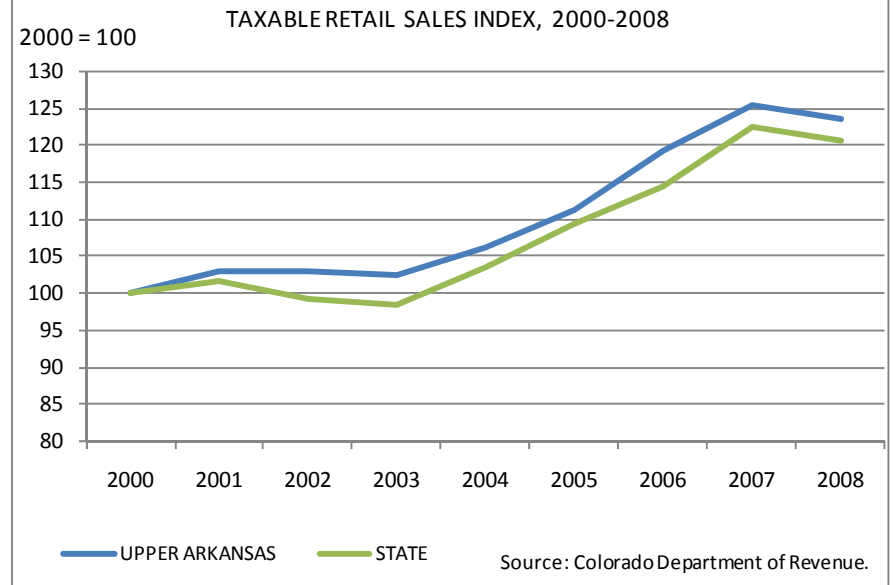
**Population** – Population in the Upper Arkansas region is more than 85,000. Fremont County is the most populous county in the region. Population grew by 2.3% from 2002 to 2008, and is expected to climb by 4.3% between 2008 and 2014. The fastest-growing segment of the population will occur in the over 65 age category.

**Race/Ethnicity** – Eighty-four percent of the population is White, Non-Hispanic. This percentage will decrease over time since all other race/ethnicities are expected to grow faster than White, Non-Hispanics.

**Other Economic Measures** – Per capita personal income in the Upper Arkansas region is much lower than the state as a whole. Unemployment in 2008 in the region was slightly lower than the state. Following a statewide trend, residential building was much slower in 2008 compared to 2002. Rents are slightly lower than average rents in the state.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	13,668	12,303	13,030	-10.0%	5.9%	14.4%	20.4%
15 to 19 years	4,980	4,681	4,220	-6.0%	-9.8%	5.5%	6.5%
20 to 24 years	5,157	5,547	5,539	7.6%	-0.1%	6.5%	6.9%
25 to 39 years	17,809	18,782	21,664	5.5%	15.3%	22.0%	22.5%
40 to 54 years	21,273	19,948	17,432	-6.2%	-12.6%	23.3%	22.2%
55 to 64 years	8,932	10,856	11,752	21.5%	8.3%	12.7%	11.1%
65 and over	11,680	13,344	15,502	14.2%	16.2%	15.6%	10.3%
All	83,499	85,461	89,139	2.3%	4.3%	100.0%	100.0%
Average	39	41	41	-	-	-	36

Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	70,781	72,084	74,168	1.8%	2.9%	84.3%	70.9%
White Hispanic	6,965	7,385	8,318	6.0%	12.6%	8.6%	18.9%
Non-White Hispanic	279	298	352	6.8%	18.1%	0.3%	1.0%
Black/African American	2,882	2,988	3,228	3.7%	8.0%	3.5%	3.8%
American Indian	971	988	1,049	1.8%	6.2%	1.2%	0.7%
Asian	433	492	573	13.6%	16.5%	0.6%	2.6%
Native Hawaiian/Other	23	22	23	-4.3%	4.5%	0.0%	0.1%
Two or more races	1,165	1,202	1,430	3.2%	19.0%	1.4%	1.9%
All	83,499	85,461	89,141	2.3%	4.3%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS		
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom
UPPER ARKANSAS	\$21,499	\$26,255	10	1.2	5.91%	5.61%	971	438	38	6	\$596	\$753	\$1,055
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.

Source: EMSI.

Indicates above-average value.

F = Forecast.

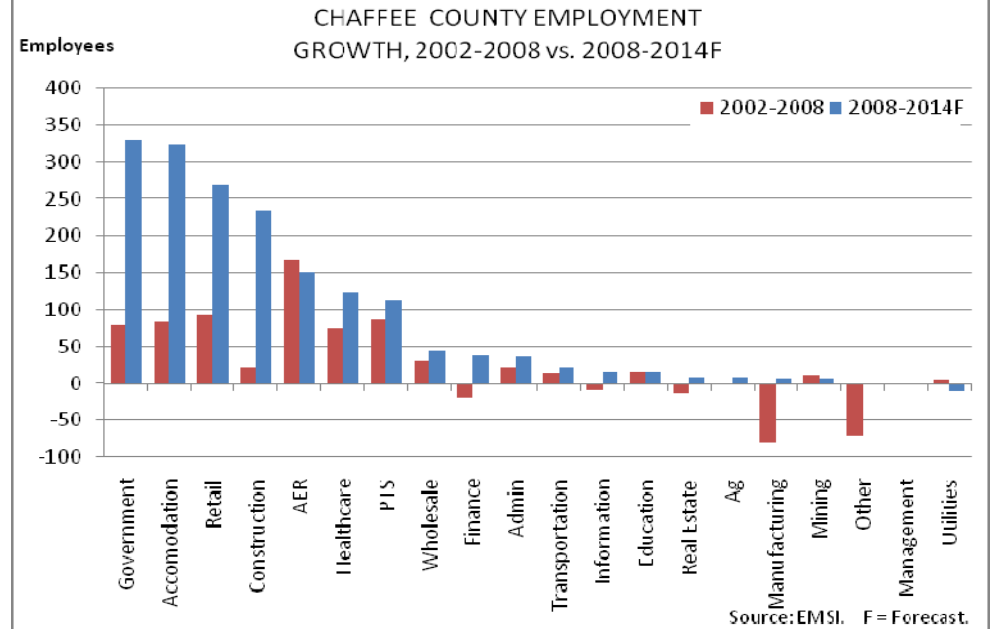
## INDUSTRIES, CHAFFEE COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – Chaffee County is in the heart of the Rocky Mountains. The county is a mecca for outdoor and recreational activities, including rafting, camping, fishing, and hiking. A correctional facility near Buena Vista boosts government employment. The county had almost 7,000 jobs in 2008. Eighty percent of these jobs were in seven industries.

**Compensation** – Average compensation fell just short of \$26,000 in 2008 which is below the state average. Government, PTS, and Construction all pay above average wages.

**Concentration** – Five of the seven industries that represent 80% of employment also have high LQs. The AER industry has an especially high LQ, indicating the strength of this important industry in attracting wealth and income to the county.

**Growth** – Growth in the key industries was strong from 2002 to 2008. Growth between 2008 and 2014 is expected to be even more robust. The top industry sectors are expected to grow from 20 to 42% over this period.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	1,607	1,687	2,018	80 [5.0%]	331 [19.6%]	\$35,298	1.41	24.1%	24.1%	17.6%
72	Accommodation and food services (Accommodation)	1,089	1,173	1,498	84 [7.7%]	325 [27.7%]	\$13,066	2.02	16.8%	40.9%	9.6%
44-45	Retail trade	949	1,043	1,313	94 [9.9%]	270 [25.9%]	\$23,224	1.35	14.9%	55.8%	10.6%
23	Construction	604	627	862	23 [3.8%]	235 [37.5%]	\$31,717	1.72	9.0%	64.8%	6.8%
71	Arts, entertainment, and recreation (AER)	308	475	627	167 [54.2%]	152 [32.0%]	\$13,742	4.64	6.8%	71.6%	2.0%
62	Health care and social assistance (Healthcare)	328	403	526	75 [22.9%]	123 [30.5%]	\$29,511	0.51	5.8%	77.3%	9.2%
54	Professional & Technical Services (PTS)	187	274	388	87 [46.5%]	114 [41.6%]	\$34,594	0.69	3.9%	81.3%	7.4%
52	Finance and insurance (Finance)	247	228	266	-19 [-7.7%]	38 [16.7%]	\$34,511	0.76	3.3%	84.5%	4.4%
42	Wholesale trade (Wholesale)	148	179	224	31 [20.9%]	45 [25.1%]	\$31,244	0.59	2.6%	87.1%	4.2%
53	Real estate and rental and leasing (Real Estate)	156	143	152	-13 [-8.3%]	9 [6.3%]	\$26,844	1.33	2.0%	89.1%	2.0%
81	Other services, except public administration (Other)	212	142	143	-70 [-33.0%]	1 [0.7%]	\$19,646	0.62	2.0%	91.1%	2.9%
31-33	Manufacturing	217	138	145	-79 [-36.4%]	7 [5.1%]	\$19,048	0.20	2.0%	93.1%	6.1%
48-49	Transportation and warehousing (Transportation)	122	137	159	15 [12.3%]	22 [16.1%]	\$36,534	0.51	2.0%	95.1%	3.4%
51	Information	100	91	108	-9 [-9.0%]	17 [18.7%]	\$27,928	0.60	1.3%	96.4%	3.2%
11	Agriculture, forestry, fishing and hunting (Ag)	79	80	89	1 [1.3%]	9 [11.3%]	\$16,659	1.37	1.1%	97.5%	0.6%
56	Administrative and waste services (Admin)	50	72	109	22 [44.0%]	37 [51.4%]	\$25,164	0.18	1.0%	98.6%	6.2%
22	Utilities	40	46	35	6 [15.0%]	-11 [-23.9%]	\$61,802	1.62	0.7%	99.2%	0.3%
61	Educational services (Education)	17	34	50	17 [100.0%]	16 [47.1%]	\$18,917	0.28	0.5%	99.7%	1.2%
21	Mining	5	16	23	11 [220.0%]	7 [43.8%]	\$20,870	0.44	0.2%	99.9%	1.2%
55	Management of companies and enterprises (MCE)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.1%	100.0%	1.2%
All	Total	6,470	6,993	8,740	523 [8.1%]	1,747 [25.0%]	\$25,984	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

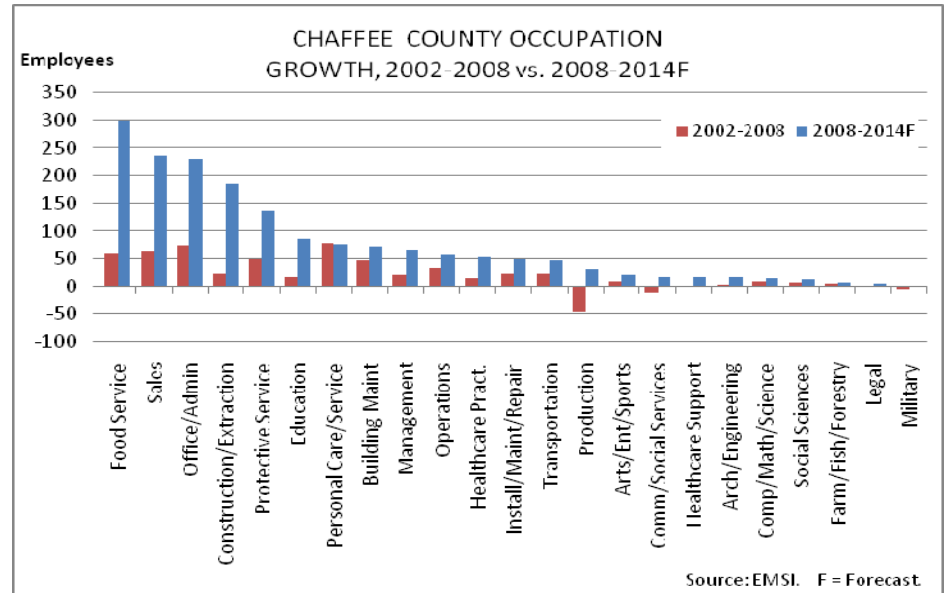
# OCCUPATIONS, CHAFFEE COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC categories. Office/Admin occupations top the list with 1,057 or 15.1% of the jobs in 2008. Food Service and Sales jobs are other important occupations in the county.

**Compensation** – Many of the higher-paying jobs in the county are in occupations below the 80% threshold, meaning they pay well but provide relatively fewer jobs. Average compensation in the county is just under \$14.00 per hour. The average wage is brought down by lower wages in Food Service, Personal Care/Service, Building Maint, and Sales occupations.

**Concentration** – There is a high concentration of Protective Service occupations in the county due to the correctional facility located there.

**Growth** – Substantial growth is expected in many of the key occupations in the county over the 2008 to 2014 period, including Management and Protective Service. Overall growth is expected to be about 25% during this period.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	982	1,057	1,287	75 [7.6%]	230 [21.8%]	\$12.65	0.90	15.1%	15.1%	16.2%
35-0000	Food preparation and serving related occupations (Food Service)	919	979	1,278	60 [6.5%]	299 [30.5%]	\$8.46	1.69	14.0%	29.1%	8.9%
41-0000	Sales and related occupations (Sales)	881	946	1,182	65 [7.4%]	236 [24.9%]	\$11.21	1.31	13.5%	42.7%	11.1%
33-0000	Protective service occupations (Protective Service)	538	587	725	49 [9.1%]	138 [23.5%]	\$19.06	3.71	8.4%	51.1%	2.1%
47-0000	Construction and extraction occupations (Construction/Extraction)	522	546	731	24 [4.6%]	185 [33.9%]	\$13.70	1.66	7.8%	58.9%	6.4%
25-0000	Education, training, and library occupations (Education)	361	379	465	18 [5.0%]	86 [22.7%]	\$19.93	0.88	5.4%	64.3%	5.5%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	280	303	353	23 [8.2%]	50 [16.5%]	\$17.78	1.12	4.3%	68.6%	3.9%
11-0000	Management occupations (Management)	274	295	362	21 [7.7%]	67 [22.7%]	\$23.49	0.92	4.2%	72.9%	4.3%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	234	282	354	48 [20.5%]	72 [25.5%]	\$8.97	1.18	4.0%	76.9%	3.4%
39-0000	Personal care and service occupations (Personal Care/Service)	174	253	330	79 [45.4%]	77 [30.4%]	\$8.62	1.36	3.6%	80.5%	2.7%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	211	226	280	15 [7.1%]	54 [23.9%]	\$25.35	0.63	3.2%	83.8%	4.6%
53-0000	Transportation and material moving occupations (Transportation)	195	218	265	23 [11.8%]	47 [21.6%]	\$11.09	0.46	3.1%	86.9%	5.8%
51-0000	Production occupations (Production)	257	212	244	-45 [-17.5%]	32 [15.1%]	\$11.45	0.42	3.0%	89.9%	4.4%
13-0000	Business and financial operations occupations (Operations)	159	193	252	34 [21.4%]	59 [30.6%]	\$21.80	0.62	2.8%	92.7%	5.3%
31-0000	Healthcare support occupations (Healthcare Support)	89	91	108	2 [2.2%]	17 [18.7%]	\$12.88	0.47	1.3%	94.0%	2.0%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	67	76	98	9 [13.4%]	22 [28.9%]	\$10.44	0.84	1.1%	95.1%	1.7%
21-0000	Community and social services occupations (Comm/Social Services)	83	73	91	-10 [-12.0%]	18 [24.7%]	\$20.73	0.78	1.0%	96.1%	1.2%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	51	56	64	5 [9.8%]	8 [14.3%]	\$7.35	1.22	0.8%	96.9%	0.5%
17-0000	Architecture and engineering occupations (Arch/Engineering)	50	54	71	4 [8.0%]	17 [31.5%]	\$17.69	0.42	0.8%	97.7%	2.5%
19-0000	Life, physical, and social science occupations (Social Sciences)	39	46	59	7 [17.9%]	13 [28.3%]	\$23.13	0.69	0.7%	98.3%	1.2%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	33	42	58	9 [27.3%]	16 [38.1%]	\$22.19	0.25	0.6%	98.9%	3.6%
55-0000	Military Occupations (Military)	47	42	42	-5 [-10.6%]	[0.0%]	\$8.35	0.41	0.6%	99.5%	1.8%
23-0000	Legal occupations (Legal)	32	32	38	[0.0%]	6 [18.8%]	\$30.32	0.64	0.5%	100.0%	0.8%
All	Total	6,478	6,988	8,737	510 [7.9%]	1,749 [25.0%]	\$13.98	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



## DEMOGRAPHICS AND ECONOMIC MEASURES, CHAFFEE COUNTY, COLORADO

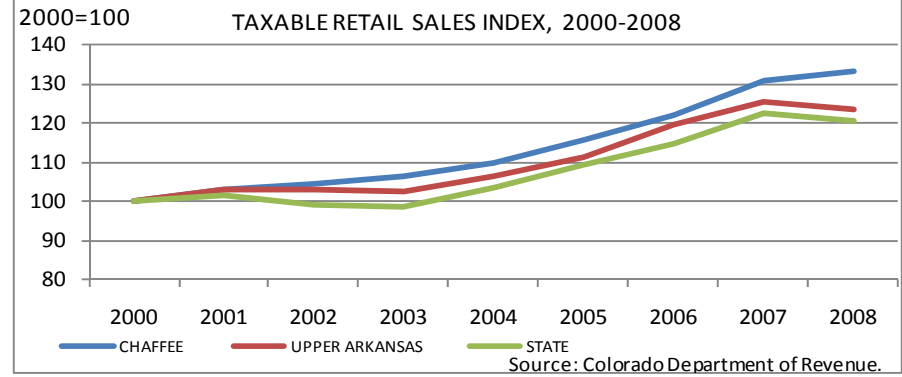
**Population** – Population grew at a rate of less than 1% from 2002 to 2008, which is much lower than Colorado’s population growth—typically above 1% per year. Growth is expected to accelerate between 2008 and 2014.

**Race/Ethnicity** – Most residents in the county are White, Non-Hispanic or White Hispanic. More growth is expected in the non-white race/ethnic groups between 2008 and 2014.

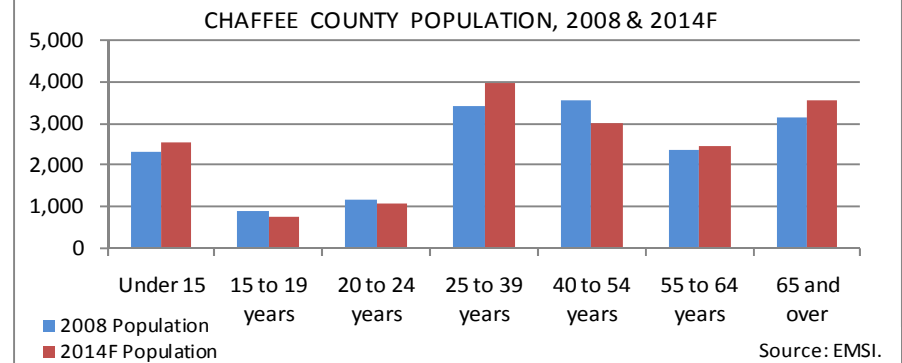
**Education** – High school attainment is the same as the U.S. average and above Colorado’s average. The county has a higher rate of some college than the nation and Colorado but fewer residents achieve Bachelor’s or Graduate degrees.

**Housing** – County monthly rents are lower than the state average.

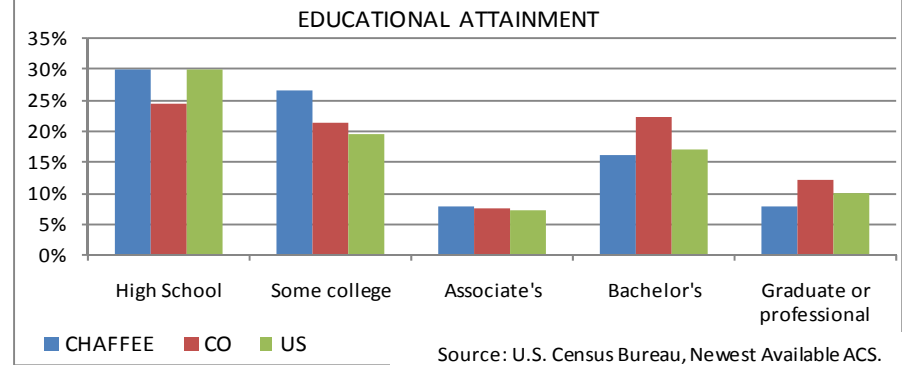
**Other Economic Measures** – Per capita income is below the state average.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	2,516	2,293	2,561	-8.9%	11.7%	13.7%	20.4%
15 to 19 years	1,013	873	759	-13.8%	-13.1%	5.2%	6.5%
20 to 24 years	1,118	1,181	1,079	5.6%	-8.6%	7.0%	6.9%
25 to 39 years	3,130	3,396	3,970	8.5%	16.9%	20.2%	22.5%
40 to 54 years	4,035	3,555	2,982	10.0%	-16.1%	21.2%	22.2%
55 to 64 years	2,002	2,366	2,445	18.2%	3.3%	14.1%	11.1%
65 and over	2,867	3,125	3,535	9.0%	13.1%	18.6%	10.3%
All	16,681	16,789	17,331	0.6%	3.2%	100.0%	100.0%
Average Age	41	42	42	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	14,557	14,541	14,800	-0.1%	1.8%	86.6%	70.9%
White Hispanic	1,366	1,427	1,605	4.5%	12.5%	8.5%	18.9%
Non-White Hispanic	70	72	83	2.9%	15.3%	0.4%	1.0%
Black/African American	257	270	291	5.1%	7.8%	1.6%	3.8%
American Indian	164	171	184	4.3%	7.6%	1.0%	0.7%
Asian	76	82	91	7.9%	11.0%	0.5%	2.6%
Native Hawaiian/Other	3	3	4	0.0%	33.3%	0.0%	0.1%
Two or more races	188	222	275	18.1%	23.9%	1.3%	1.9%
All	16,681	16,787	17,332	0.6%	3.2%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
CHAFFEE	\$22,146	\$29,453	1	0.6	5.20%	4.60%	230	135	18	0	\$589	\$686	\$1,000	\$44,100	\$12,691	\$208,712	0.87
UPPER ARKANSAS	\$21,499	\$26,255	NA	NA	5.91%	5.61%	971	438	38	6	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

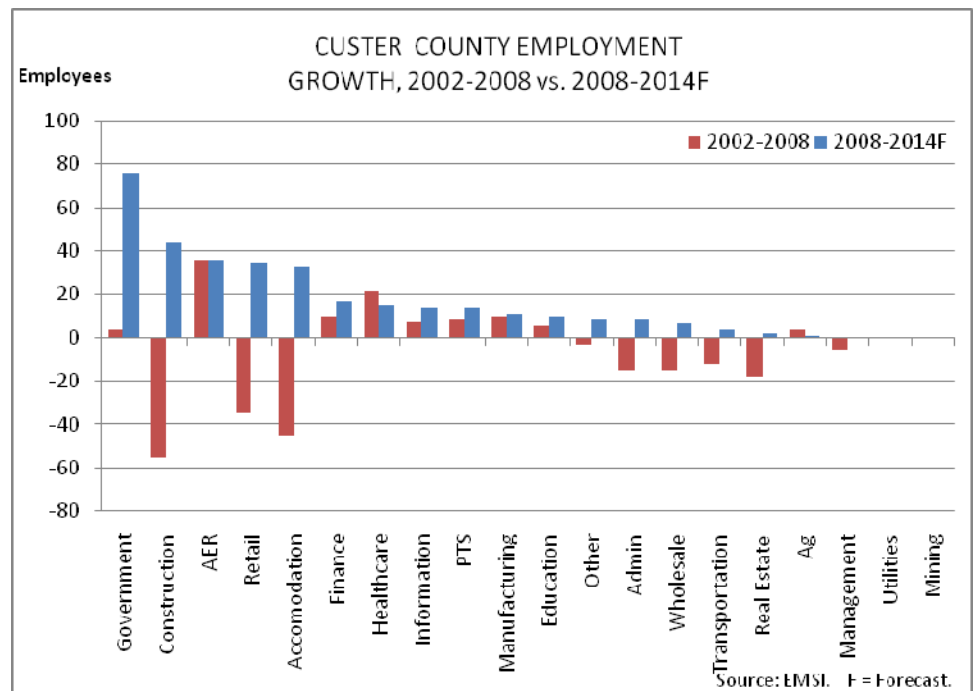
## INDUSTRIES, CUSTER COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – Custer County is a rural Colorado county with a total of 915 jobs in 2008. The county lost 94 or almost 10% of its jobs from 2002 to 2008. Government, Retail Trade, Construction, and Accommodation industries provided 585 or 64% of the jobs in the county.

**Compensation** – Average total compensation in 2008 was \$25,550. The higher-paying jobs are in Const, Finance, and PTS.

**Concentration** – Five of the top sectors have LQs greater than 1.2, which indicates concentration above the national average. The LQ for Ag is also above national averages.

**Growth** – The county lost 9.3% of its jobs between 2002 and 2008. This trend is expected to reverse between 2008 and 2014, with a projected increase of more than 35%, or over 300 jobs.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	233	237	313	4 [1.7%]	76 [32.1%]	\$28,079	1.51	25.9%	25.9%	17.6%
44-45	Retail trade	161	126	161	-35 [-21.7%]	35 [27.8%]	\$23,608	1.24	13.8%	39.7%	10.6%
23	Construction	167	112	156	-55 [-32.9%]	44 [39.3%]	\$41,101	2.34	12.2%	51.9%	6.8%
72	Accommodation and food services (Accommodation)	155	110	143	-45 [-29.0%]	33 [30.0%]	\$11,858	1.44	12.0%	63.9%	9.6%
31-33	Manufacturing	41	51	62	10 [24.4%]	11 [21.6%]	\$21,403	0.57	5.6%	69.5%	6.1%
71	Arts, entertainment, and recreation (AER)	14	50	86	36 [257.1%]	36 [72.0%]	\$10,260	3.70	5.5%	75.0%	2.0%
52	Finance and insurance (Finance)	28	38	55	10 [35.7%]	17 [44.7%]	\$32,401	0.97	4.2%	79.1%	4.4%
54	Professional & Technical Services (PTS)	19	28	42	9 [47.4%]	14 [50.0%]	\$29,379	0.53	3.1%	82.2%	7.4%
62	Health care and social assistance (Healthcare)	5	27	42	22 [440.0%]	15 [55.6%]	\$13,225	0.26	3.0%	85.1%	9.2%
53	Real estate and rental and leasing (Real Estate)	42	24	26	-18 [-42.9%]	2 [8.3%]	\$18,986	1.73	2.6%	87.8%	2.0%
51	Information	14	22	36	8 [57.1%]	14 [63.6%]	\$23,085	1.12	2.4%	90.2%	3.2%
81	Other services, except public administration (Other)	22	19	28	-3 [-13.6%]	9 [47.4%]	\$24,729	0.64	2.1%	92.2%	2.9%
11	Agriculture, forestry, fishing and hunting (Ag)	14	18	19	4 [28.6%]	1 [5.6%]	\$46,783	2.32	2.0%	94.2%	0.6%
48-49	Transportation and warehousing (Transportation)	29	17	21	-12 [-41.4%]	4 [23.5%]	\$45,387	0.49	1.9%	96.1%	3.4%
42	Wholesale trade (Wholesale)	30	15	22	-15 [-50.0%]	7 [46.7%]	\$35,316	0.37	1.6%	97.7%	4.2%
61	Educational services (Education)	5	11	21	6 [120.0%]	10 [90.9%]	\$33,747	0.68	1.2%	98.9%	1.2%
56	Administrative and waste services (Admin)	20	5	14	-15 [-75.0%]	9 [180.0%]	\$0	0.00	0.5%	99.5%	6.2%
22	Utilities	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.5%	100.0%	0.3%
21	Mining	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
55	Management of companies and enterprises (MCE)	5	0	0	-5 [-100.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	1,009	915	1,252	-94 [-9.3%]	337 [36.8%]	\$25,550	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

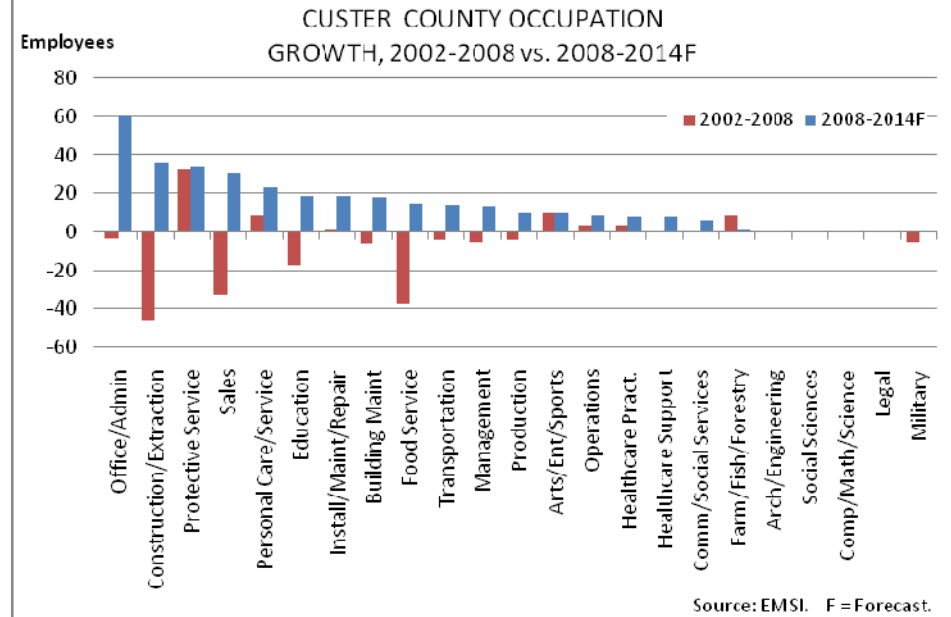
# OCCUPATIONS, CUSTER COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations. The highest level of employment is Office/Admin occupations, which represents 17.7% of the total jobs in the county. Construction, Sales and Protective Service are other important occupations.

**Compensation** – Average hourly wages in the county are \$13.15. Management positions top the hourly earnings in the county. A number of the other occupations that generally require a higher level of education also pay higher wages.

**Concentration** – Five of the occupations have LQs greater than 1.2. Protective Service, which may be a spillover from Fremont County, is extremely high relative to the nation. Construction/Extraction occupations also have a high LQ.

**Growth** – Growth between 2002 and 2008 was a mixed bag. Some of the occupations at higher pay scales and with more jobs grew, while other higher paying jobs declined. Forecasts for the 2008 to 2014 period are a little rosier, showing growth in almost all occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	163	160	221	-3 [-1.8%]	61 [38.1%]	\$11.62	1.04	17.7%	17.7%	16.2%
47-0000	Construction and extraction occupations (Construction/Extraction)	142	96	132	-46 [-32.4%]	36 [37.5%]	\$15.26	2.22	10.6%	28.3%	6.4%
41-0000	Sales and related occupations (Sales)	129	96	127	-33 [-25.6%]	31 [32.3%]	\$11.03	1.01	10.6%	39.0%	11.1%
33-0000	Protective service occupations (Protective Service)	57	90	124	33 [57.9%]	34 [37.8%]	\$14.16	4.32	10.0%	48.9%	2.1%
35-0000	Food preparation and serving related occupations (Food Service)	100	63	78	-37 [-37.0%]	15 [23.8%]	\$7.56	0.83	7.0%	55.9%	8.9%
25-0000	Education, training, and library occupations (Education)	66	49	68	-17 [-25.8%]	19 [38.8%]	\$17.56	0.87	5.4%	61.4%	5.5%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	43	44	63	1 [2.3%]	19 [43.2%]	\$17.23	1.25	4.9%	66.2%	3.9%
53-0000	Transportation and material moving occupations (Transportation)	46	42	56	-4 [-8.7%]	14 [33.3%]	\$11.50	0.67	4.7%	70.9%	5.8%
11-0000	Management occupations (Management)	46	41	54	-5 [-10.9%]	13 [31.7%]	\$24.63	0.98	4.5%	75.4%	4.3%
39-0000	Personal care and service occupations (Personal Care/Service)	30	39	62	9 [30.0%]	23 [59.0%]	\$8.29	1.62	4.3%	79.7%	2.7%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	45	39	57	-6 [-13.3%]	18 [46.2%]	\$8.29	1.26	4.3%	84.1%	3.4%
51-0000	Production occupations (Production)	42	38	48	-4 [-9.5%]	10 [26.3%]	\$10.59	0.58	4.2%	88.3%	4.4%
13-0000	Business and financial operations occupations (Operations)	19	23	32	4 [21.1%]	9 [39.1%]	\$20.81	0.56	2.5%	90.8%	5.3%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	15	19	27	4 [26.7%]	8 [42.1%]	\$15.80	0.40	2.1%	92.9%	4.6%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	5	15	25	10 [200.0%]	10 [66.7%]	\$11.16	1.22	1.7%	94.6%	1.7%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	5	14	15	9 [180.0%]	1 [7.1%]	\$12.11	2.39	1.6%	96.1%	0.5%
55-0000	Military Occupations (Military)	10	5	5	-5 [-50.0%]	[0.0%]	\$0.00	0.00	0.6%	96.7%	1.8%
31-0000	Healthcare support occupations (Healthcare Support)	5	5	13	[0.0%]	8 [160.0%]	\$0.00	0.00	0.6%	97.2%	2.0%
21-0000	Community and social services occupations (Comm/Social Services)	5	5	11	[0.0%]	6 [120.0%]	\$0.00	0.00	0.6%	97.8%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.6%	98.3%	2.5%
19-0000	Life, physical, and social science occupations (Social Sciences)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.6%	98.9%	1.2%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.6%	99.4%	3.6%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.6%	100.0%	0.8%
All	Total	993	903	1,238	-90 [-9.1%]	335 [37.1%]	\$13.15	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

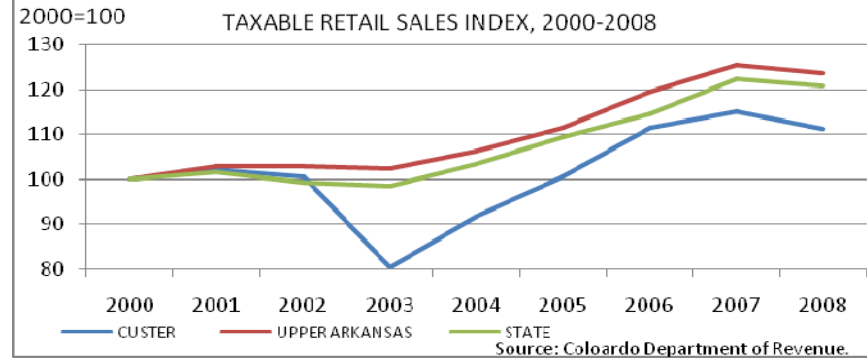
## DEMOGRAPHICS AND ECONOMIC MEASURES, CUSTER COUNTY, COLORADO

**Population** – Population grew 11.2% between 2002 and 2008, and is expected to increase but at a slower pace between 2008 and 2014. The 25 to 39 year age group will continue to grow as will those 65 years and older.

