



Colorado Employee Benefits Survey

Colorado Department of Labor and Employment

Disability Insurance & Other Benefits

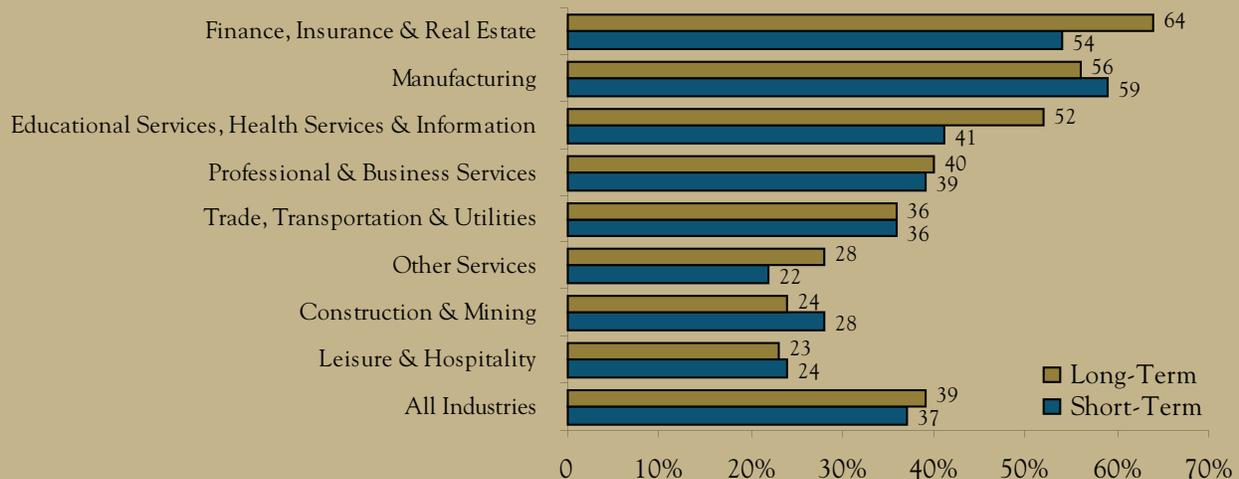
This report answers the following questions:

- Which industries are most likely to offer disability insurance?
- What percentage of Colorado companies provide tuition reimbursement to employees?
- In what types of businesses are child care benefits being offered?

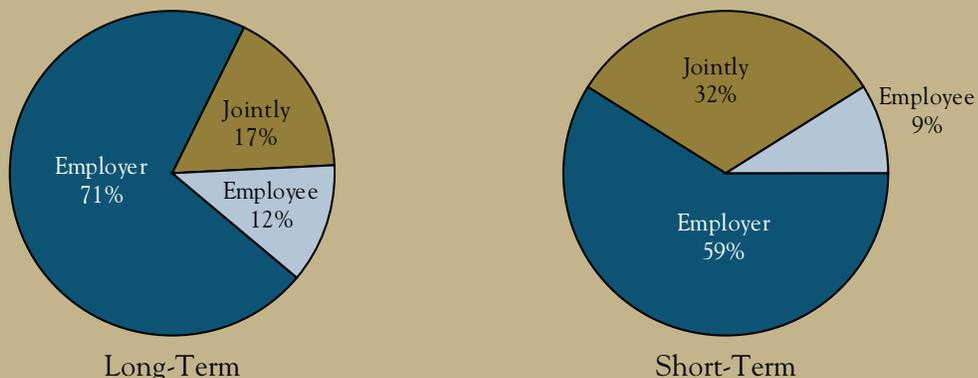
For the Colorado Employee Benefits Survey, employers were asked to provide information on individual and family medical, dental, vision, life and disability insurance; paid leave; and retirement plans. More than 3,000 surveys were mailed through 2008 to a randomly selected group of private sector employers in Colorado.

For additional Labor Market Information go to: www.coworkforce.com/lmigateway

Percent of Employers Offering Disability Insurance by Industry



Contributors to Disability Insurance Premium



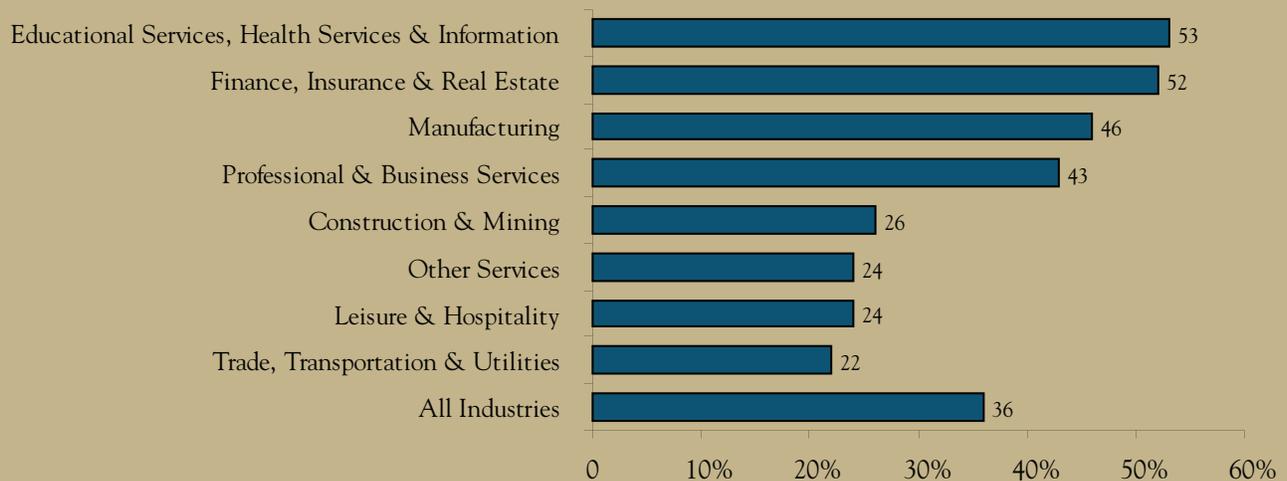
Educational & Child Care Benefits

Survey Highlights:

- Larger firms are more likely to offer educational assistance or reimbursement than their smaller counterparts. Overall, 36% of Colorado employers provide this benefit to full-time employees.
- Flexible child care spending accounts allow employees to set aside pre-tax money for child care expenses. Other child care benefits include employer-managed care facilities and subsidies.
- Educational Services, Health Services and Information are the industries most likely to offer its full-time employees child care benefits.
- Flexible child care spending accounts are the most frequently offered child care benefit.



Percent of Employers Offering Tuition/Educational Assistance or Reimbursement by Industry



Percent of Employers Offering Child Care Benefits by Business Size