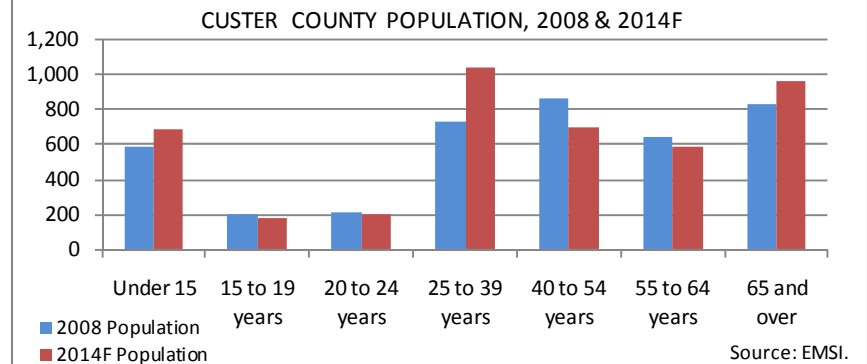
**Race/Ethnicity** – The fastest-growing population segment is Hispanic. This trend will continue.

**Education** – Custer County has a larger percent of high school graduates than Colorado but a lower percent compared to the nation. More county residents have some advanced education than Colorado and the United States. However, a smaller proportion of residents have achieved a Bachelor's degree or beyond.

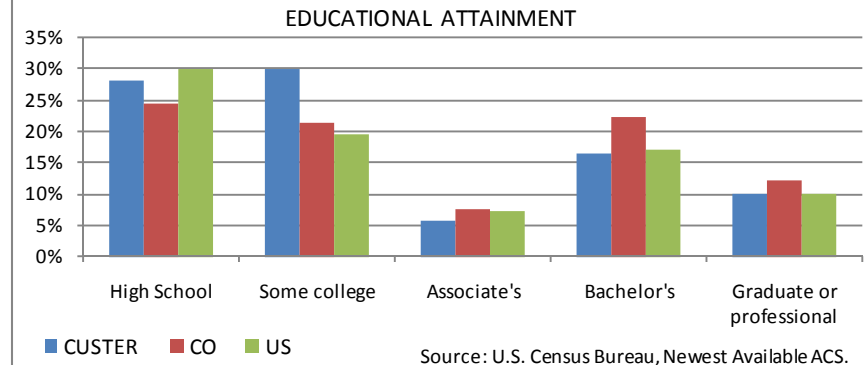
**Housing** – Average monthly rents are below the state average, and owner-occupied housing is generally affordable. The average family has 129% of the income necessary to qualify for a conventional loan covering 80% of the median price of an existing single-family home.



Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	630	585	683	-7.1%	16.8%	14.3%	20.4%
15 to 19 years	216	208	185	-3.7%	-11.1%	5.1%	6.5%
20 to 24 years	157	210	205	33.8%	-2.4%	5.2%	6.9%
25 to 39 years	497	737	1,041	48.3%	41.2%	18.1%	22.5%
40 to 54 years	1,020	869	700	10.0%	-19.4%	21.3%	22.2%
55 to 64 years	558	640	586	14.7%	-8.4%	15.7%	11.1%
65 and over	590	828	963	40.3%	16.3%	20.3%	10.3%
All	3,668	4,077	4,363	11.2%	7.0%	100.0%	100.0%
Average Age	41	43	42	-	-	-	36



Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	3,453	3,804	4,049	10.2%	6.4%	93.3%	70.9%
White Hispanic	102	155	185	52.0%	19.4%	3.8%	18.9%
Non-White Hispanic	2	3	4	50.0%	33.3%	0.1%	1.0%
Black/African American	13	13	14	0.0%	7.7%	0.3%	3.8%
American Indian	39	43	46	10.3%	7.0%	1.1%	0.7%
Asian	15	15	16	0.0%	6.7%	0.4%	2.6%
Native Hawaiian/Other	0	0	0	0.0%	0.0%	0.0%	0.1%
Two or more races	44	44	52	0.0%	18.2%	1.1%	1.9%
All	3,668	4,077	4,366	11.2%	7.1%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
CUSTER	\$23,695	\$29,059	0	0.0	4.30%	5.10%	151	53	16	0	\$589	\$775	\$1,031	\$43,290	\$8,368	\$137,619	1.29
UPPER ARKANSAS	\$21,499	\$26,255	NA	NA	5.91%	5.61%	971	438	38	6	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

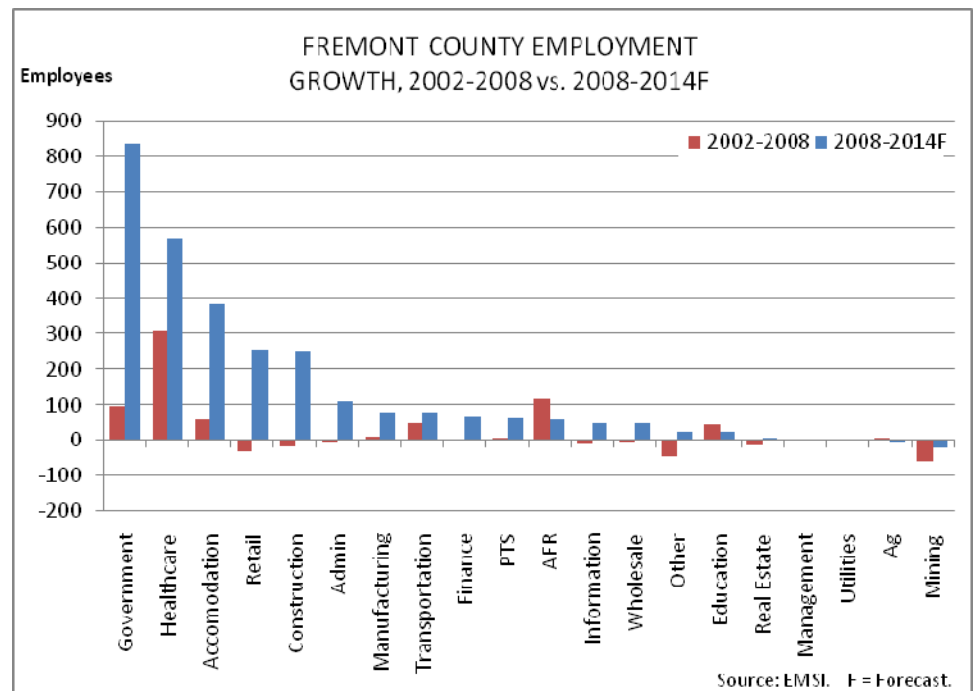
## INDUSTRIES, FREMONT COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – Six industries account for 80% of the employment in the county. Employment in correctional facilities and other government employment accounted for 5,278 jobs in 2008 or 37.7% of total employment.

**Compensation** – Some of the highest-paying jobs in the county are in Manufacturing, Government, and Construction. Average total compensation is higher in Fremont County than the other counties in the workforce region at \$33,536.

**Concentration** – The high LQ for Government is at least partially explained by the large number of jobs in Protective Service as seen on the next page. Healthcare also has a high LQ.

**Growth** – Most of the core industries in the county are expected to experience good growth between 2008 and 2014. Accommodation, Construction, and Healthcare are expected to grow faster than most other industry sectors.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	5,181	5,278	6,117	97 [1.9%]	839 [15.9%]	\$45,664	2.20	37.7%	37.7%	17.6%
62	Health care and social assistance (Healthcare)	1,800	2,109	2,676	309 [17.2%]	567 [26.9%]	\$27,169	1.34	15.1%	52.7%	9.2%
44-45	Retail trade	1,518	1,488	1,744	-30 [-2.0%]	256 [17.2%]	\$22,304	0.96	10.6%	63.4%	10.6%
72	Accommodation and food services (Accommodation)	1,143	1,203	1,588	60 [5.2%]	385 [32.0%]	\$11,502	1.03	8.6%	72.0%	9.6%
23	Construction	824	806	1,059	-18 [-2.2%]	253 [31.4%]	\$35,017	1.10	5.8%	77.7%	6.8%
31-33	Manufacturing	733	744	822	11 [1.5%]	78 [10.5%]	\$49,041	0.54	5.3%	83.0%	6.1%
71	Arts, entertainment, and recreation (AER)	245	362	420	117 [47.8%]	58 [16.0%]	\$13,718	1.76	2.6%	85.6%	2.0%
48-49	Transportation and warehousing (Transportation)	309	358	436	49 [15.9%]	78 [21.8%]	\$35,154	0.67	2.6%	88.2%	3.4%
52	Finance and insurance (Finance)	319	319	387	[0.0%]	68 [21.3%]	\$32,473	0.53	2.3%	90.4%	4.4%
54	Professional & Technical Services (PTS)	216	223	287	7 [3.2%]	64 [28.7%]	\$31,884	0.28	1.6%	92.0%	7.4%
56	Administrative and waste services (Admin)	220	212	322	-8 [-3.6%]	110 [51.9%]	\$22,024	0.26	1.5%	93.6%	6.2%
81	Other services, except public administration (Other)	256	211	236	-45 [-17.6%]	25 [11.8%]	\$19,869	0.46	1.5%	95.1%	2.9%
51	Information	179	168	217	-11 [-6.1%]	49 [29.2%]	\$24,176	0.55	1.2%	96.3%	3.2%
42	Wholesale trade (Wholesale)	136	129	177	-7 [-5.1%]	48 [37.2%]	\$31,553	0.21	0.9%	97.2%	4.2%
53	Real estate and rental and leasing (Real Estate)	139	125	132	-14 [-10.1%]	7 [5.6%]	\$22,146	0.58	0.9%	98.1%	2.0%
22	Utilities	75	80	80	5 [6.7%]	[0.0%]	\$64,423	1.41	0.6%	98.6%	0.3%
21	Mining	130	71	50	-59 [-45.4%]	-21 [-29.6%]	\$31,162	0.98	0.5%	99.2%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	56	65	63	9 [16.1%]	-2 [-3.1%]	\$38,408	0.56	0.5%	99.6%	0.6%
61	Educational services (Education)	5	49	73	44 [880.0%]	24 [49.0%]	\$23,776	0.21	0.3%	100.0%	1.2%
55	Management of companies and enterprises (MCE)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	13,489	14,005	16,891	516 [3.8%]	2,886 [20.6%]	\$33,536	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

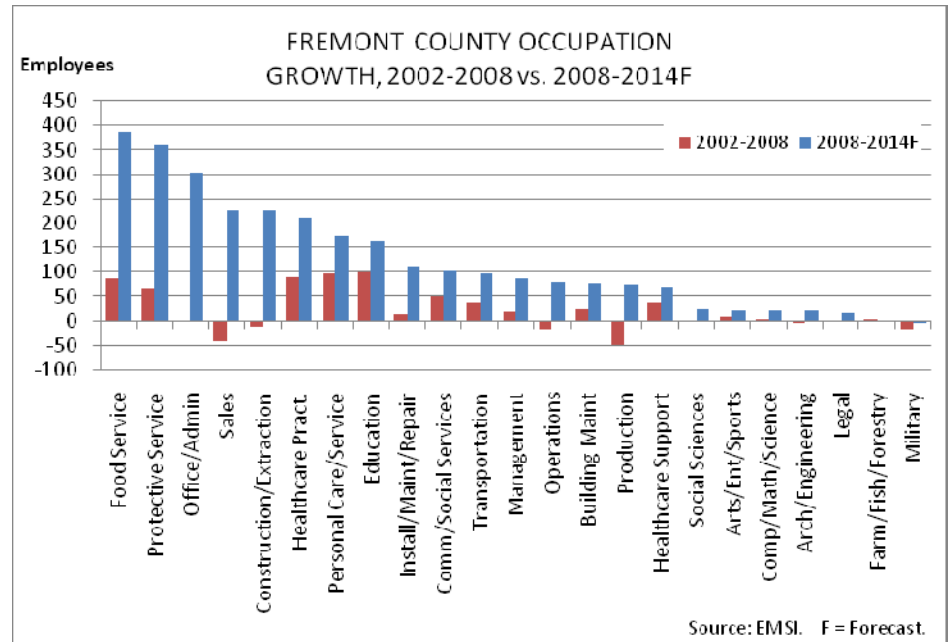
# OCCUPATIONS, FREMONT COUNTY, COLORADO

**Occupations and Diversity of Economy** – One of the drivers of Fremont County’s economy is correctional facilities. Protective Service jobs totaled about 1,800 in 2008, or 12.8% of all jobs in the county. Many other jobs categorized in occupations such as Office/Admin and Management can be added to the total jobs created by corrections.

**Compensation** – Average hourly earnings in the county were \$17.71 in 2008. Hourly earnings are higher in Management, Healthcare Pract, Education, and Protective Service occupations.

**Concentration** – Concentration in Protective Services is extremely high. No other occupational category comes close to this level of concentration in the county.

**Growth** – Overall job growth is expected to be strong (20.6%) between 2008 and 2014. Nearly all occupational categories will benefit from this growth.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	1,821	1,823	2,126	2 [0.1%]	303 [16.6%]	\$14.19	0.78	13.0%	13.0%	16.2%
33-0000	Protective service occupations (Protective Service)	1,724	1,792	2,153	68 [3.9%]	361 [20.1%]	\$22.41	5.65	12.8%	25.8%	2.1%
41-0000	Sales and related occupations (Sales)	1,288	1,248	1,476	-40 [-3.1%]	228 [18.3%]	\$11.35	0.86	8.9%	34.7%	11.1%
35-0000	Food preparation and serving related occupations (Food Service)	1,104	1,193	1,581	89 [8.1%]	388 [32.5%]	\$8.64	1.03	8.5%	43.3%	8.9%
25-0000	Education, training, and library occupations (Education)	836	937	1,103	101 [12.1%]	166 [17.7%]	\$24.69	1.09	6.7%	49.9%	5.5%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	831	921	1,134	90 [10.8%]	213 [23.1%]	\$26.32	1.28	6.6%	56.5%	4.6%
47-0000	Construction and extraction occupations (Construction/Extraction)	887	876	1,102	-11 [-1.2%]	226 [25.8%]	\$16.46	1.33	6.3%	62.8%	6.4%
39-0000	Personal care and service occupations (Personal Care/Service)	527	624	799	97 [18.4%]	175 [28.0%]	\$9.29	1.68	4.5%	67.2%	2.7%
51-0000	Production occupations (Production)	672	623	698	-49 [-7.3%]	75 [12.0%]	\$15.40	0.62	4.4%	71.7%	4.4%
11-0000	Management occupations (Management)	543	561	649	18 [3.3%]	88 [15.7%]	\$30.44	0.88	4.0%	75.7%	4.3%
53-0000	Transportation and material moving occupations (Transportation)	507	545	644	38 [7.5%]	99 [18.2%]	\$15.32	0.57	3.9%	79.6%	5.8%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	525	539	653	14 [2.7%]	114 [21.2%]	\$22.03	0.99	3.8%	83.4%	3.9%
13-0000	Business and financial operations occupations (Operations)	476	461	543	-15 [-3.2%]	82 [17.8%]	\$25.73	0.74	3.3%	86.7%	5.3%
21-0000	Community and social services occupations (Comm/Social Services)	350	400	504	50 [14.3%]	104 [26.0%]	\$19.86	2.12	2.9%	89.6%	1.2%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	336	363	441	27 [8.0%]	78 [21.5%]	\$10.78	0.76	2.6%	92.2%	3.4%
31-0000	Healthcare support occupations (Healthcare Support)	260	299	371	39 [15.0%]	72 [24.1%]	\$12.03	0.78	2.1%	94.3%	2.0%
19-0000	Life, physical, and social science occupations (Social Sciences)	197	197	224	[0.0%]	27 [13.7%]	\$23.52	1.50	1.4%	95.7%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	148	144	167	-4 [-2.7%]	23 [16.0%]	\$25.42	0.56	1.0%	96.7%	2.5%
55-0000	Military Occupations (Military)	133	117	116	-16 [-12.0%]	-1 [-0.9%]	\$8.67	0.56	0.8%	97.6%	1.8%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	103	112	136	9 [8.7%]	24 [21.4%]	\$13.46	0.62	0.8%	98.4%	1.7%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	92	95	118	3 [3.3%]	23 [24.2%]	\$26.36	0.29	0.7%	99.1%	3.6%
23-0000	Legal occupations (Legal)	82	84	100	2 [2.4%]	16 [19.0%]	\$39.38	0.82	0.6%	99.7%	0.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	44	48	49	4 [9.1%]	1 [2.1%]	\$10.98	0.52	0.3%	100.0%	0.5%
All	Total	13,486	14,002	16,887	516 [3.8%]	2,885 [20.6%]	\$17.71	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, FREMONT COUNTY, COLORADO

**Population** – Fremont County population is higher than the combined population of the other counties in the workforce region. Population grew at a slower rate between 2002 and 2008 than Colorado; however, the growth rate between 2008 and 2014 is expected to be higher than that for the state. Growth will occur in the 25 to 39 and 65 and over age groups.

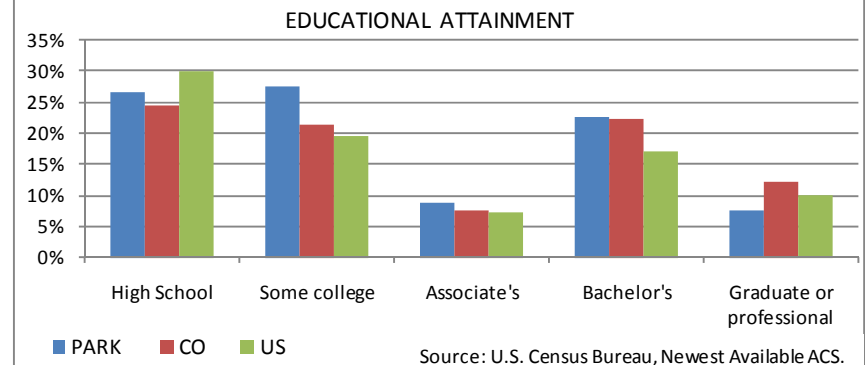
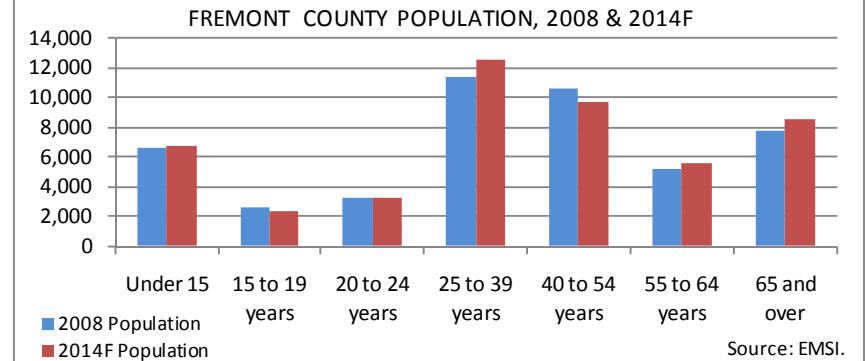
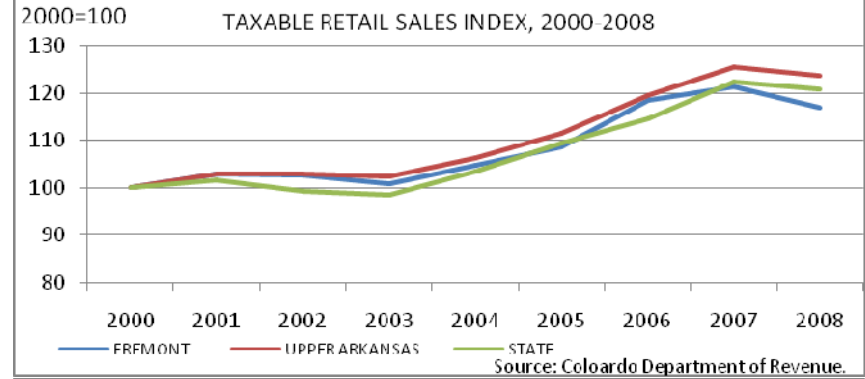
**Race/Ethnicity** – Eighty percent of the population is White, Non-Hispanic. This percentage is expected to drop slightly by 2014 as other race/ethnicities are anticipated to increase more rapidly.

**Education** – A higher percentage of residents in Fremont County have a high school degree compared to Colorado and U.S. averages. The percentage of residents with Associate, Bachelor's, or Graduate degrees is lower.

**Housing** – Rents are lower on average than other counties in the workforce region. Houses are affordable.

Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	7,561	6,602	6,800	-12.7%	3.0%	14.0%	20.4%
15 to 19 years	2,784	2,603	2,340	-6.5%	-10.1%	5.5%	6.5%
20 to 24 years	3,095	3,239	3,249	4.7%	0.3%	6.8%	6.9%
25 to 39 years	11,024	11,357	12,531	3.0%	10.3%	24.0%	22.5%
40 to 54 years	11,155	10,603	9,661	10.0%	-8.9%	22.4%	22.2%
55 to 64 years	4,597	5,177	5,527	12.6%	6.8%	10.9%	11.1%
65 and over	7,005	7,725	8,581	10.3%	11.1%	16.3%	10.3%
All	47,221	47,306	48,689	0.2%	2.9%	100.0%	100.0%
Average Age	39	40	41	-	-	-	36

Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	38,158	38,039	38,569	-0.3%	1.4%	80.4%	70.9%
White Hispanic	4,784	4,895	5,360	2.3%	9.5%	10.3%	18.9%
Non-White Hispanic	148	160	188	8.1%	17.5%	0.3%	1.0%
Black/African American	2,506	2,580	2,767	3.0%	7.2%	5.5%	3.8%
American Indian	660	662	697	0.3%	5.3%	1.4%	0.7%
Asian	251	284	325	13.1%	14.4%	0.6%	2.6%
Native Hawaiian/Other	17	17	16	0.0%	-5.9%	0.0%	0.1%
Two or more races	696	671	768	-3.6%	14.5%	1.4%	1.9%
All	47,220	47,307	48,689	0.2%	2.9%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
FREMONT	\$18,915	\$23,149	6	1.3	6.70%	6.50%	242	90	4	6	\$512	\$674	\$943	\$44,460	\$8,368	\$137,619	1.33
UPPER ARKANSAS	\$21,499	\$26,255	NA	NA	5.91%	5.61%	971	438	38	6	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

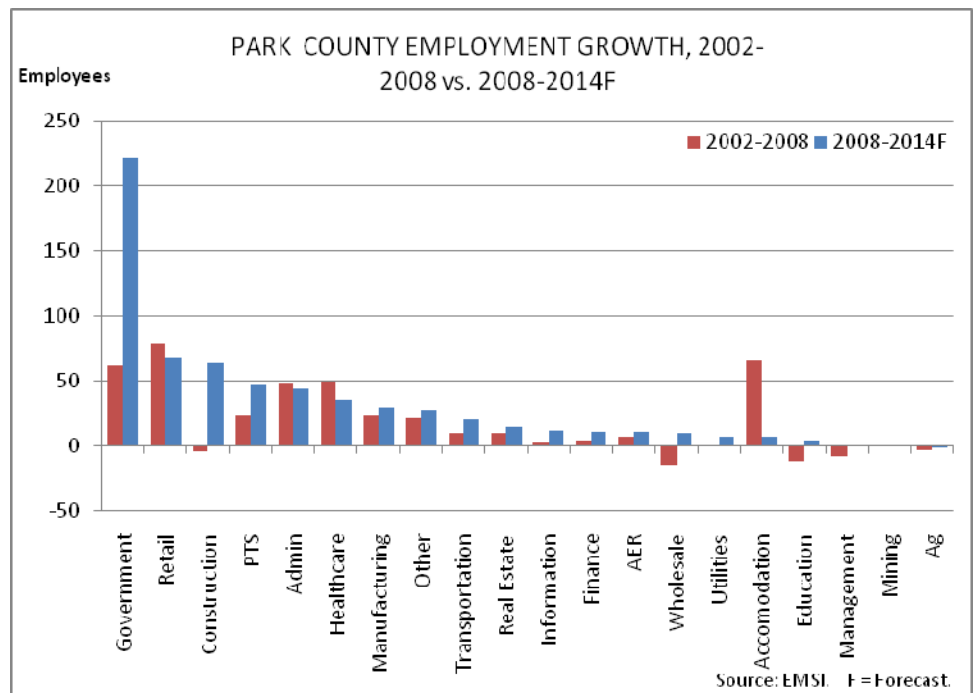
## INDUSTRIES, PARK COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – Seven NAICS sectors provide 80% of the jobs in Park County. Government jobs dominate with 885 jobs in 2008 or 35.5% of the total jobs in the county. Other important sectors include Accommodation, Construction, and Retail Trade.

**Compensation** – Total compensation in 2008 was \$29,148 which is below the workforce region average. Seven NAICS sectors had 2008 total compensation above average compensation. However, only three of these sectors have significant employment numbers.

**Concentration** – Government, Construction, and Accommodation have LQs above the 1.2 threshold. The remaining sectors have low location quotients. There may be opportunities for selective growth in some of these sectors.

**Growth** – Significant growth in the number of jobs occurred in Retail Trade, Accommodation, and Government between 2002 and 2008. Government, Retail Trade, Construction, and PTS are anticipated to add a significant number of jobs from 2008 to 2014.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	823	885	1,107	62 [7.5%]	222 [25.1%]	\$31,534	2.07	35.5%	35.5%	17.6%
72	Accommodation and food services (Accommodation)	259	325	333	66 [25.5%]	8 [2.5%]	\$12,018	1.56	13.0%	48.6%	9.6%
23	Construction	316	312	376	-4 [-1.3%]	64 [20.5%]	\$31,358	2.39	12.5%	61.1%	6.8%
44-45	Retail trade	145	224	292	79 [54.5%]	68 [30.4%]	\$25,177	0.81	9.0%	70.1%	10.6%
54	Professional & Technical Services (PTS)	107	131	178	24 [22.4%]	47 [35.9%]	\$46,816	0.92	5.3%	75.4%	7.4%
62	Health care and social assistance (Healthcare)	42	92	128	50 [119.0%]	36 [39.1%]	\$14,620	0.33	3.7%	79.0%	9.2%
31-33	Manufacturing	64	88	118	24 [37.5%]	30 [34.1%]	\$19,038	0.36	3.5%	82.6%	6.1%
56	Administrative and waste services (Admin)	33	82	126	49 [148.5%]	44 [53.7%]	\$28,855	0.56	3.3%	85.9%	6.2%
48-49	Transportation and warehousing (Transportation)	53	63	84	10 [18.9%]	21 [33.3%]	\$39,482	0.66	2.5%	88.4%	3.4%
81	Other services, except public administration (Other)	39	61	89	22 [56.4%]	28 [45.9%]	\$24,672	0.75	2.4%	90.8%	2.9%
42	Wholesale trade (Wholesale)	61	47	57	-14 [-23.0%]	10 [21.3%]	\$50,559	0.43	1.9%	92.7%	4.2%
52	Finance and insurance (Finance)	40	45	56	5 [12.5%]	11 [24.4%]	\$47,024	0.42	1.8%	94.5%	4.4%
53	Real estate and rental and leasing (Real Estate)	32	42	57	10 [31.3%]	15 [35.7%]	\$22,391	1.10	1.7%	96.2%	2.0%
51	Information	26	30	42	4 [15.4%]	12 [40.0%]	\$62,621	0.55	1.2%	97.4%	3.2%
71	Arts, entertainment, and recreation (AER)	19	27	38	8 [42.1%]	11 [40.7%]	\$14,600	0.75	1.1%	98.5%	2.0%
11	Agriculture, forestry, fishing and hunting (Ag)	20	17	16	-3 [-15.0%]	-1 [-5.9%]	\$18,515	0.83	0.7%	99.2%	0.6%
21	Mining	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.2%	99.4%	1.2%
22	Utilities	5	5	13	[0.0%]	8 [160.0%]	\$0	0.00	0.2%	99.6%	0.3%
61	Educational services (Education)	16	5	10	-11 [-68.8%]	5 [100.0%]	\$0	0.00	0.2%	99.8%	1.2%
55	Management of companies and enterprises (MCE)	13	5	5	-8 [-61.5%]	[0.0%]	\$0	0.00	0.2%	100.0%	1.2%
All	Total	2,118	2,491	3,130	373 [17.6%]	639 [25.7%]	\$29,148	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



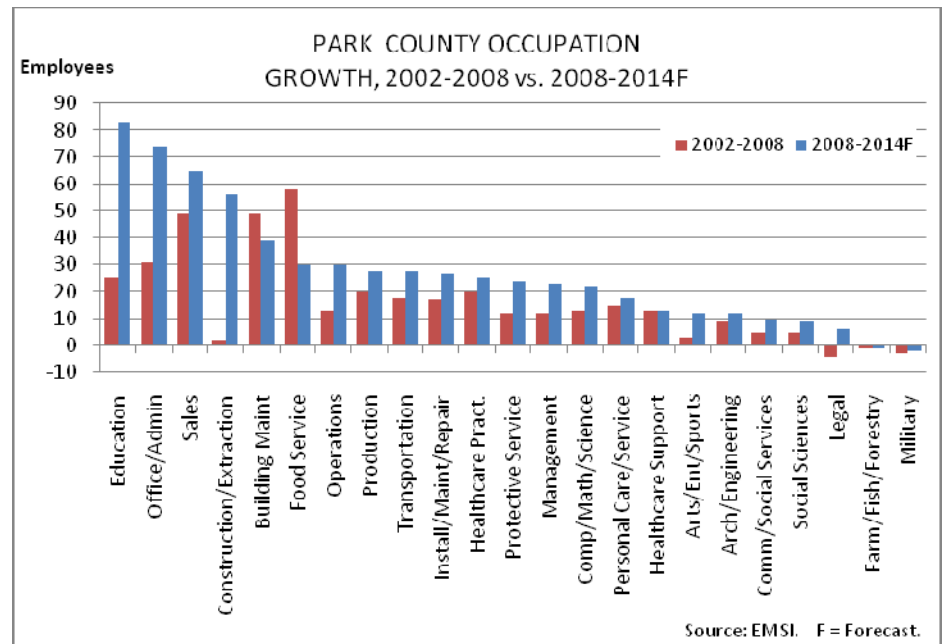
## OCCUPATIONS, PARK COUNTY, COLORADO

**Occupations and Diversity of Economy** – Eighty percent of the jobs in 2008 were in 12 occupational categories. The top occupations include Office/Admin and Education. The likely employer for many of these jobs is Government.

**Compensation** – Average hourly earnings was \$13.44 in 2008. In the job categories that represent 80% of the jobs, five SOC codes have above-average hourly earnings. The top three are Management, Education, and Protective Service.

**Concentration** – LQs are above the 1.2 threshold in Construction/Extraction, Education, Protective Service, and Build Maint occupations.

**Growth** – Most growth between 2002 and 2008 occurred in the job categories that represent 80% of the jobs. The exception is Construction, which added only two jobs. These same job categories will lead job growth through 2014. The county is expected to have 25% more jobs by 2014.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	308	339	413	31 [10.1%]	74 [21.8%]	\$9.97	0.81	13.5%	13.5%	16.2%
25-0000	Education, training, and library occupations (Education)	279	304	387	25 [9.0%]	83 [27.3%]	\$20.42	1.98	12.2%	25.7%	5.5%
47-0000	Construction and extraction occupations (Construction/Extraction)	248	250	306	2 [0.8%]	56 [22.4%]	\$12.23	2.12	10.0%	35.7%	6.4%
35-0000	Food preparation and serving related occupations (Food Service)	191	249	279	58 [30.4%]	30 [12.0%]	\$7.54	1.20	10.0%	45.6%	8.9%
41-0000	Sales and related occupations (Sales)	160	209	274	49 [30.6%]	65 [31.1%]	\$11.31	0.81	8.4%	54.0%	11.1%
53-0000	Transportation and material moving occupations (Transportation)	100	118	146	18 [18.0%]	28 [23.7%]	\$11.27	0.69	4.7%	58.7%	5.8%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	63	112	151	49 [77.8%]	39 [34.8%]	\$7.99	1.31	4.5%	63.2%	3.4%
13-0000	Business and financial operations occupations (Operations)	92	105	135	13 [14.1%]	30 [28.6%]	\$16.68	0.95	4.2%	67.4%	5.3%
11-0000	Management occupations (Management)	91	103	126	12 [13.2%]	23 [22.3%]	\$25.45	0.90	4.1%	71.5%	4.3%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	85	102	129	17 [20.0%]	27 [26.5%]	\$11.81	1.05	4.1%	75.6%	3.9%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract.)	73	93	118	20 [27.4%]	25 [26.9%]	\$16.95	0.72	3.7%	79.3%	4.6%
33-0000	Protective service occupations (Protective Service)	72	84	108	12 [16.7%]	24 [28.6%]	\$17.31	1.48	3.4%	82.7%	2.1%
51-0000	Production occupations (Production)	58	78	106	20 [34.5%]	28 [35.9%]	\$8.75	0.44	3.1%	85.8%	4.4%
39-0000	Personal care and service occupations (Personal Care/Service)	53	68	86	15 [28.3%]	18 [26.5%]	\$8.11	1.02	2.7%	88.5%	2.7%
15-0000	Computer and mathematical science occupations (Comp/Math/Science)	44	57	79	13 [29.5%]	22 [38.6%]	\$21.49	0.95	2.3%	90.8%	3.6%
55-0000	Military Occupations (Military)	45	42	40	-3 [-6.7%]	-2 [-4.8%]	\$8.15	1.13	1.7%	92.4%	1.8%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	37	40	52	3 [8.1%]	12 [30.0%]	\$11.95	1.24	1.6%	94.0%	1.7%
17-0000	Architecture and engineering occupations (Arch/Engineering)	24	33	45	9 [37.5%]	12 [36.4%]	\$19.32	0.72	1.3%	95.4%	2.5%
21-0000	Community and social services occupations (Comm/Social Services)	26	31	41	5 [19.2%]	10 [32.3%]	\$14.16	0.93	1.2%	96.6%	1.2%
31-0000	Healthcare support occupations (Healthcare Support)	16	29	42	13 [81.3%]	13 [44.8%]	\$8.19	0.43	1.2%	97.8%	2.0%
19-0000	Life, physical, and social science occupations (Social Sciences)	21	26	35	5 [23.8%]	9 [34.6%]	\$19.77	1.12	1.0%	98.8%	1.2%
23-0000	Legal occupations (Legal)	22	18	24	-4 [-18.2%]	6 [33.3%]	\$23.79	0.98	0.7%	99.5%	0.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	13	12	11	-1 [-7.7%]	-1 [-8.3%]	\$7.58	0.73	0.5%	100.0%	0.5%
All	Total	2,121	2,502	3,133	381 [18.0%]	631 [25.2%]	\$13.44	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, PARK COUNTY, COLORADO

**Population** – The county’s population grew by 8.5% from 2002 to 2008 and will rise another 8.5% by 2014. Population grew fastest in the 55 to 64 and 65 and over categories. From 2008 to 2014, these two categories are expected to grow faster than average, along with the 25 to 39 age group

**Race/Ethnicity** – Ninety-one percent of the population was White, Non-Hispanic in 2008. This percentage will decrease slightly by 2014. Most other race/ethnic groups will see above average population increases in the county by 2014.

**Education** – Park County residents are well educated. The percentage of Bachelor’s and Associate degrees is on par with Colorado and higher than the nation.

**Housing** – Monthly rents are high compared to the workforce area and the state.

**Other Economic Measures** – Per capita personal income is higher than the workforce region.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	2,962	2,821	2,986	-4.8%	5.8%	16.3%	20.4%
15 to 19 years	966	997	935	3.2%	-6.2%	5.8%	6.5%
20 to 24 years	788	918	1,006	16.5%	9.6%	5.3%	6.9%
25 to 39 years	3,158	3,292	4,120	4.2%	25.2%	19.0%	22.5%
40 to 54 years	5,063	4,921	4,089	10.0%	-16.9%	28.5%	22.2%
55 to 64 years	1,775	2,673	3,196	50.6%	19.6%	15.5%	11.1%
65 and over	1,218	1,667	2,422	36.9%	45.3%	9.6%	10.3%
All	15,930	17,289	18,754	8.5%	8.5%	100.0%	100.0%
Average Age	37	39	40	-	-	-	36

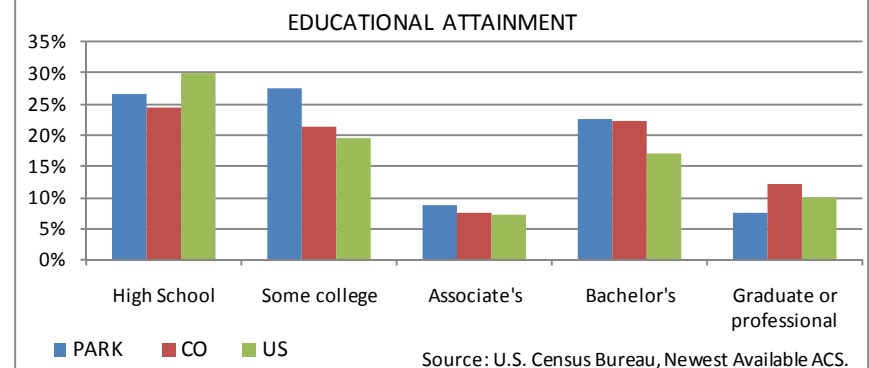
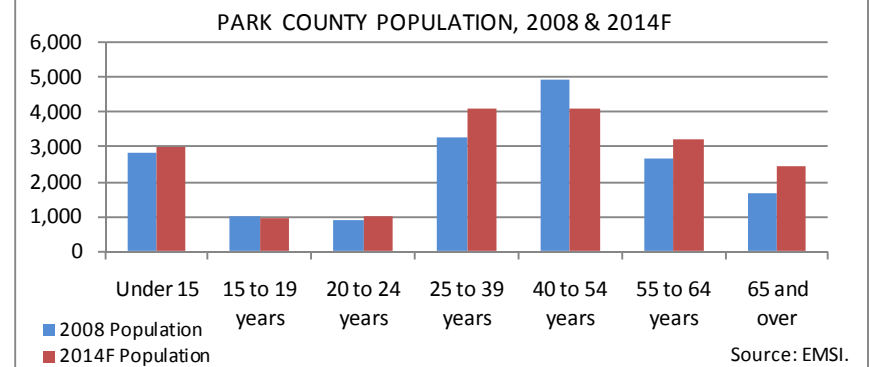
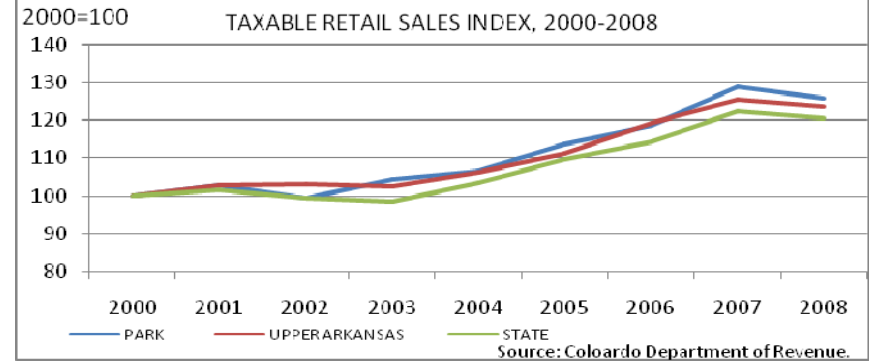
Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	14,613	15,700	16,751	7.4%	6.7%	90.8%	70.9%
White Hispanic	713	909	1,168	27.5%	28.5%	5.3%	18.9%
Non-White Hispanic	59	63	77	6.8%	22.2%	0.4%	1.0%
Black/African American	106	125	156	17.9%	24.8%	0.7%	3.8%
American Indian	108	113	122	4.6%	8.0%	0.7%	0.7%
Asian	91	112	141	23.1%	25.9%	0.6%	2.6%
Native Hawaiian/Other	3	3	4	0.0%	33.3%	0.0%	0.1%
Two or more races	237	266	335	12.2%	25.9%	1.5%	1.9%
All	15,930	17,290	18,754	8.5%	8.5%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
PARK	\$27,975	\$31,111	3	1.8	5.30%	4.80%	348	160	0	0	\$692	\$876	\$1,244	\$64,170	NA	NA	NA
UPPER ARKANSAS	\$21,499	\$26,255	NA	NA	5.91%	5.61%	971	438	38	6	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



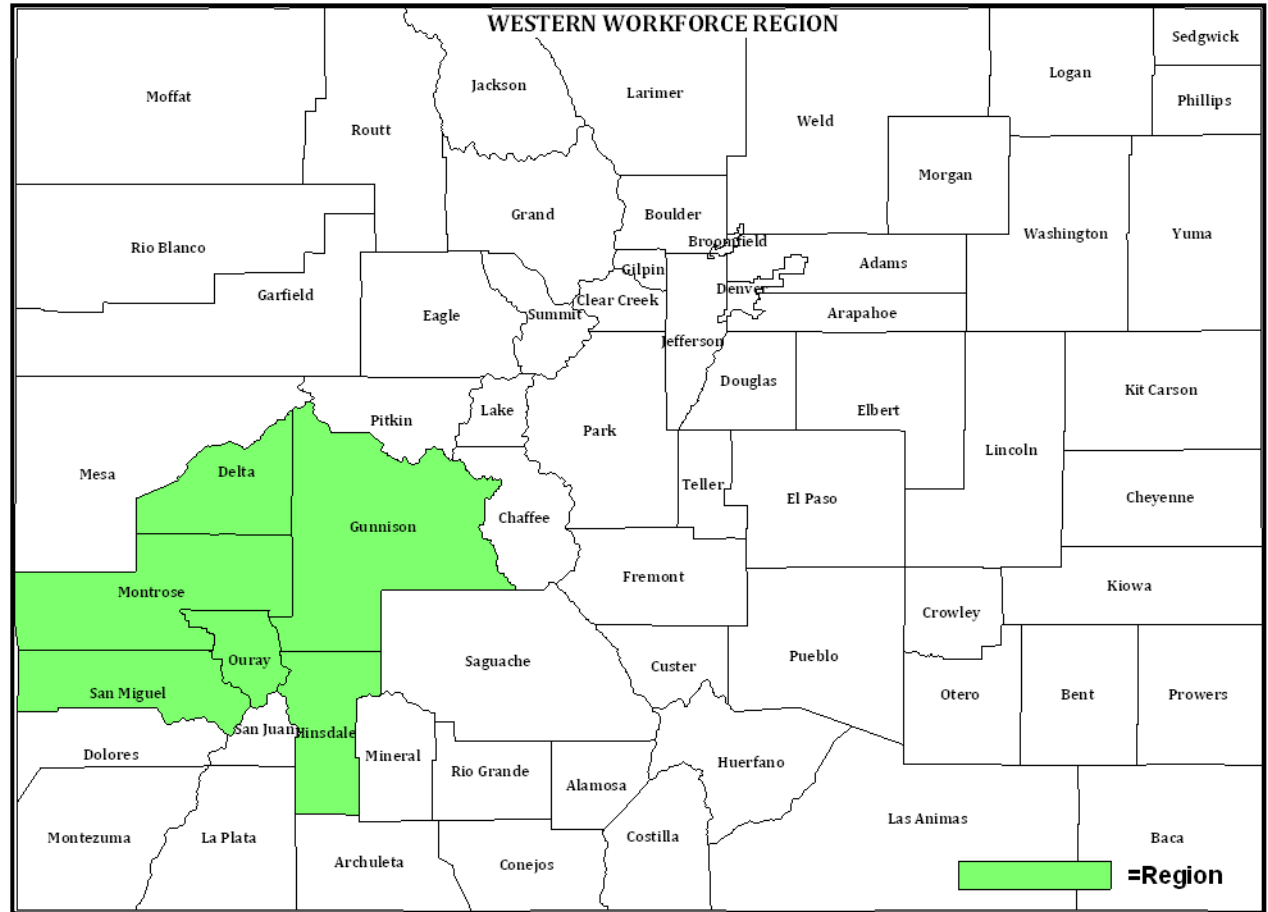
**REGION :** WESTERN WORKFORCE REGION  
**COUNTIES:** DELTA, GUNNISON, HINSDALE, MONTROSE, OURAY, SAN MIGUEL

**INDUSTRY-OCCUPATION MATRIX**

The Western Workforce Region includes an eclectic group of county economies, ranging in size, industry mix, and distinctive competencies. Overall, the tourism industry is the key driver. These businesses account for about 28% of total employment and include firms in Accommodation and Food Services; Arts, Entertainment, and Recreation; and Retail Trade. Secondary industries are based around manufacturing and the extractive industries. Approximately 9% of total employment is in these areas. Clearly, the largest group of entities are those that support and foster the growth of the industries that drive the economy. The largest sectors in this category include Government, Construction, and Healthcare, which account for 36% of employment. Nine industries provide 80% of all employment. Eleven occupations provide 80% of all jobs.

**REGIONAL INDUSTRY COMPARISON**

From a regional perspective, the industries with the highest location quotient (LQ) are Mining; Arts, Entertainment, and Recreation; Construction, Accommodation and Food Services, and Government. Regional growth is driven by job gains in the Government, Construction, Retail Trade, Mining, and Healthcare sectors.



**REGIONAL OCCUPATION COMPARISON**

The top occupations in the region are Office and Administrative Support, Construction and Extraction, Sales and Related, and Food Preparation and Serving Related. Typically, these positions are tied to jobs that support the growth of the regional economy. Those occupations with LQs greater than 1.2 are Construction and Extraction; Personal Care and Services; Food Preparation and Serving Related; Building Maintenance; and Installation, Maintenance, and Repair. Most likely, the high concentration of these occupations indicates growth in the region, rather than a strong competitive advantage.

# INDUSTRY-OCCUPATION MATRIX, WESTERN WORKFORCE REGION

		Greatest Employment <span style="float: right;">→ Least Employment</span>																					
		NAICS																					
		90	44-45	72	23	62	31-33	21	71	54	56	81	52	48-49	53	11	42	51	22	61	55		
		Government	Retail	Accommodation	Construction	Healthcare	Manufacturing	Mining	AER	PTS	Admin	Other	Finance	Transportation	Real Estate	Ag	Wholesale	Information	Utilities	Education	Management		
SOC	Occupation	Industry	Government	Retail	Accommodation	Construction	Healthcare	Manufacturing	Mining	AER	PTS	Admin	Other	Finance	Transportation	Real Estate	Ag	Wholesale	Information	Utilities	Education	Management	Total*
Greatest Employment	43-0000	Office and administrative support	1,372	843	407	334	516	176	73	139	444	234	183	650	309	284	65	168	117	79	45	35	6,473
	47-0000	Construction and extraction	438	93	5	3,172	0	75	954	5	20	96	25	0	10	35	20	15	0	41	0	0	5,004
	41-0000	Sales and related	59	3,065	154	97	15	157	15	176	58	98	66	135	40	268	10	298	94	25	10	5	4,845
	35-0000	Food preparation and serving related	220	177	3,545	0	88	20	0	311	0	25	10	0	0	15	0	0	43	0	15	0	4,469
	25-0000	Education, training, and library	2,162	0	0	0	153	0	0	5	5	5	10	0	0	0	0	0	10	0	88	0	2,438
	53-0000	Transportation and material moving	227	374	103	106	20	299	217	25	15	158	78	0	502	66	46	189	35	20	5	0	2,485
	51-0000	Production	150	272	61	59	24	1,291	97	0	60	163	133	0	30	20	55	106	57	66	0	0	2,644
	49-0000	Installation, maintenance, and repair	285	375	67	219	19	162	172	97	30	65	276	5	105	143	35	113	67	112	5	5	2,357
	37-0000	Building and grounds cleaning and maintenance	353	30	545	20	91	24	5	238	10	349	51	5	5	80	15	10	5	5	5	0	1,846
	11-0000	Management	395	149	125	204	126	78	63	84	97	63	64	80	65	107	192	60	60	40	25	15	2,092
	39-0000	Personal care and service	326	30	101	0	511	0	0	309	19	25	203	0	68	35	26	0	52	0	15	0	1,720
	29-0000	Healthcare practitioners and technical	531	60	0	0	708	0	10	5	89	31	0	5	5	10	5	0	0	5	5	0	1,469
	13-0000	Business and financial operations	363	61	40	69	46	37	15	20	190	50	56	202	40	67	10	30	30	40	20	15	1,401
	33-0000	Protective service	667	20	37	5	10	5	5	52	5	40	10	10	10	10	5	0	5	5	5	0	906
	31-0000	Healthcare support	127	5	5	0	629	0	0	5	13	15	10	0	0	5	5	0	0	0	0	0	819
	45-0000	Farming, fishing, and forestry	30	10	5	0	0	30	0	0	0	10	0	0	0	0	544	15	0	0	5	0	649
	27-0000	Arts, design, entertainment, sports, and media	149	47	20	10	15	15	0	92	73	10	56	5	5	15	0	15	143	5	37	5	717
	17-0000	Architecture and engineering	174	0	0	40	0	65	50	0	250	40	0	5	15	0	5	10	15	75	0	0	744
	19-0000	Life, physical, and social science	429	0	0	5	10	35	15	5	80	15	5	5	0	5	15	5	5	15	0	0	649
	21-0000	Community and social services	255	0	0	0	202	0	0	0	0	0	15	0	0	0	0	0	0	0	10	0	482
15-0000	Computer and mathematical science	123	30	0	5	10	20	5	5	63	35	20	45	5	10	5	15	45	20	10	25	496	
55-0000	Military	243	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	243	
23-0000	Legal	96	0	0	0	0	0	0	0	80	5	5	10	0	10	0	0	0	0	0	0	206	
	Total*	9,174	5,641	5,220	4,345	3,193	2,489	1,696	1,573	1,601	1,532	1,276	1,162	1,214	1,185	1,058	1,049	783	553	305	105	45,154	

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

## REGIONAL INDUSTRY COMPARISON, WESTERN WORKFORCE REGION

NAICS	DESCRIPTION	METRIC	DELTA	GUNNISON	HINSDALE	MONTROSE	OURAY	SAN MIGUEL	REGION
90	Government	'08-'14F Change	561 [22.7%]	372 [19.7%]	28 [31.1%]	623 [20.3%]	119 [31.4%]	192 [23.2%]	1,895 [21.7%]
		'08 LQ	1.56	1.25	1.71	1.15	1.25	0.92	1.24
		'08 Employment	2,468	1,886	90	3,071	379	829	8,723
44-45	Retail trade	'08-'14F Change	298 [22.4%]	172 [17.3%]	21 [43.8%]	693 [29.9%]	99 [50.8%]	95 [20.3%]	1,378 [25.7%]
		'08 LQ	1.30	1.02	1.42	1.35	0.99	0.80	1.18
		'08 Employment	1,333	996	48	2,321	195	468	5,360
72	Accommodation and food services (Accommodation)	'08-'14F Change	214 [30.1%]	357 [23.2%]	-2 [-4.5%]	418 [34.9%]	171 [34.8%]	185 [17.2%]	1,342 [26.5%]
		'08 LQ	0.92	2.09	1.72	0.92	3.34	2.46	1.48
		'08 Employment	712	1,541	44	1,198	491	1,076	5,062
23	Construction	'08-'14F Change	217 [37.5%]	307 [34.4%]	21 [36.8%]	514 [35.4%]	114 [37.3%]	351 [39.9%]	1,524 [36.6%]
		'08 LQ	1.20	1.93	3.57	1.79	3.32	3.21	1.95
		'08 Employment	579	893	57	1,452	306	880	4,167
62	Health care and social assistance (Healthcare)	'08-'14F Change	389 [41.6%]	107 [37.3%]	[0.0%]	559 [35.1%]	23 [46.9%]	70 [42.9%]	1,150 [37.9%]
		'08 LQ	0.90	0.29	0.00	0.91	0.25	0.28	0.66
		'08 Employment	935	287	5	1,593	49	163	3,033
31-33	Manufacturing	'08-'14F Change	182 [28.9%]	24 [22.9%]	[0.0%]	11 [0.8%]	14 [43.8%]	23 [20.4%]	258 [11.6%]
		'08 LQ	0.70	0.12	0.00	0.88	0.19	0.22	0.55
		'08 Employment	630	105	5	1,343	32	113	2,224
21	Mining	'08-'14F Change	307 [61.0%]	206 [27.2%]	[0.0%]	88 [47.8%]	[0.0%]	94 [79.7%]	696 [44.3%]
		'08 LQ	10.61	16.73	0.00	2.31	0.00	4.40	7.49
		'08 Employment	503	757	5	184	5	118	1,572
71	Arts, entertainment, and recreation (AER)	'08-'14F Change	11 [42.3%]	107 [14.3%]	6 [0.0%]	145 [79.7%]	10 [27.8%]	52 [12.1%]	329 [23.1%]
		'08 LQ	0.19	5.77	0.00	0.80	1.41	5.59	2.38
		'08 Employment	26	747	5	182	36	430	1,427
54	Professional & Technical Services (PTS)	'08-'14F Change	66 [27.2%]	87 [33.1%]	7 [0.0%]	162 [29.6%]	33 [50.0%]	53 [33.8%]	406 [31.6%]
		'08 LQ	0.46	0.52	0.00	0.62	0.65	0.53	0.55
		'08 Employment	243	263	5	548	66	157	1,284
56	Administrative and waste services (Admin)	'08-'14F Change	111 [39.5%]	131 [73.2%]	[0.0%]	276 [52.6%]	21 [91.3%]	113 [62.8%]	656 [55.0%]
		'08 LQ	0.52	0.35	0.00	0.58	0.23	0.59	0.5
		'08 Employment	281	179	5	525	23	180	1,193
81	Other services, except public administration (Other)	'08-'14F Change	59 [29.2%]	31 [17.3%]	10 [0.0%]	68 [16.2%]	12 [44.4%]	104 [46.6%]	281 [26.6%]
		'08 LQ	0.67	0.62	0.00	0.83	0.47	1.30	0.79
		'08 Employment	202	179	5	419	27	223	1,058
52	Finance and insurance (Finance)	'08-'14F Change	66 [23.5%]	28 [16.3%]	[0.0%]	129 [31.2%]	28 [54.9%]	-3 [-3.0%]	249 [24.3%]
		'08 LQ	0.71	0.46	0.00	0.62	0.67	0.45	0.59
		'08 Employment	281	172	5	414	51	100	1,025
48-49	Transportation and warehousing (Transportation)	'08-'14F Change	51 [31.5%]	40 [24.4%]	[0.0%]	212 [35.1%]	8 [44.4%]	27 [55.1%]	339 [33.8%]
		'08 LQ	0.46	0.48	0.00	1.01	0.27	0.24	0.64
		'08 Employment	162	164	5	604	18	49	1,002
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change	40 [38.1%]	21 [8.4%]	6 [0.0%]	146 [44.6%]	1 [4.3%]	-14 [-5.8%]	198 [20.8%]
		'08 LQ	0.74	1.83	0.00	1.37	0.83	2.98	1.51
		'08 Employment	105	249	5	327	23	241	953
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change	22 [6.2%]	12 [9.8%]	[0.0%]	-6 [-1.6%]	[0.0%]	-1 [-7.1%]	26 [2.9%]
		'08 LQ	4.61	1.65	0.00	2.90	0.81	0.32	2.58
		'08 Employment	357	122	5	379	12	14	887
42	Wholesale trade (Wholesale)	'08-'14F Change	57 [23.3%]	13 [25.0%]	[0.0%]	101 [19.3%]	6 [54.5%]	5 [23.8%]	183 [21.5%]
		'08 LQ	0.61	0.14	0.00	0.77	0.14	0.09	0.48
		'08 Employment	245	52	0	522	11	21	850
51	Information	'08-'14F Change	44 [35.2%]	39 [45.9%]	12 [0.0%]	51 [24.3%]	16 [69.6%]	70 [56.0%]	226 [39.0%]
		'08 LQ	0.62	0.44	0.00	0.62	0.61	1.09	0.65
		'08 Employment	125	85	5	210	23	125	579
22	Utilities	'08-'14F Change	-3 [-5.1%]	23 [37.1%]	[0.0%]	-12 [-5.5%]	[0.0%]	[0.0%]	9 [2.6%]
		'08 LQ	1.57	1.72	0.00	3.46	0.00	0.00	2.09
		'08 Employment	59	62	0	217	5	5	347
61	Educational services (Education)	'08-'14F Change	[0.0%]	17 [19.5%]	[0.0%]	18 [81.8%]	9 [0.0%]	39 [68.4%]	86 [48.9%]
		'08 LQ	0.00	0.58	0.00	0.08	0.00	0.64	0.25
		'08 Employment	5	87	0	22	5	57	176
55	Management of companies and enterprises (MCE)	'08-'14F Change	[0.0%]	7 [63.6%]	[0.0%]	3 [11.5%]	[0.0%]	[0.0%]	15 [28.3%]
		'08 LQ	0.00	0.09	0.00	0.12	0.00	0.00	0.09
		'08 Employment	5	11	0	26	5	5	53
All	Total*	'08-'14F Change	2,699 [29.2%]	2,101 [23.8%]	105 [34.3%]	4,202 [27.0%]	684 [38.7%]	1,457 [27.7%]	11,246 [27.4%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	9,255	8,837	306	15,555	1,768	5,253	40,975

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

## REGIONAL OCCUPATIONAL COMPARISON, WESTERN WORKFORCE REGION

SOC	DESCRIPTION	METRIC	DELTA	GUNNISON	HINSDALE	MONTROSE	OURAY	SAN MIGUEL	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	297 [22.1%]	215 [17.9%]	15 [29.4%]	571 [24.6%]	101 [34.8%]	166 [21.2%]	1,375 [23.0%]
		'08 LQ	0.86	0.81	1.00	0.89	0.98	0.89	0.87
		'08 Employment	1,343	1,201	51	2,323	290	782	5,990
47-0000	Construction and Extraction	'08-'14F Change	412 [43.6%]	401 [31.3%]	17 [36.2%]	513 [34.3%]	89 [32.4%]	331 [41.8%]	1,781 [36.8%]
		'08 LQ	2.16	3.07	3.27	2.04	3.30	3.19	2.50
		'08 Employment	944	1,282	47	1,496	275	791	4,835
41-0000	Sales and Related (Sales)	'08-'14F Change	297 [29.1%]	196 [22.1%]	16 [41.0%]	642 [32.1%]	68 [44.2%]	100 [20.5%]	1,325 [28.9%]
		'08 LQ	1.07	0.97	1.22	1.24	0.84	0.90	1.08
		'08 Employment	1,021	888	39	2,001	154	488	4,591
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	231 [31.9%]	369 [27.6%]	4 [13.8%]	427 [35.7%]	97 [33.8%]	202 [24.8%]	1,339 [30.5%]
		'08 LQ	0.94	1.82	1.13	0.93	1.96	1.87	1.29
		'08 Employment	725	1,336	29	1,196	287	814	4,386
25-0000	Education, Training, and Library (Education)	'08-'14F Change	163 [24.9%]	123 [23.4%]	8 [38.1%]	190 [23.7%]	32 [30.5%]	79 [29.8%]	599 [25.3%]
		'08 LQ	1.15	0.97	1.13	0.84	0.96	0.82	0.94
		'08 Employment	655	525	21	802	105	265	2,372
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	124 [23.4%]	85 [22.0%]	5 [50.0%]	205 [18.5%]	15 [34.1%]	57 [35.8%]	493 [22.0%]
		'08 LQ	0.84	0.64	0.49	1.04	0.36	0.44	0.80
		'08 Employment	530	387	10	1,106	44	159	2,236
51-0000	Production	'08-'14F Change	198 [30.7%]	59 [26.0%]	[0.0%]	166 [15.5%]	16 [37.2%]	39 [26.7%]	484 [22.6%]
		'08 LQ	0.97	0.36	0.00	0.96	0.34	0.39	0.73
		'08 Employment	646	227	5	1,070	43	146	2,138
49-0000	Installation, Maintenance, and Repair (Instal/Maint/Repair)	'08-'14F Change	143 [32.6%]	83 [20.2%]	6 [50.0%]	185 [21.3%]	15 [30.6%]	55 [27.6%]	489 [24.7%]
		'08 LQ	1.22	1.20	1.03	1.44	0.71	0.98	1.25
		'08 Employment	438	411	12	870	49	199	1,979
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	67 [27.1%]	113 [23.0%]	1 [8.3%]	141 [31.9%]	50 [34.2%]	73 [16.9%]	452 [25.5%]
		'08 LQ	0.78	1.63	1.19	0.83	2.41	2.41	1.27
		'08 Employment	247	492	12	442	146	433	1,771
11-0000	Management	'08-'14F Change	84 [22.8%]	67 [19.3%]	4 [28.6%]	142 [22.4%]	19 [28.4%]	51 [23.0%]	369 [22.3%]
		'08 LQ	0.87	0.86	1.00	0.89	0.83	0.93	0.88
		'08 Employment	369	348	14	634	67	222	1,654
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	204 [48.9%]	60 [17.5%]	8 [0.0%]	229 [41.9%]	14 [28.6%]	65 [29.7%]	578 [36.5%]
		'08 LQ	1.69	1.46	0.00	1.32	1.05	1.57	1.45
		'08 Employment	417	342	5	547	49	219	1,583
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	115 [30.9%]	60 [27.4%]	6 [0.0%]	190 [30.9%]	17 [42.5%]	36 [35.3%]	423 [31.2%]
		'08 LQ	0.79	0.48	0.00	0.77	0.44	0.38	0.65
		'08 Employment	372	219	5	615	40	102	1,356
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	63 [26.7%]	59 [23.6%]	5 [45.5%]	126 [27.9%]	20 [41.7%]	44 [29.9%]	320 [28.0%]
		'08 LQ	0.58	0.64	0.82	0.66	0.62	0.63	0.63
		'08 Employment	236	250	11	452	48	147	1,144
33-0000	Protective Service	'08-'14F Change	54 [26.3%]	38 [21.1%]	6 [0.0%]	83 [29.3%]	11 [30.6%]	40 [36.7%]	229 [27.9%]
		'08 LQ	0.98	0.90	0.00	0.80	0.90	0.91	0.89
		'08 Employment	205	180	5	283	36	109	822
31-0000	Healthcare Support	'08-'14F Change	100 [38.0%]	23 [29.5%]	[0.0%]	122 [30.8%]	9 [52.9%]	15 [38.5%]	268 [33.6%]
		'08 LQ	1.04	0.32	0.00	0.93	0.36	0.27	0.71
		'08 Employment	263	78	5	396	17	39	797
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	15 [6.4%]	10 [12.2%]	[0.0%]	4 [1.5%]	[0.0%]	1 [10.0%]	30 [5.0%]
		'08 LQ	3.86	1.43	0.00	2.55	0.00	0.31	2.23
		'08 Employment	233	82	5	260	5	10	596
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	29 [27.9%]	33 [25.8%]	[0.0%]	50 [33.1%]	11 [42.3%]	48 [40.3%]	177 [33.2%]
		'08 LQ	0.86	1.12	0.00	0.75	1.15	1.74	1.00
		'08 Employment	104	128	5	151	26	119	533
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	26 [24.5%]	28 [26.9%]	[0.0%]	58 [26.9%]	8 [47.1%]	14 [21.2%]	136 [26.6%]
		'08 LQ	0.63	0.65	0.00	0.76	0.53	0.69	0.69
		'08 Employment	106	104	5	216	17	66	512
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	25 [21.6%]	27 [20.9%]	[0.0%]	36 [18.8%]	6 [42.9%]	8 [24.2%]	102 [20.9%]
		'08 LQ	1.34	1.56	0.00	1.30	0.87	0.67	1.27
		'08 Employment	116	129	5	191	14	33	489
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	24 [24.5%]	20 [25.6%]	[0.0%]	70 [30.8%]	4 [26.7%]	14 [36.8%]	134 [29.2%]
		'08 LQ	0.78	0.65	0.00	1.08	0.65	0.54	0.83
		'08 Employment	98	78	5	227	15	38	459
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	25 [35.7%]	20 [33.9%]	[0.0%]	37 [30.1%]	9 [60.0%]	12 [40.0%]	105 [34.9%]
		'08 LQ	0.32	0.28	0.00	0.33	0.37	0.24	0.31
		'08 Employment	70	59	5	123	15	30	301
55-0000	Military	'08-'14F Change	[0.0%]	[0.0%]	[0.0%]	-1 [-1.0%]	[0.0%]	[0.0%]	-1 [-0.4%]
		'08 LQ	0.55	0.29	0.00	0.42	0.43	0.24	0.40
		'08 Employment	76	37	5	98	11	19	243
23-0000	Legal	'08-'14F Change	7 [17.9%]	13 [24.1%]	[0.0%]	16 [27.6%]	7 [0.0%]	6 [25.0%]	44 [23.5%]
		'08 LQ	0.58	0.84	0.00	0.52	0.00	0.63	0.63
		'08 Employment	39	54	5	58	5	24	187
All	Total*	'08-'14F Change	2,699 [29.2%]	2,101 [23.8%]	105 [34.3%]	4,202 [27.0%]	613 [34.7%]	1,457 [27.7%]	11,251 [27.5%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	9,255	8,837	306	15,555	1,768	5,253	40,974

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

## INDUSTRIES, WESTERN WORKFORCE REGION

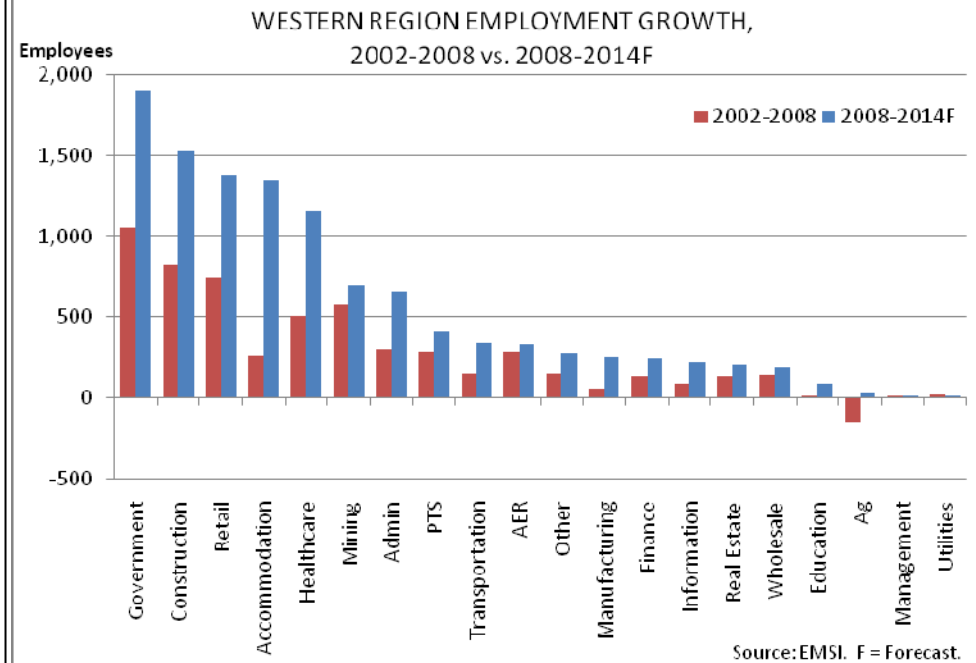
**Industry Employment and Diversity of Economy** – The top 80% of jobs are in NAICS categories with the highest level of employment in the Government, Healthcare, Retail Trade, Accommodation, Construction, and Healthcare sectors.

**Compensation** – Four of the top sectors (Mining, PTS, Government, and Construction) have total compensation above the region average. These sectors provide approximately 38% of total employment in the county.

**Concentration** – Five of the top sectors have LQs that are greater than 1.2, indicating an employment concentration above the national average. This may also indicate a competitive advantage exists for the region when encouraging employment growth in these sectors. The concentrated sectors are Mining, AER, Construction, Accommodation, and Government. This mix of strengths reflects the diversity of the Western Workforce Region county and regional economies.

**Growth** – Most sectors enjoyed significant growth from 2002-2008, led by Government, Construction, and Retail Trade. These sectors are expected to record strong growth from 2008-2014, along with the Accommodation and Healthcare.

**Note** – Disclosure rules limit data analysis to areas for which compensation could be observed.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	7,669	8,723	10,618	1,054 [13.7%]	1,895 [21.7%]	\$36,781	1.24	21.3%	21.3%	17.6%
44-45	Retail trade	4,619	5,360	6,738	741 [16.0%]	1,378 [25.7%]	\$24,137	1.18	13.1%	34.4%	10.6%
72	Accommodation and food services (Accommodation)	4,797	5,062	6,404	265 [5.5%]	1,342 [26.5%]	\$15,587	1.48	12.4%	46.7%	9.6%
23	Construction	3,345	4,167	5,691	822 [24.6%]	1,524 [36.6%]	\$36,457	1.95	10.2%	56.9%	6.8%
62	Health care and social assistance (Healthcare)	2,527	3,033	4,183	506 [20.0%]	1,150 [37.9%]	\$25,493	0.66	7.4%	64.3%	9.2%
31-33	Manufacturing	2,167	2,224	2,482	57 [2.6%]	258 [11.6%]	\$24,292	0.55	5.4%	69.7%	6.1%
21	Mining	999	1,572	2,268	573 [57.4%]	696 [44.3%]	\$62,227	7.49	3.8%	73.6%	1.2%
71	Arts, entertainment, and recreation (AER)	1,144	1,427	1,756	283 [24.7%]	329 [23.1%]	\$26,328	2.38	3.5%	77.0%	2.0%
54	Professional & Technical Services (PTS)	997	1,284	1,690	287 [28.8%]	406 [31.6%]	\$38,780	0.55	3.1%	80.2%	7.4%
56	Administrative and waste services (Admin)	896	1,193	1,849	297 [33.1%]	656 [55.0%]	\$29,072	0.50	2.9%	83.1%	6.2%
81	Other services, except public administration (Other)	909	1,058	1,339	149 [16.4%]	281 [26.6%]	\$28,984	0.79	2.6%	85.7%	2.9%
52	Finance and insurance (Finance)	892	1,025	1,274	133 [14.9%]	249 [24.3%]	\$40,900	0.59	2.5%	88.2%	4.4%
48-49	Transportation and warehousing (Transportation)	852	1,002	1,341	150 [17.6%]	339 [33.8%]	\$33,242	0.64	2.4%	90.6%	3.4%
53	Real estate and rental and leasing (Real Estate)	818	953	1,151	135 [16.5%]	198 [20.8%]	\$37,276	1.51	2.3%	92.9%	2.0%
11	Agriculture, forestry, fishing and hunting (Ag)	1,045	887	913	-158 [-15.1%]	26 [2.9%]	\$40,385	2.58	2.2%	95.1%	0.6%
42	Wholesale trade (Wholesale)	713	850	1,033	137 [19.2%]	183 [21.5%]	\$39,815	0.48	2.1%	97.2%	4.2%
51	Information	492	579	805	87 [17.7%]	226 [39.0%]	\$21,976	0.65	1.4%	98.6%	3.2%
22	Utilities	329	347	356	18 [5.5%]	9 [2.6%]	\$59,457	2.09	0.8%	99.4%	0.3%
61	Educational services (Education)	161	176	262	15 [9.3%]	86 [48.9%]	\$27,230	0.25	0.4%	99.9%	1.2%
55	Management of companies and enterprises (MCE)	51	53	68	2 [3.9%]	15 [28.3%]	\$81,638	0.09	0.1%	100.0%	1.2%
All	Total*	35,422	40,975	52,221	5,553 [15.7%]	11,246 [27.4%]	\$31,051	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

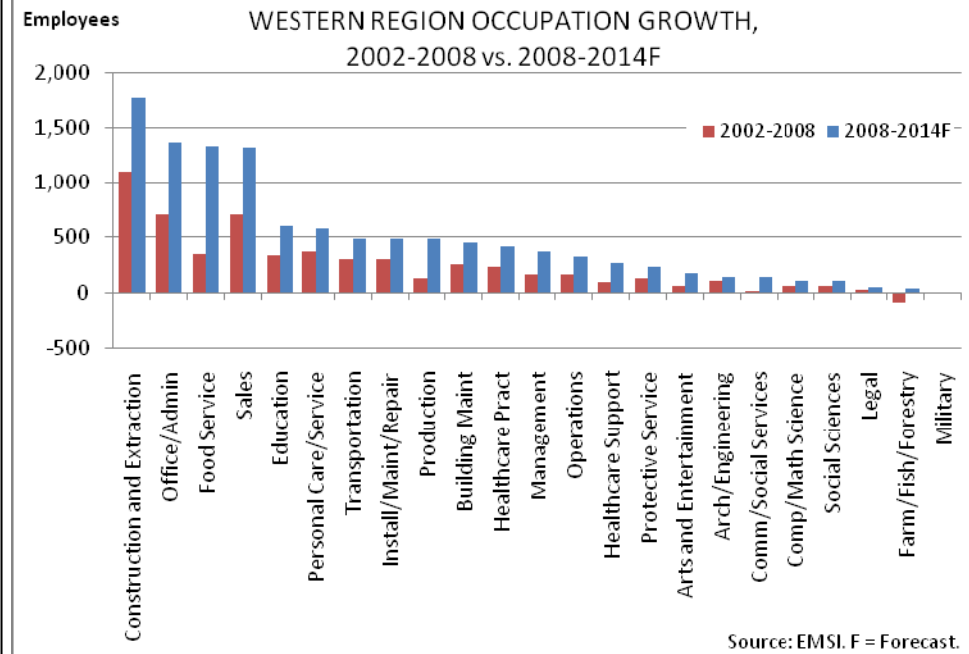
## OCCUPATIONS, WESTERN WORKFORCE REGION

**Occupations and Diversity of Economy** – The diversity of the region’s industry structure is reflected in the mix of the occupations that drive the region. The top 80% of jobs are in 11 SOC occupations. The highest employment levels are in Office/Admin, Construction and Extraction, Sales, and Food Service occupations.

**Compensation** - Four of the top occupations (Management, Education, Install/Maint/Repair, and Construction and Extraction) have average hourly earnings above the county average. These six sectors represent approximately 36% of total employment in the county.

**Concentration** – Five of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The most concentrated occupations are Construction and Extraction, Personal Care and Service, Food Service, Building Maint, and Install/Maint/Repair.

**Growth** – Between 2002 and 2008, most occupations saw strong employment growth, led by Construction and Extraction, Office/Admin, and Sales. From 2008 to 2014, growth is expected to be significant across all occupations, with the strongest growth in Construction and Extraction, Office/Admin, Food Service, and Sales.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	5,283	5,990	7,365	707 [13.4%]	1,375 [23.0%]	\$12.21	0.87	14.6%	14.6%	16.2%
47-0000	Construction and Extraction	3,737	4,835	6,616	1,098 [29.4%]	1,781 [36.8%]	\$16.31	2.50	11.8%	26.4%	6.4%
41-0000	Sales and Related (Sales)	3,884	4,591	5,916	707 [18.2%]	1,325 [28.9%]	\$12.04	1.08	11.2%	37.6%	11.1%
35-0000	Food Preparation and Serving Related (Food Service)	4,033	4,386	5,725	353 [8.8%]	1,339 [30.5%]	\$9.49	1.29	10.7%	48.3%	8.9%
25-0000	Education, Training, and Library (Education)	2,034	2,372	2,971	338 [16.6%]	599 [25.3%]	\$24.44	0.94	5.8%	54.1%	5.5%
53-0000	Transportation and Material Moving (Transportation)	1,934	2,236	2,729	302 [15.6%]	493 [22.0%]	\$13.71	0.80	5.5%	59.6%	5.8%
51-0000	Production	2,015	2,138	2,622	123 [6.1%]	484 [22.6%]	\$12.97	0.73	5.2%	64.8%	4.4%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	1,678	1,979	2,468	301 [17.9%]	489 [24.7%]	\$16.57	1.25	4.8%	69.6%	3.9%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	1,512	1,771	2,223	259 [17.1%]	452 [25.5%]	\$11.59	1.27	4.3%	73.9%	3.4%
11-0000	Management	1,488	1,654	2,023	166 [11.2%]	369 [22.3%]	\$26.99	0.88	4.0%	78.0%	4.3%
39-0000	Personal Care and Service (Personal Care/Service)	1,206	1,583	2,161	377 [31.3%]	578 [36.5%]	\$10.25	1.45	3.9%	81.8%	2.7%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	1,126	1,356	1,779	230 [20.4%]	423 [31.2%]	\$26.63	0.65	3.3%	85.2%	4.6%
13-0000	Business and Financial Operations (Operations)	978	1,144	1,464	166 [17.0%]	320 [28.0%]	\$21.06	0.63	2.8%	87.9%	5.3%
33-0000	Protective Service	694	822	1,051	128 [18.4%]	229 [27.9%]	\$19.35	0.89	2.0%	90.0%	2.1%
31-0000	Healthcare Support	707	797	1,065	90 [12.7%]	268 [33.6%]	\$11.30	0.71	1.9%	91.9%	2.0%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	689	596	626	-93 [-13.5%]	30 [5.0%]	\$13.03	2.23	1.5%	93.4%	0.5%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	469	533	710	64 [13.6%]	177 [33.2%]	\$17.01	1.00	1.3%	94.7%	1.7%
17-0000	Architecture and Engineering (Arch/Engineering)	409	512	648	103 [25.2%]	136 [26.6%]	\$23.05	0.69	1.2%	95.9%	2.5%
19-0000	Life, Physical, and Social Science (Social Sciences)	436	489	591	53 [12.2%]	102 [20.9%]	\$19.98	1.27	1.2%	97.1%	1.2%
21-0000	Community and Social Services (Comm/Social Services)	446	459	593	13 [2.9%]	134 [29.2%]	\$15.22	0.83	1.1%	98.2%	1.2%
15-0000	Computer and Mathematical Science (Comp/Math Science)	246	301	406	55 [22.4%]	105 [34.9%]	\$22.47	0.31	0.7%	99.0%	3.6%
55-0000	Military	252	243	242	-9 [-3.6%]	-1 [-0.4%]	\$8.31	0.40	0.6%	99.5%	1.8%
23-0000	Legal	167	187	231	20 [12.0%]	44 [23.5%]	\$28.76	0.63	0.5%	100.0%	0.8%
All	Total*	35,423	40,974	52,225	5,551 [15.7%]	11,251 [27.5%]	\$15.15	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



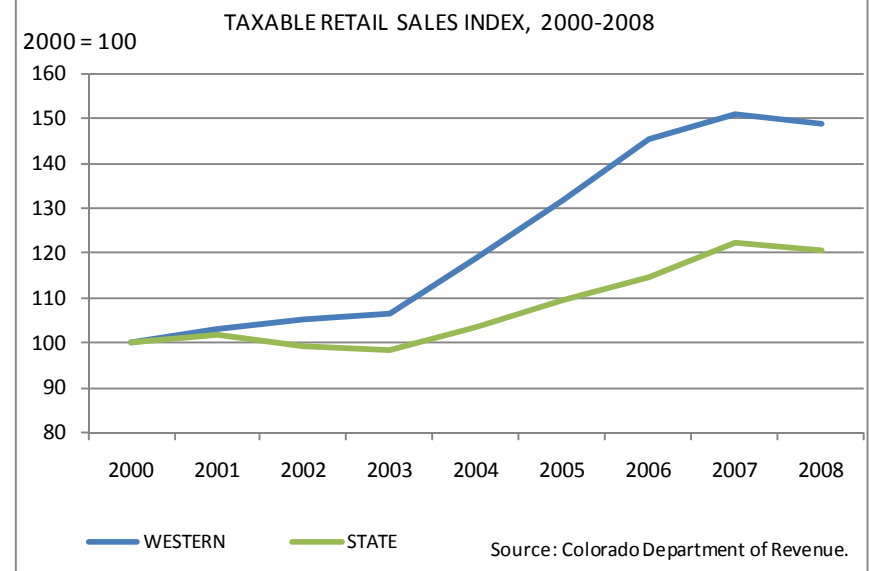
## DEMOGRAPHICS AND ECONOMIC MEASURES, WESTERN WORKFORCE REGION

**Population** – The Western region has recorded modest population growth between 2002 and 2008, with slower growth through 2014. The region has a higher concentration of workers in the 55+ age categories compared to the state.

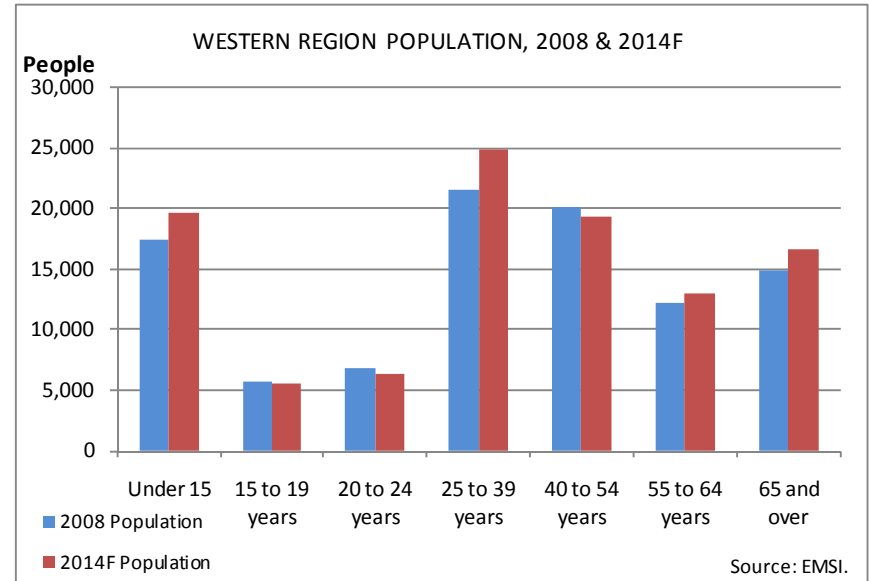
**Race/Ethnicity** – The region is less diverse than Colorado, with lower concentrations of minorities.

**Housing** – The average monthly rental rates for the region are higher than the state average.

**Other Economic Measures** – Taxable retail sales for the region have grown at a faster rate than the state. Recent unemployment rates compare favorably with state rates. Per capita personal income is well below the average for Colorado.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	16,694	17,405	19,712	4.3%	13.3%	17.7%	20.4%
15 to 19 years	6,146	5,765	5,613	-6.2%	-2.6%	5.8%	6.5%
20 to 24 years	6,495	6,741	6,369	3.8%	-5.5%	6.8%	6.9%
25 to 39 years	17,586	21,574	24,876	22.7%	15.3%	21.9%	22.5%
40 to 54 years	20,549	20,076	19,370	-2.3%	-3.5%	20.4%	22.2%
55 to 64 years	9,760	12,195	13,022	24.9%	6.8%	12.4%	11.1%
65 and over	12,899	14,813	16,693	14.8%	12.7%	15.0%	10.3%
All	90,129	98,569	105,655	9.4%	7.2%	100.0%	100.0%
Average	38	39	39	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	77,258	82,678	86,530	7.0%	4.7%	83.9%	70.9%
White Hispanic	9,800	12,108	14,524	23.6%	20.0%	12.3%	18.9%
Non-White Hispanic	465	548	665	17.8%	21.4%	0.6%	1.0%
Black/African American	381	538	657	41.2%	22.1%	0.5%	3.8%
American Indian	685	819	945	19.6%	15.4%	0.8%	0.7%
Asian	432	550	684	27.3%	24.4%	0.6%	2.6%
Native Hawaiian/Other	37	44	50	18.9%	13.6%	0.0%	0.1%
Two or more races	1,071	1,288	1,599	20.3%	24.1%	1.3%	1.9%
All	90,128	98,571	105,656	9.4%	7.2%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS		
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom
WESTERN	\$24,252	\$31,147	11	1.1	5.04%	4.43%	663	381	82	181	\$745	\$913	\$1,279
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.

Source: EMSI.

Indicates above-average value.

F = Forecast.

## INDUSTRIES, DELTA COUNTY, COLORADO

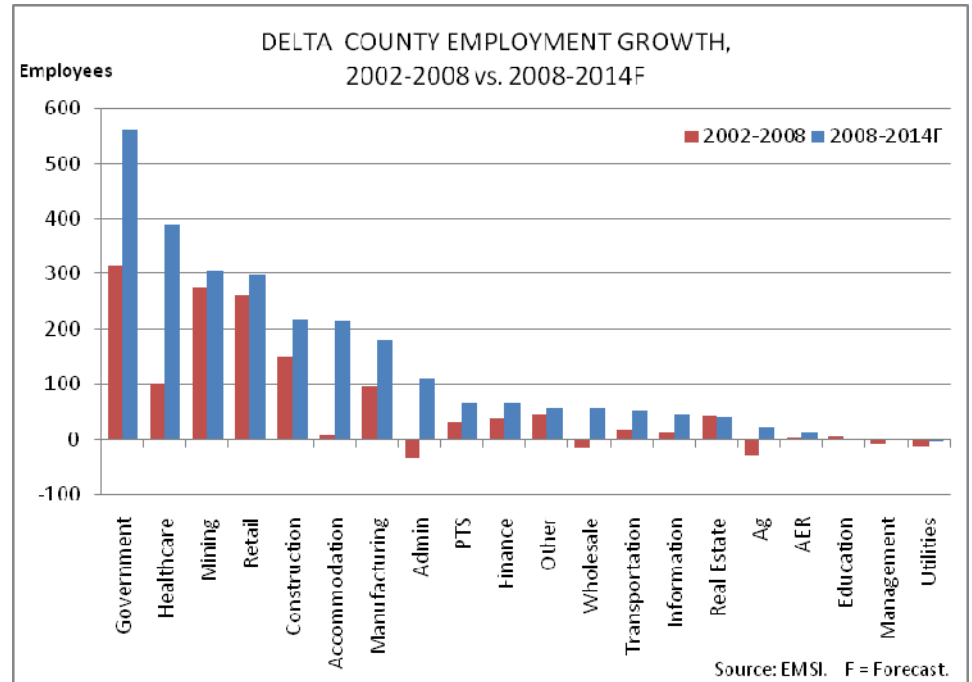
**Industry Employment and Diversity of Economy** – The top 80% of jobs are in eight NAICS categories with the highest level of employment in Government, Retail, and Healthcare sectors.

**Compensation** – Three of the top four sectors (Mining, Ag, Government, and Manufacturing) have total compensation above the county average. The three sectors provide approximately 43% of total employment in the county.

**Concentration** – Four of the top sectors have LQs that are greater than 1.2, indicating an employment concentration above the national average. This may also indicate a competitive advantage exists for the county when encouraging employment growth in these sectors. The concentrated sectors are Mining, Ag, Government, and Retail Trade.

**Growth** – Employment growth was greatest in Government, Mining, and Retail Trade from 2002 to 2008. From 2008 to 2014, strong job growth is expected across most sectors, led by gains in Government, Healthcare, Mining, and Retail Trade.

**Note** – Disclosure rules limit data analysis to areas for which total compensation could be observed.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	2,152	2,468	3,029	316 [14.7%]	561 [22.7%]	\$34,962	1.56	26.7%	26.7%	17.6%
44-45	Retail trade	1,072	1,333	1,631	261 [24.3%]	298 [22.4%]	\$22,322	1.30	14.4%	41.1%	10.6%
62	Health care and social assistance (Healthcare)	833	935	1,324	102 [12.2%]	389 [41.6%]	\$19,591	0.90	10.1%	51.2%	9.2%
72	Accommodation and food services (Accommodation)	705	712	926	7 [1.0%]	214 [30.1%]	\$11,149	0.92	7.7%	58.9%	9.6%
31-33	Manufacturing	534	630	812	96 [18.0%]	182 [28.9%]	\$30,635	0.70	6.8%	65.7%	6.1%
23	Construction	428	579	796	151 [35.3%]	217 [37.5%]	\$27,941	1.20	6.3%	71.9%	6.8%
21	Mining	228	503	810	275 [120.6%]	307 [61.0%]	\$47,230	10.61	5.4%	77.4%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	387	357	379	-30 [-7.8%]	22 [6.2%]	\$35,206	4.61	3.9%	81.2%	0.6%
52	Finance and insurance (Finance)	243	281	347	38 [15.6%]	66 [23.5%]	\$33,276	0.71	3.0%	84.2%	4.4%
56	Administrative and waste services (Admin)	316	281	392	-35 [-11.1%]	111 [39.5%]	\$31,094	0.52	3.0%	87.3%	6.2%
42	Wholesale trade (Wholesale)	259	245	302	-14 [-5.4%]	57 [23.3%]	\$34,055	0.61	2.6%	89.9%	4.2%
54	Professional & Technical Services (PTS)	211	243	309	32 [15.2%]	66 [27.2%]	\$25,862	0.46	2.6%	92.6%	7.4%
81	Other services, except public administration (Other)	158	202	261	44 [27.8%]	59 [29.2%]	\$32,640	0.67	2.2%	94.7%	2.9%
48-49	Transportation and warehousing (Transportation)	143	162	213	19 [13.3%]	51 [31.5%]	\$48,042	0.46	1.8%	96.5%	3.4%
51	Information	110	125	169	15 [13.6%]	44 [35.2%]	\$18,853	0.62	1.4%	97.8%	3.2%
53	Real estate and rental and leasing (Real Estate)	62	105	145	43 [69.4%]	40 [38.1%]	\$28,045	0.74	1.1%	99.0%	2.0%
22	Utilities	71	59	56	-12 [-16.9%]	-3 [-5.1%]	\$65,211	1.57	0.6%	99.6%	0.3%
71	Arts, entertainment, and recreation (AER)	23	26	37	3 [13.0%]	11 [42.3%]	\$11,552	0.19	0.3%	99.9%	2.0%
55	Management of companies and enterprises (MCE)	13	5	5	-8 [-61.5%]	[0.0%]	\$0	0.00	0.1%	99.9%	1.2%
61	Educational services (Education)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.1%	100.0%	1.2%
All	Total	7,948	9,256	11,948	1,308 [16.5%]	2,692 [29.1%]	\$29,000	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

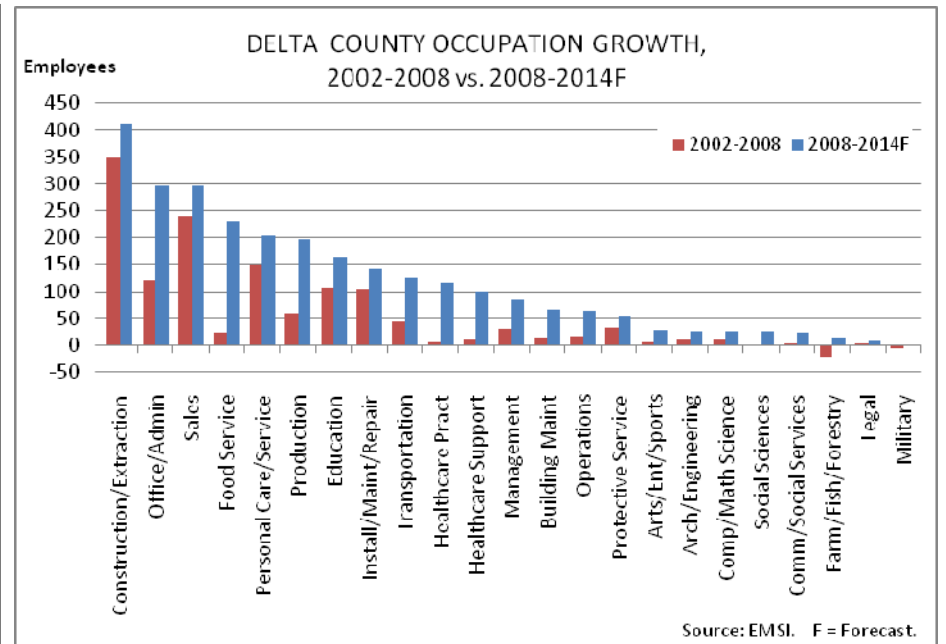
## OCCUPATIONS, DELTA COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations. The highest employment levels are in Office/Admin, Sales, and Construction/Extraction.

**Compensation** - Five of the top occupations (Management, Education, Healthcare Pract, Install/Maint/Repair, and Transportation) have average hourly earnings above the county average. These five sectors represent approximately 36% of total employment in the county.

**Concentration** – Only three of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The most concentrated occupations with higher employment are Construction/Extraction, Personal Care/Service, and Install/Maint/Repair.

**Growth** – Between 2002 and 2008, Delta County experienced strong employment growth, with higher gains projected through 2014. The largest gains were in Construction/Extraction and Sales occupations. Growth from 2008-2014 is expected to be spread fairly evenly among the top areas, led by the Construction/Extraction, Office/Admin, Sales, Food Service, and Production occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	1,222	1,343	1,640	121 [9.9%]	297 [22.1%]	\$11.12	0.86	14.5%	14.5%	16.2%
41-0000	Sales and related occupations (Sales)	782	1,021	1,318	239 [30.6%]	297 [29.1%]	\$10.84	1.07	11.0%	25.5%	11.1%
47-0000	Construction and extraction occupations (Construction/Extraction)	595	944	1,356	349 [58.7%]	412 [43.6%]	\$13.89	2.16	10.2%	35.8%	6.4%
35-0000	Food preparation and serving related occupations (Food Service)	702	725	956	23 [3.3%]	231 [31.9%]	\$8.26	0.94	7.8%	43.6%	8.9%
25-0000	Education, training, and library occupations (Education)	549	655	818	106 [19.3%]	163 [24.9%]	\$23.46	1.15	7.1%	50.7%	5.5%
51-0000	Production occupations (Production)	587	646	844	59 [10.1%]	198 [30.7%]	\$13.43	0.97	7.0%	57.6%	4.4%
53-0000	Transportation and material moving occupations (Transportation)	487	530	654	43 [8.8%]	124 [23.4%]	\$14.37	0.84	5.7%	63.4%	5.8%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	334	438	581	104 [31.1%]	143 [32.6%]	\$16.46	1.22	4.7%	68.1%	3.9%
39-0000	Personal care and service occupations (Personal Care/Service)	267	417	621	150 [56.2%]	204 [48.9%]	\$8.83	1.69	4.5%	72.6%	2.7%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	367	372	487	5 [1.4%]	115 [30.9%]	\$21.35	0.79	4.0%	76.6%	4.6%
11-0000	Management occupations (Management)	338	369	453	31 [9.2%]	84 [22.8%]	\$25.00	0.87	4.0%	80.6%	4.3%
31-0000	Healthcare support occupations (Healthcare Support)	254	263	363	9 [3.5%]	100 [38.0%]	\$9.45	1.04	2.8%	83.5%	2.0%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	233	247	314	14 [6.0%]	67 [27.1%]	\$10.85	0.78	2.7%	86.1%	3.4%
13-0000	Business and financial operations occupations (Operations)	220	236	299	16 [7.3%]	63 [26.7%]	\$18.84	0.58	2.6%	88.7%	5.3%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	255	233	248	-22 [-8.6%]	15 [6.4%]	\$11.38	3.86	2.5%	91.2%	0.5%
33-0000	Protective service occupations (Protective Service)	173	205	259	32 [18.5%]	54 [26.3%]	\$19.58	0.98	2.2%	93.4%	2.1%
19-0000	Life, physical, and social science occupations (Social Sciences)	117	116	141	-1 [-0.9%]	25 [21.6%]	\$19.95	1.34	1.3%	94.7%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	97	106	132	9 [9.3%]	26 [24.5%]	\$19.97	0.63	1.1%	95.8%	2.5%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	98	104	133	6 [6.1%]	29 [27.9%]	\$15.48	0.86	1.1%	96.9%	1.7%
21-0000	Community and social services occupations (Comm/Social Services)	94	98	122	4 [4.3%]	24 [24.5%]	\$15.81	0.78	1.1%	98.0%	1.2%
55-0000	Military Occupations (Military)	81	76	76	-5 [-6.2%]	[0.0%]	\$8.42	0.55	0.8%	98.8%	1.8%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	60	70	95	10 [16.7%]	25 [35.7%]	\$19.61	0.32	0.8%	99.6%	3.6%
23-0000	Legal occupations (Legal)	37	39	46	7 [17.9%]	7 [17.9%]	\$25.93	0.58	0.4%	100.0%	0.8%
All	Total	7,949	9,253	11,956	1,304 [16.4%]	2,703 [29.2%]	\$14.16	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, DELTA COUNTY, COLORADO

**Population** – Delta County Population has experienced annual population growth of about 1%, with similar gains expected through 2014. The county has a much higher percentage of people in the 55+ age category.

**Race/Ethnicity** – Delta County is less diverse than the state, with a smaller percentage of minorities than the state.

**Housing** – With an affordability index of .95, Delta County housing is borderline affordable for individuals with median income.

**Education** – Delta County has a lower percentage of residents with Associate's, Bachelor's, and Graduate/Professional degrees.

**Other Economic Measures** – Taxable retail sales tax for the county has exceeded both the state and region. Per capita personal income for Delta County is well below the state average.

Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	5,390	5,336	6,080	-1.0%	13.9%	17.4%	20.4%
15 to 19 years	1,888	1,805	1,684	-4.4%	-6.7%	5.9%	6.5%
20 to 24 years	1,528	1,777	1,712	16.3%	-3.7%	5.8%	6.9%
25 to 39 years	4,586	5,862	7,390	27.8%	26.1%	19.2%	22.5%
40 to 54 years	6,304	5,908	5,320	10.0%	-10.0%	19.3%	22.2%
55 to 64 years	3,433	3,858	3,972	12.4%	3.0%	12.6%	11.1%
65 and over	5,662	6,038	6,360	6.6%	5.3%	19.7%	10.3%
All	28,791	30,584	32,518	6.2%	6.3%	100.0%	100.0%
Average Age	41	41	40	-	-	-	36

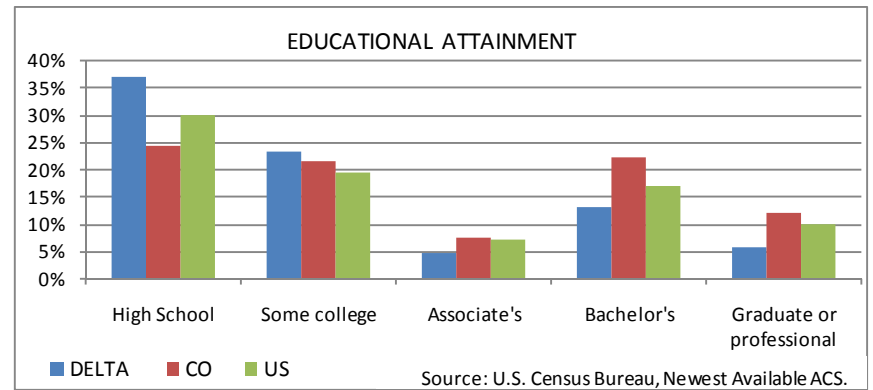
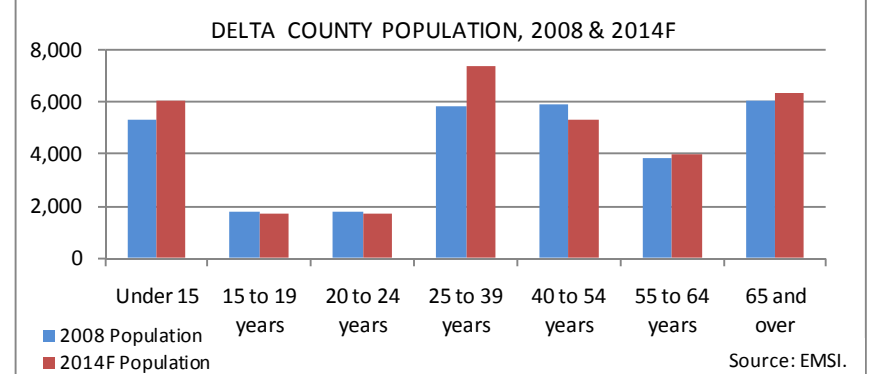
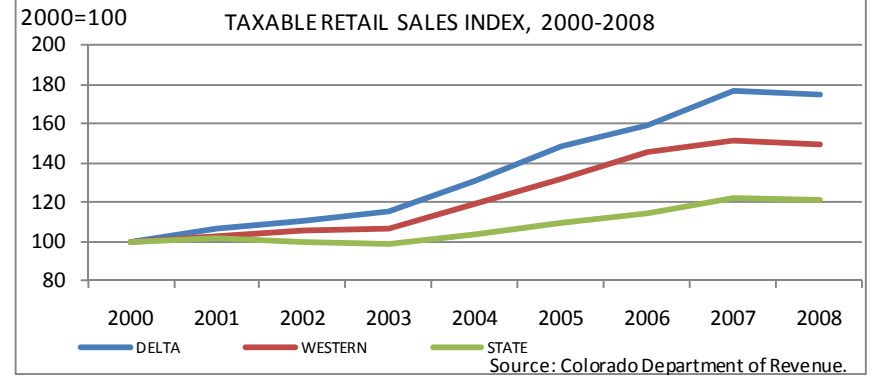
Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	24,526	25,612	26,590	4.4%	3.8%	83.7%	70.9%
White Hispanic	3,335	3,837	4,537	15.1%	18.2%	12.5%	18.9%
Non-White Hispanic	110	119	142	8.2%	19.3%	0.4%	1.0%
Black/African American	145	196	230	35.2%	17.3%	0.6%	3.8%
American Indian	181	208	241	14.9%	15.9%	0.7%	0.7%
Asian	124	147	186	18.5%	26.5%	0.5%	2.6%
Native Hawaiian/Other	9	15	20	66.7%	33.3%	0.0%	0.1%
Two or more races	361	448	571	24.1%	27.5%	1.5%	1.9%
All	28,791	30,583	32,517	6.2%	6.3%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
DELTA	\$21,256	\$27,167	3	1.0	5.20%	4.40%	36	45	6	50	\$559	\$621	\$858	\$39,690	\$10,413	\$171,250	0.95
WESTERN	\$24,252	\$31,147	NA	NA	5.04%	4.43%	663	381	82	181	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



## INDUSTRIES, GUNNISON COUNTY, COLORADO

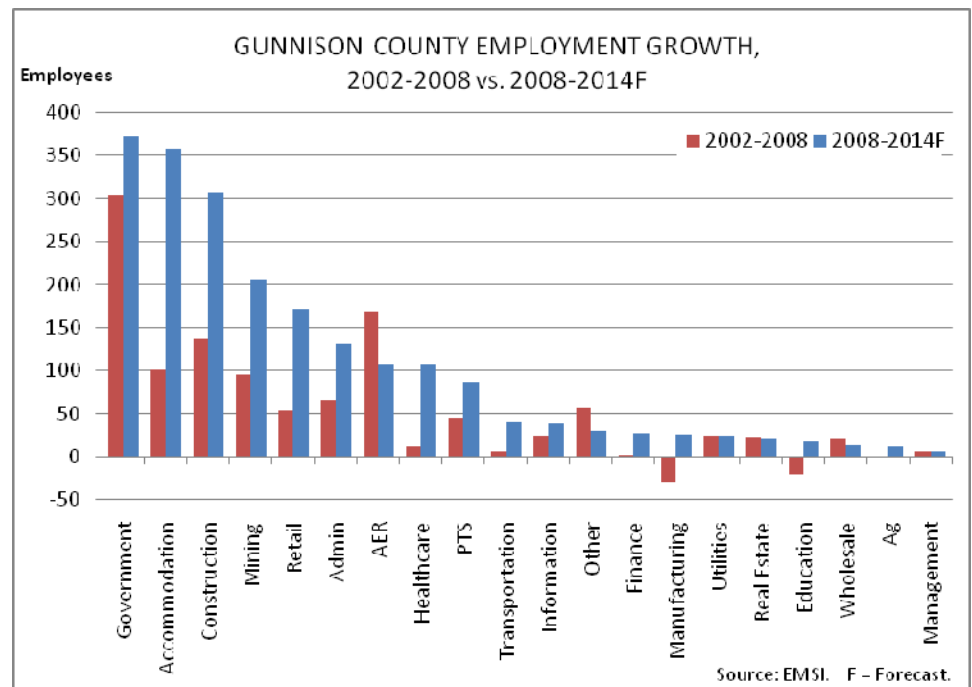
**Industry Employment and Diversity of Economy** – The top 80% of jobs are in seven NAICS categories with the highest level of employment in the Government, Accommodation, Retail Trade, and Construction sectors.

**Compensation** – Three of the top sectors (Mining, Government, and Construction) have total compensation above the county average. The three sectors provide approximately 40.0% of total employment in the county.

**Concentration** – Five of the top sectors have LQ that are greater than 1.2, indicating an employment concentration above the national average. This may also indicate a competitive advantage exists for the county when encouraging employment growth in these sectors. The concentrated sectors are Mining, AER, Accommodation, Construction, and Government.

**Growth** – The county recorded moderate employment growth from 2002 to 2008, led by Government and AER. Stronger job gains are projected through 2014, led by the Government, Accommodation, Construction, Mining, and Retail Trade sectors.

**Note** – Disclosure rules limit data analysis to areas for which total compensation could be observed.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	1,582	1,886	2,258	304 [19.2%]	372 [19.7%]	\$35,924	1.25	21.3%	21.3%	17.6%
72	Accommodation and food services (Accommodation)	1,440	1,541	1,898	101 [7.0%]	357 [23.2%]	\$13,377	2.09	17.4%	38.8%	9.6%
44-45	Retail trade	941	996	1,168	55 [5.8%]	172 [17.3%]	\$21,529	1.02	11.3%	50.1%	10.6%
23	Construction	756	893	1,200	137 [18.1%]	307 [34.4%]	\$32,281	1.93	10.1%	60.2%	6.8%
21	Mining	661	757	963	96 [14.5%]	206 [27.2%]	\$71,100	16.73	8.6%	68.7%	1.2%
71	Arts, entertainment, and recreation (AER)	578	747	854	169 [29.2%]	107 [14.3%]	\$25,061	5.77	8.5%	77.2%	2.0%
62	Health care and social assistance (Healthcare)	275	287	394	12 [4.4%]	107 [37.3%]	\$26,587	0.29	3.2%	80.4%	9.2%
54	Professional & Technical Services (PTS)	218	263	350	45 [20.6%]	87 [33.1%]	\$43,873	0.52	3.0%	83.4%	7.4%
53	Real estate and rental and leasing (Real Estate)	227	249	270	22 [9.7%]	21 [8.4%]	\$22,190	1.83	2.8%	86.2%	2.0%
56	Administrative and waste services (Admin)	113	179	310	66 [58.4%]	131 [73.2%]	\$28,966	0.35	2.0%	88.2%	6.2%
81	Other services, except public administration (Other)	122	179	210	57 [46.7%]	31 [17.3%]	\$18,915	0.62	2.0%	90.3%	2.9%
52	Finance and insurance (Finance)	170	172	200	2 [1.2%]	28 [16.3%]	\$46,651	0.46	1.9%	92.2%	4.4%
48-49	Transportation and warehousing (Transportation)	158	164	204	6 [3.8%]	40 [24.4%]	\$27,436	0.48	1.9%	94.1%	3.4%
11	Agriculture, forestry, fishing and hunting (Ag)	122	122	134	[0.0%]	12 [9.8%]	\$19,434	1.65	1.4%	95.5%	0.6%
31-33	Manufacturing	134	105	129	-29 [-21.6%]	24 [22.9%]	\$23,294	0.12	1.2%	96.6%	6.1%
61	Educational services (Education)	108	87	104	-21 [-19.4%]	17 [19.5%]	\$29,614	0.58	1.0%	97.6%	1.2%
51	Information	62	85	124	23 [37.1%]	39 [45.9%]	\$28,289	0.44	1.0%	98.6%	3.2%
22	Utilities	39	62	85	23 [59.0%]	23 [37.1%]	\$46,692	1.72	0.7%	99.3%	0.3%
42	Wholesale trade (Wholesale)	31	52	65	21 [67.7%]	13 [25.0%]	\$42,319	0.14	0.6%	99.9%	4.2%
55	Management of companies and enterprises (MCE)	5	11	18	6 [120.0%]	7 [63.6%]	\$62,237	0.09	0.1%	100.0%	1.2%
All	Total	7,742	8,837	10,938	1,095 [14.1%]	2,101 [23.8%]	\$30,501	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

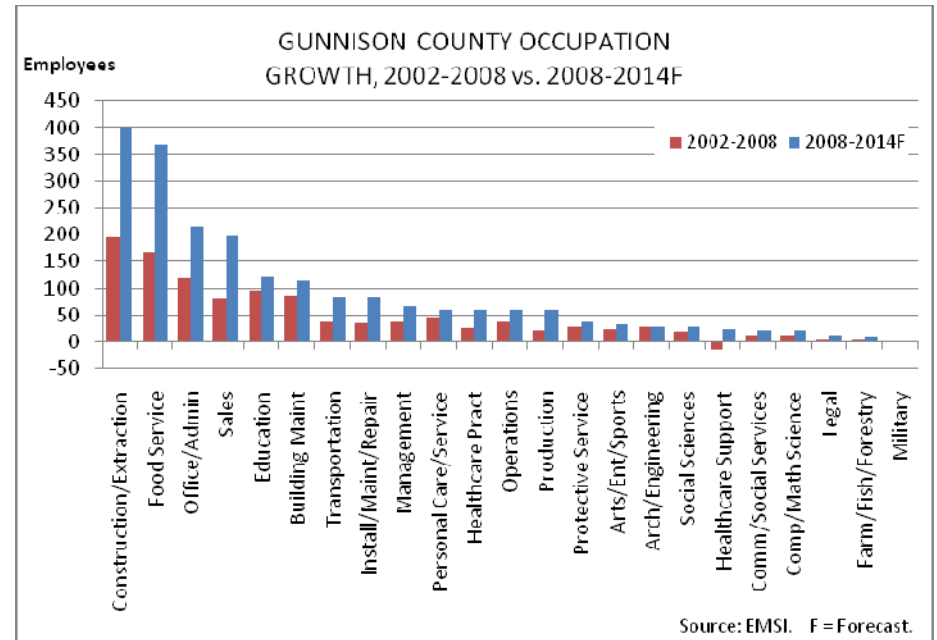
# OCCUPATIONS, GUNNISON COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 10 SOC occupations. The highest employment levels are in Food Services, Construction/Extraction, and Office/Admin occupations.

**Compensation** - Five of the top occupations (Management, Education, Construction/Extraction, Install/Maint/Repair, and Transportation) have total compensation above the county average. These five sectors represent approximately 33.0% of total employment in the county.

**Concentration** – Four of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The most concentrated occupations are Construction/Extraction, Food Service, Building Maint, and Personal Care/Service.

**Growth** – Between 2002 and 2008, Construction/Extraction, Food Service, and Office/Admin recorded modest employment growth. Stronger growth is forecast through 2014, with the strongest growth expected to come from Construction/Extraction, Food Service, Office/Admin, Sales, and Education occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
35-0000	Food preparation and serving related occupations (Food Service)	1,168	1,336	1,705	168 [14.4%]	369 [27.6%]	\$8.50	1.82	15.1%	15.1%	8.9%
47-0000	Construction and extraction occupations (Construction/Extraction)	1,087	1,282	1,683	195 [17.9%]	401 [31.3%]	\$17.46	3.07	14.5%	29.6%	6.4%
43-0000	Office and administrative support occupations (Office/Admin)	1,083	1,201	1,416	118 [10.9%]	215 [17.9%]	\$11.89	0.81	13.6%	43.2%	16.2%
41-0000	Sales and related occupations (Sales)	809	888	1,084	79 [9.8%]	196 [22.1%]	\$10.43	0.97	10.0%	53.3%	11.1%
25-0000	Education, training, and library occupations (Education)	430	525	648	95 [22.1%]	123 [23.4%]	\$23.56	0.97	5.9%	59.2%	5.5%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	406	492	605	86 [21.2%]	113 [23.0%]	\$10.65	1.63	5.6%	64.8%	3.4%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	377	411	494	34 [9.0%]	83 [20.2%]	\$16.65	1.20	4.7%	69.4%	3.9%
53-0000	Transportation and material moving occupations (Transportation)	350	387	472	37 [10.6%]	85 [22.0%]	\$15.68	0.64	4.4%	73.8%	5.8%
11-0000	Management occupations (Management)	312	348	415	36 [11.5%]	67 [19.3%]	\$24.68	0.86	3.9%	77.7%	4.3%
39-0000	Personal care and service occupations (Personal Care/Service)	296	342	402	46 [15.5%]	60 [17.5%]	\$10.78	1.46	3.9%	81.6%	2.7%
13-0000	Business and financial operations occupations (Operations)	213	250	309	37 [17.4%]	59 [23.6%]	\$22.21	0.64	2.8%	84.4%	5.3%
51-0000	Production occupations (Production)	205	227	286	22 [10.7%]	59 [26.0%]	\$14.66	0.36	2.6%	87.0%	4.4%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	194	219	279	25 [12.9%]	60 [27.4%]	\$26.48	0.48	2.5%	89.5%	4.6%
33-0000	Protective service occupations (Protective Service)	153	180	218	27 [17.6%]	38 [21.1%]	\$18.12	0.90	2.0%	91.5%	2.1%
19-0000	Life, physical, and social science occupations (Social Sciences)	110	129	156	19 [17.3%]	27 [20.9%]	\$17.72	1.56	1.5%	93.0%	1.2%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	105	128	161	23 [21.9%]	33 [25.8%]	\$16.16	1.12	1.4%	94.4%	1.7%
17-0000	Architecture and engineering occupations (Arch/Engineering)	76	104	132	28 [36.8%]	28 [26.9%]	\$21.27	0.65	1.2%	95.6%	2.5%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	80	82	92	2 [2.5%]	10 [12.2%]	\$7.74	1.43	0.9%	96.5%	0.5%
31-0000	Healthcare support occupations (Healthcare Support)	92	78	101	-14 [-15.2%]	23 [29.5%]	\$12.75	0.32	0.9%	97.4%	2.0%
21-0000	Community and social services occupations (Comm/Social Services)	65	78	98	13 [20.0%]	20 [25.6%]	\$18.07	0.65	0.9%	98.3%	1.2%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	46	59	79	13 [28.3%]	20 [33.9%]	\$22.24	0.28	0.7%	99.0%	3.6%
23-0000	Legal occupations (Legal)	48	54	67	6 [12.5%]	13 [24.1%]	\$27.90	0.84	0.6%	99.6%	0.8%
55-0000	Military Occupations (Military)	39	37	37	-2 [-5.1%]	[0.0%]	\$8.03	0.29	0.4%	100.0%	1.8%
All	Total	7,744	8,837	10,939	1,093 [14.1%]	2,102 [23.8%]	\$14.66	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, GUNNISON COUNTY, COLORADO

**Population** – Population in Gunnison County has grown at a slow rate, with similar growth projected for the future. The county has a higher concentration of people in the 15 to 29 age categories than the state, due in part to the presence of a four-year college.

**Race/Ethnicity** – The county is less diverse than the state, with a lower percentage of minorities.

**Education** – Gunnison County has a higher percentage of Bachelor's and Graduate/Professional degree holders than the state.

**Housing** – With an Affordability Index of .66, housing is generally not affordable to people with median income.

**Other Economic Measures** – The county per capita personal income is below the state average. The rate of taxable retail sales growth has been similar to the state.

Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	2,055	2,277	2,591	10.8%	13.8%	15.2%	20.4%
15 to 19 years	1,276	1,075	1,040	-15.8%	-3.3%	7.2%	6.5%
20 to 24 years	2,170	1,950	1,767	-10.1%	-9.4%	13.0%	6.9%
25 to 39 years	3,649	3,968	3,642	8.7%	-8.2%	26.4%	22.5%
40 to 54 years	3,093	2,951	3,285	10.0%	11.3%	19.7%	22.2%
55 to 64 years	1,074	1,689	1,806	57.3%	6.9%	11.3%	11.1%
65 and over	1,003	1,094	1,462	9.1%	33.6%	7.3%	10.3%
All	14,320	15,004	15,593	4.8%	3.9%	100.0%	100.0%
Average Age	34	35	36	-	-	-	36

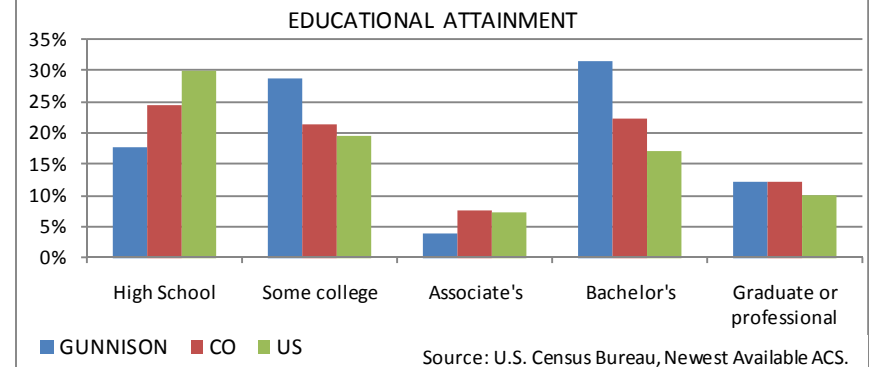
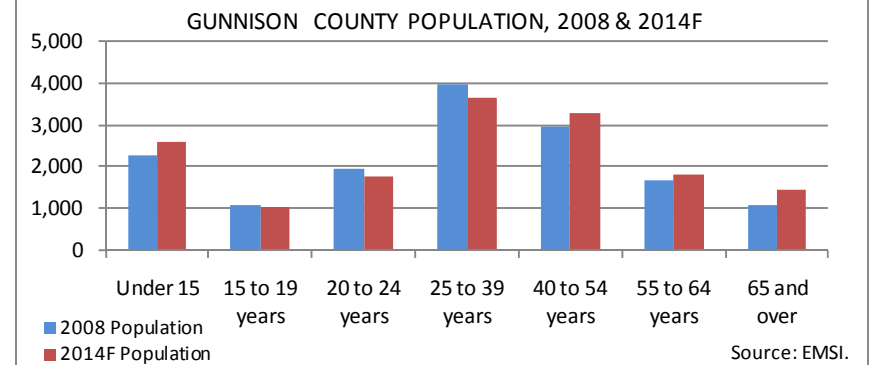
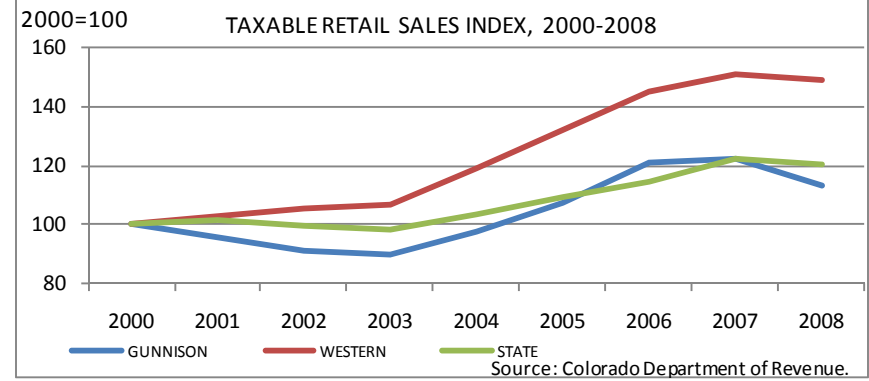
Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	13,122	13,497	13,769	2.9%	2.0%	90.0%	70.9%
White Hispanic	712	901	1,093	26.5%	21.3%	6.0%	18.9%
Non-White Hispanic	52	55	53	5.8%	-3.6%	0.4%	1.0%
Black/African American	75	96	108	28.0%	12.5%	0.6%	3.8%
American Indian	102	142	177	39.2%	24.6%	0.9%	0.7%
Asian	81	97	114	19.8%	17.5%	0.6%	2.6%
Native Hawaiian/Other	3	4	4	33.3%	0.0%	0.0%	0.1%
Two or more races	173	212	273	22.5%	28.8%	1.4%	1.9%
All	14,320	15,005	15,592	4.8%	3.9%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
GUNNISON	\$24,190	\$32,426	2	1.3	4.20%	3.60%	167	84	33	7	\$619	\$815	\$1,104	\$55,170	\$21,028	\$345,833	0.66
WESTERN	\$24,252	\$31,147	NA	NA	5.04%	4.43%	663	381	82	181	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



## INDUSTRIES, HINSDALE COUNTY, COLORADO

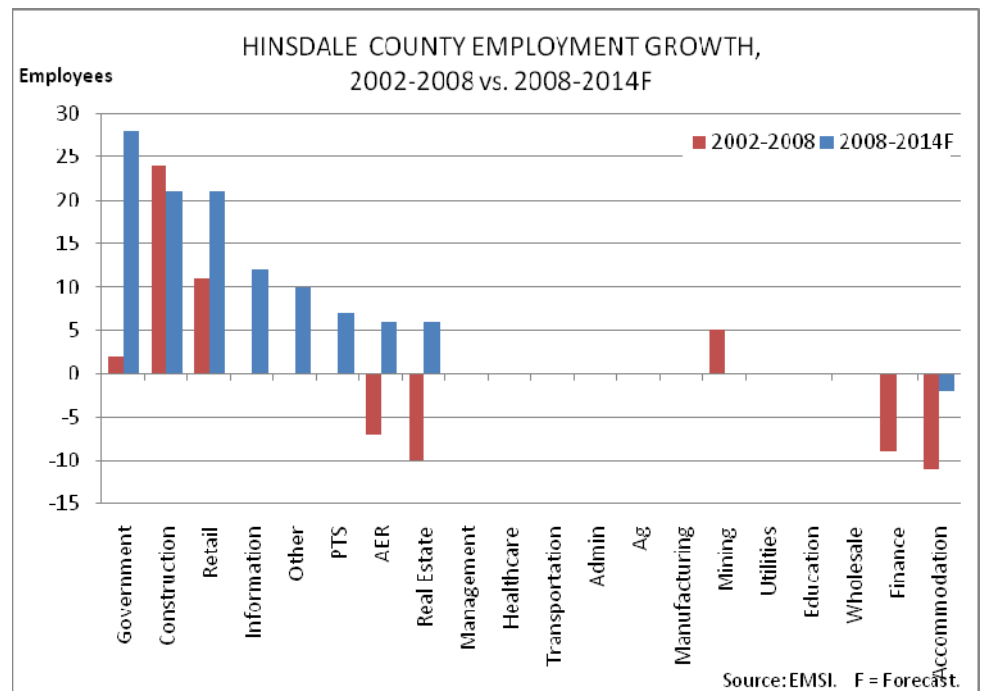
**Industry Employment and Diversity of Economy** –The top 80% of jobs are in five NAICS categories, with the highest level of employment in Government, Construction, Retail Trade, and Accommodation.

**Compensation** – Two sectors (Government and Construction) have total compensation above the county average. These sectors account for about 49% of total employment in the county.

**Concentration** – Four of the top sectors have LQs that are greater than 1.2, indicating an employment concentration above the national average. The concentrated sectors are Construction, Accommodation, Government, and Retail Trade.

**Growth** – Employment growth in Hinsdale County has been flat, but limited growth is expected through 2014. From 2002 to 2008, growth occurred in the Construction and Retail sectors. Continued growth is expected in these areas, along with Government.

**Note** – Disclosure rules limit data analysis to areas for which total compensation could be observed.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	88	90	118	2 [2.3%]	28 [31.1%]	\$26,000	1.71	30.1%	30.1%	17.6%
23	Construction	33	57	78	24 [72.7%]	21 [36.8%]	\$28,800	3.57	19.1%	49.2%	6.8%
44-45	Retail trade	37	48	69	11 [29.7%]	21 [43.8%]	\$8,794	1.42	16.1%	65.2%	10.6%
72	Accommodation and food services (Accommodation)	55	44	42	-11 [-20.0%]	-2 [-4.5%]	\$12,645	1.72	14.7%	79.9%	9.6%
51	Information	5	5	17	[0.0%]	12 [240.0%]	\$0	0.00	1.7%	81.6%	3.2%
53	Real estate and rental and leasing (Real Estate)	15	5	11	-10 [-66.7%]	6 [120.0%]	\$0	0.00	1.7%	83.3%	2.0%
81	Other services, except public administration (Other)	5	5	15	[0.0%]	10 [200.0%]	\$0	0.00	1.7%	84.9%	2.9%
54	Professional & Technical Services (PTS)	5	5	12	[0.0%]	7 [140.0%]	\$0	0.00	1.7%	86.6%	7.4%
52	Finance and insurance (Finance)	14	5	5	-9 [-64.3%]	[0.0%]	\$0	0.00	1.7%	88.3%	4.4%
71	Arts, entertainment, and recreation (AER)	12	5	11	-7 [-58.3%]	6 [120.0%]	\$0	0.00	1.7%	90.0%	2.0%
62	Health care and social assistance (Healthcare)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	1.7%	91.6%	9.2%
48-49	Transportation and warehousing (Transportation)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	1.7%	93.3%	3.4%
56	Administrative and waste services (Admin)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	1.7%	95.0%	6.2%
11	Agriculture, forestry, fishing and hunting (Ag)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	1.7%	96.7%	0.6%
31-33	Manufacturing	5	5	5	[0.0%]	[0.0%]	\$0	0.00	1.7%	98.3%	6.1%
21	Mining	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	1.7%	100.0%	1.2%
22	Utilities	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	0.3%
61	Educational services (Education)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
42	Wholesale trade (Wholesale)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	4.2%
55	Management of companies and enterprises (MCE)	0	0	0	[0.0%]	[0.0%]	\$0	0.00	0.0%	100.0%	1.2%
All	Total	294	299	408	5 [1.7%]	109 [36.5%]	\$22,306	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



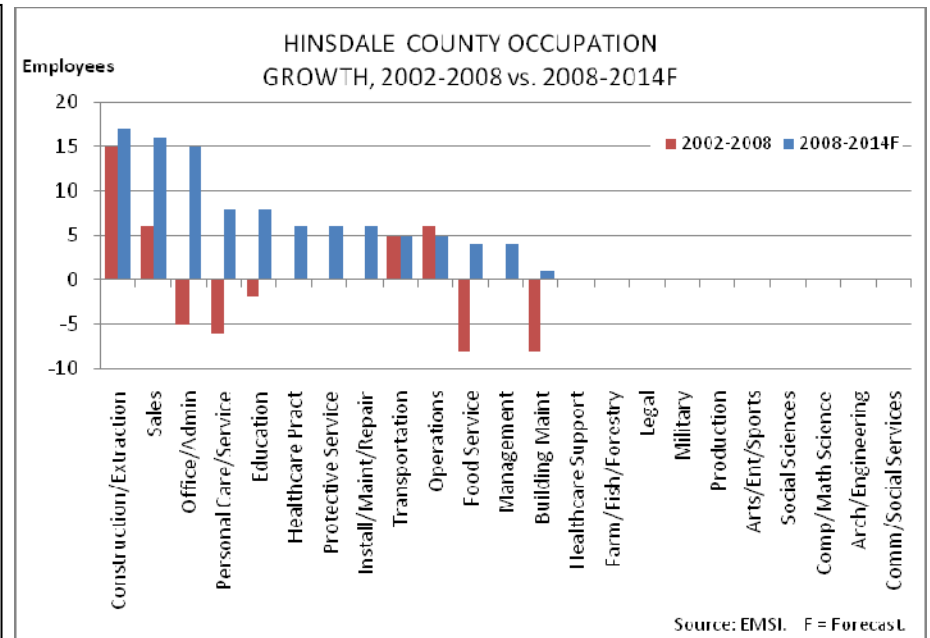
## OCCUPATIONS, HINSDALE COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations. The highest employment levels are in Office and Admin, Construction/Extraction, Sales, and Food Service occupations.

**Compensation** – Four of the top occupations (Education, Management, Operations, and Construction/Extraction) have average hourly earnings above the county average. These sectors represent approximately 30% of total employment in the county.

**Concentration** – Two of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The most concentrated occupations are Construction/Extraction and Sales.

**Growth** – Between 2002 and 2008, occupational growth was primarily in Construction/Extraction. Looking forward, job gains will be experienced in Construction/Extraction, Sales, and Office/Admin occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	56	51	66	-5 [-8.9%]	15 [29.4%]	\$9.20	1.00	16.4%	16.4%	16.2%
47-0000	Construction and extraction occupations (Construction/Extraction)	32	47	64	15 [46.9%]	17 [36.2%]	\$11.96	3.27	15.1%	31.5%	6.4%
41-0000	Sales and related occupations (Sales)	33	39	55	6 [18.2%]	16 [41.0%]	\$7.94	1.22	12.5%	44.1%	11.1%
35-0000	Food preparation and serving related occupations (Food Service)	37	29	33	-8 [-21.6%]	4 [13.8%]	\$8.10	1.13	9.3%	53.4%	8.9%
25-0000	Education, training, and library occupations (Education)	23	21	29	-2 [-8.7%]	8 [38.1%]	\$19.03	1.13	6.8%	60.1%	5.5%
11-0000	Management occupations (Management)	14	14	18	[0.0%]	4 [28.6%]	\$18.58	1.00	4.5%	64.6%	4.3%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	20	12	13	-8 [-40.0%]	1 [8.3%]	\$7.73	1.19	3.9%	68.5%	3.4%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	12	12	18	[0.0%]	6 [50.0%]	\$8.98	1.03	3.9%	72.3%	3.9%
13-0000	Business and financial operations occupations (Operations)	5	11	16	6 [120.0%]	5 [45.5%]	\$13.89	0.82	3.5%	75.9%	5.3%
53-0000	Transportation and material moving occupations (Transportation)	5	10	15	5 [100.0%]	5 [50.0%]	\$10.32	0.49	3.2%	79.1%	5.8%
39-0000	Personal care and service occupations (Personal Care/Service)	11	5	13	-6 [-54.5%]	8 [160.0%]	\$0.00	0.00	1.6%	80.7%	2.7%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	5	5	11	[0.0%]	6 [120.0%]	\$0.00	0.00	1.6%	82.3%	4.6%
33-0000	Protective service occupations (Protective Service)	5	5	11	[0.0%]	6 [120.0%]	\$0.00	0.00	1.6%	83.9%	2.1%
51-0000	Production occupations (Production)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.6%	85.5%	4.4%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.6%	87.1%	1.7%
19-0000	Life, physical, and social science occupations (Social Sciences)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.6%	88.7%	1.2%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.6%	90.4%	3.6%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.6%	92.0%	2.5%
21-0000	Community and social services occupations (Comm/Social Services)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.6%	93.6%	1.2%
31-0000	Healthcare support occupations (Healthcare Support)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.6%	95.2%	2.0%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.6%	96.8%	0.5%
23-0000	Legal occupations (Legal)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.6%	98.4%	0.8%
55-0000	Military Occupations (Military)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	1.6%	100.0%	1.8%
All	Total	308	311	412	3 [1.0%]	101 [32.5%]	\$11.85	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, HINSDALE COUNTY, COLORADO

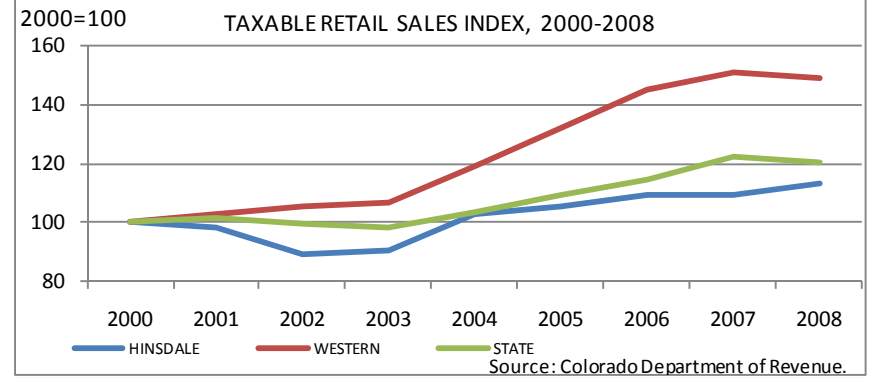
**Population** – Hinsdale County is expected to see limited population growth. The county has a much higher concentration of people in the 55+ age categories.

**Race/Ethnicity** – The county population is not diverse from an ethnicity standpoint.

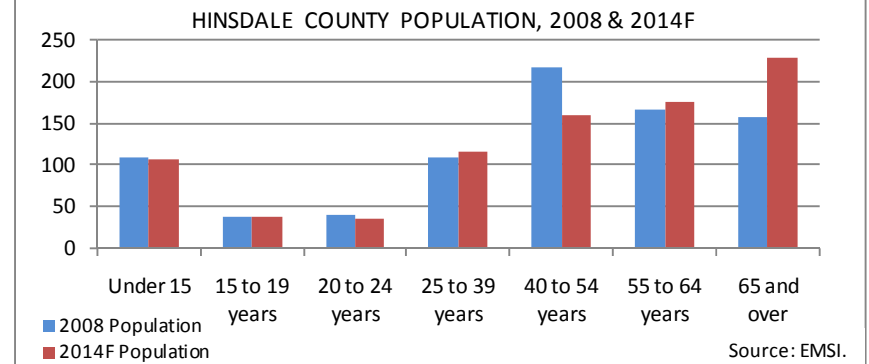
**Housing** – Average rental prices within the county exceed the state average.

**Education** – Hinsdale County has a higher percentage of residents with Bachelor's degrees than the state and nation.

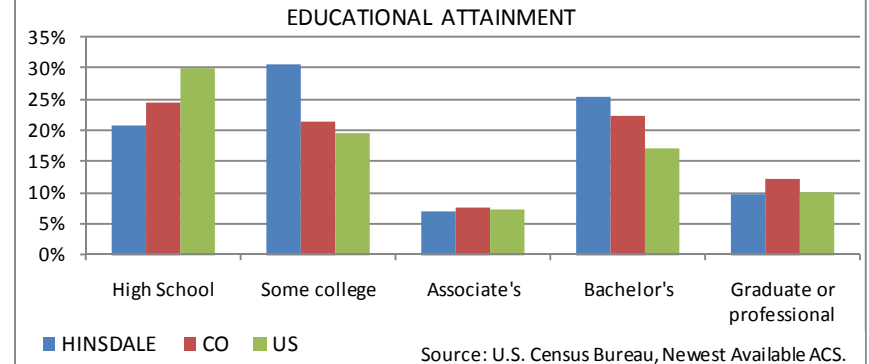
**Other Economic Measures** – Taxable retail sales growth for the county has been slightly lower than the state. Per capita personal income in Hinsdale County is well below the Colorado average.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	123	109	106	-11.4%	-2.8%	13.0%	20.4%
15 to 19 years	38	38	37	0.0%	-2.6%	4.5%	6.5%
20 to 24 years	32	40	35	25.0%	-12.5%	4.8%	6.9%
25 to 39 years	133	110	116	-17.3%	5.5%	13.1%	22.5%
40 to 54 years	243	217	160	10.0%	-26.3%	25.9%	22.2%
55 to 64 years	134	167	176	24.6%	5.4%	20.0%	11.1%
65 and over	94	156	229	66.0%	46.8%	18.6%	10.3%
All	797	837	859	5.0%	2.6%	100.0%	100.0%
Average Age	41	45	48	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	769	808	826	5.1%	2.2%	96.5%	70.9%
White Hispanic	9	9	10	0.0%	11.1%	1.1%	18.9%
Non-White Hispanic	3	3	3	0.0%	0.0%	0.4%	1.0%
Black/African American	0	0	0	0.0%	0.0%	0.0%	3.8%
American Indian	9	11	11	22.2%	0.0%	1.3%	0.7%
Asian	4	3	4	-25.0%	33.3%	0.4%	2.6%
Native Hawaiian/Other	0	0	0	0.0%	0.0%	0.0%	0.1%
Two or more races	3	3	3	0.0%	0.0%	0.4%	1.9%
All	797	837	858	5.0%	2.5%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
HINSDALE	\$23,568	\$29,671	0	0.0	3.80%	3.40%	14	18	0	0	\$875	\$1,110	\$1,553	\$44,190	NA	NA	NA
WESTERN	\$24,252	\$31,147	NA	NA	5.04%	4.43%	663	381	82	181	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

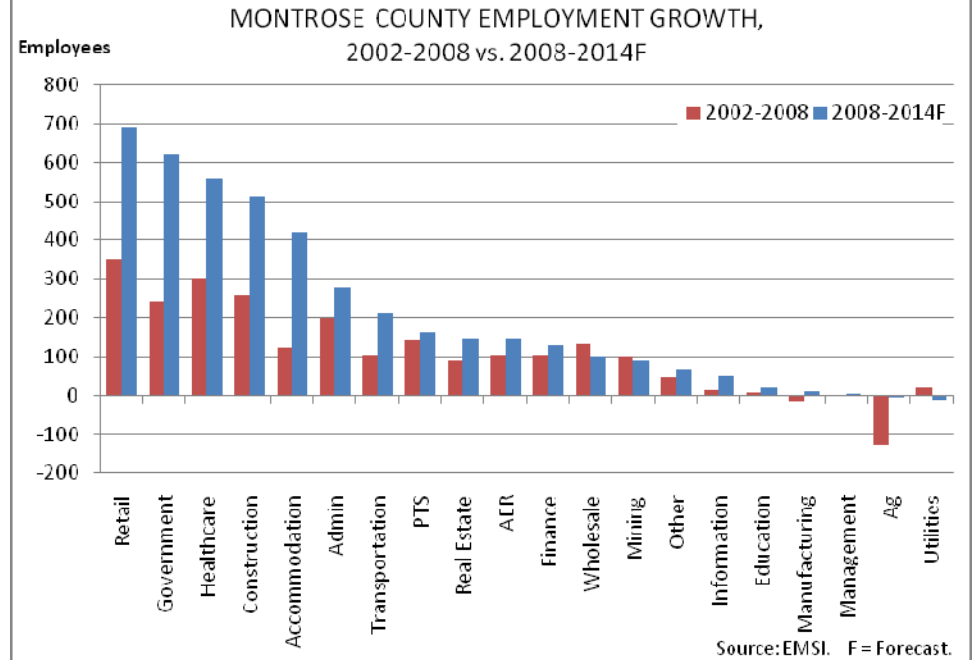
## INDUSTRIES, MONTROSE COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in nine NAICS categories, with the highest level of employment in Government, Retail, Healthcare, and Construction.

**Compensation** – Three sectors (PTS, Government, and Construction) have total compensation above the county average. The two sectors provide 33% of total employment in the county.

**Concentration** – Two of the top sectors have LQs greater than 1.2, indicating an employment concentration above the national average. The concentrated sectors are Construction and Retail Trade.

**Growth** – Montrose County experienced solid employment growth between 2002 and 2008, with stronger growth projected through 2014. From 2002 to 2008, growth occurred in the Retail Trade, Healthcare, Construction, and the Government sectors. Future growth will occur in the Retail Trade, Government, Healthcare, Construction, and Accommodation sectors as the region's tourism industry expands.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	2,829	3,071	3,694	242 [8.6%]	623 [20.3%]	\$39,045	1.15	19.7%	19.7%	17.6%
44-45	Retail trade	1,973	2,321	3,014	348 [17.6%]	693 [29.9%]	\$25,845	1.35	14.9%	34.7%	10.6%
62	Health care and social assistance (Healthcare)	1,291	1,593	2,152	302 [23.4%]	559 [35.1%]	\$28,139	0.91	10.2%	44.9%	9.2%
23	Construction	1,193	1,452	1,966	259 [21.7%]	514 [35.4%]	\$37,872	1.79	9.3%	54.2%	6.8%
31-33	Manufacturing	1,359	1,343	1,354	-16 [-1.2%]	11 [0.8%]	\$20,341	0.88	8.6%	62.9%	6.1%
72	Accommodation and food services (Accommodation)	1,075	1,198	1,616	123 [11.4%]	418 [34.9%]	\$14,019	0.92	7.7%	70.6%	9.6%
48-49	Transportation and warehousing (Transportation)	499	604	816	105 [21.0%]	212 [35.1%]	\$31,265	1.01	3.9%	74.4%	3.4%
54	Professional & Technical Services (PTS)	406	548	710	142 [35.0%]	162 [29.6%]	\$39,246	0.62	3.5%	78.0%	7.4%
56	Administrative and waste services (Admin)	328	525	801	197 [60.1%]	276 [52.6%]	\$26,196	0.58	3.4%	81.3%	6.2%
42	Wholesale trade (Wholesale)	391	522	623	131 [33.5%]	101 [19.3%]	\$41,374	0.77	3.4%	84.7%	4.2%
81	Other services, except public administration (Other)	371	419	487	48 [12.9%]	68 [16.2%]	\$32,042	0.83	2.7%	87.4%	2.9%
52	Finance and insurance (Finance)	311	414	543	103 [33.1%]	129 [31.2%]	\$41,996	0.62	2.7%	90.1%	4.4%
11	Agriculture, forestry, fishing and hunting (Ag)	506	379	373	-127 [-25.1%]	-6 [-1.6%]	\$52,130	2.90	2.4%	92.5%	0.6%
53	Real estate and rental and leasing (Real Estate)	240	327	473	87 [36.3%]	146 [44.6%]	\$38,352	1.37	2.1%	94.6%	2.0%
22	Utilities	198	217	205	19 [9.6%]	-12 [-5.5%]	\$61,717	3.46	1.4%	96.0%	0.3%
51	Information	196	210	261	14 [7.1%]	51 [24.3%]	\$24,048	0.62	1.3%	97.3%	3.2%
21	Mining	83	184	272	101 [121.7%]	88 [47.8%]	\$55,927	2.31	1.2%	98.5%	1.2%
71	Arts, entertainment, and recreation (AER)	79	182	327	103 [130.4%]	145 [79.7%]	\$21,255	0.80	1.2%	99.7%	2.0%
55	Management of companies and enterprises (MCE)	26	26	29	[0.0%]	3 [11.5%]	\$102,357	0.12	0.2%	99.9%	1.2%
61	Educational services (Education)	15	22	40	7 [46.7%]	18 [81.8%]	\$11,631	0.08	0.1%	100.0%	1.2%
All	Total	13,369	15,557	19,756	2,188 [16.4%]	4,199 [27.0%]	\$31,732	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

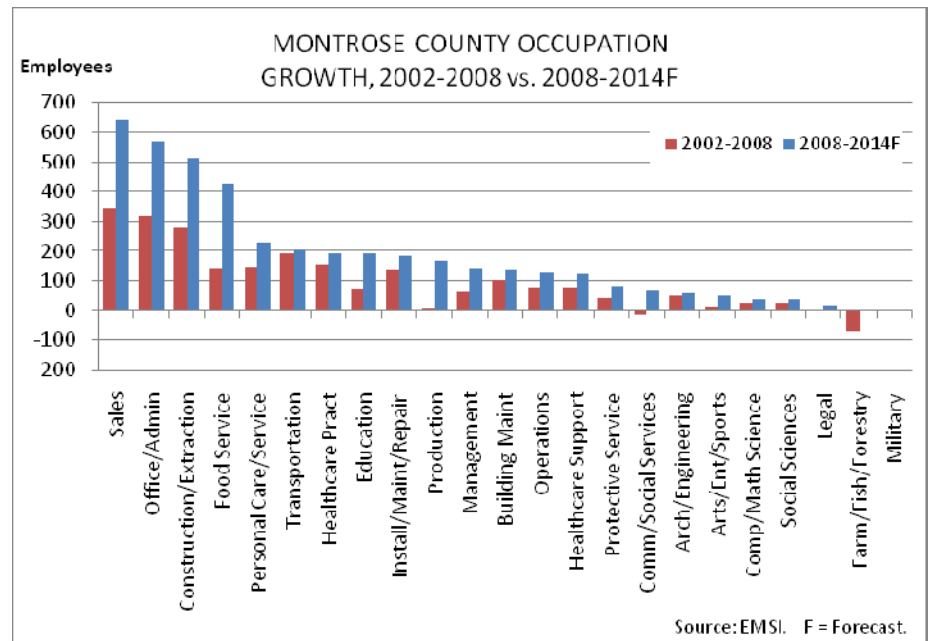
# OCCUPATIONS, MONTROSE COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in 11 SOC occupations. The highest employment levels are in Office/Admin, Sales, and Construction/Extraction.

**Compensation** - Five of the top occupations (Healthcare Pract, Management, Education, Install/Maint/Repair, and Construction/Extraction) have average hourly earnings above the county average. These sectors represent approximately 29.0% of total employment in the county.

**Concentration** – Four of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The most concentrated occupations are Construction/Extraction, Install/Maint/Repair, Personal Care/Service, and Sales.

**Growth** – Between 2002 and 2008, most occupations recorded solid growth, led by Sales, Office/Admin, and Construction/Extraction. Growth from 2008 to 2014 is expected to be stronger in all top SOC occupations. The top job gains will be seen in Sales, Office/Admin, Construction/Extraction, and Food Service.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	2,004	2,323	2,894	319 [15.9%]	571 [24.6%]	\$12.61	0.89	14.9%	14.9%	16.2%
41-0000	Sales and related occupations (Sales)	1,654	2,001	2,643	347 [21.0%]	642 [32.1%]	\$12.67	1.24	12.9%	27.8%	11.1%
47-0000	Construction and extraction occupations (Construction/Extraction)	1,213	1,496	2,009	283 [23.3%]	513 [34.3%]	\$15.83	2.04	9.6%	37.4%	6.4%
35-0000	Food preparation and serving related occupations (Food Service)	1,054	1,196	1,623	142 [13.5%]	427 [35.7%]	\$9.05	0.93	7.7%	45.1%	8.9%
53-0000	Transportation and material moving occupations (Transportation)	913	1,106	1,311	193 [21.1%]	205 [18.5%]	\$12.20	1.04	7.1%	52.2%	5.8%
51-0000	Production occupations (Production)	1,061	1,070	1,236	9 [0.8%]	166 [15.5%]	\$11.90	0.96	6.9%	59.1%	4.4%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	734	870	1,055	136 [18.5%]	185 [21.3%]	\$16.66	1.44	5.6%	64.7%	3.9%
25-0000	Education, training, and library occupations (Education)	728	802	992	74 [10.2%]	190 [23.7%]	\$25.74	0.84	5.2%	69.8%	5.5%
11-0000	Management occupations (Management)	570	634	776	64 [11.2%]	142 [22.4%]	\$28.43	0.89	4.1%	73.9%	4.3%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	460	615	805	155 [33.7%]	190 [30.9%]	\$29.58	0.77	4.0%	77.9%	4.6%
39-0000	Personal care and service occupations (Personal Care/Service)	401	547	776	146 [36.4%]	229 [41.9%]	\$9.72	1.32	3.5%	81.4%	2.7%
13-0000	Business and financial operations occupations (Operations)	375	452	578	77 [20.5%]	126 [27.9%]	\$21.52	0.66	2.9%	84.3%	5.3%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	340	442	583	102 [30.0%]	141 [31.9%]	\$11.70	0.83	2.8%	87.1%	3.4%
31-0000	Healthcare support occupations (Healthcare Support)	319	396	518	77 [24.1%]	122 [30.8%]	\$11.99	0.93	2.5%	89.7%	2.0%
33-0000	Protective service occupations (Protective Service)	242	283	366	41 [16.9%]	83 [29.3%]	\$20.49	0.80	1.8%	91.5%	2.1%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	332	260	264	-72 [-21.7%]	4 [1.5%]	\$16.28	2.55	1.7%	93.2%	0.5%
21-0000	Community and social services occupations (Comm/Social Services)	243	227	297	-16 [-6.6%]	70 [30.8%]	\$13.25	1.08	1.5%	94.6%	1.2%
17-0000	Architecture and engineering occupations (Arch/Engineering)	166	216	274	50 [30.1%]	58 [26.9%]	\$25.03	0.76	1.4%	96.0%	2.5%
19-0000	Life, physical, and social science occupations (Social Sciences)	167	191	227	24 [14.4%]	36 [18.8%]	\$21.73	1.30	1.2%	97.2%	1.2%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	138	151	201	13 [9.4%]	50 [33.1%]	\$16.48	0.75	1.0%	98.2%	1.7%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	98	123	160	25 [25.5%]	37 [30.1%]	\$23.30	0.33	0.8%	99.0%	3.6%
55-0000	Military Occupations (Military)	99	98	97	-1 [-1.0%]	-1 [-1.0%]	\$8.37	0.42	0.6%	99.6%	1.8%
23-0000	Legal occupations (Legal)	55	58	74	3 [5.5%]	16 [27.6%]	\$29.42	0.52	0.4%	100.0%	0.8%
All	Total	13,366	15,557	19,759	2,191 [16.4%]	4,202 [27.0%]	\$15.51	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, MONTROSE COUNTY, COLORADO

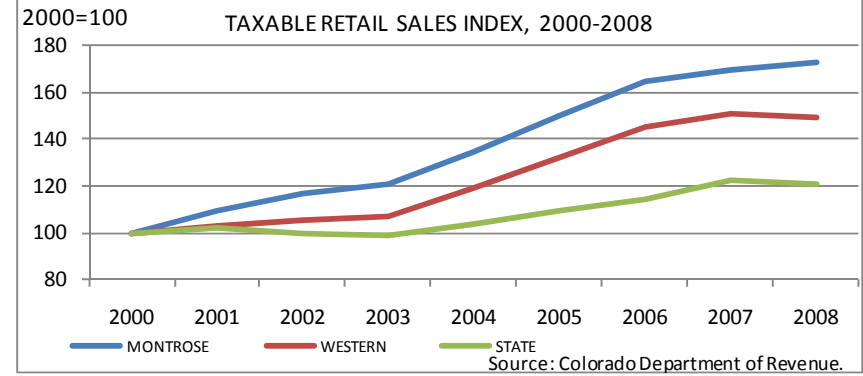
**Population** – Modest, but slower population growth is expected to continue in Montrose County. The county has a higher percentage of residents in the 55+ age categories than the state.

**Race/Ethnicity** – The county population ethnicity breakdown more closely resembles the state breakdown than most rural communities.

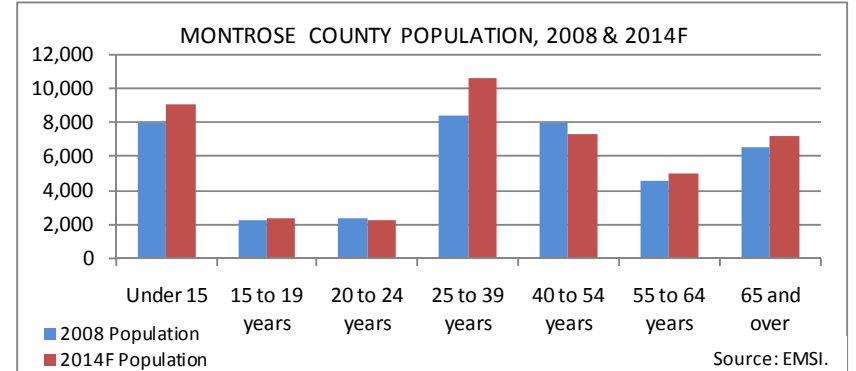
**Housing** – With an Affordability Index of .86, housing is generally not affordable for those with median income.

**Education** – The county population has a lower percentage of Bachelor's and Graduate degrees than the state and nation.

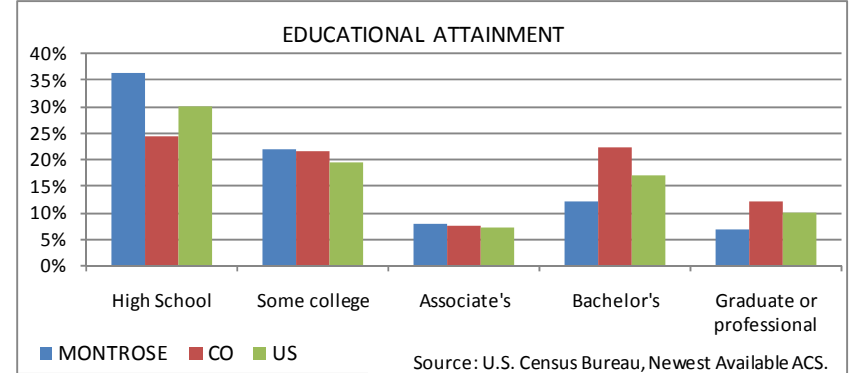
**Other Economic Measures** – The county per capita personal income is below the state average. County taxable retail sales growth has exceeded the region and state rates.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	7,390	7,942	9,082	7.5%	14.4%	19.8%	20.4%
15 to 19 years	2,403	2,292	2,364	-4.6%	3.1%	5.7%	6.5%
20 to 24 years	2,135	2,407	2,263	12.7%	-6.0%	6.0%	6.9%
25 to 39 years	6,145	8,420	10,680	37.0%	26.8%	21.0%	22.5%
40 to 54 years	7,828	7,934	7,283	10.0%	-8.2%	19.8%	22.2%
55 to 64 years	3,833	4,537	4,950	18.4%	9.1%	11.3%	11.1%
65 and over	5,396	6,581	7,195	22.0%	9.3%	16.4%	10.3%
All	35,130	40,113	43,817	14.2%	9.2%	100.0%	100.0%
Average Age	38	39	38	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	28,709	31,986	34,010	11.4%	6.3%	79.7%	70.9%
White Hispanic	5,098	6,471	7,785	26.9%	20.3%	16.1%	18.9%
Non-White Hispanic	273	338	424	23.8%	25.4%	0.8%	1.0%
Black/African American	145	228	299	57.2%	31.1%	0.6%	3.8%
American Indian	309	363	410	17.5%	12.9%	0.9%	0.7%
Asian	157	223	286	42.0%	28.3%	0.6%	2.6%
Native Hawaiian/Other	19	19	20	0.0%	5.3%	0.0%	0.1%
Two or more races	421	486	581	15.4%	19.5%	1.2%	1.9%
All	35,130	40,113	43,815	14.2%	9.2%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
MONTROSE	\$24,151	\$29,040	3	0.8	5.50%	5.00%	279	154	25	43	\$598	\$682	\$940	\$42,930	\$12,478	\$205,208	0.86
WESTERN	\$24,252	\$31,147	NA	NA	5.04%	4.43%	663	381	82	181	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

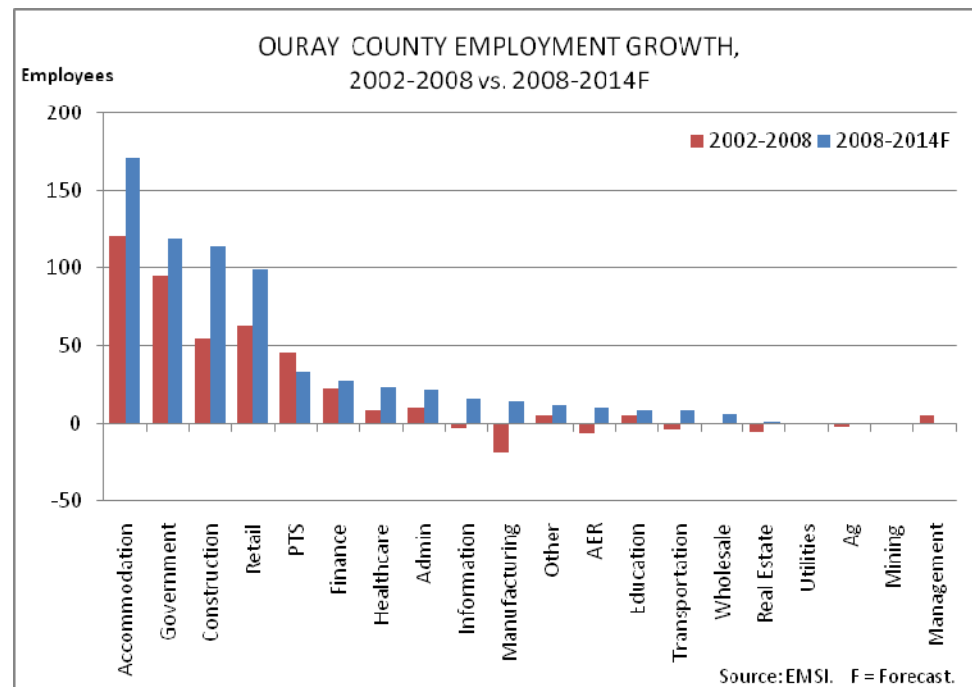
## INDUSTRIES, OURAY COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in five NAICS categories with the highest level of employment in Accommodation, Government, Construction, and Retail Trade. The mix of industries highlights the importance of the tourism economy to the local economy.

**Compensation** – Three sectors (PTS, Construction, and Government) have total compensation above the county average. They provide about 43% of total employment in the county.

**Concentration** – Three of the top seven sectors have LQs that are greater than 1.2, indicating an employment concentration that is above the national average. The concentrated sectors are Accommodation, Construction, and Government.

**Growth** – The county experienced robust growth from 2002 to 2008, led by increases in the Accommodation, Government, and Retail Trade sectors. Stronger overall job growth is projected through 2014, with further gains expected for all three of these sectors.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
72	Accommodation and food services (Accommodation)	371	491	662	120 [32.3%]	171 [34.8%]	\$16,308	3.34	27.9%	27.9%	9.6%
90	Government	284	379	498	95 [33.5%]	119 [31.4%]	\$32,916	1.25	21.5%	49.4%	17.6%
23	Construction	252	306	420	54 [21.4%]	114 [37.3%]	\$42,002	3.32	17.4%	66.7%	6.8%
44-45	Retail trade	132	195	294	63 [47.7%]	99 [50.8%]	\$20,386	0.99	11.1%	77.8%	10.6%
54	Professional & Technical Services (PTS)	20	66	99	46 [230.0%]	33 [50.0%]	\$45,828	0.65	3.7%	81.6%	7.4%
52	Finance and insurance (Finance)	29	51	79	22 [75.9%]	28 [54.9%]	\$29,604	0.67	2.9%	84.4%	4.4%
62	Health care and social assistance (Healthcare)	41	49	72	8 [19.5%]	23 [46.9%]	\$29,371	0.25	2.8%	87.2%	9.2%
71	Arts, entertainment, and recreation (AER)	42	36	46	-6 [-14.3%]	10 [27.8%]	\$17,708	1.41	2.0%	89.3%	2.0%
31-33	Manufacturing	51	32	46	-19 [-37.3%]	14 [43.8%]	\$10,563	0.19	1.8%	91.1%	6.1%
81	Other services, except public administration (Other)	22	27	39	5 [22.7%]	12 [44.4%]	\$22,432	0.47	1.5%	92.6%	2.9%
51	Information	26	23	39	-3 [-11.5%]	16 [69.6%]	\$36,224	0.61	1.3%	93.9%	3.2%
56	Administrative and waste services (Admin)	13	23	44	10 [76.9%]	21 [91.3%]	\$36,336	0.23	1.3%	95.2%	6.2%
53	Real estate and rental and leasing (Real Estate)	28	23	24	-5 [-17.9%]	1 [4.3%]	\$28,792	0.83	1.3%	96.5%	2.0%
48-49	Transportation and warehousing (Transportation)	22	18	26	-4 [-18.2%]	8 [44.4%]	\$38,862	0.27	1.0%	97.6%	3.4%
11	Agriculture, forestry, fishing and hunting (Ag)	14	12	12	-2 [-14.3%]	[0.0%]	\$44,971	0.81	0.7%	98.2%	0.6%
42	Wholesale trade (Wholesale)	11	11	17	[0.0%]	6 [54.5%]	\$38,165	0.14	0.6%	98.9%	4.2%
21	Mining	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.3%	99.1%	1.2%
61	Educational services (Education)	0	5	14	5 [0.0%]	9 [180.0%]	\$0	0.00	0.3%	99.4%	1.2%
55	Management of companies and enterprises (MCE)	0	5	5	5 [0.0%]	[0.0%]	\$0	0.00	0.3%	99.7%	1.2%
22	Utilities	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.3%	100.0%	0.3%
All	Total	1,368	1,762	2,446	394 [28.8%]	684 [38.8%]	\$27,946	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

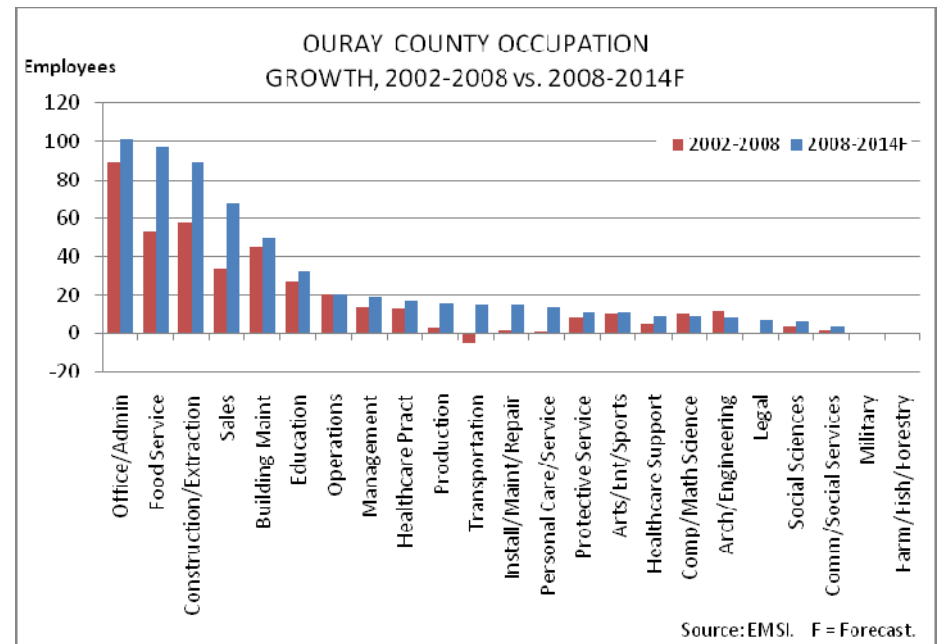
## OCCUPATIONS, OURAY COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in nine SOC occupations. The highest employment levels are in Office/Admin, Food Service, and Construction/Extraction.

**Compensation** – Three of the top occupations (Management, Education, and Construction/Extraction) have average hourly earnings above the county average. These sectors represent approximately 25% of total employment in the county.

**Concentration** – Three of the top 12 occupations have LQs greater than 1.2, indicating a concentration above the national average. The most concentrated occupations are Construction/Extraction, Building Maint, and Food Services.

**Growth** – Between 2002 and 2008, growth occurred in the county's top occupations, led by Office/Admin, Construction/Extraction, Food Service, and Building Maint. Stronger growth from 2008-2014 will be led by Office/Admin, Construction/Extraction, Food Service, Building Maint, Sales occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and administrative support occupations (Office/Admin)	201	290	391	89 [44.3%]	101 [34.8%]	\$11.01	0.98	16.5%	16.5%	16.2%
35-0000	Food preparation and serving related occupations (Food Service)	234	287	384	53 [22.6%]	97 [33.8%]	\$9.26	1.96	16.3%	32.8%	8.9%
47-0000	Construction and extraction occupations (Construction/Extraction)	217	275	364	58 [26.7%]	89 [32.4%]	\$17.26	3.30	15.6%	48.5%	6.4%
41-0000	Sales and related occupations (Sales)	120	154	222	34 [28.3%]	68 [44.2%]	\$10.54	0.84	8.8%	57.2%	11.1%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	101	146	196	45 [44.6%]	50 [34.2%]	\$8.87	2.41	8.3%	65.5%	3.4%
25-0000	Education, training, and library occupations (Education)	78	105	137	27 [34.6%]	32 [30.5%]	\$23.27	0.96	6.0%	71.5%	5.5%
11-0000	Management occupations (Management)	53	67	86	14 [26.4%]	19 [28.4%]	\$26.34	0.83	3.8%	75.3%	4.3%
39-0000	Personal care and service occupations (Personal Care/Service)	48	49	63	1 [2.1%]	14 [28.6%]	\$10.86	1.05	2.8%	78.1%	2.7%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	47	49	64	2 [4.3%]	15 [30.6%]	\$13.54	0.71	2.8%	80.9%	3.9%
13-0000	Business and financial operations occupations (Operations)	28	48	68	20 [71.4%]	20 [41.7%]	\$17.98	0.62	2.7%	83.6%	5.3%
53-0000	Transportation and material moving occupations (Transportation)	49	44	59	-5 [-10.2%]	15 [34.1%]	\$11.34	0.36	2.5%	86.1%	5.8%
51-0000	Production occupations (Production)	40	43	59	3 [7.5%]	16 [37.2%]	\$11.13	0.34	2.4%	88.6%	4.4%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	27	40	57	13 [48.1%]	17 [42.5%]	\$26.94	0.44	2.3%	90.8%	4.6%
33-0000	Protective service occupations (Protective Service)	28	36	47	8 [28.6%]	11 [30.6%]	\$17.86	0.90	2.0%	92.9%	2.1%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	16	26	37	10 [62.5%]	11 [42.3%]	\$13.88	1.15	1.5%	94.4%	1.7%
31-0000	Healthcare support occupations (Healthcare Support)	12	17	26	5 [41.7%]	9 [52.9%]	\$11.07	0.36	1.0%	95.3%	2.0%
17-0000	Architecture and engineering occupations (Arch/Engineering)	5	17	25	12 [240.0%]	8 [47.1%]	\$25.75	0.53	1.0%	96.3%	2.5%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	5	15	24	10 [200.0%]	9 [60.0%]	\$24.86	0.37	0.9%	97.2%	3.6%
21-0000	Community and social services occupations (Comm/Social Services)	13	15	19	2 [15.4%]	4 [26.7%]	\$16.83	0.65	0.9%	98.0%	1.2%
19-0000	Life, physical, and social science occupations (Social Sciences)	10	14	20	4 [40.0%]	6 [42.9%]	\$17.33	0.87	0.8%	98.8%	1.2%
55-0000	Military Occupations (Military)	11	11	11	[0.0%]	[0.0%]	\$8.14	0.43	0.6%	99.4%	1.8%
23-0000	Legal occupations (Legal)	5	5	12	[0.0%]	7 [140.0%]	\$0.00	0.00	0.3%	99.7%	0.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	5	5	5	[0.0%]	[0.0%]	\$0.00	0.00	0.3%	100.0%	0.5%
All	Total	1,353	1,758	2,376	405 [29.9%]	618 [35.2%]	\$13.92	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, OURAY COUNTY, COLORADO

**Population** – Ouray County will continue to experience limited, but slowing population growth through 2014. The county has a higher percentage of people in the 40+ age category than the state.

**Race/Ethnicity** – The population of Ouray County is not diverse from a race perspective.

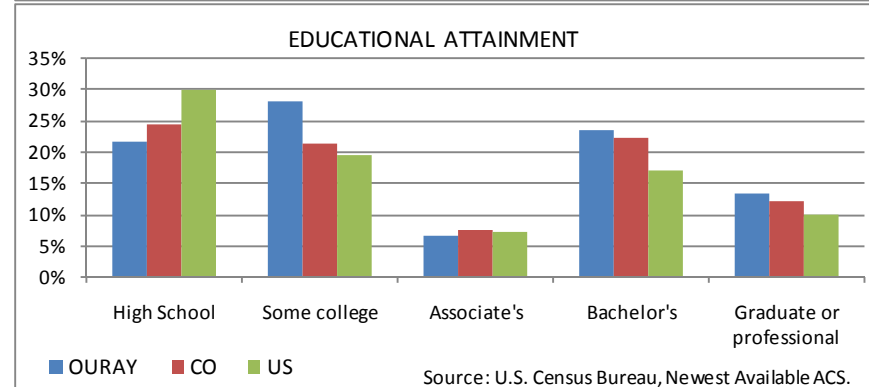
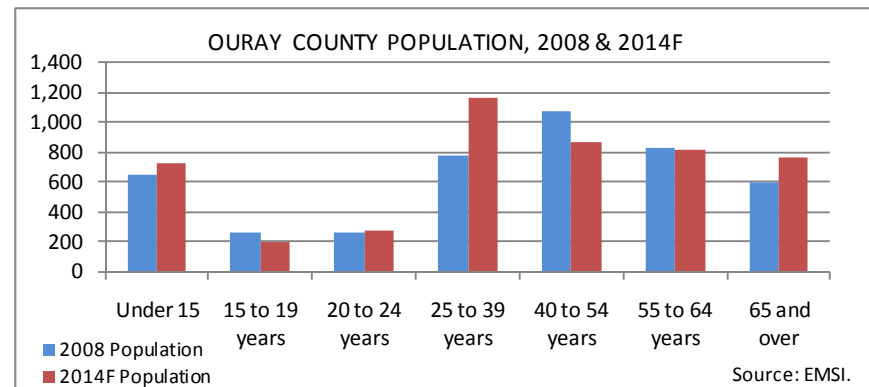
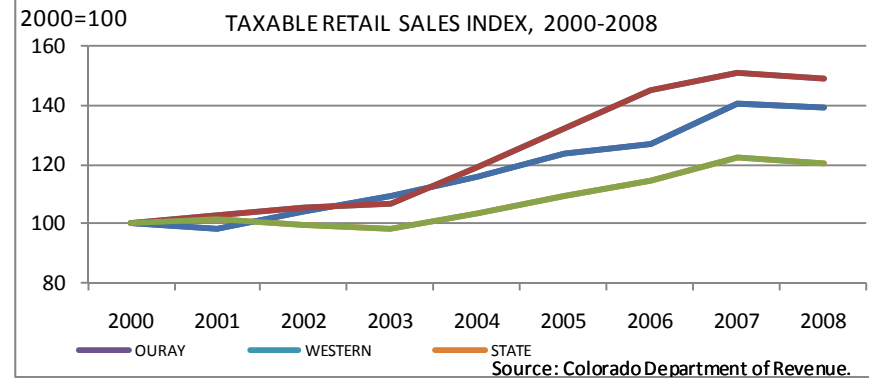
**Housing** – Average monthly rents for the county are significantly higher than the state average.

**Education** – The county has a higher percentage of residents with Bachelor's and Graduate/Professional degrees than the state.

**Other Economic Measures** – Taxable retail sales growth for the county has exceeded the growth rate for the state; however, it is less than the state rate. Surprisingly, the county per capita person income is higher than the state average. County unemployment has typically been more favorable than state unemployment.

Age	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
Under 15	697	647	729	-7.2%	12.7%	14.6%	20.4%
15 to 19 years	221	257	203	16.3%	-21.0%	5.8%	6.5%
20 to 24 years	137	261	277	90.5%	6.1%	5.9%	6.9%
25 to 39 years	620	777	1,157	25.3%	48.9%	17.5%	22.5%
40 to 54 years	1,133	1,073	865	10.0%	-19.4%	24.1%	22.2%
55 to 64 years	603	827	815	37.1%	-1.5%	18.6%	11.1%
65 and over	508	602	765	18.5%	27.1%	13.5%	10.3%
All	3,919	4,444	4,811	13.4%	8.3%	100.0%	100.0%
Average Age	41	41	41	-	-	-	36

Race/Ethnicity	2002 Population	2008 Population	2014F Population	'02-'08 % Change	'08-'14F % Change	2008 % of Total	2008 Share of State
White, Non-Hispanic	3,656	4,104	4,405	12.3%	7.3%	92.3%	70.9%
White Hispanic	155	225	273	45.2%	21.3%	5.1%	18.9%
Non-White Hispanic	5	7	10	40.0%	42.9%	0.2%	1.0%
Black/African American	3	3	3	0.0%	0.0%	0.1%	3.8%
American Indian	33	36	41	9.1%	13.9%	0.8%	0.7%
Asian	13	13	14	0.0%	7.7%	0.3%	2.6%
Native Hawaiian/Other	2	2	2	0.0%	0.0%	0.0%	0.1%
Two or more races	52	54	62	3.8%	14.8%	1.2%	1.9%
All	3,919	4,444	4,810	13.4%	8.2%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
OURAY	\$30,029	\$41,879	3	6.9	4.10%	3.70%	83	34	2	2	\$875	\$1,110	\$1,553	\$54,270	NA	NA	NA
WESTERN	\$24,252	\$31,147	NA	NA	5.04%	4.43%	663	381	82	181	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis. <sup>2</sup> Colorado Department of Labor and Employment. <sup>3</sup> U.S. Census Bureau. <sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.



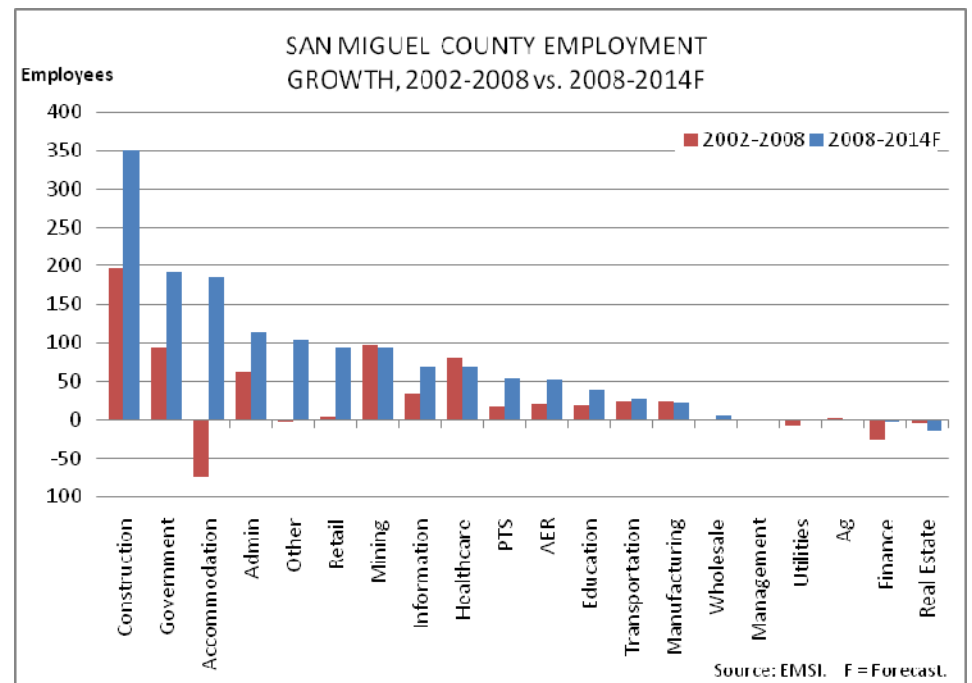
## INDUSTRIES, SAN MIGUEL COUNTY, COLORADO

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in eight NAICS categories with the highest level of employment in the Accommodation, Construction, Government, Retail, and AER sectors. These sectors reflect the importance of the tourism industry in the local economy and the appeal of the area as a destination tourism location.

**Compensation** – Only three sectors (Real Estate, Construction, and Government) have total compensation above the county average. These sectors provide about 37% of total employment in the county.

**Concentration** – Five of the top sectors have LQs that are greater than 1.2, indicating an employment concentration that is greater than the national average. The concentrated sectors are AER (ski industry), Construction, Real Estate, Accommodation, and Other.

**Growth** – San Miguel County experienced overall modest employment growth from 2002 to 2008, let by expansion of the Construction and Government sectors. A higher growth rate is projected through 2014, with job gains anticipated for most sectors. Growth will be led by increases in Construction, Government, Accommodation, Admin, and Other.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
72	Accommodation and food services (Accommodation)	1,151	1,076	1,261	-75 [-6.5%]	185 [17.2%]	\$23,590	2.46	20.5%	20.5%	9.6%
23	Construction	683	880	1,231	197 [28.8%]	351 [39.9%]	\$42,272	3.21	16.7%	37.2%	6.8%
90	Government	734	829	1,021	95 [12.9%]	192 [23.2%]	\$38,718	0.92	15.8%	53.0%	17.6%
44-45	Retail trade	465	468	563	3 [0.6%]	95 [20.3%]	\$29,652	0.80	8.9%	61.9%	10.6%
71	Arts, entertainment, and recreation (AER)	410	430	482	20 [4.9%]	52 [12.1%]	\$33,526	5.59	8.2%	70.1%	2.0%
53	Real estate and rental and leasing (Real Estate)	246	241	227	-5 [-2.0%]	-14 [-5.8%]	\$57,407	2.98	4.6%	74.7%	2.0%
81	Other services, except public administration (Other)	226	223	327	-3 [-1.3%]	104 [46.6%]	\$29,285	1.30	4.2%	78.9%	2.9%
56	Administrative and waste services (Admin)	119	180	293	61 [51.3%]	113 [62.8%]	\$32,324	0.59	3.4%	82.4%	6.2%
62	Health care and social assistance (Healthcare)	82	163	233	81 [98.8%]	70 [42.9%]	\$30,172	0.28	3.1%	85.5%	9.2%
54	Professional & Technical Services (PTS)	139	157	210	18 [12.9%]	53 [33.8%]	\$44,567	0.53	3.0%	88.4%	7.4%
51	Information	91	125	195	34 [37.4%]	70 [56.0%]	\$14,395	1.09	2.4%	90.8%	3.2%
21	Mining	21	118	212	97 [461.9%]	94 [79.7%]	\$74,093	4.40	2.2%	93.1%	1.2%
31-33	Manufacturing	89	113	136	24 [27.0%]	23 [20.4%]	\$37,742	0.22	2.2%	95.2%	6.1%
52	Finance and insurance (Finance)	126	100	97	-26 [-20.6%]	-3 [-3.0%]	\$56,422	0.45	1.9%	97.1%	4.4%
61	Educational services (Education)	38	57	96	19 [50.0%]	39 [68.4%]	\$33,164	0.64	1.1%	98.2%	1.2%
48-49	Transportation and warehousing (Transportation)	25	49	76	24 [96.0%]	27 [55.1%]	\$26,723	0.24	0.9%	99.1%	3.4%
42	Wholesale trade (Wholesale)	21	21	26	[0.0%]	5 [23.8%]	\$61,539	0.09	0.4%	99.5%	4.2%
11	Agriculture, forestry, fishing and hunting (Ag)	13	14	13	1 [7.7%]	-1 [-7.1%]	\$27,511	0.32	0.3%	99.8%	0.6%
22	Utilities	13	5	5	-8 [-61.5%]	[0.0%]	\$0	0.00	0.1%	99.9%	0.3%
55	Management of companies and enterprises (MCE)	5	5	5	[0.0%]	[0.0%]	\$0	0.00	0.1%	100.0%	1.2%
All	Total	4,697	5,254	6,709	557 [11.9%]	1,455 [27.7%]	\$35,172	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

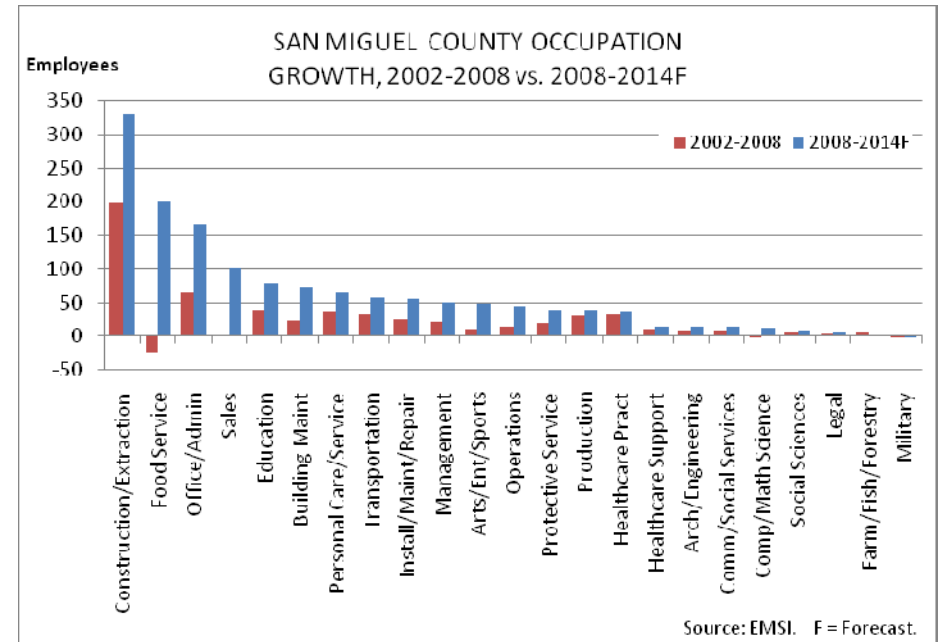
## OCCUPATIONS, SAN MIGUEL COUNTY, COLORADO

**Occupations and Diversity of Economy** – The top 80% of jobs are in nine SOC occupations. The highest employment levels are in Food Service, Construction/Extraction, Office/Admin, Sales, and Building Maint occupations.

**Compensation** - Four of the top occupations (Management, Education, Construction/Extraction, and Install/Maint/Repair) have average hourly earnings above the county average. These five sectors represent approximately 27% of total employment in the county.

**Concentration** – Four of the top 11 occupations have LQs that are greater than 1.2, indicating a concentration above the national average. The most concentrated occupations are Construction/Extraction, Building/Maint, Food Service, and Personal Care/Service.

**Growth** – Between 2002 and 2008, Employment among most of the top occupations recorded moderate growth, led by Construction/Extraction and Office/Admin. The strongest growth from 2008 to 2014 is expected to come from Construction/Extraction, Food Service, Office/Admin, and Sales.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
35-0000	Food preparation and serving related occupations (Food Service)	838	814	1,016	-24 [-2.9%]	202 [24.8%]	\$13.07	1.87	15.5%	15.5%	8.9%
47-0000	Construction and extraction occupations (Construction/Extraction)	593	791	1,122	198 [33.4%]	331 [41.8%]	\$18.18	3.19	15.1%	30.5%	6.4%
43-0000	Office and administrative support occupations (Office/Admin)	717	782	948	65 [9.1%]	166 [21.2%]	\$14.06	0.89	14.9%	45.4%	16.2%
41-0000	Sales and related occupations (Sales)	487	488	588	1 [0.2%]	100 [20.5%]	\$15.76	0.90	9.3%	54.7%	11.1%
37-0000	Building and grounds cleaning and maintenance occupations (Building Maint)	410	433	506	23 [5.6%]	73 [16.9%]	\$14.08	2.41	8.2%	63.0%	3.4%
25-0000	Education, training, and library occupations (Education)	227	265	344	38 [16.7%]	79 [29.8%]	\$25.61	0.82	5.0%	68.0%	5.5%
11-0000	Management occupations (Management)	201	222	273	21 [10.4%]	51 [23.0%]	\$30.50	0.93	4.2%	72.2%	4.3%
39-0000	Personal care and service occupations (Personal Care/Service)	183	219	284	36 [19.7%]	65 [29.7%]	\$13.54	1.57	4.2%	76.4%	2.7%
49-0000	Installation, maintenance, and repair occupations (Install/Maint/Repair)	174	199	254	25 [14.4%]	55 [27.6%]	\$17.53	0.98	3.8%	80.2%	3.9%
53-0000	Transportation and material moving occupations (Transportation)	126	159	216	33 [26.2%]	57 [35.8%]	\$17.87	0.44	3.0%	83.2%	5.8%
13-0000	Business and financial operations occupations (Operations)	133	147	191	14 [10.5%]	44 [29.9%]	\$22.86	0.63	2.8%	86.0%	5.3%
51-0000	Production occupations (Production)	116	146	185	30 [25.9%]	39 [26.7%]	\$16.14	0.39	2.8%	88.8%	4.4%
27-0000	Arts, design, entertainment, sports, and media occupations (Arts/Ent/Sports)	108	119	167	11 [10.2%]	48 [40.3%]	\$20.73	1.74	2.3%	91.1%	1.7%
33-0000	Protective service occupations (Protective Service)	89	109	149	20 [22.5%]	40 [36.7%]	\$18.83	0.91	2.1%	93.1%	2.1%
29-0000	Healthcare practitioners and technical occupations (Healthcare Pract)	69	102	138	33 [47.8%]	36 [35.3%]	\$28.46	0.38	1.9%	95.1%	4.6%
17-0000	Architecture and engineering occupations (Arch/Engineering)	57	66	80	9 [15.8%]	14 [21.2%]	\$23.71	0.69	1.3%	96.3%	2.5%
31-0000	Healthcare support occupations (Healthcare Support)	28	39	54	11 [39.3%]	15 [38.5%]	\$14.12	0.27	0.7%	97.1%	2.0%
21-0000	Community and social services occupations (Comm/Social Services)	29	38	52	9 [31.0%]	14 [36.8%]	\$19.23	0.54	0.7%	97.8%	1.2%
19-0000	Life, physical, and social science occupations (Social Sciences)	27	33	41	6 [22.2%]	8 [24.2%]	\$20.87	0.67	0.6%	98.4%	1.2%
15-0000	Computer and mathematical science occupations (Comp/Math Science)	32	30	42	-2 [-6.3%]	12 [40.0%]	\$24.87	0.24	0.6%	99.0%	3.6%
23-0000	Legal occupations (Legal)	21	24	30	3 [14.3%]	6 [25.0%]	\$31.62	0.63	0.5%	99.4%	0.8%
55-0000	Military Occupations (Military)	20	19	19	-1 [-5.0%]	[0.0%]	\$8.04	0.24	0.4%	99.8%	1.8%
45-0000	Farming, fishing, and forestry occupations (Farm/Fish/Forestry)	5	10	11	5 [100.0%]	1 [10.0%]	\$9.41	0.31	0.2%	100.0%	0.5%
All	Total	4,690	5,254	6,710	564 [12.0%]	1,456 [27.7%]	\$17.28	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, SAN MIGUEL COUNTY, COLORADO

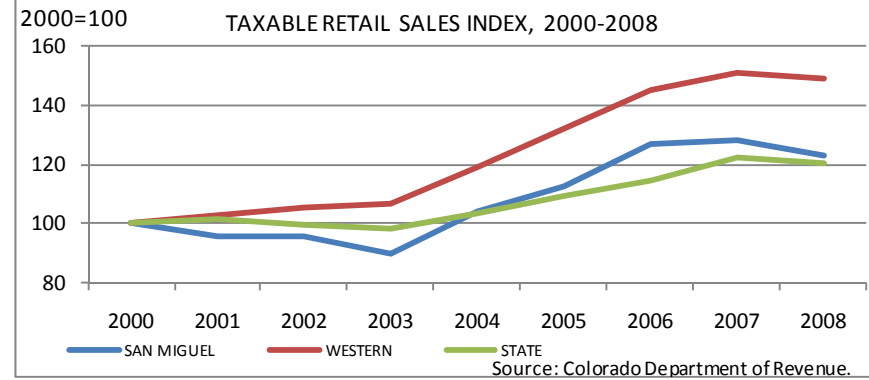
**Population** – On average, the county population is expected to grow by about 1% annually. The county population has a higher concentration of people in the 25 to 64 age category than the state.

**Race/Ethnicity** – From an ethnicity perspective, the county is less diverse than the state.

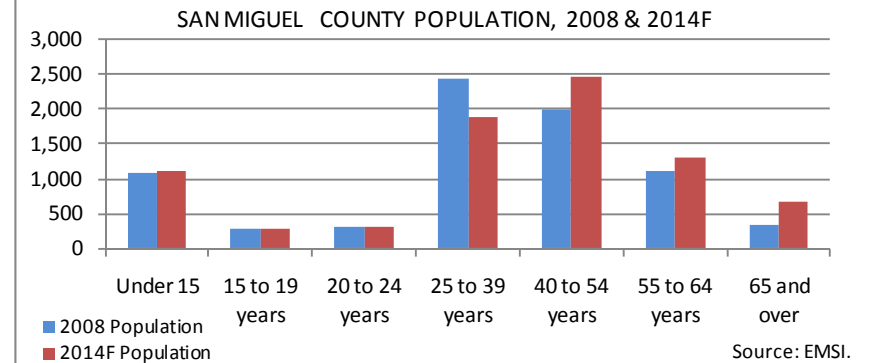
**Housing** – With an Affordability Index of .14, housing is generally not affordable for those with a median income.

**Education** – The county has a higher rate of Bachelor's and Graduate degrees than the nation.

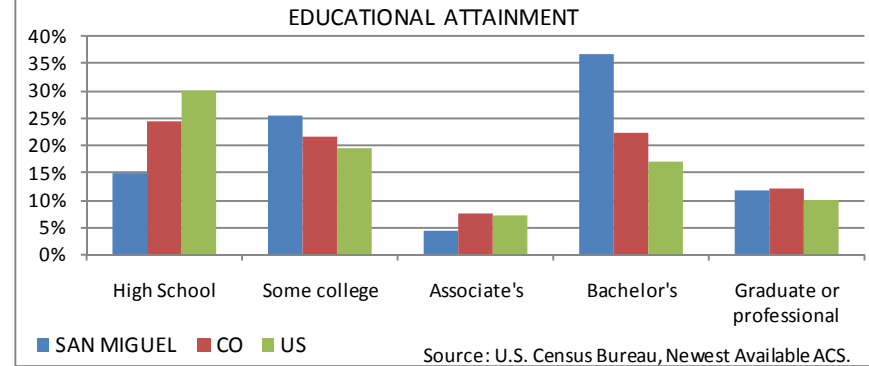
**Other Economic Measures** – Per capita personal income in San Miguel County is higher than the Colorado and regional average. Taxable retail sales increased at a rate similar to the nation.



Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	1,039	1,093	1,124	5.2%	2.8%	14.4%	20.4%
15 to 19 years	319	299	285	-6.3%	-4.7%	3.9%	6.5%
20 to 24 years	493	306	314	-37.9%	2.6%	4.0%	6.9%
25 to 39 years	2,453	2,437	1,892	-0.7%	-22.4%	32.1%	22.5%
40 to 54 years	1,948	1,994	2,457	10.0%	23.2%	26.3%	22.2%
55 to 64 years	683	1,116	1,305	63.4%	16.9%	14.7%	11.1%
65 and over	236	344	685	45.8%	99.1%	4.5%	10.3%
All	7,171	7,589	8,062	5.8%	6.2%	100.0%	100.0%
Average Age	35	37	40	-	-	-	36



Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	362	6,671	6,930	1742.8%	3.9%	87.9%	70.9%
White Hispanic	331	664	825	100.6%	24.2%	8.7%	18.9%
Non-White Hispanic	346	26	32	-92.5%	23.1%	0.3%	1.0%
Black/African American	319	15	17	-95.3%	13.3%	0.2%	3.8%
American Indian	493	57	65	-88.4%	14.0%	0.8%	0.7%
Asian	900	67	80	-92.6%	19.4%	0.9%	2.6%
Native Hawaiian/Other	892	4	4	-99.6%	0.0%	0.1%	0.1%
Two or more races	661	86	109	-87.0%	26.7%	1.1%	1.9%
All	654	7,589	8,063	1060.4%	6.2%	100.0%	100.0%



Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS			HOUSING AFFORDABILITY <sup>4</sup>			
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom	Median Income	Affordable Payment	Median Price (2006)	Affordability Index
SAN MIGUEL	\$33,813	\$49,604	0	0.0	5.00%	4.00%	84	46	16	79	\$942	\$1,141	\$1,664	\$63,000	\$114,009	\$1,875,000	0.14
WESTERN	\$24,252	\$31,147	NA	NA	5.04%	4.43%	663	381	82	181	NA	NA	NA	NA	NA	NA	NA
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083	NA	NA	NA	NA

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.<sup>4</sup> Colorado Department of Local Affairs.

Indicates above-average value.

F = Forecast.

**REGION : WORKFORCE BOARD OF METRO DENVER**

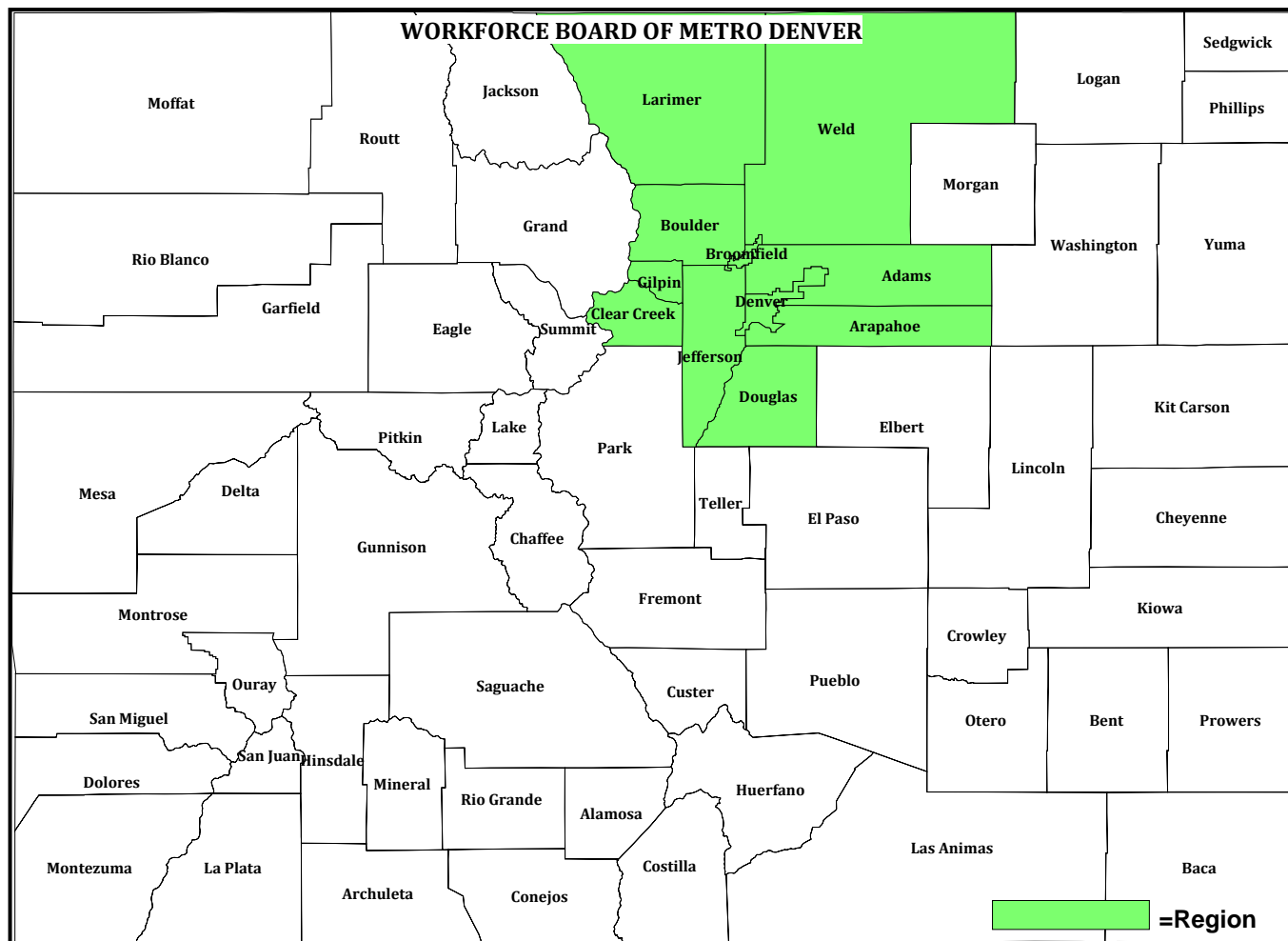
**SUB-REGIONS: ADAMS, ARAPAHOE/DOUGLAS, BOULDER, BROOMFIELD, DENVER, LARIMER/WELD, TRI-COUNTY**

**INDUSTRY-OCCUPATION MATRIX**

Because of its size, the Workforce Board of Metro Denver appears to be generic in nature as the sectors with the greatest employment typically provide support for an economy rather than drive it. Specifically, the top four sectors (Government, Retail Trade, Health Care and Social Assistance, and Accommodation and Food Services) account for about 520,000 workers. By comparison, the fifth and sixth ranked employment sectors, Professional Technical Services and Manufacturing, employ about 250,000 workers. Many of these positions are primary jobs that have a higher multiplier effect and tend to benefit the economy through greater indirect job creation and higher wages. All jobs are important to an economy in different ways.

**REGIONAL INDUSTRY COMPARISON**

A review of all 19 NAICS shows that the region has 7 areas with location quotients (LQs) close to or greater than 1.2. First, it is important to note the high concentrations of the Information and Professional Technical Services sectors. The state's advanced technology sector includes both areas, as well as Manufacturing. Adams County has a unique competency based on the location of Wholesale and Transportation and Warehousing companies within its borders.



**REGIONAL OCCUPATION COMPARISON**

The top occupations within the region, or about 36% of total occupations, include Office and Administrative Support, Sales, and Food Preparation and Serving Related positions. These occupations are also projected to be the fastest growing, along with Healthcare Practitioners, Education, Construction and Extraction, and Business and Financial Operations.

# INDUSTRY-OCCUPATION MATRIX, WORKFORCE BOARD OF METRO DENVER

		Greatest Employment <span style="float: right;">→</span> Least Employment																					
		NAICS																					
		90	44-45	62	72	54	31-33	56	23	42	52	51	48-49	81	53	71	55	61	21	11	22		
		Government	Retail	Healthcare	Accommodation	PTS	Manufacturing	Admin	Construction	Wholesale	Finance	Information	Transportation	Other	Real Estate	AER	Management	Education	Mining	Ag	Utilities	Total*	
SOC	Occupation	Industry	Green cells represent 80% of employment in each respective occupation.																				
Greatest Employment	43-0000	Office and administrative support	34,295	28,187	24,435	4,963	26,871	10,858	22,672	9,722	16,893	35,715	11,808	18,312	6,461	6,427	2,185	6,724	3,369	1,421	264	744	272,326
	41-0000	Sales and related	1,006	93,102	578	3,466	6,367	5,391	10,165	2,203	26,954	12,927	8,177	1,309	3,322	9,233	1,916	1,542	320	214	30	86	188,308
	35-0000	Food preparation and serving related	4,550	4,973	4,942	119,118	25	391	1,074	15	55	5	486	20	314	330	3,436	253	248	5	10	0	140,250
	53-0000	Transportation and material moving	5,919	11,890	1,089	2,953	643	10,091	9,775	3,248	15,149	30	827	29,032	4,964	1,944	445	890	329	1,182	304	87	100,791
	13-0000	Business and financial operations	18,177	2,267	2,690	650	16,998	5,158	4,483	4,086	4,055	19,809	4,797	2,185	2,798	2,228	456	5,624	1,332	1,067	48	338	99,246
	47-0000	Construction and extraction	5,727	1,795	131	25	1,251	1,841	3,691	71,581	324	15	49	310	293	366	79	158	93	4,791	57	266	92,843
	25-0000	Education, training, and library	71,638	81	5,201	10	230	10	278	0	0	5	105	10	456	0	437	107	9,605	0	10	0	88,183
	29-0000	Healthcare practitioners and technical	13,897	3,315	52,430	10	3,130	138	1,952	15	399	404	20	69	85	108	131	377	462	50	5	10	77,007
	51-0000	Production	2,242	4,751	1,060	1,148	1,288	47,946	5,797	790	3,599	28	1,171	470	3,636	124	40	422	73	668	115	629	75,997
	11-0000	Management	10,154	4,719	4,764	2,999	9,528	5,539	3,366	5,781	4,282	5,037	3,591	1,614	1,858	2,946	793	3,661	1,138	904	1,105	248	74,027
	15-0000	Computer and mathematical science	6,209	817	840	25	27,085	4,146	2,407	93	3,237	5,504	15,277	423	436	215	74	3,352	704	209	136	71,209	
	49-0000	Installation, maintenance, and repair	5,503	9,871	993	998	965	5,560	2,767	6,605	5,362	160	4,912	3,836	8,259	4,206	692	527	274	809	89	1,372	63,760
	37-0000	Building and grounds cleaning and maintenance	6,005	747	3,544	6,528	747	614	27,766	533	242	155	114	293	1,764	2,266	2,132	193	394	10	107	15	54,169
	17-0000	Architecture and engineering	4,571	80	78	0	23,066	10,310	1,096	1,024	998	43	2,118	352	75	68	10	911	120	1,233	25	415	46,593
	39-0000	Personal care and service	5,316	405	11,997	1,163	412	10	740	10	15	12	1,352	3,237	9,426	361	9,225	184	823	0	136	0	44,824
	31-0000	Healthcare support	2,858	260	26,426	151	351	25	715	0	15	5	0	0	709	67	130	110	75	0	35	0	31,932
	33-0000	Protective service	17,778	533	424	640	120	91	8,549	58	40	114	46	118	381	413	1,276	129	174	5	28	33	30,950
	27-0000	Arts, design, entertainment, sports, and media	4,724	1,371	590	367	5,431	1,001	665	93	757	513	6,684	80	1,486	266	3,365	666	1,564	10	10	38	29,681
	19-0000	Life, physical, and social science	8,559	32	1,023	10	7,294	1,822	269	29	373	378	516	49	218	65	64	463	522	1,306	124	92	23,208
	21-0000	Community and social services	8,324	10	9,525	5	62	0	94	0	0	10	0	0	737	20	5	237	417	0	5	0	19,451
23-0000	Legal	3,787	10	31	0	9,221	53	182	15	31	1,162	166	29	116	212	5	398	15	138	0	10	15,581	
55-0000	Military	11,011	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11,011	
45-0000	Farming, fishing, and forestry	165	105	15	10	33	334	173	0	340	0	0	10	5	15	51	5	10	0	3,243	10	4,524	
	Total*	252,415	169,321	152,806	145,239	141,118	111,329	108,676	105,901	83,120	82,031	62,216	61,758	47,799	31,880	26,947	26,933	22,061	14,022	5,770	4,529	1,655,871	

Greatest Employment

Least Employment

Note: Industry-Occupation Matrix totals may vary with the individual industry or individual occupation totals due to rounding and efforts to reconcile the reports. \*For occupations with fewer than 10 employees, EMSI specifies "<10". For occupations with 0 employees, EMSI specifies "0". This matrix quantifies "<10" as "5", and "0" as "0", thus overstating some occupational employment.

**REGIONAL INDUSTRY COMPARISON, WORKFORCE BOARD OF METRO DENVER**

NAICS	DESCRIPTION	METRIC	ADAMS	APAHOE/DOUGL	BOULDER	BROOMFIELD	DENVER	LARIMER/WELD	TRI-COUNTY	REGION
90	Government	'08-'14F Change '08 LQ '08 Employment	3,673 [17.1%] 0.79 21,480	8,020 [16.8%] 0.72 47,656	5,145 [17.4%] 1.03 29,653	303 [24.1%] 0.24 1,257	6,047 [8.3%] 0.92 72,503	7,475 [17.4%] 1.13 43,040	2,519 [6.9%] 0.96 36,688	33,182 [13.2%] 0.89 252,277
44-45	Retail trade	'08-'14F Change '08 LQ '08 Employment	946 [5.6%] 0.96 16,978	4,080 [8.8%] 1.09 46,592	647 [3.9%] 0.88 16,491	761 [15.2%] 1.45 5,003	-1,121 [-4.0%] 0.55 27,913	2,621 [10.1%] 1.05 25,892	1,304 [4.3%] 1.22 30,336	9,235 [5.5%] 0.92 169,207
62	Health care and social assistance (Healthcare)	'08-'14F Change '08 LQ '08 Employment	4,040 [30.1%] 0.75 13,428	9,806 [26.5%] 0.85 36,942	3,971 [23.2%] 0.90 17,120	341 [31.5%] 0.31 1,081	3,701 [9.2%] 0.78 40,447	5,637 [24.8%] 0.91 22,767	3,408 [16.3%] 0.83 20,846	30,904 [20.2%] 0.82 152,630
72	Accommodation and food services (Accommodation)	'08-'14F Change '08 LQ '08 Employment	2,130 [16.8%] 0.96 12,662	5,205 [16.6%] 0.98 31,385	2,185 [14.8%] 1.05 14,808	456 [15.3%] 1.15 2,972	5,169 [13.0%] 1.03 39,775	3,445 [16.7%] 1.12 20,633	2,886 [12.6%] 1.23 22,921	21,478 [14.8%] 1.05 145,155
54	Professional & Technical Services (PTS)	'08-'14F Change '08 LQ '08 Employment	905 [17.9%] 0.56 5,069	5,162 [14.5%] 1.62 35,568	3,397 [14.6%] 2.42 23,260	1,232 [26.0%] 2.68 4,738	2,652 [6.4%] 1.58 41,712	2,361 [20.3%] 0.92 11,611	2,291 [12.0%] 1.49 19,023	18,000 [12.8%] 1.5 140,981
31-33	Manufacturing	'08-'14F Change '08 LQ '08 Employment	373 [2.9%] 0.82 12,723	1,604 [14.8%] 0.29 10,829	276 [1.5%] 1.09 18,053	802 [17.4%] 1.52 4,606	-1,506 [-6.7%] 0.50 22,628	1,567 [6.8%] 1.07 23,210	-53 [-0.3%] 0.87 19,124	3,062 [2.8%] 0.69 111,173
56	Administrative and waste services (Admin)	'08-'14F Change '08 LQ '08 Employment	2,966 [28.2%] 1.14 10,531	7,164 [25.2%] 1.27 28,476	-67 [-1.0%] 0.71 6,982	349 [37.9%] 0.51 922	2,954 [8.1%] 1.35 36,347	2,351 [19.3%] 0.94 12,169	2,221 [17.1%] 1.00 13,021	17,938 [16.5%] 1.13 108,448
23	Construction	'08-'14F Change '08 LQ '08 Employment	2,967 [17.5%] 2.04 16,972	4,003 [13.9%] 1.43 28,773	-261 [-4.6%] 0.64 5,628	313 [21.6%] 0.89 1,448	1,352 [6.7%] 0.84 20,216	4,384 [24.5%] 1.55 17,929	1,218 [8.2%] 1.27 14,832	13,976 [13.2%] 1.23 105,798
42	Wholesale trade (Wholesale)	'08-'14F Change '08 LQ '08 Employment	1,736 [11.3%] 2.22 15,315	298 [1.7%] 1.08 18,052	580 [10.1%] 0.78 5,751	183 [19.3%] 0.70 948	-1,430 [-5.0%] 1.43 28,637	744 [10.4%] 0.74 7,152	736 [10.3%] 0.73 7,138	2,849 [3.4%] 1.16 82,991
52	Finance and insurance (Finance)	'08-'14F Change '08 LQ '08 Employment	323 [10.9%] 0.44 2,968	4,384 [13.7%] 1.94 31,949	1,286 [24.6%] 0.72 5,224	286 [28.7%] 0.75 996	-2,046 [-7.9%] 1.32 25,966	1,273 [18.1%] 0.74 7,017	-197 [-2.5%] 0.82 7,815	5,309 [6.5%] 1.16 81,935
51	Information	'08-'14F Change '08 LQ '08 Employment	463 [20.9%] 0.64 2,216	-889 [-3.7%] 2.85 23,871	1,044 [11.2%] 2.53 9,302	389 [13.0%] 4.44 3,002	-2,579 [-16.4%] 1.56 15,678	804 [21.4%] 0.78 3,753	902 [20.8%] 0.89 4,331	133 [0.2%] 1.73 62,153
48-49	Transportation and warehousing (Transportation)	'08-'14F Change '08 LQ '08 Employment	1,427 [9.6%] 2.44 14,889	1,596 [27.5%] 0.39 5,809	102 [5.1%] 0.31 1,984	103 [32.8%] 0.26 314	1,814 [6.0%] 1.70 30,079	945 [19.0%] 0.59 4,980	438 [12.4%] 0.41 3,544	6,425 [10.4%] 0.97 61,599
81	Other services, except public administration (Other)	'08-'14F Change '08 LQ '08 Employment	727 [14.7%] 0.95 4,931	1,358 [12.7%] 0.85 10,662	615 [13.7%] 0.82 4,489	78 [14.6%] 0.53 534	1,250 [8.5%] 0.98 14,723	756 [13.8%] 0.76 5,498	499 [7.5%] 0.92 6,689	5,281 [11.1%] 0.88 47,529
53	Real estate and rental and leasing (Real Estate)	'08-'14F Change '08 LQ '08 Employment	478 [16.5%] 1.18 2,896	687 [9.6%] 1.21 7,151	-124 [-5.2%] 0.91 2,370	251 [41.8%] 1.26 601	82 [0.7%] 1.60 11,346	370 [11.5%] 0.94 3,224	491 [11.8%] 1.21 4,162	2,235 [7.0%] 1.25 31,749
71	Arts, entertainment, and recreation (AER)	'08-'14F Change '08 LQ '08 Employment	63 [6.4%] 0.42 985	1,273 [20.4%] 1.11 6,245	619 [22.1%] 1.13 2,795	150 [38.3%] 0.86 392	-138 [-1.8%] 1.12 7,603	674 [22.9%] 0.91 2,944	-891 [-15.4%] 1.77 5,798	1,750 [6.5%] 1.11 26,763
55	Management of companies and enterprises (MCE)	'08-'14F Change '08 LQ '08 Employment	101 [7.7%] 0.60 1,308	1,727 [19.7%] 1.65 8,762	375 [27.4%] 0.59 1,371	717 [37.1%] 4.52 1,934	1,190 [13.2%] 1.42 9,028	240 [16.0%] 0.49 1,502	792 [28.3%] 0.91 2,797	5,143 [19.3%] 1.17 26,701
61	Educational services (Education)	'08-'14F Change '08 LQ '08 Employment	862 [49.9%] 0.64 1,726	1,288 [30.1%] 0.66 4,273	480 [22.0%] 0.76 2,178	149 [55.6%] 0.51 268	1,724 [18.8%] 1.17 9,166	365 [25.6%] 0.38 1,425	836 [31.6%] 0.70 2,644	5,704 [26.3%] 0.77 21,679
21	Mining	'08-'14F Change '08 LQ '08 Employment	-18 [-8.0%] 0.27 224	551 [44.0%] 0.63 1,251	669 [78.7%] 0.98 850	13 [0.0%] 0.00 5	4,420 [67.3%] 2.78 6,570	2,401 [63.9%] 3.30 3,758	418 [32.1%] 1.13 1,301	8,450 [60.5%] 1.65 13,963
11	Agriculture, forestry, fishing and hunting (Ag)	'08-'14F Change '08 LQ '08 Employment	145 [12.7%] 0.85 1,138	71 [15.3%] 0.14 463	42 [10.1%] 0.29 415	15 [78.9%] 0.07 19	5 [15.2%] 0.01 33	57 [1.8%] 1.68 3,131	26 [7.0%] 0.20 369	362 [6.5%] 0.4 5,568
22	Utilities	'08-'14F Change '08 LQ '08 Employment	46 [6.7%] 1.07 690	[0.0%] 0.25 391	23 [9.3%] 0.36 248	[0.0%] 0.00 0	-111 [-6.6%] 0.90 1,684	30 [6.2%] 0.54 484	-22 [-2.5%] 0.98 888	-34 [-0.8%] 0.66 4,386
All	Total*	'08-'14F Change '08 LQ '08 Employment	24,352 [15.3%] 1.00 159,128	57,387 [14.9%] 1.00 385,100	21,007 [12.4%] 1.00 168,971	6,886 [22.2%] 1.00 31,044	23,430 [5.1%] 1.00 462,054	38,500 [17.3%] 1.00 222,120	19,823 [8.8%] 1.00 224,266	191,382 [11.6%] 1.00 1,652,685

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

## REGIONAL OCCUPATIONAL COMPARISON, WORKFORCE BOARD OF METRO DENVER

SOC	DESCRIPTION	METRIC	ADAMS	APAHOE/DOUGL	BOULDER	BROOMFIELD	DENVER	LARIMER/WELD	TRI-COUNTY	REGION
43-0000	Office and Administrative Support (Office/Admin)	'08-'14F Change	2,923 [12.5%]	8,162 [12.1%]	2,606 [10.1%]	1,030 [21.1%]	833 [1.0%]	5,202 [15.8%]	2,228 [6.5%]	22,985 [8.4%]
		'08 LQ	0.88	1.04	0.91	0.93	1.08	0.88	0.90	0.98
		'08 Employment	23,397	67,532	25,885	4,872	83,470	32,913	34,039	272,108
41-0000	Sales and Related (Sales)	'08-'14F Change	2,300 [12.1%]	5,272 [10.4%]	1,344 [7.8%]	941 [19.2%]	-1,331 [-3.0%]	3,486 [14.4%]	1,766 [6.4%]	13,779 [7.3%]
		'08 LQ	1.15	1.27	0.99	1.52	0.94	1.05	1.18	1.10
		'08 Employment	18,973	50,739	17,315	4,890	44,708	24,234	27,402	188,261
35-0000	Food Preparation and Serving Related (Food Service)	'08-'14F Change	2,179 [17.3%]	5,559 [17.6%]	2,181 [14.9%]	412 [15.6%]	4,797 [13.4%]	3,707 [18.0%]	2,195 [9.8%]	21,031 [15.0%]
		'08 LQ	0.95	0.99	1.04	1.03	0.93	1.12	1.20	1.02
		'08 Employment	12,598	31,597	14,615	2,639	35,736	20,571	22,399	140,155
53-0000	Transportation and Material Moving (Transportation)	'08-'14F Change	1,842 [9.1%]	1,641 [9.7%]	182 [2.7%]	222 [19.4%]	168 [0.5%]	1,312 [9.6%]	413 [3.9%]	5,782 [5.7%]
		'08 LQ	1.86	0.65	0.59	0.54	1.00	0.90	0.69	0.89
		'08 Employment	20,174	16,969	6,843	1,143	31,346	13,640	10,510	100,623
13-0000	Business and Financial Operations (Operations)	'08-'14F Change	1,267 [18.9%]	4,296 [16.9%]	1,718 [18.1%]	683 [31.8%]	2,529 [7.6%]	1,817 [20.8%]	1,646 [12.3%]	13,956 [14.1%]
		'08 LQ	0.95	1.49	1.27	1.56	1.62	0.89	1.35	1.35
		'08 Employment	6,702	25,488	9,497	2,149	33,145	8,735	13,419	99,134
47-0000	Construction and Extraction	'08-'14F Change	2,462 [17.8%]	3,499 [14.9%]	158 [3.0%]	306 [24.2%]	1,787 [9.5%]	4,772 [28.3%]	1,215 [9.3%]	14,198 [15.3%]
		'08 LQ	1.85	1.29	0.65	0.86	0.86	1.61	1.24	1.19
		'08 Employment	13,856	23,482	5,212	1,266	18,846	16,862	13,110	92,635
25-0000	Education, Training, and Library (Education)	'08-'14F Change	1,771 [22.1%]	3,598 [19.4%]	2,152 [19.7%]	179 [30.4%]	2,751 [11.9%]	3,109 [20.3%]	1,099 [9.4%]	14,658 [16.6%]
		'08 LQ	0.82	0.78	1.06	0.31	0.81	1.12	0.85	0.87
		'08 Employment	7,999	18,511	10,950	588	23,030	15,304	11,723	88,106
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	'08-'14F Change	2,185 [29.7%]	4,469 [24.6%]	1,842 [23.5%]	205 [33.2%]	1,692 [8.0%]	2,920 [26.3%]	1,639 [15.4%]	14,952 [19.5%]
		'08 LQ	0.90	0.92	0.91	0.39	0.89	0.97	0.93	0.91
		'08 Employment	7,355	18,186	7,855	617	21,036	11,082	10,631	76,762
51-0000	Production	'08-'14F Change	785 [9.2%]	709 [6.9%]	139 [1.7%]	376 [15.3%]	-476 [-2.4%]	1,180 [7.3%]	260 [2.5%]	2,972 [3.9%]
		'08 LQ	0.75	0.37	0.68	1.10	0.59	1.02	0.64	0.64
		'08 Employment	8,515	10,258	8,244	2,459	19,448	16,262	10,316	75,503
11-0000	Management	'08-'14F Change	765 [11.8%]	2,181 [12.2%]	792 [10.4%]	368 [22.6%]	756 [3.6%]	1,449 [15.9%]	724 [7.3%]	7,036 [9.5%]
		'08 LQ	0.89	1.02	0.99	1.15	1.01	0.90	0.97	0.98
		'08 Employment	6,496	17,840	7,616	1,627	21,251	9,106	9,916	73,852
15-0000	Computer and Mathematical Science (Comp/Math Science)	'08-'14F Change	639 [19.4%]	2,615 [13.4%]	2,096 [15.9%]	765 [23.8%]	656 [3.5%]	1,173 [25.1%]	1,314 [15.7%]	9,258 [13.0%]
		'08 LQ	0.87	2.12	3.27	4.35	1.72	0.88	1.57	1.81
		'08 Employment	3,288	19,494	13,148	3,219	18,961	4,679	8,378	71,166
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	'08-'14F Change	989 [11.8%]	727 [4.9%]	196 [3.9%]	294 [21.0%]	-290 [-1.7%]	1,276 [14.6%]	338 [3.9%]	3,531 [5.6%]
		'08 LQ	1.36	0.99	0.77	1.16	0.93	1.01	0.98	0.99
		'08 Employment	8,381	14,755	5,011	1,398	16,735	8,713	8,560	63,552
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	'08-'14F Change	1,285 [27.1%]	2,857 [22.6%]	694 [15.2%]	234 [30.9%]	1,913 [11.6%]	1,212 [16.7%]	429 [5.6%]	8,623 [15.9%]
		'08 LQ	0.87	0.96	0.79	0.71	1.04	0.95	1.01	0.96
		'08 Employment	4,736	12,629	4,556	757	16,481	7,236	7,721	54,116
17-0000	Architecture and Engineering (Arch/Engineering)	'08-'14F Change	105 [4.6%]	1,198 [11.3%]	817 [9.2%]	234 [23.0%]	1,408 [13.3%]	698 [11.8%]	715 [10.0%]	5,176 [11.2%]
		'08 LQ	0.79	1.51	2.88	1.80	1.26	1.47	1.75	1.54
		'08 Employment	2,282	10,561	8,873	1,017	10,571	5,925	7,145	46,374
39-0000	Personal Care and Service (Personal Care/Service)	'08-'14F Change	597 [21.8%]	2,415 [23.0%]	910 [21.5%]	131 [20.7%]	1,856 [12.4%]	952 [21.1%]	762 [10.6%]	7,622 [17.1%]
		'08 LQ	0.65	1.02	0.94	0.77	1.21	0.76	1.20	1.02
		'08 Employment	2,741	10,492	4,225	634	14,908	4,517	7,171	44,689
31-0000	Healthcare Support	'08-'14F Change	683 [25.6%]	2,168 [28.4%]	811 [22.9%]	104 [37.5%]	1,029 [12.3%]	1,019 [23.2%]	1,031 [20.8%]	6,844 [21.5%]
		'08 LQ	0.61	0.72	0.76	0.33	0.66	0.72	0.81	0.70
		'08 Employment	2,666	7,635	3,536	277	8,355	4,401	4,968	31,838
33-0000	Protective Service	'08-'14F Change	568 [24.1%]	3,002 [36.7%]	444 [21.1%]	53 [25.9%]	215 [2.3%]	1,158 [30.1%]	936 [19.3%]	6,376 [20.6%]
		'08 LQ	0.65	0.94	0.55	0.29	0.90	0.77	0.96	0.83
		'08 Employment	2,357	8,174	2,106	205	9,361	3,850	4,850	30,903
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	'08-'14F Change	262 [16.6%]	1,106 [15.8%]	497 [13.6%]	107 [23.7%]	630 [6.1%]	581 [19.0%]	392 [11.4%]	3,574 [12.1%]
		'08 LQ	0.76	1.40	1.66	1.12	1.73	1.06	1.18	1.38
		'08 Employment	1,575	6,991	3,648	451	10,344	3,064	3,425	29,498
19-0000	Life, Physical, and Social Science (Social Sciences)	'08-'14F Change	202 [19.8%]	633 [18.6%]	857 [16.4%]	139 [35.3%]	1,348 [21.0%]	721 [19.6%]	320 [11.1%]	4,221 [18.3%]
		'08 LQ	0.68	0.94	3.29	1.35	1.48	1.76	1.36	1.48
		'08 Employment	1,018	3,400	5,237	394	6,417	3,679	2,878	23,022
21-0000	Community and Social Services (Comm/Social Services)	'08-'14F Change	413 [27.8%]	815 [21.6%]	464 [20.6%]	34 [32.4%]	720 [11.0%]	594 [21.0%]	237 [9.8%]	3,278 [16.9%]
		'08 LQ	0.69	0.73	0.99	0.25	1.05	0.94	0.80	0.87
		'08 Employment	1,485	3,772	2,256	105	6,516	2,822	2,417	19,372
23-0000	Legal	'08-'14F Change	98 [19.5%]	557 [18.3%]	102 [9.2%]	62 [33.0%]	548 [6.7%]	137 [15.3%]	207 [13.0%]	1,712 [11.0%]
		'08 LQ	0.43	1.09	0.90	0.83	2.45	0.56	0.98	1.30
		'08 Employment	502	3,038	1,103	188	8,236	897	1,597	15,560
55-0000	Military	'08-'14F Change	-61 [-4.7%]	-148 [-4.7%]	-30 [-3.5%]	-6 [-4.5%]	-134 [-4.7%]	-79 [-5.9%]	-64 [-4.7%]	-521 [-4.7%]
		'08 LQ	0.55	0.55	0.34	0.29	0.42	0.41	0.41	0.45
		'08 Employment	1,304	3,163	860	132	2,858	1,342	1,353	11,011
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	'08-'14F Change	88 [12.0%]	56 [14.1%]	36 [9.5%]	13 [68.4%]	22 [7.4%]	105 [4.6%]	18 [5.3%]	340 [7.6%]
		'08 LQ	0.70	0.16	0.34	0.10	0.10	1.57	0.23	0.41
		'08 Employment	731	396	379	19	296	2,285	340	4,446
All	Total*	'08-'14F Change	24,352 [15.3%]	57,387 [14.9%]	21,007 [12.4%]	6,886 [22.2%]	23,430 [5.1%]	38,500 [17.3%]	19,823 [8.8%]	191,383 [11.6%]
		'08 LQ	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		'08 Employment	159,128	385,100	168,971	31,044	462,054	222,120	224,266	1,652,686

Note: Regional employment totals may differ slightly from county employment totals due to rounding.

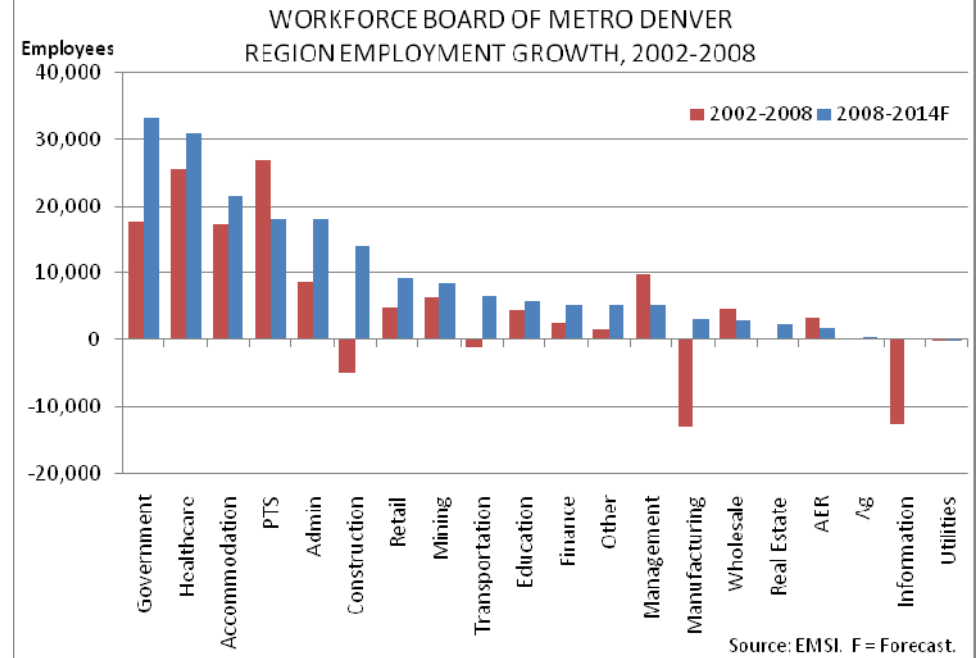
## INDUSTRIES, WORKFORCE BOARD OF METRO DENVER

**Industry Employment and Diversity of Economy** – The top 80% of jobs are in 10 NAICS categories, with the highest level of employment in Government, Retail Trade, Accommodation, Healthcare, and PTS. The high number of jobs in Retail Trade and Accommodation highlights the importance of tourism to this part of the state, particularly from an employment perspective.

**Compensation** – Only four of the top sectors (Finance, PTS, Manufacturing, and Wholesale), representing about 25% of the total workforce, have total compensation above the county average. In other words, many of the high-paying wage sectors represent a small percentage of the employment base.

**Concentration** – Only two of the top sectors have LQs greater than 1.2, indicating a concentration above the national average. The highly concentrated sectors are PTS and Construction. Most likely, the high concentration of Construction jobs is an indicator of strong growth, rather than a competitive advantage.

**Growth** – The sectors with the highest levels of absolute growth between 2002 and 2008 were PTS and Healthcare. Only the Construction sector posted job losses. Between 2008 and 2014, the largest absolute job gains are projected to be in Government, Healthcare, Accommodation, and PTS.



NAICS Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2008 Total Compensation	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Sector Share of Total
90	Government	234,618	252,277	285,459	17,659 [7.5%]	33,182 [13.2%]	\$45,437	0.89	15.3%	15.3%	17.6%
44-45	Retail trade	164,335	169,207	178,442	4,872 [3.0%]	9,235 [5.5%]	\$26,920	0.92	10.2%	25.5%	10.6%
62	Health care and social assistance (Healthcare)	127,089	152,630	183,534	25,541 [20.1%]	30,904 [20.2%]	\$44,375	0.82	9.2%	34.7%	9.2%
72	Accommodation and food services (Accommodation)	127,963	145,155	166,633	17,192 [13.4%]	21,478 [14.8%]	\$16,986	1.05	8.8%	43.5%	9.6%
54	Professional & Technical Services (PTS)	114,187	140,981	158,981	26,794 [23.5%]	18,000 [12.8%]	\$77,463	1.50	8.5%	52.1%	7.4%
31-33	Manufacturing	124,273	111,173	114,235	13,100 [-10.5%]	3,062 [2.8%]	\$74,390	0.69	6.7%	58.8%	6.1%
56	Administrative and waste services (Admin)	99,760	108,448	126,386	8,688 [8.7%]	17,938 [16.5%]	\$33,410	1.13	6.6%	65.3%	6.2%
23	Construction	110,882	105,798	119,774	-5,084 [-4.6%]	13,976 [13.2%]	\$47,255	1.23	6.4%	71.7%	6.8%
42	Wholesale trade (Wholesale)	78,379	82,991	85,840	4,612 [5.9%]	2,849 [3.4%]	\$70,998	1.16	5.0%	76.8%	4.2%
52	Finance and insurance (Finance)	79,368	81,935	87,244	2,567 [3.2%]	5,309 [6.5%]	\$78,256	1.16	5.0%	81.7%	4.4%
51	Information	74,874	62,153	62,286	12,721 [-17.0%]	133 [0.2%]	\$82,984	1.73	3.8%	85.5%	3.2%
48-49	Transportation and warehousing (Transportation)	62,826	61,599	68,024	-1,227 [-2.0%]	6,425 [10.4%]	\$47,054	0.97	3.7%	89.2%	3.4%
81	Other services, except public administration (Other)	45,954	47,529	52,810	1,575 [3.4%]	5,281 [11.1%]	\$32,613	0.88	2.9%	92.1%	2.9%
53	Real estate and rental and leasing (Real Estate)	31,621	31,749	33,984	128 [0.4%]	2,235 [7.0%]	\$44,140	1.25	1.9%	94.0%	2.0%
71	Arts, entertainment, and recreation (AER)	23,562	26,763	28,513	3,201 [13.6%]	1,750 [6.5%]	\$37,666	1.11	1.6%	95.6%	2.0%
55	Management of companies and enterprises (MCE)	16,927	26,701	31,844	9,774 [57.7%]	5,143 [19.3%]	\$114,284	1.17	1.6%	97.2%	1.2%
61	Educational services (Education)	17,159	21,679	27,383	4,520 [26.3%]	5,704 [26.3%]	\$36,742	0.77	1.3%	98.6%	1.2%
21	Mining	7,574	13,963	22,413	6,389 [84.4%]	8,450 [60.5%]	\$126,076	1.65	0.8%	99.4%	1.2%
11	Agriculture, forestry, fishing and hunting (Ag)	5,524	5,568	5,930	44 [0.8%]	362 [6.5%]	\$35,708	0.40	0.3%	99.7%	0.6%
22	Utilities	4,492	4,386	4,352	-106 [-2.4%]	-34 [-0.8%]	\$88,685	0.66	0.3%	100.0%	0.3%
All	Total*	1,551,367	1,652,685	1,844,067	101,318 [6.5%]	191,382 [11.6%]	\$50,777	1.00	100.0%	100.0%	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI



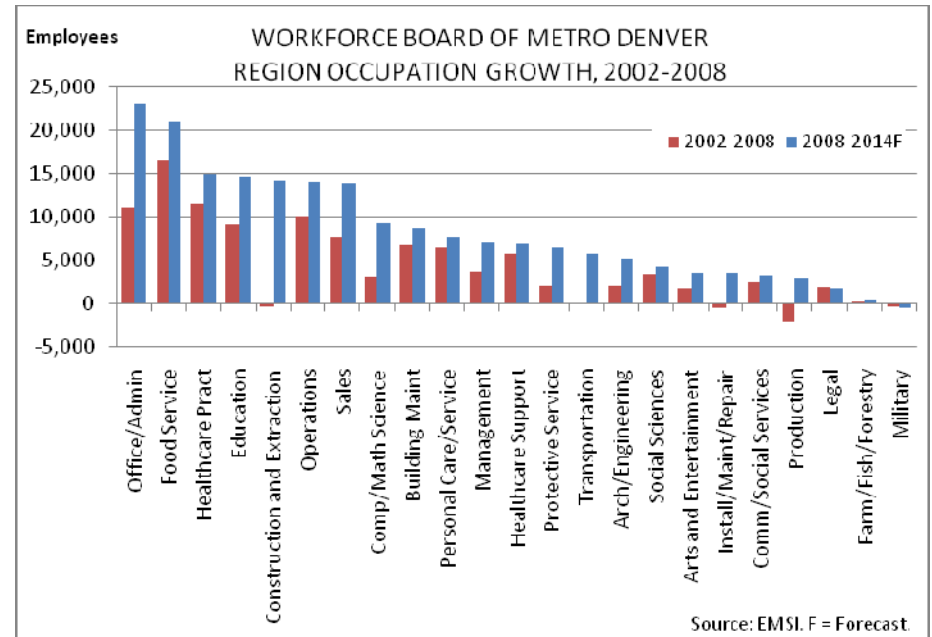
# OCCUPATIONS, WORKFORCE BOARD OF METRO DENVER

**Occupations and Diversity of Economy** – The top 80% of jobs are in 12 SOC occupations, with the highest level of employment in Office/Admin, Sales, Food Service, and Transportation.

**Compensation** - Five of the top occupations, representing about 25% of the total workforce, have hourly earnings above the county average, including Management, Comp/Math Science, Healthcare Pract, Operations, and Education.

**Concentration** – Only two of the top occupations have LQs greater than 1.2, indicating a concentration above the national average. The highly concentrated occupations, from an employment perspective, are Comp/Math Science and Operations. The computer-related positions provide support for Colorado’s advanced technology cluster.

**Growth** – Between 2002 and 2008, the largest occupational gains were seen in Food Service, Healthcare Pract, and Office/Admin. Looking forward, the top gains are expected for Office/Admin, Food Service, Healthcare Pract, Education, Construction and Extraction, and Operations occupations.



SOC Code	Description	2002 Jobs	2008 Jobs	2014F Jobs	'02-'08 Change [% Change]	'08-'14F Change [% Change]	2007 Ave Hourly Earnings	2008 LQ	2008 % of Total	Cumulative 2008 %	2008 State Occupation Share of Total
43-0000	Office and Administrative Support (Office/Admin)	261,077	272,108	295,093	11,031 [4.2%]	22,985 [8.4%]	\$16.41	0.98	16.5%	16.5%	16.2%
41-0000	Sales and Related (Sales)	180,601	188,261	202,040	7,660 [4.2%]	13,779 [7.3%]	\$17.02	1.10	11.4%	27.9%	11.1%
35-0000	Food Preparation and Serving Related (Food Service)	123,571	140,155	161,186	16,584 [13.4%]	21,031 [15.0%]	\$9.25	1.02	8.5%	36.3%	8.9%
53-0000	Transportation and Material Moving (Transportation)	100,745	100,623	106,405	-122 [-0.1%]	5,782 [5.7%]	\$15.92	0.89	6.1%	42.4%	5.8%
13-0000	Business and Financial Operations (Operations)	89,044	99,134	113,090	10,090 [11.3%]	13,956 [14.1%]	\$29.99	1.35	6.0%	48.4%	5.3%
47-0000	Construction and Extraction	93,012	92,635	106,833	-377 [-0.4%]	14,198 [15.3%]	\$19.24	1.19	5.6%	54.0%	6.4%
25-0000	Education, Training, and Library (Education)	79,028	88,106	102,764	9,078 [11.5%]	14,658 [16.6%]	\$28.42	0.87	5.3%	59.4%	5.5%
29-0000	Healthcare Practitioners and Technical (Healthcare Pract)	65,334	76,762	91,714	11,428 [17.5%]	14,952 [19.5%]	\$34.16	0.91	4.6%	64.0%	4.6%
51-0000	Production	77,700	75,503	78,475	-2,197 [-2.8%]	2,972 [3.9%]	\$15.14	0.64	4.6%	68.6%	4.4%
11-0000	Management	70,156	73,852	80,888	3,696 [5.3%]	7,036 [9.5%]	\$46.26	0.98	4.5%	73.0%	4.3%
15-0000	Computer and Mathematical Science (Comp/Math Science)	68,027	71,166	80,424	3,139 [4.6%]	9,258 [13.0%]	\$37.64	1.81	4.3%	77.3%	3.6%
49-0000	Installation, Maintenance, and Repair (Install/Maint/Repair)	64,120	63,552	67,083	-568 [-0.9%]	3,531 [5.6%]	\$20.47	0.99	3.8%	81.2%	3.9%
37-0000	Building and Grounds Cleaning and Maintenance (Building Maint)	47,470	54,116	62,739	6,646 [14.0%]	8,623 [15.9%]	\$10.87	0.96	3.3%	84.5%	3.4%
17-0000	Architecture and Engineering (Arch/Engineering)	44,350	46,374	51,550	2,024 [4.6%]	5,176 [11.2%]	\$37.26	1.54	2.8%	87.3%	2.5%
39-0000	Personal Care and Service (Personal Care/Service)	38,256	44,689	52,311	6,433 [16.8%]	7,622 [17.1%]	\$11.72	1.02	2.7%	90.0%	2.7%
31-0000	Healthcare Support	26,161	31,838	38,682	5,677 [21.7%]	6,844 [21.5%]	\$14.12	0.70	1.9%	91.9%	2.0%
33-0000	Protective Service	28,937	30,903	37,279	1,966 [6.8%]	6,376 [20.6%]	\$20.23	0.83	1.9%	93.8%	2.1%
27-0000	Arts, Design, Entertainment, Sports, and Media (Arts and Entertainment)	27,731	29,498	33,072	1,767 [6.4%]	3,574 [12.1%]	\$21.62	1.38	1.8%	95.6%	1.7%
19-0000	Life, Physical, and Social Science (Social Sciences)	19,636	23,022	27,243	3,386 [17.2%]	4,221 [18.3%]	\$31.44	1.48	1.4%	97.0%	1.2%
21-0000	Community and Social Services (Comm/Social Services)	16,994	19,372	22,650	2,378 [14.0%]	3,278 [16.9%]	\$18.85	0.87	1.2%	98.1%	1.2%
23-0000	Legal	13,680	15,560	17,272	1,880 [13.7%]	1,712 [11.0%]	\$40.72	1.30	0.9%	99.1%	0.8%
55-0000	Military	11,415	11,011	10,490	-404 [-3.5%]	-521 [-4.7%]	\$11.83	0.45	0.7%	99.7%	1.8%
45-0000	Farming, Fishing, and Forestry (Farm/Fish/Forestry)	4,325	4,446	4,786	121 [2.8%]	340 [7.6%]	\$11.10	0.41	0.3%	100.0%	0.5%
All	Total*	#####	#####	#####	101,316 [6.5%]	191,383 [11.6%]	\$21.55	1.00	100.0%	-	100.0%

Indicates above-average wages or LQs > 1.2 F = Forecast. \*Total may differ from Industry total due to rounding.

Indicates 80% employment threshold.

Source: EMSI

## DEMOGRAPHICS AND ECONOMIC MEASURES, WORKFORCE BOARD OF METRO DENVER

**Population** – The age breakdowns for the region are similar to the state.

**Race/Ethnicity** – From an ethnicity perspective, the region is comparable to the state.

**Housing** – Average rental rates for the region are higher than the state.

**Other Economic Measures** – Between 2002 and 2008, the population for the region increased by about 300,000 people, with similar gains projected through 2014. Because the region comprises a significant part of the state totals, the ethnic composition of the region is similar to the state. The per capita personal income for the region is moderately higher than the state average. Regional taxable retail sales grew at a lower rate than the overall state, specifically between 2003 and 2008.

Age	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
Under 15	635,016	684,672	746,906	7.8%	9.1%	20.9%	20.4%
15 to 19 years	202,343	214,234	221,460	5.9%	3.4%	6.5%	6.5%
20 to 24 years	225,994	227,711	241,654	0.8%	6.1%	6.9%	6.9%
25 to 39 years	719,237	750,245	764,248	4.3%	1.9%	22.9%	22.5%
40 to 54 years	693,688	731,893	743,156	5.5%	1.5%	22.3%	22.2%
55 to 64 years	250,739	360,488	434,959	43.8%	20.7%	11.0%	11.1%
65 and over	265,251	313,885	412,332	18.3%	31.4%	9.6%	10.3%
All	2,992,268	3,283,128	3,564,715	9.7%	8.6%	100.0%	100.0%
Average	34	35	36	-	-	-	36

Race/Ethnicity	2002	2008	2014F	'02-'08 %	'08-'14F %	2008 % of	2008 Share
	Population	Population	Population	Change	Change	Total	of State
White, Non-Hispanic	2,158,036	2,270,979	2,356,383	5.2%	3.8%	69.2%	70.9%
White Hispanic	526,225	655,279	795,945	24.5%	21.5%	20.0%	18.9%
Non-White Hispanic	27,231	32,353	39,101	18.8%	20.9%	1.0%	1.0%
Black/African American	125,159	137,265	148,935	9.7%	8.5%	4.2%	3.8%
American Indian	16,493	18,548	20,629	12.5%	11.2%	0.6%	0.7%
Asian	86,308	104,231	125,032	20.8%	20.0%	3.2%	2.6%
Native Hawaiian/Other	2,550	3,001	3,478	17.7%	15.9%	0.1%	0.1%
Two or more races	50,264	61,475	75,213	22.3%	22.3%	1.9%	1.9%
All	2,992,268	3,283,130	3,564,716	9.7%	8.6%	100.0%	100.0%

Area	PER CAPITA PERSONAL INCOME <sup>1</sup>		2007 GRANTED PATENTS		UNEMPLOYMENT <sup>2</sup>		# RESIDENTIAL BUILDING PERMITS <sup>3</sup>				2008 AVE. MONTHLY RENTS		
	2002	2007	Number	Per 10K People	2002	2008	2002 SF	2008 SF	2002 MF	2008 MF	1 Bedroom	2 Bedroom	3 Bedroom
WORKFORCE BOARD OF METRO DENVER	\$37,368	\$44,823	3,837	11.8	5.77%	4.90%	22,840	5,592	2,997	2,343	\$698	\$873	\$1,249
STATE	\$33,991	\$41,192	238,117	7.9	4.90%	5.70%	31,802	11,147	11,440	7,851	\$643	\$786	\$1,083

Unless otherwise noted, data is from Economic Modeling Specialists, Inc.<sup>1</sup> Bureau of Economic Analysis.<sup>2</sup> Colorado Department of Labor and Employment.<sup>3</sup> U.S. Census Bureau.

Source: EMSI.

Indicates above-average value.

F = Forecast.

